Caymanian Times

Wednesday Edition | Issue No 1254 | www.caymaniantimes.ky | November 11, 2026



Commentary: Why small businesses fail



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NCFC GOVERNMENT AND PPM SPAR OVER CONFLICT OF INTEREST ISSUES



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New Bahamas bulk terminal to support growing regional LNG demand

A joint venture between Axpo, an international leader in energy trading and marketing, and Bahamas-based energy and maritime logistics company Domicisle LNG will see the construction of a new bulk terminal to support growing LNG demand in The Bahamas and throughout the Caribbean.

The project is designed to provide LNG storage and distribution services for marine bunkering, power generation, and other downstream customers while expanding access to natural gas across the region.

Initial LNG deliveries are expected to begin in 2027 utilizing existing LNG supply and logistics capabilities from Excelerate's Jamaica platform. A second phase is expected to include deployment of a floating storage unit (FSU) near Grand Bahama in 2028,subject to final permitting and construction timelines, and other contractual provisions.

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Nominations Open for King's Birthday Honours 2027

Deadline – Monday 23rd November 2026

The Governor's Office is inviting nominations for individuals who have made an exceptional contribution to the Cayman Islands through their dedication, service or achievements.

This is an opportunity to recognise those whose contributions have made a meaningful and lasting difference to our community.

Nominations from under-represented groups are particularly encouraged to help ensure that outstanding service form across the Cayman Islands is recognised.

The King's Birthday Honours celebrate individuals who:

Make a real difference in their community or profession

Enhance the reputation of the Cayman Islands

Show leadership, innovation, or moral courage

Serve others through voluntary work or public service

Honours span fields such as:

Community and voluntary service

Arts, media, health, education, science, sport, business, and civil service

Anyone can submit a nomination, and you can find nomination forms and guidance at: www.gov.uk/honours/overview

Deadline: Monday 23rd November 2026
Submit nominations to the Governor's Office by:

Email – GovernorsOffice.Cayman@fcdo.gov.uk

In Person – Drop off at reception desk at the Government Administration Building on Elgin Avenue.

By Post - Governor's Office, Suite 101, Government Administration Building, Elgin Avenue, Grand Cayman, KY1-9000

The Cayman Honours Committee will review submissions and forward selected nominations to the UK.

Cayman Islands Department of Tourism's "Welcome to vaCay" Campaign Earns Global Industry Recognition with Travel Weekly Award Win and The Drum Awards Nomination

Silver Magellan Award win and global advertising nomination spotlight Caymanian creativity and destination storytelling

The Cayman Islands Department of Tourism (CIDOT) is celebrating international industry recognition for its "Welcome to vaCay" campaign, which has earned a Silver Travel Weekly Magellan Award and been named a finalist in The Drum Awards for Advertising.

Launched in October 2025, "Welcome to vaCay" introduces travelers to a different kind of Caribbean vacation, positioning Grand Cayman, Cayman Brac and Little Cayman as an antidote to the increasingly exhausting nature of modern travel. Rooted in the islands' culture, natural beauty and the warmth of Caymankind, the campaign invites visitors to slow down and experience the destination beyond the traditional sun, sea, and sand.

"Seeing 'Welcome to vaCay' recognized internationally is a proud moment for the Cayman Islands, and especially for the Caymanians who helped bring it to life," said Rosa Harris, Director of Tourism. "This campaign was created to share what makes our islands truly special: our people, our culture and the way we welcome the world. To have that story recognized on a global stage is incredibly meaningful."

The campaign's dual recognitions highlight both its creative breakthrough and its commercial impact:

Travel Weekly Magellan Awards: "Welcome to vaCay" received a Silver Award in the Travel Destinations Marketing Campaign-Advertising/Marketing category. The annual awards recognize excellence in travel marketing, design and services across the global travel industry.

The Drum Awards for Advertising: The campaign was named a finalist in the Advertising: Travel and Tourism category, recognizing creative excellence in destination advertising. Winners will be announced during The Drum Awards Festival in London, scheduled for Nov. 30-Dec. 3, 2026.

These accolades are a testament to the creativity and talent we have here in the Cayman Islands and the strength of our destination's appeal," said Hon. Gary Rutty, Deputy Premier and Minister for Tourism and Trade Development. "In an increasingly competitive global tourism market, we continually strive to distinguish the Cayman Islands through innovative and compelling destination marketing. The international recognition of the 'Welcome to vaCay' campaign underscores the strength of our approach in promoting the Cayman Islands and reinforces our position as a premier Caribbean destination."

"I congratulate the Department of Tourism for producing a campaign that is earning recognition on the world stage, and I applaud our tourism partners who consistently the exceptional experiences our marketing campaigns promote to the world."

Beyond its international recognition, the campaign represents an investment in Caymanian creativity and authentic storytelling. Filmed in the Cayman Islands, more than 85% of the cast and crew were Caymanian, placing local talent at the heart of the production and ensuring the destination's people and culture were authentically represented.

Since its launch, the campaign has reached international audiences through an integrated mix of advertising, digital content, and earned media. The recognition also comes during a period of strong tourism performance for the Cayman Islands. Through September 2026, the destination recorded 11 consecutive months of year-over-year stayover visitation growth, alongside a 32.8% increase in hotel room revenue between January and September compared with the same period in 2025.

"These recognitions reflect the dedication of our teams here in Cayman and across our overseas offices, as well as the Caymanian talent and tourism partners who bring our destination to life," Harris added. "While these awards celebrate the campaign, they also celebrate the people behind the experiences we share with visitors every day."



Caymanian Times
Issue # 1254
Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

The tide has turned: Chinese cars flood Cayman's roads, and some of them can float

Tony's Toys, the Cayman Islands' only stockist of Jetour and BYD, reports demand outpacing supply as Chinese brands reshape the island's car market.



Chinese cars have gone from a novelty to one of the most sought-after options on Cayman's roads, and Tony's Toys says it can barely keep them on the forecourt.

As the islands' only stockist of BYD and Jetour, Tony's Toys has seen demand climb sharply since October last year. Vehicles are selling within days, and a growing number of customers are reserving cars before they land on the island. "Honestly, we can't keep them in stock," said Tony Williams, Managing Director of Tony's Toys. "A few years ago, people would ask us what BYD even was. Now they're putting their names down for cars that are still on the ship. Chinese cars have changed the automotive landscape in Cayman, and it's happened faster than anyone expected."

Tony puts the surge down to value, technology and running costs. Both brands offer features that buyers would usually expect to pay a premium for, with ICE (internal combustion engines) and plug-in hybrid ranges. Where daily distances are short, and fuel prices are high, plug-in hybrids (PHEV) are perfect for island living - with a range of 120-150 miles on one charge.

“One of our customers attests to the plug-in hybrid being amazing for travelling in Cayman.

They purchased their car over 2 years ago and have been to the gas station only 3 times since then!” said Tony.

Among the most unexpected features is the vehicles’ capability in water. The Jetour G700 offers a wading depth of over one metre, allowing drivers to cross deep water with confidence. For tight or challenging terrain, the G700 is also equipped with Tank Turn, a manoeuvre that enables the vehicle to pivot on the spot, like a military tank. "It's one of the first things that people ask about when they walk in: how practical are these vehicles for our island?" said Tony. "We say Chinese cars are flooding the market, but they're also one of the few cars that can handle a flood. On our island, that gets people talking." Tony’s Toys expects demand to keep rising into 2027 and is increasing its orders to keep up.

Customers interested in BYD or Jetour models are encouraged to visit the showroom or register their interest early.

“If you’ve been thinking about it, don’t wait too long,” said Tony. “At the moment, they’re gone almost as soon as they arrive.”









The five business systems: Why small businesses fail

My people are destroyed for lack of knowledge." — Hosea 4:6

CONTINUED FROM **Page 1**

Many small businesses fail not because their owners lack ambition or a strong work ethic, but because they lack effective systems. The owner does everything, yet little is systematized. For a business to become sustainable, it needs five interlocking systems working together.

1. Value proposition: This is the heart of the business. Why should customers buy from you rather than a competitor? What problem do you solve, for whom, and what sets you apart? If your value proposition is neither clear nor compelling, no amount of marketing will save the business.

2. Finance: This is the lifeblood of the business. It answers a fundamental question: Are we making money? It encompasses bookkeeping, cash flow management, pricing, costing and budgeting. Many entrepreneurs confuse cash on hand with profit. Without a sound financial system, you are flying blind. You cannot manage what you do not measure.

3. Marketing: If the value proposition is the promise, marketing is how you communicate that promise. It is how you attract, convert and retain customers. It includes branding, promotion, sales and customer service. Good marketing brings customers in; excellent service brings them back.

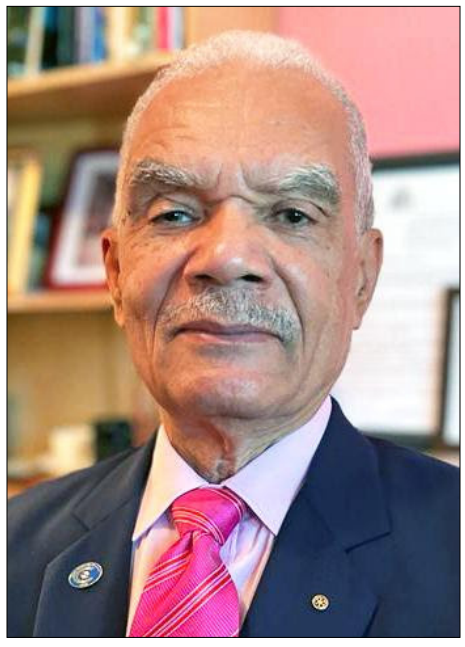
4. Operations: This is how you deliver on your promise consistently and efficiently. It includes processes, procedures, technology, supply chain management and quality control. Operations require discipline. Without it, quality becomes inconsistent, costs rise and customers leave. Effective operations turn a hustle into a sustainable business.

5. Training: This is how you equip people to manage and strengthen the other four systems. It includes recruitment, skills development, leadership training and succession planning. A business that depends entirely on its owner cannot easily grow, scale or be sold.

Think of it this way: The value proposition defines the WHY; finance keeps the SCORE; marketing attracts the CUSTOMER; operations delivers the PRODUCT; and training builds the TEAM.

These five systems are interconnected. When one fails, the entire business suffers. When all five work in harmony, the business is positioned to thrive.

The lesson is simple: Hard work may start a business, but effective systems sustain it.



Stuarts Humphries Recognised in Legal 500 Caribbean 2027

Cayman Islands law firm maintains recognition across five practice areas, with seven lawyers recognised and Chris Humphries securing a new Leading Partner ranking.

Stuarts Humphries has once again been recognised in The Legal 500 Caribbean 2027 Guide, maintaining its rankings across five key practice areas: Investment Funds, Corporate and Commercial, Banking, Finance and Capital Markets, Dispute Resolution, and Real Estate.

Seven lawyers received individual recognition across the firm's practices, with Chris Humphries, Managing Director and Head of Funds, promoted to Leading Partner in Banking, Finance and Capital Markets. This brings his total Leading Partner rankings to three, alongside Investment Funds and Corporate and Commercial.

The 2027 guide also includes six additional Recommended Lawyer listings across Investment Funds, Corporate and Commercial, and Banking, Finance and Capital Markets.

Leading Partners

Chris Humphries: Investment Funds, Corporate and Commercial, and Banking, Finance and Capital Markets.

Megan Wright: Corporate and Commercial.

Recommended Lawyers

Jonathan McLean: Banking, Finance and Capital Markets, Corporate and Commercial, and Investment Funds.

Megan Wright: Investment Funds and Banking, Finance and Capital Markets.

Richard Annette: Dispute Resolution.

Buck Grizzel: Real Estate and Banking, Finance and Capital Markets.

Adam Russell-Knee: Dispute Resolution.

Joseph Bates: Investment Funds, Banking, Finance and Capital Markets, and Corporate and Commercial.



▶ (L-R): Jonathan McLean, Recommended Lawyer; Chris Humphries, Managing Director, Head of Funds and Leading Partner; Megan Wright, Leading Partner; and Richard Annette, Recommended Lawyer, following their recognition in The Legal 500 Caribbean 2027 Guide.

"We are delighted to see the firm's continued recognition across our core practice areas, together with the expanded individual recognition achieved by our lawyers this year," says Chris Humphries. "These results reflect the depth of expertise across our team, the strength of our collaborative approach and the trust our clients place in us. We remain committed to delivering responsive, commercially focused advice and exceptional service across every area of our practice."

Testimonials

The 2027 guide also highlights positive client feedback across the firm's practice areas, particularly its responsiveness, commercial understanding and technical expertise.

"Stuarts Humphries is exceptionally responsive and provides strong value, blending Cayman legal expertise with business acumen." – Legal 500 client testimonial, Investment Funds

"The team at Stuarts is extremely professional, efficient, and knowledgeable in corporate law." – Legal 500 client testimonial, Corporate and Commercial

"Very responsive. They have always been able to complete the requested task in a timely manner." – Legal 500 client testimonial, Banking, Finance and Capital Markets

"Excellent boutique, very experienced and focused lawyers." – Legal 500 client testimonial, Dispute Resolution

"Stuarts Humphries' real estate practice is well-equipped to advise clients aross the full lifecycle of commercial, development, and residential transactions." – Legal 500 editorial commentary, Real Estate

"The Stuarts fund formation team is incredibly responsive and pragmatic." – Legal 500 client testimonial, Investment Funds

Cellular World
PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

Sophia Harris returns to law with a different vision for Cayman

The founder of Solomon Harris returns to industry as Managing Partner of Rozen Legal, part of a new Cayman group rethinking how professional services are delivered and experienced.

Sophia Harris, who founded Solomon Harris in 1997 and built it into a successful independent Cayman law firm, is returning to the industry after retiring in 2020. She says the decision came down to one thing, which was the chance to reimagine the way professional services are delivered. "I didn't come back to build the same firm twice," said Harris.

The Cayman Islands has long been home to world-class professional services. Yet as firms have grown and services have become increasingly specialised, many clients have found themselves receiving advice through separate channels rather than through a single, coordinated lens.

Rozen Legal was created to restore that connection, blending the personal understanding people value, with the expertise, Rozen's proprietary technology and strategic insight required in an increasingly sophisticated world.

Built around People. Powered by Technology.

At the centre of Harris's approach is a simple principle, which is to understand the client before anything else. "Before we talk about solutions, I want to understand where the client wants to end up," she said. "Working with them, not just for them. With that core philosophy, and with our technology, we are able to spend more of our time building relationships of trust and protecting our clients' interests." It's an approach that came out of conversations between the cofounders, and Harris is clear that the firm only works because of what each of them brings to it. "We'd all been circling the same frustrations for years from our own side of the industry, and none of us could have fixed them alone," she said. The founding team will be announced over the coming months. Harris is Caymanian and has spent more than two decades shaping the jurisdiction's legal sector, and she sees Rozen Legal as both a better experience for people and a better way to work for the next generation of Cayman.



Luxury auction experiences headline Help For Children Cayman Gala

'An Evening in the Ton' will bring together live and silent auctions to support children and families in the Cayman Islands

A Franck Muller Swiss Watch Making Experience, fine jewellery and dining experiences are among the auction highlights planned for Help For Children Cayman Islands' An Evening in the Ton, taking place on 14 November at 6 pm at The Ritz-Carlton. The fundraising gala will support programmes that protect children and help families in the Cayman Islands.

The Bridgerton-inspired evening will feature live and silent auctions, including confirmed Bridgerton memorabilia. Other anticipated lots include jewellery from Island Jewellers and lunches and dinners. Further items and experiences will be announced as the gala approaches.

Behind the evening's entertainment is Help For Children's work to prevent child abuse and support children affected by it. Funds raised will support this work in the Cayman community.

This year's grantees are Cayman Islands Red Cross, One2One, NCVO, CAYS Foundation, Cayman Islands Health Services Authority, Cayman Islands Crisis Centre, Alex Panton Foundation and YMCA.

"An auction bid can help fund work that matters long after the evening ends. This gala brings people together to support safer futures for children in Cayman. We are grateful to the donors and guests whose generosity makes that possible," said Baron Jacobs, Chair of HFC Cayman's Committee of Hearts.

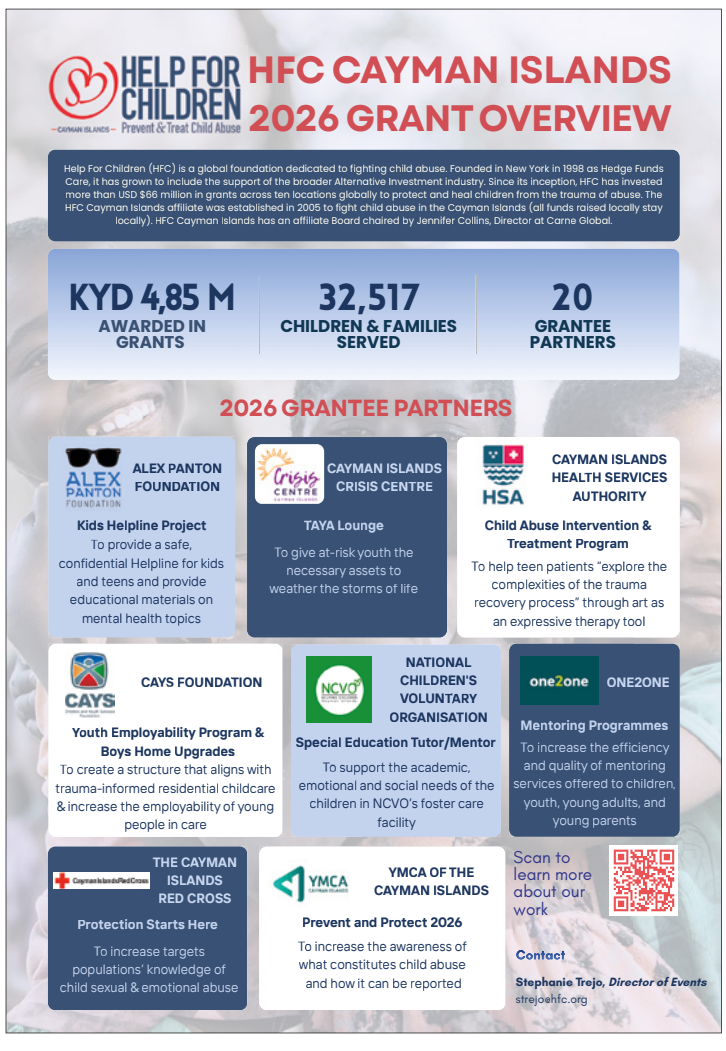
The gala is expected to welcome 300 guests for an evening of music, entertainment and fundraising, with Vicki Wheaton serving as emcee.



"I'm looking forward to seeing which lots get the room bidding. The theme gives us plenty to have fun with, but the aim is simple: to raise as much as we can for Help For Children Cayman," said Vicki Wheaton.

Help For Children Cayman thanks AIMA, Campbells, CARNE, Cayman National Bank, CITCO, CYNREN Global, Dart, Deloitte, Ernst & Young, Globus Governance Solutions, Harbour, Harmonic, Hawksford Governance Services, Interesting Things Advisory Limited, IRACE Digital, KPMG, Maples Group, MUFG, Pontis Global, PwC, RBC Royal Bank and Walkers for sponsoring the gala. The organisation also thanks The Ritz-Carlton, Island Jewellers, The Rec Room, CDG and Meraki Wellness Spa for their auction contributions, and Vicki Wheaton for serving as emcee.

To reserve tickets or enquire about sponsorship packages, contact Nicole Coe at ncoe@harbour.ky or Stephanie Trejo at strejo@hfc.org





Health City to expand brain and prostate imaging with AI technology

NeuroQuant will support assessment and monitoring of neurological conditions and prostate cancer at Camana Bay

Health City Cayman Islands will introduce AI-assisted imaging technology at its Camana Bay hospital, adding tools to help doctors assess and monitor conditions ranging from Alzheimer's disease and multiple sclerosis to brain tumors and prostate cancer.

The hospital has acquired the full NeuroQuant suite, which analyzes medical images and produces objective measurements to support a radiologist's interpretation. The technology can help clinicians evaluate the extent of disease and compare findings across scans to monitor changes over time.

The software processes images from compatible MRI and CT studies. Depending on the application, it automatically identifies and outlines brain structures, lesions or tumor regions, measures their volume and produces reports and visual maps for clinical review. These measurements give physicians additional information to consider alongside what they see on a scan.

"A scan can tell us a great deal, but being able to measure what we are seeing and compare it over time adds another layer of information," said Dr. Romnesh de Souza, consultant interventional neurologist at Health City Cayman Islands. "Whether we are assessing memory concerns, following multiple sclerosis or reviewing changes in a brain tumor, these tools can help us build a more complete picture of the patient's condition."

An initial focus will be brain health and cognitive assessment. NeuroQuant measures the volume of specific brain structures and compares the results with reference data, supporting the assessment of brain atrophy associated with Alzheimer's disease and other neurodegenerative conditions. Follow-up scans can provide additional information about changes over time.

Beyond dementia assessment, the suite includes tools to track multiple sclerosis lesions and brain tumor volumes, support prostate cancer assessment and treatment planning, and monitor imaging changes associated with certain Alzheimer's therapies. Automated CT analysis provides additional information to support clinical assessment and follow-up.

The technology complements clinical judgment. Its findings must be considered alongside a patient's symptoms, medical history and other test results. The software does not independently diagnose disease or replace a physician or radiologist.



The service will be available at Health City's Camana Bay location. Patients should speak with their treating physician to determine whether quantitative imaging is appropriate. People with persistent memory or cognitive concerns are encouraged to begin with their general practitioner.

For more information about Health City Cayman Islands, visit healthcity.ky.

TOUCH RUGBY PROGRAMME PROMOTES WELLBEING AND TEAMWORK AT HMP FAIRBANKS

A touch rugby programme at HMP Fairbanks culminated in a closely contested match on 14 October 2026, bringing together women in custody, members of Cayman Rugby and officers from His Majesty's Cayman Islands Prison Service (HMCIPS).

Correctional Counsellor Cottrell Ellis and Officer Cherine Usherwood developed the initiative in consultation with Cayman Rugby. It was built on the successful 28-Day Nutrition Challenge led by Officer Usherwood, encouraging women to maintain their progress towards healthier lifestyles.

Launched on 19 August 2026 as a six-week non-contact rugby programme, it featured weekly coaching by Cayman Rugby representatives. The prisoners' enthusiasm led to its continuation. The programme promoted healthy lifestyles, mental and emotional wellbeing, and a sense of community through sport.

The final match saw Cayman Rugby secure a narrow 13–11 victory over the One Love Rugby Team, which comprised women in custody, Cayman Rugby members and HMCIPS officers. The mixed team reflected the programme's emphasis on cooperation and connection.

HMCIPS extends its appreciation to Cayman Rugby Team Manager Mercedes Foy, Jazamine Gray and the entire Cayman Rugby Association for dedicating their time to teaching and encouraging the women throughout the programme, and Officer Usherwood for its coordination and logistical handling. The Service also recognises the HMP Fairbanks officers who supported the safe delivery of the sessions, with particular thanks to Officer Maxwell, who played for the One Love Rugby Team.

Attendees included Michael Ebanks, Chief Officer for District Administration and Home Affairs; Lisa Malice, Deputy Chief Officer for District Administration and Home Affairs; Francis Kearns, Policy Advisor in the Governor's Office; and Maxine Spalding, Acting Deputy Director for HMP Fairbanks.

The women continue to exercise in the HMP Fairbanks gym and have their weight monitored, building on the programme's momentum. The initiative highlights how community partnerships and sustained wellness activities can support personal development and rehabilitation. The programme illustrates how community partnerships can support constructive engagement and wellbeing for people in custody.





Healthcare Conference Connects Local and International Experts to Advance Care



Approximately 900 delegates attended the 17th annual Cayman Islands Healthcare Conference, bringing together local and international healthcare professionals, researchers, policymakers and industry representatives to explore ways of building healthier communities.

Organised by the Ministry of Health, Environment and Sustainability, the conference ran from 22 - 24 October, opening with a private dinner for speakers and sponsors on 22 October, followed by two days of sessions at The Ritz-Carlton, Grand Cayman, on 23 and 24 October. The theme was "Building Healthier Communities: Advancing Personalised, Preventive, Predictive and Participatory Care". A new digital system also provided improved tracking of delegate attendance and participation in Continuing Medical Education (CME) sessions.

This year's conference offered a packed agenda, with more than double the number of speakers and presentations of previous years, giving delegates excellent value from the content on offer. A myriad of topics was covered, including prevention and vaccination, personalised and precision medicine, patient safety, adolescent health, mental health, artificial intelligence, stroke care and sustainable healthcare. Local and overseas companies also participated, helping connect delegates with developments in healthcare services and technology.

Hon. Katherine Ebanks-Wilks, Minister for Health, Environment and Sustainability, said the conference was an opportunity to consider how knowledge, expertise and collaboration can translate into practical improvements in health.

"Building a healthier Cayman Islands requires all of us to work together. From healthcare professionals and public health specialists to policymakers, community organisations, families and individuals, every contribution matters. This conference gave us the opportunity to share knowledge, strengthen relationships and consider how we turn new ideas into real benefits for the people we serve," the Minister said.

"The real test of this conference will not be the quality of our discussions alone, but what changes as a result of them," she added.

One early example highlighted was a reported tenfold increase in HPV vaccination uptake through Health Services Authority nurses administering vaccinations on the conference's second day, following a presentation on vaccination.

Collaboration across the healthcare system

The importance of working together was also the focus of the Minister's closing remarks, in which she returned to the orchestra analogy from her opening address.

"An orchestra succeeds when different instruments, skills and contributions come together to create something greater than any one player could achieve alone," she said.

She noted that patients often rely on the combined efforts of many professionals and organisations, even when they see only one healthcare provider at a time. Effective care therefore depends on clear communication, shared information and coordination between everyone involved.

Encouraging early feedback

Early survey responses have been positive. Of the 314 delegates who had responded, representing approximately 35% of attendees, 95.9% said they would consider attending a future conference, 94.3% were satisfied or very satisfied with the presentation content, and 90.6% agreed the conference was well organised. The results are preliminary and may change as more responses are received.

Delegates who have not yet completed the survey are encouraged to do so through the conference app. Their feedback will help shape the 2027 event.

Digital improvements and continued learning

A refreshed conference website and direct online registration improved digital access to conference information, while on-site badge printing supported the registration process. The dedicated conference app brought programme information and session details together in one place, and QR-code scanning was introduced to track attendance at eligible CME sessions.

The changes were designed to make participation more convenient while supporting the conference's educational programme and professional engagement.

An on-demand learning option is also planned, allowing people who did not attend the conference to earn eligible CME credits. Further details will be communicated once the arrangements are finalised.

Attendees are encouraged to keep the conference app installed. It will continue to provide updates and will be used for future Cayman Islands Healthcare Conferences.

Exie Tomlinson-Panton, Deputy Chief Officer in the Ministry and Chair of the Organising Committee, said the enhancements built on the work of previous organisers.

"This year's conference marks an important step for an event shaped by the commitment of many people over the years. Our aim was to build on that foundation; introduce practical improvements to the delegate experience and ensure the conference continues to meet the needs of the healthcare community.

"The digital enhancements are one part of that work. Equally important are the quality of the discussions, the connections made and the ideas delegates take back to their organisations. We are proud of what the team delivered this year and will continue to build on that progress," she said.

"Delivering the Cayman Islands Healthcare Conference takes the commitment, coordination and expertise of people across the Ministry and the wider healthcare sector," said Tamara Ebanks, Chief Officer in the Ministry.

"I would like to thank the organising team, our speakers, sponsors, exhibitors, partners and everyone who contributed to this year's conference. Their work brought professionals together from across the sector, and we will carry the lessons of this year forward."

The Ministry will build on this year's developments as the conference continues to serve as a forum for professional learning, knowledge-sharing and collaboration in building healthier communities.

The Ministry extends its sincere appreciation to all sponsors whose support helped make this year's conference possible. Their generosity played an important role in bringing healthcare professionals together and supporting the exchange of knowledge, collaboration and professional development across the sector.

For more information, visit healthcare-conference.ky.





RULING NCFC AND OPPOSITION PPM SPAR OVER FURTHER CONFLICT OF INTEREST ISSUES

CONTINUED FROM **Page 1**

The ruling National Coalition For Caymanians(NCFC) administration continues to fend off questions regarding possible conflicts of interest among some of its ministers. These matters have been raised mainly by the main opposition People's Progressive Movement(PPM/Progressives).

In the most recent development, the Minister for Caymanian Employment, Michael Myles, has given a lengthy response to the opposition party's postulations about whether there was a breach of the Ministerial Code involving his company, Inspire Cayman Training Ltd.

Min. Myles has pushed back at any such suggestion, pointing to the arms-length approach he has taken in relation to his company since assuming office.

The NCFC government recently referred to the Governor - via the Attorney General - conflict of interest concerns involving the Premier Andre Ebanks over the government's acquisition of the Kiddiewinks school building.

A statement issued by Her Excellency Governor Janes Owen, following an investigation carried out by the Attorney General's chambers, cleared the Premier of any wrongdoing.



▶ Hon Michael Myles

INSPIRE CAYMAN LTD

In a new probe into ministerial probity, the PPM/Progressives has raised a series of questions about Min. Myles' Inspire Cayman Training Ltd.

In a letter dated November 5th addressed to Premier Ebanks, it said: "The Official Opposition writes to express concern regarding recent public disclosures involving the Minister for Caymanian Employment and Immigration, Hon. Michael Myles, MP, his declared ownership of Inspire Cayman Training Ltd., and the company's financial and contractual relationships with Government.

While we acknowledge that the Minister publicly declared his business interests, serious questions remain concerning the management of any actual, potential or perceived conflicts of interest since his appointment to Cabinet on 1 May 2025."

The PPM/Progressives then raised the following questions:

1. On what date were the Minister's business interests formally disclosed to the Premier and the Governor, respectively, and what specific safeguards were established following that disclosure to identify, manage and prevent any actual, potential or perceived conflict of interest?

2. When were these specific safeguards approved, by whom, and have they been reviewed since his appointment?

3. Have any government contracts involving Inspire Cayman Training Ltd. been newly awarded, renewed, amended or extended since May 2025, and what payments have been made during this period?

4. What measures have been implemented to ensure that the Minister has not participated, directly or indirectly, in decisions, discussions or matters that could benefit his company,

including decisions relating to procurement, contract administration, funding or programme delivery?

5. Given the relationship between the company's business activities and the Minister's portfolio responsibilities, has the Premier considered whether the potential or perceived conflict is substantial and enduring within the meaning of section 10.2 of the Code, and

whether any permanent adjustment to the Minister's portfolio responsibilities is necessary?

The letter signed by PPM/Progressives and Opposition Leader Joey Hew and directed to the Premier also states: "We further draw your attention to section 2.7 of the Ministerial Code, which sets out the procedure for addressing allegations of breaches involving Ministers other than the Premier. We recognise that declaration of interest does not establish misconduct. However, public confidence depends not only on disclosure, but also on demonstrable safeguards, impartial decision-making, and adherence to the standards of good governance."

While up to the time there was no direct response from Premier Ebanks, Min. Myles has issued a lengthy statement distancing himself from any perception of wrongdoing and insisting that he followed to the letter all procedures for declarations of interest.

INSPIRE CAYMAN TRAINING

MIN. MYLES PUSHES BACK

In a public statement also dated November 5th, Mr Myles, who is the Minister for Caymanian Employment, rejected any suggestions of impropriety on his part regarding his company and any dealings it might now have with the government.

"Recent reporting has raised questions about my ownership of Inspire Cayman Training and its contracts with Workforce Opportunities & Residency Cayman (WORC). While it was acknowledged that I have complied with requirements to disclose interests and have taken steps to mitigate any perceived or actual conflict of interest, there are some points I would like to clarify," he wrote.

According to Min. Myles, the company's contracts with the government division WORC (Work, Opportunities and Residence Cayman) to provide job readiness, technical, and vocational training for Caymanians were entered into before he was elected as a Member of Parliament and appointed Minister for Caymanian Employment and Immigration.

"As a political candidate, in March 2025 I disclosed my ownership of Inspire, its contracts with WORC and my other interests in fulfilment of the Standards in Public Life Act. I also published the notice in the Cayman Islands Gazette as required under the Constitution. All of this is public record," he confirmed.

The Minister for Caymanian Employment also pointed out that since becoming Minister, no government business involving Inspire has come before him for consideration or decision. "If such a matter does arise, I will declare my interest and recuse myself," he said.

Mr Myles also addressed other concerns raised pertaining to Inspire Cayman and the five-pronged coalition NCFC government of which he is a part as a member of the Cayman Islands National Party(CINP).

"Recent reporting also refers to Business Staffing Plan (BSP) provisions on training and developing Caymanians. In 2023, at the request of local financial services firms wanting to support vocational training, Inspire and Cayman Finance asked the BSP Board whether that support could count under the BSP framework. The Board confirmed it could, and local firms were informed. This gave employers more ways to meet their training and development obligations, and they are free to choose whichever vocational provider suits them."

According to Min. Myles, "It's important for me to tell the public about these actions, discussions and outcomes because they speak to my integrity, transparency, and trust."

Caymanian Times

LOWEST PRICE GUARANTEED

NEWSPAPER ADVERTISING RATES SEPTEMBER 2026



Description	Price (CI$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice for ads

For further information or to book an advertisement email: sales@caymaniantimes.ky

Simple Ways to Improve Your Gut Health

From fibre-rich foods to fermented favourites, the choices you make every day can nourish your gut and support overall wellbeing.

By Sandra A Farrell, Public Health Nutritionist.

Introduction

Your gut is home to trillions of microorganisms that support digestion, interacts with the immune system and contributes to wider aspects of health. Known collectively as the gut microbiome, this community of bacteria and other microbes has become a major focus of nutritional research.

Supporting your gut health does not have to involve restrictive diets. You'd be pleased to know, that everyday food choices, can help create a healthier environment for your gut microbes. Ultimately, improving gut health is about consistency, rather than perfection.

Fibre is good for health

Fibre plays an essential role in feeding the gut microbiome – the trillions of bacteria that live in your gut. Importantly, fibre supports digestion, helps regulate appetite, influences blood sugar control, helps lower cholesterol and maintains regular bowel movements.

Are you getting enough fibre?

In the UK, the NHS recommends, 30g of fibre per day for adults. Spreading fibre intake across the day, is better for digestion, than loading it into one meal. Here's a simple way, I layer fibre into my meals across one day.

Breakfast: (e.g. porridge oats, topped with blueberries and a tablespoon of chia seeds).

Lunch: (e. g. wholegrain wrap with hummus, chickpeas and carrot).

Dinner: (e. g. grilled salmon with quinoa, roasted vegetables and cabbage slaw).

Snacks: (apple with a handful of pistachios).

How to increase fibre in a realistic way

The biggest mistake people make, is trying to increase fibre too quickly especially for those who currently eat very little. Progressing straight to a high-fibre diet can lead to bloating and discomfort. A better approach is to build fibre gradually through small, repeatable changes. I suggest upgrading what you already eat, by the following:

Swapping white grains for whole grains.

Adding vegetables to meals you have prepared.

Including beans and lentils a few times per week.

Adding a handful of nuts and seeds daily.

Choosing fruit as a go-to-snack.

Hydration

Remember to drink plenty of fluids, as fibre absorbs a lot of water. Fibre works best alongside adequate hydration and increasing one without the other can lead to digestive discomfort.

Drink water regularly throughout the day and include water rich foods such as oranges, cucumber, berries and melon. An easy way to stay hydrated is to have water readily available.

Focus on your plant diversity

Plant diversity means more than fruits and vegetables. It includes whole grains, pulses, nuts, seeds, herbs and spices. See if you can hit 30 plants a week by keeping track of what you are eating!

Different plants contain different fibres, vitamins, minerals and natural compounds called phytochemicals, all of which help support the trillions of microbes that live in the gut. The more variety of plants you eat, the wider range of nutrients you provide for these microbes.

Cayman Islands staples such as soursop, guava, pumpkin, sweet potatoes, plantain, spinach, pigeon peas and thyme can all contribute to a varied, plant-rich diet. Eating some fruits whole or incorporating familiar foods into soups, stews and salads, is an easy way to increase plant diversity, while celebrating cultural food traditions.

Fermented Foods

Coupling fibre-rich foods with fermented foods, is one of the simplest ways to give your gut health a boost. Some tasty choices of fermented foods include live-culture yoghurt, kimchi, sauerkraut and kefir.



Be mindful of Ultra-Processed Foods (UPFs)

Ultra-processed foods (UPFs) such as packaged cakes, biscuits, crisps, sugary drinks and processed meat products have potential implications for health and an increased risks of obesity, type 2 diabetes and cardiovascular disease. In contrast, choose whole foods, prepare meals from scratch, reduce sugary drinks, limit processed meats and make healthier food swaps.

Lifestyle factors

Limit excessive alcohol: Limiting alcohol and avoiding smoking are measures to support overall wellbeing.

Move more: The World Health Organisation recommends that adults undertake at least 150 minutes of moderate-intensity physical activity each week, alongside muscle-strengthening activities on two or more days.

Manage stress: Prolonged stress can disrupt the delicate balance of the gut microbiome. Relaxation techniques, regular movement, spending time outdoors and social connection may help manage stress.

Prioritise sleep: Maintaining a consistent sleep routine of 7 - 9 hours supports general health.

About the Author

Sandra A Farrell is a UK based Public Health Nutritionist, Public Health Programme and Project Manager (Food and Nutrition), Health Coach, Educator and Mentor. Sandra is passionate about translating complex nutrition research into practical, everyday guidance, and sharing evidence-based nutrition information.

Disclaimer

The information contained in this article is intended for educational and informational purposes only. It should not be regarded as a substitute for personalised medical advice, diagnosis or treatment from your doctor or healthcare professional.







COMMONWEALTH SUMMIT WRAPS UP WITH FUNDING PLEDGES...and movement on slavery controversy

The 2026 Commonwealth Heads of Government(CHOGM) wrapped up in Antigua and Barbuda with a commitment to "build a more peaceful, healthy, prosperous and resilient Commonwealth for our 2.7 billion people". The theme of this year's 28th CHOGM was 'Accelerating Partnerships and Investment for a Prosperous Commonwealth '.

Among the highlights of the four-day summit held in Antigua and Barbuda are investment and funding pledges totalling over half a billion US dollars, agreed at a Leaders' Breakfast attended by Heads of Government, Chief Executive Officers, investors, high-net-worth individuals and multilateral organisations.

Podium announcements, monetary and in-kind, highlighted significant investment initiatives, funding, and commitments towards trade, climate action, digital transformation, and youth development. Also included is unlocking finance for youth enterprises, early-warning disaster risk mitigation, and climate finance.

In addition to a series of pledges for social enterprises and business development projects is an initiative for a Commonwealth People's Lottery. In a key announcement, British business magnate Sir Richard Branson announced support for the proposed lottery, proceeds from which will support climate initiatives, community health projects and education, and empower young entrepreneurs.

These commitments come despite what the leaders of the 56-nation Commonwealth said was the "great disruption to the rules-based international order and global economy, stalled economic growth, growing inequality, ongoing multiple conflicts and climate emergency".

GLOBAL ISSUES

The communique issued at the end of the November 1st to 4th summit stated: "We express concern at growing intolerance globally, including attacks on freedom of religion or belief, rising antisemitism and Islamophobia, racism and racial discrimination. We commit to strengthening social cohesion and to combating rising religious intolerance, stigmatisation, discrimination, incitement to violence, gender-based violence and violence against persons based on religion or belief."

The Commonwealth leaders said they are concerned about the shrinking civic and political space, and the growing restrictions placed on independent civil society actors, human rights defenders, and journalists, including the misuse of laws to criminalise their activities and suppress dissent and freedom of association.

REPARATIONS

One non-agenda issue overshadowed much of the sideline discussions and media coverage leading up to, during, and continuing after the summit. That is the issue of reparations from the UK for its role in the TransAtlantic slave trade.

According to the communique, the leaders "agreed that the time had come for meaningful, truthful, and respectful conversation towards forging a common future based on equity. We note the developments made, including the adoption of the United Nations General Assembly Resolution 'Declaration of the Trafficking of Enslaved Africans and Racialised Chattel Enslavement of Africans as the Gravest Crime against Humanity. It also referred to other initiatives undertaken by the African Union (AU) and the Caribbean Community (CARICOM) and other partners to advance the reparatory justice agenda and restitution of cultural heritage."

It concluded: "We welcome the agreement of the Government of the United Kingdom to engage in a structured, time-bound, inclusive and good-faith dialogue with affected parties addressing the transatlantic trafficking of enslaved Africans and its historical harms."

In his keynote address at the summit's opening ceremony, the British monarch, King Charles III, stated: "King Charles has described the transatlantic slave trade as a "shameful chapter of history" that filled him with "profound sorrow", which many commentators said fell just short of a full apology, although the remarks generally received a warm reaction.

Meanwhile, British Prime Minister Andy Burnham has indicated that the UK is "open" to making a formal apology for its role in the transatlantic slave trade - but ruled out the prospect of paying financial reparations. However, he has pledged £40 million over the next three years to support critical infrastructure investment in the Caribbean, including renewable energy. That is part of what has been described as a 'debt reset' announced by the Prime Minister.

New Bahamas bulk terminal to support growing regional LNG demand

CONTINUED FROM **Page 1**

The FSU will serve as the offshore LNG storage and distribution terminal.

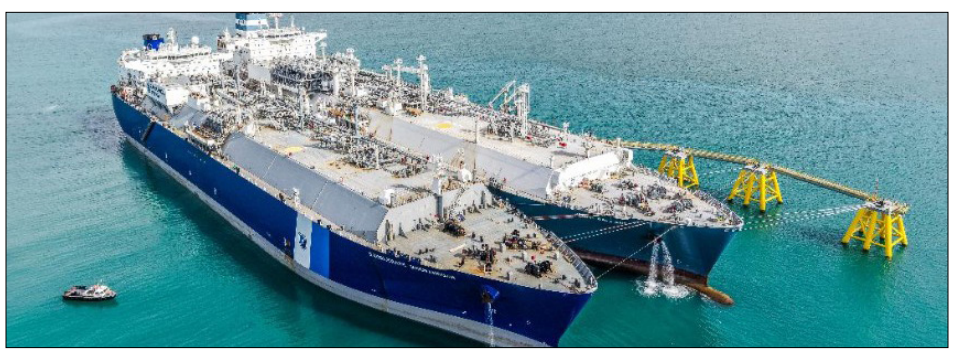
Under the agreement, AxDo, established in October 2026 to conduct small-scale LNG and bunkering operations in the region, will become an anchor customer of Excelerate's planned offshore LNG storage and distribution terminal near the island of Grand Bahama.

The supply agreement provides for deliveries of up to 16 trillion British thermal units (TBtu) of LNG a year, establishing a long-term commercial foundation for the project.

"The Bahamas LNG Hub demonstrates the potential of our integrated platform to create new opportunities around our infrastructure," said Oliver Simpson, Executive Vice President and Chief Commercial Officer of Excelerate Energy. "By combining LNG supply, logistics and infrastructure with strong downstream partners, we can develop new markets and expand access to natural gas across the region. We're pleased to partner with AxDo and look forward to supporting growing demand in The Bahamas and throughout the Caribbean."

Axpo's Head of Small-Scale LNG Daniele Corti said, "Reliable access to energy is essential for the continued development of The Bahamas and the wider Caribbean. Axpo brings extensive experience in energy markets and international supply chains. This agreement allows us to apply that knowhow to the Caribbean, working with key partners Excelerate and Domicisle to support the development of a flexible LNG hub for The Bahamas and the wider region."

Located in one of the Caribbean's busiest maritime corridors, Grand Bahama is strategically positioned to support cruise ship bunkering, power generation and regional LNG distribution demand while enhancing regional LNG logistics capabilities and energy security.



Scrum down in Peru



▶ Conal Keane and Ed Gough are confiden

Cayman Rugby head coach Ed Gough has announced the Grant Thornton Cayman Islands National Men's XV traveling squad for the team's upcoming international fixture against Peru.

The match is on Saturday, 21 November in Lima, Peru. This historic fixture will mark the first-ever meeting between the two nations in rugby. Gough said: "It is a great privilege to be taking the team to Peru for this upcoming international, and we are hugely motivated to finish the season unbeaten following outstanding victories against Bermuda and Barbados earlier in the year. "Every international block brings its own challenges, and this one has been no different. It was gutting for all of us to lose our captain, Mike Luxton, to another torn pectoral muscle."

Gymnast tumbling at CARIFTA

The Cayman Islands Gymnastics Association has a team competing in the CARIFTA Gymnastics Championships in The Bahamas this weekend.

Seventeen athletes from across Cayman's two gymnastics clubs will compete, with three coaches accompanying the team. With more than double the number of athletes from last year, this is an exciting milestone for gymnastics in Cayman.



▶ Gymnastics is increasing in popularity here

Big test in Guyana to avoid drop

The Cayman Islands Men's National Team will look to retain its place in League B of the Concacaf Nations League in Guyana for its final two group-stage matches of the 2026-27 competition this week.

Cayman will face Guyana on Thursday, 12 November, before concluding its campaign against Dominica on Tuesday, 17 November. Both matches will be played at the Leonora National Track and Field Centre in Guyana, with kick-off scheduled for 2pm Cayman time.

The November window represents an important opportunity for Cayman, which is competing in League B for the first time after earning promotion from League C in the previous Nations League cycle.

Cayman began its historic League B campaign with a scoreless draw against Dominica in September before suffering defeats to Guyana and Puerto Rico during the opening international window. With two matches remaining, Cayman is looking to finish its campaign strongly and remain in League B.

"We knew coming into League B that the level of competition would be higher and that every match would present a challenge," head coach Dougie Rowe said. "We've gained valuable experience from our first four matches, and now our focus is on making the most of these final two opportunities.

"Staying in League B is important for the continued development of this national team. We worked hard to earn promotion, and we want to establish ourselves at this level. The players understand what's at stake, and we'll be doing everything we can to finish the campaign on a positive note." Cayman is competing in Group A alongside Guyana, Puerto Rico and Dominica, with each team playing six matches.

The November fixtures will conclude the group stage, determining which teams earn promotion to League A, which retain their League B status and which are relegated to League C. The competition also serves as a qualification pathway for the 2027 Concacaf Gold Cup.



▶ The squad has trained hard for this

Golf Scramble raises $20k for students

The Golf Scramble, organised by the Insurance Managers Association of Cayman (IMAC) held last month at the North Sound Golf Club, raised close to US$20,000 in support of the IMAC Educational Scholarship Fund.

Since its inception, IMAC's Educational Scholarship Fund has raised over US$5million, supporting 90 Caymanian students in furthering their education both locally and overseas.

The Golf Scramble brought together industry professionals for a day of friendly competition, networking and charitable giving. Sponsored by Grant Thornton, Honigman and Scotiabank, the event marked another successful year of fundraising.

Premium Players (Teneo) won the team competition, followed by USA Risk in second place and EY in third.

Individual prize winners:

Longest Drive (Ladies): Kelly Wright

Longest Drive (Men): Rob Wilson

Closest to the Pin (Ladies): Steph Cooper

Closest to the Pin (Men): Andrew MacKay

Closest to the Pin (Overall): Andy Bellfield

Putting Competition: Ric Agrella

Stephen Caffrey came closest to the pin in the hole-in-one challenge.



▶ Premium Players (Teneo) won the team prize

GAS PRICES

Gas Prices as at Wednesday 4 November, 2026



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	6.14	n/a	6.56
NorthSide	Two Crew QuickStop	6.23	6.56	6.94
Bodden Town	Lorna's Rubis	6.04	6.57	7.27
Bodden Town	Mostyns Esso	5.91	6.36	6.97
Savannah	Savannah Rubis	5.99	6.78	7.27
Red Bay	Barcam	6.26	6.71	7.14
Red Bay	On The Run (Brown's Red Bay)	6.26	6.71	7.14
Red Bay	AA Red Bay	5.97	6.77	7.07
George Town	Jose's Escape	5.67	5.99	6.37
George Town	Refuel (Airport)	5.72	6.39	6.77
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5.90	6.38	7.14
George Town	Eastern Avenue Rubis	5.97	6.77	6.97
George Town	Walkers Rd. Rubis	5.99	6.77	7.25
George Town	On The Run (Mike's Walkers Rd.)	6.26	6.71	7.14
George Town	On The Run (Brown's Industrial Park)	6.26	6.71	7.19
George Town	On The Run (Mike's 7 Mile)	5.91	6.36	7.14
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	5.90	6.38	7.09
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	5.99	6.78	7.27
West Bay	Hell Esso	6.16	6.66	7.09
West Bay	Esso 4 Way Stop (Four Winds)	6.08	6.58	7.09
West Bay	Oasis Batabano	5.99	6.75	7.24
George Town	Scotts Landing	n/a	6.91	7.36
Cayman Brac	West End	n/a	7.58	7.83
Cayman Brac	The Pit Stop	n/a	7.58	n/a
Little Cayman	Village Square	n/a	7.43	8.18

Lowest Prices	Grand Cayman	5.67	5.99	6.37
Highest Prices	Grand Cayman	6.26	6.91	7.36

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model.

Caymanian Times

LOWEST PRICE GUARANTEED

NEWSPAPER ADVERTISING RATES SEPTEMBER 2026



Description	Price (CI$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice for ads

For further information or to book an advertisement email: sales@caymaniantimes.ky

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku By Dave Green

4		3		1		7		5
			7		5			
		5				2		
	2			8			9	
8								1
	4			3			2	
		1				8		
			1		9			
3		2		5		1		6

Difficulty Level ★★★ 2/20

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Answer to previous puzzle

2	1	3	9	6	8	4	5	7
6	7	9	5	2	4	1	8	3
5	4	8	1	7	3	9	6	2
1	8	2	6	5	7	3	9	4
9	5	7	4	3	1	8	2	6
3	6	4	2	8	9	7	1	5
8	2	1	3	4	6	5	7	9
7	3	5	8	9	2	6	4	1
4	9	6	7	1	5	2	3	8

Difficulty Level ★★★ 2/19

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Word Search

D	G	O	W	G	G	I	N	G	E	G	O	H	L	R
P	L	H	S	I	C	F	R	E	W	O	L	F	W	R
B	I	G	H	G	L	H	R	C	V	O	V	C	O	B
T	W	O	A	C	O	D	V	E	W	S	L	A	L	O
O	F	R	L	L	C	V	R	W	A	W	F	L	L	I
L	C	M	L	I	M	F	V	L	H	A	W	L	A	F
N	R	O	O	R	L	W	L	L	W	L	I	O	F	T
U	W	B	W	O	U	O	O	M	N	L	L	W	D	H
W	L	O	W	M	W	L	W	L	S	O	L	G	S	O
M	O	A	D	Y	M	L	O	N	L	W	O	Y	G	T
W	C	L	B	W	L	E	L	G	U	E	W	V	O	T
N	V	F	L	E	O	M	L	E	D	M	B	I	V	I
A	D	L	Y	E	L	L	I	I	E	H	B	L	O	W
N	W	O	L	C	F	O	P	Y	W	O	L	L	E	Y
B	W	O	D	M	I	U	W	M	L	I	T	T	O	W

Bellow
Below
Blow
Callow
Clown
Fallow
Fellow
Flower
Hollow
Lowdown
Mellow
Overflow
Pillow
Sallow
Shallow
Swallow
Tallow
Willow
Yellow

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Book part
5 "Gone With the Wind" plantation
9 Used a stopwatch
10 Make suitable
12 Give a speech
13 Barber's tool
14 Taking it easy
16 "Where did — wrong?"
17 School near Windsor
18 2012 candidate
21 Decimal base
22 Mechanic's place
23 Stunned
24 Namely
26 Hockey's Bobby
29 Coloring need
30 Gobi setting
31 Columnist Smith
32 Looking intently
34 Musical set in Argentina
37 Swear
38 Penalized
39 Old newsman
40 Like some wines
41 Dick Tracy's love

DOWN

1 Buccaneer
2 Warring woman
3 Arrive
4 Genesis garden
5 Road goo
6 Nabokov novel
7 Tearing down
8 Orbital point
9 Apartment sign
11 Hector's home
15 Pasture activity
19 Metal sources
20 Fuming
22 Spanish cat
23 Week part
24 Quiz show fodder
25 Frat torture
26 Egyptian god
27 Frees of suds
28 Wild party
29 Staff symbol
30 Blue hue
33 Bank statement No.
35 Golf peg
36 Throw in

C	H	A	R	■	■	M	O	T	E	L				
R	E	C	U	T	■	A	N	O	D	E				
E	A	T	E	R	■	M	A	N	G	A				
E	L	I	■	I	P	A	■	G	I	N				
D	E	V	O	U	R	■	C	U	E	S				
■	D	E	N	M	O	T	H	E	R	■				
■	■	■	E	P	P	I	E	■	■	■				
■	M	O	T	H	E	R	W	I	T	■				
B	O	N	O	■	L	A	Y	M	A	N				
A	N	T	■	L	S	D	■	P	R	E				
T	R	I	B	E	■	E	L	A	T	E				
C	O	M	E	T	■	S	A	L	A	D				
H	E	E	D	S	■	■	G	A	R	Y				

Saturday's answer

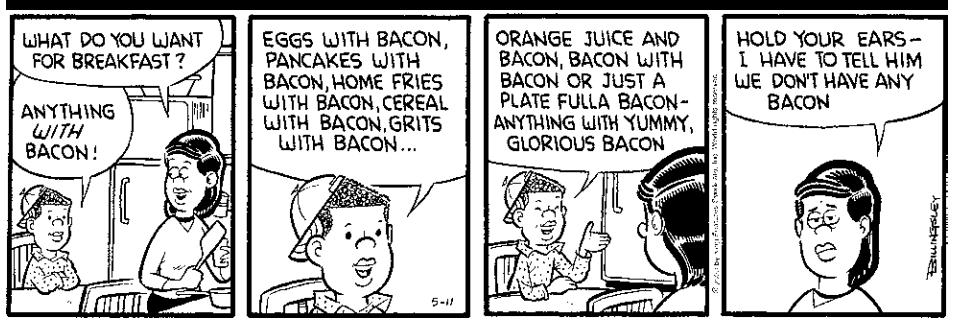
5-11



Have fun with

CAYMANIAN TIMES

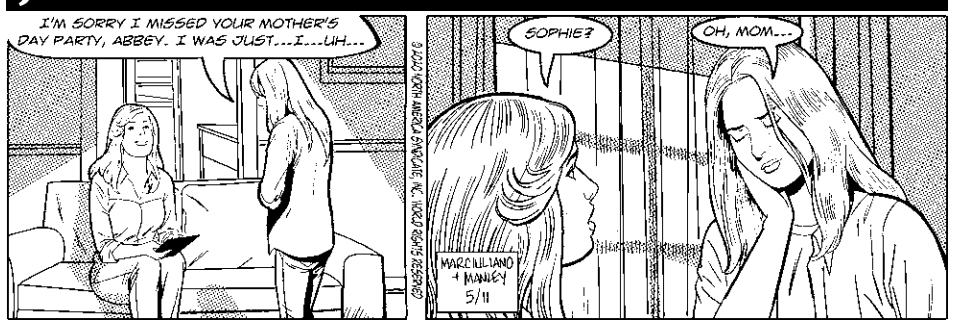
CURTIS By Ray Billingsley



THE AMAZING SPIDER MAN By Stan Lee



JUDGE PARKER By Woody Wilson & Mike Manley



Caymanian Times Classifieds

Position: Consultant
Job ID: R2V2A3
Company: Beauforts Advisory Ltd
Salary: KYD $110,000–$130,000 per annum
Benefits: 20 days' annual vacation plus Cayman Islands public holidays, discretionary bonus, 100% employer-paid healthcare coverage and statutory pension contributions.
Location: Seven Mile Beach, Cayman Islands
Employment: Full-time, office-based, 45 hours per week, with occasional international travel required
Reporting to: Director

Job Description:
Beauforts Advisory Ltd seeks an experienced Consultant to provide strategic financial and investment advisory services, lead mergers and acquisitions (M&A), and manage key client relationships. Responsibilities include identifying acquisition opportunities; leading commercial and financial due diligence, transaction structuring, negotiations and post-acquisition integration; supporting private credit transactions; preparing financial models, valuations and investment memoranda; and advising on Cayman Islands investment vehicles, SPVs, foundation companies and cross-border corporate structures. The role involves advising UHNW individuals, family offices and corporate clients on investment strategies, capital deployment and risk management; managing client accounts and developing new business relationships; presenting to boards and senior stakeholders; coordinating legal, tax and financial advisers across jurisdictions and representing the company at client meetings, networking events and industry conferences, both locally and internationally.

Requirements:
Master's degree or higher in Finance, Economics, Business or a related field, with a minimum of five years' relevant experience in financial advisory, consulting, M&A or investment banking. Proven experience in acquisitions, due diligence, cross-border transactions, financial modelling and valuations. Strong working knowledge of private credit and Cayman Islands corporate and investment structures, with demonstrated experience in client relationship management and advising senior stakeholders. Excellent analytical, commercial, communication, and leadership skills.

Application Deadline: 25 November 2026

Qualified Caymanians are invited to submit their CVs to info@beauforts.com

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3T CAYMAN LTD is seeking an experienced MRI Technologist/Radiographer to join our team.
Job ID: T5F4N8
The MRI Technologist/Radiographer will be responsible for operating MRI equipment to produce accurate, high-quality images while ensuring the safety of patients.

Key Responsibilities:
• Prepare and position patients for MRI scans and select appropriate imaging techniques
• Communicates effectively with diverse patients, providing reassurance, clear explanations, and guidance to reduce anxiety and ensure cooperation during scans.
• Monitor patients before, during, and after scans.
• Accurately record patient data while maintaining confidentiality.
• Operate, maintain, and troubleshoot MRI equipment; manage supplies and inventory.
• Follow health, safety, and infection-control protocols.
• Assist with administrative tasks for example registration, insurance verification.
• Maintain cleanliness, security, and daily functionality of the MRI unit.

Requirements:
• 10+ years' experience working as an MRI Technologist/Radiographer
• Bachelor's degree in Radiology.
• Must be registered/registerable with the Council for Professions Allied with Medicine (CPAM) in specialty.
• Must provide a clean police clearance certificate valid within the last 6 months.

Other requirements:
• Minimum of 45 hours per week, which will also include working as part of the on-call schedule.
• Participate in ongoing professional development
• Perform additional duties as needed
• Experience operating a GE SIGNA Architect 3.0T MRI scanner is desirable.
• Certification in Radiology (X-Ray) is desirable.

Benefits:
• Annual salary ranges from CI$66,000 to CI$84,000, with health insurance, pension, annual leave, and sick leave provided in accordance with the Cayman Islands Labour Act (2021 Revision).
To apply, please email your cover letter and resume to **hr@3tcayman.com**. Be sure to include supporting documents such as certificates, degrees, and other relevant documents in your application email.

KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. Please note that only candidates who meet the job requirements will be selected for an interview.

Associate Director, Risk Consulting

USD$145,000.00 - USD$165,000.00 Per Annum

Job Id: V5T8G4

An Associate Director is one of the highest levels of employee within the Employer. A Associate Director is subject to the highest demands with regard to the quality of his services in all areas of his professional work. The position of Associate Director and the responsibilities assigned to you for the future development of the Employer require that you always act in the best interest of the Employer. An Associate Director is obliged to comply with internal quality procedures, including the obligation to consult with the Employer.

As a leading position within the firm the Associate Director will assist the Employer in fulfilling audit functions that require a high level of understanding and judgment including but not limited to: directing client and engagement acceptance, engagement planning, oversight, review and sign-off, pre-issuance reviews on audited financial statements, providing clients or prospective clients with advice. In addition, the Associate Director will play a key role in the organization and management of the audit department and such other responsibilities as assigned by the Employer. The candidate will be primarily focused on a client facing role delivering client services in Advisory. There will be a secondary element to the role, which utilises similar skills of the candidate but delivers those services internally. Such roles may be reduced over time in favour of the client facing responsibilities.

Such responsibilities include:

AML and Statutory Officer Responsibilities: Acts as MLRO / AMLCO (or equivalent) for relevant KIG West entities, with legal responsibility for ensuring compliance with applicable AML/CFT regulations across Cayman, CARICOM and Bermuda.

It may also include the following:

Regulatory Monitoring and Reporting: Monitors regulatory developments, sanctions updates and emerging AML risks across relevant jurisdictions; assesses impact to the firm; and communicates required actions to Risk Partners and senior leadership. Responsible for regulatory filings and formal reporting where required (e.g. AML returns).

Risk Consultation and Technical AML Advice: Serves as a senior point of consultation for engagement teams on AML sanctions and reliance on AML letters, supporting consistent, risk based decision making across Audit and Advisory engagements.

KIG West and Cayman Cluster Coordination: Works closely with the Country Risk Leader, Risk Management Partners and regional compliance teams to coordinate AML activity across KIG West, including training, testing support, regulator interactions and cross border consistency.

Training, Change and Continuous Improvement: Supports AML training of compliance teams, contributes to remediation and testing activities related to AML, and drives continuous improvement of AML/KYC processes, documentation and guidance across KIG West.

Skills, Knowledge and Expertise:

- A Bachelor's degree or above;
- A professional qualification in regulatory compliance (specifically financial crime – ICA or CAMs); and
- A minimum of 10 (ten) years of relevant experience within the Cayman regulatory environment in a relevant role covering the following topics: Financial crime (e.g. AML/ATF, sanctions screening); Prudential regulatory services in relation to governance and Board effectiveness; Economic Substance requirements; and Project Management of transformation projects across multiple client engagements.
- A minimum of 10 (ten) years of public practice consulting experience in regulatory compliance (specifically financial crime, Economic Substance and prudential regulation/governance) and ideal experience working in senior leadership roles in a financial services organization.
- Excellent project management and organizational skills, experience in leading and working with Board and executive team members on complex client engagements.
- A proven ability to lead business development activity, including strong experience in writing thought leadership articles and proposals and building and maintaining relationships with a range of clients.
- Exceptional people skills with the ability to work well with staff of all levels; this includes the ability to lead business development and service delivery teams, coach and develop team members and provide business and technical mentorship to members of the Advisory team.
- Strong presentation skills to assimilate complex data and issues and convey these to executive management at clients and internally, in clear and impactful reports and presentations.
- First class written and oral communication skills; this includes the ability to produce and review complex financial reports and proposals.
- The ability to assimilate and analyze large amounts of data into concise deliverables and communicate this information at executive management level.
- Be a strong team player, evidenced by a proven ability to work effectively with senior management, ideally on complex cross border engagements with multi-jurisdictional teams.
- A high degree of competence in Microsoft Word, Excel, PowerPoint and Outlook is required.
- A mature, self-motivated individual who is well organized, hard-working, enthusiastic and professional.
- A willingness and capacity to work overtime at short notice is essential as this is a highly demanding environment with very tight report deadlines.

Benefits: Vacation Time (in accordance with Cayman Islands Labour Act), eligibility for annual performance-driven bonus, comprehensive health insurance plan, pension plan (in accordance with Cayman Islands Labour Act), free on-site corporate gym membership. And a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via **kpmg.ky/careers** no later than **November 16, 2026.**

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Elevator Mechanic Assistant

Androgroup Elevator Ltd. invites applications for a full-time position as an Elevator Mechanic Assistant under the category of technical trade work involving manual labour. Work is based in George Town, Grand Cayman. Typical work week is 45 hours, and the wage rate is dependent on experience ranging from CI$28.00 to $36.00 per hour. Benefits include statutory requirements such as health insurance, pension per law, vacation days (between 10 to 15 days per annum which is negotiable). Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to **awood@andro.ky**. This position is also posted on the WORC Jobs Portal under C6T8C3.

Qualifications

Applicants must hold experience in the elevator trade and should be skilled technicians holding a minimum of five years trade experience in the elevator trade. Applicants should also have an electrical background and knowledge as it relates to the trade. The applicant should be thoroughly trained in elevator safety regulations, be physically fit, not suffer from claustrophobia, have no reservations or impediments with working at heights or working in close proximity to moving mechanical parts.

Description of Job

The position requires experience with all major manufacturers and should include specific experience in the installation of all elevator components including hydraulic and traction elevators, trouble shooting, valve door operation, ride adjustments and installation in Synergy machine room less elevators. Also required is the ability to read drawings, interpreting layout, electrical schematics, wiring charts and working with apprentices.

CEL Distributors is searching for a full-time **Delivery Man / Warehouse Man / Merchandiser**

Employee will be required to do the following:
1. Prepare orders for delivery.
2. Facilitate the delivery of goods by dropping off goods at customers place of business.
3. Undertake general warehouse work including the use of a forklift.
4. Merchandising our products in customer's stores.
5. Take orders from customers using our inventory management system.
6. Comply with inventory control procedures.
7. Greet customers in a friendly and polite manner.

Applicant must have the following:
• Must have 5+ years of experience
• Valid Group 3 or higher driver's license is preferred.
• Must be able to drive standard.
• Must be able to operate a forklift.
• Ability to lift at least 70lbs
• Team Player
• Dependable
• Great interpersonal and communication skills.
• Proficient in verbal and written English language.
• Willing to work weekends.

Prospective employee will be paid between CI$12 and CI$14.50 per hour and will be entitled to pension, health, sick and vacation days as per the Cayman Islands law.
Please apply via WORC Job ID: M4F6P6 or via https://cel.bamboohr.com/careers

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Company Name: Clean it Right –• Contact Name: Jeffrey James Brown
• Phone Number: +1 (345) 927-0490
• Email Address: cleanitright345@gmail.com
• P.O. Box (including KY1#) PO Box 30758, KYI-1204
• Physical Address: Batabano Road, Unit 59, West Bay, Grand Cayman, Cayman Islands
Job ID: F2C8W4

Ad
At Clean it Right, are looking for a reliable, detail-oriented Janitor for residential and commercial properties.
Hours: Full time (45 hours per week.
Responsibilities:
• Perform residential and commercial cleaning
• Safely handle cleaning equipment, chemicals and restock supplies.
• Maintain high standard la of cleanliness and efficiency independently or in a term.
• Working comfortably around pets
Requirements:
• Minimum **3-4 years of professional cleaning experience**
• Reliable, punctual, self motivated
• Comfortable working around pets
• Flexible with working hours
• Ability to stand and move for extended periods and to lift up to 50 lbs
• A valid driver's license and ability to drive would be an advantage
Pay: KYD $8.75–$10.00 per hour
Benefits: other employment entitlements will be provided in accordance with Cayman Islands labour requirements.
To Apply:
Send resume to: **cleanitright345@gmail.com**
Application deadline: 15 Nov 2026

TGCS Ltd

Job Title: Mason
Salary: KYD$600 - KYD$800 Weekly
Employment Type: Full-time
WORC Job Portal ID: F5Y5J2
Hours worked per week: 45 hours
Description
Duties will include but not limited to smooth out concrete in segments to ensure the concrete poured is level; fill roadways, driveways, sidewalks, homes, and parking lots; construct concrete forms; spread concrete; prepare surface with hammer; rub cement in with sponge-rubber float or burlap; level it by using special blades, making sure all lumps and bubbles are smoothed over; use wood or plastic forms to shape the concrete and hold it until it is set; make concrete beams, columns, and panels.
Requirements:
Years of Experience: 10+ years
Education Requirement: High School or Equivalent

Applicants are encouraged to apply via the WORC Job Portal or email resume to info@TGCSLTD.com

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TRINITY POOLS

Pool Maintenance Technician

Job ID: Q3D8Q6
Experience: 5+ Years
Education: High School or equivalent
Salary: CI$8.75 per hour
Hours: 45hrs /Week

The successful applicant will be responsible for maintaining swimming pools to ensure the highest standards of cleanliness, hygiene, safety, and presentation.

Duties will include:
• Cleaning pools by removing debris, brushing, and vacuuming pool surfaces.
• Testing and adjusting water chemistry to maintain proper water quality and hygiene.
• Inspecting, servicing, and maintaining pool equipment, including pumps, filters, heaters, and automated systems.
• Performing preventative maintenance and monitoring water flow and circulation systems.
• Ensuring compliance with all applicable health and safety regulations.
• Maintaining the cleanliness and appearance of surrounding pool areas in residential and hospitality settings.
• Assisting with minor landscaping and exterior maintenance as required.

The ideal candidate will be dependable, physically capable, attentive to detail, and committed to maintaining clean, safe, and welcoming environments for residents and guests.

Apply by: November 12, 2026 Email: info@docuplusagency.ky

Job title: Associate
Department: Corporate
Jurisdiction: Cayman Islands

Purpose of the Role
Working as a junior to mid-level fee earner in a team of more senior fee earners, to provide technically sound legal advice on a range of issues relating to Cayman corporate law, whilst building and maintaining productive relationships with clients and intermediaries.

Key Responsibilities
• Build and maintain productive working relationships with clients. Establish credibility and provide excellent client service;
• Review and comment on transaction documents;
• Draft agreements, constitutional documents, resolutions and minutes of board meetings etc.
• Coordinate entity formations, combinations, restructurings and terminations;
• Prepare fee proposals;
• Ensure timeliness of billing and debt collection;
• Ensure effective management of time, effort and resources to generate maximum efficiencies and maintain accurate time records;
• Ensure work is compliant with procedures and standard documents;
• Contribute to Knowledge Management (KM) information/system ensuring contributions are accurate and current;
• Build knowledge and experience in practice area to the highest standards;
• Provide support and guidance to junior members of the team; and
• Undertake project work, support and deliver on initiatives identified and designated by supervising attorneys and partners.

Qualifications and Experience
• Qualified Lawyer with a minimum of 3-6 years' post qualification experience;
• LLB (Hons) from a reputable tertiary institution in addition to strong academics, with minimum grades of 2:1 (or equivalent);
• Experience with a leading law firm in the areas of general corporate and commercial work with exposure to downstream private equity transactions, capital markets, mergers and acquisitions and general corporate advisory;
• Must have experience in leading on matters;
• Good interpersonal skills, effective communicator;
• Excellent time management skills;
• Ability to formulate, consider and select the most appropriate solutions;
• Strong relationship management and client care skills;
• Ability to work effectively in a team;
• Excellent drafting skills with high attention to detail and the ability to be succinct.

Benefits
Salary is commensurate with experience and in the range of US$120,000 to US$220,000 per annum. Ogier offers an excellent benefits package, including premium health care, life insurance and 25 days' annual leave.

How to Apply
Please submit your application to caymanlegalrecruitment@ogier.com – deadline for applications is 13 November 2026.

Ananda Wellness is seeking a certified YOGA INSTRUCTOR/HEALTH AND WELLNESS REPRESENTATIVE to teach yoga classes, liaise with guests throughout the booking process, and regularly create new course content specific to guests' preferences.

Responsibilities include preparing curated lesson plans specific to each group of guests, cleaning & disinfecting mats/props pre & post classes, doing regular inventory on supplies, teaching classes to a high standard and interacting with guests, working within a team environment but also being a self-starter, coordinating with various groups regarding upcoming classes, representing yourself professionally both at work and outside work, and being attentive to the guests wishes at all times.

Requirements include 1+ years of yoga experience, current yoga certifications are a must, extensive knowledge of various yoga disciplines (including Hatha, Vinyasa, Yin, Meditation), and willingness to be on-call and to work long hours on short notice (including weekends and holidays).

Must have a valid driver's license and a clean police record.

Salary: $12-15 CI per hour plus statutory benefits

WORC Portal ID is: B2M7D7

Position: Executive Chef
Employment Type: Full-Time
Hours: As required by operational needs
Salary: KYD 2,200 – KYD 3,000 bi-weekly (paid bi-weekly) plus gratuities

AGUA HOSPITALITY GROUP

The employer is seeking a creative, passionate, highly organized Executive Chef in George Town to oversee daily kitchen operations, lead the culinary team, and direct all food preparation and culinary activities.
The Executive Chef will be responsible for hiring, training, and directing kitchen staff, including cooks, chefs, kitchen helpers, and dishwashers, setting and monitoring performance standards, coordinating weekly schedules, approving vacation requests, and holding weekly staff meetings. Duties also include designing new recipes, planning menus, and selecting plate presentation, while ensuring fresh, quality dishes are delivered promptly and consistently.
The role requires estimating food requirements, food and labour costs, sourcing specialty items internationally, reviewing staffing levels to meet service, operational, and financial objectives, implementing hygiene policies and inspecting equipment for cleanliness, and enforcing an allergy awareness strategy with appropriate food handling processes. The Executive Chef will also gather feedback on food and service quality and resolve customer complaints.
Experience: 9–10 years, a Certificate or Diploma, strong leadership skills.
Required Documents: Health & Physical Report, Police Clearance, updated resume, and proof of immigration status. Apply via WORC.KY **(ID: W8N3C8)**

Sanpik Contracting Cayman Ltd. and **345 Equipment Ltd.** requires a **Service Supervisor** who will oversee the maintenance, repair, and servicing of heavy machinery and equipment. This role ensures optimal equipment performance, safety compliance, and efficient workflow within the service department. The supervisor leads a team of technicians and coordinates with operations to minimize downtime and maximize productivity.
• Reporting to shareholders on issues related to assets and service works as needed/ required
• Scheduling service work and overseeing that services are performed correctly and in a timely manner
• Forecasting of expenses related to major service works
• Coding of invoices and other cost-related service works
• Planning service works to ensure assets are available when needed and avoid downtime
• Maintain accurate service records and documentation.
• Monitor inventory levels of tools, parts, and supplies.
• Coordinate with procurement for timely ordering and restocking.
• Provide updates on equipment status and service timelines.
• Respond to emergency breakdowns and prioritize urgent repairs.
• Maintain detailed service logs, inspection reports, and maintenance records.
• Analyze service data to identify trends and areas for improvement.
• Prepare reports for management on equipment performance and service metrics.
The ideal candidate must have a minimum of five (5) years of experience in a similar role managing machinery and/or property and physical assets with proven ability to manage large projects, including procurement of assets and the planned service of the same. This person must be able to work independently and will have decision-making ability regarding the servicing of assets. Must have a clean police clearance certificate and a local driver's license. Education: Bachelor's Degree
• KYD $4,500 to KYD $6,500 per month, depending on experience, working 27 hours per week per company commensurate with experience and market standards in the Cayman Islands. Benefits as deemed by law with company vehicle provided during working hours.
• Working Hours: 27 hours per week for each company, Monday to Friday from 6:30 am to 5 pm. Saturday 7am to 12pm.
• Please note that this role is split with between Sanpik Contracting Cayman Ltd. and 345 Equipment Ltd. T/A Equipment Services
• Interested applicants may send in their cv's to: **accounts@345equipment.ky**
• Job Post ID Ref on Jobscayman for Sanpik: W2P4E3
• Job Post ID Ref on Jobscayman for 345 Equipment: J5Y2D4

ASHLEY JANITORIAL
JANITOR - *WORC ID: S4N8V6*
Ashley Janitorial invites applications for a Full-Time **Janitor** (40 hours/ week). Duties include general cleaning, deep cleaning, area maintenance, and pre/post-workday clean-up across commercial and residential sites in Grand Cayman.
Requirements: Minimum 5 years' experience (10+ years recommended), technical/vocational training, English fluency, clean police record, trustworthy, and able to work independently.
Salary: CI$8.75/hour plus statutory Health Insurance, Pension, and Vacation benefits.
Caymanians, Status Holders, and Legal Residents encouraged to apply. Submit resumes referencing WORC ID: S4N8V6 to P.O. Box 1472, Grand Cayman KY1-1110 or **seagrapesecretarial1@gmail.com**.

Beauty Therapist

Acuderm Wellness Centre Ltd. is seeking a qualified Beauty Therapist specializing in Qi Beauty techniques, facial sculpting and buccal massage. The role focuses on enhancing facial beauty treatments, promoting relaxation and supporting Client's beauty and wellness goals through personalized treatment and professional skincare services.
Have over five years of experience working as Beauty Therapist; strong knowledge of sanitation, client consultation, and safe and professional skincare practices.;Strong communication and customer-service skills; Ability to perform Qi Beauty techniques, facial sculpting and buccal massage services competently and professionally.
Salary $9 per hour with statutory benefits. Apply in writing to: PO Box 32138, Grand Cayman, KY1-1208; Email: leeann89lee@gmail.com

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PROJECT COORDINATOR
JOB ID# A3P4T2

Liberty CARIBBEAN | FLOW btc Liberty BUSINESS

FULL-TIME POSITION
SALARY: KYD$45,000 - $55,000
BENEFITS: AS PER LABOUR LAW

The Project Coordinator supports the planning, coordination and delivery of customer implementation projects across the Liberty Business portfolio.
This is a developmental project-delivery role for someone with strong organization, communication and follow-through who is building practical project management experience in a telecommunications, information technology or service-delivery environment.

Responsibilities
• Support the coordination of customer implementation projects and operational initiatives.
• Assist with developing and maintaining project plans, schedules, milestones, action trackers and delivery checklists.
• Coordinate activities across internal teams, customers and third-party providers.
• Schedule and organize project meetings, prepare agendas, capture decisions and minutes, and follow up on agreed actions.
• Monitor project progress against scope, timelines and Ready for Service dates, and promptly flag delays, risks, dependencies or blocking points to the Project Manager or Service Implementation Manager.
• Maintain project risks, issues, actions, decisions and change logs, ensuring records are current and accessible to relevant stakeholders.
• Provide accurate and timely project status updates and contribute to internal and customer-facing reports.
• Support communication with customer stakeholders throughout implementation.
• Coordinate required project resources, site access, equipment, documentation and dependencies with the relevant teams.
• Assist in tracking project-related costs, orders and deliverables and highlight potential variances for review.
• Support testing and acceptance activities, track outstanding defects or actions, and obtain and file completion documentation and customer sign-off.
• Maintain complete, accurate and securely stored project files, including plans, job packs, meeting records, approvals, test results, change requests and closure documents.
• Create and update service requests, work orders, circuit IDs and related records.
• Follow established project management standards, templates and governance requirements, and recommend practical improvements to coordination and reporting processes.
• Provide coordination support across multiple concurrent projects and priorities, including projects involving teams or providers in different Caribbean markets.

Qualifications
Knowledge & Experience
• Associate degree or bachelor's degree in Business Administration, Project Management, Information Technology, Telecommunications or a related field; equivalent relevant experience will also be considered.
• One to three years of experience in project coordination, service delivery, operations, administration or a similar role is preferred.
• Foundational knowledge of project management principles, project lifecycles and common project controls.
• Experience maintaining project plans, trackers, action logs, meeting minutes and status reports.
• Proficiency in Microsoft Office applications, particularly Excel, Word, PowerPoint and Teams; exposure to Microsoft Project, Visio or similar tools is an advantage.
• Experience using enterprise systems such as Salesforce, SAP, ticketing, order-management or billing platforms is an advantage.
• Strong written and verbal communication skills.
• Strong organizational and time-management skills.
• Good analytical and problem-solving skills, with close attention to detail and accuracy.
• Basic understanding of telecommunications, information technology or managed services is desirable; willingness and ability to build technical knowledge is essential.
• Exposure to Agile, Waterfall or hybrid project methodologies is an advantage.
• CAPM, PRINCE2 Foundation or another entry-level project management certification is an advantage but not required.

Please send applications to **B2B Project Coordinator in | Careers at CAY - One Technology Square or debra.alexander@libertycaribbean.com**

Delivery Driver
WORC Ref: P8V2B7

Mise en Place & Co. is seeking an upbeat and reliable delivery driver to deliver fresh food, and warm customer service in a busy catering environment.

Key Responsibilities
Load, transport, and deliver goods to customers and clients on assigned routes, Follow scheduled routes and timeframes, adapting to changes as needed, Ensure all goods are checked against invoices for accuracy before departure and upon delivery and meet presentation standards, Safely and promptly deliver products customers across Grand Cayman, Handle products with care to prevent damage or spoilage, Verify delivery information and obtain customer signatures where required.

Qualifications & Requirements
- Customer-focused, positive, reliable, organized, and able to work well under pressure.
- Clean driving record with strong road safety awareness
- Basic understanding of vehicle maintenance and customer service skills.
- Valid Cayman Islands Driver's Licence and clear Police Clearance Report.
- Food Handler's Certificate, or willingness to obtain one.
- Able to stand for long periods and lift up to 50 lbs.

KYD $9-10.50 per hour
Closing date: Nov 15,2026
Submit your CV to careers@catering.ky.
Experienced Caymanians are encouraged to apply.

Junior Sous Chef
WORC Ref: R3A8D3

Mise en Place & Co. is seeking an upbeat and reliable delivery driver to deliver fresh food, and warm customer service in a busy catering environment.

Key Responsibilities
Deputize for the Head Chef when they are off and run the kitchen and service to the same standard, Run daily production for the main kitchen, events and school catering, working to the agreed prep lists, recipes and timings, Allocate daily work areas to staff in the most efficient and cost-effective way, Place orders and receive deliveries in MarketMan within agreed budgets. Check all deliveries for quality, temperature and spec before signing for them, Make sure staff follow the rules on stock rotation (FIFO), dating, labelling and storage. Complete stock counts and record waste in MarketMan and keep an eye on cleaning and kitchen supplies, Achieve the food cost targets set by the Executive Chef by controlling portions, over-production and waste, Make sure allergen information is correct for every dish, food is labelled and kept separate where needed, and every event and school order is checked for allergens before it leaves the kitchen.

Qualifications & Requirements
- Formal culinary qualification (Diploma, Degree, Professional Cookery, or equivalent)
- 4 years in a professional kitchen, including at least 2 years at Chef de Partie level or above
- Working knowledge of HACCP, allergen management, and FIFO stock control
- Experience in high-volume production, catering and off-site events
- Valid Cayman Islands Driver's Licence and clear Police Clearance Report.
- Food Handler's Certificate, or willingness to obtain one.
- Able to stand for long periods and lift up to 50 lbs.

KYD CI $540- CI $743 per week
Closing date: Nov 15,2026
Submit your CV to careers@catering.ky.
Experienced Caymanians are encouraged to apply.

HVAC TECHNICIAN
KYD$42,120 - KYD$58,500 Per Annum (paid Monthly)
Full-time
Seven Mile Beach
LG Americaribe Cayman Joint Venture Limited
Job ID: E8Q8T4
We are seeking a HVAC Technician for a luxury hotel complex in the Cayman Islands. Please note that the applicant will be responsible amongst other responsibilities for the following:
- Install and assemble walk-in coolers and freezers, including panels, doors, ceilings, and refrigeration interface components, in accordance with approved drawings and manufacturer requirements.
- Install and position commercial kitchen hood systems, including hoods, duct connections, supports, and associated exhaust components.
- Install and fix commercial kitchen equipment, including cooking appliances, refrigeration units, stainless steel fixtures, and preparation stations.
- Read and interpret coordinated shop drawings, layouts, and technical specifications to ensure accurate installation and proper alignment with site conditions.
- Coordinate with MEP trades (electrical, plumbing, gas, and ventilation) to ensure proper routing, connections, and system integration.
- Ensure proper alignment, leveling, anchoring, and structural supports for all equipment, including seismic bracing where required for hoods and associated systems.
- Assist with installation of remote condensing units and associated components serving walk-in coolers, ensuring proper positioning and coordination with structural pads and services.
- Perform installation checks and pre-commissioning inspections to verify readiness for testing and final commissioning.
- Identify and report clashes, missing information, or discrepancies between drawings and site conditions early, supporting overall coordination efforts.
- Maintain installation quality in accordance with project specifications, manufacturer instructions, and applicable codes.
- Follow all health, safety, and site-specific regulations during installation activities.
- Maintain records of installation progress, completed works, and outstanding items or punch list issues.
- Ensure timely completion of works in line with project schedules and sequencing constraints.

Requirements: 5-6 years of experience in HVAC Technician operations, ability to read plans and drawings, English fluent.
Send your resume to contact-cayman@americaribe.us

Good Old Days Ltd
Two (2) Full-Time Assistant Cook / Prep — $8.75–$10.00 per hour
WORC Jobs ID: X8V4C6

Duties: Prepare ingredients, cook menu items, maintain food safety, assist the chef, manage kitchen stations, and plate dishes.

Requirements: DEH Certificate required; minimum 5 years' experience; basic culinary and knife skills; full-time availability, including weekends and holidays; punctuality and reliability.

We welcome all suitable Caymanians and residents to apply.

Apply:
goodolddaysltd.ky@gmail.com

FOREVER FRESH CLEANING SERVICES
VACANCY: JANITOR (WORC Job ID: Q2E6U3)
Seeking a reliable, hardworking Janitor for full-time general cleaning, area maintenance, and pre/post-workday clean-up across contracted sites in Grand Cayman (excluding tourist accommodations).
Requirements: Minimum 5 years' experience acceptable (10+ years recommended) in the janitorial industry; Technical/Vocational certification; fluent in English; clean police record.
Salary & Benefits: CI$8.75/hour (40 hours/week), plus health insurance, pension, and vacation per Cayman Islands Law.
Caymanians/Status Holders/Legal Residents encouraged to apply via JobsCayman (ID: Q2E6U3) or to P.O. Box 1472, KY1-1110 /

Job title: Finance Manager for Centrifuge Network Foundation, Inc
Description: We are seeking an experienced Finance Manager to oversee financial operations, support strategic decision-making, and drive robust, efficient finance practices across the organization.
- Required skills and experience:
o At least 7 years of experience in the field
o Lead month-end and year-end close, ensuring accurate, timely financial reporting and reconciliations.
o Own budgeting, forecasting, and variance analysis, providing clear insights to senior management.
o Manage cash flow, treasury activities, and relationships with banks, auditors, and tax advisors.
o Strengthen internal controls and finance processes, driving continuous improvement and automation.
o Bachelor of Finance / Accounting or equivalent with at least 7 years of relevant experience; international accounting qualifications such as the US CPA are a strong plus.

Benefits include Health insurance, pension in accordance with government requirements and 20 working days of paid vacation
Salary Range including benefits: US$ 100,000 - 125,000
Work hours per month: 160 (Full time)
Contact information: **accounting@centrifuge.foundation**
WORC Portal Reference #K5W3A7

P.O. BOX 7, KY1-1101
GRAND CAYMAN, CAYMAN ISLANDS
TEL: 345-946-6775

Island Taste Group Ltd.
Job Title: Bookkeeper

Experience & Qualifications:
- Minimum 6 years' bookkeeping experience
- Record financial transactions
- Reconcile bank accounts
- Manage bank feeds
- Handle accounts receivable and payable
- Prepare financial statements
- Conduct bi-weekly payroll
- Fluent in spoken and written English
- Proficient in Microsoft Office
- Clean police record required

Salary & Benefits:
KYD $23,400–$26,000 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Job Title: Sales Delivery Driver
Experience & Qualifications:
- Minimum 4 years' road sales experience
- Strong upselling and customer service skills
- Fluent English and accurate cash handling
- Check orders, ensure customer satisfaction, and follow delivery schedules and traffic laws
- Prepare reports and monitor product quality
- Lift/carry up to 70 lbs
- Good health and time management
- Available for split shifts, nights, 3am starts & holidays
- Age 25+ with valid Group 3 Driver's License

Salary & Benefits:
KYD $20,800–$23,400 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.
Email resume to: **info@islandtaste.ky**
Application Deadline: November 18, 2026
Email inquiries only. Shortlisted candidates will be contacted.

CAYMAN ISLANDS AQUATIC SPORTS ASSOCIATION
Technical Director

Overview
Working with the Cayman Islands Aquatic Sports Association ("**CIASA**") Board, the Technical Director will play a key role in the development and implementation of the CIASA Strategic Plan, liaising with stakeholders to effectively manage all aspects of the plan at every level from Learn To Swim through to and including High Performance.

Salary Range: $80-$100K USD
Number of Hours/Week: 40 hours per week (not including events both local and international)
Job Location (district): All Districts (incl. Cayman Brac) - must be able to travel internationally as required
WORC Portal: P4T4P2

Responsibilities
• Direct and manage the delivery of the CIASA Strategic Plan, monitor progress and conduct regular reviews.
• Produce budget plans and contribute towards the development of a funding model to capitalise on CIASA funding opportunities and investment sources.
• Work closely with the Cayman Islands Government Department of Sports to develop an exciting, vibrant and sustainable programme of school swimming. Liaise with Head Teachers and Heads of Department in the implementation of a swimming syllabus to ensure every child receives quality swimming instruction. This includes the development of and the teaching of water safety and competition.
• Direct CIASA's Community Development Programme to ensure opportunities are extended to the wider community with the aim of promoting accredited water safety and increasing engagement in aquatic activities at every level.
• Work with all CIASA members, and or member organisations to develop competitive programmes aligned with the goals of each group.
• Produce qualification standards for international meets and contribute to the national selection of athletes and team staff in conjunction with the CIASA Representative Team Committee, Commonwealth Games Committee, Island Games Committee and National Olympic Committee.
• As required by CIASA, as National Team Head Coach and/or National Team Manager, act as National Team Head Coach and/or National Team Manager at international competitions with responsibility for directing and managing the team staff and athletes and creating a team environment conducive to optimum performance.
• Liaise with World Aquatics and the international organising committees on logistical arrangements and entries for international events and assist with the development and organisation of CIASA domestic Open Water and Pool events as well as CARIFTA and Island Games.
• Work closely with the Head Coaches of domestic swim clubs to manage the National Teams programme with the development of swimmers for international events.
• Serve as the liaison with and CIASA point of contact for the club coaches and swimming instructors; and when appropriate a mentor and teacher.
• Liaise with the Officials Committee to ensure the provision of appropriate education and training opportunities for Technical Officials.
• Assist the Board of Directors of CIASA in operations and communicating and implementing CIASA's Vision, Values and Objectives and overall direction.
• Liaise with the CIASA President and CIASA Vice President to ensure CIASA's obligations to, and enquiries from, the CIOC, Island Games Committee, World Aquatics, PanAm Aquatics, CCCAN and CARIFTA are met in a timely manner.
• Act as Chairman of the CIASA Coaches Committee and conduct meetings with Head Coaches of CIASA registered swim clubs and with all coaches and instructors.
• Perform any other relevant duties that may be requested from time to time by the CIASA Board.

Experience & Skills
• A passion for excellence with evidence of achieving high levels of professionalism and technical delivery.
• Experience delivering strategies, executing plans, and knowledge of the principles of budgeting and finance.
• Proven track record of formulating, implementing and delivering a successful swimming programme catering to swimmers of all levels and abilities.
• Minimum 8-10 years' experience coaching national swimmers who have achieved success at international age group and youth level.
• Experience coaching senior national swimmers at Olympic and World Championship level.
• Experience of working in collaboration with coaches, athletes and support services in a high-performance environment.
• Strong interpersonal skills and experience of operating effectively with a wide range of audiences including swimmers, external stakeholders, coaches, teachers, parents, partner organisations and press and media.
• Excellent written and verbal communication skills in English.
• Graduate level aptitude or Further Education qualification to degree level.
• Computer literate with a good knowledge of Microsoft Office applications.
• Possess current CPR and First Aid certifications.

Preference will be given to Caymanians, Permanent Residents and RERC Holders.

Applications should be submitted by 13/11/2026 to: secretary@ciasa.ky

Captain Bryan's Sail & Snorkel Tours
Position: Tour Bus Driver / Mechanic

5 Years experience
Must have valid Group 3 driver's license
Must have a valid public transport ID
Clean traffic records
Mechanical Skills is a must
Salary : CI 10 per hr. plus, health and pension

JOB ID#M6P5Q8

Email: captainbryan345@gmail.com

HVAC INSTALLER – Cayman Climate Controls Ltd.

Seeking a qualified and experienced HVAC Installer to fabricate and install metal, fiberglass, Koolduct and flexible ductwork; insulate ductwork and piping; install ventilation system components; complete work orders; and follow company procedures and safety requirements.
Salary: CI$12.00–CI$20.00 per hour.
Job Post ID: B3P7S2

Job ID: T4A7G5
Job Title: Assistant Fitness Trainer
Job Description: Cayman Mobile Movement is looking to hire an Assistant fitness trainer. The successful candidate should have qualifications in sports, exercise and nutrition along with 3-5 years relevant experience. All candidates will need to demonstrate they have previous injury prevention and rehabilitation experience as well as with significant personal training knowledge. Prior experience working with children is essential along with having a clean drivers license and your own road worthy vehicle. First Aid certification is required. The successful candidate must be self motivated, highly disciplined and able to work a very flexible schedule. Base salary along with commission on private training and classes.
KYD $2,600 - KYD $4,333.33 Monthly
Full time position (40 hour week)
Contact information: lauren@caymanmobilemovement.ky
Apply via email and we are a mobile business.
Closing date 12/11/2026

CAYMAN ISLANDS VOLLEYBALL FEDERATION CIVF

WE ARE SEEKING A

TECHNICAL DIRECTOR FOR VOLLEYBALL

The Cayman Islands Volleyball Federation (CIVF) is inviting applications for the position of Technical Director for Volleyball.

This is an exciting opportunity to lead the development of volleyball across the Cayman Islands and make a lasting impact on our athletes, coaches and communities.

JOB ID #	PAY RANGE	CONTRACT PERIOD
X8M2D6 (WORC)	KYD $45,000 – $75,000 per annum	January 2027 – December 2028 (2 years)

JOB DESCRIPTION:

1. Responsible for the development and advancement of scholastic volleyball and beach volleyball programmes in public and private schools across the Cayman Islands.
2. Responsible for the development and advancement of community (districts, churches, etc.) volleyball and beach volleyball programmes across the Cayman Islands.
3. Responsible for identifying, recruiting, training and supervising athletes in an Elite Junior Programme that will serve as a pipeline for Cayman National Teams.
4. Responsible for identifying, training, and supervising all coaches for scholastic, community, and National Team programmes.
5. Provide technical support and guidance to club teams, as necessary to advance the development of the sport across the Cayman Islands.
6. Responsible for identifying, recruiting, training and supervising Cayman National Team players and coaches.
7. Responsible for advancing the Cayman National Team programmes by maintaining and enforcing defined training, conduct and performance standards for players and coaches.
8. Facilitate clinics and training programmes where needed and disseminate information when appropriate to assist scholastic, community and club coaches.
9. Recruit and provide guidance and instruction for the technical development of coaches, referees, scorers and other volunteers to continue advancement of technical expertise in the Cayman Islands.
10. Providing quarterly reports and monthly updates to the Cayman Islands Volleyball Federation (CIVF) Board of Administration as required and to work with members of the CIVF Board of Administration on any future development programs that may be required from time to time.
11. Must have leveled certifications in Beach Volleyball and Indoor Volleyball and recognized by FIVB.

HOW TO APPLY

Interested candidates are invited to submit a detailed CV and cover letter via the WORC portal at www.worc.ky using **Job ID # X8M2D6.**

Applications must be submitted by the closing date listed on the WORC portal.

Email Cover Letter, CV and copies of qualifications to secretary@civf.ky

Operations Supervisor, Job ID - J3E4C6

Pool Patrol are hiring an individual to oversee the daily team activities, workflows, vehicles and acting as the bridge between frontline staff and senior management to ensure productivity and compliance targets are met.

Core Responsibilities

• **Workflow & Daily Oversight:** Assign tasks, monitor daily route schedules/operations, and coordinate interdepartmental activities to prevent delays using GPS scheduling software.
• **Quality Control & Audits:** Conduct random site visits with route supervisors to inspect serviced customers, ensure filtration systems, chemical balances, and overall cleanliness meet company standards.
• **Staff Supervision & Training:** Organise new hires and ensure regular training is provided for CPO courses covering water chemistry, chemical handling, equipment maintenance, and safety protocols. Handle scheduling and attendance. Conduct performance reviews when necessary.
• **KPI & Performance Tracking:** Monitor key performance indicators (KPIs), analyze operational reports, and present efficiency improvements to upper management for monthly management meetings.
• **Safety & Regulatory Compliance:** Enforce company policies, safety standards, and government regulations, recording or investigating any breaches.
• **Inventory & Retail Supervision:** Oversee operational stock levels and inventory counts with software, equipment maintenance, and administrative tasks within the retail dept including opening and closing of the store along with shared Saturday schedules.
• **Problem-Solving & Conflict Resolution:** Mediate staff disputes, troubleshoot daily bottlenecks, and implementing corrective actions with staff and customers.
• **Customer Onboarding:** From the initial enquiry, visiting the site, assigning to accounts and onto a route.

Key Qualifications & Requirements:

• **Education:** A bachelor's degree in business, management, or relevant field.
• **Experience:** Must have a minimum of 6 years operational experience, with a background in a supervisory or lead role.
• **Technical Skills:** Experienced in Microsoft Office, software, and data tracking tools.
• **Soft Skills:** Strong leadership, verbal and written communication, organization, critical thinking, and time management.
• **Other Skills Required:** Driver's licence and vehicle, prepared to make outside site visits in all weather, assist with lifting heavy equipment/chemicals up to 100lbs, on-call for property alarm incl nights/weekends.
• **Benefits:** 10 day's vacation, pension and health insurance as per Cayman Islands law. Salary range KYD 45-55k pa.

Please send your resume to jayne@poolpatrol.ky before 15th November 2026

SALES ASSOCIATE
Full-time | George Town, Grand Cayman

PBS Cayman (Productive Business Solutions Technologies (Cayman) Limited / CBM Ltd) is looking for a motivated, results-driven Sales Associate to promote and sell Xerox products for graphic communications, including MFPs, software (such as PaperCut), solution integrations, IT services and related applications. This is a customer-facing role focused on meeting monthly sales targets while building good relationships with clients.

About the Role

Full-time position based in George Town, Grand Cayman. Your duties will include:
• Selling Xerox MFPs, solutions and services to new and existing customers to meet or exceed monthly sales targets.
• Building and keeping good customer relationships to encourage repeat business and referrals, and preparing solutions to show clients.
• Helping customers choose products and solutions that meet their business needs, and finding chances to offer extra products or services.
• Recording and updating sales activities (calls, meetings and presentations) in company systems.
• Staying informed about Xerox products, promotions and industry trends through training.

Hours of work: Regular business hours, with some flexibility for customer meetings and travel. Evening or weekend work may be needed for client meetings or events, and the role requires overtime.

Working conditions: Based in the Cayman Islands, with customer meetings and some travel as needed. A laptop and a cell phone with a credit limit are provided.

What We Are Looking For

• Associate degree in Sales and Marketing or Business preferred.
• 5 to 6 years of sales experience in graphic communications, MFP and office equipment, IT or technology.
• Familiarity with Xerox products or similar technology is an advantage.
• Excellent communication and negotiation skills; self-motivated, target-driven and able to work independently.
• Proficient in Microsoft Office (PowerPoint, Word, Excel) and CRM software.
• Strong time management, and able to meet deadlines and commitments daily.

What We Offer

Salary range: **KYD 37,200 to KYD 50,400 per annum,** paid monthly, plus health insurance, pension and vacation leave. A laptop and a cell phone with a credit limit are also provided.

Required Documents

A police clearance and proof of a valid driver's licence.
Applications from Caymanians, spouses of Caymanians, and holders of a Residency and Employment Rights Certificate (RERC) who are qualified and willing to fill the position will be given first consideration.

WORC Job ID: M3D4U6 Apply online at **https://grouppbs.bamboohr.com/careers/145** by the closing date of **12 November 2026.**

Accounting Analyst II
Salary: USD 9K per month

1. Responsible for overall accounting activities including balance sheet, financial statements, tax reporting requirements, transfer price, financial audits and ERP standardization. Reports to the Accounting VP
2. Support month and year end closing processes
3. SOX
4. Coordinate accounting and tax activities including journal entries, analysis, reconciliations, payroll, fixed assets and reporting
5. Supports accounting and tax providers (outsourcing, audit, consulting, ERP support)
6. Perform valuation reports and IFRS 16 analysis;
7. Perform internal control activities as reconciliations and analytical reviews;
8. Support the development and enhancement of controls, policies and procedures
9. Oversight the activities carried out by the accounting team from subsidiaries and external providers;
10. Ensure issuing and on-time delivery of year-end financial statements according to the IFRS standards;
11. Requirement:
12. Experience: 5 years of experience in Accounting
13. Knowledge: IFRS, Microsoft Office, Oracle
14. Education: Bachelor degree in Law or Accounting
15. Knowledge of Brazilian Accounting GAAP and Brazilian tax legislation
16. Language: Fluent in English and Portuguese, Spanish is desirable
17. Desirable previous experience in Big4 firm.
18. Skills: Analytical, attentive to details, organizational, hands-on, good interpersonal relationship, communication

Requirements:
1. Experience: 5 years of experience in Accounting
2. Knowledge: IFRS, Microsoft Office, Oracle
3. Education: Bachelor degree in Law or Accounting
4. Knowledge of Brazilian Accounting GAAP and Brazilian tax legislation
5. Language: Fluent in English and Portuguese, Spanish is desirable
6. Desirable previous experience in Big4 firm.
7. Skills: Analytical, attentive to details, organizational, hands-on, good interpersonal relationship, communication

To apply, applicants must send their resumes to Samira.Badiglian@patria.com referencing **WORC ID #W6Q5M7.**

Meat Department Supervisor

Progressive Distributors Ltd. is seeking to fill the position of Meat Department Supervisor. This role requires the willingness and the ability to work in a fast-paced, frozen or refrigerated warehouse environment for extended periods. Key responsibilities include but are not limited to: lead and supervise the Meat Department; ensure operational excellence; cut and prepare meat according to customer specifications using equipment such as meat saws, grinders, slicers, and tenderizers; ensure compliance with HACCP and food safety standards; train and mentor team members on company systems and processes. The successful candidate must possess a strong work ethic and positive attitude. Must be punctual, honest, reliable, and hardworking.

Salary range: CI$35,000.00-43,410.00 per annum commensurate with experience. An attractive benefits package (including medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.
Hours of operation: from 6:00pm Sunday through 5:00pm Saturday
Scheduled minimum weekly hours: 40

Mandatory requirements

• Must have at least 5-7 years professional experience in the wholesale or retail meat industry.
• Must have proven supervisory experience with strong leadership skills.
• Must have comprehensive knowledge of all meat cuts and cutting specifications based on the US Meat Food Service Buyers Guide.
• Must be able to cut meat to customer specifications and operate equipment such as meat cutting saw, grinder, tenderizer and slicer.
• Must be trained and knowledgeable in HACCP and food safety systems.
• Must be physically fit and be able to lift an average of 60 lbs. unassisted.
• Must be able to work flexible hours, day shifts, night shifts, weekends, holidays and overtime as schedule requires.
• Must be willing to process and learn Company systems taught by Manager.
• Must demonstrate excellent verbal and written communication skills in English.

Qualifications

• Must have at least a High School Degree or equivalent.

Preferable

• Knowledge in operating the forklift.

Application Requirements

• PDL application form must be completed and submitted along with references.
The form is available on our website at https://www.pdl.com.ky/job-openings
• A current police record must be submitted.
• Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Meat Department Supervisor).
• PR applicants should include most recent receipt showing payment of relevant PR fees.
• Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: P3U8H8

Deadline for applications is 25 November 2026
For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Scan Me to Apply

Gemstar Ltd

Job Title: Stone/Marble Installer
Salary: KYD$8.75 to KYD$12.00 per hour
Employment Type: Full Time
Number hours per week: 45 hours
WORC Job Portal ID: F6B8T8

Key Duties:
- Install tiles and stone slabs on floors, walls, and countertops.
- Prep surfaces, level floors, and install waterproofing/shower pans.
- Apply epoxies, setting materials, caulking, and grout.
- Operate and maintain power tools.

Requirements:
- 5+ years of stone and tile experience
- Expert with marble, granite, ceramic, porcelain, and glass tiles.
- Proficient in blueprints, layouts, and laser leveling.
- Skilled in cutting, profiling, and polishing slabs.

How to Apply:
- Applicants should apply via **WORC Job Portal**
- Email your cover letter and resume to: **accountspayable@gemstargroup.com**

JACMAL LTD.

NOW HIRING: MASON
Job ID No. T2T6J8

Duties and Responsibilities
- Measure, mark, cut, shape, fit, and finish timber and masonry materials.
- Read and interpret blueprints, technical drawings, and building specifications.
- Install floor joists, roof trusses, partitions, doors, staircases, and kitchen fittings.
- Install isolation foam on exterior walls, rasp and flex finish.
- Lay blacks and stones, apply mortar, and repair existing structures.
- Operate, maintain, and repair hand tools, power tools, and construction equipment.
- Calculate material requirements and ensure structures meet safety standards and building regulations.
- Maintain a clean and safe work environment while working indoors, outdoors, and at heights.

Qualifications and Requirements
- Knowledge of carpentry, masonry, construction methods, and building materials.
- Proficiency in using and maintaining hand and power tools.
- Must be a team player
- Strong attention to detail, hand-eye coordination, and problem-solving abilities.
- Physically fit and able to lift heavy materials, kneel, stand for extended periods, and work flexible hours.
- Must be able to read and interpret blueprint
- Should have a good knowledge in pouring, setting and finishing concrete.
- Must have a clean police record.

Compensation & Benefits
- Salary: **CI$16-20** per hour (commensurate with experience)
- Standard company benefits and perks
- Dynamic, team-oriented workplace with clear progression pathways

Location: George Town, Grand Cayman
Hours of Work: Full-time. Monday – Friday 8:00am – 5:00pm;

Suitably qualified Caymanians are encouraged to apply.

Apply Today: Send your CV and cover letter to: **jacquesbluzie@yahoo.com**

P.O. BOX 7, KY1-1101
GRAND CAYMAN, CAYMAN ISLANDS
TEL: 345-946-6775

Island Taste Group Ltd.
Job Title: Line Cook

Experience & Qualifications:
- Minimum 5 years' experience in a high- volume restaurant
- Skilled in preparing and cooking local cuisine
- Experienced in inventory, ordering, kitchen maintenance, and cleaning
- Able to lift 50 lbs and perform physical tasks
- Customer-focused, hardworking, organized, and able to work under pressure
- Excellent teamwork skills with a positive attitude
- Clean police record required

Salary & Benefits:
KYD $20,800–24,700 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Job Title: Dishwasher/ Kitchen Helper
Experience & Qualifications:
- Minimum 3 years' dishwashing and kitchen cleaning experience
- Wash commercial pots, pans, dishes, and equipment
- Maintain kitchen hygiene and perform deep cleaning
- Able to stand for long hours and perform physical tasks
- Able to lift at least 50 lbs
- Able to read, write, and follow instructions
- Available for weekends, holidays, split shifts, early mornings, and late nights
- Hardworking, reliable, and able to work under pressure
- Clean police record required

Salary & Benefits:
KYD $20,800–$23,400 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.
Email resume to: **info@islandtaste.ky**
Application Deadline: November 18, 2026
Email inquiries only. Shortlisted candidates will be contacted.

Litigation Associate – Job ID: B6W3G8

A leading Cayman Islands law firm invites applications from suitably qualified attorneys for the position of Litigation Associate. This is an opportunity to join a respected litigation practice advising an international client base on commercial, civil, and family-related matters within a regulated professional environment.
The role is suited to a commercially minded litigation attorney who combines strong technical ability with sound judgment, client care, and a commitment to professional and regulatory standards.

Candidate Profile
The ideal candidate will demonstrate:
- Strong experience in commercial, civil, and family litigation.
- Particular expertise in Insurance and Property Ligitigation is required for this role.
- Experience drafting Wills, estate administration including overseeing estate accounts, applications for Court Orders and Enduring Powers of Attorney will also be an advantage.
- Willingness to participate in business development and client relationship management outside of office hours is required.
- The candidate must have between 4 and 8 years' post qualification experience.

Compensation
Salary range US$130,000 – US$160,000 based on level experience. Discretionary bonus based on performance. Full health insurance premiums paid for staff, phone plan and statutory pensions contributions.

Applications to **hhaddleton@nelsonslegal.com** enclosing a copy of your CV. The deadline date for applications is 13 November 2026.

FOAM PROS LTD.
VACANCY – HANDYMAN
Location: Grand Cayman, Cayman Islands
Working Hours: 45 hours per week
Salary: CI$10.00–CI$14.00 per hour, commensurate with experience
WORC Job Post ID: E8T6V8

Foam Pros Ltd. is seeking a reliable and hardworking Handyman to assist with spray foam and spray cork projects.
Key Responsibilities: Site preparation and cleanup, loading and unloading materials, operating tools and equipment, driving company vehicles, towing trailers, warehouse assistance, and general labour duties. Overtime and weekend work may be required.

Requirements:
- Valid Cayman Islands Driver's Licence and proven trailer towing experience (mandatory).
- Minimum 3 years' relevant handyman or construction experience preferred.
- Ability to perform physically demanding work and follow safety procedures.
- Clean police and driving records.
- Good English communication skills, reliability, and punctuality.

Benefits: Medical insurance, pension, and vacation entitlement.

HOW TO APPLY

Interested candidates must scan the QR Code below to submit their application and supporting documents through our online recruitment portal.

The full job description and application requirements are available on BambooHR and the WORC Jobs Portal.

Account Executive

Our client, **KENSINGTON MANAGEMENT GROUP, LTD.,** is now accepting applications for the above position, **JOB ID# U7Q3W2.**

RESPONSIBILITIES
Responsibilities will include all aspects of managing a portfolio of captive insurance companies, incorporating: preparation of complex financial statements, within tight deadlines; presentations at client meetings both in Cayman and overseas; frequent communications with local and overseas service providers and high net worth clients; regulatory compliance & maintenance of corporate records; co-ordination with banking, financial and investment institutions; supervision and training of administrative staff.

REQUIREMENTS
The successful applicant must hold a relevant bachelor's degree, preferably with a major in finance or accounting, and an internationally recognized professional accounting qualification.

Minimum two years of post-qualification experience with a public accounting firm. Experience with the captive insurance industry would be beneficial.

The successful applicant must also have a high degree of proficiency in word processing and spreadsheet software, and have excellent communication skills, both in written and spoken English.

Remuneration: US$100,000 - $130,000 per annum
o Fully paid premier health care plan for employee
o Wellness allowance
o Fully paid Life insurance and Long-Term Disability coverage for employee

Hours per month: 140 (35 hours per work week)

Caymanians and Permanent Residents need only apply.

Send resume and professional references to: info@kensington.ky
The deadline for applications is November 18th, 2026.

VACANCY: ASSISTANT HOUSEKEEPING MANAGER

GV Trading Ltd. T/A Governors Village | Grand Cayman, Cayman Islands

Role: Oversee all housekeeping operations across a 108-unit, 254-bedroom mixed-use development on Seven Mile Beach — managing a housekeeping team and third-party vendor, maintaining cleanliness standards across all guest units and public areas, and ensuring LQA compliance.

Mandatory Requirements:

- Min. 5 years' housekeeping experience with at least 3 years in a supervisory/ leadership role (Housekeeping Supervisor or Head Housekeeper) at a 5-star property of 200+ bedrooms
- Proven team management skills with a track record of improving operational efficiency
- Demonstrated ability to manage housekeeping budgets, control costs and produce financial reports
- In-depth knowledge of cleaning techniques, equipment and health & safety regulations
- Proficiency in housekeeping management software; advanced Microsoft Excel
- Exceptional guest communication and complaint-resolution skills
- Flexible availability including evenings, weekends and public holidays

Salary	Benefits	Hours
KYD 2,800–4,715/mo *(based on experience)*	Health insurance & benefits package	Full-time; up to 45 hrs/wk (approx. 195 hrs/mo); flexible incl. evenings & weekends

Apply: Email CV and cover letter to manager@gvcayman.com by 20th Nov 2026

Preference given to suitably qualified Caymanians per Cayman Islands law. Only shortlisted candidates will be contacted.

Caymanian Times

LOWEST PRICE GUARANTEED

NEWSPAPER ADVERTISING RATES SEPTEMBER 2026



Description	Price (CI$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice for ads

For further information or to book an advertisement email: sales@caymaniantimes.ky

Coffee Point Cayman
Full time, Food&Beverage server. Job ID Q8E5N7
1-2 years experience, $8 kyd / hr plus grats. 40hrs p/week. Statutory benefits
Able to take food&beverage orders. Coffee knowledge is a PLUS.
Friendly service attitude. Strong team player
Only Caymanians and RERC holders.
Email CV at
info@coffeepoint.ky

Island Fresh Produce
Greenhouse and field farm worker.
Tasks include general crop maintenance, weeding, harvesting and seeding on a daily basis. Must be able to work in hot conditions in a greenhouse. 50+ hours per week including weekends and holidays. 6 months experience required.
Pay is $9/hour, 3 positions available
Please contact
Islandfreshproduce@gmail.com
Worc ID **V4V8P5**

Clean Car
P.O. BOX 11160 Ky11008
GRAND CAYMAN, CAYMAN ISLANDS
TELEPHONE: (345) 9162080

Clean Cars in mobile car wash service needs car washer. This includes Wash cars Vacuum cars also help with detailing. Must be able to work early in the morning to late in the evening as work times vary . Need to have a drivers license and be able to work irregular hours. Applications will be sent electronically. Pays 8.75 per hour
Worc Job ID # D8T3C5
Call or whats app 916 2080

Venture Analyst - WORC Job ID #R7P7T6

Greenlight Re, a NASDAQ-listed company, provides multiline property and casualty insurance and reinsurance through its licensed and regulated reinsurance entities in the Cayman Islands and Ireland, and its Lloyd's of London platform, Greenlight Innovation Syndicate 3456.

Greenlight Re Innovations, the strategic investment unit of Greenlight Re, supports technology startups and their applications to (re)insurance by providing investment, risk capacity, and access to a broad insurance network. The unit's professionals have backgrounds in underwriting, analytics, and investment management, along with a deep understanding of (re)insurance and the ability to help startups navigate the complex insurance ecosystem.

Position Specification

Role

The Venture Analyst is a key role embedded in Greenlight Re Innovations. The position offers an opportunity for a professional with venture capital and startup experience to deepen their expertise in early-stage Insurtech investing while gaining exposure to a broad range of innovative property and casualty (re)insurance products and business models.

Key Responsibilities:

- Identify and assess investment opportunities across early-stage Insurtech and insurance-focused technology businesses, evaluating market potential, business models, competitive positioning, and strategic fit.
- Build and maintain financial models, analyse company performance, unit economics, market dynamics, and conduct commercial, financial, and operational due diligence to support investment decisions.
- Develop investment theses, assess risk-return profiles, and prepare investment memoranda, presentations, and recommendations for internal stakeholders and investment committees.
- Monitor portfolio company performance, financial results, business milestones, and key performance indicators, providing ongoing analysis and support.
- Lead research into emerging technologies, venture capital trends, competitive dynamics, and developments across the property and casualty (re)insurance sector.
- Support investment transactions from initial evaluation through due diligence, structuring, negotiation, and closing.
- Partner with underwriting, actuarial, and business teams to identify opportunities for strategic alignment, commercial partnerships, and value creation.
- Maintain relationships with founders, venture capital firms, co-investors, accelerators, and other ecosystem participants.
- Represent Greenlight Re at industry conferences, networking events, and innovation forums.
- Undertake additional responsibilities and special projects as required.

Candidate Profile

Requirements:

- Bachelor's degree, required.
- Post-graduate study in Finance, Business Administration, Economics, Accounting or a related field, is desirable.
- Demonstrated experience in venture capital is required including experience conducting market research, commercial due diligence, investment analysis, or preparing investment recommendations.
- Experience evaluating business models, market opportunities, competitive landscapes, financial performance and growth potential.
- Demonstrated experience working within a startup environment, founding or operating a business, or supporting entrepreneurial ventures, is required.
- Strong understanding of venture capital, startup ecosystems, and emerging technology trends.
- Advanced proficiency in Microsoft Excel and financial modelling is required.
- Experience with Python, SQL, R, VBA, or other data analysis and visualisation tools is advantageous.
- Strong written and verbal communication skills, including the ability to prepare investment memoranda, presentations, and research reports.
- Demonstrated interest in venture investing, technology innovation, Insurtech and the broader (re)insurance industry

Personal Attributes:

- Self-motivated and ability to work independently, a team player.
- Strong attention to detail.
- Demonstrate a strong business acumen and client service mentality.
- Strong interpersonal and communication skills.
- Integrity and high ethical standards.
- Able to perform under pressure and enjoys working in a fast-paced environment.

Salary: US$80,000 – US$100,000 per annum (commensurate with experience and qualifications)

Benefits Include: Full health insurance coverage for the employee, statutory pension contributions paid by the employer, life and disability insurance, eligibility to participate in the company STIP plans, 25 days annual leave. Working hours – 40 per week. For more details about **Greenlight Re**, please visit: https://www.greenlightre.com

Interested applicants should send their resume to Applicants@greenlightre.ky
Application deadline: November 13, 2026.

GREENLIGHT RE

UTILITY REGULATION AND COMPETITION OFFICE
Applications are invited for the following post:
Director of Economics and Regulatory Affairs

Ref: OF0010/26 **Salary Range:** KYD$121,356.00 - $155,316.00 per annum

The Utility Regulation and Competition Office (URCO, the Office) is an independent multi-sector regulatory body with responsibility for the energy and electricity, fuels, information and communication technology (ICT), and water and wastewater sectors of the Cayman Islands. The Office maintains regulatory oversight for all utility providers in the Cayman Islands.

Reporting to and being directed by the Chief Executive Officer (CEO), the Director of Economics and Regulatory Affairs (DERA) is the principal economic and regulatory policy adviser to the Office, responsible for leading assessment and the provision of sound advice on all competition economics, regulatory economics and regulatory finance matters across the sectors under URCO's remit. The DERA leads the Economics and Regulatory Affairs team, acts as a subject matter expert providing advice to the CEO, the Board and the Executive Directors. This executive leadership role contributes directly to the strategic direction, organisational performance and regulatory priorities of URCO, and is responsible for the mentorship and development of economic and regulatory finance expertise within URCO.

Key areas of accountability include, but are not limited to:
• Lead development of economic policy and provide advice and support to the CEO and all sectors, departments, and teams in OfReg.
• Direct the upgrading of policies and procedures to ensure compliance with economic statutory requirements and reviewing and providing input to all economic decisions, regulatory measures, and consultative documents to be issued by OfReg to ensure sound economic basis.
• Research, analyse and direct changes to the legislative and economic policy frameworks to ensure the Office is operating effectively and appropriately in current circumstances, while enabling the environment to accommodate future changes in technology and innovation.
• Lead development and supervise the implementation of tariff schemes and provide advice and support to the CEO and all sectors, departments and teams in URCO.
• Lead the evaluation of rate review applications and oversee the design and development of tariff structures within a proper regulatory regime.
• Lead, organise and conduct major economic proceedings, such as incremental costing methodology and price cap plans, and significant market power appraisals and reviews.
• Direct the assessment of market behaviour and dominance, market definition and pricing tactics as part of addressing competition issues and make recommendations to the CEO.
• Supervise the appraisal, assessment or investigation of anti-competitive practices or abuse of a dominant position in relation to agreements, decisions and practices of covered services, by or between sectoral providers or between one or more sectoral providers and any other person.
• Direct the programme of verification of licensee financial reports and revenue returns, and quality assure the resulting findings before they are passed to the Finance team for invoicing or to the compliance and legal functions for enforcement action.
• Direct the financial assessment of licensee capital investment plans, business plans, solicitation bids and licence applications, including prudence, commercial viability and financial fitness.
• Lead benchmarking of the performance of service providers over time and against comparable utilities in the Caribbean region and internationally, to assess productivity, costs, returns, growth and efficiency.
• Lead the provision of economic policy analysis and support the coordination, monitoring and evaluation of integrated business planning and capital investment planning for the generation, supply and distribution of electricity, water production and supply, and all other sectors under URCO's remit, providing advice and assistance to the Executive Directors.
• Support agreed strategies to promote awareness of the role of URCO in the economic, social and political development of the Islands.
• Provide expert economic, competition and regulatory finance input to the CEO and Executive Directors for inclusion in reports, recommendations and draft determinations placed before the Board, and attend Board and committee meetings to present or support that input when requested by the CEO.

Qualifications and Experience
• A master's degree in economics with a concentration in Regulatory Economics and/or Competition Economics is required, with a PhD being preferred.
• Other relevant post graduate qualifications, including finance or regulatory accounting, are desirable
• A minimum of 12 years' progressive senior level experience in utility regulation dealing with major licensees in competitive as well as non-competitive markets.
• Sound understanding of economic regulation and competition analysis and policy.
• Knowledge and understanding of relevant legislation, regulations and procedures governing URCO and working knowledge of the Cayman Islands utility and regulatory landscape. Familiarity with international and regional utility regulatory bodies.
• Strong research, analytical and investigatory skills to quickly analyse complex factual situations to understand key risk issues.
• Strong research, analytical and investigatory skills to quickly analyse complex factual situations to understand key risk issues.
• An understanding of the financial, economic and technical factors underpinning the performance of all utilities in order to develop pricing models.
• Sufficient financial literacy to direct and quality assure regulatory accounting and financial analysis, and to integrate it with economic advice.
• Advanced knowledge of regulatory principles and practices, and their application to small jurisdictions.

Benefits
• 25 days' vacation per annum
• Non-contributory health and pension

How to apply
All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: **www.ofreg.ky/job-opportunities**

A resume, application form and cover letter should be sent to: **https://ofreg.bamboohr.com/jobs**

Please submit all documents as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Monday, November 18th 2026

PRECISION DRILLING & BLASTING SERVICES LTD

Invites applications for the position of :
DRILLER

Required to work as part of a Drilling & Blasting Crew, with a minimum of five years experience in the operation of Air and Hydraulic Drilling Equipment.
Weekly Salary CI$550 - CI$650 plus Health Insurance & Pension Contribution.

7am start: Mon/Tue/Wed/Thur/Fri/Sun
Send Resume to :
E-mail: precisiondrillingky1@gmail.com

PICCOLINOS
Applications are invited for the position of **LINE COOK**
• Must have exceptional knowledge of all Food Handling Health & Safety
• Minimum 5-6 years' experience in a fast-paced hospitality venue
• Must be able to work shifts including evenings, weekends, and public holidays
Salary will be paid weekly at $12.00 per hour.
Medical Insurance & Pension in accordance with Labour Law
Applications will only be accepted at this time from Caymanians and those with the right to work
Resume to: **susan@elite.ky**

Mr. Clairs Group Ltd T/A Clairs Construction
Mason/Carpenter/Steelman
Experience: 5+ Years
Education: High School or Equivalent
Salary: CI$12–CI$14 per hour
Hours: 45 hours per week
Job ID: Y4A6U5
Duties: The successful applicant will perform a range of skilled Masonry, Carpentry and Steelwork duties, including installing drywall, windows, doors, roofing, ceilings, timber frameworks, cabinetry and insulation; carrying out bricklaying, block laying, plastering and rendering; and fabricating, assembling and securing structural steel components and reinforcing steel. Other related duties may be assigned as required to meet project needs.
Benefits: Pension & Health Insurance + other Labour Act benefits.
Apply: Send resumes to **info@docuplusagency.ky** by 10-Nov-2026

KINGS MECHANIC Seeks a Full-Time **MOBILE MECHANIC & TIRE INSTALLER** *(WORC ID: S5J7T2)*
Duties: Perform on-site/roadside vehicle diagnostics, maintenance, and repairs; mount, balance, patch, and rotate tires using mobile equipment; execute oil changes, brake/rotor replacements, and OBD2 inspections; maintain service vehicle and provide transparent customer estimates.
Requirements: Minimum 10 years' experience as an auto mechanic and tire technician; strong electrical/computer diagnostic skills; valid Cayman Driver's License (Group 2/3 preferred) with clean record; physically fit (lift 50 lbs).
Salary: CI$12.00/hr (45 hrs/wk) plus statutory health insurance, pension, and vacation.
Apply with resume & references to: andrewharry1985@gmail.com

P&P CONSTRUCTION – NOW HIRING
Construction Labourer (1 Position) – Cayman Brac
WORC Job Portal ID: D7M6S4 Construction Labourer (1 Position) – Cayman Brac

CI$8.75.–$9.00/hour (5 years' experience).
Applicants must have a high school education (or equivalent), a valid driver's licence, police clearance, basic math skills, be physically fit, reliable, and willing to work flexible hours, including overtime, weekends, and public holidays. Qualified Caymanians are encouraged to apply.
Submit your CV, police clearance, and a copy of your driver's license to p_pconstructions@yahoo.com or P.O. Box 166, KY2-2001.
Closing Date: November 02-2026

CJ Janitorial Services
Job position: Janitor
Worc Post # P2N6W5
Salary: KYD 8.75 per hour
Weekly hours: 45 hours
Experience: Minimum of 2 years of experience
Requirements: Have a valid Cayman Islands driver's license
Duties: Sanitation cleaning of residential and commercial spaces. Dusting, wiping, scrubbing, mopping, sweeping, and vacuuming of all interior rooms and exterior patios as needed. Must have knowledge of handling household cleaning agents, be able to work unsupervised, and have means of transportation.
Contact: Mr. Clinton Peddie #546-0802

ELITE PREMIER SECURITY LTD

Applications are invited for the position of SECURITY GUARD

Must have a minimum of 5 years' experience with current Security Guard Licence issued by Cayman Islands Government.

The successful candidate will be required to work a minimum of 45 hours per week including evenings, weekends, and public holidays.

Salary paid at $8.75 per hour as well as Health Insurance and Pension provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders, and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

Company Name: Culture Kitchens Ltd
Location of Job: Red Bay/Prospect
Job Portals Job Id: D5N5C5

The position of Jerk Chef requires someone working in a jerk restaurant for at least five years.

The position requires someone who will support the business owner with creation of jerk marinade, prep meats, be proficient on the grill, serve customers and other duties.

The position requires someone who is strong enough to lift heavy buckets of meet, can deal with smoke and work on weekends and holidays.

Applications can be sent to: Massblass@yahoo.com

D'S JANITORIAL SERVICES:
JANITOR - is hiring a dependable, hardworking individual to maintain cleanliness and sanitation standards (floors, dusting, sanitizing restrooms/kitchens, waste disposal, restocking supplies).
Requirements: • 1–2 years janitorial/cleaning experience preferred
• High School diploma or equivalent
• Reliable, physical stamina, attention to detail
• Clean Police Clearance & Health/Physical clearance required prior to offer
Hours: 20–25 hrs/week (4–5 hrs/day, 5 days/wk)
Wage: CI$8.75/hr
CAYMANIANS ONLY
Send cover letter to:
ciadvisoryservices@hotmail.com

Trac Automotive Ltd
Are looking for a **Rental Agent** that is highly motivated and a customer focused individual, who can work independently and as part of a team.
Responsibilities:
Responsible for renting and promoting vehicles across the Enterprise, National, and Alamo brands.
Oversee daily rental operations in the Rental Manager's absence, under operations supervision.
Act as a key contact between the company and EHI Holdings, including attending scheduled calls and online meetings as required.
Engage customers and maximize upselling opportunities in line with company commission policy.
Complete daily reports on time, including credit card settlement and revenue reporting when required.
Ensure vehicles are sanitized, delivered, and rental-ready on time.
Report booking issues and customer accidents to management immediately.
Handle accident procedures, including police reports, insurance forms, signatures, and customer charges before closing contracts.
Keep work areas clean, tidy, and safe at all times.
Assist with breakdowns and other operational tasks as directed by management.
Qualifications:
Excellent customer service skills and at least three years' experience in customer service, reservations, and customer support.
A clean Group 3 driver's license is required. Must be at least 25 years old to ensure insurance coverage in the event of vehicle damage.
Weekend and public holiday work required on a fortnightly rota. Hours: 8:00 a.m.–10:00 p.m., Monday–Sunday.
Associate degree or equivalent in international travel, tourism management or a related field.
Salary: CI$30,000pa, and a monthly commission + medical & pension. Working 45 hours per week.
How to apply: Interested applicants must submit their application to **lyndell.sales@tracautomotive.ky** or on the **WORC Portal ID : A2X6H3**

Senior Portfolio Manager

Responsibilities and Duties include:
Portfolio Management
• Assist the Senior Strategist with macro-economic research on behalf of the Investment Strategy Committee providing recommendations with respect to economic cycles, geographic and sector allocations.
• Maintain and upgrade proprietary models used in security selection.
• Maintain database for sector/regional allocations for equity securities to keep portfolio diagnostic software current, developing new performance attribution models as necessary.
• Executing securities transactions in a timely and efficient manner, preparing and maintaining all paperwork necessary regarding trades.
• Liaise with fund administrator to verify BIAS' mutual funds weekly NAV.
• Prepare market outlook for publication and distribution and briefing to clients
• Complete performance tables for publication, prepare performance attribution analysis and disseminate internally as well as to various media sources.
• Assist the CEO with special projects as required.
Relationship Management
• Meet with clients to discuss their financial objectives, risk tolerances and present tailored solutions.
• Review, analyse and restructure client portfolios to maintain compliance with the firm's model portfolio in the context of the assessed client needs and risk tolerances.
• Document client communication in BIAS' client management system
• Prepare periodic client reports and prospective client proposals
• Travel to meet existing or prospective clients
Educational and Work Requirements:
• A university degree in commerce, finance, or economics
• CFA level III pass with two years' experience in equities research and stock selection
• A detailed knowledge of financial instruments
• Must demonstrate a strong propensity for 'follow through'
• Strong written and verbal skills
• Superior attention to detail with a strong emphasis on accuracy
• Ability to work with minimum supervision and willingness to work long hours if necessary
• Strong PC skills, particularly Visual Basic Array and spread sheet applications

The salary range will be US$85k to US$104k per annum working 40 hours per week. Benefits as deemed by law applies. The working hours are Monday to Friday from 8 am to 4 pm.

Please submit a detailed resume to:
Human Resources, BIAS Investors (Cayman) Ltd.
Grand Pavilion (Hibiscus Way), 802 West Bay Road
Grand Cayman, Cayman Islands, P.O. Box 30862, SMB KY-1204
or email: hrrrecruiting@biasinvestors.com
Job Post ID: M2Y6A7
BIAS is an equal opportunity employer,
Licensed to conduct investment business by the Bermuda Monetary Authority

Finance Manager

BAF Insurance Company (Cayman) Ltd. is searching for a Finance Manager. The ideal candidate must be detail-oriented , data driven and self-motivated with excellent interpersonal and communication skills. The ability to work with limited supervision in a service-driven progressive culture is a must.

Responsibilities:
• Oversee the preparation of accurate monthly, quarterly, and annual financial statements in accordance with relevant accounting standards and regulatory requirements.
• Coordinate external audits and liaise with auditors, regulators, and other stakeholders.
• Support the implementation and ongoing compliance of IFRS 17, including reporting, interpretation, and operational alignment (experience with IFRS 17 is a strong plus).
• Provide financial insights and strategic recommendations to senior leadership.
• Establish clear processes, performance benchmarks, and continuous improvement initiatives.
• Prepare Regulatory filings.
• Prepare draft of year-end financial statements.
• Contribute to the company's strategic planning initiatives, including pricing, product development, and investment decisions.

Core Competencies:
• Ability to work on own initiative.
• Must be observant and have keen eye for details.
• Display high level of confidence.
• Proficient in compiling statistical data and reports.
• Proficient in Microsoft Word and Excel.
• Demonstrate speed, accuracy and proficiency in executing duties.
• Display a high level of confidentiality and urgency in dealing with documentation requiring special handling.
• Display efficiency in dealing with internal and external clients.
• Ability to plan and organize duties and compose correspondence as required.

Required Qualifications:
• Bachelor's degree in Accounting, Finance, or related field; professional accounting qualification (CPA, ACCA, CA, or equivalent) highly preferred
• Minimum 3–5 years of experience in financial reporting or financial management, preferably within the insurance or financial services sector
• Strong knowledge of insurance accounting principles (IFRS 17) and regulatory requirements
• Proficiency in financial reporting systems, Microsoft programs, general ledger management, and internal controls
• Strong analytical, problem-solving, and communication skills
• Demonstrated experience leading a finance team

Benefits:
Salary will be in the range of CI$85,000-CI$100,000 per annum and commensurate with current salary scales, qualifications, skills and experience. Attractive benefit package including life, health and pension. This is a full-time position. Standard office hours are Monday to Friday, 8:30 am to 4:30 pm. As this is a managerial position, overtime may be required.

Submit Resume to the Human Resources Department via email to
humanresources@mybafsolutions.com

Deadline 18 November, 2026
WORC Job ID C5J8N7
Location: George Town

BAF INSURANCE COMPANY

WORC JOB #: Y3M6F5

Carpenter/Furniture Maker

T.H.E. Merren Design

The individual must be mature & dependable with 10+ years working experience and provide acceptable character references. Must have good interpersonal skills and be able to work efficiently in a team and meet deadlines for projects.

Be able to operate tools and woodworking machinery safely and efficiently.

Be responsible for good finishing, painting and staining techniques.

Be able to read and understand drawings/blueprints.

The successful candidate will be responsible for fabrication of intricate and high quality furniture, doors, door frames, stairs, hand rails, cabinets as well as carpentry work and installations with precision for high standard residential and commercial projects.

Salary $13.00 to $20.00 per hour.

Applicants should apply with CV and references to P.O. Box 83, Grand Cayman KY1-1101 or email to merrendesign@gmail.com

Requirements
Years of Experience
10+ years
Education Requirement
High School or Equivalent

Optical Outlook is seeking a Dispensing Optician.

Optical Outlook has been the leading eye care provider in the Cayman Islands for more than 30 years and now needs a suitably qualified and experienced Dispensing Optician to satisfy continued growth and demand.

The suitable candidate will require a minimum of ten years' experience working in practice and will possess appropriate optical academic qualifications. Candidates will need excellent technical knowledge of lenses and frames and will also need the ability to apply their technical skills to dispensing services and problem solving. Additionally, experience of working in optical laboratories would be a benefit.

Daily tasks will include providing an excellent service to patients, advising on frame fitting and lens recommendations, making frame adjustments and processing dispenses. Candidates should be familiar with using patient management software, making appointments, liaising with suppliers and insurance providers and be familiar with pre-testing optical equipment.

Compensation will be based on experience in the range of CI$38,000 to CI$45,000 and will include benefits in line with the requirements of the Cayman Islands Labour Law. This advertisement has also been placed on the Cayman Islands WORC portal.

Applicants should email covering letter and C.V. / resume to hr@opticaloutlook.ky
Closing date November 18, 2026.

Certified Dental Lab Technologist

Job Description:
Will work under the direction of dentists fabricating dental prosthetics, orthodontic appliances, sports guards, occlusal guards and carry out custom shade selection for patient's prosthetics.
Required skills & Experience:
Must have a diploma in Dental Laboratory Technology or minimum 3 years' hands-on experience with ceramics and digital manufacturing.
Salary: CI$4000-5500 per month depending on experience.
Hours: Must be willing to work evenings and Saturdays to meet fabrication deadlines.
Benefits: Pension & Medical Insurance provided in accordance with Cayman Law.
WORC Job ID: T8Y4B2
Caymanians or status holders need only apply.
Send Cover Letter & CV to:
Smile Dental Clinic
PO Box 10116, KY1-1001

Dental Lab Helper

Job Description:
Will assist with pour ups, wax-ups, fabricating dental prosthetics & appliances
plus maintain lab equipment. Will maintain schedule of pick-ups and deliveries.
Required Skills & Experience:
*Minimum 3 years' experience in a dental lab and/or possess a Dental Lab Technician Diploma
*Good knowledge of tooth anatomy
*Good understanding of infection control
*CAD/CAM training and experience a plus
*Comfortable using milling machine, porcelain oven, Furnaces and dental handpieces.
*Must speak fluent English and possess excellent communication Skills.
*Must hold valid driver's license.
Salary: CI$2250-$4000 per month
Hours: Mon-Fri business hours plus available to work evenings & Saturdays to meet deadlines
Benefits: Pension and Medical Ins. provided in accordance with Cayman Law.
WORC Job ID: Y2J7T8
Caymanians or Status holders
Need only apply.
Send Resume to:
PO Box 10116, Grand
Cayman, KY1-1001

Reid's Janitorial
Seeking a Janitor
3+ Years Experience
Salary: $8.75 per hour minimum 40 hours weekly
Along with mandatory benefits.
Send Resume and a clean Police Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

The Animals LTD is hiring full time for the following positions:

Line Cook
Duties include preparing food, cleaning, and cooking food to specifications. Must be able to lift up to 50lbs and have 3-4 years experience.
Salary 8.75CI/hour plus gratuities
Jobs Portal number: W8C8J8

Must be flexible to work weekends, evenings and holidays

Applicants must have a valid police clearance. Qualified Caymanians are encouraged to apply. Send CVs to theanimalskitchen@gmail.com

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Sonia Taylor T/A Ready Landscape
Savannah / Lower Valley
K7S5S2
Gardener
KYD$9 - KYD$12 Per Hour (paid Monthly)
Full-time
Ready landscape is in need of a professional gardener who is able to provide maintenance service on a daily basis Monday to Friday 7am -5mp. Services that will be provided to our customers are. Mowe lawn trim hedge weeding/spraying weeds and blowing.

Years of Experience
7-8 years
Health & Physical
Police Clearance
Proof of Valid Driver License

Precision Drilling & Blasting Services Ltd

Applications are being accepted for the position of: **Mechanic**

Ability to service heavy equipment engines, perform engine overhauls, sensor replacement, hydraulic testing & calibration is required.
Experience in servicing of air & rotary drill equipment in particular Tamrock & Gardner drills would be an advantage.
Salary: $550 - $650 weekly
Other benefits: Health Insurance & Pension Contribution
7am start : Sunday to Friday
Send Resume to:
E-mail: precisiondrillingky1@gmail.com

South Coast Bar & Grill
NOW HIRING: KITCHEN HELPER
Job ID - E3M4J4
We're looking for a reliable and hardworking Kitchen Helper to join our team!
Responsibilities include:
• Food prep — washing, peeling, cutting & slicing
• Washing dishes and kitchen equipment
• Unloading and storing food deliveries
• Packing take-out orders
• Keeping the kitchen clean, organized & sanitary
Starting pay: $8.75/hour
Apply to
george@powellgroupky.com

Rhondalf Services Ltd T/A The Veterinary Clinic & Specialty Boarding invites applications from suitably qualified veterinarians for a 6-month Locum or a Full-time position of Associate Veterinarian in a Small Animal Clinic located in Grand Cayman. WORC Job ID: R7P6C3
The Veterinarian will be responsible for:
• Day to day preventive health care, as well as medical and surgical management of a variety of small animal patients of different species.
• He/she will assist with the direction of a team of veterinary assistants to ensure that the best quality patient services are delivered.
• Will also assist with Practice Management activities to secure the efficient and effective operation of the facility.
• Will train assistants to increase technical competencies among staff. Will build strong and lasting relationships with clients and their pets.
Qualifications
• Doctor of Veterinary Medicine degree or equivalent from an accredited University.
• At least 5-7 years practice experience in a full-service hospital
• Licensure in good standing in the country where currently domiciled.
• Eligibility for licensure/registration with the Cayman Islands Veterinary Board.
Applicants should also possess:
• Ability and flexibility to respond to after-hours medical and surgical emergencies, as required.
• Ability to work independently and well, in a culturally diverse setting of staff and clients.
• A High level of maturity, professionalism, initiative, integrity and confidentiality.
• Excellent written and verbal communication skills, including documentation and presentation skills.
• Proven diagnostic skill sets, as well as proficiency at conducting general, as well as other more complicated surgical procedures; emergency and critical care management; and anesthetic management of a variety of patients of different species.
• A serious interest in/or a demonstrable competency in dentistry and /or orthopedics would be valuable assets.
Base Salary: Range USD 86, 000 - 105, 000 per annum
The full compensation package includes Statutory Health Insurance and Pension benefits, Continuing Education allowance, Emergency production structure, Vacation entitlement and paid memberships to the local medical association and a professional veterinary network.
Applications along with 3 references, including at least one professional reference should be submitted to Rhondalf Services Ltd via email: alfredbenjamin135@gmail.com. no later than November 23rd, 2026.
See our website https://www.caymanislandvetclinic.com/



ROLE: Client Support Administrator – Cayman Islands

REPORTING TO: Client Director, Private Wealth – Cayman Islands

ROLE PURPOSE:
Highvern is a leading independent professional services firm providing family office, fiduciary, corporate and fund administration services to private capital and commercial clients internationally.

The role is responsible for managing fiduciary and other client relationships, delivering consistently high-quality service and developing professional networks in the Cayman Islands and other relevant markets. Working with senior colleagues, the role holder will help maintain service standards, manage risk and support sustainable business growth.

KEY ACCOUNTABILITIES:
• Manage a portfolio of client relationships, delivering excellent service through prompt responses and timely resolution of requests in accordance with Highvern's client service standards.
• Complete client onboarding requirements, including collecting KYC documentation and forms and preparing structure charts.
• Maintain accurate client and entity records and ensure all structures remain in good standing. Prepare and maintain resolutions, minutes, statutory registers and other corporate documents.
• Conduct compliance reviews within established timelines, identify deficiencies and escalate them promptly to the Compliance Officer.
• Maintain current knowledge of relevant regulatory obligations and complete required filings, including beneficial ownership, economic substance, FATCA and CRS filings.
• Support revenue growth from existing and prospective clients while protecting the profitability and risk profile of the client portfolio.
• Collect receivables in line with Board-approved targets and promptly escalate overdue or potentially impaired debts.
• Protect Highvern's reputation by complying with applicable laws and regulations, following internal policies and operating within the approved risk appetite.
• Support relationship profitability through accurate time recording, effective utilisation and appropriate allocation of activities.
• Contribute positively to local and group-wide change initiatives.

OTHER REQUIREMENTS:
• Assist with the formation, maintenance and/or orderly wind up of corporate entities and oversee the ongoing administration of a diversified portfolio of companies, partnerships and trusts, ensuring all statutory requirements and filings are met.
• Role modelling expected behaviours in line with Highvern's people values.
• Raise the external profile of Highvern and the role holder to support business development in relevant markets.
• Support senior colleagues with client workloads as required.
• Maintain and update statutory records ensuring accuracy and compliance.
• Prepare and review minutes and resolutions where required.
• Ability to act efficiently and independently while knowing when to escalate & seek guidance
• Positive collaboration with colleagues, intermediaries & wider stakeholders
• Ongoing compliance with all internal policies and procedures
• Ongoing compliance with all relevant regulatory/legal requirements
• High quality communication skills – verbal, presentational and written.
• Conducts activities with strict client confidentiality

SKILLS,KNOWLEDGE &EXPERIENCE REQUIRED:
• Previous experience in corporate administration
• Development of awareness of legal and tax frameworks in core client markets
• Basic awareness of types of Cayman legal entities and structures and associated regulation.
• Desire to create basic awareness of applicable corporate legislation and regulatory frameworks
• Strong organisational skills with the ability to multi-task and prioritise a busy client portfolio, whilst delivering exceptional client service.
• Proficiency in Microsoft Office Suite (Word, Excel, Outlook)
• Proficiency in Viewpoint or NAVOne
• Proactive and strong team player
• Highly effective and adaptive interpersonal skills
• Awareness of KYC, AML, CFT and GDPR requirements

MINIMUM QUALIFICATIONS:
• Working towards or have attained STEP qualification (legal, accountancy, banking, and STEP diploma)
• Bachelor's degree or professional qualification in Business Administration, Accountancy, Law, or a related field is preferred
• Must having passing marks a standard test on basic corporate administration knowledge.

WORC Job Portal ID: W6Q6W3
Hours worked per week: 37.50
Salary: USD$60,000.00 to USD$65,000.00 per annum.

Applicants are encouraged to apply via WORC Job Portal or email resume to: **recruitment@highvern.com**

HIGHVERN IS THE REGISTERED BUSINESS NAME OF HIGHVERN TRUSTEES LIMITED & HIGHVERN FUND ADMINISTRATORS LIMITED WHICH ARE REGULATED BY THE JERSEY FINANCIAL SERVICES COMMISSION.

DAC Ltd invites qualified candidates for the following role:

AC Installation Technician for installing AC equipment and accessories at residential, commercial and industrial sites. Requires 5 years' experience installing mini-splits, central systems, VRV systems, copper tubing, line sets, comms cables, refrigeration accessories and thermostats. Relevant trade qualification strongly preferred. Hourly Rate KYD $14.00 - $30.00 – Ref JobsCayman ID J3A4H4

Position is open to Caymanians and RERC Holders. All positions require 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to **info@dacltd.ky**.

• Company: Dookan's Maintenance & Repairs
• Job Title: Maintenance Assistant
• Job Type: Full-Time
• **WORC Job ID:** H4D2P6 | WORC ID: R6J7X4
Seeking qualified Applicants with 3–4 years' experience in general property maintenance and repairs. Applicants must be reliable, hardworking, able to work independently, and willing to work weekends and public holidays when required.
Duties: Minor plumbing repairs, fixing locks and hinges, replacing light bulbs, patching walls and flooring, inspecting basic building systems, interior and exterior painting, surface preparation, lawn mowing, hedge trimming, general facility upkeep, and waste disposal. Must possess basic tool-handling skills and be able to safely lift up to 50 lbs.
Salary: CI$8.75 per hour
Working Hours: 45 hours per week
Benefits: Health insurance, pension, and all other statutory benefits in accordance with Cayman Islands law.
interested candidates should submit their résumé to:
dookansmaintenance345@gmail.com

JOB ID U2D8U2

Job Title: Sales Associate
Job Type: Full-time
Hours: Approximately 40 hours per week, Tuesday–Saturday as regular hours and Wednesday to Sunday during peak season. Flexibility required for evenings, weekends, public holidays, and special events.
Salary: CI$35,000–38,000 per annum. Benefits include health insurance, pension contributions, statutory paid vacation and sick leave, an employee discount on TABS products, and a discretionary annual bonus.
The Role
We're looking for a bright, personable, and organised Sales Associate to join our small Cayman team. This is a hands-on retail role where no two days are the same — one day you'll be styling a customer for a special occasion, the next you'll be receiving stock, updating the website, or creating content for our social channels.
Duties include, but are not limited to:
1. Delivering exceptional customer service on the shop floor, handling orders and customer queries, and completing sales including packing, wrapping, and arranging shipping.
2. Inventory management — restocking, counting, and maintaining accuracy across the website and POS system.
3. Ensuring high standards of customer satisfaction in-store, online, and at events.
4. Maintaining outstanding store presentation and visual merchandising.
5. Evaluating sales performance and contributing to buying and reorder recommendations.
6. Supporting the maintenance and improvement of the TABS Cayman website.
7. Creating, uploading, and managing social media content across all platforms.
8. Assisting with photo shoots and events as required.
9. Supporting special projects as directed by the Store Manager.

Qualifications and Requirements
• High School Diploma (minimum); further education an advantage
• 3+ years of retail or customer service experience
• Strong interpersonal and communication skills, both written and verbal
• Basic administration, POS, and website skills
• Attention to detail and precision with inventory and cash handling
• Self-motivated, quick learner, and comfortable multi-tasking in a fast-paced environment

To Apply
Please email the following to kristy@tabscayman.com:
1. A cover letter explaining why you're interested in this role at TABS specifically
2. Your CV / resume
3. Two professional references
4. Optional (but encouraged): A short 60–90 second video introducing yourself. If you'd like, use it to talk us through a piece of TABS or Isla Botanica product you love — as if you were selling it to a customer. This helps us get a sense of your style and warmth.
Applications without a cover letter will not be considered.

Maintenance Person / Handyman - Job ID # X8F7U2
Ten Sails Property Management Ltd.
Salary: CI$400 per week
End date: November 11, 2026

Ten Sails Property Management Ltd. seeks a reliable and hardworking Maintenance Person/Handyman to maintain residential properties and strata developments.

Responsibilities: Perform general repairs, painting, minor renovations, cleaning, landscaping, property inspections, and common area maintenance. Respond to maintenance requests and emergency call-outs, prepare properties between tenancies, and maintain tools and equipment.

Requirements: Minimum 3–4 years of relevant maintenance experience, practical repair skills, physical fitness, reliability, good communication skills, and the ability to work independently. High school education or equivalent preferred.

Contact: daniel@tensails.ky

Browns Holding Ltd.
Browns Holding Ltd Gas Station has 2 locations: 24 hours, 7 days a week operation. Invite applications for the following full-time positions. Preference will be given to Caymanians and Resident Holder applicants.
We are hiring the following positions:

- **Cashier**
  KYD $8.75 - $11.75 Per Hour
- **Cashier/Kitchen Helper**
  KYD$8.75 - $13.85 Per Hour
- **Cashier/Inventory Clerk**
  KYD$8.75 - $10 Per Hour
- **Kitchen Helper**
  KYD$8.75 - $10 Per Hour
- **Customer Service Attendant**
  KYD$8.75 - $10 Per Hour
- **Pump Attendant**
  KYD$8.75 - $10 Per Hour
- **Shelf Stocker / Pump Attendant**
  KYD$8.75 - $9.50 Per Hour
- **Cook**
  KYD$8.75 - $10 Per Hour

Qualifications for All Positions:
Candidates must have 1-2 years of experience relevant to their role. High School or Equivalent. Clean Police Clearance certificate. As 24-hours /7 days business, it is required to work various shifts, including working weekends and public holidays.
Benefits as deemed by Law.
Send your resume and **request for job details** to HR@brownsgroup.net

Taste Buds
Full-Time – Grand Cayman
Open to suitably qualified Caymanians or Permanent Residents

CHEF
WORC portal ID Q4X8U3
- Food preparation
- Menu planning
- Shopping, Ordering Goods
- Costs control
- Inventory monitoring/management
- Assist with cleaning restaurant, tools and equipment
- Monitor food and service quality, recording findings, reporting to management
- Adhere to local health requirements, safety and other codes
- Coordinate staff duties
- Delivery and Pick-Up
- Training and Knowledge sharing

3-4 years experience
CI$10-15 p/h, Statutory Benefits

Cook
WORC portal ID S5S4C4
- Cooking
- Food preparation
- Assist with menu planning;
- Assist with inventory monitoring/management;
- Clean restaurant tools and equipment
- Cleaning service and prep areas
- Monitor food and service quality, recording findings, reporting to management
- Adhere to local health requirements, safety and other codes
- Knowledge sharing

3-4 years experience
CI$9-12 p/h, Statutory Benefits

F&B Server
WORC portal ID C4V4J6
- Friendly, respectful, courteous customer service
- Listen to customer praises and complaints and report to management
- Serve Food and beverages
- Answer Telephone, receive and fill customer orders
- Pack and clean fridge
- Monitor food quality and report findings to management
- Portion control
- Clean service areas
- Clean bathrooms
- Clean sitting areas, tables and chairs
- Shopping List assistance

1-2 years experience
CI$8.75-9 p/h, Statutory Benefits

Kitchen Helper
WORC portal ID D5G7K6
- Prepare meats, produce and other food items
- Assist Chefs, Cooks and other kitchen staff
- Washing pots, pans restaurant tools, gadgets
- Load and off-load restaurant supplies
- Monitor food quality and report findings
- Clean service and prep areas including floors
- Pick-up and Delivery
- Shopping List assistance

1-2 years experience
CI$8.75-10 p/h, Statutory Benefits

Supervisor
WORC portal ID C7V5A7
Supervise and oversee the operations of the restaurant; including assisting with staff scheduling and coordinating staff duties, inventory management, food safety and quality, customer service and employee relations, reporting to management.
1-2 years experience
CI$9-12 p/h, Statutory Benefits

APPLY TO: Taste Buds, PO Box 10083, Grand Cayman, KY11001

CLOSING DATE: 11 November 2026

Registered Nurse Supervisor (RN):
Full-time position with a minimum of 5 years' current experience in caring for the elderly in a health care facility. Same requirements as an RN and also include the following:
- Middle management position for supervisory coverage of nursing team and resident.
- Responsibilities require knowledge of nursing practices, policies and procedures as well as The Pines Retirement Home policies and procedures.
- Duties include but not limited to: delivery of managerial and clinical links, directs a team of registered nurses and nurse assistants, preparing monthly work schedules and reports and assuring that the nursing unit is functioning efficiently.
- Salary: CI$50,000.00 per annum.

Registered Nurse:
Full-time position with a minimum of 5 years' current experience in caring for the elderly in a health care facility.
- Valid license with C.I.H.P.C.
- Current Red Cross First Aid CPR/AED certification.
- Valid CI Driver's License.
- Good observation skills, and excellent oral and written communication skills.
- Must work nights, shifts, weekends and holidays.
- Ensure medications are administered to residents as prescribed.
- Assist with Doctor's Rounds and follow-up care of residents.
- Coordinate staff performance, ensuring residents' needs are met.
- Assist in planning and carrying out assignments.
- Supervise non-professional and auxiliary staff.
- Assist with planning and organization of functions.
- Undertake any other duties as directed by the CEO or Nursing Supervisor.
- Salary: CI$45,000.00 per annum.

Nursing Assistant:
Full-time position, minimum 3-4 years' current experience in caring for the elderly, preferably in a healthcare facility.
- Must have a high-school diploma or equivalent.
- Relevant certification such as Home Care Aide course or a Nursing Vocational Qualification (N.V.Q) grade 2 or above.
- Hold a current Red Cross first aid CPR/AED certification.
- Have good observation skills, and excellent oral and written communication skills.
- Hold a valid CI driver's license
- Must work nights, shifts, weekends and holidays and be in good health, as the position is physically demanding and must be able to lift 50 lbs.
- Salary range: CI$18,720.00 – CI$19,760.00 per annum. Salary commensurate with experience.

Cook Assistant/Laundry Attendant:
Full-time position as Cook Assistant/Laundry Attendant. Minimum 1-2 years' experience required.
Cook Assistant:
- Assist with preparing breakfast, lunch and supper dishes.
- Transporting meals to first and second floor residents and dining room.
- Assist with cleanup of all items used in the kitchen.
- Ensure food areas are kept clean and sanitized and food ingredients stored in designated areas.
- Cook assistant will occasionally be called upon to cook. Some previous cooking experience is required.

Laundry Attendant:
- Washing, folding and ironing residents' laundry.
- Stocking linen shelves and inventory table, bed linens and laundry supplies.
- Assemble supplies and equipment for workdays.
- Liaise with supervisor regarding necessary items that require mending or replacing.
- Ensuring safety guidelines.
- Maintaining a safe and healthy environment.
- Must work weekends and holidays.
- Salary range: CI$16,994.00 – CI$18,408.00 per annum. Salary commensurate with experience.

Benefits include pension and health insurance. We are seeking individuals with friendly and caring dispositions to interact with our elderly residents who have various medical needs.

Please send resume, certificates and 3 references with a cover letter to:
The PRH, P.O. Box 66, Grand Cayman KY1-1102 or Email to: info@thepinescayman.com or deliver by hand to 60 Pines Drive, George Town to the attention of management.

AMBIENCE GENERAL CONTRACTOR

Is seeking
1 Full-time Steel Fixer/ Mason
1-2 years of experience
Salary: KYD 12- 14 DOE –Benefits- 45 hours/wk
Send Resume to: ambiencegcon@yahoo.com

ROBERT FAILEY WELLNESS SPA SALON

Is seeking
2 Full-time Beauty Therapists
1-2 years of experience
Salary: KYD 8.75 –Benefits- 45 hours/wk
Send Resume to: rita_ibias@yahoo.com

TRI ISLAND SHEET METAL

Is seeking
1 Full-time Duct Installer Fabricator
1-2 years of experience
Salary: KYD 12 –Benefits- 45 hours/wk
Send Resume to: triislandcayman@gmail.com

Legendary Janitorial and Cleaning Services

Janitor

Job ID: S2U7M4

Experience: 2+ Years
Education Requirement: Some High School or Equivalent
Pay: CI$$10 per hour
Hours: 40 hrs. per week

Benefits: Statutory benefits apply.

Duties Include:

Duties will include a wide range of cleaning tasks, such as sweeping, mopping, and vacuuming floors; cleaning and disinfecting restrooms (including toilets, sinks, and fixtures); dusting and sanitizing surfaces (including desks, countertops, and equipment); cleaning windows, mirrors, and glass surfaces; removing debris to the dumpster; and any other duties necessary within the scope of work.
• Apply: Send resumes to info@docuplusagency.ky

H & W Construction Co.
JOB ID: B6B5K5

Requires 2 Masons
Must have a minimum of 5 years experience.
Salary CI$10 -14. per hour, depending on Experience
Plus standard benefits.

Apply in writing to:
MASONS
P.O. Box 41 BT, KY1-1601
Grand Cayman

DOMESTIC HELPERS – CAYMANIANS ONLY
GH Group Enterprises Ltd. T/A Goldheart Caregiver Agency is seeking 1 reliable Domestic Helpers.
CI$8.75/hr | 40 hrs/week
Duties include household cleaning, laundry, ironing, organizing and childcare in private homes. Applicants must be trustworthy, dependable and able to work independently. Experience preferred. Age between 25 to 45 years old
Portal IDs: H3P6E4
Apply: 924-8540
Email: **ghcaregroup@gmail.com**

Kellys Boats N Buses
***Deck** Hand* / Handyman.

• Preparing the boat(s) for tours
• Greeting guests and answering questions
• Assisting guests with equipment
• Ensuring guest safety and enjoyment
• Assisting the Boat Captain with various duties during tours
• Cleaning of boats at the end of daily tours

Someone experienced with good customer service skills is an asset.

Starting salary is CI$10.00 per hour with all required benefits.

Email kellysboatsnbuses@candw.ky

Restaurant Manager

On behalf of our client, **GODDARD CATERING GROUP GCM LTD.**, Baraud invites applications from suitably qualified applicants for the above position. **JOB ID# X2N8K8**

baraud
Know who. Know how.

PURPOSE
The main goal of the Restaurant Manager is to manage all operations and revenue generating activities of current and future Concessions business including Airport Concessions and restaurants related to GCG Cayman Islands.

RESPONSIBILITIES
• To ensure the efficient operation and profitability of these entities with the provision of adequate staff counts, equipment, health, and safety requirements.
• Maintain the highest quality of all products presented and ensure competitive pricing, while providing the highest customer experience for our committed partners.
• Ensure proper execution of opening and closing of concessions and restaurants through the efficient operation of day-to-day activities. Including requestions submission
• Deliver an exceptional customer experience within all entities, generating more corporate loyal customers and collaborative partnerships.
• Prepare schedules, planning and OT for responsible staff.
• Serve as the primary point of contact when there are customer issues related to food quality, customer service, equipment quality, accidents or incidents.
• Manage the processes and procedures implemented in each business which include but are not limited to inventory and control actions; onboarding, orientation, employee airport pass application; cashiering policies; accounts receivables policy and overall financial management of the business
• Develop initiatives to increase sales through consumer and data insight.
• Staff meetings are held prior to each event and the contracted details are reviewed with service staff including style of service, event timing and division of responsibilities.
• Alliances are built with other businesses to generate new customers through networking events.
• A steady base of contacts and customers is built and maintained from the already established database.
• Administer prompt, fair and consistent corrective action for any and all violations of company policies, rules and procedures.
• Continually strive to develop staff in all areas of managerial and professional development'
• Arrange for equipment maintenance and repairs, and coordinate a variety of services, such as waste removal and pest control
• Coordinate with and assist fellow employees to meet guests' needs and support the operation of the restaurant.
• Fill-in for fellow employees where needed to ensure guest service standards and efficient operations.
• Site inspections of the venues are conducted to ensure the design, seating, and decor, etc. meets the client's needs.
• Contracts are accurately completed for all catering events to include guest counts, bar consumption, menu content, special requests, logistical requirements, and payment schedule.
• Menu planning meetings have been organized with the Chef and the client to ensure the menu selection is appropriate.
• There is liaison with the other service providers (disc jockeys, photographers, etc.) and the client throughout the event process.
• The operations of catering functions are successful to include food cost control and preparation, transportation, setup and supervision of all events.
• Ensure the Deposit slip is completed at the end of the day.
• Ensure petty cash and daily cash forms are prepared daily in duplicate.
• Ensure spoilage log is prepared daily.
• Communicate all operating policies and/or issues at department meetings and submission of 10-day revenue report and monthly reports including forecasting.
• Maintain a safe and healthy work environment by establishing, following, and enforcing standards and procedures, and complying with legal regulations.
• Develop and implement a sales action plan to achieve sales profitability, targets and KPI's.
• Provide coaching and support to all employees to ensure they operate at their maximum capacity including achievement of KPIs and monthly objectives.
• Assist with financial planning and evaluation of financial data to develop strategies and action plans to improve the performance of the business units.
• Manage and oversee the inventory levels for the businesses listed and create and re-develop processes which result in efficiency.
• Manage stock levels for raw material and finished goods.
• Ensure biweekly and monthly stock counts are submitted accurately and on time
• Review leases, contracts and any other legal binding documents for compliance, updates, and changes in prices which can impact on the business.
• Identify and maintain key performance indicators which drive the development and growth of the business.
• Serve as the primary point of contact when there are customer issues related to food quality, customer service, equipment quality, accidents or incidents.
• Conduct budget reviews and report cost plans to upper management for all business entities.
• Update the business acumen of self and team by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations, etc.

QUALIFICATIONS & EXPERIENCE REQUIRED:
• Bachelor's degree in hospitality or business management
• Master's degree will be an asset.
• At least 5 years of working experience in the hospital industry (concessions, industrial catering, hotel, restaurant) in a leadership role
• Culinary experience will be an asset
• Strong analytical and financial acumen
• Organizational skills for efficient office control are mandatory.
• Excellent written and verbal communication skills.
• Advanced working knowledge of MS Office suite

RENUMERATION: CI$5,000 - $7,000 per month plus statutory benefits, depending on experience. HOURS: 40-45 Hours per week

How to apply: Send resume and references to **diane.knowles@gcggroup.com**.

The deadline for applications is 25 Nov 2026.

Footsteps School, Grand Cayman
Recruitment Opportunities
We are looking for outstanding, creative teachers to join our vibrant, diverse and nurturing school in George Town.
1. KS3 Maths and Art Teacher (full time)
Salary: $47,840–$53,814 KYD
Start date: 4 January 2027
WORC Jobs Portal ID: G8F6G3
Essential requirements:
• Relevant degree in Maths, Art or a related subject, recognised secondary teaching qualification (PGCE/QTS) and minimum 5 years' KS3 experience.
• Strong knowledge of the UK National Curriculum KS2/KS3.
• Experience supporting pupils with SEND and adapting teaching to meet individual needs.
2. KS1 Primary Teacher – Full Time
Salary: $47,840–$55,966 KYD
Start date: 20 November 2026
WORC Jobs Portal ID: G7N3Y8
Essential requirements:
• Recognised degree (Primary BA/similar), primary teaching qualification (PGCE/QTS) and minimum 5 years' KS1/KS2 experience.
• Strong knowledge of the UK National Curriculum KS1
• Experience supporting pupils with SEND and adapting teaching to meet individual needs.
3. KS1 Teaching Assistant – Part Time
Salary: $24,000–$36,000 KYD (pro-rated)
Start date: 24 November 2026
WORC Jobs Portal ID: R4Y7B5
Essential requirements:
• Level 3 Teaching Assistant qualification (or degree studies), minimum 3 years' primary experience.
• First Aid experience with children aged 4–13 and experience delivering in-school counselling/wellbeing sessions are essential.
• Experience supporting pupils with SEND, emotional wellbeing and pastoral needs.
Essential attributes – all applicants
All applicants must demonstrate professionalism, reliability, a strong work ethic, flexibility and excellent communication, organisational and teamwork skills. A commitment to safeguarding, inclusion and pupil wellbeing is essential.
Police clearance and safeguarding certifications required. First Aid desirable.
Statutory pension and healthcare provided.
How to apply
Please apply via the WORC portal and submit your CV and a covering letter to recruitment@footsteps.ky.
Footsteps School is committed to safeguarding and promoting the welfare of children. Employment is subject to meeting relevant Cayman Islands teaching and work permit requirements.
Closing date: 17 November 2026

Leeward Management

Director, Strategy & Transactions (Web3)
US$180,000–US$250,000 per annum
Full-time | Camana Bay, Cayman Islands
WORC: S6T4G7
Closing date: 18/10/2026
Apply to: recruitment@leeward.ky

Reporting to the CEO, the Director will lead Leeward's digital asset and Web3 business, with full accountability for strategy, business origination, profitability, client delivery and risk management.
Responsibilities and performance expectations
• Deliver annual revenue, new business, operating margin and client retention targets, reporting against budgets and agreed KPIs.
• Personally originate and convert mandates, maintain a measurable referral pipeline and expand relationships across international client markets.
• Lead advisory engagements for founders, boards and special councils covering structuring, token launches, treasury governance, restructuring and distressed situations.
• Lead multidisciplinary teams against utilization, productivity, service delivery and control standards.
• Oversee onboarding, AML/CFT compliance, financial reporting, banking, custody and wallet controls.
• Undertake frequent international travel, including at short notice, for client engagements, business development and industry events.
• Work across client time zones, including early mornings, evenings and weekends as required for international meetings, transactions and urgent client matters.
Essential qualifications and experience
• At least 16 years' relevant professional experience, including substantial experience within a Big Four accounting or advisory firm and at least five years directly within digital assets and Web3.
• Bachelor's degree in Economics, Finance or a related discipline, together with completed specialist programmes, diplomas or professional certifications in blockchain, digital assets and decentralized finance.
• Demonstrable executive responsibility for building and scaling a business or practice, with ownership of its P&L, budgets and commercial performance.
• Proven experience leading teams across corporate administration, treasury operations, accounting, governance and compliance, including recruitment, performance management and succession planning.
• Verifiable record of personally originating revenue, converting complex mandates and meeting growth and profitability targets.
• Substantial practical experience with Cayman foundation companies, DAO structures, BVI token issuers, token generation events, vesting arrangements and on-chain governance.
• Detailed working knowledge of multi-signature and MPC wallets, custody arrangements, signer policies, stablecoin treasury management and the Cayman VASP framework.
• Direct experience advising distressed Web3 businesses on restructuring, creditor negotiations, recovery processes and orderly wind-downs.
• Professional experience across Cayman, BVI and Bermuda, with established relationships among founders, boards, investors, counsel and banking partners.
Applications must clearly evidence the essential criteria and include quantified examples of commercial results, multidisciplinary team leadership and relevant Web3 transactions, without disclosing confidential client information.

Garden of Eden Landscaping Services Ltd -Job Post ID No.: C6W7M7

Looking for an Assistant Supervisor Nursery/Landscaping

The role involves assisting with the supervision of daily nursery and landscaping operations, coordinating staff, overseeing plant care and grounds maintenance, and ensuring compliance with health and safety standards. Responsibilities also include maintaining plant inventory, monitoring plant health, managing equipment and supplies, training junior staff, and supporting landscaping projects. Irrigation services/knowledge is required for the nursery and client services. Applicants must have at least 10 years of experience in landscaping, nursery operations, or horticulture, including 1–2 years in a supervisory role, with strong knowledge of plant care, pest control, landscaping equipment, and team leadership; a valid driver's licence is preferred.

Salary CI$1,800.00 to CI$2,000.00 (DOE)working 45 hrs. per week +statutory benefits

Email resume to goecayman@gmail.com

Job Brief: Window Treatment Installer (Assistant)

Department: Window Coverings
Qualifications:
• High school diploma
• Have at least ten (10) years working experience in a professional environment
• Highly varied, demonstrable experience as a Window Treatment Installer
• Familiarity with pertinent building guidelines
• Well-honed worksite preparation abilities
• Refined, thoughtful customer service skills
• Capacity to lift large, bulky materials
• Possess strong interpersonal skills and demonstrate the ability to remain composed while working under pressure and within strict deadlines
• Be honest, courteous, responsible and have the ability to perform on own initiative and without supervision
• Be willing to work overtime and on holidays, as necessary
• Possess a valid and clean Cayman Islands driver's license
Duties:
• Assist with discernment of suitable window coverings, fixings, and accessories for respective projects
• Assist with measuring pertinent features of every installation area
• Assist with removing clients' existing window coverings before conducting new installations
• Assist with treating surrounding surfaces to ensure their appropriateness for installation
• Assist with fitting blinds, drapery, traditional and motorized components, shutters, and similar coverings
• Assist with replacing components of clients' window coverings, if required
• Assist with informing clients of upkeep-related procedures
• Assist with performing site visits to clients for the purpose of consulting and measuring
• Assist with checking-off freight and maintaining inventory records and inventory upkeep
• Assist with any other duties that may be assigned from time to time
Salary:
KYD $1,600.00 – $1,800.00 per month; commensurate with qualification and experience.
Benefits:
In accordance with the Cayman Islands Health Insurance and Pension Laws.
**Please email resume and cover letter to careers@edies.ky .*

Island Recycling Ltd. is seeking an experienced full-time **Welder Fabricator Maintenance Operative** who will report to the Shop Supervisor, Operations Coordinator and the General Manager.

Duties and Responsibilities are as follows:
• Determine vehicle/equipment conditions by conducting inspections and identifying worn out and damaged parts and carrying out repairs on company vehicles and equipment.
• Keep equipment available for use by completing preventive maintenance schedule; installing component and part upgrades; controlling corrosion and completing winterization procedures
• Fabricate and perform structural welding to trucks, containers and heavy equipment
• Set and maintain proper welding temperatures, wire feeds and gas setting to produce quality welds.
• Preparing and painting metal surfaces
• MIG, TIG ARK weld on Steel and Aluminum
• Complete reports, work orders, order parts, and perform other administrative duties as required daily.
• Ensure safe working conditions and compliance with all safety regulations
• Use of necessary tools to perform tasks related to maintenance on welding equipment
• Maintain vehicle/equipment records by annotating services and repairs in fleet system
• Follow operating instructions, troubleshooting breakdowns, maintaining supplies, performing preventative maintenance and calling for repairs as instructed

Requirements:
• At least 5 years of experience in welding and fabrication occupations
• High school diploma or general education degree (GED) with technical certificate/diploma supporting the role is required
• Must be computer literate, can be trained in software systems, and have a willingness to learn.
• Must have a valid driver's license.
• Must pass a physical, including drug screening.
• Experience with the necessary tools to perform tasks related to maintenance on welding equipment.

Salary range CI$10.00 - CI$15.00 per hour (commensurate with qualifications & experience) working 45 hours per week. Monday to Saturday from 6am to 4pm. Benefits as deemed by law.
Interested and qualified applicants may send in their resume to: jason@iwc.ky
Preference will be given to Caymanians and Resident Holder candidates.
Job Post ID Ref.: M3B5R2

ICE MANUFACTURER / ICE CARVER

Grand Cayman, Cayman Islands | Full-Time | CI$8.75–CI$10.00 per hour

Mike's Ice & Refrigeration Ltd. is seeking a skilled, reliable and motivated **Ice Manufacturer / Ice Carver** to produce high-quality ice products, including hand-carved specialty craft ice for commercial and hospitality applications.

KEY RESPONSIBILITIES
• Manufacture, process, package and store ice products to Company quality standards.
• Hand carve and shape specialty craft ice, including precision-cut cubes, spheres, blocks and customized products.
• Safely operate chainsaws, hand-carving tools and specialized ice-cutting equipment.
• Maintain strict food safety, hygiene, sanitation and contamination-prevention practices.
• Inspect, clean and perform basic maintenance on production and carving equipment.
• Maintain a clean, safe production environment; assist with stock handling, packaging and general plant duties.

REQUIRED QUALIFICATIONS & EXPERIENCE
• Minimum three (3) years of demonstrable practical experience in ice manufacturing, specialty ice carving or a closely related professional ice-production environment.
• Proven hand-carving skills and practical chainsaw ice-carving experience, including safe equipment operation.
• Knowledge of workplace safety, sanitation and hygiene standards for consumable ice.
• Attention to detail, reliable teamwork and ability to work independently.
• Ability to lift and handle heavy ice blocks and work in cold or wet production areas.
• Flexibility to work scheduled shifts according to operational requirements.

COMPENSATION & BENEFITS
Hourly wage: CI$8.75–CI$10.00, depending on experience and qualifications. Scheduled workweek: 45 hours, with additional hours as operationally required. Health insurance, pension contributions, paid vacation and statutory benefits in accordance with applicable Cayman Islands law.
Working hours: Monday to Saturday 7 am to 5 pm Interested and qualified applicants may send in their resume to: jason@iwc.ky
Job Post ID: C8W5M5

Gardener/Landscape Maintenance

We are seeking qualified and experienced individuals to fill the position of Gardener/Landscape Maintenance in our gardening and landscaping company.

• At least 3 years' experience in tropical landscape care
• High school graduate with strong numeracy and literacy skills
• Valid Group 2 Drivers' Licence coupled with experience in towing trailers and driving both automatic & manual transmission vehicles (experienced persons with a Group 3 Licence will be given preference)
• Must be willing to work in the outdoor exposure, without problems, in varying weather conditions, among and with
different types of plants and with some amount of garden chemicals.
• Excellent oral and written communication and interpersonal skills; strong command of the English Language
• Must be able to work as part of a team and be proficient in handling gardening and power tools
• Must be willing to work weekends and some overtime (when necessary)
• Must be able to lift up to 70lbs repeatedly without any problems
• Ability to identify plants and plant pests

KEY RESPONSIBILITIES INCLUDE
• Planting & Propagation: Plant flowers, shrubs, trees, and seeds, and manage soil health with compost and fertilizers.
• General Maintenance: Mow lawns, edge borders, weed flower beds, and prune trees or hedges.
• Pest & Disease Control: Monitor plant health and safely apply chemical or organic treatments (such as insecticides or herbicides).
• Equipment Operation: Use and perform routine maintenance on tools like lawn mowers, string trimmers, hedge trimmers, and chainsaws.
• Site Care : Assist with light hard landscaping, path upkeep, fence repairs, or clearing debris.
• Health & Safety: Follow strict workplace safety guidelines, wear appropriate protective equipment, and manage chemical or machinery
The successful candidates will be required to undergo practical demonstrations in various areas. Wages range from CI$8.75 - $12.00 per hour and will be commensurate with qualifications & experience.

Mechanic Assistant/Gardener
The duties of our mechanic assistant/gardener position are as follows:

· Carry out routine maintenance tasks, such as changing oil, replacing filters, and lubricating components, changing tires, batteries.
· Washing, and maintaining vehicles and tools.
· Replacement of faulty parts on small power equipment such as mowers, blowers, and general landscape maintenance related equipment. Sharpening blades, machetes.
· Deal with fuel delivery.
· Keeping the workshop clean and organized.
· Ensuring small engine machines and tools are readily available and managing inventory and parts ordering.
· Adhering to all safety guidelines and protocols to prevent accidents and injuries.
· Assisting with test drives after repairs made by out sourced mechanic to ensure proper performance.
· Assisting outsourced mechanic if necessary.
· Perform tasks requiring physical strength and endurance, including lifting, bending, and working in various weather conditions.
· Pick up parts, maintaining records.
· Work in the landscape department when necessary.
Wages range from CI$9.00 - $15.00 per hour and will be commensurate with qualifications & experience.
Interested and qualified applicants may email a cover letter and resume with references listed, to:

office@powerflower.ky
or mail to:
P.O. Box 30595, Grand Cayman KY1-1203
Deadline for submission is November 18 2026

PICCOLINOS
Applications from Caymanians, Status Holders and legal residents are invited for the position of:

FOOD & BEVERAGE SERVER
Candidate must have a minimum of 5 years' experience in a fast-paced hospitality environment with excellent communication and customer service skills. Barista experience would be an advantage. A clean Police Record is essential.
45 hours per week including early mornings and weekends.
Salary will be paid weekly at the rate of KY$12 per hour as well as Medical & Pension per Labour Law and a share of the gratuities.
Submit applications to susan@elite.ky

P J CONSTRUCTION
Job ID# M3T8C5
Carpenter
Full Time KYD$14/hr 45 hrs per week pLus aLL statutory benefits as deemed by the Labour Law of the Cayman Islands.
Duties: To construct, instaLl and repair structures. To ensure safety, precision, and quality craftmanship. The Carpenter should have the abiLity to read and interpret bLueprints and construction drawings. To do repairs, replace damaged structures, ensure proper alignment, and stabiLity. To maintain a clean and safe work environment. To understand time management, professionalism, and effective communication for client's interaction and teamwork.
Submit CVto
conglomerateagency@gmail.com

Nelson & Son Mechanical

Is seeking two experienced and skilled Duct Installer

Job Description A Duct Installer is responsible for installing, assembling, modifying, repairing, and maintaining ductwork systems used for heating, ventilation, and air conditioning (HVAC) in residential, commercial, and industrial buildings. The position requires the ability to use hand and power tools and ensure that all installations comply with applicable building codes, safety standards, and company specifications. The prospective employer can expect to work in all weather and with various materials, lift and carry heavy objects. Salary range CI$10.00 to 14.00 45 hours per week Pension and Health Insurance Benefits

Application: Please send your CV/resume to: **nelsonandsonmechanical@gmail.com** JOB ID **Q3N6B2**

SCOTT DEVELOPMENT CO. LTD.

HEAVY EQUIPMENT OPERATOR/ LABOURER WORC ID: B3G8F6
Scott Development Co. Ltd is seeking a qualified Heavy Equipment Operator/Labourer.
MAIN DUTIES & RESPONSIBILITIES
• Operating heavy machinery to perform construction-related tasks, such as digging, lifting, and moving materials
• Conducting regular inspections and preventative maintenance on equipment
• Ensuring that safety protocols and procedures are followed at all times
• Coordinating and communicating with other construction workers to ensure efficient task completion
• Adhering to all relevant laws and regulations, including those related to construction, safety, and equipment operation
• Load and unload heavy materials from trucks and other transportation
QUALIFICATIONS & EXPERIENCE
• Proven work experience as a Heavy Equipment Operator.
• Good physical condition and stamina, able to work in various weather conditions.
• High school diploma or GED.
• Valid certification to operate heavy equipment (preferred).
• Must have a valid Group 4 driver's license.
Minimum 5 years of experience in a related field required. Salary range: KYD$23,400 - KYD$26,910 Per Annum (paid Weekly)
Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky
by Nov 19, 2026. Only shortlisted candidates will be contacted.

Stephen Bodden t/a Claire's Hair & Nails Care
Tel: 345-927-2404 or 345-324-3625

JOB ID# T7U3F5
Seeking: Cosmetogist
Experience: 4 years
Pay: CI$8.75 to $12.75 Per Hour
Hours: 45 Hrs/Week

Duties Include:
To work directly with clients, using her/his expertise to create designs and looks. Cosmetologists have the following responsibilities:
Coloring, cutting, designing and washing hair
Offering makeup recommendations based on preferences and skincare needs
Making recommendations on hair and makeup products
Cutting, cleaning, grooming and painting nails
Perform facials and scalp treatments
To use their skills doing makeup and hair to help clients create the look they envisioned. Give helpful tips about applying makeup, and skincare products. They may also offer hand and foot massages in addition to a manicure or pedicure appointment.
However able to work long hours' time to time.
Qualified Caymanians & Status Holders need only to apply by 20TH November 2026

Benefits:
All the government Requirements
Please sent resume to email: Stephen.j.bodden@hotmail.com

Acuderm Wellness Center Ltd., a full-service spa, is seeking a qualified Acupuncturist / Traditional Chinese Medicine Practitioner.

Job Description & Responsibilities
• Provide Traditional Chinese Medicine (TCM) diagnoses and personalized treatment plans.
• Administer acupuncture, cupping, and moxibustion therapies.
• Deliver patient care with a professional, compassionate approach.
• Applicants must be able to work six days a week.

Qualifications & Experiences
• Recognized certification in acupuncture and Traditional Chinese Medicine.
• Eligibility to register with the relevant health regulatory authority in the Cayman Islands.
• More than five years of clinical experience.
• Strong clinical skills in Traditional Chinese Medicine and acupuncture.

Basic salary of KYD 1,600 or 40% of commission earnings, whichever is greater. Interested applicants should email their CV and copies of relevant qualifications to leeann89lee@gmail.com.

AM Construction
Mason's Helper/Carpenter Helper
Experience: 5+ Years
Education: High School or Equivalent
Salary: CI$10 per hour
Hours: 45 hours per week
Job ID: G2F3A5

The successful applicant will be responsible for providing support to masons and carpenters, including but not limited to:
• Preparing and cleaning construction work sites.
• Assisting with the installation of wooden structures, shelving, cabinets, and fitted furniture.
• Mixing construction materials, including sand, cement, and stones.
• Assisting with plastering and other masonry work.
• Moving, lifting, and positioning construction materials and equipment.
• Erecting, maintaining, and dismantling scaffolding as required.
• Performing general construction labour duties as assigned by the contractor.
• Ensuring the worksite is kept clean, organised, and safe.

To Apply: Send resumes via email to info@docuplusagency.ky
Deadline: 26-Nov-2026

HEAD COACH
Cayman Islands Football Association
The Cayman Islands Football Association (CIFA) is seeking a highly qualified and experienced Head Coach to lead the preparation, development and competitive performance of its national team programme in George Town, Grand Cayman.
Key Responsibilities
• Plan and deliver training programmes, camps and international fixtures
• Select squads and manage team performance in regional and international competitions, including CONCACAF tournaments
• Lead technical staff and develop a player pathway aligned with CIFA's technical framework
• Conduct match analysis, scouting and talent identification
• Mentor local coaches and support grassroots and youth football
• Ensure compliance with FIFA, CONCACAF and CIFA standards
Requirements
• Minimum 10 years' coaching experience, including as head coach at national team, academy or professional level
• Recognised coaching licence (CONCACAF Pro/A, UEFA A/B or equivalent)
• Strong leadership, communication and strategic skills
Salary & Benefits
CI$37,800 – CI$39,360 per annum (paid monthly), full-time, 40 hours per week, plus pension, health insurance and 20 days' paid vacation leave.
Apply via the JobsCayman portal with an updated CV, coaching certifications and two professional references by **23 November 2026**.
Suitably qualified Caymanians and RERC holders are strongly encouraged to apply.

VETERINARIAN – Cayman Islands Humane Society
Full-time | George Town | KYD$66,497.60–$85,009.60 p.a. (paid bi-weekly) | Job ID: D7W8V5
The Cayman Islands Humane Society, the only non-profit rehoming facility in the Cayman Islands (adoption, foster, stray care and community veterinary services; no-kill ethos), seeks an experienced, versatile Shelter Veterinarian. 40 hrs/week plus on-call evenings and weekends (up to 50%), with occasional travel to Cayman Brac and Little Cayman.
Duties: Surgical procedures (mainly spay/neuter) and anaesthesia for patients at varying risk levels; spay/neuter camps, incl. occasional nights on the Sister Islands; welfare, behaviour (incl. modification plans) and heartworm cases and general shelter healthcare; prognoses and care plans with animal care staff; keeping current in shelter medicine.
Requirements: Fully qualified veterinarian, licensed and in good standing, eligible for Cayman registration; Bachelor's degree; 5+ years' postgraduate experience (small animal preferred); fluent English with excellent written and oral communication; able to access and interpret online clinical information; strong interest in shelter medicine. Shelter medicine, varied surgical and heartworm experience desirable. Offer subject to health & physical, police clearance and valid driver's licence.
Apply online through WORC, Job ID D7W8V5. Enquiries: shelter@caymanhumane.org.
Preference given to Caymanians and status holders.

JANITOR
JOB-ID#U4V2E5
JAPAUL L. GREENE T/A NELSON & GREENE JANITORIAL
Full-time/KYD$10-13/Hr.
Duties: Building Cleaning, Floor/Restroom Maintenance, Waste Management, Supply Restocking, Minor Repairs, Safety Compliance.
Requirements: High School Diploma/5-6 Years' Experience, Maintenance Skills, Equipment Handling, Independence, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky (Include Position/Company Name)

COOK
JOB-ID#Y3Q2N4
CANCAY HOLDINGS LTD T/A SILK
Full-Time/KYD$8.75–$10/hr.
Duties: Food Preparation, Cooking, Inventory Monitoring, Kitchen Sanitation, Quality Control, Team Collaboration.
Requirements: High School Diploma/7-8 Years' Experience, Food Preparation Knowledge, Teamwork, Communication, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky (Include Position/Company Name)

BAR SERVER
JOB-ID#N4T7V7
ALLESSANDRO MORRIS T/A AGSA
Full-Time/KYD$8.75/Hr./Gratitude
DUTIES: Serve Customers, Prepare Drinks/Process-Payments, Manage Stock, Maintain Cleanliness, Follow Safety/Alcohol Regulations.
REQUIREMENTS: Bar/Restaurant Experience, Communication/POS Skills, Reliability/Flexible-Schedule, Clean Police Record, Fast-Paced Environment, Evenings, Weekends, And Public Holidays Required
BENEFITS: Pension, Health Insurance, Statutory Benefits.
APPLY: recruitment@rdmagency.ky (Include Position/Company Name)

Senior Accountant
WORC# J8R2N7

Company Overview
Citco is a global leader in fund services, corporate governance and related asset services with staff across 50 office locations worldwide. With more than $2.3 trillion in assets under administration, we deliver end-to-end solutions and exceptional service to meet our clients' needs.
Position Overview
Fund Administration is Citco's core business, and our alternative asset and accounting service is one of the industry's most respected. Our continuous investment in learning and technology solutions means our people are equipped to deliver seamless client experience.

As a core member of our Financial Statement and Regulatory Reporting team, you will be working with some of the industry's most accomplished professionals to deliver award-winning services for complex fund structures that our clients can depend upon.

Your Role:
• You will prepare and review annual and quarterly financial statements in accordance with GAAP or IFRS, as stipulated by the fund's governing documents. Compile and review the balance sheet, income statement, statement of changes, cash flow, footnotes and additional schedules as required.
• Prepare and advise on monthly, quarterly and annual regulatory reports such as Form PF, Annex IV (AIFMD), Form SLT and others
• Coordinate the year-end financial statement reporting process, including communicating with clients, independent auditors and Citco professionals
• Identify errors or problems and independently investigate; recommend solutions to supervisors and team members
• Work under minimal supervision while following established procedures
• Work collaboratively within a team environment to ensure an exceptional product is delivered to our clients
• Consistently work on developing and implementing new automation of processes to continuously improve our product and service level
• Participate on other tasks and projects as required by changing business needs

Education, Qualifications and Experiences
• You have 1-5 years of experience in an Accounting Firm, Hedge Fund, Private Equity Administrator, Audit or other financial institution where the accountant has gained financial products knowledge
• Strong knowledge of U.S. GAAP and IFRS (preferred)
• Advanced knowledge in complex derivatives
• Previous Financial Statement Preparation experience
• Bachelor's degree in accounting, Finance or Economics with a minimum of 9 accounting credits
• Excellent written and oral communication skills
• Desire to join a top-notch organization that will provide you with the tools needed to achieve ultimate success
• Open to new ideas and encouraged to use observational skills and critical analysis to provide solutions, increase efficiencies and/or provide additional value to our clients and internal stakeholders
• Caymanians and Cayman status holders preferred

We offer a competitive compensation package in the range of US$ 76,000 to $104,000/year, and excellent prospects for future growth within the Citco Group of Companies.

If you fit the above criteria, please send an email with your updated resume to HRGroup-CAY@citco.com by 28 November 2026. Only shortlisted candidates will be contacted.

148 David Foster Drive, Barcadere Warehouse Park
Building, Unit C-202
P.O. Box 30909 SMB, Grand Cayman KY1- 1204

AMB CONSTRUCTION LTD. General Contractor

Buyer (Purchaser) Merchandiser / Metal Framer

Job Description

• Procure all material required for building projects and ensure they are provided on time and within allocated budgets.
• Ensure the profitability of business contracts by purchasing the most cost-effective and appropriate materials for each job.
• Establish and maintain good client-vendor relationships with both local and overseas vendors.
• Study specifications to determine installation requirements and procedures
• Prepare equipment and tools, including scaffolding, ladders, tape measures, straightedges, hand tools, and power tools.
• Chalk-line reference lines and points to level metal frames and furring channels.
• Measure and cut metal runners, studs, and furring channels to required sizes.
• Install horizontal and vertical metal studs to frames to attach wallboards.
• Measure, cut, fit, and fasten drywall boards onto the frames.
• Cut clean, tidy openings into boards for electrical outlets, vents, and fixtures.
• Install metal framing and decorative trim for windows, doorways, and vents.
• Supervise general construction workers, when required.
• Ensure compliance with construction industry specifications and safety standards.

Requirements

• Valid driver's licence
• Negotiation, Analytical and problem-solving skills
• Strong Math and budgeting abilities
• Apprenticeship or equivalent training in the construction industry and working with construction tools and materials.
• 3 or more years of experience in metal stud-framing.
• Exceptional ability in planning installations and taking accurate measurements.
• In-depth knowledge of fasteners and extensive experience in installing drywall panels.
• Keen attention to detail and experience in overseeing general construction workers.
• Physically fit, able to work long hours, move and lift construction materials and assemble equipment.
• Thorough knowledge of construction industry safety specifications and regulations.
• Ability to work from own initiative and planning
• Exceptional communication and customer service skills.

Salary & Benefits:

Working 45 hours per week at an hourly rate of CI$12-$18 based on experience. Health Insurance and pension as per the C.I. Labour Law.
Interested persons can email: office@ambltd.org no later than 28 November 2026. JOB ID: N2U7T2

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148 David Foster Drive, Barcadere Warehouse Park
Building, Unit C-202
P.O. Box 30909 SMB, Grand Cayman KY1- 1204

AMB CONSTRUCTION LTD. General Contractor

JOB DESCRIPTION: **Finish Carpenter Drywall Installer**

• Installs foundations, walls, floors, ceilings, and roofs using various types of material.
• Fit and install windows, door frames, doors, door hardware, trims using a carpenter's level, plumb bob, and laser levels.
• Erects scaffolding and ladders for assembling structures above ground levels.
• Read blueprints, sketches, & building plans. Prepare project layout and determine dimensions and materials required.
• Shape/cut materials to specified measurements, using hand tools, machines, or power saws.
• Follows established safety rules and regulations and maintaining a safe and clean environment.
• Build/repair cabinets, doors, frameworks, floors, or other wooden fixtures used in buildings,
• Assemble and fasten materials to make frameworks or props using hand tools and wood screws, nails, dowel pins, or glue.
• Inspect constructed area for breaks, cracks, or damages and repair/remove as needed.
• Move material around the jobsite as assigned and clean and dispose of worksite debris.
• Drywall application; prepping, painting and taping; Seal drywall joints, smooth out imperfections
• Fasten, measure, cut, and fit panels; Prep panels by swing, drill or cut out holes for outlets, etc.
• Paper tape and compound works; Apply second/third coats as needed; Sand after each coat

Qualifications / Skills:

• High school diploma and a valid driver's license.
• At least one year experience as a drywall installer and 4 years of experience in commercial or residential carpentry
• Good knowledge of the tools, materials, and methods used in drywall installation
• Capable of receiving and following instructions and communicating with co-workers
• Good attention to detail, safety alertness and knowledge of the applicable safety guidelines
• Basic math skills, good problem-solving abilities, and exceptional customer service skills.
• Be physically fit and able to work long hours
• Ability to interpret construction blueprints. Ability to comprehend schematic diagrams, blueprints, sketches, building plans and other specifications.
• Strong working knowledge of job site safety as well as ability to complete a company specific safety orientation

Salary & Benefits:

Working 45 hours per week at an hourly rate of CI$12-$18 based on experience. Health and pension as per the Labour Law.
Interested persons can email: office@ambltd.org no later than 28 November 2026. **JOB ID: V4F3W2**

Digicel

JOB PROFILE
JOB TITLE: Core Network Engineer DEPARTMENT: Technical
REPORTS TO (TITLE): Head of Technical (Technical Lead)

Primary objective of the job:

• Coordinate & manage the daily operation of the network switching elements in the Network Engineering & Support Department ensuring a high quality of service
• Provide effective and efficient technical support for the various nodes & use alarms & trends to troubleshoot faults & escalate & identify solutions
• Responsible for the operation and maintenance of all MSC, RNC, MRS, SDP, AIR, CCN, OMS, Power nodes/equipment (Voice, service layer and Power Nodes)
• Manage the interconnect between all operators and Digicel
• Manage international route that support international calls - work with the international Group team to ensure a high level of service for international calls.
• Provision of weekly & daily reports on current network status to Engineering Team
• Coordination with O&M engineers on outage solutions
• Feedback on success of outage solutions to Engineering Team
• On-call support for after hours outages & planned works as required
• Engineering Support to other teams, primarily, Transmission, Marketing, NOC, IT and Customer Care.
• Support Packet Core Engineer on PS Core nodes
• Will work actively in projects related with stabilization, improvement and upgrade of existing Power Plants
• Will support the market during power issues and attempt to resolve remotely or on site

Main Duties and responsibilities:

Network Elements (MSC, BSC, HLR, SCP, SDP, AIR)

• Network monitoring
Second line support: trouble shooting, identify software faults, handling hardware faults,
Perform regular preventative & corrective maintenance routines
Maintain accurate records of all events and system configuration
Provide standby support for the network elements as required
Provide feedback on network performance through statistical analysis

• Network Design:
Plan, design & maintenance of C7 sub-system
Signaling hardware allocation
Signaling design implementation and change request preparation for Operations
Implement new and upgraded software and hardware
Interconnect capacity planning
Capacity modeling and monitoring to ensure switch infrastructure supports network growth and provision of all services

• Network Optimization:
Identify and implement network optimization, extensions and enhancements: MSC, BSC/RNC, SDP, CCN, AIR Server, HLR/MSC-s, MRS servers, SS7 & C7 signaling. This includes configuring new sites on the RNC, generate weekly KPI's and perform parameter changes to maintain these KPI's.

• Interconnect
Liaise with interconnect operators
Manage all technical aspects of establishing interconnection with other operators. Perform preventative and corrective maintenance as it relates to the interconnect circuits with C&W (via TN1-X), Jamaica and DigicelX & Y (via SIP routes)

• Roaming:
Data fill the network with roaming partner details
Perform IREG testing and resolve any issue that prevent the successful completion of same & provide feedback to Roaming Department in Jamaica.

• Support
Provide Engineering Support to all other departments as required Transmission, RF, Marketing, NOC, IT, Operations and Customer Care. This includes Tariff modifications in the Prepaid platform (SDP's) to accommodate all Commercial promotions.
Contribute to technical reviews.
Train Junior members of staff.

• Vendors:
Work with vendors such as Ericsson to resolve network issues that need vendor assistance.
Work with vendors to obtain the necessary equipment to accommodate upgrades and expansions.

Academic qualifications and experience required for job:

• A degree/diploma in Electrical\Electronics Engineering and Training in Ericsson AXE platform is a must.
• A minimum of 5 years' experience relevant to the role and has experience in switching and transmission experience in a telecommunications environment
• Ericsson AXE-10 and 810 experience
• Excellent trouble shooting, problem analysis & communication skills

Functional Skills:

• Training in Ericsson AXE-810 platform
• Good working knowledge of Radio & BSC & RNC & MSC network (Configuring RBS in the BSC)
• Good working knowledge of LTE (and emerging 5G), Ericsson Prepaid Platform (SDP and AIR), SS7 & C7 signaling network (using SS7 signal analyzer)
• Ability to work unsupervised and handle multiple priority assignments simultaneously
• Good team player with excellent communication and interpersonal skills, analytical skills, troubleshooting skills
• Good working knowledge of GSM and UNIX

Internal/External contacts:

Customer Care, Sales, Marketing, MSC & BSC, O&M Transmission, Site Acquisition Engineering, NOC, C&W, Ericsson, Nortel

Salary Range: CI$4,500 to CI$5,250 per month depending on qualifications, knowledge and experience working 40 hours per week.
Interested and qualified persons can email their resumes to hr.cayman@digicelgroup.com no later than 3 December 2026 - Job ID: N8V6D5

Investment Finance Director – COMOP Limited
About COMOP: COMOP is a founder-led investment holding company. The company takes significant minority stakes in trading businesses, partnering with management teams to build long-term value through capital, commercial insight and governance support.
The role of Investment Finance Director is a part-time position responsible for leading financial due diligence, valuation and financial analysis of prospective investments, while overseeing the financial performance of its portfolio companies.
The successful candidate will work closely with investee company Finance Directors, providing financial oversight, assessing business performance and supporting investment decisions, funding strategies and long-term value creation.

Essential Duties:
• Lead financial due diligence on prospective investments, including quality of earnings, working capital, net debt, cash flow and financial forecasts.
• Serve on the COMOP Board and make joint decisions on new investments, follow-on funding and exits.
• Scope, instruct and review the work of external financial and tax due diligence providers.
• Develop and review valuation models, investment returns and financial projections, identifying risks and recommending appropriate deal terms and protections.
• Oversee portfolio company financial performance through management reporting, budget and forecast reviews, KPI analysis and cash flow monitoring.
• Work closely with investee company Finance Directors to improve financial reporting, internal controls, systems and operational performance.
• Monitor funding requirements, banking covenants and working capital, supporting refinancing and additional investment where required.
• Prepare portfolio performance and valuation reports for COMOP's Directors and co-investors.
• Participate in investment and exit decisions, contribute to business strategy and provide financial oversight at investee company Board meetings.
• Oversee the COMOP's financial affairs and undertake agreed Board appointments and commercial consultancy engagements.

Qualifications/Experience
• Professional accounting qualification, such as ACA, ACCA, CIMA or equivalent.
• A minimum of twelve (12) years' post-qualification experience in transaction services, private equity or a senior finance role within a multi-entity group.
• Demonstrable experience leading financial due diligence and preparing valuation and financial models.
• Strong knowledge of management reporting, financial consolidation, cash flow management and working capital in trading businesses.
• Experience overseeing multiple finance teams and assessing financial performance, controls and business risks.
• Advanced Excel and financial modelling skills.
• Strong analytical, commercial and communication skills, with the ability to challenge management constructively and communicate financial findings to non-financial stakeholders.

hours worked per week: 2
Salary & Benefits: USD2,000 annually + occasional director's fees payable based on business performance
WORC portal # V8T6W5
Closing Date: November 25, 2026

Kapok Building, Camana Bay, Grand Cayman | www.align.ky | info@align.ky

Physiotherapist – Part-Time (25 Hours per Week)
Salary: CI$4,000-$5,000 per month
Benefits: as per the Labour Law
WORC ID# E4G8V3

Align Wellness Studio is an established multidisciplinary healthcare provider offering personalised, holistic wellness services across the Cayman Islands. Having recently opened our third clinic, following almost eight years of continued growth, we are seeking an experienced and motivated Physiotherapist to join our expanding team.

Key Responsibilities
• Assess and treat patients using evidence-based physiotherapy techniques, including manual therapy, exercise prescription, ultrasound and shockwave therapy.
• Develop, implement and monitor individualised treatment plans to optimise patient recovery.
• Educate patients on their conditions, treatment options and preventative care.
• Collaborate with other healthcare professionals to deliver integrated, multidisciplinary patient care.
• Proactively develop and maintain an independent patient caseload through business development activities, including networking, attending conferences, delivering presentations and community engagement.
• Maintain accurate clinical records in accordance with regulatory requirements and clinic protocols.
• Deliver exceptional patient care while remaining current with developments in physiotherapy practice and technology.

Qualifications & Experience
• Bachelor of Science in Physiotherapy or equivalent recognised qualification.
• Minimum of 5 years Physiotherapy experience, with 3 of those years being post-qualification experience, including experience treating neurological, orthopaedic and musculoskeletal (MSK) conditions.
• Must be registered with the Council for Professions Allied with Medicine (CPAM) or eligible to obtain registration and a licence to practise as a Physiotherapist in the Cayman Islands.
• Demonstrable experience developing and managing an independent patient caseload, with a proactive approach to business development and client acquisition.
• Excellent interpersonal, communication and patient relationship management skills.
• Self-motivated, commercially aware and comfortable working independently within a multidisciplinary environment.
• Proficient in using technology for patient assessments, treatment planning, clinical documentation and progress monitoring.
• Must hold a valid driving licence and have access to their own vehicle to travel between all three Align Wellness Studio clinics and attend appointments as required.

Working Conditions
Clinic-based, physically active role requiring prolonged standing, hands-on treatments and the ability to safely assist patients with mobility, positioning and transfers.

To apply, please submit your CV to info@align.ky.
Deadline: November 27, 2026.

Portfolio Operations Director – COMOP Limited
Role Overview
About COMOP: COMOP is a founder-led investment holding company. The company takes significant minority stakes in trading businesses, partnering with management teams to build long-term value through capital, commercial insight and governance support.
The role of Portfolio Operations Director is a part-time position responsible for managing transaction due diligence processes and overseeing operational performance and governance across its portfolio of investee companies.
The successful candidate will coordinate external advisers, manage transaction information and completion processes, support post-investment operational improvements, and provide Board-level oversight.

Essential Duties
• Plan and manage end-to-end due diligence processes, including timelines, budgets, adviser coordination, virtual data rooms and information requests.
• Consolidate due diligence findings, identify key risks and mitigations, and coordinate transaction documentation and completion requirements with legal advisers.
• Lead post-completion handovers and support the implementation of initial operational and value-creation plans.
• Work with investee company management to improve business processes, systems, procurement, supply chains and organizational effectiveness.
• Represent COMOP at investee company Board meetings, providing operational oversight, strategic advice and constructive challenge.
• Establish appropriate corporate governance practices and monitor legal, regulatory, health and safety, compliance and insurance requirements.
• Report on portfolio operational performance, key risks and governance matters to COMOP's co-founding Directors.
• Participate in investment, follow-on funding and exit decisions, and contribute to COMOP's strategy and administration.

Qualifications and Experience
• A minimum of eight (8) years' experience managing transaction processes within private equity or a deal-focused environment.
• Degree qualified in business, finance, law or a related discipline.
• Demonstrable experience coordinating multiple external advisers, managing due diligence workflows and administering virtual data rooms.
• Experience in operational leadership or portfolio management within trading businesses.
• Board-level or Board advisory experience, with a strong understanding of corporate governance and directors' duties.
• Excellent project management, organisational and analytical skills, with the ability to manage multiple transactions and deadlines concurrently.
• Strong interpersonal and communication skills, with the ability to work effectively with management teams, external advisers and Boards.

hours worked per week: 2
Salary & Benefits: USD2,000 per annum + occasional director's fees payable based on business performance
WORC portal # K7D2R5
Closing Date: *25 November 2026*

Strategic Director – COMOP Limited
About COMOP: COMOP is a founder-led investment holding company. The company takes significant minority stakes in trading businesses, partnering with management teams to build long-term value through capital, commercial insight and governance support.
The role of Strategic Director is a part-time position responsible for leading investment origination, commercial negotiations and portfolio growth.
The successful candidate will identify and secure investment opportunities, lead transactions from initial assessment through to completion, and provide strategic commercial guidance to investee company CEOs.

Essential Duties
• Develop and implement COMOP's investment strategy, identify target sectors and generate investment opportunities through professional networks and intermediaries.
• Evaluate prospective investments, assess market position and growth potential, and present investment cases to fellow Directors.
• Lead commercial negotiations with vendors, founders and management teams, including heads of terms, deal structure and key commercial protections.
• Manage relationships with corporate finance advisers, lawyers and co-investors throughout transactions.
• Advise investee company CEOs on commercial strategy, business growth, pricing, customer and supplier relationships, and market expansion.
• Represent COMOP at investee company Board meetings, providing commercial oversight and strategic guidance.
• Identify opportunities for cross-portfolio collaboration, acquisitions, follow-on investment and exit planning.
• Participate in investment decisions and contribute to COMOP's strategy, development and external business relationships.

Qualifications and Experience
• A minimum of eight (8) years' experience originating and completing investments or acquisitions within private equity or a private equity backed vehicle.
• Degree qualified in business, finance, law or a related discipline.
• Proven ability to lead complex commercial negotiations and successfully close transactions.
• Strong commercial judgement and experience evaluating business models, market opportunities and growth strategies.
• Demonstrated ability to advise senior executives, business owners and founders.
• Established network of business owners, intermediaries and professional advisers in Ireland is preferred
• Excellent communication, negotiation and presentation skills.

hours worked per week: 2
Salary & Benefits: USD2,000 per annum to cover base wages + occasional director's fees payable based
on business performance
WORC portal #Q5B5M3
Closing Date: *25 November 2026*

DAC Ltd invites qualified candidates for the following roles:

AC Duct Fabricator/Installer for fabrication and installation of various types of AC ductwork for residential and commercial construction projects. Requires minimum 3 years' experience in duct fabrication and installation of galvanized steel, ductboard, fiberglass and rigid duct systems. Must be able to interpret manufacturer technical drawings and work as part of a dedicated team. Relevant trade qualification strongly preferred. Hourly rate KYD $14.00 - $26.00 – Ref JobsCayman ID R8Q5V7 & K6K5N6

Junior AC Duct Fabricator/Installer for assisting with fabricating and installing AC ductwork in residential, commercial and industrial sites. Requires minimum 1 year experience assisting with AC ductwork including galvanized steel and rigid duct systems with at least 6 months' experience in general construction. Hourly Rate KYD $10.00 - $15.00 – Ref JobsCayman ID E6Q8N5 & B5J3Y5

Positions are open to Caymanians and RERC Holders. All positions require 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule. Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to info@dacltd.ky.

Ductfab Cayman Ltd invites qualified candidates for the following roles:

AC Duct Fabricator/Installer for fabrication and installation of various types of AC ductwork for residential and commercial construction projects. Requires minimum 3 years' experience in duct fabrication and installation of galvanized steel, ductboard, fiberglass and rigid duct systems. Must be able to interpret manufacturer technical drawings and work as part of a dedicated team. Relevant trade qualification strongly preferred. Hourly rate KYD $14.00 - $28.00 – Ref JobsCayman ID M8R5J7 & C6X5X8

Positions are open to Caymanians and RERC Holders. All positions require 2 verifiable references and clean police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule. Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to **ductfabcayman@gmail.com**.

WORC ID# U4N8J2
Full-time
East End and Camana Bay
USD$ 7,000 to 16,208 (based on qualifications and experience)

The **Medical Doctor - Paediatric** is responsible for delivering high-quality medical care to infants, children, and adolescents, including critically ill newborns. This role encompasses both inpatient and outpatient responsibilities, requiring expertise in diagnosing and managing a wide range of paediatric and neonatal conditions, ensuring comprehensive patient care, and providing family support.

Key Responsibilities:

- Provide specialized care to newborns, children, and adolescents, managing acute and chronic illnesses.
- Diagnose and treat complex medical conditions, perform and interpret diagnostic tests, including blood tests, imaging, and echocardiography
- Provide advanced life support and stabilization for critically ill neonates.
- Oversee and perform neonatal resuscitation and other emergency procedures.
- To conduct in-patient round independently and with the respective junior consultants, and medical doctors.
- Develop and implement individualized treatment plans for neonates.
- Monitor the growth and development of neonates, adjusting care plans as necessary.
- Diagnose and manage common paediatric conditions in an outpatient setting.
- Provide follow-up care for chronic conditions, ensuring continuity of care.
- Provide compassionate support and education to families, addressing their concerns and needs.
- Ensure seamless transition of care from the neonatal intensive care unit to home or other care facilities.
- Maintain accurate and comprehensive medical records.
- Participate in departmental meetings and contribute to the development of policies and procedures.
- Supervise and mentor junior medical staff
- Stay updated with the latest medical advancements and neonatal care practices through continuous professional development.
- Participate in outreach programs to promote neonatal health and awareness.
- To attend to all emergencies while on call
- To help ensure compliance with quality standards & closure of the non-conformities.
- To verify the examination findings & medication orders written by the junior consultants.
- To give orders for discharge as per the patient's conditions & instruct the Junior Doctors to act accordingly.

Qualified Caymanian candidates should apply.

Deadline
Please submit a cover letter and resume to **Manjula.k@healthcity.ky** by **Friday, 27 November 2026.**

We are seeking a **Structural Coordinator** to support the technical review, coordination, and quality assurance of our construction projects. Working directly with our Project Engineer, the successful candidate will assist with structural drawing reviews, construction inspections, technical documentation, and coordination of structural works across multiple projects.

Qualifications
- Degree in Structural Engineering or a closely related engineering discipline. Postgraduate engineering qualifications are advantageous.
- 1–3 years of relevant experience in engineering, construction, or structural project coordination.
- Strong understanding of structural engineering principles, foundations, reinforced concrete construction, and building materials.
- Ability to interpret structural drawings, specifications, and reinforcement detailing.
- Familiarity with construction methods, structural inspections, material specifications, and quality-control procedures.
- Strong analytical, problem-solving, communication, and organizational skills.
- Proficiency in Microsoft 365 and familiarity with engineering drawing software. Experience with AutoCAD, Bluebeam, or construction management platforms is advantageous.
- Willingness to undertake regular site inspections and develop practical construction and project management skills.

Working Hours
Monday to Friday, 8:00am to 5:00pm, 40 hours per week.

Compensation
Salary range: CI$40,000–CI$55,000 per annum, based on qualifications, knowledge, and experience, plus statutory benefits in accordance with Cayman Islands labour law.

Interested applicants can send their resume to: project@encompasscayman.com
The full Job Desciption can be viewed on Jobscayman portal Job Post ID: Y8K4C3

Forvis Mazars Cayman Limited

Audit Senior Manager

We are seeking an experienced Audit Senior Manager with a strong background in Cayman Islands Fund audits. This position offers an exciting opportunity to lead and manage audit engagements within our esteemed organization based in the Cayman Islands.

Responsibilities:

- Lead and manage a team of auditors in planning, executing, and completing financial services audits, ensuring adherence to professional standards, regulatory requirements, and internal policies.
- Oversee the development and implementation of audit methodologies, procedures, and programs to enhance audit effectiveness and efficiency.
- Perform risk assessments and evaluate internal controls to identify areas of potential improvement, ensuring compliance with relevant laws, regulations, and industry best practices.
- Review and analyze financial statements, management reports, and supporting documentation to assess the accuracy, completeness, and reliability of financial information.
- Provide guidance and mentorship to audit team members, fostering their professional growth and development.
- Collaborate with clients to understand their business processes, operations, and risk areas, and provide valuable insights and recommendations to enhance their internal control frameworks.
- Maintain effective working relationships with key stakeholders, including clients, regulators, and senior management, to facilitate open communication and ensure client satisfaction.
- Stay updated on industry trends, regulatory changes, and emerging risks within the financial services sector, and apply this knowledge to enhance audit methodologies and practices.
- Conduct quality control reviews of audit engagements to ensure compliance with professional standards and internal policies and provide feedback for continuous improvement.
- Contribute to business development activities by identifying and pursuing opportunities to expand client relationships and participate in proposal development.

Minimum Requirements:

- Professional designation (e.g., CPA, CA, ACCA, CIA) is required.
- Minimum of 6 years experience auditing Cayman Islands Investment Funds.
- In-depth knowledge of auditing standards, financial reporting frameworks, and regulatory requirements applicable to financial services organizations.
- Strong leadership skills with the ability to effectively manage and develop a team.
- Excellent analytical, problem-solving, and decision-making abilities.
- Exceptional communication and interpersonal skills, with the ability to build and maintain relationships with clients and stakeholders.
- Proven project management skills, including the ability to prioritize tasks, meet deadlines, and manage multiple engagements simultaneously.
- High level of integrity, professionalism, and ethical conduct.

USD $115,000 - $125,000 Salary, paid monthly
40 hrs hrs per week
Health and Pension in accordance with Labour law

Applicants should reach out to jeff.kelly@forvismazars.com with Resume's/CV. Candidates are encouraged to apply via the WORC portal # **M5Q6C3**

VJ'S JANITORIAL
Is seeking
1 Full-time Gardener
2+ years min of experience required
Salary KYD 8.75 + Benefits- 45 hours/wk
Send Resume to: gayjoyebanks@gmail.com

AMBIENCE JANITORIAL SERVICES
Is seeking
3 Full-time Janitor
2+ years min of experience required
Salary KYD 8.75 + Benefits- 45 hours/wk
Send Resume to: ambiencegcon@yahoo.com

Applications are being sought for the following position:

SHIPWRIGHT

WORC Job ID: N5M8X4

Harbour House Marina is currently looking for a keen individual to fill the above position.

Position requirements:
- **Minimum of 5 years experience in the marine industry**
- **Knowledge and experience of fiberglass repairs**
- **Knowledge and experience of gel coat repairs**
- **Carpentry skills advantageous**

Starting salary will be $14.00 - $23.00 per hour depending on experience based on a 40 -hour work week,

Monday through Saturday and the occasional public holiday.

If you are interested please email
olwena@harbourhousemarina.com
with a resumé attached.

**** PHONE CALLS OR CALL-INS WILL NOT BE ACCEPTED ****

HARBOUR HOUSE MARINA
GRAND CAYMAN • B.W.I.

Elite Security 2 SECURITY GUARDS
Requirements & Responsibilities:
• Minimum 5 years experience.
• Protect persons and property.
• Conduct regular security patrols.
• Identify potential risks and take preventative action.
• Prepare detailed and accurate incident reports.
• Handle clients professionally and courteously.
• Demonstrate strong conflict resolution and de-escalation skills.
• Must be willing to work weekends, public holidays, and flexible shifts.
• Must be reliable, punctual, and professional.
• **Salary:** CI$8.75–$10.00 per hour
Benefits: Statutory benefits in accordance with CI Labour Law.
Send resume to elitehr.ky@gmail.com

Fleek Beauty & Barber Saloon
Hairstylist x 2

Job ID: X6F3J8)
Experience: 3+ Years | **Education:** High School or Equivalent
Salary: CI$8.75 per hour | **Hours:** 40 hours per week

Duties Include:
• Provide hair care services including braiding, styling, straightening, perming, interlocking, shampooing, drying and trimming.
• Advise clients on hair care and damage prevention.
• Maintain clean and sanitary tools and workstations.
• Perform other related duties as required.

Statutory Benefits included.
Apply: Send resumes to email: **info@docuplusagency.ky**, **Deadline:** 25-Nov-2026

OTIS MAIS T/A MIX IT AND FIX IT (George Town) seeks two (2) full-time TILER / TILER HELPERS to prepare surfaces, cut, lay, and grout ceramic, porcelain, and stone tiles.
Pay: CI$12.00/hr (40 hrs/wk) plus statutory benefits.
Requirements: 5+ years' experience (10+ preferred) and clean police record.
Caymanians, Status, and PR Holders encouraged to apply via WORC JobsCayman or seagrapesecretarial1@gmail.com.

Marathon Mover LTD

Job Title : Serviceman
KYD $10 per hour with benefits
Full-time
Bodden Town
Email: info@marathonmoverscayman.com
Telephone #1345-922-1179

Description: Service and maintenance machinery and other technical systems on-site for clients. Cleaning up and servicing equipment for rental attending to service. Cleaning up of the area after servicing the equipment, To ensure customers are satisfied after a service.

Years of Experience
7- 8
Required : Police Clearance, Group 3 Licences

Latin Taste Restaurant
Job Opening; COOKS AND FOOD AND BEVERAGE SERVERS
WORC JOB #W2F2Y5 (COOK)
WORC JOB #S5Q2D6 (FOOD AND BEVERAGE SERVER)
Salary Starts at $8.75 KYD

Job Description, Cooking Experience 5 to 6 years working in restaurants kitchen. must be able to handle all cooking stations and prepping.

Job Description serving food 3 to 4 years working in restaurants front of the house, must have good communication skills, must multitask and work under pressure.

If interested, please send resume to **latintasterestaurant@yahoo.com**

My Coffee Cartel-Job Post ID No.: Q8Q3T6

Looking for a Coffee Barista

We are seeking a passionate and results-driven Coffee Barista to promote our premium coffee products to wholesale and retail clients. The ideal candidate should have 5-6 years strong coffee knowledge, barista skills, and excellent customer service and communication abilities. Responsibilities include promoting products, conducting coffee tastings, managing deliveries, educating clients, and training employees on coffee origins, processes, and preparation. The successful candidate will help grow our customer base, support marketing activities, and promote local barista skills by training Caymanians. Applicants should have food and beverage experience, a valid Cayman Islands driver's license, reliable transportation, and a willingness to travel, learn, and work flexible hours.

Salary CI$10.00 to CI$16.00 (DOE) working 45 hrs. per week +statutory benefits

Email resume to arnold@mycoffeecartel.com

LOGISTICS CLERK - WORC JOB ID: J3G5B5
IMP Agency Ltd, Cayman's Premier Moving & Logistics Organization is seeking a **Logistics Clerk** This position is to support and liaise between our Import and Export Departments.
Responsibilities include coordinating shipments, preparing and maintaining shipping documents, tracking cargo, communicating with customers, agents, carriers and suppliers, and following up on shipment matters. Support to our Senior Import/ Export Coordinators
The successful candidate should have:
* Minimum of 3-4 years proven previous experience in all facets of import and export procedures, shipping terminology and international shipping documents.
* Familiarity with shipment tracking and customs requirements.
* Strong written and spoken English; additional language skills are an asset.
* Good computer, communication and organizational skills.
* Accuracy, attention to detail and the ability to manage competing priorities.
* Working knowledge of QuickBooks Accounting & Microsoft Office software. COLS -WORC online portal.
Salary starts at KYD $11.00 to $12.50 per hour with the higher renumeration based on the applicant's qualifications and experience. Pension and Statutory benefits are provided in accordance of the Cayman Islands labour laws.
Deadline to apply: November 26th, 2026, please send your CV/Resume to:
operations@impagency.ky

NGD CONSTRUCTION & DESIGN
VACANCY: MASON/CARPENTER
WORC Job ID: C6E7V2
Applications are invited from suitably qualified individuals with 5-6 years' experience in masonry and carpentry within the construction industry. Applicants must be reliable, hardworking, physically fit, able to follow instructions, work independently, and be willing to work weekends and public holidays when required.
Duties: Perform building layout and general masonry and carpentry work, including demolishing and rebuilding existing masonry structures, cutting openings in walls, preparing mortar, laying and dressing concrete blocks, and carrying out minor concrete repairs and surface finishing. Measure, cut, and install timber and other building materials; construct and repair roofing, flooring, drywall, window frames, doors, and staircases; and assemble and install cabinets, shelves, and other wooden fixtures. Maintain tools, observe workplace safety procedures, and keep job sites clean and organized.
Salary: CI$400.00 per week
Working Hours: 40 hours per week
Benefits: Health insurance, pension, and all other statutory benefits in accordance with Cayman Islands law.
Applications: Interested candidates should submit their résumé to:
Email: ngdconstruction03@gmail.com
Telephone: (345) 929-8344

INFINITE CONSTRUCTION
Is currently seeking a
MASON

Duties and Responsibilities:
- Construct and finish reinforced concrete, blockwork, brickwork, and natural stonework.
- Interpret construction drawings and execute precise measurements, cutting, alignment, and installation.
- Build, repair, and finish walls, foundations, and structural components.
- Inspect workmanship and ensure compliance with project specifications and safety standards.
- Complete assigned tasks efficiently and independently.

Requirements:
- Applicant must be willing to Work in this working conditions dirty environment, hot temperatures, lifting or carrying of heavy objects.
- Highly skilled and proven experience in Masonry
- Minimum 10 years of proven masonry experience.
- Expertise in reinforced concrete, blockwork, bricklaying, natural stonework, and precision finishing according to project specifications and safety standards
- Ability to work independently with exceptional accuracy, efficiency, and workmanship.

Salary $12.00 per hour, 45 hrs/week plus
comprehensive benefit by law. Caymanians, PR applicants are encouraged to apply.

Jobs Portal ID: C3W8V6
Send resume to: *virtueconstruction@outlook.com*.

Company: J & J Public Transport - ID: W6U4T7
Company: LESTERS AC AND GENERAL MAINTENANCE - ID: X3N4T4
(Full Description on Job Cayman)

J & J Public Transport and Lesters AC and General Maintenance are seeking a hardworking **Bus Driver & Mason** to join their team.

Job Responsibilities: Operate buses safely and efficiently while ensuring passenger safety and adherence to traffic regulations. Perform masonry work including block laying, concrete finishing, plastering, repairs, and general construction duties. Assist with site preparation, maintenance, and related manual labor tasks as required.

Bus Driver: CI$600.00 monthly / 25 hours per week
Mason: CI$1,200.00 monthly / 20 hours per week

Requirements: 3-5+ years' experience. Must be willing to work weekends and holidays.

Interested applicants should send a CV, cover letter, proof of Cayman status, three references, and a police record to admin@pbsolutions.ky. Only suitably qualified Caymanians, RERC holders, and PR holders will be considered for an interview.

Kitchen Helper/Porter
WORC ID: F8J5Q5

KAIBO
RUM POINT
GRAND CAYMAN

Responsibilities:
- Manually wash pots, pans, dishes, and kitchen utensils
- Ensure the kitchen and workstations are clean and always sanitized
- Clean and maintain back-of-house areas and kitchen appliances
- Uphold high hygiene and sanitation standards for the kitchen and equipment
- Assist with basic food preparation when required
- Follow all cleaning, hygiene, and safety procedures consistently
- Keep workspaces, equipment, and utensils clean, organized, and properly stored
- Maintain the company's cleanliness and food safety standards
- Stay organized and manage workspace tasks efficiently
- Provide feedback and report maintenance or operational issues as they arise
- Carry out additional duties assigned by management as needed

Qualifications:
- Minimum Two (2) years of experience in a high-volume restaurant environment as a Kitchen Helper
- Ability to lift up to 50 lbs., and stand, walk, or remain active for extended periods
- Must be comfortable working a flexible schedule, including evenings, weekends, and public holidays, as needed

Karing Hearts & Hands
JobsCayman ID: Y3V5P4
Karing Hearts & Hands is seeking a compassionate, reliable, and experienced **Caregiver** to provide professional care and assistance to elderly individuals and persons requiring support with daily living activities.
Requirements:
- Minimum 2 years' working experience in caregiving
- Ability to assist with personal hygiene, meal preparation, mobility, medication reminders, and daily activities
- Must be patient, trustworthy, compassionate, and dependable
- Good communication skills and ability to work independently

Salary: KYD $8.75–$12.00 per hour
Working Hours: 45 hours per week
Benefits:
- Health Insurance & Pension
- 2 Weeks Paid Vacation
- 10 Days Sick Leave (with medical certificate)

HOW TO APPLY
Interested applicants should email their résumé and references to:
karinghh@yahoo.com

Employer: Let's Eat Ltd, Grand Cayman
WORC Job Portal ID: W8R5D6
Job Title and Description:
FOOD DELIVERY DRIVER
Let's Eat is seeking a full-time Food Delivery Driver to safely deliver food and grocery orders, pick and pack customer orders, operate delivery apps and GPS, and provide excellent customer service.
Requirements: 1–2 years' experience in food delivery, driving, retail, warehousing, grocery operations, or order fulfilment. Applicants must be at least 25 years old (insurance requirement), hold a valid driver's or scooter licence with a clean driving record, and provide proof of ownership and valid registration of a reliable vehicle. Commercial insurance covering delivery use is required before commencement. Strong communication, navigation, time-management, and organisational skills essential; must work independently in a fast-paced environment.
Salary & Benefits: CI$7.00 per hour plus 25% of the delivery fee on every completed order. Guaranteed minimum earnings of CI$8.75 per hour per pay period, plus pension, health insurance, uniform, monthly data allowance and customer tips.
Hours: Up to 174 hours per month on scheduled shifts, including evenings, weekends, and public holidays.
Apply by 02 December 2026 via the WORC portal or accounts@letseat.ky.
CAYMANIANS ARE HIGHLY ENCOURAGED TO APPLY.

EMPLOYMENT OPPORTUNITY

Mango Group Limited – Grand Cayman
Position: Tiler
Employment Type: Full-Time
Vacancies: 1
Location: Grand Cayman, Cayman Islands
Working Hours: 45 hours per week
Salary: CI$15.00–CI$20.00 per hour, depending on experience and qualifications
Benefits: Health insurance and pension benefits in accordance with Cayman Islands law

Job Description
Mango Group Limited is seeking an experienced, skilled, and reliable Tiler to carry out professional tile installation work on residential and commercial construction projects throughout Grand Cayman.

Key Responsibilities
- Install ceramic, porcelain, marble, and natural stone tiles, including in wet areas.
- Interpret drawings and set out accurate tile layouts.
- Guide Tiler Helpers and coordinate with other trades.

Requirements
- Minimum 5–6 years of experience as a professional Tiler.
- Proficiency with wet saws, grinders, and tile-cutting tools.
- Minimum of some high school education.
- Valid and current police clearance certificate.

Interested candidates will be provided with the full job description on request/ application.
How to Apply
Interested applicants should submit their CV and cover letter to **recruiting@mango.ky**. Preference will be given to suitably qualified Caymanians and Permanent Residents. Only shortlisted applicants will be contacted.

Position: Account Executive/Assistant Vice President
USD$2,384.62 - USD$5,007.69 Bi-Weekly (paid Bi-Weekly)
Hours: 140 hours per month (35 hours per week)
WORC ID: **J7J2R8**

MARSH

Marsh Captive Solutions is the exclusive captive solutions division of Marsh. We offer industry-leading experience in captive program design and management, with captive professionals and offices throughout all the world's major captive domiciles. Marsh Management Services Cayman is seeking candidates for the following position based in the Cayman office.
Account Executive, Assistant Vice President

The Account Executive develops and fosters long-term strategic relationships with a portfolio of clients, and is responsible for retaining, servicing and expanding key accounts. He or she is responsible for the day-to-day management and oversight of a portfolio of captive clients. These consist of single parent captives, group captives, insurance companies and reinsurance companies, writing property and casualty business and / or long-term business. He or she develops solutions for client needs, responds to client questions and supports the creation of products and programs.

We will count on you to:
- Serves as a client contact and responds to complex client needs and questions to improve client experience
- Demonstrates a comprehensive understanding of changing market conditions and understands and complies with all compliance, professional and transparency standards to better serve clients
- Develop and foster long-term relationships with a portfolio of clients
- Develop strong working relationships with other service providers and regulators
- Be responsible for the quality of the day-to-day services provided to clients
- Perform technical review of financial statements in accordance with US GAAP and IFRS
- Supervise client's financial audit process with auditors
- Perform functions pertaining to compliance by clients with regulatory requirements
- Participate in and coordinates client meetings, including presenting at Board Meetings
- Partner with Marsh colleagues in the preparation of licence applications for new insurance companies and develop relationships with prospects and new clients
- Partner with Marsh colleagues in relation to strategic reviews of captives

What you need to have:
- Internationally recognized professional accounting qualification with public accounting experience (CPA, ACA, ACCA, CA etc.)
- Minimum of 3 years of experience working with an insurance manager
- Excellent communication skills with the ability to present at Board of Directors at meetings in both Cayman and elsewhere (requiring travel outside office hours)
- Experience in relation to final reporting under US GAAP and IFRS
- Strong organizational skills
- Ability to work as part of a team, willingness and ability to work outside regular office hours

What makes you stand out?
- Knowledge of Cayman Islands insurance acts, regulations, rules and regulatory statements of guidance is preferred
- Fluency in Spanish is preferred but not required.

Why join our team:
- We help you be your best through professional development opportunities, stimulating work and supportive leaders.
- We foster a vibrant and inclusive culture where you can work with talented colleagues to create new solutions and have an impact on colleagues, clients and communities.
- Our scale enables us to provide a range of career opportunities, as well as benefits and rewards to enhance your well-being.

How to apply: https://careers.marsh.com/global/en, qualified applicants should apply by October 25, 2026.

Group Chief Financial Officer (CFO) - Nuverna
Nuverna (Cayman) Ltd. is seeking an experienced and commercially astute Group Chief Financial Officer (CFO) to lead the financial operations of a global, regulated financial services group. The successful candidate will have extensive experience in financial reporting, finance integration, debt and treasury management, and mergers and acquisitions within a multi-jurisdictional, private equity-backed environment.

Duties and Responsibilities

• Lead Group-wide financial reporting, consolidated financial statements, budgeting, forecasting and financial performance analysis.
• Align and integrate finance operations across business lines and jurisdictions, standardising accounting policies, reporting processes, systems and controls.
• Oversee funding, debt facilities, treasury, cash management, liquidity and lender relationships, including debt raising and refinancing.
• Lead the financial aspects of mergers and acquisitions, including target evaluation, valuation, financial due diligence and investment analysis.
• Oversee Group tax compliance, statutory and regulatory financial reporting, external audits and internal audit arrangements.
• Maintain a robust financial control environment and ensure accurate, timely reporting to the Board, shareholders and investors.
• Lead and coordinate regional finance teams, providing financial insight to support strategic decision-making and the Group's growth objectives.

Requirements and Qualifications

• Qualified accountant (ACA, ACCA, CIMA, CPA or equivalent).
• A minimum of 10 years' finance leadership experience within a global, regulated financial services group, with previous experience as a CFO with multi-jurisdictional coverage.
• Proven experience in a private equity-backed business, including investor reporting, debt management and covenant compliance.
• Demonstrated experience integrating finance functions and standardising financial reporting across acquired businesses.
• Experience managing debt facilities, treasury operations and debt raising or refinancing.
• Strong background in M&A financial analysis, valuation and due diligence.
• Experience overseeing multi-jurisdictional financial reporting, taxation and audit across Europe and the US.
• Strong analytical, commercial and leadership skills, with the ability to lead geographically dispersed teams.
• Experience in fund administration, asset servicing or wealth management.
• Ability to satisfy applicable regulatory fit-and-proper requirements.
• Willingness to be based in the Cayman Islands and undertake frequent international travel.

Salary: USD250,000 per annum, plus health insurance, pension and discretionary bonus potential 38 hrs/week; closing date: November 25, 2026
WORC ID: F2D2H3

Group Chief Operating Officer (COO) - Nuverna
Nuverna (Cayman) Ltd. is seeking an experienced and commercially astute Group Chief Operating Officer (COO) to oversee global operations and lead the integration of acquired businesses within a regulated financial services group. The successful candidate will have extensive experience in operational leadership, business transformation and post-acquisition integration, with a proven ability to improve efficiency, manage operational risk and implement scalable operating models across multiple jurisdictions.

Duties and Responsibilities

• Oversee global operations, including technology, human resources, transformation and integration, and facilities management.
• Develop and implement a consistent, scalable operating model across the Group's business lines and international jurisdictions.
• Lead the integration of acquired businesses, harmonising systems, processes, people and governance while maintaining business continuity and regulatory compliance.
• Drive operational efficiencies, cost savings, shared services and process standardisation in line with strategic and financial objectives.
• Oversee transformation programmes, integration plans, operational budgets and performance metrics.
• Ensure effective operational risk management, regulatory compliance, business continuity and operational resilience across all jurisdictions.
• Lead senior functional leaders and report operational performance, integration progress and synergy delivery to the CEO, Board and shareholders.

Requirements and Qualifications

• A minimum of 10 years' operational leadership experience within a global, regulated financial services business, with previous experience as a COO of a global operation.
• Proven experience integrating acquired businesses and delivering measurable operational efficiencies and synergies.
• Experience leading multi-jurisdictional operations and senior functional teams, including
technology, HR and facilities.
• Experience in a private equity-backed organisation, delivering operational improvements against strategic growth objectives.
• Strong understanding of regulatory, risk and control requirements across the US and European markets.
• Demonstrated experience leading complex transformation programmes and managing operational budgets.
• Experience in fund administration, asset servicing or wealth management desirable.
• A degree or postgraduate qualification in business, finance, law or related discipline.
• Ability to satisfy applicable regulatory fit-and-proper requirements.
• Willingness to relocate to the Cayman Islands and undertake frequent international travel.

Salary: US $250,000 per annum, plus health insurance and pension contribution and discretionary bonus potential WORC ID: F3N4C3
38 hours of work/week; deadline: November 25, 2026

Bartender

baraud
Know who. Know how.

Our client, MLJC HOLDINGS LTDL T/A CASA43 MEXICAN KITCHEN & TEQUILA BAR, invites applications from suitably qualified applicants for the above position. **JOB ID #A2V7B5**

RESPONSIBILITIES

• Table service / mixing cocktails in a fast-paced restaurant
• Providing excellent wait service to ensure satisfaction.
• Taking customer orders and delivering food and beverages.
• Making menu recommendations, answering questions and sharing additional information with restaurant patrons.
• assist fellow servers as situations arise
• assist with clearing and resetting tables

REQUIREMENTS

• Minimum 2 years of work experience mixing cocktails in a fast- paced restaurant
• Must have previous POS experience - ALOHA preferred
• Proven knowledge and experience in tending a busy bar
• Must demonstrate familiarity with tequila brand
• Have excellent presentation and communication skills, enjoy working with people, and the ability to adapt to a flexible work schedule.
• Must be able to work weekends, holidays, and late night shifts

REMUNERATION

Salary CI$6.56 - $12.00 per hour + gratuities + benefits.
Benefits include health insurance coverage and pension, and 2 weeks paid vacation.
Hours: 45 hours per week (180 hours per month)

Caymanians and Permanent Residents need only apply.

Send resume, qualifications and professional references to: casa43@casa43.ky.
The deadline for applications is December 2nd, 2026.

LG-Americaribe Cayman Joint Venture
Finishing Supervisor / Foreman
KYD$42,000 - KYD$60,000 Per Annum (paid Monthly)
Full-time
George Town
End Date : 01/12/2026
Job ID: F2F6B6
Description
We are seeking a Finishing Supervisor / Foreman with a proven track record in luxury hotel projects. Their responsibilities include, but are not limited to:
• Liaising with colleagues and clients
• Overseeing project schedules and ensuring working is completed on time
• Monitoring budgets to avoid overspend
• Supervising construction workers and subcontractors
• Reporting on project progress to senior managers and stakeholders
• Conducting quality and safety inspections
• Ensuring work is finished to the agreed standards
• Maintaining quality control checks
• Coordinating teams
• Day to day problem solving and dealing with any issues that arise
• Signing off and handing completed work over to the client
Requirements: 10+ years of experience in Finishing Supervisor/Foreman operations, ability to read plans and drawings, English fluent. Please send your resume to contact-cayman@americaribe.us.

EMPLOYMENT OPPORTUNITY

Mango Group Limited – Grand Cayman
Position: Tiler Helper
Employment Type: Full-Time
Vacancies: 1
Location: Grand Cayman, Cayman Islands
Working Hours: 45 hours per week
Salary: CI$10.00–CI$13.00 per hour, depending on experience and qualifications
Benefits: Health insurance and pension benefits in accordance with Cayman Islands law

Job Description
Mango Group Limited is seeking an experienced, reliable, and hardworking Tiler Helper to assist professional tile installers on residential and commercial construction projects throughout Grand Cayman.

Key Responsibilities
• Prepare work areas and mix adhesives, mortar, and grout.
• Handle, measure, and cut tiles under supervision.
• Assist with installation, grouting, cleaning, and finishing.

Requirements
• Minimum 3–4 years of experience as a Tiler Helper or similar.
• Ability to perform physically demanding construction work.
• Minimum of some high school education.
• Valid and current police clearance certificate.
Interested candidates will be provided with the full job description on request/application.

How to Apply
Interested applicants should submit their CV and cover letter to **recruiting@mango.ky**.
Preference will be given to suitably qualified Caymanians and Permanent Residents. Only shortlisted applicants will be contacted.

Paradise Desires & Creations Restaurant
NOW HIRING: KITCHEN ASSISTANT / KITCHEN HELPER
A DEMANDING POSITION FOR A HARDWORKING, EXPERIENCED AND DEDICATED INDIVIDUAL
Hourly Pay: $8.75
We are seeking a hardworking, disciplined, and highly motivated Kitchen Helper to join our restaurant team. This is a physically demanding and fast-paced position that requires stamina, dedication, flexibility, attention to detail, and the ability to work under pressure.
The successful candidate must be prepared to work demanding shifts, including nights, weekends, public holidays, and peak business periods. Flexibility in scheduling is essential. Applicants must be dependable, punctual, energetic, and willing to perform all assigned duties without constant supervision.
Please note we are seeking applicants who are interested in this position for a minimum of 1 year.
JOB RESPONSIBILITIES
Applicants MUST meet the following requirements:
At least FIVE (5) YEARS of experience working as a Kitchen Helper, or in a similar food preparation or food service position.
At least THREE (3) YEARS of practical experience preparing Caribbean, Indian, Spanish, and Caymanian cuisine.
Must have the demonstrated ability to prepare and make roti.
Must have sound knowledge of food preparation techniques, seasonings, ingredients, and cooking methods associated with the cuisines listed above.
Must be physically fit and capable of standing for extended periods and performing repetitive tasks.
Must be flexible and available to work nights, weekends, public holidays, and varying shifts.
Must be able to work efficiently in a fast-paced, high-pressure environment.
Must demonstrate excellent hygiene, cleanliness, and organizational skills.
Must understand and consistently apply FIFO procedures.
Must be reliable, punctual, hardworking, and a team player.
Must be willing to take instructions, accept responsibility, and work with minimal supervision.
Email: paradisedesiresHR@gmail.com
Located in West End, Cayman Brac

RAINBOW DEVELOPMENT LTD.

VACANCY | MASON

Full-time position | Residential & Commercial Construction

REQUIRED EXPERIENCE & SKILLS

- 15–20 years of proven hands-on masonry experience
- Block laying, bricklaying, plastering and concrete finishing
- Construction of foundations, walls, columns and partitions
- Ability to read plans and technical specifications
- Material estimation, measurement and quality control
- Ability to work independently and guide junior workers
- Knowledge of site safety and project deadlines

PAY RATE: CI$15–$20 per hour; paid weekly
BENEFITS: Pension, sick leave and health insurance

Caymanians, RERC and PR Holders are encouraged to apply.

APPLY BY: December 1, 2026
EMAIL: info@kantonetteconsulting.com

Submit your CV, references and relevant qualifications.
WORC Job ID U6E5B2

Group Chief Executive Officer (CEO) - Nuverna
Nuverna (Cayman) Ltd. is seeking an experienced and accomplished Group Chief Executive Officer (CEO) to lead an international, regulated financial services group, setting strategic direction and overseeing overall business performance, governance and regulatory compliance. The successful candidate will have a proven track record of driving growth, leading acquisitions and business integration, and managing complex operations within a private equity-backed or institutionally owned environment.
Duties and Responsibilities
• Develop and execute the Group's strategy, driving organic growth, geographic expansion, new business opportunities and mergers and acquisitions.
• Lead the executive team and oversee overall financial and operational performance against business plans and strategic objectives.
• Direct the integration of acquired businesses into a unified Group structure, operating model and culture.
• Maintain strong corporate governance, risk management, internal controls and regulatory compliance across all jurisdictions.
• Build and lead high-performing executive teams, promoting accountability, ethical conduct and a strong client-focused culture.
• Manage relationships with the Board, private equity shareholders, regulators and key clients, ensuring effective communication and oversight.
• Oversee the Group's financial performance, capital allocation and long-term growth strategy, including preparation for future investment, refinancing or exit opportunities.
• Represent the Group with clients, regulators, industry bodies and strategic partners, protecting its reputation and market position.
Requirements and Qualifications
• A minimum of 20 years' experience in the financial services industry with a minimum of 10 years' experience as a senior executive within a large, international, regulated financial services business.
• Previous experience as a Global CEO of a large, international, regulated financial services business.
• Proven track record of developing and executing business strategy, delivering revenue growth and leading acquisitions.
• Demonstrated experience integrating acquired businesses and managing complex, multijurisdictional operations.
• Strong understanding of regulatory, risk and compliance requirements across the US and European markets, including direct engagement with regulators.
• Experience working within a private equity-backed or institutionally owned business with experience managing a sale or IPO.
• Strong strategic, commercial and financial acumen, including responsibility for complex profit and loss performance.
• Proven ability to lead senior executive teams across multiple jurisdictions and cultures.
• Ability to satisfy applicable regulatory fit-and-proper requirements.
• Experience in fund administration, asset servicing or wealth management desirable.
• Willingness to be based in the Cayman Islands and undertake frequent international travel.
• Degree qualified in business, finance, law or a related discipline.
Salary: *USD400,000 per annum, plus health insurance, pension and discretionary bonus potential WORC ID: X7E2J8*
38 hrs/week; closing date: 25 Nov 2026

Group Chief Strategy Officer (CSO) - Nuverna
Nuverna (Cayman) Ltd. is seeking a highly experienced and commercially driven Group Chief Strategy O@icer (CSO) to lead its global business development, sales, marketing and strategic expansion initiatives. The successful candidate will bring a proven track record of driving revenue growth, developing strategic partnerships and executing mergers and acquisitions within a regulated financial services environment, with a strong understanding of the US and European markets.
Duties and Responsibilities
• Develop and execute the Group's go-to-market and commercial growth strategy in alignment with the CEO and Board's strategic objectives.
• Lead business development, sales and marketing functions across multiple business lines and international markets, driving new client acquisition, revenue growth and cross-selling opportunities.
• Identify target markets, client segments, commercial opportunities and strategic partnerships to expand the Group's market presence and service offering.
• Oversee sales pipelines, revenue forecasting, commercial performance metrics and reporting against agreed growth targets.
• Lead strategic expansion through mergers and acquisitions (M&A), including identifying acquisition targets, managing transactions and coordinating regulatory change-of-control approvals.
• Collaborate with the Chief Product Officer on strategic build-or-buy decisions to support the Group's product and service expansion.
• Oversee Group branding, marketing, communications and market positioning, ensuring consistency across business lines and compliance with applicable regulatory requirements.
• Build and lead high-performing commercial, business development and marketing teams across international jurisdictions.
• Report commercial performance, strategic partnerships and M&A activities to the CEO, Board and shareholders, and contribute to the Group Executive Committee.
Requirements and Qualifications
• A minimum of 5 years' senior-level commercial, sales or growth leadership experience within a global, regulated financial services business.
• Proven track record of developing and executing go-to-market strategies and delivering measurable sales and revenue growth.
• Demonstrated experience leading business development, sales and marketing teams across multiple regions.
• Extensive experience developing strategic partnerships, intermediary networks and referral channels.
• Proven experience managing M&A transactions from origination to completion, including regulatory change-of-control approvals for regulated entities.
• Experience operating within a private equity-backed business and delivering against ambitious growth objectives.
• Strong knowledge of the US and European financial services markets, including client acquisition, competitive positioning and market trends.
• Strong commercial, analytical and leadership skills, with experience using KPIs, forecasting and pipeline management to drive performance.
• Qualified solicitor, barrister or US licensed-attorney with technical expertise in EU regulated fund structures.
• MBA or equivalent postgraduate qualification.
• Willingness to be based in the Cayman Islands and undertake frequent international travel.
RenumeraTon: US $200,000 per annum, plus health insurance and pension and discreTonary bonus potenTal.
40 hours per week
WORD ID: Q8Q3D3; Closing date: 25 Nov 2026

We are seeking full-time experienced candidates to join our diverse and expanding team in the position of:

Orchid Development

Maintenance Person X 1

Responsibilities:
The Maintenance Person supports the maintenance and appearance of outdoor areas across all properties. Responsibilities include assisting with lawn care, planting, watering, weeding, debris removal, irrigation monitoring, and basic outdoor repairs under supervision. The role involves maintaining landscaping tools and equipment and ensuring grounds are clean, safe, and well-presented. The successful candidate will follow safety procedures, keep records of completed tasks, and assist with seasonal landscaping activities.

Requirements:
1–2 years' experience of landscaping experience, valid Cayman Islands driver's licence, physical fitness, ability to lift at least 25 pounds, strong time management, and flexibility to work shifts, weekends, and after hours as required.
Applicants must provide two verifiable references and a valid police clearance issued within the past six months. The successful candidate will be required to work 180 hours per month, including evening shifts and weekends.
Salary: starting at CI$ 9.00 per hour, paid biweekly, with a competitive compensation package commensurate with relevant experience and qualifications.
Qualified candidates should visit https://thebrasserie.bamboohr.com/careers/216 and WORC Jobs Portal ID: G3N8C7

Rankin's Electrical Services-Job Post ID No.: V5B5F6
Looking for a Wireman
Rankin's Electrical Services, a Caymanian-owned company providing island-wide residential and commercial electrical services, is seeking a full-time, experienced and qualified Wireman. Duties include electrical installations, wiring, panel building, testing, inspections, preventive maintenance, fault diagnosis and repairs across residential, commercial and industrial settings. Applicants must have a minimum of five years' relevant experience, hold a valid Wireman's licence registered in the Cayman Islands, possess a high school diploma or equivalent, and be able to work independently. Candidates must be physically fit to perform manual duties and work outdoors in varying weather conditions, have a clean police clearance, and be dependable and punctual.
Salary CI$18.00 to CI$ 20.00 (DOE) working 45 hrs. per week with variable working hours, including occasional evenings, weekends and overtime +statutory benefits
Email resume to info.rankinelectricalservices@gmail.com

Company: Salon F.A.B Ltd T/A Salon F.A.B.
Position: Hairstylist
Location: George Town
Hours of work: 45 hours per week (Full-Time)
Salary: CI$8.75 per hour
Benefits:Statutory benefits in accordance with Cayman Islands Labour Law
WORC ID: G8E3V2
Number of Vacancy: 1

Duties:
Consult with clients, provide professional haircuts, styling, coloring, treatments, and finishing services. Recommend suitable products and hairstyles, maintain client records and appointments, deliver excellent customer service, follow sanitation and safety standards, maintain equipment and supplies, and support an organized, professional salon environment.

Qualification:
Qualified Hairstylist with a recognized certificate or diploma and at least seven years' experience. Skilled in cutting, styling, coloring, treatments, customer service, communication, sanitation, safety, teamwork, and professional salon practices.

Send applications to **salonfab3@gmail.com** **Deadline November 25, 2026**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

Bogart Ltd. T/A Ristorante Pappagallo
Position: Assistant Chef
Job ID: Q2G3G7
Salary: KYD $31,200 - $35,000 per annum
Requirements
• Minimum 2 years' experience in a professional kitchen.
• Diploma/Certificate in Culinary Arts, Professional Cookery, or equivalent preferred.
• Knowledge of food preparation, cooking techniques, plating, food safety, and sanitation.
• Ability to maintain quality and presentation standards in a fast-paced kitchen.
• Experience with banquets and special events as an asset.
• Strong organizational, teamwork, and time management skills.
• Ability to follow recipes, portion controls, and kitchen procedures.
• Must be available to work evenings, weekends, split shifts, and public holidays.
Application Requirements
Submit CV, Cover Letter, proof of Cayman status, 3 employment references, and Police Record to **admin@pbsolutions.ky**. **Only qualified Caymanians, RERC holders, and Permanent Residents will be considered for an interview.**

Pickleball Cayman
Part Time Pickleball Customer Service Representative & Coach
• **Hours:** 25 hours/week shift work (includes nights, weekends, and holidays)
• **Wage:** KYD $20 - $25/hour (depending on experience) + statutory pension & health benefits
Primary Responsibilities
• **Customer Service:** Act as the first line of contact via email, phone, and walk-ins; manage the pro shop and sales, cleanliness and inventory
• **Facility Operations:** Handle court scheduling and routine maintenance
• **Event Coordination:** Liaise with local organizations and assist with pickleball events.
• **Coaching & Admin:** Provide administrative support and coach after-school and holiday camps as needed.
Requirements
• **Experience:** 6+ years of customer service experience (including cash/card handling) and a stable job history.
• **Pickleball Expertise:** Thorough knowledge of the sport and an accredited rating of 4.0+.
• **Skills:** Prior coaching experience and English fluency.
To Apply
Caymanians, Status Holders, PR with Rights to Work or Married to Caymanians only, Send resume & cover letter to accounts@pickleball.ky before December 2nd, 2026

Range Construction & Repair
Carpenter (2 positions)

Job ID: X5V6U4
Experience: 5+ Years | **Education:** High School or Equivalent
Salary: CI$495 to CI$675 per week | **Hours:** 45 hours per week

Duties Include:
• Construct and install interior and exterior wall frames, partitions, ceilings, roof rafters and sheathing.
• Measure, cut, assemble and install doors, windows, cabinets, shelving, flooring, mouldings and other fixtures.
• Install drywall, insulation and interior finishing materials.
• Read and interpret construction drawings, blueprints and specifications.
• Select appropriate materials and operate carpentry tools and equipment safely.
• Inspect, repair and finish carpentry work to ensure quality and compliance with building codes and safety standards.
• Coordinate with other construction professionals and perform additional related duties as required.

Statutory Benefits included.
Apply: Send resumes to email: **info@docuplusagency.ky**, **Deadline:** 26-Nov-2026

Pool Technician – WORC ID: W4Y6U4
Pool Patrol is seeking 2 full-time experienced pool technicians.
THIS IS NOT A TRAINEE POSITION and must have 7+yrs experience in pool cleaning and maintenance of equipment.
The successful candidate must possess a clean and valid Cayman Islands driving license.
You must be a self-starter, have good communication skills, be capable of following existing procedures and work alongside the renovation/construction team.
Must have advanced knowledge of pools and equipment including Diamond Brite, acid washing, capable of testing & balancing water, a full understanding of automations, chlorine generators, salt cells, heaters, chillers and pumps.
Proficient with all manufacturers of equipment including Jandy, Pentair and Hayward.
You must understand the layout and process of pump room plumbing and electrics.
CPO certification preferred but not essential as courses can be provided and will be provided to those needing to renew certifications.

Must be willing to work on public holidays and weekends when necessary.KYD$20.00 - KYD$32.00 Per hour with statutory Health Insurance and Pension contributions.
Email your resume to **pools@poolpatrol.ky** or apply via the WORC portal.

PROFESSIONAL WASTE MANAGEMENT LIMITED
Job ID: K7K5J7
Job Title: Septic Truck Driver
Work Hours: Full Time| 48hrs per week
Salary Range: KYD $2080.00 p/month | Pension and Health Insurance benefits as specified by Cayman Islands law
Professional Waste Management is seeking a reliable, safety-conscious Septic Truck Driver to join our local wastewater and well services team. In this role, you will safety operate vacuum/ septic trucks and high-pressure well blowing compressor system to pump out wastewater treatment and clear deep wells or drainage system.
Responsibilities,
- Drive and operate specialized septic vacuum trucks to pump out residential and commercial septic tanks, grease traps and wastewater treatment
- Set up, monitor and safety operate high-pressure air compressors to clear blockages, blow out wells, and maintain drainage capacity
Required Qualification & Skills
- Ability to work outdoors in high temperatures, lift heavy hoses/equipment, and comfortably handle high-pressure lines.
- Mechanically inclined with practical knowledge of high-pressure systems, pumps, and basic pneumatic or hydraulic machinery.
- Driver License: Holding a valid Group 4 clean local driver's license with a clean driving abstract
- Minimum 5 - 6 years' experience
- Must possess a clean police record
- Over 35 years old age
Please send resume not later November 20th, 2026 at pwmcayman@yahoo.ca

Bogart Ltd. T/A Ristorante Pappagallo
Position: Food & Beverage Server
Job ID: J4H5V6
Salary: KYD $20,475 - $22,000 per annum
Requirements
• Minimum 4-5 years' experience as a Food & Beverage Server/Waiter in a fine dining restaurant.
• Diploma or Certificate in Food & Beverage Service, Tourism, Hospitality, or equivalent preferred.
• Thorough knowledge of fine dining service standards, food, wine, and beverage service.
• Proficiency with the Aloha POS system.
• Experience working large functions, banquets, weddings, and high-volume brunch services.
• Strong customer service, communication, and upselling skills.
• Friendly, professional demeanor with the ability to work independently and as part of a team.
• Valid driver's license and physically fit for the demands of the role.
• Must be available to work evenings, weekends, split shifts, and public holidays.
Application Requirements
Interested applicants must submit a CV, Cover Letter, proof of Cayman status, three (3) employment references, and a Police Record to admin@pbsolutions.ky. Only suitably qualified Caymanians, RERC holders, and Permanent Residents will be considered for an interview.

Employer: Scotia Bank Cayman
Managing Director
Salary: KYD$155,300 - KYD$190,000 Per Annum (paid Per Annum)
WORC ID: A4U8X7
Employer contact: caymanhr@scotiabank.com

Description
The Managing Director develops and implements local business strategy in alignment with the Bank's strategies, approved risk appetite, and in compliance with all government and regulatory laws.
• The successful candidate will be expected to:
Lead and drives a customer focused culture throughout Cayman Islands to deepen client relationships and leverage broader Bank relationships, systems and knowledge.
Lead the local Management team, and in collaboration with partners across International Banking
• Create business plans and solutions for the customer that integrate and reflect the Country's unique business and regulatory environments
• Implement appropriate market strategies to increase market share
• Improve productivity while optimizing sales and operational effectiveness
Operationalize appropriate governance to ensure compliance with local regulatory requirements
• Lead the implementation of tactical strategies and initiatives by successfully communicating the appropriate vision and plans
• Assess and manages the impact of key business initiatives/priorities on stakeholder groups (e.g., shareholder, customer, and employee)
Influences and involves relevant parties across the Bank to gain their commitment for execution
• Have responsibility for USD raising strategy for region
• Be responsible for Offshore Unit, Wealth Management Hub for Caribbean

Requirements
Years of Experience:10+ years
Required Education: Master´s Degree

If selected, Scotiabank & Trust (Cayman) Ltd may request the following additional documents:
Application Form
Police Clearance
Proof of Valid Driver License

Requirements
Years of Experience
10+ years

APPLIANCE TECHNICIAN (FULL TIME)
Location: Georgetown, Grand Cayman
Job ID: P6H4J6

VIP Appliance Service Ltd seeks a responsible individual to inspect, diagnose, repair, maintain & install household and commercial appliances.
Responsibilities:
• Inspect, diagnose, repair, maintain & install appliances
• Read manuals, wiring diagrams & technical instructions
• Use diagnostic tools & perform appliance testing
• Prepare service reports & maintain job logs
• Communicate repair issues and solutions with customers
• Follow safety procedures & company policies
Requirements:
• Proven experience of 3–4 years' appliance installation and repair
• Strong electrical/mechanical knowledge
• Able to read repair manuals and follow instructions
• Skilled in using common diagnostic and repair tools
• Good communication skills
• Ability to lift 50 lbs
• Willing to work overtime/weekends/holidays
• Clean police record

Salary: CI$9.00–CI$12.00 per hour + benefits
Work Hours: 45 hours/week
Preference given to qualified Caymanians or Status Holders.

Email CVs to: info@vipservicesky.com

Employer: Scotia Bank Cayman
Manager, AmL atf & Sanctions
Salary: KYD$7,750 - KYD$12,408.33 Monthly
WORC ID: C5A6A2
Employer contact: caymanhr@scotiabank.com
Description
• Contributes to driving a customer focused culture throughout the Compliance & AML team and the branches/Units across the group in Jamaica to deepen client relationships and leverage broader Bank relationships, systems and knowledge.
• Acts as the Money Laundering Reporting Officer (MLRO) for Scotiabank & Trust (Cayman) Ltd. and The Bank of Nova Scotia (Branch). As MLRO the incumbent is responsible for the execution of Cayman Islands local AML/ATF & sanctions programme as outlined in the AML Standardized Program Document.
• Acts as the Deputy Money Laundering Reporting Officer (DMLRO) for the Cayman Funds and for Scotia Securities Asia Ltd.
• Assists with ensuring AML/ATF & sanctions business as usual regulatory reporting activities are executed, including but not limited to, the accurate and timely fulfilment of Production Orders, Terrorism Property disclosures and the escalation of Suspicious Transactions / Activity Reports (STRs / SARs).
• Provides ongoing support to the broader AML/ATF & Sanctions programme, including the coordination of information and responses to/from the Centralized Financial Investigations Unit (CFIU), branches and units relating to AML investigations, Enhanced Due Diligence Unit (EDDU), and AML Advisory & Internal Controls. Assist with conducting Enterprise AML/ATF and Sanctions Risk Assessments (EMRA/ESRA).
• Pro-actively identifies trends and/or gaps in the existing AML/ATF & Sanctions Compliance Program and participates in developing, maintaining, and implementing changes to Country AML Standards, and liaising with all Business Lines to implement changes to AML/ATF and Sanctions processes/procedures, in response to Testing issues and emerging risks.
• As an AML/ATF & Sanctions subject matter expert for the Cayman Islands, maintains deep knowledge & understanding of industry issues and practices, AML/ATF and Sanctions requirements and associated changes by liaising with key stakeholders within the regulatory/business environment.
• Assists with ensuring periodic reporting on AML/ATF & Sanctions reports to the Board of Directors, Executive Management team and Senior Management outlining the overall effectiveness of Scotiabank Group's AML/ATF & Sanctions Framework, and key programme initiatives as well as emerging risks.
• Plays a critical role in assisting with the management and coordination of all AML/ATF regulatory reviews, reporting of outcomes and management of related issues.
In collaboration with appropriate units and key stakeholders (e.g. AML Advisory) ensures AML/ATF and Sanctions training is delivered to newly on-boarded employees and business lines / Units.
• Assists the Senior Manager with the Regulatory Compliance and Conduct program for all business lines in coordination with IB Compliance and other parts of the Global Compliance and similar Compliance units elsewhere within the group.
Understand how the Bank's risk appetite and risk culture should be considered in day-to-day activities and decisions.
• Actively pursues effective and efficient operations of his/her respective areas, while ensuring the adequacy, adherence to and effectiveness of day-to-day business controls to meet obligations with respect to operational risk, regulatory compliance risk, AML/ATF risk and conduct risk, including but not limited to responsibilities under the
• Operational Risk Management Framework, Regulatory Compliance Risk Management Framework, AML/ATF Global Handbook and the Guidelines for Business Conduct.
• Champions a high-performance environment and implements a people strategy that attracts, retains, develops and motivates his/her team by fostering an inclusive work environment; communicating vison/values/business strategy and managing succession and development planning for the team.

Possess a working knowledge of regulatory framework, banking operations and branch banking.
Sound knowledge of Internal AML/ATF policies and procedures.
Background in Banking, Legal/Regulatory, Risk management or Internal/External audit is an asset.
AML and Compliance accreditation would be an asset.
Efficient, well organized with sound judgement, solid communication skills & unquestioned integrity.
Willingness and ability to embrace change, including adoption of enhanced data analytics and technology to improve AML/ATF compliance processes and programs.

Requirements
Years of Experience: 5-6 years
Education Requirement: Bachelor´s Degree

Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

Employer: Scotia Bank Cayman
Wealth Manager
Salary: KYD$8,808.33 - KYD$13,983.33 Monthly
WORC ID: A8D8T7
Employer contact: caymanhr@scotiabank.com
Description
• The Wealth Manager contributes to the overall success of Scotia Wealth Management globally ensuring specific individual goals, plans, initiatives are executed / delivered in support of the team's business strategies and objectives. Ensures all activities conducted are following governing regulations, internal policies, and procedures.
• He/she possesses advanced knowledge of wealth management, customized lending, risk management, financial products, services, and investment solutions. This position focuses on generating new clients and the cross-sell, up-sell, and retention of existing high-value International Wealth Management clients. He/she is responsible for identifying high net worth/ultra-high net worth prospects with complex lending and/or banking needs in target markets, developing acquisition strategies, growing relationships, maintaining a sustainable prospect sales pipeline, conducting sales calls and qualification of opportunities based on customer information and due diligence.
• The Wealth Manager position coordinates the operation of a Team of Specialists, including the team's overall sales and financial results, superior client service delivery, strong risk management practices and distribution of workload.
• He/she manages a complex portfolio of high-net-worth households with a geographic focus. The role is a key business development position with business objectives for lending, deposits, and referrals to business line partners.
• The incumbent possesses comprehensive experience and product knowledge to deliver service and customized lending solutions consistent with high net worth/ultra-high net worth client needs.

Accountability Business development
• Champions a customer focused culture to deepen client relationships and leverage broader Bank relationships, systems and knowledge.
• Actively promote the development of the Private Banking book of business
Market customized Private Banking, sophisticated lending and risk management, and investment solutions
• Execute marketing strategies to attract and retain valuable clients by developing internal/external professional presentations and reports for growing relationships and conducting prospect meetings.
• Design strategic sales plans for prospects and existing customers
Identify prospects and referrals from internal and external networks/ COi's
Identify referral opportunities to Scotia Wealth Management partners, GFOG, Commercial Banking, Retail and other key partners etc.
• Manage and maintain a pipeline of opportunities for the benefit of International Private Banking.
• Represent International Private Banking at various business development events, internal and external presentations.
• Participate in the development implementation of client events

Client relationship management
• Pre-discovery – meet with client to uncover basic personal and financial information, wealth needs and assess risk appetite
• Ability to articulate market developments leveraging the insights of the internal investment advisory teams to ensure consistent messaging to clients and across the firm.
• Client onboarding – request mandatory documents, complete compliance checks, request to open and fund accounts (supported by administration assistant where available)
Negotiate customized or standard Bank terms, conditions, structuring fees/interest rates, documentation, effective and competitive financing proposals with customers, culminating in the closing of transactions.
• Deepen profitable, mutually beneficial relationships between clients and Private Banking / Scotia Wealth Management partners through deep discoveries.
• Provide relationship banking and the highest quality of administrative support to a portfolio of complex, emerging, high net worth and ultra-high net worth clients
Use strong knowledge of Scotiabank's diverse products and services to anticipate client needs and proactively deliver solutions (including Commercial Banking, Scotia Capital, Offshore Trust and Retail).
• Ongoing review of the client's Total Wealth portfolio and its performance against its goals
Conduct full annual review of client's Total Wealth portfolio, with the support of Team of Specialists and Investment Advisor, and adjust portfolio based on any changes in client's Total Wealth needs
• Possess a working knowledge of regulatory framework, banking operations and branch banking.
• Sound knowledge of Internal AML/ATF policies and procedures.
Background in Banking, Legal/Regulatory, Risk management or Internal/External audit is an asset.
• AML and Compliance accreditation would be an asset.
Efficient, well organized with sound judgement, solid communication skills & unquestioned integrity.
• Willingness and ability to embrace change, including adoption of enhanced data analytics and technology to improve AML/ATF compliance processes and programs.

Requirements
Years of Experience: 5-6 years
Education Requirement: Bachelor´s Degree

Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

Rochel's Salon & Spa
JobsCayman ID K5P5K4 Job Title: Nail Technician
Job Description
Applicant will be responsible for providing professional nail care services, including, Polygel, Acrylic, Encapsulation, Manicure, Pedicure, 3D Art Designs and Sanitation and provide excellent customer service
Base Salary KYD393.75 per week,
Health insurance, pension 2 weeks paid vacation
Hours: 45 Hours per week
Location: Plaza Venezia, George Town
Qualifications: 5 years professional experience
Apply to: rochelssaloncayman@gmail.com or mail to PO Box 2120 KY1-1105 GT
Deadline: Nov 26, 2026
This role is open to qualified Caymanians. For any additional details, please refer to the Jobscayman Portal.

TRIPLE CONSTRUCTION CAYMAN
Job position: Sheet Rac finisher / Carpenter
Worc Post #X6P8R4
Salary: KYD 10.00-12.00 per hour
Weekly hours: 45 hours
Experience: Minimum of 3 years of experience
Requirements: Have a valid Cayman Islands driver's license, can read and interpret construction plans, read a measuring tape, work in extreme weather
conditions, work without supervision under pressure and work well as a team.
Duties: To perform installing sheet rac, plaster & sand as needed, assemble scaffolding, lift heavy loads, and collect materials when needed.
Contact: Mr. Tyrone #1345-917-8638

Company: Pure Beauty Mobile Nails Services
Position: Cosmetologist
Job Post ID: ABG3P5
Employment Status: Full-Time
Working Hours: 45 hours per week (Monday–Saturday)
Salary: CI$12.00 per hour
Location: Cayman Brac
Requirement: Caymanian applicants only
Contact: 929-2829

Job Description:
Responsible for providing professional beauty services, including hair care, manicures, pedicures, styling, and other beauty treatments while maintaining excellent customer service.

Savannah Medical Clinic
Medical Coder Needed:
Hiring a full-time certified Medical Coder with 5+ years of experience. Savannah, Grand Cayman. Shift: M-F 8:30AM-5:30PM, Sat 9AM-2PM. Salary: KY$3,000-KY$3,200/month. Benefits include health insurance and pension.
Send resumes to **info@savmed.ky**.
WORC Job ID#H4B8X2

ROCK GORGEOUS HAIR
POSITION : COSMETOLOGIST
JOB ID: E7T5E3
JOB DESCRIPTION: Candidates must have 10 years experience, mature and a good team player. Candidates must be knowledgeable doing color, haircut,hair treatment and hair extensions. Work hours: 160 hrs monthly Salary: $1600.00 monthly and or commission including standard benefits Please email resume and diploma/certificate to: info@rockgorgeoushair.com

UNCLE CLEM'S MEAT & GROCERY

JOB TITLE: Grocery Clerk (Job Portals ID: N2V2F6)
Job Description:
• Asking customers about their needs and helping them in making purchases.
• Escorting customers to the appropriate aisle or shelve in order to assist with purchasing decisions.
• Providing excellent customer service.
• Ensuring the store is clean, safe, and in order.
• Stocking and replacing products to avoid any damages.
• Keeping shelves fully stocked with fresh products.
• Preparing store displays and ensuring that products are accurately labeled.
• Ordering out-of-stock products.
• Processing customer orders and payments.
• Discarding expired items and place near expiry items on special promotions.

Qualifications:
• Must have at least a High School Degree or equivalent.
• Must be able and flexible to work day or night shifts, weekends, and holidays as the schedule requires.
• Must be a reliable, punctual, honest, hardworking, and matured individual.
• Must have a professional attitude, and maintain a neat appearance and hygiene at all times
• With a clean police record.
• Training as evidenced by a minimum of 1-2 years retailing experience preferably in the Food Service Industry.
• Must have extensive knowledge of food service or grocery items, and disposable products.
• Must be able to read, write, speak, and comprehend fluent English and communicate with a range of internal and external customers.
• Ability to work well in a high transaction volume and fast-paced environment.

Applicants should forward a detailed resume, reference letter from previous employer, evidence of Caymanian Status or PR Certificate and a current police clearance certificate.

Salary range $8.75- $9.00 per hour depending on experience and benefits package (including the Pension, Health Insurance and vacation).
Work Hours: 45 hour work per week from Monday to Saturday. Willingness to work public holidays and flexible hours is required. Preference will be given to Caymanians and RERC holders. Only applicants that meet requirements will be reviewed, and those selected for an interview will be contacted.

Please submit a cover letter and resume to ***admin@uncleclems.ky***

CAR BOUTIQUE LTD. T/A TONY'S TOYS
Is looking for
Caymanians & Status Holders
To submit applications to fill the position of
AUTOMOTIVE TECHNICIAN

TONY'S TOYS AUTOMOTIVE CENTER

The applicant's responsibilities will be:
• Diagnose the cause of: mechanical failure, complex drive-ability problems and safety problems in automotive equipment.
• Operate automotive equipment to analyze data, carry out diagnostic tests and the required repairs.
• Document all diagnostic procedures, findings, recommendations and services performed in compliance with the procedure outlined by the company.
• Perform all adjustments, repairs and services in a recognized and professional manner.
• Conduct inspections on all vehicles and test drives for the purpose of assuring that customer complaints have been resolved. Recheck to ensure that the service was performed in a professional manner and ready for customer delivery.

The applicant must have:
• At least 7 years' working experience in a full-service garage, with knowledge to diagnose,
repair and maintain vehicles and equipment on all makers and models vehicles.
• Sound experience using automotive technology equipment.
• Ability to work in a professional high-pressure garage environment and a good team player.
• Hardworking and a strong focus on safety.
• Must have a clean police record and a valid driver's license.

Salary for the position is CI$2,400.00 - $3,600.00 per month plus health insurance and pension as per Cayman Islands Labour Laws.

Please submit application to the link https://tonystoys.bamboohr.com/careers/26 and via email to hr@tonystoys.net no later than **November 30, 2026.**

ASSISTANT PHYSIOTHERAPIST
Company: Rehoboth Physio & Wellness
Location: Grand Cayman
WORC Job ID: E6U4G2
Requirements
• Associate degree or diploma in physiotherapy awarded by a recognized institution.
• Minimum 2 years of post-qualification clinical experience, preferably in rehabilitation.
• Current CPR and Basic Life Support (BLS) certifications; fluent in English.
• Applicants must complete their CPAM registration within six (6) months of commencing practice, subject to approval and applicable Cayman Islands regulatory requirements.
Duties
• Assist the Physiotherapist during patient assessments.
• Carry out prescribed treatment and exercise programs under supervision.
• Prepare mobility aids and equipment; develop patient exercise handouts.
• Document observations and patient progress accurately.
Hours: Full-time, 45 hours/week
Salary: CI$2,200/month (commensurate with qualifications and experience)
Apply: rehobothphysiopaincare@gmail.com

PHYSIOTHERAPIST
Company: Rehoboth Physio & Wellness
Location: Grand Cayman
WORC Job ID: X6J6S2
Requirements:
• Bachelor's Degree in Physiotherapy.
• Valid professional registration or eligibility to practice in the Cayman Islands.
• 3–5 years of relevant clinical experience.
• Strong clinical assessment and communication skills.
Duties:
• Assess and treat patients with injuries and physical conditions.
• Develop and implement individualized rehabilitation plans.
• Monitor patient progress and adjust treatments.
• Educate patients on rehabilitation and injury prevention.
• Maintain accurate clinical records and collaborate with healthcare professionals.
Hours: 45 hours/week
Salary: CI$2,500/month (commensurate with qualifications and experience)
Apply: rehobothphysiopaincare@gmail.com

RECEPTIONIST
Company: Rehoboth Physio & Wellness
Location: Grand Cayman
WORC Job ID: T8R8F4
Requirements:
• Relevant Diploma or certification.
• 3–4 years of medical reception or healthcare administration experience preferred.
• Knowledge of medical terminology, insurance processing, and billing.
• Proficiency in Microsoft Word, Excel, and clinic management software.
• Strong communication and organizational skills.
Duties:
• Greet patients, schedule appointments, and maintain records.
• Verify insurance benefits, referrals, and authorizations.
• Process payments, manage billing, and maintain confidentiality.
• Coordinate daily clinic operations and inventory.
• Work overtime, weekends, and public holidays when required.
Hours: 45 hours/week
Salary: CI$1,800–CI$2,000/month
Apply: rehobothphysiopaincare@gmail.com

Silver Thatch Watersports
WORC ID: J3Y5Y7
Job: Rescue Diver/ Reservation Coordinator (Full Time)
Description / Required Skills & Experience
• Assist with diving, snorkeling, and boating excursions
• Maintain boats, equipment, and dive tanks
• Manage reservations, invoicing, and social media
• Deliver excellent customer service and promote sales
• SSI Stress & Rescue and Nitrox certified
• 7–8 years relevant experience
• Strong organizational skills; lift 50+ lbs
• Reliable transportation and flexible availability
• Clean police record; drug screening required
Salary: $15-18/hour + benefits
Contact: info@silverthatchwatersports.com

Caymanian Times

LOWEST PRICE GUARANTEED

NEWSPAPER ADVERTISING RATES SEPTEMBER 2026



Description	Price (CI$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice for ads

For further information or to book an advertisement email:
sales@caymaniantimes.ky

Triple T Janitorial Services

Tel: 345-525-1009

JOB ID# Q8D7G2
Seeking: Janitor / Cleaner
Experience: 5 years
Pay: CI$8.75 to $10.75 Per Hour
Hours: 45 Hrs. / Week

Services to be performed by the worker include the following:
Sweep and mop all floors in office lunchroom and restrooms, wipe polish all surfaces including all desk chairs tables in the lunchroom and windowsills. Clean, tidy kitchen areas, wash dishes, glasses, dry and pack away if needed. Wipe kitchen counters appliances outside wipe fridge inside. Empty and replace garbage liners and bring to outdoor dumpster. Vacuum all carpet areas.

However able to work long hours' time to time.
Qualified Caymanians & Status Holders need only to apply by 23THNovember 2026

Benefits:
All the government Requirements
Please sent resume to email: Camillee_beckford@hotmail.com

SERVER
SeaRock Bar & Restaurant – George Town

SeaRock Bar & Restaurant is seeking a friendly, professional and service-oriented Server to join our front-of-house team in George Town, Grand Cayman. The ideal candidate will have a positive attitude, strong communication skills and a genuine passion for hospitality.

Key Duties
- Greet and serve guests in a courteous and timely manner
- Take orders accurately and ensure food and beverages are delivered efficiently
- Maintain clean and organised tables and service areas
- Process payments and handle customer inquiries professionally
- Work collaboratively with kitchen and bar staff to ensure smooth service

Requirements
- Minimum 3 years' experience as a Server or Waiter/Waitress in a restaurant or bar
- Excellent communication and customer service skills
- A second language will be considered a strong asset
- Punctual, reliable and able to work flexible shifts
- Clean Police Clearance and two (2) recent reference letters

Salary & Benefits
CI$21,060 – CI$25,740 per annum (paid monthly), full-time, plus pension and health insurance.
Email your CV and two reference letters to **immigration@caymanams.com** with the subject line "Server – Application". Applications will be accepted for 14 days from the date of publication.
Caymanians, RERC holders and persons with Caymanian Status are strongly encouraged to apply.

NOTICES

THE ROADS ACT (2005 Revision)
Section 6 Declaration Authorisation to Enter Lands

In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: **Savannah, Lower Valley, Duck Pond, Bodden Town, Breakers**

REGISTRATION BLOCK: 27D, 31A, 36A, 37A, 42A, 43A

BOUNDARY PLAN: BP 697

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 697 and listed in the Schedule below.

Boundary Plan 697 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
27D	513	1.12
31A	2	5.5 (whole parcel)
31A	3	1.16
31A	29	11.51
31A	30	6.99
31A	31	5.48
31A	130	3.09
31A	131	3.22
31A	164	0.32
31A	168	0.49
31A	169	0.1
36A	2	0.68
36A	3	8.56
37A	7	2.67
37A	8	0.56
37A	13	4.27
37A	74	0.51
37A	128	0.62
37A	184	7.14
42A	1	0.15
42A	2	4.81
42A	3	11.08
43A	7	0.92
43A	43	0.01
43A	54	7.5
43A	516	6.18

Made in Cabinet this 26 day of August 2026
Clerk of Cabinet

NOTICES

THE ROADS ACT (2005 Revision)
Section 6 Declaration Authorisation to Enter Lands

In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: **West Bay North West**

REGISTRATION BLOCK: **4D**

BOUNDARY PLAN: **BP 716**

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 716 and listed in the Schedule below.

Boundary Plan 716 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
4D	74	0.11
4D	75	0.05
4D	76	0.02
4D	335	0.03
4D	460	0.08
4D	461	0.26
4D	462	0.17
4D	496	0.06
4D	499	0.51

Made in Cabinet this 2nd day of September 2026
Clerk of Cabinet

Cellular World
PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

in association with

Sanisha's Boutique
Your Gold & Diamond Gallery

HOPE FOR TODAY FOUNDATION
HELPING PEOPLE HELP THEMSELVES

MARCUS CUMBER TROPHY

CLASH OF THE Legends FOOTBALL

7PM LATINOS VS CAYMAN



Monday 17th May, 2027 (Discovery Day)

ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM
CLASH OF THE LEGENDS GAME KICKOFF AT 7PM

Raffle Tickets $10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

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Hope For Today Community Challenge
Contact Brent at 928-9099
www.caymanhopefoundation.com

Contacts: Albert McClean 925-7296 • Neil Murray 925-8783 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • RJ Berry 916-0089

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.