Caymanian Times

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# Young Cayman athletes welcomed home



See story on page 14 >>

# A World in Transition: Education and the New Wealth of the Caribbean

**By Dr. Livingston Smith**

In the previous article in this series, I argued that the Caribbean needs a productivity revolution. Stronger regional cooperation can widen our opportunities, but what we make of them depends on the capabilities of our people and institutions. I ended by promising to examine how education, management and institutional reform could turn that ambition into practice. Education is the place to begin.

The changing global order makes the question urgent. Artificial intelligence, digital services and the rapid circulation of information are changing how people work, how businesses compete and where value is created. Countries that educate their citizens well are better placed

See story on page 12>>

# 17 Cruise Ships, 48,395 passengers arrive next week



SEE PAGE 7




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# Survey shows quality of life satisfaction improving in Cayman

Quality of Life in the Cayman Islands improved in Spring 2026, with overall satisfaction rising to 84.9% (up 0.9% from Fall 2025).

In a new report, the Economics and Stratistics Office(ESO) said Caymanians reported slightly lower and slower-improving satisfaction at 83.6% (+0.6%).

Health and wellness remained the strongest contributor (85.3%), with gains in mental wellness and improvement in healthcare waiting times, although wait times remain the lowest-rated element.

Employment and job quality saw a large improvement (+1.6% to 85.1%), reflecting less underemployment and more people feeling that their income exceeds their standard of living.

Material living conditions (87.3%) and economic and physical safety (88.6%) also improved, supported by reduced overcrowding, fewer bills in arrears, fewer disconnections from household services, lower poverty and food insecurity, and a stronger sense of safety.

Leisure and social satisfaction rose slightly (82.1%), with improved social support networks and higher neighbourhood social cohesion and connections. Satisfaction with the natural and living environment increased to 77.0%, through improvements in economic and social development, including infrastructure, access to capital and human capital development.

The happiness rankings by district of residence were as follows:

- East End: 89.3% (highest overall satisfaction)
- West Bay: 87.6%
- North Side: 86.5%
- George Town: 85.3%
- Bodden Town: 84.0%
- Sister Islands: 82.1% (lowest overall satisfaction)

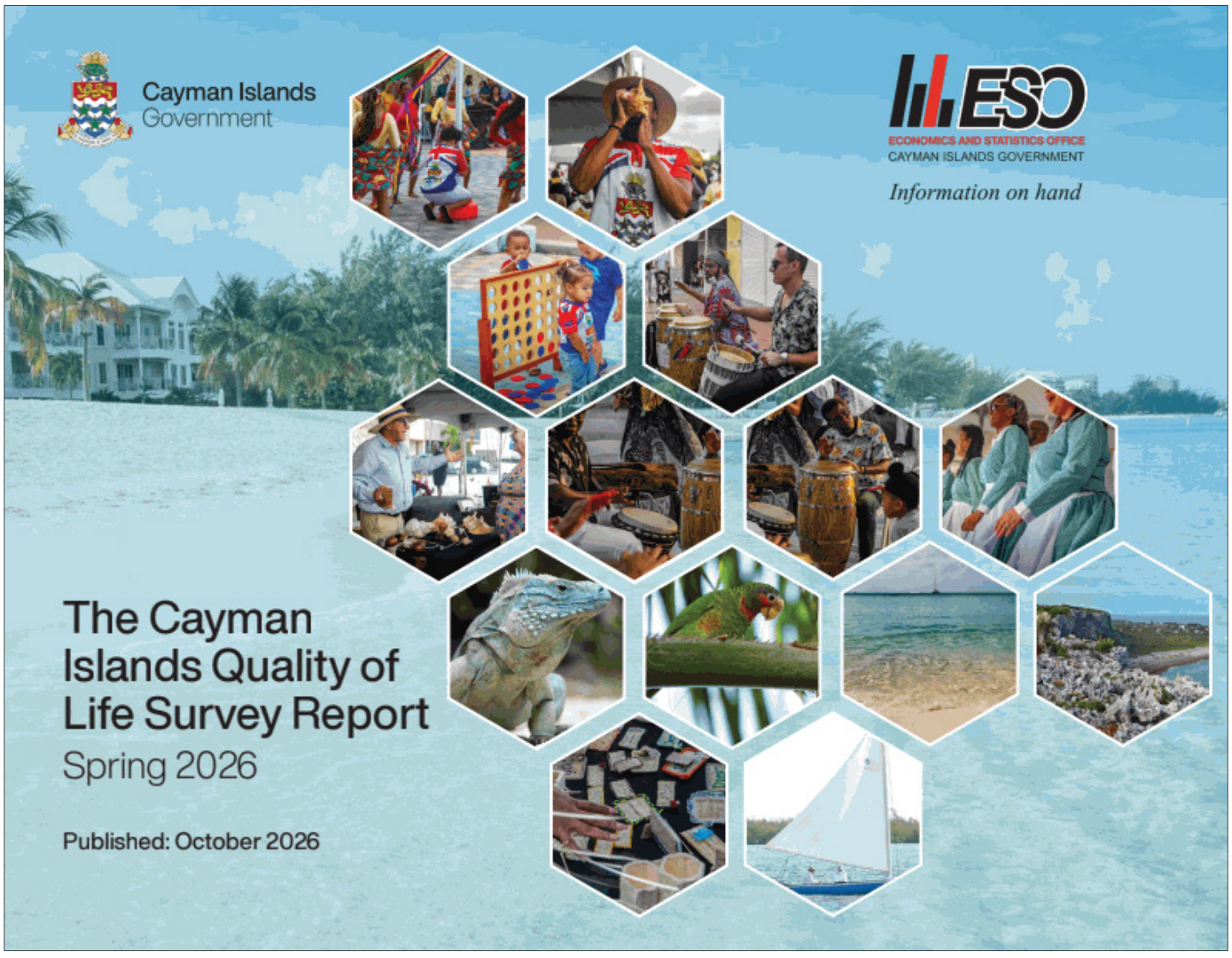
Key issues across districts include healthcare wait times, an inadequate road network, road congestion, green spaces and walkable communities, support for small businesses and entrepreneurship, housing overcrowding, environmental management, and education/lifelong learning.

There were also some differences between the satisfaction ratings of Caymanians vs those of residents overall.

These differences include:

- Overall QOL: Caymanians (83.6%) trail residents (84.9%) but are improving.
- Health & wellness: Caymanians (83.9%) remain below residents (85.3%) but showed similar gains; Caymanians report higher dissatisfaction with public healthcare wait times.
- Employment & income: Caymanians (83.2%) remain below residents (85.1%), though improvements were great due to higher employment and income gains.
- Material living conditions: Caymanians (85.9%) were less satisfied than residents (87.3%), reflecting fewer bills in arrears and lost services.
- Economic & physical safety: Caymanians (87.8%) are slightly below residents (88.6%) but improved significantly with falling poverty and stronger income satisfaction.
- Leisure & social: Caymanians (81.8%) are slightly below residents (82.1%); loneliness is lower among Caymanians (19.9% vs 23.0%).
- Natural & living environment: Caymanians (75.7%) rate conditions lower than residents (77.0%) and show stronger dissatisfaction with environmental protection, infrastructure, and development.

According to the ESO, the overall pattern shows that Caymanians consistently report slightly lower satisfaction than the total resident population, especially in human capital development, the environment, and economic opportunity. However, it noted that Caymanians experienced equal improvements over the six-month period.




# *Planned Service Interruption and Temporary Traffic Diversion – Soto Lane, George Town*

Water Authority–Cayman wishes to advise customers and the motoring public of a planned service interruption and temporary traffic diversion on Sunday, 15 November 2026, to facilitate infrastructure upgrade works on Soto Lane.

Customers on the following roads will experience a temporary service interruption between 1:00 A.M. and 7:00 A.M.:

- Soto Lane
- Jasmine Lane
- Shamrock Road (between its intersections with Midsummer Drive and Spotts Newlands Road)

Additionally, temporary traffic management measures will be implemented between 12:00 A.M. and 8:00 A.M. on Sunday, 15 November 2026. A section of the eastbound lane of Shamrock Road, between Soto Lane and Jasmine Lane, will be closed, and eastbound traffic will be diverted onto one of the westbound lanes along the affected section. Westbound traffic on Shamrock Road, between Spotts Newlands Road and Midsummer Drive, will also be reduced from two lanes to a single lane. Motorists travelling in the area are asked to observe all traffic signs and to drive with caution for the safety of road users and the Authority's crew.

The Water Authority apologises for any inconvenience caused and thanks customers and motorists for their patience and cooperation as we work to complete these essential infrastructure improvements.

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# 2026 North American BOARDING SCHOOL FAIR

**Tuesday, November 17**
**6:00 pm to 8:00 pm**
**Marriott Grand Cayman**

Join us at the Grand Cayman Marriott and speak with over 45 representatives from various Junior College Prep Boarding Schools (Grades 6 to 9) and College Prep Boarding Schools (Grades 9 to 12) from across the United States and Canada.

The representatives will walk you through their school's academics, curriculum, extra-curricular activities, sports and cultural programmes and expose you to an entirely new educational experience.

This free Fair gives parents and students the opportunity to learn first-hand about the application process including SSAT requirements, financial aid and the advantages of attending these prestigious educational institutions.

Register for the Fair at **www.bediwalker.com**.

For more information on the **2026 North American Boarding School Fair**, contact:

**Neil Murray** at **925-8793**, E-mail: **nmurray1888@gmail.com**
**Michael "Bedi" Walker** at E-mail: **info@bediwalker.com**

North American
Boarding School Fair

November 17th, 2026 :: Cayman Islands

*"Education is the most powerful weapon which you can use to change the world!"*

# Magical Moments start with Music
# Enjoy An Evening of Music

## SPOTLIGHT ON HOLIDAYS WITH THANKSGIVING

**Featuring some of the finest musicians on island:**
Hannah Shen, Pianist, The Williams Family,
Katherine Inanga - Violinist, Eugenio Leon - Harpist, The 4th Symphony
Henry Koenig, John Ebanks, Gerry Robinson, Daphanie Orrett,

**Wrapup by the sensational Anika Jefferson**
**featuring special guest, bilingual singer Ms Orfa Semé**

An offering will be received to support the Lilla Nell Music Fund.

**Sunday, 29th November, 2026 @ 6:30pm**

**John Gray Memorial Church**

**24 West Church Street, West Bay**
**Light refreshments will be served after the concert.**

# Water Authority Wraps Up 35th Anniversary Year in Cayman Brac with Education and Community Giving

The Water Authority has concluded its 35th anniversary celebrations in Cayman Brac, celebrating its longstanding service to the community through student education and donations supporting local families and healthcare.

As part of the anniversary activities, the Authority partnered with Dr Brian Jones, Professor Emeritus of Geology at the University of Alberta, during Geology Education Week to connect students with the islands' geology, water resources and STEM career opportunities.

On 5 October, a full school assembly was held at the Layman E. Scott High School, where students received a joint presentation highlighting careers in the water industry. They learned about opportunities at the Authority and heard how employees who grew up in Cayman Brac and walked the same school halls, now hold important STEM roles within the organisation. Year 11 geography students also joined Dr Jones on a field trip to sites of geological significance around the island.

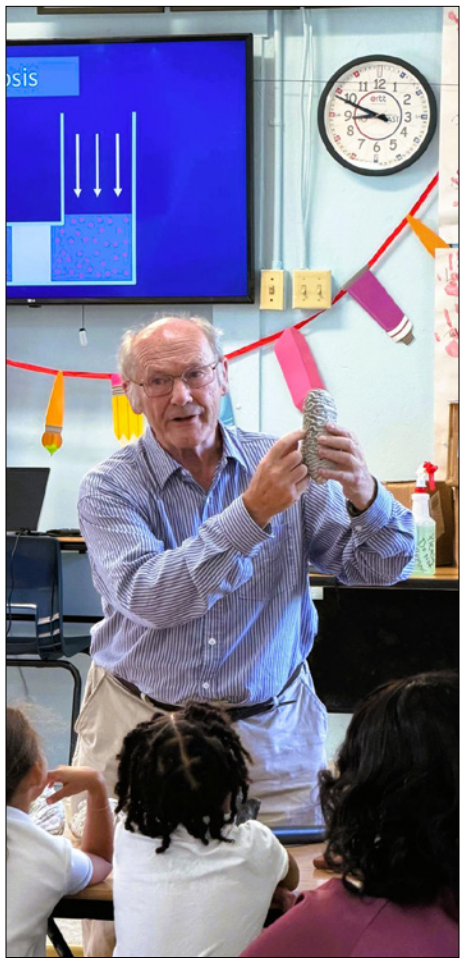
The team subsequently visited Creek and Spot Bay Primary School and West End Primary School where younger students learned where tap water comes from, and how the Authority produces safe, affordable potable water. Dr Jones also led interactive "rock clinics", giving students a hands on opportunity to learn about different rock formations.

The anniversary year concludes with two contributions to the Cayman Brac community. The Authority was proud to donate $60,000 to the HOPE Oncology and Dialysis Centre, planned for the Health Services Authority's Faith Hospital in Cayman Brac. Once completed, the facility will provide access to critical, life-saving treatment closer to home.

The Authority has also donated a Mamava lactation pod to Charles Kirkconnell International Airport in Cayman Brac. Located in the departure lounge, the private space allows travelling mothers to nurse or pump comfortably. The pod officially opened on 21 October, 2026 and features a photograph by Water Authority employee and photographer Dione Scotland Rivero, capturing a Brown Booby mother and her chick on the Bluff.

Water Authority Director Dr Gelia Frederick-van Genderen said the final activities reflected the purpose of the anniversary. "Our customers are at the heart of our work, so it was important to close this milestone year by investing in the community's future," she said. "Inspiring students to consider careers in the water industry and STEM fields, supporting life- saving healthcare close to home, and making travel easier for families are all ways of saying thank you. We are grateful to everyone who celebrated with us this year."

Earlier anniversary events included a Customer Appreciation Day at the Aston Rutty Civic Centre in May and an Employee Appreciation event in July 2026.



▶ Primary students on Cayman Brac learn about water supply and get hands-on with rock formations at Dr Brian Jones's "rock clinic," held during the Water Authority's school visits.



▶ Students at the Layman E. Scott High School learn about STEM careers in the water industry during a joint presentation by the Water Authority and Dr Brian Jones on 5 October 2026.



▶ Primary students on Cayman Brac learn about water supply and get hands-on with rock formations at Dr Brian Jones's "rock clinic," held during the Water Authority's school visits.




▶ Water Authority 35th Anniversary Committee Chair, Kodi Scott and Committee Member, Amory Smith present a $60,000 cheque to Hope Oncology and Dialysis Centre Volunteer Coordinator,




▶ Water Authority Director Dr Gelia Frederick-van Genderen, Water Authority Board Members, Kenross Conolly, Mark Scotland and Elsie Kynes, 35th Anniversary Committee Chair, Kodi Scott, and Deputy Director Tom van Zanten at the Hope Oncology and Dialysis Centre's future site at Faith Hospital.



# Financial Services Institute celebrates 15 new diploma graduates

CONTINUED FROM **Page 1**

The Cayman Islands Financial Services Institute (FSI) celebrated the achievements of 15 graduates at its third annual graduation ceremony, held on 3 November at the George Town Yacht Club.

The graduates completed either the International Financial Services Diploma or Cayman Compliance Diploma, two programmes designed to develop practical knowledge and professional skills relevant to the Cayman Islands financial services industry.

The ceremony was attended by the Honourable Rolston Anglin, Minister of Education and Training, who delivered keynote remarks, and Donnette Goddard, vice president of Institutional Advancement, Enrolment and Engagement at the International College of the Cayman Islands (ICCI), FSI's educational partner. Premier Andre Ebanks was also in attendance to support.

The event marked another milestone for FSI, which has now recorded 52 diploma completions across its first three graduation cohorts, including 42 by Caymanians, representing approximately 81% of the total.

FSI founder and director Paul Byles highlighted the importance of creating accessible educational pathways into the financial services industry.

"When we established FSI, we recognised that not everyone follows the same educational or career path. We wanted to create another pathway that was practical, accessible and directly relevant to our largest industry," Byles said.

"Three years later, we are seeing graduates use these qualifications to enter financial services, pursue promotions and take on greater responsibilities. Ultimately, our success should be measured not simply by the diplomas awarded, but by the opportunities we help create."

The Ministry of Education and Training has supported Caymanian students through scholarships over the past three years, helping make the programmes more accessible.

Minister Anglin emphasised the importance of continuous professional development and congratulated graduates on their achievements.

"Upskilling our people is essential to ensuring Caymanians can take advantage of the opportunities available in our financial services industry," Anglin said. "These graduates have demonstrated a commitment to investing in their futures, and I congratulate each of them. I also want to recognise the parents, families and others whose encouragement and support have helped them reach this important milestone."

Goddard also congratulated the graduates and reaffirmed ICCI's support for the Institute.

"We are immensely proud to be a partner of the Financial Services Institute, as they celebrate another remarkable year of graduation success," she said. "As you enter the workforce backed by these esteemed credentials, remember to always lead with integrity, remain lifelong learners, and hold your heads high with pride."

The ceremony also recognised outstanding academic performance. Valeska Alexander received the top student award for the International Financial Services Diploma and Aiza Rosal and D'Andra Jackson were joint top students in the Cayman Compliance Diploma programme.

Byles thanked the ministry, ICCI, participating employers and FSI's lecturers for their continued support, while encouraging graduates to view their diplomas as another step in their professional development.

For more information visit the FSI website at www.caymanfsi.ky.



▶ FSI Top Students Graduation Class 2026



▶ FSI Diplomas Graduation Class 2026

# Dart invests in Caymanian talent through new Real Estate Graduate Programme

Two young Caymanians, Cole Nicholson and Jahru Taylor, have been selected as the first trainees in Dart's Real Estate Graduate Programme, an initiative designed to develop local talent and create pathways to long-term careers in the property sector.

The pair was selected following an open recruitment process that attracted 15 applications. Their appointments mark an important milestone for the programme, which launched in May 2026 to help young Caymanians gain practical experience, professional mentorship and internationally recognised qualifications as they build careers in real estate.

"We want to give young Caymanians the opportunity to explore the breadth of careers available in the sector," said Kyle Mason, senior manager, active investments at Dart. "Developing local talent and helping to create career pathways is essential to the long-term success of Cayman's real estate industry.

Taylor brings a background in civil engineering and construction management. He holds a Bachelor of Engineering in Civil Engineering from the University of Brighton and has completed postgraduate studies in construction management. He also holds an associate degree in engineering technology from the University College of the Cayman Islands. His previous experience includes three summers with Dart's Work X programme, where he worked alongside the civil engineering team on construction sites, surveying and in preparing technical drawings using AutoCAD, a computer-aided drafting and design application.

Nicholson holds an Honours Bachelor of Business Administration from Trent University in Canada. His professional experience includes working as an insolvency trainee and administrator with Grant Thornton in the Cayman Islands, as well as hands-on experience in residential construction and painting. His combination of business education and practical construction experience provides a foundation for exploring the commercial and operational aspects of the real estate industry.

Both trainees have joined Dart as full-time employees and will follow a structured rotation model, with placements lasting between six and nine months. Through these rotations, they will be exposed to key areas of the industry, including property finance and investment, development and construction, property and facilities management, valuation and engineering.

"Jahru and Cole bring different educational backgrounds and experiences, which will allow them to approach the programme from distinct perspectives. We look forward to supporting their development and seeing how they grow as they gain exposure to the many disciplines involved in creating and managing places across the Cayman Islands," Mason said.



▶ Cole Nicholson (L) and Jahru Taylor are the first trainees selected for Dart's Real Estate Graduate Programme, an initiative designed to develop local talent and create pathways to long-term careers in the property sector.

Dart will also support the trainees as they work towards accreditation through the Royal Institution of Chartered Surveyors (RICS), helping them pursue internationally recognised professional qualifications.

The Dart Real Estate Graduate Programme forms part of Dart's broader commitment to creating opportunities for Caymanians through education, training and professional development. By combining practical workplace experience, mentorship and professional qualifications, the programme aims to help build a pipeline of Caymanian professionals equipped to contribute to the continued growth and evolution of the local real estate sector.

# All 17 Completed Core Government Audits Receive Clean Opinions for 2025

The Ministry of Finance and Economic Development (MFED) welcomes the positive results contained in the Office of the Auditor General's (OAG) 2025 General Report, particularly the achievement of unqualified (clean) audit opinions for all 17 Ministries, Portfolios and Offices (MPOs) whose audits were completed as at 10 September 2026.

This represents a significant achievement and reflects the continued commitment of Government finance professionals to financial accountability and transparency.

The report also confirms several positive outcomes:

100% of completed MPO audits received clean opinions, with no qualified opinions.

All 17 audited MPOs recorded surpluses or break-even results, with nine reporting surpluses and eight breaking even.

Core government entities reported a combined operating surplus of $28.1 million for 2025, including preliminary results for five entities whose audits remained outstanding.

31 of the 37 completed public body audits received clean opinions, representing approximately 84% of completed audits.

## Audit Adjustments Must Be Considered in Context

While acknowledging the $172.5 million in audit adjustments highlighted by the OAG, MFED considers the emphasis placed on adjustments that were subsequently corrected to be unusual, given that identifying and resolving adjustments is a normal part of the audit process.

Importantly, $55.1 million related to pension and post-retirement healthcare revaluations, and the total does not represent a loss of public funds. The Ministry recognises the need to improve the quality of initial submissions while also acknowledging the significance of the clean audit opinions ultimately issued.

## Timely Completion of Audits

The Ministry also highlights that 42 of the 48 public bodies submitted their 2025 financial statements by the statutory deadline of 28 February 2026, demonstrating a high level of compliance with reporting requirements.

However, the OAG completed only 35 of those 42 audits by its statutory deadline of 30 April 2026. As at 10 September 2026, 7 audits remained outstanding, including five MPOs.

While recognising that audit delays can arise for various reasons, MFED emphasises that timely submission of financial statements must be matched by timely completion of audits. Both reporting entities and the OAG have important statutory responsibilities in ensuring financial information reaches Parliament and the public promptly.



## Continued Commitment to Financial Management

The Ministry acknowledges the areas requiring improvement, including internal controls, procurement compliance and the quality of financial reporting.

MFED continues to provide twice-yearly training for Government finance professionals, together with specialised guidance, training and templates to support the implementation of new International Public Sector Accounting Standards.

The Ministry will continue working with public bodies and the OAG to address recurring findings, strengthen financial management practices and improve the timeliness and quality of financial reporting.

MFED also recognises the dedication of Chief Financial Officers and finance teams across Government. Achieving clean audit opinions for all 17 completed MPO audits is a positive result that deserves recognition, while the Government remains committed to continuous improvement and responsible stewardship of public funds.

The Deputy Governor Hon. Gloria McField-Nixon welcomed the positive audit results achieved by the 17 Ministries, Portfolios and Offices whose audits were completed.

"These results reflect the dedication of our public officers and finance professionals to responsible stewardship of public funds. I commend the Ministry of Finance and Economic Development and all those who contributed to these achievements.

"While we celebrate this progress, I encourage all public officers to use the Auditor General's findings as an opportunity to further strengthen our internal controls and financial reporting. With the continued leadership of the Financial Secretary and the support of the Ministry of Finance and Economic Development, we can build on these achievements and further strengthen public financial management," the Deputy Governor stated.

# Caribbean needs more luxury cruise experiences, says cruise executive

*Jason Montague highlights opportunities for local entrepreneurs and higher-value tourism at FCCA conference*

Caribbean destinations could attract more luxury cruise ships by developing more high-end shore experiences, according to Jason Montague, chief luxury officer of Regent Seven Seas Cruises and Oceania Cruises, part of Norwegian Cruise Line Holdings Ltd.

Speaking during "The True Meaning of Luxury: Elevating the Caribbean Experience" at the 32nd annual Florida-Caribbean Cruise Association (FCCA) Cruise Conference & Trade Show in San Juan last month, Montague said the region has considerable untapped potential to attract luxury vessels by developing distinctive experiences that showcase its culture, cuisine and heritage.

Asked whether the Caribbean currently offers enough luxury experiences, Montague was unequivocal. "No, absolutely not," he said.

"If there were more luxury experiences, you would find more luxury ships my size coming in," Montague added, referring to the smaller, high-end vessels operated by Regent Seven Seas Cruises and Oceania Cruises.

The opportunity comes as luxury cruising continues to expand. Figures presented during the session showed that the global luxury cruise fleet has more than tripled, from 28 ships in 2010 to 98 in 2025, with 1.7 million passengers projected to take luxury cruises by 2029.

Montague pointed to the Mediterranean, where exclusive access to cultural attractions, culinary experiences and local artisans has helped attract luxury cruise operators. He encouraged Caribbean destinations to build on their own cultural and culinary heritage by developing more personalized experiences that go beyond traditional beach excursions.

The discussion, moderated by Bevan Springer, president of Marketplace Excellence, also explored how Caribbean entrepreneurs and small businesses can capitalize on the growing market.

Montague encouraged local artisans, restaurants and tour operators to offer private showings, intimate dining experiences and customized excursions for smaller groups. He stressed that flexibility is essential, particularly for private tours, where guests expect experiences tailored to their interests rather than rigid itineraries.

He identified knowledgeable, engaging local tour guides as one of the most important investments destinations can make, noting that exceptional storytelling and personal service can transform even a relatively simple excursion into a memorable experience.

The opportunity is not limited to passengers aboard smaller luxury vessels. Montague explained that larger cruise




ships increasingly accommodate high-end travelers through premium suites and exclusive onboard offerings, creating additional demand for luxury experiences ashore.

He also emphasized the importance of seamless transportation, efficient movement through congested port areas and attention to service details. Clear excursion descriptions, comfortable transportation and the ability to anticipate guests' needs, he said, can significantly influence the overall visitor experience.

Montague encouraged destinations to work more closely with cruise lines to promote their distinctive offerings, noting that compelling descriptions help market shore experiences and that strong luxury offerings can influence decisions about future cruise calls.

He also highlighted the potential for cruise passengers to become repeat visitors and advocates for Caribbean destinations, observing that memorable experiences ashore can inspire travelers to return for longer vacations and recommend destinations to others.

Addressing the growing role of artificial intelligence, Montague said faster access to guest feedback could help cruise lines evaluate experiences and make more informed itinerary decisions. However, he maintained that technology cannot replace the personal relationships that define luxury hospitality.

"Luxury is all about the people connection," Montague said. "Technology cannot take that away from delivering true service."

The FCCA Cruise Conference & Trade Show, held Oct. 12-16 in San Juan, brought together close to 700 cruise executives, government officials, port operators, tour providers and other industry stakeholders.

## CRUISE SHIP SCHEDULE — WEEK — NOVEMBER 16-20




| Monday | Tuesday | Wednesday | Thursday | Friday |
|---|---|---|---|---|
| **16** | **17** | **18** | **19** | **20** |
| Norwegian Sun | Disney Magic | Carnival Legend | Carnival Horizon | Caribbean Princess |
| Regal Princess | Celebrity Apex | Eurodam | Queen Elizabeth | Oosterdam |
| | Mariner of the Seas | Celebrity Silhouette | Norwegian Breakaway | |
| | Disney Treasure | Celebrity Xcel | Artania | |
| **Total Passengers** | **Total Passengers** | **Total Passengers** | **Total Passengers** | **Total Passengers** |
| **6,010** | **12,806** | **11,622** | **13,009** | **4,948** |

# Big Art Auction painting brings new perspective

By Lindsey Turnbull

An art piece depicting her familiar Barkers National Park has been put up for the National Gallery's Big Art Auction this year by artist Terry Grimes, and this collection of three paintings brings an exciting viewpoint to the location in West Bay that the artist knows so well.

The piece is entitled 'Red Birch Barkus Merger' and is a studio piece combining three 'plein air' (painted outdoors) pieces from three weekends of paintings at Barkers National Park and the surrounding areas along the peninsula.

Terry explained: "The left painting is of the Head of Barkus with views through the surrounding mangrove overlooking Tern Island/Vidal Cay. The right painting is east of Barkers Natural Roundabout (my name for this turn around/about) where the marl/sand roads end on the beach side of Barkers before one can turn around to head back up. This is just before the Head of Barkus and Palmetto Pond area. The middle painting is the top middle of the beach side of Barkers, where the Red Birch form an arch walkway / access to the beach side…….. where the chickens hang, where the horses roam."

All the paintings were created at sunset with the bounce of light on the various vegetation of each piece: mangroves; Seagrape; red birch, she said.

Although originally an oil painter, Terry said she created the paintings using acrylic paint which she has been using since 2008.

Viewing the three as a whole, the overall perspective is striking.

"The three pleins were "merged" into one painting suggesting the way one actually observes a subject …. rarely as a whole, more of various glimpses patched together by the brain which creates the whole picture, in this case the peninsula of Barkers and its various landmark features: old-growth forests and coastal mangrove; Seagrape and red birch," she advised.

Terry said the piece was created in 2017 for her 'Gestures in Pleining' art show and was a way of showing how she was thinking people saw things.

"A kind of portrayal of the process, captured glimpses, creating a whole picture," she said.

Terry is continuing with her plein air work while also experimenting with her studio work, attempting to pull the two together, "trying to capture the rhythms and bounce of colour and light in a more expressionistic way.... stretching the boundaries of line and form."

Terry is no stranger to the National Gallery's Big Art Auction, which happens every two years, having participated since its inception.

"My first piece was 'West Bay Merger' a collection of scenes and moments from along Batabano Road and Elizabeth St.," she advised. "I also put in a 'Barkers Bridges Merger', which was a scenic collection of the various mosquito bridges up in Barkers, and a 'Seaponds Merger' also from Barkers in West Bay."

Most of her auction entries have showcased her presentation of the various landscapes that she said she was lucky to have in her backyard in West Bay.

"My last entry was an expressionistic diptych of Seaside Seagrapes which have now been removed, almost totally gone from our seasides. They were used for shade, for respite from the strong sun, from the glare coming off the water, a place to hang one's drying clothes, to read a book, etc. At that time, there were these wonderful Seagrape clumps along Seven Mile, South Sound, West Bay, etc. As well-known as map locations, used for weekend gatherings, Easter camping, and many a wedding site. I painted their ghosts..." she said.

The Big Art Auction exhibition runs until 18 November at the National Gallery and includes work by the following artists:

Jo Austin, Babbity Barwick, John Bird, Cameron Bridgeman, David Bridgeman, John Broad, Nasaria Suckoo Chollette, Randy Chollette, Davin Ebanks, Kathryn Elphinstone, Samuel Etoh, Dale Evers, Janine Every, Lana Gilyun, Teresa Grimes, Guy Harvey, Bendel Hydes, John Reno Jackson, Jason Kennedy, Charles Long, Iain MacRae, Linda McCann, Claire Pettinati, Yonier Powery, Kay Smith, Gordon Solomon, and Larisa Sved.



To schedule a tour email development@nationalgallery.org.ky.

# MRCU Targets Mosquito Breeding Areas in Sister Islands

The Mosquito Research and Control Unit (MRCU) will begin aerial larvicide operations in the Sister Islands on Wednesday, 11 November 2026. Treatment will start in Little Cayman before moving to Cayman Brac, with completion anticipated by the end of the week, weather permitting.

During operations, residents will see the MRCU aircraft flying at low altitude, distributing treatment pellets over targeted mosquito breeding areas. These flights allow the product to be applied precisely where it is needed.

MRCU will use Natular G-30. The product targets developing mosquitoes before they become biting adults, helping to reduce mosquito numbers at their source. Its active ingredient, spinosad, is derived from a naturally occurring soil bacterium.

When applied according to its label, Natular G-30 does not pose a risk to residents or pets. MRCU follows the product's application requirements and environmental precautions to deliver effective mosquito control while protecting the surrounding environment.

Larviciding is an important part of MRCU's integrated mosquito management programme, which combines monitoring, targeted treatments and public education to reduce mosquito populations.

For updates on planned mosquito control activities, residents can send a WhatsApp message to 936-8503 and follow the automated response to access MRCU's Control Activity webpage and other information.



# Rotary Club of Grand Cayman Hosts Bike Light Giveaway

The Rotary Club of Grand Cayman will host its annual Bike Light Giveaway on Friday, 13 November 2026, as part of its ongoing commitment to promoting road safety and protecting cyclists in the community.

Rotarians will distribute free bike lights to passing cyclists from 4:30-7:30pm on West Bay Road, across from the Rubis gas station.

As we move into the busier tourism season, the initiative aims to improve cyclist visibility, particularly during low-light conditions, and encourage safer cycling across Grand Cayman. Proper bicycle lighting is a simple but important safety measure that helps cyclists be seen by motorists and other road users, reducing the risk of accidents.

The Club encourages cyclists to stop by and collect their free lights, while reminding all road users to remain vigilant and share the road responsibly.

To learn more about the Rotary Club of Grand Cayman's initiatives, visit http://www.rotary.ky or follow the club on social media.




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POLICE NEWS

# Police Arrest One Man Following Reckless Driving Incident in George Town

The Royal Cayman Islands Police Service (RCIPS) is appealing to the public for witnesses following an incident involving a vehicle breaching a police barrier, dangerous driving, and a subsequent arrest in George Town.

Just before 9PM on Friday 7 November, officer at detailed to the Pirates Week Festivities responded to an incident where a male driver drove through a police-posed barrier along Fort Street. The vehicle travelled along Seafarers Way, where it nearly colliding with pedestrians on the roadway, before finally coming to a stop at the intersection of Goring Avenue and Seafarers Way due to the assistance of several civilian bystanders.

Upon police arrival, members of the public were rendering CPR to the man, who appeared to have sustained injuries and was unconscious. Officers also noted that he appeared to be under the influence of alcohol. Emergency Medical Services (EMS) transported him to the hospital for treatment. While at the hospital, officers requested a specimen of his blood for analysis from the man, who had subsequently regained consciousness, which he refused.

As a result, he was arrested on suspicion driving under the influence and refusing to provide a specimen. Because he remained in the hospital receiving treatment for his injuries and pre-existing medical conditions, he was bailed pending further police investigation.

The Traffic and Roads Policing Management Unit is actively investigating this incident and investigators emphasise that public assistance is crucial to establishing the full scope of what occurred. Police are appealing to anyone who witnessed the vehicle breach the barrier at Fort Street, travel along Seafarers Way, or narrowly miss pedestrians to come forward. Investigators specifically urge the individuals who assisted with stopping the vehicle and those who rendered assistance at the scene to contact officers immediately, as their accounts are vital to the ongoing investigation.

Persons with mobile phone recordings, or information regarding this incident are also encouraged to contact the George Town Police Station at 949-4222. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777 or our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

# Police Investigate Serious Assault in George Town

Police are actively investigating a serious assault incident that occurred just before 2:15PM on Friday 7 November on Linwood Street, George Town.

Officers responded to a report of an incident on Linwood Drive where they located a male victim who had sustain multiple lacerations.

It was reported that the victim was walking behind a complex in the area when he was approached by two unknown males armed with machetes. During the attack, the men struck the victim before fleeing the scene on bicycles.

Police and EMS attended the scene, and the victim was transported to the hospital by ambulance for treatment. His injuries are believed to have been serious but non-life-threatening injuries.

Officers conducted extensive searches of the surrounding areas shortly after the incident; however, the suspects were not located.

The incident is being investigated by police and detectives are appealing to anyone who may have witnessed the incident, seen individuals on bicycles fleeing the Linwood Street area or has any information about the attack on the victim to call the George Town Police Station at 949-4222.

# Update: Second Suspect Arrested and Charged in Relation to Attempted Murder Incident on Shamrock Road

On Saturday, 7 November, Police officers located and arrested a man, age 29 residing in Bodden Town, in relation to a stabbing incident that took place on Friday, October 30 on Shamrock Road.

He was taken into custody pending further investigation and later formally charged with Conspiracy to Murder.

The man appeared before the court today, 10 November where he was remanded pending a further court appearance on 13 November.

## WEEKLY WEATHER FORECAST

| Friday | Saturday | Sunday | Monday | Tuesday | Wednesday | Thursday |
|---|---|---|---|---|---|---|
| 86°/ 81° | 85°/ 81° | 85°/ 81° | 86°/ 79° | 84°/ 80° | 83°/ 79° | 84°/ 80° |
| Partly sunny with a brief shower or two | Partly sunny; a steady afternoon breeze | Breezy at times with some sunshine | Breezy at times in the morning | A blanket of clouds with occasional rain | Rather cloudy with occasional rain | Periods of rain |

# COMMUNITY EVENTS

### Christmas Tree Lighting – Camana Bay

**14 November –** All are invited for the annual Christmas Tree lighting at Camana Bay on Saturday 14 November from 5:30pm to 8pm. There will be local vendors, musical performances, dance performances and a spectacular holiday light show at 7pm.

### November 2026 Services at St. Alban's Anglican Church on 461 Shedden Road

**15 November -** Services of Morning Prayer will be held on Sunday 15th of November and Sunday 29th of November at 9am. Services of Holy Communion will be held on Sunday November 22nd at 9am. All are welcome to attend.

### Bookends Club

**19 November -** Love great books and meaningful conversations? Come be part of the BookEnds Book Club at the George Town Public Library! Meet fellow readers, explore thought-provoking titles, and enjoy lively discussions in a welcoming atmosphere. The next meeting is on Thursday 19 November at 6pm.The book is The Lie by Helen Dunmore. WhatsApp 927-2359 for more information.

### FAME – The Musical

**19, 20, 21 November –** Get ready for an unforgettable night as St. Ignatius Catholic School brings FAME: THE MUSICAL to the stage! Expect show-stopping performances, incredible energy and a whole lot of star power. The stage is set, the performers are ready, and you won't want to miss a moment! Ticket prices range from $15 to $45 and are available now from the school office and eventpro.ky.

### National Museum - Christmas Market & Anniversary Celebrations

**21 November -** Celebrate the festive season at the Cayman Islands National Museum's Anniversary Christmas Market on Saturday, 21 November 2026 from 5pm to 8pm at the Cayman Islands Museum. Enjoy a magical evening of Christmas shopping, live entertainment, delicious food and community spirit in the Museum's historic setting. Browse stalls featuring local crafts, unique gifts and Caymanian-made treasures, perfect for finding thoughtful Christmas presents while supporting local artisans and businesses.

### The Singing Christmas Tree

**21 & 22 November –** The annual Singing Christmas Tree takes place on Saturday 21 November and Sunday 22 November at the Lion's Centre beginning at 6pm nightly. This will be an evening of music, dance and drama performances. This is a free event and all are welcome.

### Jasmine – Light Up a Life

**24 November -** Remember your loved ones this holiday season at Jasmine's annual Light Up a Life gathering on November 24th at Camana Bay. This is a free event and all ages and faiths are welcome. Register online at jasmine.ky/events/ to reserve a star with the name of your loved one. Trees will be displayed throughout December. Donation of $10 per star is recommended.



**Send your community events to wendy@caymaniantimes.ky**

# Small Habits, BIG Results: The Secret to Lasting Fitness

There's a simple truth about getting in shape that most people overlook: Your results are determined not by what you do occasionally, but by what you do consistently.

You can follow a strict diet for a week, have a few intense workouts, or make an ambitious New Year's resolution. But unless those actions become part of your everyday routine, the results won't last.

As the saying goes, "We first make our habits, and then our habits make us."

Think about your daily routine. Do you prepare healthy meals, make time for exercise, and get enough sleep? Or have you developed habits such as late-night snacking, skipping workouts, drinking sugary beverages, and constantly putting your health on the back burner?

The truth is, your current habits have helped create your current results. Changing those habits is how you create different results.

When it comes to fitness, two of the most important areas to address are eating and exercise. You don't need an extreme diet or a complicated workout routine. You need a realistic plan that you can follow consistently.

Here's how to get started:

**1. Choose ONE new habit**

One of the biggest mistakes people make is trying to change everything at once. They eliminate sugar, overhaul their diet, start exercising daily, and attempt to transform their entire lifestyle overnight. Within weeks, they're back to their old routines.

Instead, choose ONE realistic habit to develop.

Some examples include:

- Walk for 30 minutes every morning.
- Bring a healthy lunch to work instead of buying fast food.
- Replace sugary drinks with water.
- Exercise three times a week.
- Stop unnecessary evening snacking.
- Get to bed 30 minutes earlier.

Start small. Build consistency before adding more changes.

**2. Write down your plan**

Identify three reasons why developing this habit is important to you. Perhaps you want to lose weight, improve your health, have more energy, or feel more confident in your clothes.

Next, identify the obstacles that might prevent you from succeeding and decide how you'll overcome them.

For example, if you're too tired to exercise after work, schedule your workouts before work. If you're constantly short on time, put your sessions in your calendar and treat them like important appointments.

Planning ahead makes excuses much harder to justify.

**3. Make yourself accountable**

Tell your spouse, friends, or family about your new commitment. Find a workout partner or hire a personal trainer to help keep you on track.

When someone else knows about your goals, you're more likely to follow through. More importantly, having someone encourage you when motivation fades can make all the difference.

**4. Track your progress**

Keep a simple record of your accomplishments. Use a calendar or notebook to mark every successful workout or healthy choice.

Don't expect perfection. Everyone has an occasional setback. Missing one workout or enjoying an unhealthy meal isn't failure. The important thing is to get back on track rather than allowing one bad day to become a bad week.

Consistency, not perfection, is the key to lasting results.

**5. Build on your success**

Once your new habit becomes part of your routine, introduce another positive change.

If you've established a regular exercise schedule, focus next on improving your nutrition. Once that's under control, work on getting more sleep or increasing your daily activity.

Small improvements, repeated consistently, can produce remarkable results over time.

So, ask yourself: What's ONE habit you could start today that would make a positive difference in your health and fitness?

Don't wait for Monday, next month, or the New Year. Start now!

If regular exercise is the habit you've been struggling to establish, I'd love to help you make it happen.

Make fitness part of your lifestyle, not just another short-term resolution.

Call Ernest at Body Shapers Personal Training Fitness Studio on 325-8696 and let's get started!

# PRIVY COUNCIL RULES AGAINST TRINIDAD AND TOBAGO's ANTI-HOMOSEXUALITY LAWS

A ruling by the United Kingdom's Privy Council has overturned a national law in Trinidad and Tobago that had outlawed same-sex relationships.

In the ruling delivered this week, the Privy Council - which is the final appellate court of the twin-island independent Caribbean state and former British colony - said the country's anti-same-sex laws violated a person's "fundamental individual right to respect for private and family life."

The ruling effectively renders the country's anti-homosexuality laws unconstitutional.

The case stems from a challenge brought by dual Trinidad & Tobago and British national Jason Jones against the twin-island state's Sexual Offences Act after the local court had overturned a previous ruling in his favour.

Following his initial victory in the local courts, the Trinidad and Tobago government appealed and won in the country's national court of appeal. Jones then referred the matter to the UK's Privy Council.

His successful and final outcome at the UK Court of Appeal is all the more significant for both the LGQT movement in Trinidad and Tobago as well as for the country's constitution.

Trinidad and Tobago, which became independent in 1962, has retained the British Privy Council as its final court of appeal. Despite being the headquarters of the Caribbean Court of Justice(CCJ), the country is one of several English-speaking Caribbean states which do not recognise the CCJ as their final appellate court, choosing instead to remain with the British Privy Council.




In a report on the historic development, the British Broadcasting Corporation(BBC) said: "Campaigners hope it will spark similar successful legal challenges elsewhere in the Commonwealth. Prior to this historic decision, Trinidad and Tobago was one of some 34 Commonwealth countries continuing to criminalise homosexuality based on colonial-era British laws. Under these laws, consensual same-sex intimacy is punishable by imprisonment, and in some cases carries the death penalty."




It remains to be seen how the wider ramifications of various aspects of the law regarding same-sex relationships will now play out in Trinidad and Tobago.

## DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce
The passing of
**Mr. Erwin Eldrick Benliss Hebbert**
Who passed away on November 06th 2026.



A Thanksgiving Service will be held at
East End United Church
2507 Sea View Road, East End
Grand Cayman, Cayman Islands on
Saturday, November 14th 2026
At 2:15 p.m.

Viewing: 1:00 – 2:00 p.m.
Interment: Gun Bay Cemetery

*In Lieu of flowers, donations can be made to the Cancer Society & Jasmine Hospice.*

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce
The passing of
**Ms. Gretley Bodden w**ho passed away
on October 31st 2026.



Faith Tabernacle of Jesus Christ
Church, 621 Linford Pierson Highway,
George Town, Grand Cayman on
Saturday, November 21, 2026 at 2:30 p.m.
Viewing: 2:00 – 2:30 p.m.

Interment: Prospect Cemetery

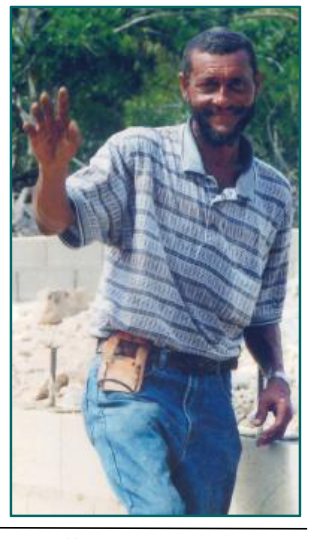
Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

It is with profound sorrow that we announce
The passing of
**Mr. Jonathan Chester Rivers**
**Affectionately known as "Chessie"**
Who departed this life on
November 06th 2026.

A Thanksgiving Service will be announced
at a later date.



Condolences can be registered at churchillsfuneralhome.com

# A World in Transition
# Education and the New Wealth of the Caribbean
## *Part One*

CONTINUED FROM **Page 1**

to develop new industries, improve existing ones and adapt when circumstances change. Those that leave large numbers without the foundations for further learning will find their choices increasingly restricted.

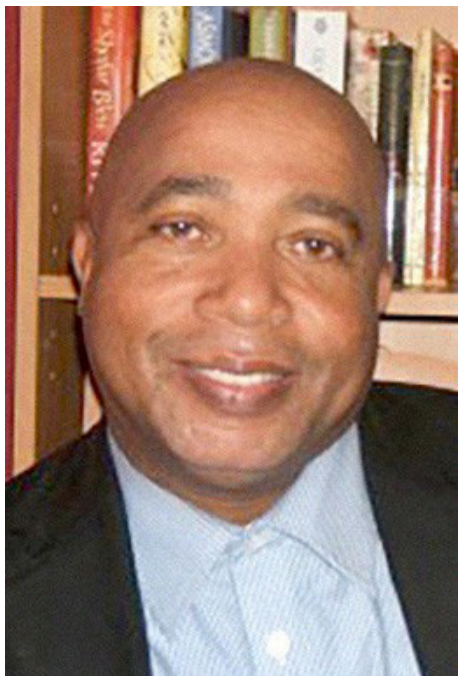
Education has become the new wealth of nations. A country's prospects depend increasingly on what its people understand, what they can create and how effectively they can apply their knowledge. For small Caribbean societies, whose natural resources and domestic markets are limited, developing that capacity must be among our most deliberate national commitments.

### What education makes possible

An electrician who learns to install and maintain modern energy systems can undertake more demanding work, diagnose faults accurately and reduce costly failures. A farmer who can interpret soil information and plan irrigation, or a hotel supervisor who uses data to anticipate demand and organize staff effectively are all, in their own way, on the cutting edge of knowledge. Education increases what each person can accomplish with the time and resources available. Collectively, output is increased.

The effects extend beyond an individual's earnings. Skilled workers can help colleagues improve, introduce better practices and make an investment in new equipment more worthwhile. Firms gain a stronger basis for expansion. Communities gain people able to identify problems and organise responses.

Research by leading economists in the field of education, Eric Hanushek and Ludger Woessmann provides strong evidence linking educational quality to economic growth. Their central finding is that what people actually learn matters more than simply how many years they spend in school. Using international assessments of students' knowledge and skills, they found that countries with stronger educational achievement experienced substantially faster growth in economic output per person over several decades. In one



▶ Dr Livingston Smith

study of developed economies, a large improvement in student achievement was associated with an annual economic growth rate approximately 1.86 percentage points higher over forty years. Sustained over time, such a difference can greatly increase national income and living standards. Their research supports the argument that stronger knowledge and skills help people work more effectively, adopt technology and improve the production of goods and services. These gains take time and depend on wider economic conditions, but the implication for the Caribbean is clear. Expanding access to education must be accompanied by a determined effort to improve what students learn and their ability to apply it.

These gains also depend on the setting in which people work. A well-educated graduate still needs opportunities to use those capabilities, and a skilled worker needs functioning equipment and competent management. Education policy should develop alongside policies that support investment, decent work and the growth of productive enterprises.

But the purpose of education reaches further. It enables people to understand their history, question claims, make ethical judgements and participate intelligently in public life. It gives them greater freedom to discover and develop their abilities. I have long regarded this as central to human flourishing. We should want our people to earn better incomes and also to lead fuller lives.

### The Caribbean's unfinished task

The region's educational achievements are substantial. Generations have used learning to move beyond circumstances that once sharply limited their prospects. Caribbean teachers, scholars, professionals and skilled workers have contributed at home and around the world. An education revolution must build on that achievement.

It must also confront the distance between having a place in school and receiving an education that equips a person for adult life. A child who progresses through the system without reading confidently faces mounting difficulty in every subject. Weak numeracy narrows access to technical training, financial understanding and many forms of employment. When these weaknesses go unaddressed, later institutions and workplaces inherit the consequences.

Jamaica provides a particularly instructive case. The Education Transformation Commission chaired by Professor Orlando Patterson identified both a learning crisis and serious weaknesses in administration and accountability. Its recommendations called for changes across the system, including stronger early education, better governance and a funding approach responsive to differences in students' circumstances.

The Commission also proposed evaluating schools partly by the progress they help students make, taking account of their starting points and backgrounds. This matters. A school admitting highly prepared students and one serving children who have experienced deep disadvantage begin with different tasks. Public accountability should recognise educational progress as well as examination results.

The Caribbean Policy Research Institute (CAPRI) an independent public policy think tank based in Jamaica conducts research on economic and social issues to inform public policy. Its Education Scorecard 2025, reinforces the urgency. It identifies continuing inequalities linked to income, geography and disability, alongside weaknesses in learning and in the way resources are distributed. It recommends stronger early childhood provision, earlier identification of students needing support and funding that responds more closely to need.

The Jamaican findings should prompt questions across the Caribbean. Which children are falling behind in our own systems? How early do we identify them? What support reaches them, and do we know whether it works? Each territory needs answers grounded in its own evidence.

### What the spending comparisons tell us

The financing question deserves care. Some countries need to invest more. Others already devote a considerable share of national income to education and face a pressing challenge in turning that commitment into learning.

For a comparison using the same year and measure, UNESCO Institute for Statistics data published by the World Bank show government education expenditure in 2022 at approximately 5.4 per cent of GDP in Jamaica, 4.6 per cent in Belize and 4.1 per cent in Barbados. The corresponding figures were 6.4 per cent in Finland, 5.2 per cent in Estonia and 2.5 per cent in Singapore. These figures measure government spending relative to the size of each economy. They do not show spending per student or total spending by families and other private sources.

Singapore achieved the highest average scores in mathematics, reading and science in the OECD's 2022 Programme for International Student Assessment, known as PISA, which assesses the knowledge and skills of 15-year-olds. Estonia and Finland also performed above the OECD average in all three subjects. These results invite closer examination of how educational resources support effective teaching and learning, but they do not prove that a lower spending share produces better results. A wealthier country may spend a smaller percentage of its GDP while still providing more money per student. The number of learners, the costs of providing education, private spending and the organisation of the system also affect what such comparisons can tell us.

CAPRI reports that Jamaica allocated 5.7 per cent of GDP to education in 2023, yet faced problems in targeting resources towards early learning and disadvantaged students. Sustained investment needs to be accompanied by a clear account of where money goes and what improves as a result.

International comparisons should help us ask better questions. How much support reaches children with the greatest needs? Are teachers equipped to teach effectively? Are buildings maintained, materials available and interventions assessed? A budget's educational value emerges in those decisions.

The case for an education revolution therefore begins with a clear purpose. We must help more of our people develop their abilities, while ensuring that public investment reaches the learners and classrooms where it can make the greatest difference. Access matters, but the education received must give people a stronger foundation for the lives they wish to lead.

In the next article, I will turn to what this means in practice, particularly as artificial intelligence changes the demands of learning and work. Teachers, institutions, employers and governments all have a part to play in making that transformation possible.

Cellular World
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BAYTOWN PLAZA, WEST BAY ROAD

# LANDSLIDE VICTORY FOR RULING PARTY IN GRENADA

Another landslide election has been recorded in the Caribbean, with Grenada's Prime Minister Dickon Mitchell leading the National Democratic Congress (NDC) party to a second consecutive term in government.

In the general election on Thursday November 4th, the NDC snapped up 14 of 15 seats - five more than its nine to six victory in 2022.

The main opposition New National Party (NNP) held on to the remaining seat, suffering a loss of five seats from 2022. The NNP's Dr Adrian Joseph will be that party's sole representative in the country's parliament. NNP leader Emmalin Pierre was among those who lost their seats in one of the party's worst results. Eight parties contested this year's election in Grenada. Voter turnout was 63.4 per cent of the country's 97,031 registered voters. The population of Grenada is estimated at around 117,000.



Prime Minister Mitchell has pledged to modernise the island's economy, strengthen healthcare services and lower youth unemployment.




# BVI LAUNCHES NEW NATIONAL SECURITY STRATEGY

The British Virgin Islands (BVI) has upgraded its border security and entry procedures with a new National Security Strategy targeting crime, maritime threats, and illegal entry. It introduces tougher penalties for firearm offences, enhanced police vetting, and plans for a new coastal radar system to monitor waters.

Under four specific headings, the strategy, introduced at the end of October, emphasises enhanced maritime monitoring around the archipelago, tougher digital immigration and customs controls for travellers, tighter entry requirements, and tougher customs enforcement for imports and exports.

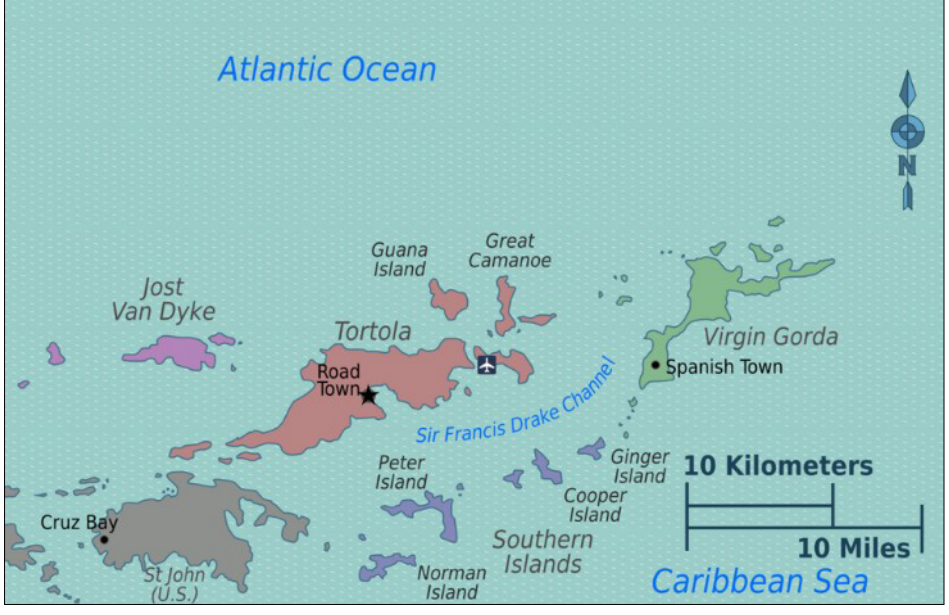
Maritime monitoring will see more inspection of vessels and additional coastal patrols, particularly targeting unauthorised crossings from the United States Virgin Islands(USVI).

The BVI authorities have also introduced an online immigration and customs portal which requires travellers to enter their details up to 72 hours prior to arrival. All visitors entering by air or sea now require a valid passport, proof of return/onward travel, and appropriate clearance through the territory's ports. There are also new and stricter restrictions on firearms, ammunition, and controlled substances; unapproved spearguns and marine extraction.

The BVI government says the new national security strategy "identifies the security threats facing The Virgin Islands, sets out the key internal challenges that affect the territory's ability to respond, lists priority actions that will be taken to address those challenges and establishes a Security and Justice Transformation Programme to coordinate, oversee and drive delivery of the actions."

Governor of The Virgin Islands, Daniel Pruce, said: 'This strategy sets out a clear vision for a safe, secure and resilient Virgin Islands. Developed by partners across the security and justice sector, it provides a framework for addressing the challenges we face today while strengthening our ability to respond to those of the future."

BVI Premier Dr Natalio D. Wheatley said: "The safety and security of the Virgin Islands is a shared priority that calls for shared commitment. Our people deserve to feel safe in their homes, our children deserve to grow up free from violence and exploitation, and our businesses and visitors must have confidence in the security of our Territory."







The UK Minister of State in the Home Office, Lord David Hanson, was in the BVI for the launch of the new National Security Strategy. "This strategy brings partners together to tackle crime, to protect the vulnerable and strengthen justice in the Territory. We stand ready to support its delivery, helping build a safer future for the people of The Virgin Islands. Through this coordinated programme of reform, the Territory will strengthen its ability to tackle crime, protect communities, secure borders and increase resilience to emergencies and natural disasters," he remarked.



# Young Cayman athletes welcomed home from historic Dakar Youth Olympics

**By Christopher Tobutt**

More than half an hour after they were originally expected to arrive, four young Caymanian athletes finally emerged through the arrivals doors at Owen Roberts International Airport on Monday afternoon.

Nobody seemed to mind the wait.

Parents, siblings, friends and well-wishers had gathered patiently in the arrivals hall, watching the doors and waiting for their first glimpse of the athletes returning home from the Dakar 2026 Youth Olympic Games in Senegal. When they finally appeared, smiles, hugs and congratulations quickly followed.

The young delegation, comprising swimmers Kate Galatopoulos and Lev Fahy, together with beach volleyball players Rares Pomian and Dylan Simpson, represented the Cayman Islands at the historic Games, the first Olympic event ever staged on African soil.

Among those welcoming them home was the Hon. Isaac Rankine, Minister for Youth, Sports, Culture and Heritage, who greeted each of the athletes before leaving for another engagement.

"I just came to the airport to welcome the team back from Dakar," Rankine said. "They did quite well under trying circumstances, as the temperature was very high over there. But they did very well considering, and that is why I am proud of them and wanted to welcome them back to the Cayman Islands."

Also waiting to greet the athletes was Bernie Bush, President of the Cayman Islands Olympic Committee, who praised both their performances and their perseverance.

"We are very thankful to have made it there and back safely, so first of all we have to give thanks to God," Bush said. "We also need to thank these young athletes. This was the youngest team we've ever taken, and they performed really well under some really hot conditions."

Reflecting on the experience in Senegal, he added: "It was very exciting, very hot. Temperatures were up in the high 80s. We're very pleased and proud of the kids. They tried their best under some adverse conditions."

For 15-year-old swimmer Kate Galatopoulos, the experience could hardly have gone better.

"I competed in the 50-metre freestyle, the 200-metre freestyle and the 400-metre freestyle," she said. "It went really well. I got a best time in all of them."

Fellow swimmer Lev Fahy competed in the 50-metre and 100-metre freestyle, as well as the 50-metre and 100-metre backstroke.

"The freestyles were not what I wanted them to be," he said. "I didn't get personal bests or make finals in those events, so I'll review them with my coach and see how I can improve. But the backstroke races were really good. I got a personal best in the 50 backstroke and made the finals in both backstroke events."



▶ Youth Olympians welcomed home from Dakar – Left to right, Dylan Simpson, Rares Pomain, Kate Galatopoulos, and Lev Fahy




▶ The Young atheletes were warmly greeted by family and friends



▶ Welcome Home! The arrivals doors swing open and Cayman's youth Olympians walk through to a warm Caymanian welcome.

His father, Martin Fahy, was among the proud family members waiting at the airport.

"I'm very proud of him," he said. "Coming sixth in the Youth Olympics in the 50 metres was a huge achievement. He became the first Cayman athlete to make a final at the Youth Olympics."

Martin recalled that his son's swimming journey began while attending Grace Christian Academy.

"There was a pool there and somebody said, 'This kid's got some talent. We should put him in a swimming school.' The first event he ever entered he broke a record, and he's been progressing and breaking records ever since."

For the beach volleyball team, the Games provided valuable lessons as they competed against some of the world's best young players.

"We certainly learned a lot from the experience," said Rares Pomian. "We know we have to improve, get better and improve our training."

His teammate, 17-year-old Dylan Simpson, said the pair had given everything they had.

"We were competing against some of the top kids in the world," he said. "The most we could do was try our best."

Team Cayman's Chef de Mission and Cayman Islands Olympic Committee Secretary General, Shakeina Bush, described the Games as a "phenomenal experience" for the young delegation.

"It was the first time these Games were brought to the continent of Africa," she said. "The climate was very different from what they train in, whether overseas or locally, so there was some acclimatisation in the early stages. But the athletes adapted, and working with what is thrown at you is one of the greatest assets an athlete can have. They can use this experience as they progress through their athletic careers."

As the celebrations continued in the arrivals hall, there was a sense that the journey to Dakar had been about more than medals and results. For four young Caymanians who had tested themselves against some of the world's best youth athletes, the warm welcome awaiting them at home served as a reminder that Cayman was proud of what they had achieved and excited about what might come next.

# IMAC Golf Scramble Raises Close to US$20,000 for Educational Scholarship Fund

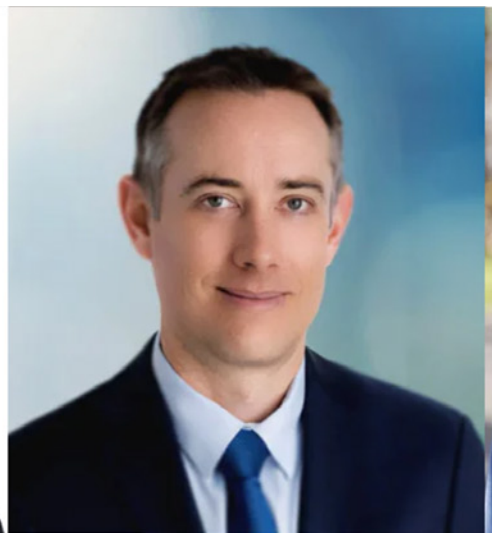
Grand Cayman, November 4, 2026 – The Insurance Managers Association of Cayman (IMAC) has announced that its annual Golf Scramble, held on October 23, 2026 at the North Sound Golf Club, raised close to US$20,000 in support of the IMAC Educational Scholarship Fund.

Since its inception, IMAC's Educational Scholarship Fund has raised over US$5million, supporting 90 Caymanian students in furthering their education both locally and overseas.

The Golf Scramble brought together industry professionals for a day of friendly competition, networking and charitable giving. Proudly sponsored by Grant Thornton, Honigman and Scotiabank, the event marked another successful year of fundraising, with the generous support of its sponsors helping to create educational opportunities for young Caymanians.

This year, Premium Players (Teneo) claimed first place in the team competition, followed by USA Risk in second place and EY in third.







Individual prizes were also awarded across several competitions, with the following participants emerging as winners:

Longest Drive (Ladies): Kelly Wright

Longest Drive (Men): Rob Wilson

Closest to the Pin (Ladies): Steph Cooper

Closest to the Pin (Men): Andrew MacKay



Closest to the Pin (Overall): Andy Bellfield

Putting Competition: Ric Agrella

While no participant claimed the Hole-in-One prize, Stephen Caffrey came closest to the pin in the challenge.

Pierré Jacobs, Partner, Insurance of Grant Thornton (Cayman) LLP, said:

"We're proud to continue supporting the IMAC Golf Scramble and the important work of the IMAC Educational Scholarship Fund. It's an event that brings our industry together for a great cause, and seeing the funds raised translate into educational opportunities for young Caymanians makes our involvement particularly rewarding."

Rob Humphries, Partner, Honigman, added:

"We're delighted to support this year's IMAC Golf Scramble and contribute to an initiative that makes a meaningful difference in the local community. Education is an investment in the future, and we're pleased to play a part in helping the next generation of Caymanian talent pursue their ambitions."

Marcus Stafford, Director of Captive Insurance Services at Scotiabank & Trust (Cayman) Ltd., commented:

"For seven years, Scotiabank has supported the IMAC Golf Scramble and its ongoing commitment to education. The event is a great example of what can be achieved when the industry comes together, and we're proud to contribute to a scholarship programme that continues to create opportunities for Caymanian students."

Additional funds were raised through the event's raffle, with prizes generously donated by the Westin, Sunshine Suites, Cayman Islands Sailing Club, Cayman Physio, Luca, North Sound Golf Club, Market Street Group and the IMAC CCF Committee.

IMAC extends its sincere appreciation to Grant Thornton, Honigman and Scotiabank for their sponsorship, as well as the participating teams, volunteers, North Sound Golf Club and all businesses and individuals whose contributions helped make this year's event a success.

For more information about IMAC's Educational Scholarship Fund, visit their website here.

# Small on Score, Big on Excitement: Island Primary and Cayman Prep clash in thrillers.

With only a few weeks remaining in the 2026 CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) seasons, schools are beginning to find their rhythm while searching for those valuable points.

In Group A in the CUC PFL and GPFL, Island Primary and Cayman Prep thrilled parents with three very entertaining games. In the Under 9 game, Island Primary 9A defeated Cayman Prep 9B 1-0 through an 11th minute own goal by Cayman Prep 9B.

In the Under 11 game, Island Primary Bs Jovanni 'JJ' Waweru was the difference-maker between the two schools in this highly competitive match-up, which ended 1-0 in favour of the Island Primary hosts. His wonderful sweeping shot into the top corner of the Cayman Prep 11B goal from a well- placed cross in the 41st minute turned out to be the winner. For the losers, it was clearly one of Cayman Prep 11Bs best games of the year as they battled their private school counterparts in nearly every area of the field. Their determined and gritty defending was admirable as they continuously frustrated the Island Primary attackers.

In the CUC GPFL game, Island Primary GA downed Cayman Prep GB 2-0.

In other CUC PFL Group A Under 9 action, Cayman International School downed Joanna Clarke Primary 3-1, Sir John A. Cumber Primary 9A defeated St. Ignatius Catholic 5-1 and Marie Martin Primary got the better of Theoline L. McCoy Primary 3-0.

In the Under 11 division in Group A, Cayman International School beat Joanna Clarke Primary 5-1, St. Ignatius Catholic edged Sir John A. Cumber Primary 2-1 and Marie Martin Primary downed Theoline L. McCoy Primary 4-0 (respect rule).

In Group B play in the Under 9 division, Prospect Primary defeated Island Primary 9B 3-0, NorthEast Schools got the better of Island Primary 9C 4-0 (respect rule), Red Bay Primary edged First Baptist CS 2-1 and Cayman Prep 9A beat Sir John A. Cumber Primary 9B 4-0 (respect rule).



▶ In other games on Saturday, Red Bay Primary U9s (maroon jerseys) defeated First Baptist CS.

In the Under 11 division in Group B, Prospect Primary and Island Primary 11A drew 0-0, Cayman Brac topped NorthEast Schools 4-0 (respect rule), Red Bay Primary beat First Baptist CS 1-0 and Cayman Prep 11A downed Footsteps School 5-1 (respect rule).

In the other CUC GPFL Group A games, Cayman International School got past Joanna Clarke Primary 1-0 and Sir John A. Cumber Primary and St. Ignatius Catholic played to a 0-0 draw.

In Group B in the GPFL, NorthEast Schools defeated Island Primary GC 1-0.

Games scheduled for this Saturday, November 14 will be played at the Annex Field, Island Primary, St. Ignatius, First Baptist CS, Prospect Primary, Ronald Forbes Field, Red Bay Primary and Camana Bay SC.

As coordinators of the CUC PFL/GPFL, the Cayman Youth Football Leagues (CYFL) organisation thank Progressive Distributors and Gatorade for their continuing support of the CUC PFL and GPFL and Winners Circle for their support of the youth referees.

# Cayman Islands Young Dressage Stars Shine on International Stage in Mexico

13-year-old Caleigh Corbin makes Caymanian history as she and Sierra Martin fly the flag at CDI-W Mexico 2026

Two of the Cayman Islands' rising equestrian stars, Caleigh Corbin and Sierra Martin, have proudly represented their country at the prestigious CDI-W Mexico 2026, held from 23–25 October at Rancho St. Vincent in the State of Mexico, Mexico.

Competing against international riders in the challenging Borrowed Horses Programme, both young athletes demonstrated determination, talent and the growing strength of Cayman Islands dressage on the world stage.

For 13-year-old Caleigh Corbin, the competition marked a particularly special milestone — becoming the youngest Caymanian rider to compete and place at an international CDI competition.

## Caleigh Corbin Makes History at Just 13

Caymanian rider, Caleigh qualified for the international competition in June 2026 and wasted no time making her presence felt.

Riding Noble Valentina Nodin, Caleigh delivered an outstanding performance in the Children's division, securing second place in the FEI Children's Preliminary B Test with a score of 69.000%.

She followed this with a fourth-place finish in the Children's Team Championship Test, scoring an impressive 69.125%.

Caleigh was also part of a four-rider team that claimed second place overall, competing alongside leading US Grand Prix dressage rider Kevin Kohmann.

Her achievements in Mexico cap off an exceptional year for the young Caymanian.

Earlier in 2026, Caleigh was selected for the Cayman Islands team that won the Caribbean Equestrian Association (CEA) competition, where she also achieved a high-point score for her country.

Under the guidance of Cayman Coach Jessica McTaggart, Caleigh continues to demonstrate that age is no barrier to international success.

## Sierra Martin Continues to Break New Ground

Fellow Caymanian rider Sierra Martin also proudly represented the Cayman Islands in Mexico, competing in the Junior division aboard Bohemio de Peña.

Competing on an unfamiliar horse against an international field, Sierra demonstrated adaptability, perseverance and valuable competitive experience.

Mexico was another important milestone in what has already been a groundbreaking year for Sierra.

Earlier in 2026, she became the first Caymanian rider to qualify for the North American Youth Championships (NAYC), following strong performances at the World Equestrian Center in Ocala, Florida.

Coach McTaggart: "These Girls Are Showing the World What Cayman Can Do!"

Cayman Coach Jessica McTaggart expressed her pride in both young athletes and their achievements.

"I couldn't be prouder of Caleigh and Sierra! These girls are proving that coming from a small island doesn't mean having small ambitions. Competing internationally on borrowed horses is a huge challenge. You have very little time to build a partnership, and then you have to go out and perform against talented riders from around the world.

For Caleigh to make Caymanian history at just 13 years old, competing and placing at an international CDI is fantastic. She has had an incredible year, and this is another exciting step forward.

Sierra continues to push boundaries too. Having already made history by qualifying for NAYC, she is gaining invaluable experience and showing real determination.

What excites me most is not just their results, but their attitude, work ethic and willingness to rise to every challenge. These girls have bright futures, and they are showing the world what Cayman can do!"

**— Jessica McTaggart, Cayman Islands Dressage Coach**

Small Island. Big Ambitions. Bright Futures.

The Borrowed Horses Programme offers a unique test of horsemanship, requiring riders to quickly develop a connection with unfamiliar horses before competing at international level.

For young Caymanian athletes, opportunities like these are invaluable — building confidence, experience and the skills needed to succeed on the international stage.




The Cayman Islands Equestrian Federation (CIEF) congratulates Caleigh and Sierra on their achievements and recognises the dedication of their coaches, families and supporters who have helped make these opportunities possible.

From making history at 13 to breaking barriers in international dressage, Caleigh Corbin and Sierra Martin are proving that Cayman Islands equestrian sport has an exciting future.











in association with

Sanisha's Boutique
Four Gold & Diamond Gallery

HOPE FOR TODAY FOUNDATION
HELPING PEOPLE HELP THEMSELVES

MARCUS CUMBER TROPHY

# CLASH OF THE Legends FOOTBALL

7PM LATINOS VS CAYMAN

MARCUS CUMBER TROPHY




## Monday 17th May, 2027 (Discovery Day)

## ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM
CLASH OF THE LEGENDS GAME KICKOFF AT 7PM

## Raffle Tickets $10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes!
Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

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Caymanian Times
SureBuilt Construction Ltd.
Dr. Tomlinson
Infinite Mindcare
Morgan's
OnCourse Cayman

Hope For Today Community Challenge
Contact Brent at 928-9099
www.caymanhopefoundation.com

Contacts: Albert McClean 925-7296 • Neil Murray 925-8783 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • RJ Berry 916-0089

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

**Conceptis Sudoku** By Dave Green

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | 3 | 2 | | | | | 9 | |
| 1 | | | | | 7 | | | 2 |
| | | | 6 | 9 | | | | 3 |
| | 6 | | | | | 5 | | |
| | | 8 | | | | 9 | | |
| | | 4 | | | | | 2 | |
| 2 | | | | 5 | 8 | | | |
| 7 | | | 1 | | | | | 4 |
| | 1 | | | | | 8 | 5 | |

Difficulty Level ★★★★ 2/21

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**Answer to previous puzzle**

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 4 | 6 | 3 | 9 | 1 | 2 | 7 | 8 | 5 |
| 2 | 1 | 8 | 7 | 4 | 5 | 9 | 6 | 3 |
| 9 | 7 | 5 | 3 | 6 | 8 | 2 | 1 | 4 |
| 5 | 2 | 6 | 4 | 8 | 1 | 3 | 9 | 7 |
| 8 | 3 | 7 | 2 | 9 | 6 | 4 | 5 | 1 |
| 1 | 4 | 9 | 5 | 3 | 7 | 6 | 2 | 8 |
| 7 | 5 | 1 | 6 | 2 | 3 | 8 | 4 | 9 |
| 6 | 8 | 4 | 1 | 7 | 9 | 5 | 3 | 2 |
| 3 | 9 | 2 | 8 | 5 | 4 | 1 | 7 | 6 |

Difficulty Level ★★★ 2/20

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# Word Search

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| A | B | S | M | G | S | F | E | S | A | A | W | Y | T | A |
| C | B | E | S | S | P | D | B | O | G | U | O | W | E | E |
| H | H | F | C | Y | L | P | O | R | A | S | D | O | I | C |
| L | F | H | A | O | T | Y | O | E | D | H | R | I | L | I |
| O | I | R | S | Y | D | L | R | Y | W | D | N | E | U | R |
| E | L | I | E | V | S | A | E | N | E | A | O | R | J | T |
| B | A | N | T | O | N | Y | L | D | M | P | L | E | N | A |
| U | D | O | A | T | R | E | A | O | A | H | D | D | R | E |
| O | U | D | A | N | T | E | A | T | L | N | N | N | L | B |
| H | D | I | A | A | P | R | R | M | O | I | O | A | G | U |
| O | A | D | C | G | S | A | I | Y | P | S | D | E | O | B |
| S | R | R | V | C | Y | N | R | S | G | A | E | L | U | S |
| O | B | E | V | I | C | O | A | E | T | R | F | B | U | Y |
| T | Y | S | H | Y | H | Y | V | O | E | A | O | B | U | I |
| H | B | H | B | O | E | M | O | R | J | G | N | P | Y | M |

Aeneas
Antony
Beatrice
Bess
Chloe
Cleopatra
Dante
Daphnis
Darby
Dido
Eros
Hero
Isolde
Joan
Juliet
Leander
Porgy
Psyche
Romeo
Tristan

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

# CROSSWORD

**By THOMAS JOSEPH**

**ACROSS**

**1** Scientist Curie
**6** Lock setting
**11** Potential oak
**12** Sports site
**13** Evaluation criteria
**15** Ready to go
**16** Cocoa holder
**17** Tennis court divider
**18** Poet's concern
**20** New Jersey player
**23** Drive off
**27** Turkey neighbor
**28** Stalactite setting
**29** "Stop being a wimp!"
**31** Did a KP chore
**32** Absorb
**34** Finish
**37** Jar part
**38** Winter bug
**41** Congressional votes
**44** Consumed
**45** River through Nantes
**46** Spirited horse
**47** Made mistakes

**DOWN**

**1** Atlas pages
**2** Lot unit
**3** Tooth part
**4** Auditor's org.
**5** Tooth part
**6** Sponge
**7** Curved path
**8** Noble gas
**9** Writer Rice
**10** Ultimate
**14** Cashew or pecan
**18** Less
**19** News summary
**20** Poorly lit
**21** Pitcher's stat
**22** Mover's truck
**24** Golf goal
**25** Cain's mother
**26** Was a pioneer
**30** Belarus neighbor
**31** Rainy day creation
**33** Narrow brooch
**34** Needle features
**35** Orderly
**36** Postmark part
**38** Ump's call
**39** Harp's kin
**40** Formerly owned
**42** Look upon
**43** Negative link

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | P | A | G | E | | T | A | R | A | |
| T | I | M | E | D | | A | D | A | P | T |
| O | R | A | T | E | | R | A | Z | O | R |
| L | A | Z | I | N | G | | | I | G | O |
| E | T | O | N | | R | O | M | N | E | Y |
| T | E | N | | G | A | R | A | G | E | |
| | | | D | A | Z | E | D | | | |
| | T | H | A | T | I | S | | O | R | R |
| C | R | A | Y | O | N | | A | S | I | A |
| L | I | Z | | | G | A | Z | I | N | G |
| E | V | I | T | A | | C | U | R | S | E |
| F | I | N | E | D | | C | R | I | E | R |
| | A | G | E | D | | T | E | S | S | |

**Yesterday's answer**



**5-12**



*Have fun with*

# CAYMANIAN TIMES

## CURTIS *By Ray Billingsley*




## THE AMAZING SPIDER MAN *By Stan Lee*




## JUDGE PARKER *By Woody Wilson & Mike Manley*

# Caymanian Times Classifieds

Affordable Assistance Agency requires an Honest & Dependable

• **Elderly Caregiver / Home Care Assistant**

Able to perform various household duties

Provide proper care for elderly persons efficiently.

Able to work shifts, including nights, weekends, and holidays.

Being CPR-trained, with caregiving experience or qualifications,

The ability to drive would be advantageous.

Starting wages are CI$8.75 per hour plus all legal benefits.

Interested persons can contact us by 949-1509 or by email: affordableasst@kellys.ky.

HEALTH & WELLNESS REPRESENTATIVE

We are seeking an enthusiastic, health-oriented and proactive individual to join our growing team in a private health and wellness clinic.

The successful candidate will have 4+ years' experience in a health clinic, excellent communication and administrative skills, and experience with health insurance billing and claims.

Experience working alongside medical professionals.

Responsibilities include client reception, intake and inductions, appointment coordination, service promotion, social media/marketing, insurance billing and general administration.

Salary: KYD $33,000 per annum.

Please submit your CV and cover letter to office@cryo345.com

**PROFESSIONAL WASTE MANAGEMENT LIMITED**
**111 Middel Road, George Town**
**P.O. Box 2807 Grand Cayman KY1-1112**
**Phone: 345-945-0535**
**Email: pwmcayman@yahoo.ca**

**Job ID:** E5B8W7
**Job Title:** Septic Truck Driver
**Work Hours:** Full Timel 48hrs per week
**Salary Range:** KYD $2080.00 p/month | Pension and Health Insurance benefits as specified by Cayman Islands lawl Generous overtime rates applied for standard overtime hours, weekend rosters, and late-night emergency call-outs.

Professional Waste Management is seeking a reliable, safety-conscious Septic Truck Driver to join our local wastewater and well services team. In this role, you will safety operate vacuum/septic trucks and high-pressure well blowing compressor system to pump out wastewater treatment and clear deep wells or drainage system.

Responsibilities,
- Drive and operate specialized septic vacuum trucks to pump out residential and commercial septic tanks, grease traps and wastewater treatment
- Set up, monitor and safety operate high-pressure air compressors to clear blockages, blow out wells, and maintain drainage capacity

Required Qualification & Skills
- Ability to work outdoors in high temperatures, lift heavy hoses/equipment, and comfortably handle high-pressure lines.
- Mechanically inclined with practical knowledge of high-pressure systems, pumps, and basic pneumatic or hydraulic machinery.
- Driver License: Holding a valid Group 4 clean local driver's license with a clean driving abstract
- Minimum 9-10 years' experience
- Must possess a clean police record
- Over 35 years old age

Please send resume not later December 4th, 2026 at pwmcayman@yahoo.ca

Cayman Airways

**CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:**

**CABIN CREW MEMBER**
**Salary: CI$36,528 – CI$46,740**

The Cabin Crew Member will report to the Chief Cabin Crew Member/Manager In-Flight Training and Standards and will be responsible for all security and safety related responsibilities on the aircraft while grounded and in flight.

**Summary of Key Responsibilities:**
• Adhering to all Company, Government, Airline Policies, Regulations, and Procedures
• Accepting direction and guidance to ensure delivery of high standards of customer service is maintained
• Assuming duties and responsibilities in areas assigned by Senior Cabin Crew Member
• Remaining current and well informed of duties of In-Flight Procedures
• Maintaining and conducting safety responsibilities
• Participate in pre-flight briefings to discuss cabin conditions and flight details
• Maintaining a high level of personal appearance, presentation and conduct
• Demonstrate the use of safety equipment and emergency equipment
• Serve meals, or snacks and sell beverages

**Qualifications, Skills & Experience:**
• High School or College Graduate
• Must hold a valid passport to facilitate required travels
• Minimum height of 5' 4" and weight must be in proportion to height
• At least 2 years' experience in Customer Service or related role
• Good command of the English language and Exceptional communication and interpersonal skills
• Ability to remain calm and focused under pressure and in emergencies
• Good numeracy skills for handling cash (including foreign exchange)
• Must be poised, well-groomed and females must be able to wear heels while on duty
• Must be willing to comply with pre-employment medical (including hearing, vision, and standard medical tests)
• Readiness to be notified at the last minute of Irregularities in Reporting for Duty
• Must be able to travel long distances on aircraft and be willing to work scheduled weekends, early mornings, late nights and **all** public holidays
• Ability to swim, assist others while in the water and effectively carry through emergency duties
• Must be First Aid /CPR/AED Certified and must be able to respond effectively to any illness or emergency evacuations that may occur
• Knowledge of Security, Customs, Travel Laws and Immigration Regulations
• Good command of other languages is an advantage

**Special Conditions:**
• Must be willing to comply with pre-employment medical (including hearing, vision, and standard medical tests)
• Readiness to be notified at the last minute of Irregularities in Reporting for Duty
• Must be willing to work scheduled weekends, early mornings, late nights and all public holidays
• Ability to swim, assist others while in the water and effectively carry through emergency duties

**Desirable:**
• First Aid Training/CPR Certified
• Knowledge of Security, Customs, Travel Laws and Immigration Regulations
• Good command of other languages is an advantage

Cayman Airways offers an excellent compensation package
Applications from suitably qualified Caymanians/Status holders should be submitted to:

**https://caymanairways.zohorecruit.com/jobs/Careers**

**The deadline for receipt of applications is 20th November 2026**
Late and incomplete applications will not be accepted

Cayman Airways

**CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:**

**STORES CLERK/DRIVER**
**Salary: CI$36,528 – CI$46,740**

The Stores Clerk/Driver will report to the Manager, Inflight Purchasing and will be responsible for the driving and operations of various company equipment including, but not limited to vans and catering trucks, loading and unloading of aircraft trolleys, restocking of aircraft, and the delivery of orders to other departments.

**Summary of Key Responsibilities:**
• Load catering vehicles with all carts and service items for aircrafts
• Service aircrafts to ensure on-time departures, including all galleys and forms
• Carry out deliveries for all departments
• Assist in the preparation of documentation for the release of all incoming items from customs or cargo, as necessary
• Assist in the accomplishment of storing, shipping and receiving of aircraft parts, tools and equipment, in accordance with company and regulatory authority requirements
• Package all outgoing items in approved shipping containers, and properly blank parts as necessary
• Provide support and assist in the routing of outgoing containers and documentation to the cargo department for shipment
• Monitor and maintain, at all times, the proper storage conditions in the aircraft Bonded Stores and Tool Crib climatic conditions, ventilation, storage racks, spacing and cleanliness etc. Monitor shelf-life limitations and ensure that stock rotation is practiced
• Maintain at all times the Bonded, Quarantine, Goods Out and UREC sections of the stores in a clean, tidy and organized condition
• Receive unused parts credited to stores and route to Quarantine Stores, in accordance with company procedures
• Update the Computer Inventory System and company records as directed by the Supervisor, Stores

**Qualifications, Skills & Experience:**
• Minimum of High School Diploma
• Working knowledge of computer applications
• Basic general knowledge in Airline Operations Procedures
• Committed to promoting airline operational efficiency to Cayman Airways
• Ability work independently and under pressure

**Special Conditions**
• Possess valid Cayman Islands Group 4 Driver's License
• Must have the physical stability to stand for long hours, ascend and descend stairways, and lift heavy parcels and baggage up to 70 pounds
• May be exposed to the elements of extreme heat, rain and subject to noisy conditions
• Able to work shifts, including weekends and public holidays

Cayman Airways offers an excellent compensation package
Applications from suitably qualified Caymanians/Status holders should be submitted to:

**https://caymanairways.zohorecruit.com/jobs/Careers**

**The deadline for receipt of applications is 20th November 2026**
Late and incomplete applications will not be accepted

**Cayman Theraplay Ltd**

**Occupational Therapist**
**WORC Job Portal ID:** E5H6S4
**Salary:** CI$5,000 to 5,400 per month
**Hours per week:** 45 hours

**Job Description:**
Evaluating and treating patients with occupational performance disorders/delays, demonstrating knowledge of normal development and skills necessary to provide age-appropriate services in areas of self-care and play skills involving motor, sensory integrative, cognitive, and psychosocial functions; providing care as outlined in standards of care section of the Policies & Procedures Manual; using paediatric based behaviour management strategies and matches diagnostic/ therapeutic interventions to age and disability of children. Establishes appropriate treatment plans with age-appropriate goals and target timeframes, which are discussed with family and mutually agreed upon; building and maintaining rapport within the department, hospital, and community, professionally interacting with physicians, families, and hospital/community personnel. This includes preparation and participation in in-service training programs on regular basis. Supervises and directs interns and students, providing input into their performance evaluations; organizing, develops, implements, and coordinates occupational performance of patient care with other disciplines within the Cayman and resources within the community, including discharge planning via charting, letters, and care conferences. This includes patient/ family teaching for appropriate function within the home and implementation of home programs and maintaining appropriate documentation, in compliance with U.S. and UK standards, including standard of practice as regulated by CPAM.

**Requirements:**
• Bachelor's in occupational therapy (Masters Preferred) and be licensed with the Cayman Island Health Board CPAM.
• 3 years working with paediatrics with a minimum of 3 years working as an Occupational Therapist
• Sensory integration training and a SIPT certification is preferred
• Licensed with the Cayman Island Health Board CPAM.

Applicants must apply via WORC Job Portal or email admin@caymantheraplay.com

**SALES CLERK WORC ID: E4A4M3**

Cayridge Trading Company T/A Friend Ship is a gift and souvenir retail boutique and wholesale distribution business with eight (8) store locations. We offer a pleasant shopping environment featuring trendy yet affordable gift items at competitive prices for both retail customers and wholesale clients across the Cayman Islands.
We are currently seeking an experienced Sales Clerk to join our team. The ideal candidate will greet customers, handle sales transactions, locate items, receive shipments, restock shelves at the store, elevate customer feedback to management, and maintain overall store cleanliness through various daily duties.

**Qualifications:**
• Minimum of 1–2 years' experience in retail sales within a high-volume, fast-paced environment.
• Strong customer service skills and sound business acumen.
• Physical ability to perform all job duties, including packing orders, stocking, operating a register, standing or walking for full shifts, and frequently lifting 25–35 pounds.
• Positive, energetic attitude with a willingness to be a role model and team motivator.
• Flexible availability to work any shift including mornings, evenings, weekends, and public holidays.
• Clean police clearance required, in order to secure port pass by Cayman Islands Port Authority

**Compensation:**
• Hourly wage: CI$8.75 to CI$9.50 based on qualifications, experience, and knowledge.
• Work schedule: 22.5 hours per week.
• Sales bonus based on target and available after probational period
• Benefits as prescribed by Cayman Islands labor law

Apply: 24-7@janabraninvestments.com or on WORC portal ID: E4A4M3

ADVANCE AUTOMOTIVE LTD. CHEVROLET

**Automotive Service Coordinator (Job ID# R4S7F4)**

Advance Automotive Ltd. is seeking a qualified, experienced, and customer-focused **Automotive Service Coordinator** to join our Service Department. The successful candidate must have extensive automotive industry experience and a proven ability to coordinate workshop operations, customer relationships, and ensure efficient, high-quality service delivery in a dealership environment.

**Primary Duties and Responsibilities**
• Coordinate daily service operations, including customer scheduling, repair estimates, invoicing, repair recommendations, and timely customer updates on vehicle status and completed work.
• Maintain high Customer Satisfaction Index (CSI) ratings by addressing customer complaints promptly, following up on concerns, and maintaining effective communication throughout the repair process.
• Ensure all Service Department documentation is completed accurately and in accordance with company policies and procedures.
• Translate customer-reported concerns into clear, actionable repair orders for technicians.
• Monitor and allocate workshop jobs according to technicians' skills and workload to maximize productivity, efficiency, and service quality.
• Ensure repairs meet manufacturer specifications and company quality standards, upholding the principle of "Fix It Right the First Time."
• Provide technical guidance, mentorship, and support to junior technicians and apprentices as required.
• Coordinate with the Parts Department to monitor and expedite parts orders, minimizing delays and maintaining efficient workshop operations.
• Ensure quality control checks are completed and assist with vehicle road testing to verify drivability concerns before delivery.
• Prepare and present monthly departmental reports and updates to management in line with company objectives and key performance indicators (KPIs).
• Maintain current technical knowledge and certifications through General Motors training and other relevant professional development programs.

**Qualifications**
• Minimum 8 years of experience in the automotive industry is essential, including customer service, sales and dealership experience.
• Strong technical knowledge of General Motors vehicles, warranty policies and procedures.
• Familiarity with General Motors software, GlobalConnect, and manufacturer training requirements.
• Excellent customer service, negotiation, and customer relationship management skills, including the ability to explain technical repairs and recommendations clearly.
• Strong problem-solving abilities, organizational skills, and attention to detail.
• Knowledge of automotive tools, machinery, diagnostic equipment and workshop operations.
• Excellent written and verbal communication skills.
• Strong computer and administrative skills, including Microsoft Outlook, Word, Excel, PowerPoint and internet-based systems.
• Professional appearance, strong work ethic, and the ability to work independently and collaboratively in a fast-paced dealership environment.
• Self-motivated, customer-focused and committed to achieving departmental performance targets.

Average Monthly Salary is CI$5,500.00 - $6,000.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

*Caymanians and Permanent Resident need only apply.*
Job Location: George Town
Hours of Work: Mon-Fri 8:00 a.m. to 5:00 p.m. & Sat 8:30 a.m. to 1:30 p.m.

Working Conditions: The position is based in an automotive dealership and workshop environment, requiring frequent interaction with customers, technicians, and management. The role involves workshop inspections, vehicle road testing and working under pressure to meet service targets and customer satisfaction standards.

Deadline for receipt of application: November 20th, 2026
Qualified applicants should send resumes to: manager@advancechevrolet.com

ADVANCE AUTOMOTIVE LTD. CHEVROLET

**Parts Warehouse Assistant (Job ID# D7E7D7)**

Advance Group Ltd., is seeking an experienced, organized and detail-oriented Parts Warehouse Assistant to join our Parts Department. The successful candidate will be responsible for receiving, inspecting, identifying, categorizing and storing automotive parts, maintaining accurate inventory records, processing orders and ensuring the efficient operation of the parts warehouse.

**Primary Duties and Responsibilities**
• Maintain accurate inventory records and ensure correct parts classification and data entry within the Dealer Management System (DMS).
• Assist with daily parts ordering and monitor stock levels to ensure minimum inventory requirements are maintained.
• Reconcile incoming shipments for overages, shortages and damaged items, reporting discrepancies and arranging follow-up as necessary.
• Record, monitor and track shipped and unshipped parts orders, including back orders, and follow up with suppliers to ensure timely delivery.
• Conduct regular stock counts, cycle counts and inventory reconciliations to maintain inventory accuracy.
• Ensure proper documentation for all incoming and outgoing shipments, including coordinating customs clearance and the collection of parts from the port.
• Receive, inspect, identify, categories and store parts in designated inventory locations while maintaining a clean, safe and organized warehouse.
• Pick, prepare and process customer and internal parts orders for accurate and timely dispatch.
• Process returned parts, return eligible items to stock and update inventory records accordingly.
• Provide professional and courteous telephone and in-person customer service to retail customers, technicians and other departments.

**Qualifications and Experience**
• Minimum of four years' experience in automotive parts within a dealership environment is essential.
• High School Diploma or higher.
• General Motors dealership experience and knowledge of GM vehicles, parts, products and systems are strongly preferred.
• Manufacturer parts training or relevant certification is an advantage.
• Working knowledge of Dealer Management Systems (DMS) and automotive parts inventory procedures.
• Strong knowledge of automotive mechanical components, parts identification and parts catalogues.
• Proficiency in computer applications and inventory management systems.
• Strong Microsoft Excel skills, including data entry, formulas and reporting.
• Excellent organizational skills, attention to detail and the ability to manage multiple tasks in a fast-paced environment.
• Strong written and verbal communication skills.
• Ability to work independently with minimal supervision while maintaining accuracy and productivity.
• Knowledge of recordkeeping, filing and general administrative procedures.
• Reliable, punctual, proactive and able to work effectively as part of a team.
• Valid driver's license preferred.

Average Monthly Salary is CI$2,500.00 - $3,000.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

*Caymanians and Permanent Resident need only apply.*

Job Location: George Town
Hours of Work: Mon-Fri 8:00 a.m. to 5:00 p.m. & Sat 8:30 a.m. to 1:30 p.m.

Working Conditions: The position is based in an automotive parts warehouse and involves receiving, inspecting, lifting, storing, and dispatching automotive parts.

Deadline for receipt of application: November 20th, 2026

Qualified applicants should send resumes to: manager@advancechevrolet.com

**Employer: Scotia Bank & Trust Cayman,**
**Position: Managing Director**
**Salary: KYD$155,300 - KYD$170,000 Per Annum (paid Per Annum)**
**WORC ID: A4U8X7**
**Description**
The Managing Director develops and implements local business strategy in alignment with the Bank's strategies, approved risk appetite, and in compliance with all government and regulatory laws.

The successful candidate will be expected to:
• Lead and drives a customer focused culture throughout Cayman Islands to deepen client relationships and leverage broader Bank relationships, systems and knowledge.
• Lead the local Management team, and in collaboration with partners across International Banking
• Create business plans and solutions for the customer that integrate and reflect the Country's unique business and regulatory environments
• Implement appropriate market strategies to increase market share
• Improve productivity while optimizing sales and operational effectiveness
• Operationalize appropriate governance to ensure compliance with local regulatory requirements
• Lead the implementation of tactical strategies and initiatives by successfully communicating the appropriate vision and plans
• Assess and manages the impact of key business initiatives/priorities on stakeholder groups (e.g., shareholder, customer, and employee)
• Influences and involves relevant parties across the Bank to gain their commitment for execution
• Have responsibility for USD raising strategy for region
• Be responsible for Offshore Unit, Wealth Management Hub for Caribbean

**Requirements**
**Years of Experience:10+ years**
**Required Education: Master´s Degree**

**If selected, Scotiabank & Trust (Cayman) Ltd may request the following additional documents:**
**Application Form**
**Police Clearance**
**Proof of Valid Driver License**

**TIBBETTS SQUARE LTD/MARKET PLACE**
Application for the following position are currently being accepted at
Tibbetts Square Ltd/Market Place, Cayman Brac

**STORE/DELI CLERK**
Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include unloading containers. Storing and displaying all varieties of produce to maintain freshness and quality. Cleaning and knows correct procedure for stripping, waxing and polishing floors, and storage rotation. Knowledge of meat and meat cutting, produce, frozen food and dry goods. Must be able to lift up 80 lbs plus items when required. Knowledge in Deli food preparation. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI$8.75 or US$10.94 per hour depending on experience and qualifications of the applicant.

**STORE/DELI CLERK/MAINTENANCE/GROUNDSMAN**
Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include unloading containers. Storing and displaying all varieties of produce to maintain freshness and quality. Cleaning and knows correct procedure for stripping, waxing and polishing floors, and storage rotation. Knowledge of meat and meat cutting, produce, frozen food and dry goods. Must be able to lift up 80 lbs plus items when required. Knowledge in Deli food preparation.Must be an experienced maintenance/grounds person. Overall upkeep of grounds including raking, mowing & trimming. Cleaning of buildings and windows. Clean A/C filters, ice machines & vent filters. Minor repairs of plumbing and equipment. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI$8.75 or US$10.94 per hour depending on experience and qualifications of the applicant.

**MAINTENANCE/GROUNDS**
Must be an experienced maintenance/grounds person. Overall upkeep of grounds including raking, mowing & trimming. Cleaning of buildings and windows. Clean A/C filters, ice machines & vent filters. Minor repairs of plumbing and equipment. Unloading containers. Putting away stock and rotating goods. Must be a team player and able to work on a time line. Mostly outdoor work. Minimum hands-on work experience of two years or more.
Salary CI$8.75 or US$10.94 per hour depending on experience and qualifications of the applicant.

**CASHIER/DELI CLERK/BAKERY HELPER**
Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include stocking, product rotation and cleaning. Knowledge in Deli food preparation. Basic knowledge of preparation and presentation of pastries, desserts, variety of breads, cake decorating for all occasions a plus. Must have good English with reading and writing skill. Must be a team player.
Minimum hands-on work experience of two years or more. Salary CI$8.75 or US$10.94 per hour depending on experience and qualifications of the applicant.

All applicants must be able to produce a clear police record. Positions require flexible hours working days, nights, week-ends and holidays. Package includes health insurance contribution and pension benefits as specified by law.
Applications will be accepted for qualified persons in writing including resume, should be emailed to:

Market Place
Tibbetts Square Ltd
P.O. Box 258
Cayman Brac, KY2-2002
CAYMAN ISLANDS
cbmarket2@outlook.com

Deadline for receipt of applications is November 20, 2026

**KUAVO LIMITED- Garderning**
**Position:** Gardener
**Employment Type:** Full-Time
**Salary:** KYD $10.00 per Hour (dependent on experience and qualifications)
**Benefits:** As per Cayman Islands Labour Law
The employer seeks an experienced Gardener to carry out landscaping and gardening works on Kuavo client properties, including managed residential and commercial developments. The candidate will be reliable, hardworking, and able to work independently or as part of a team. This role requires a strong commitment to quality, safety, and presenting every property at its best.
Responsibilities include: Planting, pruning, mowing, watering, weeding, and general upkeep; maintaining and improving the appearance of outdoor spaces; safely and competently operating gardening tools including hedge trimmers, blowers, lawnmowers, trimmers, and chainsaws; cleaning and maintaining outdoor furniture, fixtures, and garden features; upholding exceptional health and safety standards; and travelling from site to site as the employer's needs require.
Applicants must have 5+ years of proven experience in gardening, landscaping, or grounds maintenance, strong knowledge of sustainable gardening and agricultural techniques, the ability to operate and maintain garden tools and machinery, and a basic understanding of property maintenance and project management.
**Required Documents:** Health & Physical, Police Clearance
Apply through WORC.KY (ID: T3N3H2) with a résumé and proof of immigration status.

**KUAVO LIMITED- Property Maintenance**
**Position:** Maintenance Person
**Employment Type:** Full-Time
**Salary:** KYD $1,950–$2,535 per Month
**Benefits:** As per Cayman Islands Labour Law
The employer seeks a reliable and proactive Maintenance Person to ensure the upkeep and repair of residential and commercial properties. The candidate will maintain the appearance, cleanliness, and functionality of properties, work independently, and handle emergency situations calmly and efficiently.
Responsibilities include: Performing routine property inspections; resolving maintenance requests promptly; handling general repairs, including carpentry, painting, drywall, and flooring; keeping common areas clean and safe; maintaining tools, equipment, and supplies; recording work orders and materials used; coordinating with vendors and contractors; following safety protocols, including emergency preparedness and fire safety; preparing vacant units for new tenants; and responding to on-call requests during evenings, weekends, and holidays.
Applicants must have 5–6 years of experience in property maintenance, general construction, or a related field, a high school diploma or equivalent, strong problem-solving and communication skills, knowledge of safety standards, and the ability to perform physical tasks, including heavy lifting. A valid Cayman Islands driver's licence and own vehicle are required.
**Required Documents:** Police Clearance, Proof of Valid Driver's Licence
Apply through WORC.KY (ID: F2X2A2) with a résumé and proof of immigration status.

MEGA SYSTEM LTD is currently seeking a Service Electrician.

**Qualifications:**
• Valid Cayman Islands Electrician License.
• 10 years' experience in residential, commercial, and Industrial Electrical installations, the ability to interpret and layout electrical plans and shop drawings.
• Strong comprehension of NEC and local Electrical Codes to comply with BCU regulations.
• Strong background in troubleshooting of electrical wiring, motors and controls.
• Must be knowledgeable in Telephone, Data and TV Installation.
• Troubleshooting and maintenance.
• Must be knowledgeable in Fre Alarm Installation, Troubleshooting and Maintenance.
• Right to Work Certificate or Caymanian Status (Caymanians preferred)
**Compensation:**
CI$18.00–$25.00 per hour (40–45 hours per week), plus all benefits as required by Cayman Islands law.
To apply, please submit your resume to **frontdesk@megasystems.ky**. Only fully qualified applicants will be considered.
**Reference:** Job ID No. M3X4J6

Company Name: **Generals Holding Company Ltd. T/A General Automotive Services**
Job Title: **Multi-purpose Associate**
Job Location: **George Town**
Salary: **CI$1,800- CI$2,000 monthly**
Benefits: **All statutory benefits in accordance with the labor law of the Cayman Islands**
Hours of Work: **45 hours per week (Full-Time)**
Number of Vacancy: **1**
WORC ID: **U6B7A7**

**Job Description:**
Assists with automotive shop operations, including parts handling, workshop organization, deliveries, loading and unloading, technician support, customer service, maintaining cleanliness, and completing additional duties assigned by management.
**Qualifications & Requirements:**
Reliable, punctual, hardworking, and physically capable, with strong communication and teamwork skills. Must have 7–8 years of automotive experience, knowledge of QuickBooks, Tekmetric, parts sourcing, and a valid Cayman Islands driver's license.
**Email Address for applications: jasonreid@generalautomotive.ky no later than November 16, 2026.**

**Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.**

**First Alliance Group is hiring HUMAN RESOURCE OFFICER & ACCOUNTS ASSISTANT**
**WORC electronic Jobs Portal ID - E4S8X7**
Job Responsibilities:
• Recruitment & Talent Acquisition
• Job Offers, Contracts & Employee Onboarding
• Work Permit Documentation & Submission
• Staff Scheduling & Attendance Management
• Payroll Administration
• Reporting to Top Management
Requirements:
• Diploma/Post Graduation in Human Resources
• Minimum 5+ years of experience in Human Resources is a must
• Knowledge of Cayman Island Labour Law/ Immigration Process
• Valid Cayman Island Driver License
• Willing to work flexible shifts, able to work on Saturdays.
• Knowledge of HR HUB Application and Microsoft Office
Working Hours : 25 hours per week
Salary : CI$1500 - CI$1620 per month
Benefits: Health and Pension Contribution & Paid Sick and Vacation days
Contact Information: Submit resumes on hr@adminoffice.ky

FORM KY Limited – Fitness Instructor
Job ID: H5M8C8

FORM KY Limited invites applications for a qualified and motivated Fitness Instructor to deliver high-quality fitness instruction and promote client wellbeing. Responsibilities include conducting Pilates Reformer and Matwork classes and delivering safe, modified pre- and post-natal fitness programs.

Applicants must have 3–5 years of relevant experience, including at least 3 years of instructing group fitness classes, full certification in Pilates Reformer and Matwork, and pre- and post-natal training certification. Strong communication skills, professionalism, and flexibility to work evenings and weekends are required.

Salary: KYD $15–$30 per hour, commensurate with experience and qualifications.

Application Deadline: November 16, 2026.

Interested applicants should email their CV and relevant certifications to lucyduffytayler@gmail.com. Only qualified applicants will be considered.

**PO Box 11358**
**Grand Cayman, Cayman Islands KY1-1008**
**jlmfoodservicesltd@gmail.com**

**Job Title:** School Canteen Cook
JOB ID: A3B5Y4

**Summary:**
JLM Food Services Ltd. is seeking an experienced, reliable and hardworking School Canteen Cook to prepare fresh, nutritious and appealing meals for students and staff. The successful candidate will help plan menus and deliver a safe, clean and well-organised school food service.
**Key Responsibilities:**
• Prepare and cook daily breakfasts, snacks, lunches and other menu items for students and staff.
• Plan menus and coordinate meal preparation in line with school requirements, portion sizes and service times.
• Follow recipes and accommodate approved dietary needs and food allergies, while preventing cross-contamination.
• Receive, inspect and store food supplies; monitor stock, freshness and kitchen temperatures and maintain required records.
• Maintain high standards of food safety, personal hygiene, cleaning and sanitation in food preparation and service areas.
• Operate kitchen equipment safely, minimise food waste and work cooperatively with school and catering staff.
**Requirements and Qualifications:**
• A minimum of five years of experience as a cook in a high-volume commercial kitchen is required; specific school or institutional catering experience is an advantage.
• Knowledge of safe food handling, food hygiene, sanitation and allergen controls; a recognised food-handler or food-safety certificate (such as DEH Food Hygiene Certification) is an advantage.
• Ability to prepare meals consistently and work efficiently to scheduled service times.
• Reliable, organised and able to work well with others in a busy kitchen.
• References from previous employers are required.
• Able to stand for extended periods and safely handle kitchen equipment and supplies.
**Working Conditions:**
• Full-time, Monday to Friday, 06:00–15:00; 45 hours per week
• Work is performed in a school canteen kitchen and involves extended standing and exposure to heat, sharp tools and cleaning products.
**Position Details:**
• Number of vacancies: One
• Location: Grand Cayman, Cayman Islands
• Employment type: Full-time
**Salary:**
• CI$10.00–CI$15.00 per hour, depending on experience and qualifications.
**Benefits:**
• Health insurance coverage and pension contributions in accordance with Cayman Islands law.
• Discretionary annual bonus.
• Complimentary staff breakfast and lunch each workday.
• Training and growth opportunities in a friendly and supportive work environment.
**To Apply:**
Please email your CV, cover letter and references to jlmfoodservicesltd@gmail.com.
Deadline for applications: 13 November 2026.
Applications are encouraged from Caymanians, Caymanian Status Holders, Permanent Residents, holders of Residency and Employment Rights Certificates, and other persons legally resident and authorised to work in the Cayman Islands.

**VACANCY – INVENTORY & FLEET COORDINATOR**
**Location:** Grand Cayman, Cayman Islands
**Working Hours:** 45 hours per week
**Salary:** CI$14.00–CI$19.00 per hour, commensurate with qualifications and experience
Cooling Pros Ltd. is seeking an experienced and organized Inventory & Fleet Coordinator to oversee inventory control, company vehicle maintenance, logistics, and import clearance operations.
Key Responsibilities: Maintain accurate inventory records and stock levels, coordinate vehicle maintenance and inspections, manage fleet documentation and operating costs, oversee customs clearance and shipment deliveries, liaise with suppliers, and prepare operational reports.
Requirements:
• Minimum 5 years' relevant experience in inventory management, logistics, fleet coordination, or a related field.
• High school diploma required; relevant bachelor's degree preferred.
• Full, clean driver's licence required.
• Strong organizational, communication, and problem-solving skills.
• Proficiency in Microsoft Office; knowledge of customs clearance and inventory/fleet management software preferred.
• High level of integrity and attention to detail.
Benefits: Statutory medical insurance, pension, and vacation entitlements.
**HOW TO APPLY**
Scan the QR Code below to submit your application online through BambooHR.
The full job description and requirements are available on BambooHR and the WORC Jobs Portal
Job Post ID: R3U3K3

**Truck Driver**
Purge Ltd. invites applications for a full-time position as a Truck Driver under the category of manual labour. Work is based in George Town, Grand Cayman. Typical work week is 45 hours, and the wage rate is dependent on experience ranging from CI$14.00 to $17.00 per hour. Benefits include statutory requirements such as health insurance, pension per law, vacation days (between 10 to 15 days per annum which is negotiable). Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is also posted on the WORC Jobs Portal under V2X4N5.
**Description**
To drive and operate a sewage vacuum truck. This involves collecting and disposal of sewage including the pumping and cleaning of septic and grease tanks. Work to be carried out at both residential and commercial properties, directly corresponding with customers and making recommendations. The applicant is required to work independently and be available in emergency situations.
**Qualifications**
A minimum of 5 years' experience in driving and operating a sewage vacuum truck with a thorough understanding of the wastewater regulatory environment including wastewater treatment biology, occupational hazard and standard safety precautions. Hands-on experience with the operation, maintenance and repair of submersible pumps, diffusers, blowers and other related equipment. Experience in working with high pressure washers at 4000 psi. Knowledge of the different make/models of treatment tanks is required. Ability to think independently, maintain a safe work environment, excellent communication skills with proven customer relations experience, to organize the workday independently, computer literate and have a clean type 4 heavy load vehicle driver's license.

Liaison Officer – WORC ID – **S8U3R8**
Pool Patrol is seeking a liaison officer who is an organised, problem-solving individual which is key to this role. You will hold strong computer literate skills in Microsoft, Math's, and has excellent reading, written and spoken English.
You will act as the communication bridge between management, customers, international suppliers and shippers. You will maintain relationships and streamline operations and drive performance. Provide information and support, handle enquiries and ensure all parties are kept informed.
Maintain lists of the agencies or personnel representing the person, agency or organization whilst facilitating meetings and cooperation among those groups. Conduct post-mortems when an incident is wrapped up and report back to the appropriate department.
Both office responsibilities and manual labour are mandatory. This role includes overseeing and assisting with unloading shipments using Incoterms, reconciliation, lifting and maneuvering products in excess of 100lbs and forklift operation.
Monday to Saturday working hours, plus outside of these hours to liaise with international suppliers and shippers when necessary. Attending outside of regular working hours, Zoom/Teams calls to facilitate worldwide agencies;
A group 3 drivers' licence, operating a manual company vehicle is required to aid local shipment collections and deliveries with a clean CI drivers licence.
Salary range from $10-$15 p/h with CI statutory benefits.
Please email your resume to **pools@poolpatrol.ky** before 15th November 2026

SAINTS BEAUTE
is seeking a Hairstylist/Cosmetologist
6+ Years Experience
Salary: $350.00 plus commission along with mandatory benefits working a minimum 40 hours weekly Email Resume and a clean Police Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

SHAKIER KHAN
T/A AMRAL LANDSCAPERS
76, Marie Avenue,
Cayman Brac

POSITION: GARDENER/ HANDYMAN

We are seeking 1 individual to fill the above position.
DESCRIPTION: Successful applicant must have 5-6 years experience. He will be required to cut, clear vegetation, trim hedges, collect and dispose of yard waste. Also carry out basic plumbing and electrical repairs, general maintenance and other Handyman duties from time to time on various premises.

EDUCATION: Middle School level.
SALARY: Will be paid for 40 hours weekly at CI $ 8.75 per hour.
BENEFITS: Health and Pension per law.
Send resume to Shakier Khan: lireskhan@yahoo.co.uk

WORC POST: M2H8QS

Now Seeking a Land Surveyor Field Assistant.
PROFESSIONAL GEOMATICS SERVICES

Job description: The person should have at least 12 years of experience with surveying instrumentation, trailing lines in dense vegetation, swamps and Cliff land.
Be able to work long hours, skillful with machete for line clearing. Optimistic thinker and worker with excellent moral values willing to work weekends when necessary
Salary ranges from 600-750/week with benefits from pension to health as per requirements.

Please contact me at
survey@pgs-land.com

**Think Design Ltd.** seeks applicants for the position of Multi-Skilled Carpenter / Drywall Installer / Drywall Finisher.

**Seeking experienced workers skilled in carpentry, framing, drywall installation, taping, mudding, sanding, and finishing. Must be reliable, hardworking, and able to work independently or as part of a team.**

Full-time position - Salary: KYD$12 – KYD16 per hour

Interested applicants are invited to submit their applications
**tafari.ricketts@gmail.com** or apply through the WORC Job Portal **Job Portal ID # F8U4H7**

# 2 POSTIONS REQUIRED

**Maintenance/Lineman/Relief Captain;** and
**Maintenance/Lineman/Port Captain**

**WORC Job ID: P4F7S3**

**These positions require the successful applicant to Captain a 250–300-person passenger vessel and be responsible for maintenance, safety and up keep of the vessel. They will also have to have experience in heavy ship yard works like sandblasting and spraying and mechanical.**

As a Port Captain, in addition to the above duties, the successful applicant will be required to lead the other Captains and put the crew in place, plus interacts with the ships in the morning to organize operation.

The hours are very varied in both the winter cruise season and the summer re-t season, they can be very long. Early starts are the norm, not the exception. A Merchant Marine qualification and or Mechanical qualification would be advantageous, but experience is key. The ability to command a vessel and work without supervision is a must. 5 years' experience in proven boat handling experience and ship yard works will be examined at the interview process.

Weekend work and bank holidays will be required.

**Salary ranges from CI$12.00 per hour to CI$20.00 per hour** depending on experience.

*When applying for this post, please include a recent resumé and a police clearance and submit to:*

**Operations Manager**
P.O. Box 1376, Grand Cayman,
Cayman Islands
KY1 – 1108

CARIBBEAN MARINE services ltd

**PARAGON BUILDERS**
**Architectural Technologist**
Applicant must review the scope of work/plans, create construction details, and assist management by providing estimates, scope of work, quantity take-offs, and all necessary information for as built drawings throughout the project. Full time position on Grand Cayman, salary is KYD $1500-2500 per week. Bachelor of Science in Architecture. Send resumes to **info@paragon.ky**

**Hair Statement Unisex Salon**
Is seeking a Barber - WORC ID#: D3W8X5
3 years' experience
Salary - $8.75 per hour
Including benefits as per Cayman Labour Law
Email: jennj405@gmail.com

Mango Tree Bar
Beverage Servers required.
Ci$8.75 PH, plus tips, Insurance, Pension contributions and vacation.
Hours 30-40 weekly, alternating shifts.
Email:
ieml.mangotreebar@gmail.com

KPMG

KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. Please note that only candidates who meet the job requirements will be selected for an interview.

## Associate Partner, Tax
USD$245,000.00 - USD$285,000.00 Per Annum

**Job Id: B5Y3H5**

The Associate Partner will lead U.S. tax compliance efforts within the Asset Management team, with a focus on funds and partnerships. This senior role includes oversight of complex filings, tax reporting, and risk management, along with providing guidance on evolving regulations and fund-level tax matters. The Associate Partner will also contribute to policy development, support business strategy, and help build technical capability across the team.

### Skills, Knowledge and Expertise:

- CPA, EA, or LLM in Taxation
- 12+ years of U.S. tax experience with a focus on partnerships and fund structures
- Expertise in U.S. tax compliance, reporting, and risk management
- Familiar with cross-border tax rules (FATCA, PFIC, CFC)
- Able to interpret complex information and advise senior stakeholders
- High attention to detail, sound judgment, and integrity
- Proven leader with experience developing teams and guiding strategy

### Benefits:

Vacation Time (in accordance with Cayman Islands Labour Act), eligibility for annual performance-driven bonus, comprehensive health insurance plan, pension plan (in accordance with Cayman Islands Labour Act), free on-site corporate gym membership. And a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via **kpmg.ky/careers** no later than **November 18, 2026.**

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MJS Plumbing Ltd.
*Building on Satisfied Customers*

Is seeking a Plumber Helper with 5-6 years experience to work on ongoing and new plumbing projects and general repairs.
Will include jackhammer work, trenching and heavy lifting. Have experience in PEX piping. Must be reliable, friendly and work well as part of a team.
Valid Drivers Licence is required.

Salary CI$11.00 per hour.
Benefits per labour law.
**WORC JOB ID W8F7Q3**

Send resume and proof of Drivers Licence to
mjsplumbing74@gmail.com

**KITCHEN HELPER**
**Employer:** JOAN'S MOBILE FOOD CART
**WORC Job ID:** F7Q7D6
**Location:** Grand Cayman | **Type:** Full-Time (40 hrs/wk)
**Pay:** CI$ 8.75/hr + Statutory Benefits
**Duties:**
Clean and sanitize food cart prep/cooking areas before, during, and after service. Assist with basic food prep and maintain steady flow of utensils and supplies.
**Requirements:**
• 7+ years kitchen experience.
• Valid DEH Food Handlers Certificate or eligible.
• Punctual, reliable,
**Apply:** Submit resume on JobsCayman Portal or email **seagrapesecretarial1@gmail.com** by Nov 17, 2026. Caymanians/Status Holders preferred

Advance Fire & Plumbing is currently accepting applications for the following position.
**Project Administrator**
The Project Administrator will be required to assist with take-offs, reviewing submittals, time-keeping, arranging safety training, organizing materials and completing daily reports for various projects.
**Qualifications, experience and skills required:**
Accredited trade school certification or equivalent experience
Minimum 5 years field experience with technical knowledge and managerial experience in the retrofit/upgrade of large mechanical and plumbing systems
Ability to use project management software,
Ability to manage a high volume of small and large projects simultaneously and hold a valid CI driver's license
Salary Range: CI$ 4,000.00 to $9,000.00 per month.
Plus benefits as per CI Labour Laws
Contact: Advance Fire & Plumbing
PO Box 10301, Grand Cayman, KY1-1003
**info@advancefireltd.com**

**Alexandria Bancorp - Compliance Officer**
**Duties & Responsibilities**
Responsibilities shall include but not be limited to:
• Assisting both the Chief Compliance Officer ("CCO") and the Chief Financial Officer ("CFO") in overseeing and managing compliance activities for the Alexandria Group, ensuring that the Alexandria Group and its employees are in compliance with applicable regulatory requirements and internal policies and procedures;
• Assist the CCO in compliance related matters which may arise from time to time (Data Protection, Cyber Incidents);
• Assist with the preparation of regulatory filings (including Economic Substance, Beneficial Ownership Regime reporting, FATCA/CRS) and responding to regulatory and industry outreach questionnaires;
• Assistance with daily transaction monitoring;
• Conducting and reviewing electronic screening system searches and ensuring any 'hits' are reviewed in a timely manner and investigated and resolved appropriately;
• Assisting with the conduct of the Groups compliance monitoring program and periodic reviews;
• Liaising with client facing staff on day to day compliance matters;
• Assisting with internal and external audit and regulatory inspections;
• Preparing documentation for meetings of Alexandria's Board of Directors and other internal meetings;
• Assisting with on-going monitoring and reviews of client files for adherence to policies;
• Maintaining a current working knowledge of laws, regulations and guidance notes (together "regulations") applicable to the Alexandria Group.

**Skills, Qualifications, & Experience required:**
• CA or CPA or equivalent qualification
• Relevant compliance or financial crime related certification (i.e. CAMS, CFE, CIA or equivalent)
• 2-5 years post qualification experience, preferably in a big firm setting
• Audit and internal audit experience an asset
• Experience using software such as ViewPoint, eSpear, Quickbooks an asset
• Excellent English verbal and written communication skills required
• The applicant must hold a clean Police Record and will be subject to a full Security Background Check
Salary - US$110k per annum
Working hours – Full-time role 08:30-17:00
Benefits – Health Insurance covered at 100%

Candidates are encouraged to apply to the WORC portal Job ID #W4R3D4. Please submit your application to Gayle.gilbert@alexandriabancorp.com

ADVANCE AUTOMOTIVE LTD. CHEVROLET

**Automotive Service Technician (Job ID# W2K6V5)**

Advance Automotive Ltd. is seeking an experienced and qualified **Automotive Service Technician** to join our Service Department.

The successful candidate will be responsible for diagnosing, maintaining, and repairing vehicles to manufacturer specifications while maintaining the highest standards of workmanship, efficiency, and customer satisfaction.

**Primary Duties and Responsibilities**
• Perform diagnostic, maintenance, and repair work as outlined on repair orders, ensuring efficiency and accuracy in accordance with manufacturer and dealership standards.
• Conduct vehicle inspections and communicate findings and repair recommendations to the Service Advisor.
• Diagnose and repair brake, steering, electrical, and electronic systems.
• Repair or replace transmission and fuel system components as required.
• Diagnose and repair cooling systems, including air conditioning and engine cooling components.
• Accurately document all work performed and additional repairs recommended on repair orders.
• Maintain tools, equipment, and the work area in a clean, safe, and organized condition.
• Demonstrate pride in quality workmanship, attention to detail, and customer satisfaction by following the principle: "Fix It Right the First Time."
• Comply with all company safety policies and procedures.

**Qualifications**
• Minimum of 7 years' experience in automotive mechanical and electrical diagnostics, troubleshooting, and repairs.
• Automotive diploma or recognized technician certification.
• Manufacturer training certification.
• Knowledge of General Motors vehicles, systems, and repair procedures.
• Familiarity with General Motors software, diagnostic systems, and dealership management systems (DMS).
• Previous experience working in an automotive dealership environment.
• Proficiency in using diagnostic tools, scanners, and automotive repair equipment.
• Ability to work efficiently in a fast-paced environment while meeting expected standards for productivity, repair quality, and customer satisfaction.
• Strong written and verbal communication skills, with good computer proficiency.
• Valid Cayman Islands driver's license.

Average Monthly Salary is CI$3,000.00 - $3,800.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

*Caymanians and Permanent Resident need only apply.*

Job Location: George Town

Hours of Work: Mon-Fri 8:00 a.m. to 5:00 p.m. & Sat 8:30 a.m. to 1:30 p.m.

Working Conditions: The position is based in an automotive workshop environment and involves prolonged standing, bending, lifting, and handling tools and vehicle components. The role requires working with diagnostic equipment, machinery, oils, chemicals, and automotive fumes while adhering to safety procedures and wearing appropriate protective equipment.

Deadline for receipt of application: November 20th, 2026

Qualified applicants should send resumes to: manager@advancechevrolet.com

**CAYFIX LIMITED**
**Position:** Carpenter
**Employment Type:** Full-Time
**Salary:** KYD $15–$18 per Hour (paid Monthly)
**Benefits:** As per Cayman Islands Labour Law
The employer seeks a multi-skilled Carpenter to join an experienced team of construction professionals, working in both residential and commercial settings. The candidate will be flexible, safety-conscious, and able to work collaboratively with the team while completing work within deadlines.
Responsibilities include: Collecting construction materials; taking measurements and calculating material quantities; building window frames, doors, and building frames from raw or pre-constructed materials; laying flooring, roofing, and drywall to ensure they are level and compatible; carving, assembling, and installing furniture, cabinets, and shelves; undertaking general carpentry repairs; building scaffolding and other construction structures; and communicating work progress and safety performance to site supervision.
Applicants must have 10+ years of carpentry experience, a high school diploma or equivalent, drywall finishing skills, an excellent understanding of carpentry techniques and installation methods, proficiency with electrical and manual equipment and measurement tools, a commitment to following safety guidelines, and good physical condition and endurance. A clean driving licence record is required.
**Required Documents:** Police Clearance, Proof of Valid Driver's Licence
Apply through WORC.KY (ID: X6Y8S5) with a résumé and proof of immigration status.

**Hospitality Positions**

baraud Know who. Know how.

Our client, **EATS LTD.** invites applications from suitably qualified applicants for the above position.

**Food & Beverage Server, JOB ID#W8J7T8**

Full time position in a busy, fast paced bar/restaurant. Candidate should be an excellent communicator with the ability to remain calm and focused under pressure. Organisational skills are a must. Candidate should be capable of handling large groups and sections. This position requires someone who is available to work late nights, early mornings, weekends and public holidays. Work 160 to 190 hours per month. Must have a minimum of 1 to 2 years of experience. Salary range: CI$6.56 to $7.00 per hour plus gratuities.

**Server/Bartender, JOB ID#H3A2W4**

Full-time work as a Sushi Chef in a busy Japanese restaurant. Must be familiar with all sushi rolls and Asian cuisine. Must work well in close quarters and work as a team. Must be familiar with all standard sushi recipes and able to create new interesting items. Applicant must be able to work long shifts, late nights, weekends and public holidays. Must have a minimum of 3 to 4 years of experience, clean police record, and related certificate or diploma. Work 205-225 hours per month. Salary range: CI$6.56 to $8.00 per hour plus gratuities.

***Caymanians and Permanent Residents need only apply.***

**Send resume, qualifications and professional references to: eatscafe@gmail.com.**
**The deadline for applications is November 20th, 2026.**

Food & Beverage Server

Calypso Grill Cayman Islands

**The functions of this role will include but not be limited to the following duties & responsibilities:**
• Greet guests warmly.
• Take accurate food and beverage orders and communicate them clearly to kitchen and bar staff.
• Serve food and beverages according to established standards and in a timely manner.
• Check on guests throughout the meal to ensure satisfaction and address any needs or concerns.
• Process guest payments and handle cash or credit card transactions securely.
• Clear and reset tables efficiently for new guests.
• Maintain a clean and organized work environment, ensuring compliance with health and safety regulations.
• Provide recommendations and answer questions about menu items, specials, and promotions. Be very aware of all food & beverage allergens.
• Assist with setting up and breaking down dining or event spaces as needed.
• Work collaboratively with kitchen, bar, and other service staff to deliver seamless guest experiences.
• Shifts will include mornings, afternoons, evenings, weekends, and holidays.
• Any other duties as may be assigned from time to time.

**The applicant must have the following skills and experience:**
• At least 5 years experience in a similar establishment
• Excellent communication and interpersonal skills.
• Strong attention to detail and ability to multitask in a fast-paced environment.
• Positive attitude, reliability, and a commitment to customer service.
• Ability to stand and walk for extended periods and lift trays as necessary.
• Knowledge of food safety and sanitation guidelines.
• Flexible schedule, including availability for evenings, weekends, and holidays
• WSET 2 or above and Michelin trained preferred

CI $6.56-$7/hr plus gratuities
Must be able to work split shifts, weekends and public holidays
Please apply through WORC
or email cover letter and resume to
manager@calypsogrillcayman.com

**Assistant Financial Controller – Job Description**

**About the role**

| | |
|---|---|
| **Position** | Assistant Financial Controller |
| **Salary** | CI$70,000–CI$83,000 per annum, payable biweekly. |
| **Working Hours** | 45 hours per week |
| **Location** | Grand Cayman, Cayman Islands |
| **Type** | Full time |
| **WORC Job #** | **Q7E6V2** |
| **Deadline** | **20th November 2026** |

**Key responsibilities**

**Accounts Receivable and Accounts Payable oversight**

• Supervise the AR and AP functions, setting priorities and holding team members accountable for their work.
• Own AR aging review and collections strategy and recommend actions to improve cash flow.
• Oversee supplier payments, approvals and AP controls, ensuring accurate and timely processing.
• Ensure that customer and vendor records remain current across our accounting, job management and billing systems.
• Maintain process manuals so the team is resilient and never dependent on a single person.

**Payroll oversight**

• Supervise the end-to-end payroll process for a large, shift-based workforce, ensuring pay is accurate, compliant and on time.
• Review payroll outputs and post payroll journal entries, reconciling payroll to the general ledger each period.
• Own payroll controls, documentation and the integration between our workforce management and accounting systems.
• Support and develop payroll staff, and act as the escalation point for complex queries.

**Board reporting**

• Prepare and own the monthly and quarterly Board reporting package, from data gathering to final review with the Director of Finance.
• Go beyond variance reporting to explain the drivers behind the numbers in clear, decision-ready commentary.
• Build and maintain financial dashboards and KPIs for Senior Leadership.

**Budgeting and forecasting**

• Lead preparation of the annual budget, including templates, timelines and coordination with division heads.
• Prepare periodic forecasts and budget-to-actual analysis, highlighting risks and opportunities.
• Partner with operational leaders to build realistic, well-supported divisional budgets.

**Month-end close, year-end and controls**

• Manage the month-end close, including reconciliations, accruals and review of journal entries.
• Obtain and review divisional month end updates to support an accurate complete close.
• Act as the main point of contact for the external auditors and own the year-end review file. This is demonstrated with proven experience managing a year end external audit or review and liaising directly with external accountants.
• Strengthen internal controls and ensure compliance with US GAAP and Cayman Islands requirements.

**Cross-functional partnership**

• Work directly with department heads to resolve finance matters and provide informed support to each division, including project invoicing and work-in-progress recognition.
• Deputise for the Director of Finance when required.

**Technology and AI**

We are building a modern, AI-enabled finance function, and this role is central to it. We want someone who is excited by new tools, not just willing to use them.
• Champion the use of AI tools across the team for reconciliations, analysis, reporting, documentation and day-to-day problem solving.
• Identify manual, repetitive tasks and replace them with automation, integrations and AI-assisted workflows, such as the transfer of payroll and billing data between operational and accounting systems.
• Evaluate, pilot and implement new finance technology, measuring the time saved and accuracy gained.
• Lead change management: coach colleagues through new tools, build their confidence and update process documentation as workflows change.
• Apply sound judgement and controls to AI-generated work, ensuring outputs are accurate, reviewed and secure.

**Qualifications and experience**

• Bachelor's degree in Accounting, Finance, Business or a related field required.
• Professional accounting qualification (CPA, ACCA, CA or equivalent) required.
• Membership in Cayman Island Institute of Professional Accounts (CIIPA) or eligibility to obtain membership is required.
• 5+ years of progressive accounting experience, including supervisory responsibility for payroll, AR and/or AP.
• 1+ year of experience in security industry either manned services or technology systems or equivalent experience in a regulated, shift based environment.
• Hands-on experience preparing Board or management reporting packages and annual budgets.
• Working knowledge of US GAAP for financial reporting is required.
• Cayman Islands payroll reporting and compliance experience required.

**Technical skills**

• Advanced Excel skills, including financial modelling and dashboard building required.
• Experience with cloud accounting software; QuickBooks experience is an advantage.
• Exposure to workforce management, scheduling or job management systems is an advantage.
• Demonstrated use of AI tools (e.g. Claude, ChatGPT, Copilot) or automation in a finance setting is an advantage.

**Attributes**

• A curious, improvement-minded approach and a track record of making processes faster and more reliable.
• Clear, confident communication with the Finance team, department heads and senior leadership.
• Strong organisation and attention to detail, with the ability to trace and resolve errors quickly.
• A collaborative leader who develops others and holds the team to a high standard.
• Able to manage competing deadlines in a fast-paced environment.

**Why join us**

• A senior, visible role within the company with room for growth.
• The chance to shape how a growing finance team uses AI and technology.
• Competitive salary and benefits package, including group health insurance and pension.
• Support for professional development and qualification.

How to Apply: Interested candidates are invited to submit their applications to hr@security.ky or apply through the Government job portal ( Q7E6V2).

| | |
|---|---|
| **Position** | Group Sales Manager |
| **Employment Type** | Full-time, Permanent |
| **Location** | George Town, Grand Cayman, on-site, with market-facing travel throughout the island as required |
| **Working Hours** | 45 hours per week |
| **Openings** | 1 |
| **WORC Job ID** | G2U7W7 |
| **Salary** | KYD $90,000–$100,000 per annum |
| **Benefits** | Choice of a company car or up to KYD $4,000 per annum car allowance; eligibility for personal sales commission and a quarterly team incentive under the TSCL Sales Incentive Plan; standard health insurance and pension as per Labour Law. |
| **Application Deadline** | 20 November 2026 |

TSCL is seeking a hands-on Group Sales Manager to generate and close new business while leading, coaching and managing sales and business development teams across Guarding, Integrated Security Systems (ISS), Cash Solutions, Cyber Security, Fire Systems, Monitoring and Maintenance, and Government services. The role will drive cross-selling of integrated solutions to new and existing clients across the Group.

**What You'd Be Doing**

• Carrying and delivering a personal new-business sales target across TSCL's service lines.
• Recruiting, coaching and performance-managing sales and BD staff across every division.
• Running a single, consistent pipeline and forecasting discipline company-wide.
• Driving cross-selling and upselling of integrated solutions across the full TSCL Group offering.
• Working closely with the Divisional Directors of Guarding, ISS, Cash Solutions and Cyber Security.
• Leading tenders and bids, including bid/no-bid decisions, and building senior relationships with clients, contractors and consultants.

**What We're Looking For**

• A proven personal track record of generating and closing B2B sales or business development.
• Experience recruiting, coaching or performance-managing a sales or BD team — or demonstrated readiness to develop into this with support.
• Strong commercial, proposal and tender capability, including contract negotiation and a focus on margin as well as revenue.
• Knowledge of electronic security, fire, guarding, cash services, or similar security company services and service lines, with the demonstrated ability to readily sell them to the current and prospective client base.
• Willingness to be on-site full-time in Grand Cayman and visible in the local market.

**Duty Summary**

• Personally originate, develop and close new business across TSCL's service lines, carrying a personal sales and gross-margin target in addition to team responsibilities.
• Recruit, coach and performance-manage sales and business development staff across all TSCL divisions, setting targets, activity standards and conducting regular 1:1s and performance reviews, and build structured onboarding, sales training and personal development plans for the team.
• Design, implement and run a single sales pipeline and performance-management methodology across every division and channel, including CRM data discipline and weekly forecast and sales-performance reporting to the CEO.
• Work in close partnership with TSCL's Divisional Directors (Guarding, ISS, Cash Solutions, Cyber Security and other service lines) to align sales activity and resourcing with each division's priorities.
• Drive cross-selling and upselling of integrated, multi-service solutions (combining guarding, electronic security systems, fire, monitoring, cash and cyber services) to new and existing clients, and develop account plans for key and strategic accounts.
• Lead or support high-value pursuits, tenders, RFIs, RFPs and RFQs, operating a structured bid/no-bid process and allocating the right technical and operational resources to each bid, and represent TSCL in the Cayman market.
• Build relationships with key decision-makers across government and statutory authorities, critical infrastructure, financial services, construction and the wider commercial sector, including the contractors and consultants who specify security solutions.
• Negotiate commercial and contractual terms, protect margin, and ensure a clean handover from sales to operations so that what is sold is delivered to agreed scope, SLAs and KPIs.
• Gather market intelligence, track competitor activity and customer feedback, and work with leadership on marketing campaigns and new service opportunities.
• Complete other duties as assigned by Management.

**Minimum Qualifications and Experience**

• Bachelor's degree in Business, Marketing or a related field (preferred).
• A minimum of six (6) years proven experience in personal track record of generating and closing B2B sales or business development, ideally in services, security, technology or a comparable multi-line business.
• Demonstrated experience recruiting, coaching and performance-managing a sales or business development team within a security services firm.
• Demonstrated capacity to implement and run a pipeline / CRM performance-management discipline: weekly reviews, stage discipline, forecast accuracy.
• Strong commercial, proposal and tender capability, with the ability to translate technical services into market-facing value alongside subject-matter experts.

**Desirable Experience**

• Experience selling integrated security, fire, monitoring, guarding and/or cash services within a multi-line security business.
• Experience selling to government, public-sector or critical-infrastructure clients, including formal procurement processes (RFIs, pre-qualification questionnaires and tenders).
• A recognised leadership, management or sales-coaching qualification.
• Working knowledge of fire and security industry standards and codes of practice.
• Experience leading a sales team through organisational change, such as integrating teams, restructuring or repositioning a brand in the market.
• Knowledge of the Cayman Islands business community and local market.

Interested applicants should apply through the WORC Jobs Portal under Job ID: G2U7W7, or submit their application to hr@security.ky.

**Island Veterinary Services** is seeking an experienced **Veterinary Receptionist** to manage appointments, telephone calls, payments, invoicing, inventory, and client enquiries, while assisting with emergency coordination and providing compassionate customer service.
**Requirements:** Minimum 5 years' relevant experience, high school diploma, computer proficiency, strong organizational and communication skills, and comfort handling animals. Healthcare or veterinary experience is an asset. Must be available for shifts and weekends.
**Salary:** CI$1,800–CI$2,800 monthly
**Hours:** 40 hours per week
**Job Post ID:** G8F7M7

**Island Veterinary Services** is seeking an experienced **Veterinary Surgeon** to provide medical and surgical care for pets. Duties include performing surgery, attending appointments and drop-offs, supporting other veterinarians, and sharing after-hours emergency calls.
**Requirements:** Bachelor's Degree, minimum 5 years' experience, clean police clearance, and ability to work independently with minimal training.
**Salary:** CI$5,000–CI$6,500 monthly
**Hours:** 40 hours per week
**Job Post ID:** E4E8M2

Kalabash restaurant is looking for
2 Line cooks Salary KYD $1000.00 to $1200.00 plus gratuities depending on experience.
1 Kitchen helper KYD $8.75 per hour plus gratuities
1 Fulltime Server KYD $6.56 per hour plus gratuities.
1 Part time server KYD$ $6.56 per hour plus gratuties.
Applicants must have minimum 4 years experience (cooks) and 2 years (server) as well as knowledge in Caribbean and Local Cuisine as well as a desire to learn African Cuisine.
Must be able to work days, nights weekends and Holidays in season.
Worc #T5H4C8, Worc #R5Y5J3 and Worc #D2B2X5
Please Submit to
www,kalabash@kalabash.ky

**ELITE MARBLE & GRANITE LTD**

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Preferred minimum of 5 years' experience in both residential and commercial premises required. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, if necessary, to meet project needs. This is a physical job that involves lifting heavy materials. Driving Licence, reliable transport and own tools are essential.

Salary is paid $12 per hour, weekly in arrears. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to **susan@elite.ky**

**Cook**
**WORC Ref C7X5J3**

Mise en Place Ltd. is seeking an experienced Cook to join our busy culinary team.

**Duties include:**
• Assisting with food preparation and cooking
• Preparing ingredients and maintaining food quality standards
• Ensuring kitchen cleanliness and food safety compliance
• Supporting chefs during service periods
• Receiving and storing deliveries appropriately

**Requirements:**
• Minimum 3 years' kitchen experience
• Knowledge of food safety and hygiene practices
• Ability to work flexible hours, weekends, and public holidays
• Team-oriented with a positive attitude

CI$9.00 - CI$13.00 per hour, commensurate with experience.
Qualified Caymanians are strongly encouraged to apply.
Please submit applications to:
careers@catering.ky
Closing Date: Nov 29th, 2026

S.A.R CONSTRUCTION
Is seeking
1 Full-time Steel Fixer/ Construction Helper
2-3 years of experience
Salary: KYD 12+ benefits – 45 hours/ wk
Send Resume to:
s.a.rconstruction13@gmail.com

**MIMOSAS BEAUTY SALON**
**Seeks:** full-time 1 Make Up Artists and 1 Nail Technician
**Experience:** 5 to 7 year min.
**Compensation:** CI $8.75--- $10/ Hour D.O.E
**Send Resume to**
MIMOSASSALONKY@GMAIL.COM

REMMO ENTERPRISES
CONSTRUCTION

Is seeking
1 Full-time Metal Framer / Drywall Installer / Finisher / Carpenter
2-3 years of experience
Salary: KYD 12 + benefits – 45 hours/ wk
Send Resume to:
remmoconstruction2016@gmail.com

**WORC Job ID#** H2R8D6
ICF BUILDERS CAYMAN LTD
ICF Builders Cayman Ltd. seeks an experienced **Site Supervisor** to assist the Project manager with daily construction operations, supervising site staff and subcontractors, ensuring quality control, safety and compliance with project specifications and schedules.
**Duties:** Oversee construction activities, interpret architectural and structural drawings, conduct site surveys and setting out, coordinate inspections, monitor materials and workmanship, maintain project records, resolve technical issues and ensure compliance with health and safety standards.
**Required Skills and Experience:** Minimum 9-10 years relevant construction supervisory experience. High-end residential condominium experience preferred. Knowledge of Total Station and Theodolite equipment, structural layout, underground utilities, roadways and car parks is required. Strong leadership, communication and problem-solving skills are essential. Computer proficiency is an advantage. A clean police record, valid clean driver's licence, own transportation and excellent references are required.
**Salary:** CI $33,000 – CI$35,000 per annum, plus benefits.
**Work Hours:** 45 hrs./week, extended hours may be required and must be available for weekends.
**Benefits:** Health Insurance and Pension in accordance with applicable Cayman Islands Labour Law.
**To Apply:** Email resume info@davenport.ky
**Application Deadline:** November 13, 2026
No walk-ins, please. Only shortlisted applicants will be contacted.

**KJR Group is hiring Human Resources Officer & Accounts Assistant**
**WORC electronic Jobs Portal ID - T4X3C2**

Job Responsibilities:
• Recruitment & Talent Acquisition
• Job Offers, Contracts & Employee Onboarding
• Work Permit Documentation & Submission
• Staff Scheduling & Attendance Management
• Payroll Administration
• Reporting to Top Management
Requirements:
• Diploma/Post Graduation in Human Resources
• Minimum 5+ years of experience in Human Resources is a must
• Knowledge of Cayman Island Labour Law/ Immigration Process
• Valid Cayman Island Driver License
• Willing to work flexible shifts, able to work on Saturdays.
• Knowledge of HR HUB Application and Microsoft Office
Working Hours : 20 hours per week
Salary: CI$1200 - CI$1300 per month
Benefits: Health and Pension Contribution & Paid Sick and Vacation days
Contact Information: Submit resumes on **hr@adminoffice.ky**

JNMS (CAYMAN) LTD.

# Career Opportunity

for the position of

## Country Manager

JN Money Services (Cayman) Limited

**ABOUT THE OPPORTUNITY**

We are seeking to recruit a suitably qualified and experienced candidate to fill the position of **Country Manager** at JN Money Services (Cayman) Limited, a subsidiary of The Jamaica National Group, a premier provider of financial and other services in Jamaica and internationally.

The successful candidate will need to ensure the strategic growth targets established for the organisation while at the same time implementing and coordinating operations within the regulatory framework of the country. The position also requires coordinating all activities for the functional units within the organisation.

**Key Responsibilities:**
- To facilitate the continued growth of JNMS (Cayman) Limited's market share
- To ensure the continued growth of the Agent Network across the Cayman
- Develop and implement initiatives that will achieve new business for JNMS (Cayman) Limited
- To ensure compliance with operational and regulatory requirements
- Provide guidance and support all staff and support units in executing their duties
- Demonstrate continuous effort to improve operational soundness and the quality of customer service
- Production of monthly management report on all JNMS (Cayman) Limited activities
- Communicating with internal and external stakeholders as required
- Execution of JN Money Services Strategic Plans within the Cayman

**Requirements:**
- MBA in Business Administration or related field
- A minimum of 5-6 years of relevant experience in the financial services industry.
- At least five (5) experience must be at the senior managerial level.
- Experience in supervising teams in a customer service driven environment
- Experience in a global remittance business would be an asset
- Knowledge of Cayman Island Monetary Authority (CIMA) rules and regulations would be an added advantage, but not required
- Excellent interpersonal, oral and written communication skills
- Strong leadership and managerial skills
- Strong analytical and quantitative background
- Ability to work and operate in a fast-paced environment
- Professionalism, dependability, confidentiality, integrity and trustworthiness combined with a cooperative attitude
- Excellent planning, problem solving, negotiating and decision-making skills

**Salary**
- CI$105,000.00 per annum

**Work Hours Per Month:** 90 Hours

**WORC Job ID No:** J6B3B6

**Interested applicants are being invited to forward an updated résumé and cover letter as one document to:**
application@jngroup.com
**Subject Line: "County Manager – JNMS Cayman"**
**Cover letter and resume to be titled**: FirstName_LastName_CountryManager
**Attn:** HR Business Partner
**JNMS CAYMAN**

**CLOSING DATE FOR APPLICATIONS: November 20, 2026**

**We thank all candidates for responding, however, only those short-listed will be contacted.**

**DRAIN SURGEAN PLUMBING & MAINTENANCE**
**VACANCY: APPRENTICE PLUMBER**
**Occupation Code: 7126**
**WORC Job ID: N5J8Q2 | P5W7B2**

Applications are invited from suitably qualified individuals with relevant experience in the plumbing industry. Applicants must be reliable, hardworking, physically fit, able to follow instructions, and willing to work weekends and public holidays when required.
**Duties:** Assisting the Journeyman Plumber with installing, maintaining, and repairing plumbing systems; digging trenches; locating and identifying leaks; measuring, cutting, repairing, and replacing pipes; installing faucets, showers, toilets, and other plumbing fixtures; preparing tools and materials; assisting with plumbing inspections and testing; and cleaning and maintaining job sites upon completion of work. Must be able to use basic plumbing tools safely and carry out assigned duties under supervision.
**Experience Requirements:**
• WORC Job ID N5J8Q2: 1-2 years
• WORC Job ID P5W7B2: 3-4 years
**Salary:** CI$8.75 per hour
**Working Hours:** 45 hours per week
**Benefits:** Health insurance, pension, and all other statutory benefits in accordance with Cayman Islands law.
**Applications:** Interested candidates should submit their resume to:
**Email:** spencergifton31@gmail.com
**Telephone:** (345) 546-4402

**HAMMER & NAIL CONSTRUCTION/MAINTENANCE**
**VACANCY: CARPENTER HELPER**
**Occupation Code: 9313**
**WORC Job IDs: V4T3A3 | C8V8G4**
Applications are invited from suitably qualified individuals with relevant experience in the construction industry. Applicants must be reliable, hardworking, physically fit, able to follow instructions, and willing to work independently on assigned tasks and on weekends and public holidays when required.
**Duties:** Assist carpenters with measuring, marking, cutting, and preparing timber and other building materials; assembling and installing door frames, hollow doors, trims, cabinets, and fittings; preparing and installing insulation; sanding, smoothing, gluing, and caulking surfaces; and assisting with minor repairs and general construction work. Assist with erecting and dismantling scaffolding, shoring, and braces under appropriate supervision. Prepare, transport, and organize tools and materials, maintain a safe working environment, and clean job sites upon completion of work.
**Experience Requirements:**
• WORC Job ID V4T3A3: 1-2 years
• WORC Job ID C8V8G4: 3-4 years
**Salary:** CI$8.75 per hour
**Working Hours:** 45 hours per week
**Benefits:** Health insurance, pension, and all other statutory benefits in accordance with Cayman Islands law.
**Applications:** Interested candidates should submit their resume to:
**Email:** hammernailconstruction058@gmail.com
**Telephone:** (345) 547-3451

AVIATION COMMUNICATION LIMITED
21 Breezy Way, P.O. Box 10217, Grand Cayman, KY1-1002, CAYMAN ISLANDS
Tel: +1 (345) 949-6151; Fax +1 (345) 949-0643
E-mail: info@avcom.ky
AVCOM Wireless

**Aviation Communication Ltd. (Av Com) invites applications for an IT Technician position in Grand Cayman.**

**The minimum requirements for this position are listed below:**
Job Title: *Junior IT Technician*
Position Type: *Full Time/Shift*

**Description:**
The Information Systems Specialist provides technical support for computers and associated networks in a Managed Services environment. The role includes delivering face-to-face technical support to customers. The successful candidate will work eight (8)-hour shifts scheduled between 5:00 a.m. and 10:00 p.m., supporting a twenty-four (24)-hour operational environment. This position requires security clearance from both local and international security organizations.

**Responsibilities:**
• Onsite duties require quick responses to end-user problems
• Perform repair, installation, and maintenance of applications on kiosks and personal computers.
• Work with remote engineers to troubleshoot system hardware, provide desktop support, and set up printers, etc.
• Assist with network connectivity, cabling, and networking hardware, including routers and switches, in a managed services environment.

**Requirements:**
• Two years of experience as a field service technician in a technical support role.
• A college associate degree and/or equivalent IT training and certification are required.
• Experience supporting a range of hardware and peripheral components on-site environment
• Experience in network connectivity/cabling and networking
• Experience working directly in a customer service role.
• High level of communication and customer service skills.
• Ability to work in a high-pressure environment during the restoration of failed critical systems

**Salary & Benefits:**
• The salary range for this position is CI$28,000.00 to CI$35,000 per annum, negotiable based on qualifications and experience. Benefits include a contributory pension plan and health insurance. Great prospects for growth and training.

Interested participants should submit their resume, cover letter, and references to:

Racquel Ford-Bodden
Email: racquel.ford-bodden@avcom.ky
Aviation Communication (Av Com) Ltd.

Barry Construction is seeking a **Full-Time Painter. Employment Type: Full-Time**. Duties include preparing surfaces, scraping, sanding, filling cracks, applying primers, paints and protective coatings, mixing and matching colours, painting interior and exterior surfaces, maintaining painting tools and equipment, and ensuring quality workmanship and compliance with safety standards. Applicants must have 5–10 years of professional painting experience. Base salary: CI$8.75 per hour. Standard benefits: Health Insurance & Pension.

El Changarro

Is seeking a Kitchen Helper with 3-5 yrs experience
CI$8.75 p/h + standard benefits
Hours of work Mon-Sat (minimum 45hrs per week)
Caymanian, RERC or PR Holders only
Send resume to
Elchangarro7@outlook.com

El Changarro
Is seeking a Cook with 5-10yrs experience
CI$10.00 p/h + standard benefits
Hours of work Mon-Sat (minimum 45hrs per week)
Caymanian, RERC or PR Holders only
Send resume to
Elchangarro7@outlook.com

KITCHEN HELPER – 2 POSITIONS AVAILABLE
Boardwalk BBQ seeks reliable Kitchen Helpers in Grand Cayman. Duties include food preparation, washing dishes and equipment, maintaining kitchen sanitation, receiving supplies, assisting with food service, following food safety regulations, and other assigned duties.
Requirements: ability to work in a fast-paced environment, good communication and teamwork skills, reliability, willingness to learn, and ability to stand for long periods and lift up to 50 lbs. Experience is an asset but not required.
Location: South Sound Road, Grand Cayman. Salary: CI$8.75/hour plus tips. Apply to caymanbbq@gmail.com by November 27, 2026. Caymanians encouraged to apply.

**C. BRILLIANCE JANITORIAL SERVICES is seeking a JANITOR**
Duties: Dust, sweep, vacuum, and mop living and working areas, bathrooms, kitchens, and supply closets; restock cleaning supplies and toiletries; wash napkins, rags, and dusters; maintain cleaning products and order supplies; take out garbage; perform minor maintenance such as replacing toilet seats and unclogging sinks; carry out monthly disinfection and deep cleaning.
Requirements: Over 5 years' experience as a Janitor. Primary School education. Health & Physical and Police Clearance required.
Salary: KYD $9–$10 per hour
Full-time, Seven Mile Beach
Send resume to: indecorconstruction@gmail.com
Job Post ID: X6U7X5

Aquatic Pool Ltd is seeking a Full-Time Mason. Duties include block laying, plastering, concrete mixing and pouring, rendering, constructing and repairing walls, performing masonry work for swimming pools, and ensuring quality workmanship and compliance with safety standards. Applicants must have 5–10 years of masonry and construction experience. Base salary: CI$9.00 per hour. Standard benefits: Health Insurance & Pension.

Cayman Swift Express Courier seeking a food delivery driver. Must be able to work flexible hours including weekends and holidays.
Salary is $10-$12 per hour. Have a clean police record, drivers license, driving experience for over 3 years.
Email resume to
swiftcourierky@gmail.com

Eddies Construction & Maintenance is seeking a **Full-Time Drywall Mason. Employment Type: Full-Time.** Duties include measuring, cutting, fitting and installing drywall panels, constructing metal and wooden framing, taping and finishing joints, plastering, sanding, repairing damaged surfaces, and ensuring quality workmanship and compliance with safety standards. Applicants must have 5–10 years of drywall installation and masonry experience. Base salary: CI$8.75 per hour. Standard benefits: Health Insurance & Pension. **Jobs Cayman ID: K6G2F2.**

**DRG CONSTRUCTION COMPANY LTD.**
**JOB PORTAL # X8H2N7**
MASTERWALL FABRIGATOR
4 POSITIONS
Salary CI$11.00 per hr 45hrs wkly
Send resume drgcons@hotmail.com
Smooth out concrete in segments to ensure
The concrete poured is level arrange concrete forms
Spread concrete prepare surfaces with hammer and
Chose rub cement in with sponge rubber float/prepare
Sheet rock walls.

INDECOR FINISHING
is seeking a
TILER / CARPENTER
Duties: Prepare surfaces by levelling, waterproofing and applying screeds; measure, cut and install ceramic, porcelain and stone tiles; apply grout, sealants and trims; install doors, frames, cabinetry, skirting and trim; construct and repair wooden structures; follow safety procedures and Cayman Islands building codes.
Requirements: Over 5 years' experience as a Tiler and/or Carpenter. Primary School education. Health & Physical and Police Clearance required.
Salary: KYD $12–$15 per hour (paid monthly)
Full-time | Seven Mile Beach
Only Caymanians, RERC holders and PR holders encouraged to apply.
Send resume to: indecorconstruction@gmail.com
Job Post ID: A7G8K2

Carpenter/Cabinet Installer – Pooley Cabinet Ind. Ltd.
WORC ID #B7M7B5
Red Bay/Prospect
Successful candidate must be able to read and interpret architectural drawings and blueprints, have at least 5 to 10 years of experience as a carpenter, finisher or cabinet maker and installer, speak and read English, have a clean police record and valid driver's license. Candidate must be efficient and detail orientated and be able to liaise with clients. Experience and knowledge of carpentry and wood working tools is a must, & acceptable character references must be provided.
Full-Time 45 hrs./week
At least 5-10 years of relevant experience
Education Requirement – High School or Equivalent
Documents Required – Resume, police clearance, valid driver's license
KYD $15-$20 per hr. paid bi-weekly plus health & pension benefits
WORC ID#
Contact: Heather Haag – 947-6780/heather.pooley@hotmail.com

Pool Cleaner WORC ID - **M7E3W3**
Pool Patrol is seeking 2 full time pool cleaners, to join its growing company.
THIS IS NOT A TRAINEE POSITION and must have 5+yrs experience in pool cleaning.
The successful candidates must possess a clean and valid Cayman Islands driving license.
You must be a self-starter, have good communication skills, be capable of following existing procedures. Must have advance knowledge of pools and equipment, acid washing, capable of testing & balancing water and a full understanding of automations, chlorine generators, cells, heaters, chillers and Intelliflo pumps.
You must understand the layout and process of pump room plumbing.
CPO certification preferred but not essential as courses can be provided and will be provided to those needing to renew certifications.
Must be willing to work on public holidays and weekends when necessary.
KYD$12.97 - KYD$23.29 Per hour.
Email your resume to **pools@poolpatrol.ky** by 16th November 2026

**CHEF**

baraud
Know who. Know how.

Our client, XQ's Ltd., is now accepting applications from suitably qualified applicants for the above-listed position. JOB ID# Q3A6Q5

**RESPONSIBILITIES**
• Prepare food in a fast-paced restaurant
• Includes administrative duties such as organizing kitchen personnel, purchasing/ordering, preparing inventory and menu creations

**REQUIREMENTS**
• Minimum 5-6 years of experience in a casual/fine dining setting.
• Must have experience in wood brick oven, preparing and baking dough for pizza, bread, etc.
• Proficient in organizing kitchen personnel, purchasing/ordering.
• Must have thorough knowledge of the restaurant industry, cuisine and food service.
• Must be able to work long hours and late-night shifts, holidays, and weekends.

Salary: CI$810 - $900 per week (or $9.00 - $10.00 per hour) plus gratuities, plus benefits according to Cayman Islands law. Location: George Town
Full-time position with 40-45 hours per week (hours can vary depending on the seasonality)

*Caymanians and Permanent Residents need only apply.*

**To apply: Send resume, qualifications and professional references to: info@xqs.ky. The deadline for applications is November 20th, 2026.**

Trainee Liaison Officer – WORC ID – **H2B4U8**

Pool Patrol is seeking a trainee liaison officer. You will learn the role on how to act as the communication bridge between management, customers, international suppliers and shippers. You will learn how to maintain relationships and streamline operations and drive performance.
An organised, problem-solving individual is key to this role who holds strong computer literate skills in Microsoft, Math's, and has excellent reading, written and spoken English.
Both office responsibilities and manual labour are mandatory. This role once trained will include overseeing and assist with the unloading shipments using Incoterms, reconciliation, lifting and maneuvering of product in excess of 100lbs and forklift operation.
Monday to Saturday working hours, plus outside of these hours to liaise with international suppliers and shippers when necessary.
A group 3 drivers' licence, operating a manual company vehicle will also be required to aid with local shipment collections and deliveries.
Only apply if you are Caymanian or hold RERC. Starting pay is $8.75 p/h with statutory CI benefits.
Please email your resume to **pools@poolpatrol.ky** before 15th November 2026

**L&T TYRE SALES & REPAIRS**
**POSITION- TYREMAN**
R7Q6C4
**DUTIES FOR TYREMAN: 2 persons required**
• Changing tyres, repairing tyres patches, plug, valves, sensors etc.
• Advise customers of tyres needs and suggest alternatives
• Able to operate Tyre Balancing Machine and Wheel Alignment machine
• Ability to lift heavy items
• Unpack containers and stock tyres using restock methods
• Stocktake of tyres
• Operate tyre and balancing machine
• Computer literate able to operate POS system to control stock
• Rotate tyres
• Generate invoices using POS
• Collect payments using cash or credit card machine as need occurs
• Keep workshop/outside clean
• **ANY OTHER DUTIES AS ASSIGNED BY EMPLOYER (see task list)**
**TASK FOR TYRE SHOP**
**DAILY MORNINGS**
• SWEEP OUTSIDE AREA/ PARKING LOT
• OPEN DOORS
• OPEN SHUTTERS
• TAKE OUT JACK STANDS & JACKS
• TAKE OUT CHAIRS
• PUT OIL IN AIRTOOL
• CLEAN BATHROOMS
• TAKE OUT TOOL TROLLEY
• ANY OTHER DUTIES ASSIGNED BY MANAGEMENT
**DAILY EVENINGS**
• CLEAN MACHINES
• BLEED COMPRESSOR
• CLEAN EQUIPMENT
• CLOSE WINDOWS AND SHUTTERS
• TURN OFF INSIDE LIGHTS
• TURN ON OUTSIDE LIGHTS
• PUT BACK TOOL TROLLEY
• CLEAN WORK AREA INSIDE & OUTSIDE SWEEP FLOORS
• EMPTY GARBAGE
• ANY OTHER DUTIES ASSIGNED BY MANAGEMENT
**WEEKLY TASK**
• ENSURE TYRES THAT ARE STORED IN UPSTAIRS AND ON THE FLOOR ARE FREE FROM DIRT
• ENSURE THAT TYRES ARE STORED PROPERTY IE IN CORRECT SIZE PILES
• UNLOAD CONTAINER AND PACK & SORT TYRES
• GO THE DUMP TO DISPOSE OF TIRES
**Any other duties as assigned by employer**
Salary is $400.00KYD PER WEEK
Send Resume to **rmagalyn@yahoo.com**

TORTUGA EST. 1984 RUM COMPANY

**Sales Representative**
**Full-time**
**Position: 1**
CI$8.75 per hour (paid monthly)
**WORC Job Portal ID: Q4J7G2**

**Job Description**
A Sales Representative greets and assists customers with products. They will complete transactions by ringing up customer purchases, ensures that they have found what they are looking for, and promoting sale items and other relevant products.

**WHAT YOU'LL DO**
Key Duties and Additional Responsibilities Include but are not limited to:
• Greets and assists customers when they arrive in store.
• Uses POS /cash register to ring up all customer purchases.
• Processes payments by cash, checks and credit cards.
• Maintains cleanliness and organization of the register area and general store.
• Counts out drawer regularly.
• Answers customer inquiries and calls for assistance from other associates as necessary.
• Answers store phones and transfers calls to the appropriate department.
• Recommends products and promotional items.
• Ensures that all customers have found what they are looking for.
• Helps customers locate items in store.
• Calls other company stores to find products if they are out of stock at that particular location.
• Retrieves items from the stockroom.
• Addresses and resolves customer complaints or issues.
• Refers customers to management as necessary.
• Assists sales associates in closing a sale.
• Cleans retail floor after store closing.
• Assists in shelving and restocking items.
• Takes store inventory.
• Any other relevant duties as assigned.

**WHAT WE'RE LOOKING FOR**
**Years of Experience:** 1-2 years
**Education Requirement:** High School or Equivalent
**Documents needed by the employer before extending a job offer:**
• Health & Physical
• Clean Police Clearance
• Proof of Valid Driver License

**BENEFITS**: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to **trc_recruitment@trc-cayman.com**.

We now invite applications for the position of

**ROOFER**

**Job Description:**
- Repairs, maintains, and removes roofs and the installation of new ones
- Measures roof to calculate the quantities of required materials
- Installed vapor barriers and layers of insulation
- Inspected composition shingles, slate shingles and metal roofs for leaks
- Applies cold process roof coatings
- Erected rigging
- Determined materials requirements for roof repairs
- Inspected problem roofs to find out the best way to repair them
- Detects and replaces damaged joists and plywood
- Installs shingles, asphalt, metal, or other materials to make the roof watertight

**Qualifications:**
- Maximum of 7-8 years relevant work experience.
- Previous experience with installation of all types of roofing systems.
- Strong problem-solving skills and high-level workmanship.
- Must be punctual and willing to work over-time when needed.

Salary to commensurate with qualifications and experience CI$8.75- CI$15 per hour, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

**Please send your CV's to:**
**Human Resources**
Hr@itctile.net
Kozaily Designs Ltd.
P.O. Box 10647,
Grand Cayman KY1-1006

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**JANITOR/CLEANER**
Procare Janitorial Solutions is seeking a Janitor/Cleaner for employment in Grand Cayman.
**Hours:** 45 hours per week
**Salary:** CI$8.75 per hour
**Duties:** Cleaning and sanitizing homes, offices, restaurants, and commercial spaces; restroom sanitizing; sweeping, mopping, dusting, waste removal; maintaining overall facility hygiene; and completing ad-hoc cleaning requests from clients.
**Requirements:** 1-2 years of professional janitorial or cleaning experience; knowledge of cleaning products and chemicals; good communication skills; ability to lift up to 30 lbs; reliable, punctual, and able to work independently; must be willing to work evenings, weekends, and public holidays as required.
Qualified Caymanians, Permanent Residents and RERC holders are encouraged to apply.
**Apply to:** procarejanitorialsolutions@gmail.com
**Closing Date:** November 25, 2026

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**ITC International Ltd.**
Is in need of:

**Forklift Operator**

Description of Job:
- Obtains copy of production schedule or shipping order and transports material or equipment to and from designated areas in the facility
- Loading and unloading from vehicles and containers
- Moving pallets or in crates around the storage facility
- Stacking pallets in the correct storage place, following inventory control instructions
- Checking loads are secure
- Stacking empty pallets
- Performing daily equipment checks such as recharging the truck's battery and lubricating equipment
- Removing waste material from warehouse
- Examining products to verify conformance to quality standards
- Dumping materials

Qualifications:
- High School diploma or equivalent
- 2-3 years' experience
- Good math, language, and reading skills; basic computer skills may be required
- High degree of attention required to prevent injury to others; promote a safe work environment
- Follow instructions for operating equipment and keeping records
- Execute assignments in an accurate, timely, and safe manner
- Maintain a clean & safe environment
- May be required to use RF scanner gun
- Forklift certification per OSHA standards
- Proven experience as forklift operator
- Regularly sitting on a powered industrial truck
- Frequently lift up to 50 pounds and adjust body position to bend, stoop, stand, walk, turn, pivot, and stand for long periods of time
- Ability to assess weights and judge distances and heights
- Ability to work in varying temperatures, depending upon the season

Salary to commensurate with qualifications and experience between CI$8.00-14.00 per hour

Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Please send resumes to
Human Recourses
**International Tile Co.**
**PO Box 11807**
**Grand Cayman KY1-1009**
**Cayman Islands**
hr@itctile.net

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**POLAR BEAR AIR CONDITIONING**
**T/A POLAR PLUMBING**
Invites applications for the following position:
**Service Plumber**
**WORC JOB POST ID: F3T2V5**

**Tasks**
- Perform diagnostics and repairs on a variety of residential plumbing systems & fixtures
- Present technical findings clearly to customers to facilitate informed & confident purchasing decisions
- Maintain consistent updates with dispatch, management & the installation/parts departments
- Oversee the cleanliness of the company vehicle and ensure truck inventory is accurate & adequately stocked
- Complete all required service reports, work orders & administrative paperwork accurately and on time
- Participate in the scheduled on-call rotation to provide after-hours emergency services as needed
- Attend and actively participate in scheduled technical training and professional growth programs

**Competencies**
- A min. of 7 years of experience as a Service Plumber
- Advanced knowledge of residential plumbing diagnostics, maintenance & repair procedures
- Possession of a valid Cayman Islands Journeyman or Master Plumber Licence
- Strong interpersonal skills with the ability to translate technical issues into actionable solutions for clients
- Proficiency in both verbal and written communication for internal reporting and client relations
- High level of organization regarding documentation, vehicle maintenance & time management
- Commitment to maintaining a clean driving record and adhering to the scheduled on-call rotation
- A valid Driver's License & Police Clearance

Salary commensurate with qualifications & experience
CI$20-$30 per hr. + Incentive Bonuses, uniforms & company vehicle
Qualified Caymanians, Status & RERC Holders
submit applications with a detailed resume to:
Email: info@polarbear.ky
General Manager
P. O. Box 31198
Grand Cayman KY1-1205

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## MAHOGANY WORKS LIMITED

**MASON / CARPENTER** **JOB ID#Q8M6V6**

**Position Overview**
Position requires 7-8 years' experience working as a Mason / Carpenter on multistorey concrete frames using engineered formwork systems and pouring and finishing slabs to strict ACI/ASTM tolerances.

**Key Responsibilities**
- Pour and finish concrete slabs to strict ACI/ASTM tolerances. Operate ride on power float and walk behind power floats.
- Work under the direction of the Superintendent to assemble the engineered and traditional formwork systems for concrete slabs, beams, columns, and walls.
- Fully understand the formwork systems and components being utilized on the project.
- Set screed rails to ensure slab pours comply with ACI/ASTM tolerances.
- Undertake masonry blockwork to the structural engineers' standards
- Apply sand cement rendering, stucco and other cementitious architectural finishes.
- Work closely with the site surveyor to comply with the QA/QC requirements of the project.
- Must be able to work at various heights with ladder, scaffold, and manlift when required.
- Must own all hand tools and cordless tools needed to perform daily activities.
- Provide guidance and direction to semi-skilled and unskilled operatives assigned to his work crew.
- Assist Lead Carpenter to monitor the inventory of formwork system components assigned to his team to prevent damage, loss or theft.
- Motivate the operatives on their team to meet all time and quality expectations of the Lead Carpenter.
- Attend inspections by the Special Inspector when required by the Lead Capenter.
- Manage formwork and concrete equipment and material deliveries to site.
- Preventative and daily maintenance of concrete placing equipment such as power floats, power screeds, etc
- Ensure daily production goals are achieved.
- Work under the direction of the Superintendent.

**Qualifications and Skills**
- Qualifications required is mainly experienced, rather than a specific qualification.
- A trade certificate as a mason is preferred but not a prerequisite.

Salary range is KYD $20 - $30 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoors in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 27th November 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

**Falcon Construction Limited T/A TGCS Plumbing**

**Job Title:** Journeyman Plumber
**Salary:** KYD$450 - KYD$675 Weekly (paid Per Hour)
**WORC Job Portal ID:** J5R8B7
**Employment Type:** Full-time
**Job Description**
Duties will include but not limited to; train other plumbers; evaluate plumbing issues and provide an estimate on the necessary steps to fix the problem; for installing, maintaining, and repairing plumbing systems; troubleshooting systems, replacing malfunctioning fixtures, and installing new pipes, providing excellent customer service, and driving to and from various job sites.
**Requirements**
• **Years of Experience:** 3-4 years
• **Education Requirement:** High School or Equivalent
**Documents needed by the employer before extending a job offer**
• **Health & Physical**
• **Police Clearance**
• **Proof of Valid Driver License**
Applicants must apply directly on the WORC Job Portal or email resume to info@TGCSLTD.com.

Advance Fire & Plumbing is currently accepting applications for the following position.

**HVAC TECHNICIAN**

Reporting to the Superintendent, the HVAC Technician for the installation, inspection, maintenance, and repairs of air-conditioning and ventilation equipment.

**Qualifications, experience and skills required:**

Accredited trade school certification or equivalent experience
Minimum 5 years' experience in HVAC
Knowledge of standard methods, tools and equipment used to inspect, test, maintain, repair, and install a/c and ventilating equipment.
Ability to read and interpret drawings and hold a valid CI driver's license
Salary Range: CI$14 to $20 per hour
Plus benefits as per CI Labour Laws
Contact: Advance Fire & Plumbing
PO Box 10301, Grand Cayman, KY1-1003
info@advancefireltd.com

Get Nailed & More – Customer Service/Sales newspaper advert

We are seeking a dedicated Customer Service/Sales Representative to provide excellent client service, manage salon reception, and promote beauty services and products.

**Responsibilities:** Welcome clients and walk-ins, manage appointments, handle inquiries, process payments, issue receipts, maintain client records, assist waiting clients, promote services, products and promotions, and keep the reception area organized.

**Requirements:** 2–3 years of relevant salon customer service, reception, and sales experience; POS and office equipment proficiency; strong communication, organizational, and record-keeping skills; ability to work under pressure; enthusiasm and commitment to long-term growth.

**Salary:** CI$400 per week | **Hours:** 45 hours weekly, including weekends and occasional extended hours.

Submit resumes and proof of qualifications to
**management@getnailedandmore.ky.**

**ONLY SHORT-LISTED APPLICANTS WILL BE CONTACTED.**

**WORC ID # J8J2M4**

Personal employer seeking a highly skilled, creative and proactive Household Manager to lead and oversee a private household. The ideal candidate is an exceptional organiser and natural leader who combines warmth, discretion, sound judgement and outstanding attention to detail. This is a hands-on role requiring 24/7 vigilance, flexibility and a strong sense of responsibility to ensure the principals are always supported, cared for and in capable hands.

The Household Manager will lead and develop staff, coordinate daily household operations, appointments, travel and medical care, oversee wardrobes and household possessions, and establish clear systems to ensure everything runs smoothly.

Candidates should have 10+ years of experience managing a private household, luxury residence, hospitality operation or similarly complex environment, with proven leadership and staff-development experience. Experience in transformational programmes or coaching is highly valued. Exceptional organisation, discretion, communication, problem-solving and the ability to remain calm under pressure are essential.

This is a full-time position with a flexible schedule, including occasional evenings, weekends, holidays and urgent situations. Salary: KYD $3,500–$6,000, depending on experience and statutory benefits.

Interested candidates should submit their resume to info@baraud.com by November 22, 2026.

Grant Thornton Specialist Services (Cayman) Ltd ("GTSS") invite applications for the position of **Insolvency Director.**

The post entails taking lead responsibility for insolvency assignments (including taking formal appointments by the Grand Court of the Cayman Islands), assisting in the management of the Cayman practice and may entail directorship/corporate governance support as required. This is a senior position requiring practical experience in managing the delivery of insolvency services across a number of jurisdictions

The successful candidate will be a Qualified Insolvency Practitioner under Cayman Regulations with a minimum of 3500 chargeable hours of relevant work since qualifying, gained within the last 10 years.

The candidate should be able to demonstrate excellent written and oral communication and leadership and management. Proven experience taking on appointments as an Official Liquidators and leading/running cases successfully a must.

Salary will be commensurate with experience and qualifications and will range from US$160,000 to US$225,000 plus discretionary bonus based on achieving strategic and financial objectives.

Pension and medical coverage benefits are also offered as prescribed by law.

WORC portal #: X5T8J8
Expiry Date: 25 November 2026
Contact/email for resumes & cover letters: GTSS.hr@uk.gt.com

CAFÉ DEL SOL
Job ID F6E8C8
Job Tittle: Food and Beverage Server
Job Location: Grand Cayman
Qualifi cations:
*Must have 3 years working as a Food and Beverage Server
*Must have knowledge using Point of Sales
*Must have knowledge on different kinds of Coffees, Frappes, Smoothies
*Can work full time holidays night shift and willing to extend if needed
*Must have a Driver License
Required Documents
Years' Experience: 3 years or more
Rate of Salary: 8.75 per hour paid every 2 weeks
Salary Currency: KYD
Gratuity: No
Comments:
In additional applying through WORC
please submit your resume at cafedelsolky@live.com
or drop off at Cafe DelSol Marquee Plaza only

We now invite applications for the position of
**CARPENTER**
**Job Description:**
• Doing all aspects of carpentry jobs for clients in accordance with the given schedule / deadline and work specifications.
• To help maintain a clean and safe job site at all times
• Physically demanding
**Qualifications:**
• At least 5-6 years' work experience in delicate carpentry work
• High level of skills and workmanship
• Owns necessary trade tools
• Can work efficiently with minimum supervision and long hours if required
Salary to commensurate with qualifications and experience CI$8.75- CI$18 per hour, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

**Please send your CV's to:**
**Human Resources**
**Hr@itctile.net**
Kozaily Designs Ltd.
P.O. Box 10647,
Grand Cayman KY1-1006

Cayman Subway -Job Post ID No.: U3Y3N8

Looking for a Food and Beverage Server

Cayman Subway Ltd have two (2) locations Subway#1 at West Shore Center and Subway#3 the Airport Industrial Park Location.The Food and Beverage Server to take orders, serve food and beverages, and assist in maintaining a clean and orderly area. For this role, they are seeking someone with 1-2 years of experience working in a fast-paced environment, such as a restaurant or fast-food chain, who can multitask, is flexible, and can work on shift schedules (including opening, closing, and mid-shift), as well as on weekends and public holidays when needed. Must be hardworking and reliable with good past references, friendly, punctual, and have good customer service skills. Must have a police clearance certificate

Salary CI$8.75. to CI$9.00 (DOE) working 40 hrs. per week +statutory benefits

Email resume to caysub@outlook.com

**Washer/Jockey WORC ID: P3S3S8**

TRAC Automotive is a multi-brand automotive dealership and vehicle rental company in the Cayman Islands, representing Jaguar, Land Rover, Subaru, Foton, and Changan. We also provide vehicle service and repairs for all makes and models.

We are looking for a Washer/Jockey with the following duties and responsibilities.
Key Responsibilities
• Cleaning and polishing rental, company, and customers vehicles, by instruction and priority.
• Driving in a safe and mature manner
• Must be confident in interacting with staff and both our sales and rental customers
• Cleaning/valeting vehicles as per the company and our rental partners standards
• Delivering and collecting vehicles whenever requested, either rental, customer or company vehicles
• Follow all instructions, safely and maturely.
• Excellent timekeeping is essential

Requirements
• A minimum of 1-2 years' experience relevant to the role.
• The candidate must be a good team player, work independently,
• Must possess a Full Group 3 Driver's License and a Clean Police Clearance Certificate.
• Must be 25 years old above for company vehicle insurance policy.

Salary: CI 1,900 – 2,300 pm
Work hours per week: 40 hours per week, this is based on a weekly Rota and includes every weekend.
Educational Requirement: High School

Please send your Resume to Lyndell Sales lyndell.sales@tracautomotive.ky or on the WORC ID P3S3S8

**Update Contracting Cayman Limited**
**Job Title:** Document Controller

Update Contracting Cayman Limited seeks a highly organized and detail-oriented experienced Document Controller to join our team. As a Document Controller, the individual will be responsible for coordinating the organization's creation, maintenance, and distribution of documents and records. With exceptional organizational skills, attention to detail, and ability to work under pressure will ensure that the documents are accurate, up-to-date, and easily accessible.

**Key Responsibilities:**
* Manage and maintain complex document management systems, including electronic and physical files
* Coordinate the creation, review, and approval of documents, including policies, procedures, reports, and other records
* Ensure compliance with organizational standards, regulatory requirements, and industry best practices
* Implement and maintain a document control procedure to ensure accuracy, completeness, and version control
* Review and update documents to ensure they are current, relevant, and fit for purpose
* Develop and maintain document templates, styles, and formats to ensure consistency across the organization
* Collaborate with teams to identify and prioritize document needs and develop solutions to meet those needs
* Provide support to staff on document management best practices and procedures
* Develop and maintain relationships with stakeholders to ensure effective communication and document exchange
* Assist with quality control checks on documents to ensure accuracy, completeness, and compliance
* Maintain document metadata, including dates, versions, and approvals
* Ensure confidential and sensitive documents are handled and stored appropriately
* Act as one of the points of contact for all drawing and document control issues
* Stay up to date with industry trends and best practices in document management and control
* Retrieving files for colleagues when needed
* Reporting errors or developments in documentation
* Maintaining the security of confidential documents

**Requirements:**
*Bachelor's degree in business administration, Information Management, or related field
* A minimum of five (5) years of working experience in a document control role in a construction setting preferable
* Strong understanding of document management principles, practices, and tools
* Excellent organizational and analytical skills, with attention to detail and ability to prioritize tasks
* Strong communication and interpersonal skills, with the ability to work with stakeholders at all levels
* Proficient in Microsoft Office, particularly Word and Excel
* Ability to learn and adapt to new systems and technology quickly
* Strong understanding of regulatory requirements and industry standards for document management

**Working Conditions:**
* Work predominantly in an office environment, with occasional travel to project sites
* May require working irregular hours, including evenings and weekends, to meet deadlines

**What We Offer:**
* Competitive salary and benefits package
* Opportunities for professional growth and development
* Collaborative and dynamic work environment

If you are a highly motivated and organized individual with a passion for document management, we encourage you to apply for this exciting opportunity!

**Salary range and benefits**
USD$4000.00 to US$5000.00 depending on experience and qualifications. Vacation and sick days above the relevant Acts. Traveling allowance where applicable.

Please submit resumes to jabbott@updategroup.com
Deadline is November 27th

Shining Stars is in need of a:
**KITCHEN HELPER**
Main task:
Responsible for planning, preparing and cooking food to ensure the highest quality service and experience for the children.
The ideal applicant MUST:
- Prepare and cook delicious meals for the children
- Maintain kitchen work areas, floors, equipment or utensils
- Maintain a high standard of sanitation in kitchen, serving and dining area
- Know and obey all health and safety regulation requirements
- Provide basic cooking/food prep lessons to daycare children
- Wash dishes and/or pots
Qualifications:
- 2 + years' experience in a kitchen or food service environment
- Gentle manner and friendly to all children
- Knowledgeable in food safety handling
- Basic Food Hygiene of Food Handler's Certificate is required
- First Aid Certificate & Child Protection Training Certificate is required
- Strong teamwork and communication skills
- Disciplined, skilled and honest

Basic Minimum Wage: $8.75 per hour
plus Pension & Insurance

**VIRTUE CONSTRUCTION**
Is currently seeking a
**MASON**

**Duties and Responsibilities:**
-Construct and finish reinforced concrete, blockwork, brickwork, and natural stonework.
-Interpret construction drawings and execute precise measurements, cutting, alignment, and installation.
-Build, repair, and finish walls, foundations, and structural components.
-Inspect workmanship and ensure compliance with project specifications and safety standards.
-Complete assigned tasks efficiently and independently.
**Requirements:**
- Applicant must be willing to Work in this working conditions dirty environment, hot temperatures, lifting or carrying of heavy objects.
-Highly skilled and proven experience in Masonry
-Minimum 10 years of proven masonry experience.
-Expertise in reinforced concrete, blockwork, bricklaying, natural stonework, and precision finishing according to project specifications and safety standards
-Ability to work independently with exceptional accuracy, efficiency, and workmanship.
Salary $12.00 per hour, 45 hrs/week plus
comprehensive benefit by law. Caymanians, PR applicants are encouraged to apply.

**Jobs Portal ID: A7M7E5**
**Send resume to: virtueconstruction@outlook.com.**

IRONSHORE SECURITY LTD

WORC Portal ID: B4H5N7
Position: Security Guard
Location: Grand Cayman
Employment: Full-time, shift work
Hours: Shifts including nights, weekends & public holidays; Bi weekly hours based on Schedule.
SALARY: CI$8.75 per hour + applicable benefits in accordance with Cayman Islands law.
Caymanians and persons with the Right to Work are encouraged to apply.
DUTIES: Protect clients, property and assets; monitor premises, entrances and CCTV; conduct patrols; control access; respond to incidents and emergencies; complete daily security reports; provide professional service to clients and visitors.
REQUIREMENTS: Previous security experience is an asset. Valid security training/ licence preferred. Clean police record. Reliable, punctual and trustworthy. Good communication skills. Physically able to stand/walk for extended periods. Must be willing to work shifts, nights, weekends and public holidays.
HOW TO APPLY: Submit CV/resume and education

**SCOTT DEVELOPMENT CO. LTD.**
HEAVY EQUIPMENT OPERATOR/ LABOURER WORC ID: E3W4R5
Scott Development Co. Ltd is seeking a qualified Heavy Equipment Operator/Labourer.
MAIN DUTIES & RESPONSIBILITIES
• Operating heavy machinery to perform construction-related tasks, such as digging, lifting, and moving materials
• Conducting regular inspections and preventative maintenance on equipment
• Ensuring that safety protocols and procedures are followed at all times
• Coordinating and communicating with other construction workers to ensure efficient task completion
• Adhering to all relevant laws and regulations, including those related to construction, safety, and equipment operation
• Load and unload heavy materials from trucks and other transportation
QUALIFICATIONS & EXPERIENCE
• Proven work experience as a Heavy Equipment Operator.
• Good physical condition and stamina, able to work in various weather conditions.
• High school diploma or GED.
• Valid certification to operate heavy equipment (preferred).
• Must have a valid Group 4 driver's license.
Minimum 5 years of experience in a related field required. Salary range: KYD$23,400 - KYD$26,910 Per Annum (paid Weekly)
Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky
by Nov 19, 2026. Only shortlisted candidates will be contacted.

**POLAR BEAR AIR CONDITIONING**
Invites applications for the following position:

**AIR CONDITIONING INSTALLER/DUCT FABRICATOR**
**WORC JOB POST ID: D2W6S2**

**Key Responsibilities/Duties:**
- Wire & commission inverter 25 SEER Systems
- Fabricate & install Sheet Metal & Duct Board Systems
- Install A-C systems, flex ducts, grilles, t/stats etc.
- Perform Air Balancing
- Perform Air Quality Control
- Perform Preventative Maintenance
- Vacuum A-C systems
- Solder copper tubing
- Wire high & low voltage components
- Supervise A-C Apprentices
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals etc.

**Minimum Qualifications & Requirements:**
- Certification in Air Conditioning
- A minimum of 7 years of experience and extensive knowledge in fabrication & installation of both types of duct systems, installation of A-C equipment & components
- Satisfactory score on pre-employment testing
- Ability to read blueprints
- Computer literate – experience in Google Suite preferred
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI$20 - $30 per hr + Incentive Bonuses, uniforms, company vehicle & statutory benefits.
Qualified Caymanians, Status & RERC Holders
submit applications with a detailed resume to:
Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205

**CASH PROCESSING OPERATOR**
**Job Responsibilities:**
- Receive, verify and process sealed cash deliveries in accordance with established chain-of-custody and security procedures.
- Count, sort, verify and process banknotes and coins using approved cash-counting and sorting equipment.
- Prepare customer cash orders according to specified denominations, values and quality requirements, including fitness for circulation and ATM use where applicable.
- Reconcile incoming deposits, daily cash positions and processed batches, investigating and reporting discrepancies.
- Identify and report suspected counterfeit currency, damaged banknotes and other cash-processing irregularities.
- Maintain accurate transaction records, cash sheets, allocation files, deposit manifests, receipts and operational reports to ensure a complete audit trail.
- Prepare processed cash for secure storage and onward dispatch.
- Adhere to strict vault access, key control, dual-control, access control and cash-handling procedures.
- Maintain confidentiality of customer information, cash movements and security arrangements.
- Report errors, suspicious activity, operational incidents and potential security risks promptly.
- Ensure compliance with company policies, operational controls and applicable Cayman Islands legislation.
- Maintain processing accuracy, productivity and quality standards while meeting operational deadlines.

**Qualifications and Experience:**
- High school diploma or equivalent.
- Previous experience in cash handling, banking, bank teller operations, cashiering, vault custody, treasury or cash processing.
- Strong numerical skills, accuracy and exceptional attention to detail.
- Strong computer literacy, including data entry, recordkeeping and reporting.
- Knowledge of cash reconciliation, balancing and discrepancy investigation.
- Ability to handle significant volumes of cash accurately and securely while following established procedures.
- Demonstrated integrity, reliability, confidentiality and personal accountability.
- Ability to work methodically under pressure and meet operational deadlines.
- Experience operating cash-counting and sorting equipment, counterfeit detection or cash management operations would be an advantage.

**Employment Details:**
- **Location:** Grand Cayman, Cayman Islands.
- **Department:** Cash Solutions.
- **Reports To:** Director of Operations.
- **Employment Type:** Full-time.
- **Working Hours:** 45 hours per week, including flexibility to work split shifts, rotating shifts, evenings, nights, weekends and public holidays according to operational requirements.
- **Salary:** CI$22,000 – CI$24,000 per annum, paid weekly.
- **Benefits:** Health insurance and pension as per Labour law.

Employment is subject to satisfactory background screening, identity and employment verification, criminal record checks and applicable company security requirements.
Interested applicants may apply through the Government Jobs Portal using Job ID **X5A2C5** or submit directly to **hr@security.ky**.
**Application Deadline: 27th November 2026.**

**ASSISTANT MECHANIC**
JOB-ID#U8K8W5
**AMVJ AUTO MECHANIC MOBILE LTD TT/A AMVJ AUTO**
Full-Time/KYD$8.75-9/Hr.
**Duties:** Vehicle Inspections/ Servicing, Repairs, Oil/Fluid/Brakes/ Tires/Battery Changes, Diagnostics, Following-Safety Protocol.
**Qualifications:** 1-2 Years' Experience; Basic Automotive Knowledge, Tool/ Diagnostic Skills; Stamina, Reliable, Good Communication/Driver's License, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**PHOTOGRAPHER**
JOB-ID#D5M4C2
**FILTRIP VISUALS LTD T/A RCPHOTOGRAPHY**
Full-Time/KYD$1,800/Month
**Duties:** Capture Photos, Manage Equipment, Client Collaborations/ Projects, Integrate Adobe Photoshop/ Adobe-Creative Suite, Photo-Reviews.
**Requirements:** Minimum of 5 Years' Experience, Adobe Photoshop/Adobe-Creative Suite Skills, Portfolio, Communication, Time Management, Flexibility, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**ITC International Ltd.**
Is in need of:

**Floor Tiler**

Description of Job:
- Employee will be performing tiling work assigned
- Employee will be asked to do other manual labor as needed

Qualifications:
- Must have at least five (5) years of job related experience
- Must have necessary trade tools and own transportation
- A very high level of skill and workmanship is absolutely imperative

Salary to commensurate with qualifications and experience between CI$8.00-17.00 per hour

Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Please send resumes to
Human Recourses
**International Tile Co.**
**PO Box 11807**
**Grand Cayman KY1-1009**
**Cayman Islands**
**hr@itctile.net**

**PIPE FITTER**
**MINIMUM 3 YEARS EXPERIENCE**
**Duties Include :-**
1. PERFORM ACCORDING TO NFPA CODES AND STANDARDS
2. KNOWLEDGE IN CUTTING THREADING AND GROOVE PIPING
3. ASSEMBLE AND SECURE PIPES, TUBES, FITTING, AND RELATED EQUIPMENT, ACCORDING TO SPECIFICATIONS, BY WELDING, BRAZING, CEMENTING , SOLDERING AND THREADING JOINTS.
4. INSPECT, EXAMINE AND TEST INSTALLED SYSTEMS AND PIE LINES, USING PRESSURE GAUGE, HYDROSTATIC TESTING
5. LAY OUT FULL SCALE DRAWINGS OF PIPE SYSTEMS, SUPPORTS AND RELATED EQUIPMENT, FOLLOWING BLUEPRINTS
6. PERFORM REPAIRS ON ALL SPRINKLER EQUIPMENT AND INTERPRET PERTINENT CODES AND REGULATIONS
7. KNOWLEDGE INSPECTING, EXAMINING, AND TESTING SYSTEMS AND PIPE LINES, USING PRESSURE GAUGE AND HYDROSTATIC TESTING

Drivers License & Clean Police Clearance required
Salary CI$ 10 – 20 per hour
WORC ID: R8H6V3
ATTN: MANAGEMENT P.O. BOX 11156, KY1-1008
Email: mac@macplumbing.ky

*We are seeking full-time experienced candidates to join our diverse and expanding team in the position of:*
**Janitor X 2**

**Responsibilities:**
The Janitor is responsible for maintaining a clean, safe, and sanitary environment across assigned facilities. Duties include cleaning and polishing floors, servicing restrooms, cleaning windows and glass surfaces, collecting and disposing of waste, and safely using cleaning chemicals and equipment in line with Health & Safety standards. The role also involves securing the building after hours, monitoring safety hazards, reporting maintenance issues, maintaining tools and equipment, and requisitioning cleaning supplies.

**Requirements:**
1–2 years' experience, valid Cayman Islands driver's licence, physical fitness, ability to lift at least 25 pounds, strong time management, and flexibility to work shifts, weekends, and after hours as required.
Applicants must provide two verifiable references and a valid police clearance issued within the past six months. The successful candidate will be required to work 180 hours per month, including evening shifts and weekends.
**Salary:** starting at CI$ 8.75 per hour, paid biweekly, with a competitive compensation package commensurate with relevant experience and qualifications.
*Qualified candidates should visit https://thebrasserie.bamboohr.com/careers/206 and WORC Jobs Portal ID: H8T5T3 to apply*

**KIRK MOTORS LTD.**
**HYDRAULIC HOSE MAKER**
**Location:** George Town
**WORC Job ID:** A8B3M2
**Employment Type:** Full-Time
Provide excellent customer service, measure, cut, assemble, crimp and test industrial hydraulic hoses in accordance with shop procedures. Attend customer job sites island-wide using the mobile hose van, maintain equipment, process customer orders through TAMS, manage daily sales and assist with store upkeep. Monthly online training is required.
**Qualifications:** High school education or equivalent and 1–2 years of relevant experience. Knowledge of hydraulic hoses and related equipment is required. A valid driver's licence and police clearance are required before an offer of employment.
**Hours:** 45hrs per week
**Salary:** KYD $21,600–$27,600 per annum, paid monthly.
**Benefits:** All statutory benefits deemed by the Cayman Islands Labour Act.
**How to Apply:** Scan the QR code below to view the full job description and submit your application through BambooHR.

**Application deadline:** 20 November 2026.

Worc Job ID: X7J3S5
Role: Team Leader
Location: Grand Cayman
The Barista Team Leader will coordinate and oversee the daily operations of the Barista's, supervise the employees and will foster a culture of passion, excellence and innovation, whilst driving high sales and maximizing profit.

Responsibilities
Oversee the day-to-day operations of 3 Barista's across 3 locations, ensuring the products and service is to the highest standard, Develop a strong relationship with the Facility Manager at each Barista site and act as an ambassador for MEP, Resolve any customer issues in a courteous and timely manner, Provide effective supervision, motivation and training to the Barista employees, whilst maintaining a positive work environment.

Key Qualifications and Skills
Basic food and hygiene knowledge. Certification is an advantage, 2 years + proven experience working as a Cafe Team Leader in a fast-paced environment, Strong leadership and people management skills, with the ability to motivate, inspire and develop teams, Must be fully literate in English (both written and oral) to read and understand items such as instructions, warning labels on chemicals, equipment manuals.
Hours: Ful time, 45 hour week
Salary: KYD $550-625 Weekly
Apply: Careers@catering.ky
Closing date: November 23,2026

**Food Outlet Manager**
**WORC Job ID: Q3T7E3**
**Location: Grand Cayman**
**Salary: CI$45,000 – CI$60,000 per annum**
Hours 45 hours per week
Mise en Place Ltd. seeks an experienced, hands-on Food Outlet Manager to lead the day-to-day operations of one of our food outlets.
**Key Duties**
Lead, coach, schedule, train, and support team members to ensure the outlet is properly staffed and operating efficiently, Monitor sales, labour costs, wastage, stock levels, inventory, ordering, stock rotation, and portion control, Ensure food is prepared, stored, handled, and served in line with food safety, hygiene, quality, and safe work standards, Support menu planning, pricing, promotions, customer feedback, outlet checks, cash handling, and operational improvements.
**Requirements**
• Minimum 3 years' supervisory or management experience in food service, restaurant, café, retail food, or hospitality.
• Good organizational, communication, computer, POS, scheduling, email, reporting, and basic financial awareness skills.

Apply: careers@catering.ky
Closing Date: November 23, 2026
Suitably qualified Caymanians are encouraged to apply.

**Company: JULIET LEVENE T/A MIRACLE PATIENT CARE AND DOMESTIC**
**Location: George Town**
**Position: Caregiver**
**Salary: CI$8.75 per hour (paid monthly)**
**Benefits: All statutory benefits in accordance with Cayman Islands Labour Law**
**Hours of Work: 45 hours per week**
**WORC ID: C5C3U6**
**No. Vacancy: 1**
**Duties:**
Provide personal care assistance including bathing, grooming, dressing, feeding, mobility support, companionship, meal preparation, light housekeeping, and medication reminders. Accompany clients to appointments, maintain accurate care records, monitor client well-being, and follow all health, safety, and confidentiality procedures.
**Requirements:**
Minimum 7 years caregiving or healthcare support experience and a valid Caregiving Certificate required. Must have strong communication and interpersonal skills, provide compassionate care, work independently with minimal supervision, and be physically fit to assist clients with daily activities and mobility needs. Flexible schedule required .
Send applications to **juliet.levene@gmail.com** **Deadline November 25, 2026**

***Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.***

**Company: Beauty Zone Hair and Nails Salon**
**Location:** Grand Cayman, Cayman Islands

**Beauty Zone Hair and Nails Salon** is accepting applications for a **Hair Stylist.**
Minimum 5 years' experience
Salary: CI$350 - $400 per week
Benefits: Health Insurance and Pension
Caymanian, Caymanian Status, PR or RERC Holders are encouraged to apply.
Email: beautyzone_01@yahoo.com
Application Deadline: Friday, 20th November 2026
Jobs Portal ID: **P6V3H7**

**PURCHASING CLERK/SENIOR SALES REPRESENTATIVE**
JOB-ID#W5T4R8
**JK TRADING COMPANY LTD T/A QUICK MART CONVENIENCE STORE.**
Full-Time/KYD$2,340-KYD$5,000/Month
**Duties:** Manage purchasing/sales, suppliers/customers-records, maintain inventory/quotations, supporting sales-targets/business operations.
**Requirements:** 5-6 years' experience, Purchasing/Inventory Knowledge, Teamwork, Inventory Skills, Lift 25 Lbs., Flexible, Clean Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits
**Apply:** recruitment@rdmagency.ky. (Include Position/Company Name)

**JANITOR**
JOB-ID#S8R6G3
**RUEL BROWN T/A BROWN'S JANITORIAL SERVICES**
Full-Time/KYD$8.75/Hr.
**Duties:** Maintaining cleanliness, ensuring a safe environment, Restocking/managing inventory, Waste Removal, Follow Safety compliance.
**Requirements:** 5-6 Years' Cleaning Experience, Precision, time management, stamina, basic repair/safety knowledge, Clean Police Record
**Benefits:** Pension, Health Insurance, Statutory Benefits
**Apply:** recruitment@rdmagency.ky (Include Position/Company Name)

**DO IT RIGHT JANITORIAL**
**Seeking: JANITOR** (WORC ID: H3D2P3)
Minimum 3+ years' experience in commercial and residential cleaning required. Duties include sweeping, mopping, vacuuming, restroom sanitization, waste removal, and operating commercial cleaning equipment. Must be reliable, physically fit, and available to work a flexible 40-hour week, including evenings, weekends, and holidays. Clean police record and valid medical strictly required.
**Hours:** 40 hrs/week
**Salary:** CI$8.75/hour
**Benefits:** Health Insurance, Pension & Vacation per Labour Act
Caymanians, Status Holders & Legal Residents preferred.
Send resume & references to: seagrapesecretarial1@gmail.com

*PARTY ANIMALS ENTERTAINMENT*
*DJ/ EQUIPMENT ASSISTANT*
*.Knowledgeable of Music Equipment and connections*
*.Ability to take instruction and focus under pressure*
*.Able to work different shifts including late nights, weekends, and holiday*
*.Assemble and the breakdown of equipment after shows/events*
*.Display a good personality with decent verbal communication skills*
*.Entertain listeners while mixing music suitable for various events*

*Salary is $8.75 per hour* with all required benefits.

**345 Blueprint Construction** seeks applicants for the position of Multi-Skilled Construction Worker (Mason / Carpenter / Steel Fitter).

**Duties: Perform masonry, carpentry, formwork, framing, and steel/rebar work; read construction plans; operate tools safely; and maintain quality, safety, and an organized worksite.**

Full-time position - Salary: KYD$12 – KYD16 per hour

Interested applicants are invited to submit their applications dionemurray328@gmail.com or apply through the WORC Job Portal
**Job Portal ID # H7K6C3**

**SIGN MAKER**
JOB-ID#R5T3J6
**NIGHTLIFE WHISPERER HOLDINGS LTD T/A FINE PRINT**
Full-time/KYD$10-$13/HR.
**Duties:** Operate Design Software, Prepare Files/Produce Signage/Manage Projects, Perform Print Production.
**Requirements:** 1-2 Years' Experience, Adobe Creative Suite/Microsoft 365 Skills/Design/Printing Knowledge, Driver's License, Flexibility, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits
**Apply:** recruitment@rdmagency.ky (Include Position/Company Name)

**Air Masters Ltd** is looking for the following position:
***Senior HVAC Technician** (Job Portal ID: **D5B7Q2**)
- Minimum 9 years experience
- to lead complex service calls,advanced troubleshooting, diagnostic testing, repair, and routine preventive maintenance on various HVAC systems (split systems, chillers, RTUs, VRF/VRV, boilers, and controls).
Proficiency using diagnostic tools (digital manifolds, combustion analyser's, leak detectors).
**Compensation:** 3000-3500
***HVAC Technician** (Job Portal ID: **A6M3Y5**)
-Minimun 7 years experience
- to perform maintenance,service calls,repair HVAC system
**Compensation:** 2500-3000
**HOURS:** Mon-Fri(45hrs)8am-5pm. However some positions require the holder to work irregular hours/days. Please email your CV at airmastersltd2026@gmail.com

**UNDER THE ALMOND TREE LTD**
**T/A THISTLE GENERAL CONTRACTOR**

Applications are invited for the position of CARPENTER.

Preferred 10 years' experience. Responsible for constructing, installing, repairing, and maintaining wooden structures and fixtures in residential and commercial settings. Work with wood, plywood, and other materials to build frameworks and structures, such as walls, floors, doors, windows, stairways, cabinets, and roofs. Read and interpret blueprints, drawings, and project plans to determine layout, dimensions, and materials required. Measure, cut, shape, and assemble wood and other materials using hand tools and power tools. Inspect and replace damaged structures or fixtures to maintain safety and functionality.

**Compensation and Benefits:** Competitive hourly wage of CI$12.00 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

**UNDER THE ALMOND TREE LTD**
**T/A THISTLE GENERAL CONTRACTOR**

Applications are invited for the position of MASON.

Preferred 10 years' experience. Lay and bind building materials, construct walls, partitions, arches, and other structures using bricks, concrete blocks or stones. Mix mortar and grout, prepare and apply the correct mixtures to bond materials securely. Read and interpret blueprints and drawings, understand project specifications, measurements and design details. Align and level structures, using tools like plumb bobs, levels, and trowels to ensure structures are straight, level and plumb. Cut and share materials, using hammers, chisels, and power tools to shape bricks, stones or blocks as needed. Repair and maintain masonry structures, restores damaged walls, facades or walkways, matching materials and finishes accurately.

Compensation and Benefits: Competitive hourly wage of CI$12.00 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

**Furniture Installer**

Our client, **Workplace Environments Ltd.,** invites applications from suitably qualified applicants for the above position, **JOB ID# B5V6C3.**

**Regular Duties:**
- Assemble and install a wide range of furniture, including modular office systems, glass & demountable walls, workstations, cabinetry, and custom pieces per manufacturer's specifications
- Perform adjustments to ensure proper alignment, leveling, and functionality
- Use hand tools, power tools, and specialized equipment safely and effectively
- Conduct quality checks before, during, and after installation or repair
- Replace defective parts and hardware as needed
- Loading and unloading office furniture
- Frequent lifting, bending and standing
- Handle furniture disassembly and reinstallation for relocations or reconfigurations
- Diagnose and repair damaged or malfunctioning furniture components (e.g., drawers, hinges, locks, electrical components and mechanisms)
- Document work completed and report any issues or discrepancies with a "punch list"
- Provide professional customer interaction and explain maintenance or repair work when needed

**Requirements:**
- Minimum 5 years of related experience
- Strong mechanical aptitude and troubleshooting skills with the ability to understand technical drawings and assembly instructions
- Good physical condition; able to lift heavy items safely (50–100 lbs) and unload containers
- Professional and clean appearance
- Proven experience in furniture installation, repair or a related technical field
- Ability to use hand and power tools safely
- Valid Group 3 driver's license
- Strong attention to detail and problem-solving skills
- Good communication and customer service skills
- Must have a high attention to detail and patience
- Oral and written communication skills
- Ability to work independently and as part of a team and be self motivated
- Must be able to work nights, weekends and holidays
- Must have personal reliable transportation
- Must have a clean police record
- High school diploma or equivalent (technical training preferred)

**COMPENSATION: CI$10.00 – $15.00 per hour, plus statutory benefits**
**Hours: Minimum 40 hours per week (160 hours per month)**

*Caymanians and Permanents need only apply.*

**Send resume and references to: michelle.ebanks-barnes@workplace.ky**
**The deadline for applications is November 27th , 2026.**

**MECHANIC/DRIVER**
JOB-ID#V8G5Y5
**HOSPITALITY TOURS LTD T/A MAJESTIC TOURS**
Full-Time/KYD$8.75-$11.50/Hr.
**Duties:** Operate/Maintain Company Vehicles/Equipment, Transport Personnel/Materials, Conduct Inspections/Troubleshooting, Maintain Records, Safety Compliance/Company-Policies, Support Daily Operations
**Requirements:** 5-6 Years' Experience, Mechanic Knowledge, Valid Driver's License, A Clean Record, Diagnostic-Equipment Skills, Stamina/Reliability/Teamwork.
**Benefits:** Pension, Health Insurance, Statutory Benefits
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**CAR DETAILER**
JOB-ID#S7N6P4
**MSV LIMITED T/A CAYMAN CLASSIC MOBILE DETAILING**
Full-Time/KYD$393.75–$405 Weekly.
**Duties:** Vehicle Cleaning/Detailing/Protective Product Application, Equipment Operation, Inspections, Supply Management, Customer Service.
**Requirements:** 5-6 Years' Experience/Detailing Experience Preferred, Driver's License, Precision, Flexibility, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**HANDYMAN**
JOB-ID#R4S6H6
**RD CONSULTANT T/A RDM BUILDERS**
Full-time/KYD$8.75/Hr.
**Duties:** Perform repairs/maintenance/installations/assembly, hauling, maintain clean work areas/equipment, safety compliance.
**Requirements:** 1-2 years' experience, general maintenance knowledge, communication/customer service/problem-solving, stamina, reliability, flexibility, organization, clean police record.
**Benefits:** pension, health insurance, statutory benefits
**Apply:** recruitment@rdmagency.ky
(include position/company name)

**SALES-REPRESENTATIVE/GENERAL-HELPER/CUSTOMER-SERVICE-AGENT**
JOB-ID#W8R8H6
**RD CONSULTANT T/A TWENTY TWO THRIFT SHOP**
Full-Time/KYD$8.75/Hr.
**Duties:** Assist customers, promote/sell products, handle inquiries/orders, provide excellent customer service, support daily office/business operations.
**Requirements:** 1-2 years' experience, communication/customer-service-skills, computer knowledge/versatile, independently/teamwork/reliable/organized, clean police record
**Benefits:** Pension, Health Insurance, Statutory Benefits
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**BEAUTY THERAPIST**
JOB-ID#W7T3G7
**MIX & MATCH IN THE BOX LTD T/A FOUR SEASONS SALON & SPA**
Full-Time/KYD$8.75/Hr.
**Duties:** Client Care/Assessment, Spa Treatments, Nails, Massage, Hygiene, And Inventory.
**Requirements:** 5-6 Years' Experience, Beauty Qualification, Skincare Skills, Communication, Flexibility, Professionalism, And Clean Record
**Benefits:** Pension, Health Insurance, Statutory Benefits
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**KITCHEN HELPER**
JOB-ID#R2X7T5
**OFF THE GRILL KY LTD T/A D'S PIZZA**
Full-Time/KYD$8.75/hr.
**Duties:** Food Preparation/Storing/Order-Packing, Dishwashing/Cleaning, Waste Disposal, Kitchen Support, Food Safety Compliance.
**Requirements:** 1-2 Years' Experience, Food Safety Knowledge, Equipment Operation, Organization/Communication, Stamina, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**CUSTOMER SERVICE AGENT**
JOB-ID#R4S6H6
**RD CONSULTANT AGENCY SERVICES LTD T/A RDM GROUND HANDLER SERVICES**
Full-Time/KYD$8.75/Hr.
**Duties:** Customer Assistance/Inquiries, Application Processing/Record Management, Data-Entry/Accounting.
**Requirements:** 1-2 Years' Experience, Documentation Knowledge, QuickBooks/Microsoft Office Proficient, Communication Skills, Driver's License, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**M&W CONSTRUCTION**
**Job position:** Mason/ Carpenter/ Steel Man
**Worc Post #F2J7D2**
**Salary:** KYD 17.00 per hour
**Weekly hours:** 45 hours
**Experience:** Minimum of 5 years of experience
**Requirements:** Have a valid Cayman Islands driver's license, can read and interpret construction plans, read a measuring tape, mix cement, operate a cement mixer, be skilled in masonry, carpentry and steel work, can lift heavy loads, work in extreme weather conditions, work without supervision under pressure and work well as a team.
**Duties:** To perform all masonry, carpentry, and steel work as needed, assemble scaffolding, lift heavy loads, and collect materials when needed.
**Contact:** Mr Melieck Williams #546-0397

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**AUDIO VISUAL TECHNICIAN**

**Duties and Responsibilities:**
• To assist with the set up and operation of Audio Visual rental equipment at the customers site when and where necessary as required
• Have knowledge of various types of Audio/Sound/Visual/Staging System/Lighting Equipment
• Possess good customer/interpersonal/communication relation skills, have an outgoing personality as well as excellent written and excellent verbal communication skills
• Be flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned
• Required to work Monday to Sunday as schedule demands including evenings, nights and holidays
• Must be able to stand for long periods of time
• Must possess and maintain a clean Police Record and a clean Group 3 Cayman Islands Driver's License

**Qualifications and Experience:**
• Must have minimum of 3 years' experience with Audio and Special Event Lighting
• Must be familiar with large format audio consoles
• Must be computer literate and proficient in the use of Microsoft Office programs
• Must possess basic electrician skills and familiar with single and three phase power distribution

**Salary Range:** CI$8.75 - 15 per hour

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

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**WORC Job ID# T8Q7D5**
**PHARMACY TECHNICIAN — (Grand Harbour and Governor's Square)**

HealthCare PHARMACY Rx GRAND HARBOUR We Care About Your Health

**RESPONSIBILITIES:**
• Enter and maintain prescription data using QS1 Computer System.
• Handle in-bound calls and provide professional phone assistance to customers, medical practitioners and insurance providers.
• Retrieve prescriptions, assist customers and cash at counter.
• Update patient records and inventory, process invoices, and make accounting entries using computerized system.
• Effectively manage Pharmacy inventory by ordering from different vendors and stocking shelves.
• Maintain assigned work areas and equipment in clean and orderly condition.
• Perform other duties as assigned.

**REQUIREMENTS:**
• The successful applicant must possess a Pharmacy Technician Diploma with at least 3 years' experience in a similar role in a busy retail pharmacy store.
• **MUST meet the requirements to be licensed by the Cayman Islands Pharmacy Council.**
• Proficiency in Microsoft Office Suite applications, with prior knowledge in cash register, point of sales systems and pharmacy computer operation.
• A sound working knowledge of inventory control and retail merchandising is preferred.
• Knowledge of medical and pharmacy nomenclature including trade names of pharmaceuticals and Standard abbreviations used in pharmacy.
• Excellent communication and customer service skills
• Applicant must be willing to work on Shifts, on weekends and Public Holidays.
• Clean Police Record

**COMPENSATION:**
• Salary is dependent on experience and abilities CI$2,300.00 to CI $2,800 per month. + Pension, Health Insurance, Vacation

**Apply via the WORC Jobs Portal Only**

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Expertise

Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

**Apex Group Ltd**

**Installer (3 Positions)**
Full-time Employment 45 hours per week – George Town
WORC job id# N6T8K2
KYD$12 - KYD$18 Per Hour (paid Per Hour)

Description
Under the direction of the Managing Director **of Apex Perimeter (which is now known as Apex Group Ltd)** the Installer assists in the installation of protective shutters, impact windows & doors, screens, laminates and other perimeter products. This is not an entry level position.
General duties and responsibilities:
·Installing and testing a variety of protective products
·Delivery of products to sites
·Cleaning and proper care of tools
·Troubleshooting problems
·Executing routine inspections and maintenance on perimeter protection products
·Complying with all rules and regulations of Apex Group Ltd. as well as those of the clients; and executing duties in accordance with the Company's Rules & Regulations
Requirements
Years of Experience
3-4 years
Education Requirement
High School or Equivalent
**Please send your resume to officemanager@apexgroup.ky. Only shortlisted candidates will be contacted.**

**Closing date is Nov. 27, 26**

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**ACCOUNTS CLERK**
**MINIMUM OF 3 YEARS EXPERIENCE**
ABLE TO WORK ON OWN INIATIVE, WORK UNDER PRESSURE AND MEET TIGHT DEADLINES
PROVIDING QUALITY AND TIMELY SERVICE TO CLIENTS EXCEEDING EXPECTATIONS
MUST BE VERY ORGANIZED AND DETAILED ORIENTED WITH EXCELLENT ORAL & WRITTEN COMMUNICATION SKILLS
COMPUTER LITERATE, PROFICIENT IN WORD, ADVANCED MICROSOFT EXCEL SKILLS AND KNOWLEDGE IN QUICKBOOKS
**DUTIES**
MAINTAIN A PORTFOLIO OF CLIENTS WITH MINIMUM SUPERVISION
• DATA ENTRY & LOGGING OF FINANCIAL TRANSACTIONS
• LIASING WITH VENDORS
• ACCOUNTS PAYABLES
• BANK RECONCILIATIONS
**EDUCATION**
BACHELOR'S OR GRADUATE DEGREE IN ACCOUNTING OR FINANCE
SALARY CI$ 24,000 - CI$ 42,000 PER ANNUM
ATTN: MANAGEMENT
ACCOUNTABILITY SERVICES LTD
E: acctb98@accountability.ky
WORC ID R3X6M8

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## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**AUTO MECHANIC (SMALL ENGINE)**

**Duties, Responsibilities and Requirements:**
• Repair and maintain gasoline engines used to power equipment such as portable saws, lawn mowers, generators, compressors and similar machines
• Repair or replace defective parts such as magnetos, water pumps, gears, pistons, and carburetors, using hand tools
• Dismantle engines, using hand tools, and examine parts for defects. Reassemble engines after repair or maintenance work is complete
• Perform minor equipment repairs and preventive maintenance to include oil changes, replacement of worn parts, etc.
• Check incoming equipment for damage
• Refuel and clean equipment for next rental
• Ensure all equipment leaving compound are in proper working order and ready for use
• Be proficient in the operation of heavy and construction related equipment
• Help monitor loading dock area for customer traffic
• Ensure departing loads are tied down and secured to trailer or loaded vehicle
• Clean work vehicle and work area as necessary to maintain a safe environment
• Perform manual labor-related duties and odd jobs and repairs
• Be flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned
• Possess and maintain a clean Police Record
• Possess and maintain a valid Cayman Islands Driver's License

**Qualifications and Experience:**
• A minimum of 3-4 years' experience in mechanical repairs and maintenance
• Possess a working knowledge of various mechanical equipment

**Salary Range: CI$10.00 - CI$12.00 Per Hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

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## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**LABOURER**

**Duties and Responsibilities:**
• Willingness to do various general tasks
• Maintain a clean and safe work environment
• Drive equipment around properties as needed
• Check incoming equipment for damage, then refuel, clean and wash equipment
• Pick-up trash and clean yards daily
• Help get equipment ready for customers
• Load and unload various equipment and goods as required
• Help all staff as needed
• Perform other manual labour-related duties as instructed by Management from time to time
• Must possess and maintain a clean Police Record
• Must possess and maintain a Group 3 OR Group 4 Cayman Islands Driver's License
• Required to work Monday to Saturday as schedule demands including nights, weekends and holidays
• Ability to lift heavy loads (at least 80 lbs.)
• This job is highly labour intensive

**SALARY RATE CI$8.75 per hour**

Only persons whom are Caymanian, Caymanian Status Holders or ordinarily legal residents of this islands need submit their resume to:

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

A personal employer seeks an experienced Private Chef/Home Caretaker to provide personalized culinary services and oversee the care, security, organization, and upkeep of private residences in Grand Cayman and overseas. The successful candidate must have at least five years of professional chef experience, including essential private household or personal chef experience. Responsibilities include meal planning and preparation, grocery shopping, food inventory management, kitchen hygiene, light housekeeping, laundry, property inspections, security checks, and coordinating authorized maintenance and contractors.

The candidate must demonstrate independence, reliability, integrity, sound judgment, and strict confidentiality when handling the employer's personal affairs, household arrangements, guests, and travel schedules. Flexibility to work evenings, weekends, public holidays, and travel internationally is essential. Relevant professional references and employment verification will be required.

Salary: KYD $2,100 monthly

Accommodation: Live-in accommodation provided

Benefits: Statutory benefits under Cayman Islands law

Location: Grand Cayman, with overseas travel as required

WORC ID # M7K8R3

Those interested can send their resume and cover letter at ncushman@speedwayinc.net with subject: "Private Chef/ Home Caretaker"; background check and references will be required if qualified. Deadline: November 26, 2026

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Waste Away Systems & Services

**There are 2 Sewage Labourer vacancies available. The role involves assisting with servicing sewage treatment plants, Septic Tanks, lift stations, & Grease Traps to clean, sanitize, maintain, and repair them.**

Must be willing to work in unpleasant conditions.

Must be willing to work on weekends and holidays

Applicants must have at least 1- 2 years of relevant experience.

police clearance certificate is required.

The salary range is CI$9.00 to CI$10.00 per hour, based on qualifications and experience. Statutory pension, health insurance, and holiday leave will be provided in accordance with Cayman Islands law.

Suitably qualified Caymanians and Permanent Residency holders are encouraged to apply.

**WROC Jobs Portal ID A8G6R3**

**Interested applicants should send their resumes to-wasteawayss@gmail.com**

**Closing date for applications: November 24, 2026**

**Only shortlisted applicants will be contacted**

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**THE PINK KITCHEN**
**VACANCY: KITCHEN HELPER**

The Pink Kitchen is seeking a reliable, hardworking and experienced Kitchen Helper to join our team.

**Main Duties:**

- Prepare vegetables and other ingredients as directed.
- Plate and portion prepared meals according to serving instructions.
- Maintain accurate portion control and ensure meals are presented neatly and consistently.
- Pack takeaway orders and prepare them for customer collection.
- Wash dishes, pots, pans, utensils and kitchen equipment.
- Clean and sanitize counters, food preparation areas, equipment and surrounding workspaces.
- Receive, organize and restock food, packaging and kitchen supplies.
- Assist with opening and closing cleaning duties.
- Maintain proper food-safety, hygiene and sanitation standards at all times.
- Perform other general kitchen-support duties as required.

**Requirements:**

- Minimum of five (5) years of experience as a Kitchen Helper or in a similar food-service/kitchen support position is required.
- Knowledge of food handling, plating, portion control, hygiene and sanitation.
- Must be able to work efficiently in a fast-paced environment.
- Must be punctual, dependable and able to follow instructions.
- Must be able to stand for extended periods and lift kitchen supplies as required.
- Must be available to work flexible hours, including weekends and public holidays when necessary.

**Employment:** Full-Time
**Salary:** CI$9.00 per hour
**Hours:** 40 hours per week
**Location:** George Town, Grand Cayman
**Benefits:** Statutory pension and health insurance in accordance with Cayman Islands law.

Qualified Caymanians, Permanent Residents with the Right to Work and other legally entitled residents are encouraged to apply.

**Applicants should submit their résumé and relevant supporting documents to:**
**The Pink Kitchen**
**Email:** ThePinkKitchen2025@yahoo.com

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**SECURITY OFFICER**
**Job Portal ID: J4H7U3**

**Salary:** KYD $21,060 – $25,740 per annum
**Hours:** 45-60 per week
**Benefits:** In accordance with Labour Law

**Position Overview**

Seeking disciplined, professional, and customer-focused Security Officers to support security operations. Successful candidates must demonstrate integrity, sound judgment, situational awareness, and the ability to respond effectively in dynamic environments.

**Key Responsibilities**

- Conduct patrols, access control, and security monitoring activities.
- Prompt and professional to incidents, alarms, and emergencies.
- Protect client personnel, property, and assets in accordance with company policies and legal requirements.
- Preparate accurate incident reports and maintain detailed records.
- Escalate significant incidents to supervisors and emergency services where required.
- Maintain accountability for issued equipment, keys, and access credentials.
- Participate in mandatory training, drills, and continuous professional development.

**Qualifications & Requirements**

- Minimum 3 years' experience in security, military, law enforcement, or related field.
- Secondary school qualification or equivalent.
- Clean Police Clearance Certificate.
- Strong communication and report-writing skills.
- Physically fit, reliable, and able to work shifts, weekends, and public holidays.
- Successful completion of pre-employment medical screening and drug testing.

Please send your resume to contact@protection.ky

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KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. Please note that only candidates who meet the job requirements will be selected for an interview.

**Senior Manager, Restructuring**

USD$130,000 - USD$150,000 Per Annum

**Job ID: E5M4B2**

- Manage a portfolio of complex insolvency and restructuring engagements, including liquidations, receiverships, provisional liquidations, and other restructuring assignments.
- Lead and oversee case administration from appointment through to closure, ensuring compliance with applicable legal, regulatory, and professional standards.
- Provide technical guidance and oversight on complex cross-border insolvency matters involving multiple jurisdictions.
- Act as a key point of contact for clients, legal counsel, creditors, regulators, courts, and other stakeholders.
- Review and approve work performed by team members, ensuring quality, accuracy, and timely delivery of client engagements.
- Manage engagement budgets, timelines, resource allocation, and financial performance of assignments.
- Supervise, mentor, and develop restructuring professionals, fostering a high-performance and collaborative team environment.
- Lead training and professional development programs to enhance technical expertise and capability within the restructuring team.
- Assist with business development activities, including preparing proposals, building client relationships, identifying new opportunities, and supporting marketing initiatives.
- Develop and maintain strong relationships with law firms, financial institutions, investment funds, regulators, and other professional advisors.
- Identify and manage risks across engagements while ensuring adherence to internal policies, quality standards, and regulatory requirements.
- Stay abreast of developments in insolvency, restructuring, and offshore financial services across key jurisdictions.

**Skills, Knowledge and Expertise:**

- Applicants must have at least 6-10 years of proven experience in a comparable role and sector. The successful applicant must be a university graduate and ideally a member of a recognized accounting body such as CA, CPA or ACCA.
- Experience in offshore insolvency and complex cross-border matters, particularly across BVI, Cayman Islands, Hong Kong, USA and PRC jurisdictions will be an advantage.
- This position requires a highly motivated individual with strong management and communication skills, an attention for details, and the ability to meet tight deadlines.

**Benefits:**

Vacation Time (in accordance with Cayman Islands Labour Act), eligibility for annual performance-driven bonus, comprehensive health insurance plan, pension plan (in accordance with Cayman Islands Labour Act), free onsite corporate gym membership. And a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers.

Applications for the above positions should be submitted online via **kpmg.ky/careers no later than November 23, 2026.**

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**AET Services Ltd** is seeking qualified and experienced Caymanians or Permanent Resident Holders for the position of **F&B Supervisor/F&B Server.** Job ID: F2E6D5
The preferred candidate should have at least a college degree, 2 – 3 working in the food service industry in a fast-paced restaurant, previous customer service experience, a strong background in the day-to-day operations of a restaurant including some payroll, menu updates, web content monitoring, staff scheduling and daily sales reconciliation.
The ideal candidate will work 45 – 50 hours per week and be able to work weekday, weekends, holidays, and varying shifts. This person will open (including set-up) and close the restaurant (including breakdown), assist in hiring, training and developing FOH and BOH staff, conduct daily meetings and line checks, interact closely with guests, troubleshoot both staff and customer issues among other related duties
Interested and qualified persons may email a cover letter, resume, proof of status on island and a clean police record to aetservicesltdhr@outlook.com no later than 30 November 2026.
Hourly rate: CI$11 – CI$16.00 depending on knowledge and experience. Benefits as per the C.I Labour Law

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**RENTAL CLERK**

**Duties, Responsibilities and Requirements:**
• Assisting customers on phone and walk-ins
• Rental of equipment
• To assists customers in selection of equipment
• Sales of equipment and accessories
• To perform regular office duties
• Must possess good customer/interpersonal relation skills, and outgoing personality and have good written, verbal communication skills in English
• Required to work Monday to Saturday as schedule demands including evenings and holidays
• Must possess and maintain a clean Police Record and a clean Cayman Islands Group 2 Driver's License

**Qualifications and Experience:**
• Must be computer literate and proficient in the use of Microsoft Office programs and experienced in Computerized Inventory control Systems preferred.
• Must have the knowledge of various types of rental equipment, vehicles & heavy equipment
• Must have High School pass in Mathematics.

**Salary Range: CI$8.75 – 9.00 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**MARKETING ASSOCIATE**

**Duties & Responsibilities**
• Research market trends, demographics, pricing strategies and other relevant information that helps Senior Management develop marketing plans.
• Delivers reports on research findings.
• Assist in creating promotional materials, including brochures, blogs, marketing copy, etc.
• Helps maintain social media accounts for the Group to promote brands, services, products and services.
• Tracking marketing campaigns to evaluate results and provide recommendations for future partner and field marketing events.
• Helps maintain excellent client relationships through superior customer service skills.
• Assists with the planning of promotional events.
• Attend events when assigned to provide onsite direction and execution of logistics.
• Track event expenses, invoices and payments to ensure accurate spend for events.
• Learn the Rental inventory base and be able to explain features of Rental Equipment.
• Gain proficiency in the use and application of Point of Rental Software.

**Qualifications, Experience and Competencies**
• Bachelor's degree in Business or Marketing OR 3 year's marketing experience.
• Exceptional creativity and innovation.
• Excellent communication and presentation skills.
• Excellent time management and organizational skills.
• Ability to manage multiple projects independently.
• Solid knowledge of website analytics.
• Up-to-date with the latest trends and best practices in online marketing.
• Able to multi-task and work under tight deadlines.
• Accuracy and attention to detail.
• Professional approach to time, costs and deadlines.
• MS Office proficiency.

**Salary Range: CI$35 – 48K Per annum**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

**ACTIVE**
Multidiscipline Coach
Full -Time – 1 position
Salary:CI$24,000.50 – CI$30,000
WORC Job Portal ID: D3F5Q4

We're looking for an energetic and experienced Multidiscipline Coach to join our team!

**THE POST WILL BE RESPONSIBLE FOR CARRYING OUT THE FOLLOWING:**
Plan and deliver engaging daily lesson plans and fitness programmes for children.
Organise and run multi-sport camps and activities.
Monitor performance and provide tuition, encouragement, and constructive feedback.
Assist with sports promotion and development.
Ensure Health & Safety rules and procedures are followed at all times.
Communicate with parents, reporting on their child's progress and behavior.
Create a positive, encouraging, and fun environment for all participants.

**EDUCATIONS REQUIREMENTS:**
5-6 years work experience
Swimming Certification Level 2 & up
ASA level 2 in teaching aquatics and Autism Swim Certification
First Aid, CPR and AED Certified along with Other Sport coaching certification

**BENEFITS:** Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to morris@active-ky.com

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**PAINT MIXER/SALES CLERK**

**Duties, Responsibilities and Requirements:**
• Must be knowledgeable and experienced in Automotive Paint mixing and application of same and be able to "mix by eye" and "catch the color"
• Must know paint mixing technology and color integration technology
• Must be knowledgeable and experienced in household paint mixing and all aspects of interior and exterior paints and application of the same and be able to mix by eye (catching the color)
• Must be able to communicate with overseas technicians concerning computer updating
• Must possess good customer/interpersonal relation skills, an outgoing personality, as well as good written and verbal communication skills
• Must possess and maintain a clean Police Clearance
• Must possess and maintain a
• Required to work Monday to Saturday as schedule demands, including evenings and holidays.

**Qualifications and Experience:**
• Must have a minimum of 3 years' experience as a Household Paint Mixer
• Must be proficient in Computerized Inventory Control/Point of Sale Systems, Microsoft Word, Excel, Outlook and e-mail programs

**Salary Range: CI$8.75 – 10.00 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

**SENIOR ASSOCIATE**
**PROPERTY TEAM**

BEDELL CRISTIN

Bedell Cristin is a full service corporate/commercial law firm with offices in BVI, Cayman Islands, Guernsey, Jersey, London and Singapore specialising in international offshore work in BVI, Cayman Islands, Guernsey and Jersey law with recognised expertise in; investment funds, property, captive insurance, International private client, regulatory and local business licensing, litigation and corporate restructuring/insolvency. The firm has a reputation as one of the top tier firms, providing effective offshore legal solutions, effectively and efficiently.

Our Property team advises on the full range of real estate matters and acts on many of the Cayman Islands' most significant developments, financings and transactions. We are seeking an experienced individual to lead and manage complex property matters with minimal partner supervision. The role involves close engagement with key clients and intermediaries, oversight of transactions from instruction through to completion, supervision of junior lawyers and support staff, and meaningful involvement in business development initiatives.

Candidates should have a minimum of seven years' relevant PQE and be qualified in the Cayman Islands, the UK or a Commonwealth jurisdiction. Strong experience across commercial and residential property matters is essential, including commercial leasing, acting for landlords and tenants, advising lenders on real estate finance, and handling both routine and complex conveyancing. Excellent drafting skills, sound judgement and the ability to manage risk and supervise junior colleagues are key requirements.

The ideal candidate will possess strong written and verbal communication skills, excellent interpersonal ability and a confident, client focused approach. They will be highly organised, commercially aware and capable of working independently while recognising when to seek guidance.

Salary range between US$180,000 – US$200,000 per annum based on experience and qualifications. Health and Pension are offered plus a discretionary bonus.

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**AUTO PARTS COUNTER CLERK**

**Duties, Responsibilities and Requirements:**
- Handle all areas of sales of automotive and heavy equipment parts
- Assist walk-in and telephone customers
- Must possess good customer/interpersonal relation skills, an outgoing personality, as well as good verbal communication skills
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record

**Qualifications and Experience:**
- Possess a minimum of 5 years' experience as an Auto Parts Counter Clerk
- Proficient in use of parts catalogs both printed and electronic
- Proficient in Computerized Inventory Control/Point of Sale Systems
- Knowledge of various types of vehicles and heavy equipment is preferred.

**Salary Range: CI$10 – CI$16 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**CASHIER/FLOOR SALES CLERK**

**Duties and Responsibilities:**
- Cashiering – handles all cash, Credit/Debit Card, charge sales, etc.
- Floor Sales – assists walk-in and telephone customers
- To display, arrange and stock shelves
- To label shelves
- To perform general shop duties
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess good customer/interpersonal relationship skills, have an outgoing personality, as well as good verbal communication skills in English.
- Must possess and maintain a clean Police Record
- Possess excellent verbal and written communication skills in English

**Qualifications and Experience:**
- Experience in cashier work would be an asset and is preferred but will be given on-the-job training.
- Must have High School pass in Mathematics.
- Must be honest, trustworthy, reliable and accurate as well as healthy.
- Must be able to work on own initiative with minimal supervision.
- Some computer experience would be an asset and is preferred.
- Must be able to stand for long period of time.

**Salary** $8.75 per hour

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**EVENT LABOURER**

**Duties and Responsibilities:**
- Willingness to do various general tasks
- Maintain a clean and safe work environment
- Drive equipment around yard as needed
- Check incoming equipment for damage, then refuel, clean and wash equipment for next rental
- Pick-up trash and cleans yard daily
- Help get equipment ready for customers
- Load and unload various equipment and goods as required
- Help all rental staff as needed
- Perform other manual labour-related duties as instructed by Management from time to time
- This job is highly labour intensive

**Qualifications & Experience**
- Installation and set-up of drapery, linens and event decor
- Minimum of 3 years experience in events industry
- Must possess and maintain a clean Police Record
- Required to work Monday to Saturday as schedule demands including nights, weekends and holidays
- Must possess forklift certification or be willing to acquire within 4 weeks of employment
- Must possess and maintain a valid Cayman Islands Driver's License Group 2 (Group 4 is an asset but not mandatory)
- Ability to lift heavy loads (at least 100 lbs.)
- Able to communicate excellent in English both written and verbally

**SALARY RANGE CI$8.75 – CI$12.00 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**WAREHOUSE CLERK**

**Duties and Responsibilities:**
- Stock, pick and sort merchandise
- Deliver merchandise to our various stores and customers
- Assist the Inventory Department in receiving and checking of goods
- Verify quantities of stock and reconcile in computer
- Unload goods from containers
- Maintain a clean and safe work environment
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record
- Must possess and maintain a Group 3 Cayman Islands Driver's License

**Qualifications and Experience:**
- Must have experience in operation of warehouse equipment such as forklifts, stock pickers and reach trucks
- Must posses forklift certification or be willing to acquire within 4 weeks of employment
- Must have High School pass in Mathematics and English

Salary Range: CI$8.75 – CI$12.00 per hour

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**SURVEILLANCE CLERK**

**Duties, Responsibilities and Requirements:**
- Required to watch customers and staff for dishonesty in person or by video surveillance equipment.
- Must report any questionable or dishonest acts or suspicions to Management promptly.
- Should possess good customer/interpersonal relation skills, an outgoing personality, as well as good written and verbal communication skills.
- Required to work as schedule demands, including evenings and holidays.
- Monitor and authorize entrance and departure of employees, visitors, and other persons to guard against theft and maintain security of premises
- Write reports of daily activities and irregularities such as equipment or property damage, theft, presence of unauthorized persons, or unusual occurrences.
- Must Possess and maintain a clean Police Record
- Must have excellent references with regards to honesty and integrity

**Qualifications and Experience:**
- Must be knowledgeable and experienced in security officer work
- Must be proficient in operating Computerized Video Surveillance Equipment.

**Salary Range: CI$8.00 – CI$12.00 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**INVENTORY CLERK**

**Duties and Responsibilities:**
- Receive, check, reconcile, scan and post incoming shipments to Inventory
- Process import/entry forms and vendor claims
- Verify quantities of stocks and reconcile in computer
- Edit and confirm pro-forma invoices
- Daily inter-store stock transfers
- Handle all communications with suppliers
- Conduct stock checks
- Assist warehouse staff with placement of products in warehouse
- Requires a high level of accuracy, productivity and ability to work on own initiative and as a team member, with minimal supervision
- Required to work 5-6 days per week as scheduled by management and additional time if required
- Must possess good communication skills
- Must possess and maintain a clean Police Record

**Qualifications and Experience:**
- Must have 1-2 years experience as an Inventory Clerk or similar position preferably
- Experience in Computerized Inventory Control Systems preferred
- Must be computer literate and proficient in the use of Microsoft Office programs
- Must possess a quality pass in High School Mathematics

**SALARY RANGE CI$8.75 – CI$11.00 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

**GPE SERVICES**
**WORC Jobs Portal ID: A8Q4E3**
**GENERAL MAINTENANCE WORKER**
**Location:** 846 Frank Sound Rd, Cayman Islands
**Employment:** Full-Time
**Pay: CI$15.00/hour + all benefits applicable under Cayman Islands Labour Law**
**Key Duties:**
• Diagnose and resolve facility maintenance issues promptly and accurately.
• Perform general maintenance and repairs at residential and commercial properties.
**Qualifications & Experience:**
• Previous experience (2-5yrs) in general maintenance, construction, or facilities maintenance.
• Practical knowledge of **electrical work, general carpentry, and building maintenance.**
**How to Apply:**
Send your **résumé/CV** to **info@gpepro.com**

**Application Deadline: October 15, 2026**

**Applications from suitably qualified and experienced candidates are welcomed.**

**WORC Job ID: U2B8D2**
**Job Title: Air Conditioning Service Technician**
**Job Description:**
Island Air Conditioning is seeking an experienced A/C Service Technician to service, maintain, diagnose, and repair residential and commercial HVAC systems, including central ducted, ductless, chilled water, and water-cooled systems, dehumidifiers, and exhaust fans.
**Required Skills and Experience:**
• Minimum 5 years HVAC service experience.
• Strong diagnostic and troubleshooting skills
• Experience with both residential and commercial systems
• Excellent communication and customer service skills
• Fluency in English (both written and spoken)
• Physically capable of manual labor and working in attics and varying weather conditions
• Ability to work independently and in a team
• Valid driver's license (Cayman Islands license preferred)
• HVAC certification or related qualifications is a plus
**Salary:** KYD $15- $30 per hour. Depending on experience and qualifications.
**Work Hours:** Full-time, 45 hrs/week.
**Benefits:** Pension and Health benefits in accordance with the Cayman Islands Labour Act.
**Apply:** Send resume and cover letter to **paul@islandac.ky**
Only qualified applicants will be contacted for interviews.
**Application Deadline:** December 4, 2026

**General Helper**
We are seeking a reliable, hardworking full-time General Helper to support day-to-day showroom, delivery, assembly, maintenance, and general operational duties in George Town.
**Duties & Requirements:**
• Assist in the showroom and with deliveries, moving merchandise, and furniture assembly.
• Perform basic maintenance and minor repairs, including replacing lightbulbs, tightening fixtures, hanging pictures and displays, and general upkeep.
• Maintain a clean, organized, and safe work environment.
• Follow written and verbal instructions and work effectively independently or as part of a team.
• Must be dependable, punctual, organized, and have good time-management skills.
• Minimum of two years' experience in a similar position required.
• High school diploma or equivalent preferred.
• Must be physically capable of prolonged standing and walking, bending, climbing, and lifting at least 30 lbs.
• Must provide a clean police clearance and comply with a drug- and alcohol-free workplace.
• Must be flexible and willing to work extended hours, including Saturdays, when required.
Salary: CI$8.75–CI$11.00 per hour
Benefits: Health insurance, pension contributions, and statutory sick and vacation leave in accordance with applicable Cayman Islands requirements.
Qualified applicants should submit a résumé to john@homeandoutdoor.net. Only suitably qualified applicants will be contacted.

**Glazier / Railing Installer**
We are seeking an experienced full-time Glazier / Railing Installer for residential and commercial projects in George Town. The successful candidate will be a skilled, hands-on professional capable of leading installation activities on site, supporting and mentoring junior team members, and ensuring projects are completed safely, efficiently, and to the highest standards of workmanship.
**Requirements & Responsibilities:**
• Minimum 10 years' experience in glazing, aluminum fabrication, and railing installation.
• Extensive experience in residential and commercial projects.
• Ability to read and interpret drawings, blueprints, and project specifications.
• Take accurate site measurements and plan installations.
• Fabricate and install aluminum framing, windows, doors, glass railings, shower enclosures, and related systems.
• Ensure all installations are properly fitted, aligned, secured, and finished
• Lead by example and assist in training less experienced installers.
• Maintain organized, productive, and safe job sites.
• Strong communication, troubleshooting, and problem-solving skills.
• High school diploma or equivalent preferred.
• Clean police clearance required; drug-free workplace.
• Must be dependable, punctual, and hardworking,
**Salary:** CI$2,500–CI$3,850 per month.
Benefits: Health insurance, pension contributions, and statutory sick and vacation leave in accordance with Cayman Islands requirements.
Qualified applicants should submit a résumé to john@homeandoutdoor.net. Only suitably qualified applicants will be contacted.

**A&M JANITORIAL**
Seeks 2 (two) Full-time Janitors
Salary: CI$8.75/hour + benefits
Send Resume to:
aydesmartin@gmail.com

KINGSLEY CONSTRUCTION
Carpenter
15 to 20plus years experience
Have full knowledge of all carpentry including finish.
Caymanians, PR, RERC only.
Email: office.kingsley.cb@gmail.com
WORC JOB #A5H6G6

Full time Special Needs Teacher or Assistant Teacher is required to provide tutoring and assistance to our son who is a child with Down's Syndrome. This person is required to provide assistance to our son at school during school hours and shadow the teachers in the various classes. Must have special needs teaching experience and relevant qualifications. Health and pension will be provided as required by law. Salary is based on qualifications and experience.
Please contact us via email at michellekman1@gmail.com.

FASTSIGNS 1900
Seeking a Mason
6+ Years Experience
Salary: $8.75 to $9.00 per hour minimum 40 hours weekly
Along with mandatory benefits.
Email Resume and a clean Police Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

**Georges Watersports Ltd.**
Worc ID: F6K7A7
**Requirements:** 10 year's experience Boat Tour Operator in Cayman Islands waters. Current CPR Valid Certificate, IYT Boat Certification locally trained,
Shifts: Holidays, Day & Night tours
**Duties:** Capable of Operating 40-foot Catamarans with 30+ passengers
Carryout CPR & Oxygen, Water Rescue, Boat Maintenance Requirements
Police Clearance, Own Vechicle with Group 3 or 4 license bus Shuttle Hotels
**Salary:** 2,500 -3,000 KY per Month
$14-17Ci per hour
Full Time: 40 to 45 per week
Open to all Qualified Caymanian, PR,
Email: m.elliott1984@gmail.com

**Qualified Caregivers Needed**
Island Caregivers is looking for professional, reliable, and qualified Caregivers to join our team in Grand Cayman.
This is a full-time position, working 45 hours per week. The role involves providing care and support to clients in their homes, including assisting with daily living activities, personal care, companionship, mobility support, light housekeeping related to the client's care, medication reminders, and helping to ensure clients remain safe, comfortable, and well supported.
Applicants must have caregiver certification, CPR and First Aid certification
2 years caregiving experience
The ability to drive would also be beneficial.
Salary range is CI$8.75 to CI$12.00 per hour, based on qualifications and experience. Statutory pension and health insurance will be provided in accordance with Cayman Islands law.
Suitably qualified Caymanians are encouraged to apply.
WORC Jobs Portal ID: B8M3V2
Interested applicants should send their resumes to admin@islandcaregivers.ky.
Closing date for applications: November 29, 2026
Only shortlisted applicants will be contacted.

**ITC International Ltd**
Is in need of:
**Vendor & Product Coordinator**
Qualifications:
• Considerable knowledge of business English, spelling, grammar and math.
• Skill in handling multiple tasks at one time and able to prioritize accordingly.
• Skill in dealing with difficult clients or customers.
• Ability to communicate effectively, both verbal and written.
• Ability to work independently on complex and confidential tasks.
• Ability to handle stressful situations.
• Ability to establish and maintain effective working relationships with employees.
• 5-6 years relevant working experience in same field

Job Responsibilities:
Include, but are not limited to, sourcing of new products through industry research; customer requests, line extensions, and stone site analysis, as well as Product Management.
• Responsible for the sourcing of new products through industry research, customer requests, and stone analysis
• Price analysis based of tiling sites
• Obtaining Sales Velocity from vendors
• Responsible for stone site review such as new brands
• Responsible for sourcing new line extensions from existing brands
• Responsible for obtaining up-to-date stock product/pricing listing
• Responsible for understanding sales trends on vendors within assigned categories
• Responsible for researching other secondary vendors for primary products
• Responsible for maintaining all documents related to new vendor forms, applications, policies and contracts

Annual Salary range: KYD$36,000 – KYD$56,000
Commensurate to qualification and experience

Interested Caymanians and Permanent Residents should apply.

Please mail CV to:
**ITC International Ltd**
**PO Box 11807 Grand Cayman KY1-1009**
**Cayman Islands**
**hr@itctile.net**

Breathe Fresh Janitorial
Seeking a Janitor
3+ Years Experience
Salary: $8.75 per hour minimum 40 hours weekly
Along with mandatory benefits.
Send Resume and a clean Police Rec to: **contact@custodiansltd.com**
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**HEAVY EQUIPMENT/DIESEL MECHANIC**

**Duties, Responsibilities and Requirements:**
• Service, repair and rebuild heavy equipment, and other mechanical, electrical and hydraulic equipment and components to ensure proper and safe operation
• Communicate equipment issues with customers and supervisor to ensure customer satisfaction
• Prioritize job assignments and troubleshoot equipment problems including but not limited to mechanical, electrical and hydraulic components
• Schedule and conduct preventive maintenance on a regular basis
• Possess a working knowledge of individual equipment and safety requirements
• Own and possess ability to safely and effectively use mechanic tools
• Have the knowledge of repairing and replacing vehicle tires
• Possess good customer/interpersonal relation skills, an outgoing personality, as well as good verbal communication skills
• Flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned and able to work days, nights, weekends, holidays or on short notice due to business demands
• Be able to operate various types of heavy equipment and Heavy Truck including but not limited to tractor, forklift, telehandler, boom lift, box truck, tractor head with trailor and other equipment/ vehicle in company fleet
• Must possess forklift certification or be willing to acquire within 4 weeks of employment
• Possess and maintain a clean Police Record
• Possess and maintain a valid Group 4 Driver's License
• Have at least 2 years licensed driving experience
• Must be over 25 years of age
• Able to communicate excellent in English both written and verbally

**Qualifications and Experience:**
• Must have a minimum of 3-4 years' mechanical experience with construction and other Heavy Equipment including Diesel, Gas, and Propane units

**SALARY RANGE CI$10 – CI$16 per hour Dependent upon qualifications and experience**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**CUSTOM SEWER**

**Duties, Responsibilities and Requirements:**
• Press linens, using hand irons or pressing machines.
• Record required alterations and instructions on tags, and attach them to linens.
• Remove stitches from linens to be altered using rippers.
• Confer with supervisor to determine types of material and line styles desired.
• Develop, copy, or adapt designs for linens, and design patterns to fit measurements, applying knowledge of linen design, construction, styling, and fabric.
• Fit, alter, repair, and make made-to-measure linens, according to customers' and manufacturers' specifications and fit, and applying principles of linen design, construction, and styling.
• Fit and study linens for customers to determine required alterations.
• Let out or take in seams in linens to improve fit.
• Maintain linen drape and proportions as alterations are performed.
• Position patterns of linen parts on fabric, and cut fabric along outlines, using scissors.
• Repair or replace defective linen parts such as seams, linings and hems.
• Sew buttonholes and attach buttons as needed.
• Sew linens, using needles and thread or sewing machines.
• Take up or let down hems to shorten or lengthen linen parts as required.
• Trim excess material, using scissors.
• Estimate how much a linens will cost to make, based on factors such as time and material requirements.
• Examine tags on linens to determine alterations that are needed.
• Measure linens, using tape measures, and record measurements.
• Handle linens according to their fabric type to defer from causing damage.
• Follow instructions from Supervisor and Manager.
• Complete tasks in a time effective manner.

**Qualifications and Experience:**
• Must have a minimum of 3 years' experience as a Custom Sewer/Tailor/Seamstress with additional experience in designing/draperies/linens
• Previous experience in the Events industry preferred but not mandatory

**SALARY RANGE: CI$8 – CI$12 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

**CML Offshore Recruitment Ltd – Recruitment Consultant**
Portal No. H5V2X6
Closing Date: 8 Dec 2026
Salary Range: USD54,000 to 70,000
Full Time – approx. 150 hours per month

The CML group of companies offers recruitment, HR consulting and immigration services to our wide range of clients. What unites us is our mission to help our clients build great teams & our candidates build great careers.

**ROLE OVERVIEW**
As a Recruitment Consultant, you will be responsible for developing new business, working toward sales targets, and gaining a clear understanding of each client's business, culture, and staffing requirements. Provide professional advice to candidates in financial and professional services. The role involves advising on career prospects and career planning. Advertise roles, source suitable candidates, and manage candidate and client information accurately in the CRM system. Build and maintain strong relationships with clients, candidates, and senior executives.

**QUALIFICATIONS, EXPERIENCE & WORKING ENVIRONMENT**
Successful candidates should have excellent knowledge of the financial and professional services employment market, along with a strong general understanding of the key industry sectors. Minimum of three years' recruitment and sales experience. Relevant tertiary education or equivalent professional experience. Proven ability to build relationships with senior executives. Excellent written and verbal communication skills. Experience in using sales and recruitment CRM systems such as Bullhorn is considered a must.

**WHAT WE OFFER**
Healthcare plan, pension, hybrid, modern office with flexible and agile working.
**TO APPLY**
Submit CV and cover letter to info@cml.ky
Preference will be given to Caymanians, PR & RERC holders.

HEALTH CITY Cayman Islands

**WORC ID# K8C8F4**
Full-time
East End
USD$ 3,000 to 4,200 (based on qualifications and experience)

The **Medical Records Technician** compiles, processes, and maintains medical records of hospital; Inpatient and Outpatient, in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the health care system. The custodian is also responsible for maintaining the security, confidentiality, completeness, and accuracy of the medical records.

**Key Responsibilities:**
• Organize and manage In-Patients and Out-patient files (IP/OP).
• Making appropriate chronological entries for movements of outgoing and incoming charts.
• Retrieve charts from storage as assigned
• Ensure paperwork is properly filled out.
• Serve as a resource for administrative and clinical offices in regards to medical-legal issues.
• Ensure all files are secure.
• Communicate with physicians and other healthcare professionals to clarify diagnoses or to obtain additional information.
• Maintain electronic health records databases, Electronically record data for collection, storage, analysis, retrieval, and reporting
• Procedure by using classification current ICD- International Classification of Diseases, Revision, and Clinical Modification) and CPT (Current Procedural Terminology) systems software.
• Perform quality assurance checks and auditing the records. Support the MD with all the KPI's and OPPE data, care pathway compliance and compliance of all the hospital staff with the EMR system and conduct regular audits and submit the report to the medical director.
• Process requests and disclosures of information - internal, external.
• Train all hospital staff in medical records and electronic medical records.
• Compile medical care and census data for statistical reports on diseases treated, surgery performed, and use of hospital beds and graphic presentations of information.
• Review patient records for timeliness, completeness, accuracy, and appropriateness of data
• Organize and maintain data for clinical databases and registries.
• Protect patients' health information for confidentiality, authorized access for treatment, and data security
• Locate charts and request/provide information when records are not available (Missing charts).
• Maintain confidentiality regarding patient information and regarding administrative matters of a confidential nature.
• Other duties may be assigned as needed by the Line Manager/ Medical Director.

**Qualification, Licensure, Education, Experience, Special Skills:**
• Diploma/Certification/Graduation in Medical Records in Certificated Institution/ preferred 2-year college education or equivalent.
• Minimum 3 or more years' of post-qualification experience in relevant field and/or preferred technical training in healthcare setting.
• Must have advanced computer proficiency, a strong understanding of medical terminology, medical coding and billing and understanding of clinic practice.
• Good English spoken & written, Spanish language advantageous/desirable, but not essential.

**Qualified Caymanian candidates should apply.**

**Deadline**
Please submit a cover letter and resume to Manjula.k@healthcity.ky by **Friday, 27 November 2026.**

MIX IT AND FIX IT
Is seeking
1 Full-time Construction Labourer
2+ years min of experience required
Salary KYD 10-14 DOE + Benefits- 45 hours/wk
Send Resume to:
mixitandfixit.otis1975@gmail.com

Maxine's beauty bar Ltd
Position for hairstylist
Salary $400 per week
Pension Insurance vacation
Send resume to
smaxine54@gmail.com

**Time Out Mobile Massage**

**Job ID: B3W4P5**
Seeking: Beauty Therapist
Pay: KYD$8.75 - KYD$16 Per Hour (paid Bi-Monthly)
Employment Type: Full-time
Hours per week: 40 hours

**Description**
The job entails carrying out mobile services on-location services, traveling to clients' homes or work places, or hotels with portable equipment, to offer therapeutic or relaxation massages focusing on client consultation, tailored treatments, excellent customer service, and managing their own schedule and business logistics, including setups, breakdowns, and sanitisation. Candidates must have a strong work ethic and be able to work flexible hours.

**Requirements**
Years of Experience: Minimum 3 years
Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer:
Police Clearance
Proof of Valid Driver License
Email your resume and accompanying documents to: Timeoutappointments@gmail.com by 26 November 2026.

**Assistant Manager – Cayman Islands**
**WORC ID: X8G6K5**
TMF Group is seeking an experienced Assistant Manager to provide cross-functional support across capital markets, funds, fiduciary, accounting, regulatory compliance and AML services in the Cayman Islands.
Responsibilities include overseeing the establishment and administration of client entities; supporting fiduciary and corporate governance matters; managing client onboarding, periodic reviews and AML/KYC due diligence; maintaining beneficial ownership and source of funds/ wealth documentation; and escalating regulatory, sanctions, AML or other high-risk matters.
The role also supports accounting and AML Officer mandates, including Deputy Money Laundering Reporting Officer responsibilities, annual AML reporting, client service, billing, business development and process improvements, as well as supervision of junior team members.
Applicants should hold a bachelor's degree in accounting, finance, business administration, law, compliance or a related discipline and have at least five years' financial services experience. Relevant corporate administration, fiduciary, compliance, funds, structured finance or accounting experience is preferred. Cayman regulatory knowledge and professional accounting qualifications are advantageous.
**Location:** George Town, Grand Cayman
**Salary:** USD 115,000–120,000 per year
**Position:** Full-Time
**Deadline:** December 02, 2026
TMF Group offers competitive benefits and professional development opportunities.

**Executive Director, Cayman Islands**
**WORC ID: Q6S7W5**
TMF Group, a leading global provider of administrative, corporate, compliance and business services, is seeking an experienced Executive Director to lead and support its Cayman Islands operations.
Reporting directly to the Head of USA & Caribbean, the Executive Director will serve as TMF's senior local representative and play a key role in governance, regulatory compliance, operational oversight, risk management, and strategic execution. The successful candidate will work closely with regulators, including CIMA, as well as internal stakeholders across compliance, legal, operations, and service lines to ensure the effective and compliant operation of TMF's Cayman business.
Key responsibilities include supporting regulatory engagement, ensuring readiness for audits and inspections, overseeing risk and compliance initiatives, strengthening governance frameworks, monitoring operational performance, and contributing to talent development and business growth. The role may also include participation in board-level governance activities.
Candidates must have a minimum of 10 years' experience in the financial services industry, including extensive experience with regulated entities in the Cayman Islands. Strong knowledge of Cayman regulations, AML, FATCA, CRS, beneficial ownership requirements, sanctions compliance, and governance frameworks is essential. Previous senior leadership experience and direct engagement with regulatory authorities are required.
**Location:** George Town, Grand Cayman
**Position:** Full-Time
**Salary:** USD 245,000–250,000 annually
**Application Deadline:** December 02, 2026
TMF Group is an equal opportunity employer committed to diversity and inclusion.

Pasadora Family Dental Centre

**Job Title: Dentist**
The candidate for the Dentist role must have a minimum of five (5) years of previous, relevant experience in General Dentistry Procedures and be registered with the Cayman Islands Medical and Dental Council. Weekend and emergency on-call is also a requirement of the role.
Salary is $ CI 6,000 per month commensurate with experience plus benefits and production based additional income.
Qualified candidates should submit their applications to **info@pfdc.ky**, referencing **WORC ID #R5T3K2**. Only Caymanians and PR/RERC holders with the right to work are encouraged to apply.

**Thompson Shipping Co. Ltd** seeks applicants for **HEAVY-DUTY & MARINE DIESEL MECHANIC**
**Salary: KYD 12.00 – KYD15.00 per hour**
Thompson Shipping Co. Ltd. is seeking a skilled and dependable Heavy-Duty & Marine Diesel Mechanic to perform maintenance, servicing, troubleshooting, and repairs on heavy-duty vehicles, marine diesel engines, machinery, and related equipment. The successful candidate must have strong mechanical knowledge, practical diagnostic skills, and the ability to work independently and as part of a team.
Please submit your resume to **HR@thompsondshipping.com** or **Apply through the WORC Job Portal using Job ID: S2H2F5.**

Job ID T8R8V6
North International Group Ltd t/a Cayman Music School
Position: Music Educator/ Performer (25-30 hours/week, full time)
Salary: KYD 40 per hour
Diploma in Music, 5-6 years of teaching experience
Teaching music (drums and piano) lessons (all grades and diploma level)
Benefits: Pension, medical insurance, vacation
email:
caymanmusicschool@gmail.com
closing application date-1st December
Location: Cayman Music School in Camana Bay
suitably qualified Caymanians encouraged to apply

**National Concrete Ltd.** seeks applicants for:
**MASON**
**Full-Time Position & Salary: KYD 12.00 – 15.00 per hour**
We are seeking a a reliable and experienced **Mason** to join our team.
**Applicants should have experience in block laying, brickwork, concrete work, plastering, and general masonry duties.**

**If you have the necessary experience, skills, and a strong work ethic, we encourage you to apply.**
Please submit your resume to
rtresidder@nationalconcrete.ky
or **Apply through the WORC Job Portal using Job ID: X6C6T7**

Indian BBQ Junction
Seeking – Assistant Cook -Portal ID – T5V2V6
Salary - $ 8.75 KYD per hour
Requirement's – Minimum 2 years culinary experience specializing in Authentic Indian Cuisine.
- Prepare menu Items, maintain quality and portions.
- Standard Benefits apply as per law.
Email resume -
jpmcayman@gmail.com

**SURPRISE LANDSCAPING & MAINTENANCE**
Seeking Full-Time Experienced Gardeners | Minimum 5 yrs. experience
**Salary: CI$8.75–CI$10.00 per hour (40–45 hours weekly)**
Plus standard employment benefits per CI Government regulations.
Job post #A8P4C2. **Qualified Caymanians are encouraged to apply. Send resumes to: surpeise.net345@gmail.com**

**Simply Clean KY is seeking 3 workers:-**
You will provide cleaning services to all customers,in a timely and professional manner.
Duties Include:- Sweeping, Mopping, vacuuming, clean windows, fans and dust, clean furniture and appliances.
Workers will be expected to provide general,deep cleaning,express and post construction cleanings.
Workers should be able to stand for long hours and climb ladders if needed.
Benefits:- All benefits as required by the labour law.

**Advertise your JOBS here**

**FAST EFFICIENT AFFORDABLE**

**Only 48 hours' notice required**
**Call 916-2000**

**TOTAL MOBILE JANITORIAL SERVICE**
**Position:** Janitor
Seeking a reliable, hardworking Janitor with over 10 years of experience.
**Duties:** Routine and deep cleaning of commercial and residential properties (sweeping, mopping, vacuuming, floor polishing), sanitizing restrooms and high-touch surfaces, waste disposal, inventory restocking, operating heavy-duty cleaning equipment, and securing facilities after hours.
**Req** Extensive knowledge of industrial cleaning chemicals, strong attention to detail, physical stamina,
CI$8.75 per hour (40 hours/week) plus health insurance, pension, and vacation in accordance with Cayman Islands Labor Law.
**Apply:** Email resume to
headley51@hotmail.com

**VACANCY – AUTO MECHANIC**
Modern Tech Auto Services is seeking a full-time **Auto Mechanic** to join its team in George Town.
**Salary:** KYD $2,028 – $3,120 per month
**Duties**
• Diagnose and repair the mechanical and electrical components of vehicles
• Listen to clients and the supervisor to learn about vehicle history, potential problemsand the services required
• Perform test drives, inspections and other diagnostic tests to identify problems anddetermine which parts need repair or replacement
• Complete preventive maintenance, including oil changes, flushing and replacingfluids, and replacing brakes
• Inspect internal systems and controls to ensure the vehicle operates properly andcomplies with regulations
**Requirements**
• 3 to 4 years' experience
• High school diploma or equivalent
**How to Apply**
Job Cayman ID: J8B2J5
Interested applicants are encouraged to apply by emailing their CV to brittanigrant@grantsservices.ky, quoting Job Cayman ID J8B2J5 in the subject line.
**Closing date:** 1st December 2026
Only shortlisted applicants will be contacted. All unsuccessful applicants will be notifiedonce the position has been filled.

**Beauty Advisor / Sales**
**Caymanians, RERC and Permanent Residency holders preferred.**
Are you passionate about luxury beauty, fragrances, and exceptional customer service? Join the Penha Duty-Free team and be part of delivering an outstanding shopping experience. We are looking for enthusiastic, sales-driven individuals who love beauty and enjoy working in a winning team.
**The Role**
• Provide expert beauty advice and personalized customer service.
• Achieve sales targets through effective selling, upselling, and cross-selling.
• Maintain excellent product presentation and merchandising standards.
• Process POS transactions accurately and efficiently.
• Build strong customer relationships and contribute to team success.
**Requirements**
• 2–4 years of luxury retail sales experience, preferably in beauty and fragrances.
• Good knowledge of beauty, skincare, cosmetics, and fragrance products.
• Proficiency in POS systems.
• Excellent customer service and communication skills.
• Self-motivated, target-driven, and positive attitude.
• Ability to multitask in a fast-paced environment.
• Strong teamwork skills and willingness to learn.
• Flexible to work evenings, weekends, and public holidays.
• Ability to stand for up to 8 hours and lift or carry up to 25 lbs, with or without reasonable accommodation.
• Able to successfully pass a pre-employment background check, in accordance with company policies.
Compensation: $9.00CI – $9.50CI/hr (DOE) + Commissions & Incentives. Health, Vacation & Pension benefits included. Apply Now: Send your CV to **recruitmentcayman@jlpenha.com** and include WORC reference number for consideration.
**Deadline: November 28** **WORC REFEFERENCE: Y8B5Q2**

**VP Treasury**
**Salary: USD $138,000 to $180,000 per year**

**Responsibilities:**
• People management and team building.
• Cash Management
• Organization of the Treasury area
• Feasibility required for international change (Cayman)
• Report to Finance Partner
• Solid experience in Treasury and Brazilian Bank system.
• Manage all vendor and tax payments in Brazil.
• Organize and supervise financial activities (accounts payable / receivable, cash flow, budget and treasury)
• Strategic planning of the area.
• Survey and analysis of relevant information on the economic and financial scenario, aiming to contribute to the preparation of action plans.
• Management to ensure correct accounting and compliance with all financial and non-financial obligations within the stipulated terms Plan, organize and supervise the activities of the financial area in order to ensure that all tasks are performed within the rules and policies established by the country and legal rules.
• Supervise and guide the activities of the financial area, aiming to ensure adequate control over the entire financial movement of the company, with regard to payments, receipts and transfers.
• Guide the preparation of the company's economic-financial reports, aiming to ensure the availability of correct management information to provide adequate support to the decision-making process.

**Qualifications:**
• At Least 12 years of experience in Brazilian accounts payable, accounts receivables and treasury area.
• Fluent in English and Portuguese.
• At least 5 years of experience with SOX act.
• Deep understanding of the Brazilian bank system, wire payments, receivables, tax payments, payroll, investments.
• Experience of international payments and receivables in multiple countries.
• Experience working with multiples banks and accounts in a corporate environment.
• Experience with ERP implementation and process implementation.
• Good experience handling T&E process and corporate cards in Brazil.
• Strong understanding of accounting principles to support the finance postings.

To apply, applicants must send their resumes to **Samira.Badiglian@patria.com**, by November 27, 2026, referencing **WORC ID #H8Q5Q5.**

**Air Conditioning Technician**

We are seeking a detailed orientated Air Conditioning Technician to install, maintain and repair air-conditioning/refrigerant systems.

RESPONSIBILITIES:
• Carry out routine repair and maintenance duties on equipment at commercial or residential properties
• Installing, maintaining and repairing ventilation on air conditioning systems
• Performing emergency repairs promptly and efficiently
• Perform related duties that may be assigned
• Perform repair or adjustments on piping connections, valves, couplings and fittings
• Assistant with 24 hr call out service
Requirements:
• High School Diploma
• Air Conditioning/refrigerant Certification
• Minimum 5 years experience
• Ability to stand for extended period of time
• Be available for on call emergencies repairs
• Knowledge of repair characteristic & mechanical operations of air-conditioning systems
• Ability to locate and correctly fix defected refrigerant or air conditioning systems
• Valid driver's License

The basic wages will be $15.00 per hour depending on experience, health and pension also provided. Please submit resumes to traircondition@gmail.com

We are looking for a talented chef de partie to help our culinary team create memorable meals for our restaurant's patrons. You will be responsible for a specific kitchen section, preparing high-quality food that meets the head chef's standards and ensuring your station is sanitary and well-stocked.
To be successful as a chef de partie, you should be someone who can keep a level head when working under pressure. The ideal candidate will be an excellent team player, willing to go the extra mile in pursuit of great food and exceptional service.
Chef de Partie Responsibilities:
• Preparing specific food items and meal components at your station.
• Following directions provided by the head chef.
• Collaborating with the rest of the culinary team to ensure high-quality food and service.
• Keeping your area of the kitchen safe and sanitary.
• Stocktaking and ordering supplies for your station.
• Improving your food preparation methods based on feedback.
• Assisting in other areas of the kitchen when required.
Chef de Partie Requirements:
• High school diploma or equivalent.
• Qualification from a culinary school.
• Past experience working in a similar role.
• Ability to work well in a team.
• Excellent listening and communication skills.
• Knowledge of best practices for safety and sanitation.
• Passion for delivering great food and service.
• Multitasking and organizational ability.
• Available to work shifts during weekends and holidays.
Must Work weekends, Holidays including Christmas, and New year's Eve and must be punctual.
5-6 years
11-12 per hour plus grass
Closing date 27/11/26
Job ID: E2W5E3

We are looking for a dedicated, organized dishwasher who enjoys working as part of a team in a fast-paced culinary environment. The dishwasher's duties include removing soiled plates and flatware from tables, washing them thoroughly, and resetting tables in preparation for the next party. They may also restock items, unload delivery trucks, help prepare cook stations, clean appliances and machines, empty and clean trash receptacles, and perform other duties as needed.
To be successful as a dishwasher, you should be a committed, communicative team player with excellent time management skills. You should be able to prioritize tasks in a busy setting and adhere to all food safety regulations and procedures.
• Ensuring the availability of clean dishes by bussing tables, washing dishes, pots, pans, and flatware, and resetting dining areas.
• Preparing dining areas and kitchen for next shift by cleaning and restocking dining areas and cook stations.
• Cleaning machines and appliances used in the kitchen, such as coffee makers, pots, pans, mixers, etc.
• Unloading and storing deliveries.
• Sweeping and mopping floors, especially in the event that items are broken or spilled.
• Taking out the trash and rinsing garbage cans.
• Supporting other restaurant staff members by assisting with other tasks as needed.
• Reporting kitchen accidents or violations of food safety codes and procedures.
Must work Weekends, Holidays including Christmas, and New Year's Eve and must be punctual.
1-2 years
8.75 per hour
Job ID: G3B4N8
CLosing date 27/11/26

WORC ID: N3H5D7

Corient Family Office Advisory (formerly Fortcay) is seeking an experienced Investment Manager to oversee investment portfolios for high-net-worth individuals and family office clients, ensuring capital preservation, optimal returns, and alignment with clients' financial goals. Responsibilities include conducting due diligence across public and private asset classes, managing investor agreements, developing investment strategies, monitoring portfolio performance, advising clients, overseeing estate planning structures, and leading a team of analysts and associates. Candidates must have 5–7 years' relevant experience in private wealth management, family office, investment banking or private equity, including 2–4 years managing HNW or institutional clients; a Bachelor's degree in a relevant field and CFA or equivalent qualification; strong investment analysis and due diligence expertise; proven leadership experience; advanced Excel and Addepar proficiency; estate planning knowledge; excellent communication skills; and the ability to work independently while maintaining strict confidentiality.

Salary range $150,000 - $250,000 annually with statutory benefits.

Caymanians, PR or RERC holders interested are invited to submit their resume and qualifications at richard.ohagan@corient.com by Dec 1, 2026.

WORC ID: N3H5D7

Iris 365 is seeking an experienced Senior Technical Specialist to be the most senior hands-on technical authority, responsible for overseeing professional services, infrastructure projects and technical delivery across the client base. Acting as the final point of technical escalation, the role will provide advanced technical leadership while supporting the Directors with pre-sales scoping, solution design, technical proposals and strategic client advice. The post-holder will also lead engineering teams, ensure service delivery standards, manage complex projects and advise clients on technology strategy, cybersecurity and risk.

The successful candidate will have a degree or equivalent IT qualification, leadership or management training, current Microsoft certification and at least eight years of IT infrastructure experience, including three years in a senior MSP role. They must have strong hands-on expertise in Microsoft 365, Entra ID, Intune, Azure and security, alongside experience in Zero Trust, ISO 27001, Cyber Essentials Plus, business continuity, disaster recovery and multi-site project delivery. Board-level advisory experience, team and budget management, client relationship skills, and familiarity with MSP platforms such as Autotask, Datto, Halo and Kaseya, together with ITIL processes, are essential. Advanced Microsoft certification is expected to be achieved within 12 months.

Salary range: $90,000 - $120,000 USD per year with statutory benefits.

Those interested and qualified, are invited to send their resume and qualification at hello@iris365.cloud by Dec 1, 2026

**JOB VACANCY – WORC JOB ID T6J2U3**

**Lawn Masters Landscaping** is seeking a reliable, hardworking and experienced **Gardener** to join our team.

**Job Description**

The ideal candidate will have a green thumb, with a good understanding of the variety of tasks involved in maintaining gardens and landscaped areas, including planting, weeding, pruning and general grounds maintenance.

**Key Responsibilities**

- Regularly monitor the health and condition of plants, lawns and landscaped areas.
- Water, feed and fertilise plants according to established schedules.
- Trim and prune trees, hedges and shrubs as required.
- Maintain the cleanliness and overall appearance of outdoor spaces.
- Operate, clean and maintain gardening equipment, tools and machinery.
- Identify plant diseases and pest infestations and apply appropriate treatments.
- Ensure garden waste and other debris are properly collected and disposed of.
- Coordinate with team members on larger landscaping and grounds maintenance projects.
- Perform general gardening, planting, weeding, mowing and landscaping duties as required.

**Qualifications & Requirements**

- Minimum of **3 years' proven experience** working as a gardener.
- Good knowledge of local plants, pests and appropriate pest control methods.
- Knowledge of synthetic and natural fertilisers and their proper application.
- Understanding of different plant varieties and their individual care requirements.
- Ability to operate and maintain gardening equipment and machinery.
- Physically fit and able to perform duties involving digging, lifting, mowing and standing for extended periods.
- Ability to work independently, follow instructions and work effectively as part of a team.
- High school qualification or equivalent is preferred.
- Reliable, punctual and hardworking, with a positive attitude.

Compensation and Benefits

- Salary: **CI$10 per hour**
- Pension and medical insurance benefits provided in accordance with Cayman Islands labour and immigration regulations.

**Suitably qualified Caymanians are encouraged to apply.** Please note that only shortlisted candidates will be contacted. Interested applicants should submit their CV to **kirnaebanks@gmail.com** no later than **1 December 2026.**

**CAYMAN ISLANDS GOVERNMENT**

**MINISTRY OF CAYMANIAN EMPLOYMENT & IMMIGRATION**

**Applications are invited for the post of:**

**SENIOR POLICY ADVISOR**

**SALARY BAND: CI$87,444 – CI$114,768 PER ANNUM**

The post holder works within the parameters established by the Ministry of Caymanian Employment & Immigration, the Chief Officer, all governing law, policies and procedures, and agreed strategic plans.

The post holder may take decisions on matters within the ambit of the post's principal accountabilities. The post holder has delegated authority to oversee and liaise, assign tasks, agree and set deadlines, monitor work and review reports/proposals for the staff that he/she manages. The post-holder operates under the general direction of the Chief Officer and is required to keep him/her apprised of developments and issues.

**Education and/or Experience /Qualifications**

The post holder **must** possess:

- A Bachelor's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline. A Master's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline would be preferable.
- A minimum of five (5) years of experience, at senior and strategic levels, in a large organization.
- Five (5) years' experience in public administration would be an asset.
- Experience working with senior leaders and stakeholders to identify and promote policies, and to help define priorities and bring about solutions to compelling organizational challenges would be an asset.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:

**www.careers.gov.ky**

**Closing Date:- 04 DECEMBER, 2026**

## IP Driver Projects Limited

**MEP COORDINATOR** **JOB ID#X2C6B8**

**Position Overview**

The MEP Coordinator is a technical support position reporting to the Project Manager. The MEP Coordinator will use their expertise to coordinate technical aspects of all Mechanical, Electrical, Plumbing and Fire Protection (MEP) work sections. The MEP Coordinator will coordinate the contract drawings, submittals, queries and changes between the MEP trade contractors to ensure the work is completed in accordance with the contract documents.

**Key Responsibilities**

- Planning, coordinating and managing the MEP work sections of the project, including subcontract initiation, project planning, execution, monitoring and closeout.
- Reviewing shop drawings, submittals, RFI's and change directives as required to ensure compliance with the design documents.
- Inspect MEP works to ensure installation is in accordance with the drawings and specifications.
- Coordinate all MEP work with the structural frame is compliant with the structural drawings including spacing, and sizes.
- Attend inspections by the Building Control, Third Party Inspector or Special Inspector when required.
- Work closely with the Superintendent to set daily production goals and monitor performance.
- Perform QA/QC surveys and prepare reports for compliance with design documents when required.
- Document and review/prepare backup for Subcontractor and Client initiated change orders.
- Liaising with architects, engineers, contractors and subcontractors to monitor construction progress, resolve issues and ensure compliance with specifications and quality standards for the assigned work sections.
- Develop comprehensive project plans, including timelines, resource allocations and procurement strategies for the MEP work sections.
- Manage construction project documentation, including contracts, permits, RFI's, NCR's, drawings and change orders for the MEP work sections
- Conduct regular meetings to facilitate communication, address challenges and to meet project objectives for the MEP work sections.

**Qualifications and Skills**

- Bachelor's degree in engineering or other engineering discipline, or a related field.
- 10 years of relevant experience in construction as an MEP engineer or coordinator for a General Contractor, Design Consultant or Developer.
- Experience is working on large residential multifamily high-rise projects, with complex VRF AC Systems, Smoke Evacuation System, sprinkler and electrical systems.
- Proficiency in reading and interpreting technical documents, including project drawings and construction schematics.
- Proficiency in construction management software (PROCURE), project scheduling tools and cost estimation software.

Salary range is USD $8,000 to $10,000 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.

This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.

In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 4th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.

Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

BCQS are seeking an Assistant Project Manager to join their team, who will be responsible for the planning, coordination, and delivery of all Mechanical, Electrical, Plumbing, and Fire Protection (MEPF) aspects of projects. Manage design coordination, contractor performance, programme compliance, cost control, quality assurance, and health and safety requirements. Acts as the key liaison between clients, consultants, contractors, and authorities to ensure MEPF systems are delivered efficiently, meet project specifications, and achieve successful commissioning and handover.

**Key Responsibilities:**

- Lead and coordinate all MEPF design and construction activities.
- Manage project schedules, budgets, and resource allocation.
- Review and monitor contractor and consultant performance.
- Ensure compliance with applicable codes, standards, and regulations.
- Oversee testing, commissioning, and system handover.
- Identify and mitigate project risks and technical issues.
- Prepare progress reports and provide regular stakeholder updates.
- Ensure quality, safety, and operational requirements are achieved throughout the project lifecycle.

Experience and Qualifications

- 25+ years' experience in construction and maintenance as an MEPF Engineer and property related certification
- Experience in the Cayman Islands and across the Caribbean region
- Able to read construction drawings
- Competent in excel and similar software
- Fluent English
- Driving license
- NFPA Certification

Salary CI$6,500 p/mth | 37.5 hrs p/wk
Job ID: W6Y4J4
Please apply with cover letter and resume to info@bcqs.com

**Cayman Rugby Football Union (South Sound)**
**Position:** Director of Rugby
**Employment Type:** Full-Time
**Hours:** Full-Time
**Salary:** USD $5,000 – USD $6,083.33 Monthly
**Benefits:** Company vehicle, laptop, and local telephone bill covered
The employer is seeking an experienced Director of Rugby to lead the Union's rugby programs. The successful candidate will assess current structures and development plans, implement a unified coaching program and playing philosophy across all sections of the Union, and lead employed and volunteer coaching staff.
Responsibilities include reporting to World Rugby, Government and other stakeholders, preparing annual budgets, fundraising, conducting surveys, managing rugby and operational staff, recruiting and retaining volunteers, building school partnerships, coach succession planning, administering rugby sub-committees, and maintaining policies in line with World Rugby standards.
Applicants must have experience across youth amateur and high-performance rugby programs, a proven record managing coaching teams, budget administration experience, and success building grassroots rugby programs, along with strong leadership and communication skills.
**Qualifications:**
• Certificate/Diploma required
• 5–7 years' management/program director experience
• Level 3 coaching qualification and coach educator accreditation
**Required Documents:**
• Health & Physical
• Police Clearance
• Proof of Valid Driver's License
Apply through WORC.KY ID: R6Y4V8 with an updated résumé, and proof of immigration status.

## MAHOGANY WORKS LIMITED

**FOREMAN (MILLWORK)** **JOB ID#Q3Y2F2**
**Position Overview**
The Millwork Foreman must possess the knowledge, experience and confidence to engage and professionally interact with the General Contractors site team and other subcontractors. The primary role of the Millwork Foreman will be directing the operatives undertaking millwork and cabinetry installation and coordinating the interface with the plumbing fixtures and appliances along with the associated electrical, plumbing and mechanical systems.
**Key Responsibilities**
• Direct supervision and management of millwork and cabinetry installers and assisting the subcontractors project management team delivering the project.
• Supervise, direct and coordinate labour activity both directly employed and subcontracted.
• Coordinate the delivery of cabinetry, millwork, tools, materials and equipment, both scheduling and quantities.
• Undertake detail site measurements as the interior walls and ceiling progresses including MEP rough in locations.
• Daily review of construction schedule, anticipate changes in schedule and prioritize workload.
• Have a working knowledge of the construction documents such as drawings, scopes of work, schedules, specifications, safety manuals, supervisor manual, submittals, rough sheets etc.
• Review cost reports and approve payments in conjunction with the subcontractor's project management team.
• Attend jobsite progress and coordination meetings when required.
• Knowledge of safety procedures and regulations and it relates to millwork installation and fit out construction.
• Must follow the direction of the subcontractor's project management team and inform of any issues with the crew, material, or any other issue that may occur on the jobsite.
• Ensure all company policies, standards and procedures are adhered to.
• Must be able to adhere to budgets for accurate cost to complete.
• Assist subcontractor's project management team with coordination sketches /drawings to assist in resolving conflicts with other trades. Must be able to independently resolve problems or conflicts and adapt to changing situations.
• Must have a detail knowledge of installing millwork and cabinetry in accordance with the manufacturers approved shop drawings.
**Qualifications and Skills**
• Since this is a supervisory role qualifications required is mainly experienced, but a trade certificate as a carpenter is preferred but not a prerequisite.
• 5-6 years' experience working in a supervisory / foreman position overseeing high end millwork and cabinetry installations.
• Basic use of Word, Excel, CAD and Bluebeam computer software.
Salary range is USD $9,000 to $10,500 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 4th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

Employer: Vistra (FS) Cayman Limited
Position: Funds Analyst
Salary: USD$7,500 - USD$8,333.33 Monthly
WORC ID: H6D8C4

At Vistra there is a world of opportunities for you and our clients. The team functions as a hub for facilitating and monitoring all fund activities and obligations. This entails interfacing with administrators, auditors, FP&A, investor relations, external LPs, internal and external legal counsel, compliance, onboarding, treasury, investment teams, tax professionals, Technology, external consultants, procurement, regulators, and others. Act as the primary point of contact on the funds, in a middle office capacity

Key Responsibilities:
• Support the third party Administrator in:
Reviewing quarterly NAV workbook and implementing improvements, preparing annual Fund financial statements, performing various analyses and/or financial modeling, and completion of various special projects
• Work closely with Investment Product teams and GP Accounting team on all accounting related functions.
• Respond to client inquires related to Patria Funds
• Prepare and distribute Capital Activities Notices to Limited Partners
• Fund Accounting (shadow booking in internal system), including assisting in the transformation of this process to a new data platform model
• Investor Account Maintenance (review custodial changes and client transfers, coordinate change of contact information)
• Assist Treasury and FP&A in monitoring cash flow projections and daily cash management, including LP capital activity (i.e. capital calls and distributions / waterfall calculations)
• Contribute to FP&A's budget and forecast analysis to support the development of related management reports
• Participate in and contribute to regular review of overall processes and deliverables to improve effectiveness, efficiency, and accuracy

Attributes/ Technical Skills:
• Customer focus
• Taking a compliance and risk aware approach
• Working & leading collaboratively
• Having a growth mindset / desire to progress
• Resilient & flexible; demonstrating capacity for complexity & change
• Awareness of self and others; exhibiting curiosity and respect for different cultures

Relevant Experience:
• 5 years of experience in Management Company/Fund/Partnership accounting or a combination of audit and industry experience
• Solid knowledge of fund/partnership accounting, specifically for PE/closed end funds
• Proficient in Microsoft Excel/ Powerpoint. Knowledge of Investran and/or SQL is a plus
• Skills: Excellent organizational, communication and multi-tasking skills, as well as ability to work autonomously and with little supervision.

Education/ Memberships:
• Bachelor's Degree
• CPA / CA / ACCA or equivalent designation preferred
• Experience with the Brazilian investment market/Fund (regulatory aspects) is a plus

Computer Skills: Good computer skills especially in Word and Excel
Languages: Fluent English, Portuguese, Spanish is a plus

Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

Employer: Vistra (FS) Cayman Limited
Position: Senior Analyst
Salary: USD$90,000 - USD$120,000 Per Annum (paid Monthly)
WORC ID: X2GR5

**Description**

• Review expense allocations, manage payment processes
• Review key financial information of Brazilian and Offshore Funds
• Review and support monthly/quarterly close of Offshore Funds, release quarterly Financial Statements and Investor Capital Account Statements
• Review cash flow projections and cash management, including LP capital activity (i.e. capital calls and distributions / waterfall calculations)
• Prepare dashboards, provide analysis and monitor funds' activity
• Oversee Fund's external service providers (including, but not limited to auditors, administrator, accounting and tax groups)
• Oversee and assist preparing tax reporting to the LPs and for the Funds
• Work closely with Investment Product teams and GP Accounting team on all Fund related operational functions and provide insights
• Ensure and improve Fund's relationship and reporting with clients and internal areas, including the Brazilian Funds team
• Constantly monitor and review overall funds processes, deliverables and systems aiming at effectiveness, efficiency, and accuracy

Attributes/ Technical Skills
• Customer focus
• Taking a compliance and risk aware approach
• Working & leading collaboratively
• Having a growth mindset
• Resilient & flexible
• Awareness of self and others
• Capacity for complexity & change
• Good computer skills especially in Word and Excel

Relevant Experience: 7-8 Years
Education/ Memberships: Bachelor's Degree
Languages: Fluent English, Portuguese, Spanish is a plus

Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

STAFFORD SURFACES
BESPOKE COVERING SOLUTIONS
Cayman Islands • Bermuda • Caribbean

**BESPOKE COVERING SOLUTIONS**

**JOIN OUR TEAM!**

**NOW HIRING: JUNIOR FLOOR INSTALLER (WORC Job Code #B6C3M6)**

**Stafford Surfaces** is looking for a motivated and dependable Junior Floor Installer to join our growing team.
Full-time position, 45 hours per week; must be available to work public holidays if needed.
**CI$12.OO to CI$15.OO** per hour depending on experience.
Benefits: HeaLth insurance, pension, paid vacation, paid hoLiday and other company benefits.

**Responsiblities Include:**

• InstaLLation of Sheet Vinyl, Luxury Vinyl TiLe (LVT), Carpet, Engineered and Hardwood Flooring
• Installation of metal and rubber trims, baseboards and mouldings
• Heat Welding of Sheet Vinyl
• Working independently and as part of a team on residential and commercial projects
• Loading, unloading, and transporting materials
• Reading and interpreting floor pLans and layout drawings
• Safely using hand and power tools
• Maintaining a clean, safe and professional site

**Requirements:**

• 3-4 years of flooring installation experience required
• Strong consideration will Ьe given to candidates with Sheet Vinyl Heat Welding experience
• Ability to lift heavy materials and perform physical work
• Strong attention to detail and quality workmanship
• High school education or equivalent
• Valid driver's license and reliable transportation
• Punctual attendance
• A positive attitude, strong work ethic and willingness to learn new skills

**ApplyToday**

*Applicants should submit their resume/CV to* ***jobs@staffordsurfaces.com*** *on drop it off at 23 lime Tree Bay, Governors Square, Grand Cayman. Application deadline:* ***November 27, 2026***

Before an offer is made, the successful applicant will need to provide a completed application form, healthlphysical, police clearance, and proof of a valid driver's license. QuaLified Caymanians are strongly encouraged to apply. Applicants must be legally entitled to work in the Cayman Islands.

Employer: Vistra (FS) Cayman Limited
Position: VP II – Senior Vice President
Salary: USD$1,706.25 - USD$15,000 Monthly
WORC ID: F8B8U6

Description
• Primary interface on Offshore Funds (Non – Brazilian) activities and reporting with clients and Vistra's business areas
• Review and report key financial details of Offshore Funds
• Review monthly/quarterly close of Offshore Funds
• Review cash flow projections and cash management, including LP capital activity (i.e. capital calls and distributions / waterfall calculations)
• Review of funds budget and forecast analysis for management reports
• Understanding of Limited Partnership documents
• Oversee Fund's external service providers (including, but not limited to auditors, administrator, accounting and tax groups)
• Work closely with Investment Product teams and GP Accounting team on all Fund related operational functions and provide insights
• Ensure and improve Fund's relationship and reporting with clients and internal areas, including the Brazilian Funds team
•Constantly monitor and review overall funds processes, deliverables and systems aiming at effectiveness, efficiency, and accuracy
• Manage the funds team; Conduct timely performance reviews and provide performance feedback/training
• Manage the team, promoting development environment and increasing engagement of all employees
• Participate in special projects as required

Attributes/ Technical Skills:
• At least 8 years of financial services experience with at least 2 years of experience in fund administration
• Education: Bachelor's degree in accounting, Business Administration, Economics or Engineering
• Knowledge: Highly proficient in Microsoft Excel/PowerPoint/Word and Access.
• Strong Knowledge of Brazilian funds structure market and legislation
• Strong problem-solving skills and business acumen
• Excellent organizational, communication and multi-tasking skills

Relevant Experience: At least 8 years of work experience
Education/ Memberships: Bachelor's Degree
Computer Skills: Good computer skills especially in Word and Excel
Languages: Fluent in written and oral English, Portuguese, Spanish is a plus
Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

Employer: Vistra (FS) Cayman Limited
Position: VP1
Salary: USD$124,860 - USD$180,000 Per Annum (paid Monthly)
WORC ID: W3G4B2

Key Responsibilities:
• Lead the financial planning and analysis process for offshore closed-end funds, including budgeting, forecasting, and variance analysis.
• Review and consolidate monthly and quarterly financial results, ensuring accuracy and alignment with fund structures and investor expectations.
• analyse cash flow projections, capital activity (calls, distributions), and waterfall models to support strategic decision-making.
• Develop and maintain management reports with insights on fund performance, trends, and key financial metrics.
• Interpret and apply Limited Partnership agreements to ensure compliance and accurate financial modeling.
• Coordinate with external service providers (auditors, administrators, tax and accounting teams) to ensure timely and accurate reporting.
• Collaborate with Investment Product teams, GP Accounting, and Brazilian Funds team to align financial strategies and reporting standards.
• Monitor and enhance FP&A processes, systems, and deliverables to improve efficiency, accuracy, and scalability.
• Manage and mentor the FP&A team, conducting performance reviews and fostering a culture of development and engagement.
• Support special projects, including fund restructuring, system implementations, and investor reporting enhancements.

Attributes/ Technical Skills:
• Customer focus
• Taking a compliance and risk aware approach
• Working & leading collaboratively
• Having a growth mindset / desire to progress
• Strong understanding of Brazilian fund structures and regulatory landscape.
• Proven analytical and problem-solving skills, with a strategic mindset.
• Excellent communication, organization, and multitasking abilities.

Relevant Experience: Minimum 8 years of experience in financial services, with at least 2 years in FP&A or fund consolidation roles.

Education/ Memberships: Bachelor's degree in Accounting, Business Administration, Economics, or Engineering.

Computer Skills: Advanced proficiency in Microsoft Excel, PowerPoint, Word, and Access.

Languages: Language: Fluent English required; Portuguese is a plus.
Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

**Sales Manager**
The ideal candidate will have experience in hotel, sales, convention services, meeting planning or other related services. Responsibilities include coordination and supervision of entire meeting setup, banquet or other in-house events. Knowledge of rooms, coordination for event and group packages is a must. Applicants must have previous experience in sales with general knowledge of hotel management and operations, food and beverage, function space configurations, room set-ups and maximizing space. Strong written and verbal communication skills required. Must be proficient in general computer knowledge. Knowledge of Delphi for the creation of Banquet Event Orders and Convention Resumes is an asset. The applicant will have the ability to work effectively, independently, as well as part of a team. Should be extremely detail oriented, organized and be able to handle a fast-paced environment. Successful candidates must demonstrate flexibility and problem-solving skills. Must be able to work evenings, weekends, and holidays to meet the needs of the business demands. 2-3 years' experience in a similar position necessary.

Please note that this position is required for you to work on weekdays, public holidays and weekends. As and when required
**Years of Experience: 3-4 years**
**Education Requirement: Bachelor´s Degree**
Documents needed by the employer before extending a job offer
• Health & Physical
• Police Clearance
• Proof of Valid Driver License

**KYD$1,500.3 - KYD$2,300.4 Bi-Weekly (paid Bi-Weekly)**
To apply for the position kindly email resume to **Gcmgc.hr@marriott.com**. The applicant will need to mention which position he/she is applying for.
WORC ID: E3U7Y3

Please apply in the Marriott Careers website as well - **https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort**

# MAHOGANY WORKS LIMITED

**LEAD MILLWORK CARPENTER** **JOB ID#V6A6P7**

**Position Overview**
The Lead Millwork Carpenter position requires 5 years' experience working as a lead carpenter undertaking millwork / cabinetry installation on high end multistorey residential buildings.

**Key Responsibilities**
• Work under the direction of the Foreman to fabricate and install custom kitchen, bathroom vanities, custom walk-in wardrobes and closets and built in Millwork.
• Fully understand installing millwork and cabinetry in accordance with the manufacturers approved shop drawings.
• Work closely with the Foreman to comply with the QA/QC requirements of the project.
• Lead a team of carpenters which will include a blend of skilled and semi-skilled operatives.
• Fully understand the interface with the plumbing fixtures and appliances along with the associated electrical, plumbing and mechanical systems on the project.
• Motivate the operatives on their team to meet all time and quality expectations.
• Manage millwork and cabinetry material deliveries to site and distribution to the designated residential units.
• Set daily production goals and monitor performance.
• Maintain and provide a safe workplace for all employees.
• Monitor closely the inventory of millwork and cabinetry system components and tools assigned to his team to prevent damage, loss or theft.
• Must be able to work at various heights above floor with ladder, and scaffold when required.
• Must be able to perform multiple tasks safely and with quality.

**Qualifications and Skills**
• Qualifications required is mainly experienced, rather than a specific qualification.
• Must own all hand tools and cordless tools needed to perform daily activities.
• A trade certificate as a carpenter is preferred but not a prerequisite.
• Experience in multistorey residential projects.
• Basic use of Word, Excel and Bluebeam computer software.

Salary range is USD $25 to $35 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email **admin@ipconsulting.ky** with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 4th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

The National Gallery of the Cayman Islands ("NGCI") (the "organisation") is a Public Authority and the country's leading visual arts organisation and cultural home for Caymanian art. Through exceptional collections, inspiring experiences and meaningful partnerships, we enrich the lives of present and future generations.
NGCI is seeking an experienced and imaginative Communications, Membership & Development Manager ("postholder") to lead an integrated function connecting public engagement, institutional reputation, membership and philanthropic support.
ABOUT THE ROLE
Reporting directly to the Director, the Communications & Development Manager will lead NGCI's institutional communications and help translate growing public engagement into stronger membership, partnerships and financial support.
The successful candidate will develop and implement NGCI's communications strategy, oversee campaigns and institutional messaging, lead media relations and protect and strengthen the Gallery's public reputation.
The role will also manage NGCI's membership programme and an agreed development portfolio encompassing sponsorship, donor stewardship, grants and fundraising campaigns. The postholder will work closely with the Director and Board, who retain leadership of major donor relationships, sensitive sponsorships and the most significant funding approaches.
This is a management and relationship-focused position. The postholder will directly supervise the Membership & Development Administrator and Social Media Officer. Routine membership administration and day-to-day social-media delivery will be undertaken by these supporting roles. NGCI's Event Coordinator will lead the operational delivery of membership, cultivation and fundraising events.
KEY RESPONSIBILITIES
The successful candidate will:
• Develop sponsorship proposals, cases for support, grant applications and funder reports.
• Develop and implement NGCI's annual communications and marketing plan.
Lead institutional messaging, media relations, public relations and reputation management.
• Oversee the Gallery's website, newsletters, campaigns, digital channels and content calendar.
• Direct and support the Social Media Officer, setting channel priorities, content standards and performance expectations.
• Strengthen NGCI's individual, household and corporate membership programmes.
• Develop membership acquisition, engagement, renewal and retention strategies.
• Supervise membership administration, CRM records, benefits and communications.
• Manage an agreed portfolio of sponsors, donors, grants and fundraising initiatives.
• Coordinate cultivation and stewardship activity with the Director, Board and programme colleagues.
• Work with the Event Coordinator on membership, donor, sponsor and cultivation events.
• Use audience, membership and development data to evaluate performance and inform decision-making.
• Manage, support and develop the Membership & Development Administrator and Social Media Officer.
ABOUT YOU
You will be a strategic and confident communications professional with strong relationship-management skills and credible experience in membership, fundraising, development or stakeholder engagement.
You should have:
• A bachelor's degree in communications, marketing, development, business, arts administration or a related field, or equivalent substantial professional experience.
• At least five years' relevant professional experience.
• Demonstrated experience developing and delivering successful multi-channel communications and audience campaigns.
• Experience managing membership, customer, donor or stakeholder relationships.
• Experience preparing sponsorship proposals, grant applications, cases for support or funder reports.
• Excellent writing, editing, presentation and verbal communication skills.
• The ability to communicate effectively with media, members, donors, corporate partners, government stakeholders and Board members.
• Experience supervising staff and coordinating multiple priorities, deadlines and budgets.
• Strong judgement in relation to reputation, confidentiality, donor ethics, data protection and culturally responsible communication.
• A commitment to Caymanian art and culture, public service, inclusion and NGCI's mission.
Experience in a museum, cultural, charitable, public-authority or other mission-led organisation would be advantageous. Knowledge of the Cayman Islands' media, corporate, philanthropic and cultural sectors would also be beneficial.
WHY JOIN NGCI?
This is an opportunity to help shape the next phase of one of the Cayman Islands' leading cultural institutions. The postholder will play a central role in expanding NGCI's visibility, deepening relationships with members and supporters, strengthening institutional sustainability and advancing the Gallery's 2026–2036 Strategic Plan.
This role is full-time, but may require additional hours to meet deadlines. The compensation package for this role includes an annual salary range of CI$60,060.00 - CI$69,396.00, health and pension contributions, and vacation entitlement per year.

The application deadline is **21 November 2026.**

Full Job Description:
*https://www.nationalgallery.org.ky/documents/2026/04/communications-officer-jd.pdf/*

Application Portal: https://ngcaymanislands.bamboohr.com/careers/41

*We want to hear about you and your experience in your voice. We review each application, and AI-generated content in recruitment can sometimes lack depth, authenticity, and creativity, and may result in applications not being progressed.*

Shortlisted candidates may be asked to provide examples of communications campaigns, written materials, membership initiatives, sponsorship proposals or other relevant work.

The National Gallery of the Cayman Islands is committed to fair and inclusive recruitment. Appointment will be subject to the organisation's standard employment checks and eligibility requirements.

# NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **Proposed Church and 6ft. High Chainlink Fence** on Block **44B** and Parcel **271**. has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website **https://www.planning.ky/planning-notices/**, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to **planning.dept@gov.ky**. Please include your return address (typically a PO Box number).

**Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be in included in the Central Planning Authority's or Development Control Board's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.**

**THE ROADS ACT (2005 Revision)**
**Section 6 Declaration Authorisation to Enter Lands**

In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

**REGISTRATION SECTION:** **Savannah, Lower Valley, Duck Pond, Bodden Town, Breakers**

**REGISTRATION BLOCK:** 27D, 31A, 36A, 37A, 42A, 43A

**BOUNDARY PLAN:** BP 697

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 697 and listed in the Schedule below.

Boundary Plan 697 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

| Block | Parcel | Approximate Area loss in acres |
|---|---|---|
| 27D | 513 | 1.12 |
| 31A | 2 | 5.5 (whole parcel) |
| 31A | 3 | 1.16 |
| 31A | 29 | 11.51 |
| 31A | 30 | 6.99 |
| 31A | 31 | 5.48 |
| 31A | 130 | 3.09 |
| 31A | 131 | 3.22 |
| 31A | 164 | 0.32 |
| 31A | 168 | 0.49 |
| 31A | 169 | 0.1 |
| 36A | 2 | 0.68 |
| 36A | 3 | 8.56 |
| 37A | 7 | 2.67 |
| 37A | 8 | 0.56 |
| 37A | 13 | 4.27 |
| 37A | 74 | 0.51 |
| 37A | 128 | 0.62 |
| 37A | 184 | 7.14 |
| 42A | 1 | 0.15 |
| 42A | 2 | 4.81 |
| 42A | 3 | 11.08 |
| 43A | 7 | 0.92 |
| 43A | 43 | 0.01 |
| 43A | 54 | 7.5 |
| 43A | 516 | 6.18 |

**Made in Cabinet this 26 day of August 2026**
**Clerk of Cabinet**

**Rainbow Development Ltd**
**Position:** Sheetrock Carpenter
**Employment Type:** 45 Hrs / wk.
**Salary:** KYD $2,730 – KYD $3,120 Monthly
**Benefits:** As per Cayman Islands Labour Law
The employer is seeking an experienced Sheetrock Carpenter to join its busy construction team. The successful candidate will measure, cut, fit and fasten wallboard and sheetrock to specification, producing clean, even joints and a quality finish on residential and commercial projects.
Responsibilities include measuring and marking materials using tape measures, straight edges and squares, trimming rough edges with a knife, installing drywall, framing and trim, fitting blanket insulation between studs using crowbar and hammer, assembling and installing metal framing and decorative trim for windows, doorways and vents, and keeping work areas clean and safe.
Applicants must have proven experience in drywall and sheetrock installation, the ability to read plans and work accurately to measurements, sound knowledge of hand and power tools, a commitment to site safety and quality workmanship, and the ability to work independently or as part of a team.
**Qualifications:**
• Certificate/Diploma required
• 3–4 years' sheetrock carpentry experience
**Required Documents:**
• Health & Physical
• Police Clearance
• Proof of Valid Driver's License
Apply through WORC.KY ID: Q6M4J6 with an updated résumé and proof of immigration status.

# NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of A MIXED USED BUILDING WITH 4,810 S.Q. FT. COMMERCIAL ON GROUND LEVEL, AND 9,096 S.Q. FT. RESIDENTIAL TOWNHOUSES ON LEVELS 2 AND 3, 3 x 10 S.Q. FT. SIGNS AND UNDERGROUND LPG TANK on Block 23B and Parcel 81 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website https://www.planning.ky/planning-notices/, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to **planning.dept@gov.ky**. Please include your return address (typically a PO Box number).

**Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be in included in the Central Planning Authority's or Development Control Board's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.**

**THE ROADS ACT (2005 Revision)**
**Section 6 Declaration Authorisation to Enter Lands**

In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

**REGISTRATION SECTION:** **West Bay North West**

REGISTRATION BLOCK: **4D**

BOUNDARY PLAN: **BP 716**

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 716 and listed in the Schedule below.

Boundary Plan 716 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

| Block | Parcel | Approximate Area loss in acres |
|---|---|---|
| 4D | 74 | 0.11 |
| 4D | 75 | 0.05 |
| 4D | 76 | 0.02 |
| 4D | 335 | 0.03 |
| 4D | 460 | 0.08 |
| 4D | 461 | 0.26 |
| 4D | 462 | 0.17 |
| 4D | 496 | 0.06 |
| 4D | 499 | 0.51 |

**Made in Cabinet this 2nd day of September 2026**
**Clerk of Cabinet**

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Cayman Brac Lighthouse National Park



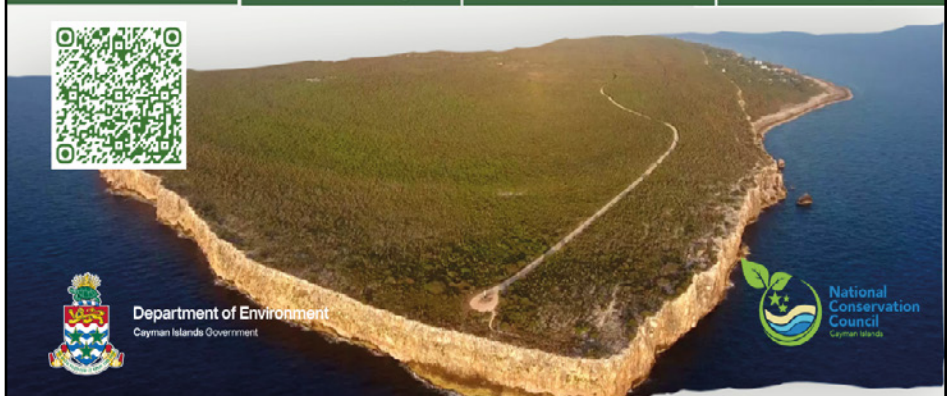
PUBLIC CONSULTATION
7 AUGUST - 20 NOVEMBER 2026

The Cayman Brac eastern Bluff and Long Beach are among the most iconic and most visited natural landscapes in the Cayman Islands. The proposal for the **Bluff Lighthouse National Park** is intended to protect the Bluff formation and its unique species while keeping the area open for managed public access and recreation.

www.conservation.ky/brac-lighthouse-park

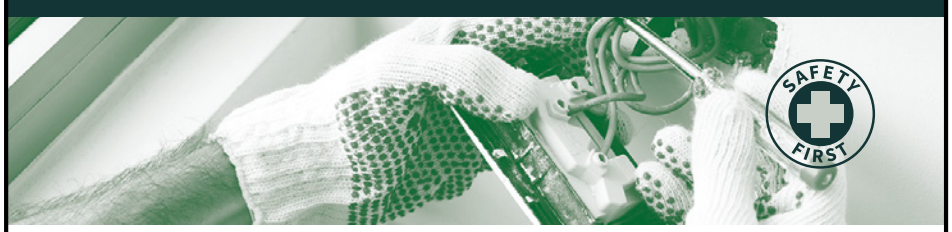
Review the proposal and provide comments via the online survey or email conservationcouncil@gov.ky.




WARNING

Preventing Electrical Fires at Home




**In the US, home electrical fires account for an estimated 51,000 fires each year, nearly 500 deaths, more than 1,400 injuries and $1.3 billion in property damage**. It is important to be aware of the dangers and potential causes of electrical fires in order to learn how to avoid them.

Electrical malfunction is the leading cause of home fires every year. The most common causes of electrical fires are:

- Faulty electrical outlets, appliance cords, receptacles and switches.
- Light fixtures: Installing a bulb with a wattage that is too high for the lamps and light fixtures is a leading cause of electrical fires.
- Worn or frayed extension cords: Check your cords for cracks and if damaged, worn or frayed, replace them immediately. Do not overload extension cords or outlets.
- Outdated Wiring: If a home is over 20 years old, it may not have the wiring capacity to handle the increased amounts of electrical equipment in today's average home such as TVs, video games, appliances and air conditioners.

**If you have any questions on your homes electrical vulnerability, please consult with a qualified electrician. Electrical work should only be done by a qualified electrician.**

CUC

*The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001*

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HSM




Are you confused by the changes to Cayman's immigration law?

If the recent updates to the Cayman Islands' Immigration framework have left you uncertain about your rights, obligations, or next steps, HSM's immigration team can guide you on:

- Job mobility impacts for Work Permit holders
- Updated pathways to Permanent Residence and Caymanian Status
- Changes affecting employers and workforce compliance
- New recruitment and advertsiing obligations
- Revised application and administrative fees

From strategic guidance to application preperations and submissions as well as appeals, our team provides comprehensive support.

CONTACT:

**Alastair David**
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+1 345 815 7354
adavid@hsmoffice.com
**www.hsmoffice.com**

