Caymanian Times

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# Pirates Week Debate Highlights Bigger Challenges




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# Proud of Them Gala Celebrates Cayman's Young Achievers

The achievements of 17 exceptional young Caymanians took centre stage at the Proud of Them Youth Awards Gala, held on Wednesday, 18 November at the Kimpton Seafire ballroom. Under the theme of "Inspiration in Action," the Gala celebrated youth making a difference locally and beyond. Each year, 15 honourees and 2 Rising Stars are recognised across a variety of award categories that include academics, community service, business, career, sports and culture.

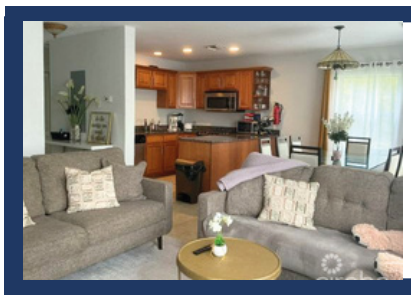
The 15 Proud of Them Honourees for 2026 – 2027 include: Karthik Adapa, Jade Allen, Daijon Barrett, Azariaha Burton, Daric Ebanks, Iain MacRae, Jahniya McCoy, Jhanessa Powery, Chloe Reid, Stephanie Richards, Jefferson Sampang Jacob, Angelina Scott, Trihniti Scott, Shiiannte Sterling and Nalani Swan, while Bella

See story on page 4>>

# UK PRIME MINISTER SETS OUT HIS BREXIT RESET



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# Commission for Standards in Public Life Hosts Good Governance Reception and Panel Discussion

As part of its ongoing "Good Governance Begins with All of Us" public engagement campaign, the Commission for Standards in Public Life (CSPL), in partnership with Her Excellency the Governor, Jane Owen, and the Honourable Premier, André Ebanks, hosted a reception and panel discussion on 11 November at the National Gallery of the Cayman Islands.

The event brought together 65 guests, including elected officials, senior government officials, members of public boards and commissions, and representatives from the private sector, for an evening of discussion and engagement on strengthening good governance in the Cayman Islands.

The highlight of the event was a panel discussion featuring Her Excellency the Governor, the Honourable Premier and CSPL Chairman Woody Foster, moderated by Honourable Deputy Governor Gloria McField- Nixon. The discussion aimed to encourage an informed, constructive and forward-looking conversation about the importance of good governance and how ethical standards can be strengthened through practical reforms and a shared commitment across public institutions.

Panellists explored three key areas identified through the CSPL's public consultation: the Register of Interests, the processes for appointing and training members of public boards, and the development of a Parliamentary Code of Conduct. Guests were also invited to share their perspectives and contribute to an open dialogue about what good governance means in practice and how it can be advanced across the Cayman Islands.

Commenting on the event, Her Excellency the Governor, Jane Owen, said: "Good governance is fundamental to maintaining public trust and confidence in our institutions. This campaign provides an important opportunity to bring people together, exchange perspectives and consider how we can continue to strengthen governance across the Cayman Islands. I hope we can build on the constructive discussion at this event, maintain momentum and continue working together to strengthen standards in public life. I encourage everyone to take part in the consultation and contribute their views." Honourable Premier, André Ebanks added: "Good governance is central to this Government's strategic priorities, but bolstering it requires more than policies and commitments. It requires ongoing dialogue, a willingness to examine existing practices and a shared commitment to the highest standards across our public institutions. This event provided a valuable opportunity to bring people together from across our community to exchange perspectives and discuss practical ways to strengthen governance. These conversations are important to translating our commitments to integrity, accountability and public participation into meaningful action. I welcome the Commission's continued work and encourage organisations and members of the public to participate in the consultation and help shape the way forward" In his remarks, CSPL Chairman Woody Foster highlighted the importance of public participation in shaping the future of good governance in the Cayman Islands and explained the Commission's objectives for the consultation:

"The Commission is currently seeking views on several areas for improvement. These include the accessibility of the Register of Interests, the development of a Parliamentary Code of Conduct, recruitment and governance training for public board members, and amendments to the Standards in Public Life Act.

These may sound like technical matters, but they have real consequences for our society. They shape how public responsibilities are exercised, how potential conflicts of interest are managed, and how confidence in our institutions is maintained.

As we continue this engagement, we are not here simply to present information or tell you what good governance should look like. We are here to listen, to encourage thoughtful discussion, and to learn from the experiences and perspectives of people across our islands." The CSPL's public consultation, being conducted under its "Good Governance Begins with All of Us" campaign, will continue through February 2027. The consultation will include further stakeholder engagement through surveys, events and workshops, providing opportunities for members of the public and organisations to contribute their views on strengthening standards in public life.

The Commission encourages organisations interested in participating in future discussions or hosting an engagement session to get in touch with the CSPL by emailing info@standardsinpubliclifecommission.ky or calling 244-3685.





Holiday Ladder Safety Tip 2

SAFETY FIRST

Choose the right ladder

1 Avoid using aluminum or metal ladders when near electrical sources.
2 Use fibreglass or wood ladders – they are non-conductive and safer around electricity. 3 Keep ladders away from overhead wires or weatherheads.

CUC

Contact 911 in the event of an electrical emergency

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CIBC

# The future is for everyone

## Here are some of the men building it with us.



**Francisco Thomas**
Frankies Trucking & Sanitation Services
Antigua & Barbuda



**Khem Hughes**
Kramm Distributors
Antigua & Barbuda



**Darrin Dalley**
Cornerstone Creatives
Barbados



**Junior Codrington**
Elite Pest Control Ltd.
Barbados



**Steffon Andre Thompson**
Frozen Caribbean
A C Tech
The Bahamas



**Rudolph Moseley**
Original Patties
The Bahamas



**Raynard Rigby**
Baycourt Chambers
The Bahamas



**Kyle Albury**
Kraven and Weelz
Car Rentals
The Bahamas



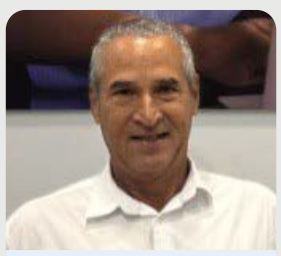
**Conray Rolle**
Transformation Landscape Development
The Bahamas



**Chris Tilling**
Cocoplum Management
British Virgin Islands



**Victor Porras Perez**
VIP Appliance Services
Cayman Islands



**Stephen G. Heal**
Waterman-Blue Wave
Cayman Islands



**Micheal Maxwell**
Maxwell JA Shipping
Jamaica



**Lindsay McFarlane**
SNL Jamaican Tours Ltd.
Jamaica



**Christopher Foster**
Frecar Services Limited
Jamaica



**Sunder Purushotam**
Samtani Trading Limited
Jamaica



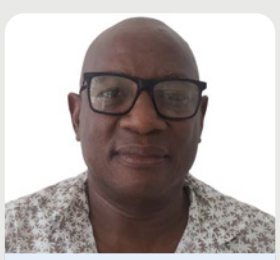
**Roger Fraites**
Fraites Bakery
St. Kitts & Nevis



**Sailesh Nainaney**
Smart Electronics
St. Kitts & Nevis



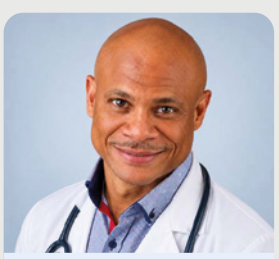
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Nerv's Taxi &
Auto Rental Services
St. Lucia



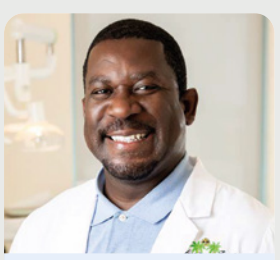
**Niles Ferdinand**
Southwell Inc
St. Lucia



**Aqeel Baksh**
Enterprises Limited
Trinidad & Tobago



**Dr. Daren Hall**
Family Care Medical Services Ltd & DMR Group Holdings
Turks & Caicos Islands



**Dr. Jameika Harvey**
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# Proud of Them Gala Celebrates Cayman's Young Achievers

CONTINUED FROM **Page 1**

Alves and Matthew Anderson were recognised as the two Rising Stars.

Minister for Youth, Sports, Culture and Heritage, Hon. Isaac Rankine, congratulated the recipients, stating, "I extend my heartfelt congratulations to each of our 2026 – 2027 Proud of Them Awardees. Your dedication, ambition and discipline are commendable, and your achievements highlight the talent and potential that exists among Cayman's young people.

May you continue to strive for excellence in your respective fields, make exciting strides and serve as an inspiration to your peers."

In recognition of their achievements, the honourees receive a $1,000 cheque and are featured on billboards across the Cayman Islands, while the Rising Stars receive $500.

The Proud of Them programme is coordinated annually by the Youth Services Unit, an entity of the Ministry of Youth, Sports, Culture & Heritage (MYSCH). Head of Youth Services Unit, Mrs. Mellony Bryan-Waugh noted: "Our public-private partnerships have been integral to coordinating this national recognition. We want to continue increasing awareness around the positive contributions Cayman's youth are making."

The programme is supported by silver sponsors Greenlight Re and McAlpine Ltd. Cayman, along with Caribbean Utilities Company Ltd. (CUC) and CICSA Co-op Credit Union Ltd.

The event featured performances by Spark! School of Music and a keynote address by recent Proud of Them alum Dez Graham – a John Gray High School High Achiever known for ranking among the Top 10 classical chess players in the Cayman Islands. Mr. Graham shared his message of "taking action" by keeping other youth engaged and actively strategising on ways to improve our communities and promote collaboration for the common good.

Honouree videos will be released in December, highlighting their individual contributions across the award categories and supplementing the biographies on the Proud of Them website. The public is invited to learn more about these outstanding youth at www.youthservices.ky/honourees.

# Little Cayman gasoline price reduced following URCO enquiries; pricing scrutiny continues

The price of Pure 93 gasoline at a service station in Little Cayman has been reduced by 57 cents, from CI$9.45 to CI$8.88 per imperial gallon, following intervention by the Utility Regulation and Competition Office (URCO).

URCO questioned the increase after the operator's price change submissions showed that gasoline had risen from CI$7.43 to CI$9.45 per imperial gallon, effective 16 November 2026. The Office requested purchase invoices, supporting documents and an explanation of the costs behind the increase and how the retail price had been calculated. Following discussions with URCO, the operator advised that it would reduce the price to CI$8.88. The Office requested that the reduction take effect immediately, providing some relief for consumers, but it does not mean that URCO has accepted the revised price as reasonable. Its investigation into gasoline pricing remains ongoing, including a review of the operator's response, the original increase and the margin included in the revised price. Retailers are free to set their own margins, which help cover operating costs and profit. However, URCO expects operators to explain those margins and provide evidence that they are reasonable and do not harm consumers. The Office's review focuses on how pricing decisions are made and their impact on consumers.

URCO recognises that fuel costs are high and that supplying Cayman Brac and Little Cayman involves additional transport and operating costs. It also recognises that businesses need to remain financially viable. These factors are taken into account, but do not, on their own, show that a particular price increase or margin is reasonable.

The Office is also examining diesel costs and pricing. This work forms part of URCO's continuing oversight of fuel prices and pricing practices in the Sister Islands and across the Cayman Islands, with a focus on understanding costs, assessing whether margins are reasonable and protecting consumers.




Christmas Lighting
Safety Tip
#2
SAFETY FIRST

*Consider putting Christmas lights on a timer so that they are only on when you are at home. This will save energy. Remember to avoid connecting three or more strings of lights or electrical decorations to a single extension cord.*

CUC
Contact 911 *in the event of an electrical emergency*
Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.

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# CONGRATULATIONS
## to our Awardees





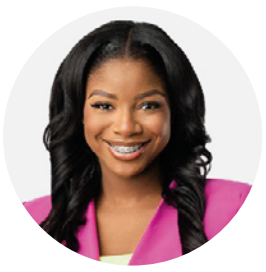
**Karthik Adapa**
SPORTS



**Jade Allen**
ACADEMICS



**Daijon Barrett**
SPORTS



**Azariaha Burton**
COMMUNITY SERVICE



**Daric Ebanks**
SPORTS



**Iain MacRae**
CULTURE



**Jahniya McCoy**
ACADEMICS



**Jhanessa Powery**
ACADEMICS



**Chloe Reid**
ACADEMICS



**Stephanie Richards**
SPORTS



**Jefferson Sampang Jacob**
SPORTS



**Angelina Scott**
ACADEMICS



**Trihniti Scott**
ACADEMICS



**Shiiannte Sterling**
COMMUNITY SERVICE



**Nalani Swan**
ACADEMICS



**Bella Alves**
ACADEMICS (RISING STAR)



**Matthew Anderson**
ACADEMICS (RISING STAR)

youthservices.ky/proudofthem

Ministry of Youth, Sports, Culture & Heritage
Cayman Islands Government

Youth Services Unit
Cayman Islands Government

# Pirates Week Debate Highlights Bigger Challenges Facing Caymanian Musicians

CONTINUED FROM **Page 1**

**By Stuart Wilson**

The 2026 Pirates Week Festival in Grand Cayman concluded on Saturday, 14th November, with an energetic evening of local food and live performances by international entertainers.

Credit must be given to the Minister for Culture, Hon. Isaac Rankine, and his team for their efforts to revitalise the national festival and recapture the spirit of years gone by.

The inclusion of international acts has generated considerable discussion surrounding the festival, with some local performers expressing disappointment at not being selected or invited to participate in the national celebration.

However, the bigger picture may not be as straightforward as it first appears. The reality is that organisers must balance cultural representation with commercial considerations and the financial viability of the event.

The matter raises a more fundamental question: Why does such a disparity exist between the prominence of local performers and that of their international counterparts?

A closer examination of the challenges facing Caymanian musicians reveals a much broader issue that warrants serious discussion and greater accountability from stakeholders across the entertainment industry.

One of the fundamental factors underpinning musical success regionally and internationally is the infrastructure that allows artists and rights holders to receive remuneration when their recordings are played on radio, through publishing and master recording rights. Such a framework is not effectively established in the Cayman Islands.

Another factor contributing to the divide is the role of sound system culture and DJs in promoting homegrown talent. In many Caribbean countries, DJs are fiercely proactive in championing artists from their own jurisdictions, helping to build recognition, popularity and ultimately commercial success.

Unfortunately, this culture of support is far less prevalent in the Cayman Islands.

Indeed, a significant number of well-known DJs operating locally originate from other countries and are often more inclined to promote music produced by artists from their homelands. This further reinforces a cycle in which Caymanian musicians struggle to gain meaningful exposure and recognition.

In many other jurisdictions, the entertainment landscape is driven largely by individuals with strong cultural ties to the local music industry, creating a natural foundation for the promotion of domestic talent.

The result in Cayman is something of a self-fulfilling prophecy, presenting a difficult dilemma for festival organisers and promoters. The wider public has fewer opportunities to develop an appreciation for homegrown artists when the industry itself is heavily influenced by music and entertainment from overseas.

Another challenge is the fragmented nature of Cayman's musical landscape.

Unlike some Caribbean territories with strongly established musical identities, the Cayman Islands has musicians working across a wide range of genres, including Reggae, Rap, Soca, Calypso, Funk and Rock.

With Pirates Week traditionally placing considerable emphasis on Soca and Calypso, identifying Caymanian performers within those genres who have developed a sufficiently strong following to headline major events becomes an additional challenge.

Furthermore, much of the live entertainment scene in Cayman consists of cover bands performing material made popular by international recording artists, rather than original compositions.

From a promoter's perspective, this can make booking the original international performers a more commercially attractive proposition.

Nevertheless, these realities do not diminish the urgent need to develop the infrastructure necessary to support a sustainable local music industry.

With no clear, coordinated strategy emerging from any central organisation, and questions surrounding the leadership and governance of the Cayman Music and Entertainment Association, the issue of effective representation for the Islands' musicians and creative professionals remains unresolved.

Other jurisdictions have long recognised the importance of establishing frameworks to protect, promote and financially support their creative industries. Perhaps the time has come for the Cayman Islands to make a similar commitment.

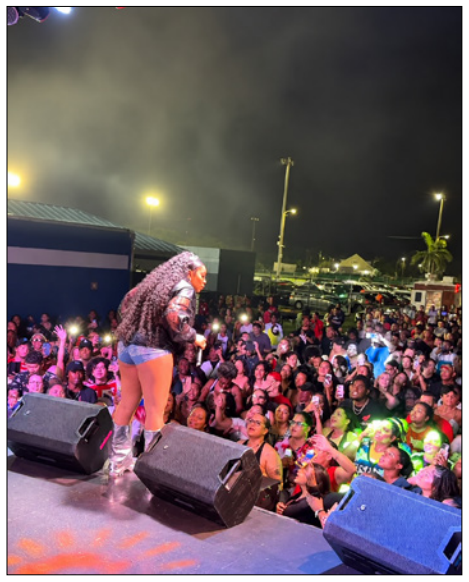
If there is an opportunity to bring about meaningful change for the local music industry, the current administration may be well positioned to lead that effort, particularly if it recognises the challenges facing Caymanian creators.

However, meaningful progress will also require musicians themselves to become more organised and proactive in advocating for their interests.

This could involve engaging directly with the Ministry to lobby for legislative reforms requiring broadcasters to obtain appropriate blanket licences for the use of commercially released recordings, alongside the establishment of grants and other initiatives to support artist development.

Providing more opportunities for local musicians to perform at Pirates Week could certainly form part of that broader development strategy.

In previous years, the festival's song competition provided an important platform for Caymanian artists, offering both exposure and opportunities to secure much-needed funding for recording and promotional activities. Reviving and strengthening such initiatives could help nurture the next generation of local performers.



▶ Soca Artist Destra Garcia entertains a crowd at the 2026 Pirates Week Festival in Grand Cayman.

Recognition must also be given to Vasthi Bodden and Earl La Pierre Jr., who represented the Islands' musical talent admirably during this year's festivities.

Ultimately, the debate should extend beyond which artists were selected to perform at Pirates Week.

At a time when revenues from recorded music sales and streaming remain challenging for many independent musicians, serious consideration must be given to the long-term viability of Cayman's creative sector and the mechanisms required to sustain it.

The real question is not simply whether Caymanian artists deserve a place on the Pirates Week stage, but whether the country is prepared to build an industry capable of developing, promoting and sustaining artists who can command that stage in their own right.

# Police Investigate Fraudulent Text Messages Claiming to Be from RCIPS

The Royal Cayman Islands Police Service (RCIPS) is investigating reports of a phishing scam involving fraudulent text messages claiming to be from RCIPS regarding an alleged speeding violation.

The messages instruct recipients to click a link and make a payment to settle the alleged traffic fine.

These messages are fraudulent and the links are not associated with the RCIPS or any Cayman Islands Government entity. Recipients should not click the link, should not make any payment and delete the message immediately.

The RCIPS reminds members of the public that fraudulent messages, calls and payment requests can appear convincing, even when they use familiar names, logos or other trusted identifiers.

To protect yourself:

* Pause before acting. Do not click suspicious links, make payments, disclose passwords or verification codes, or respond to unexpected requests until you have checked them.

* Check independently. Contact the relevant organisation using its official website or contact details obtained separately from the suspicious communication. Never rely on the links or contact information provided in the message itself.

* Use verified information. Follow guidance from confirmed official sources and avoid forwarding unverified messages or claims.

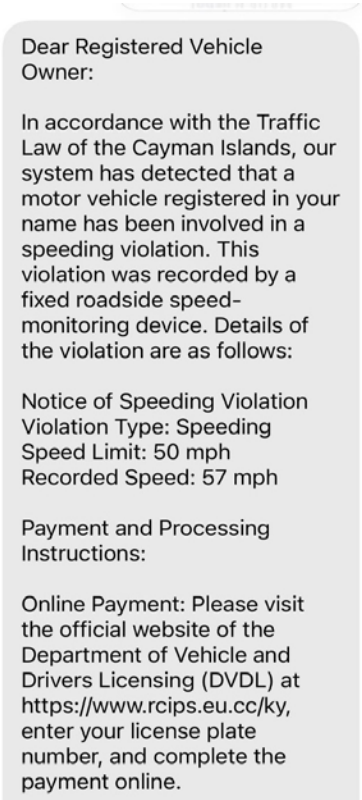



These precautions reinforce the Cayman Islands Government's Cyber Safe campaign and its message: Check before you click, pay, respond or share.

For further guidance on recognising suspicious communications and verifying information independently, visit GOV.KY/CyberSafe<https://gov.ky/cybersafe>.

Anyone who believes they have been targeted by this scam is encouraged to report the matter to the police at 949-4222.

The matter remains under police investigation.



# The Police Service Commission (PSC) and the Royal Cayman Islands Police Service (RCIPS) announce imminent promotion of Wade Chase to the Superintendent rank at the RCIPS.

The Police Service Commission (PSC) has announced the imminent promotion of Chief Inspector Wade Chase as new Superintendent CID for the Royal Cayman Islands Police Service (RCIPS). This is in preparation for the upcoming retirement of Superintendent Peter Lansdown, who has served the RCIPS for 11 years.

Her Excellency the Governor, Jane Owen, Chair of the PSC said:

"I am delighted to welcome Detective Chief Inspector Chase as the incoming Superintendent, CID. He brings extensive experience from many years of dedicated service with the RCIPS, including most recently leading its Training and Development Unit. I wish him every success as he takes on this important leadership role."

Chief Officer of the Office of the Commissioner of Police, and Commissioner of Police Kurt Walton, said:

"The Superintendent rank encompassing the CID role is a highly technical and strategic one, which needs the right person to manage. To that end, I am confident of the recommendation made by the Police Service Commission for this appointment and offer my congratulations to Chief Inspector Chase.

Mr. Chase said:

"I am honoured and humbled by the confidence placed in me through this appointment. I look forward to building on the foundations established by Superintendent Peter Lansdown, working alongside the dedicated officers and staff of the CID to strengthen our investigative capabilities and maintain the highest professional standards. I remain committed to serving the people of the Cayman Islands and ensuring the RCIPS continues to deliver an effective and professional policing service."

The Police Services Commission is an independent body, established in 2021 with the specific responsibilities for the senior appointments and promotions within RCIPS, and the good governance of RCIPS.



# UK PRIME MINISTER SETS OUT HIS BREXIT RESET

CONTINUED FROM **Page 1**

British Prime Minister Andy Burnham has firmly put a Brexit reset at the top of the national agenda in an address at the annual Lord Mayor's Banquet in London's financial district.

Mr Burnham said that in the ten years since the 2016 Brexit vote to leave the European Union(EU), Britain has "lost more than we have gained".

Likening the narrow 52 to 48 per cent vote to leave the EU to the fable of the Emperor's new clothes, he stated: "It's like the Emperor's new clothes - where no one is prepared to say the obvious truth. Well, I say it as I see it. And to be frank, the Emperor has nothing on. The Brexit we were given has not worked. We have lost more than we gained."

In a searing excoriation of Brexit, Prime Minister Burnham declared that Brexit has failed in economic, trade and foreign policy terms.

Addressing the gathering of political, business and social movers and shakers at the high-brow event this past Monday night, he said: "This evening I want to apply the test to foreign policy, laying out for the first time our new approach as a government and specifically addressing whether the proposed deal on the table at Friday's UK-EU summit passes the test."

In defining his argument for a Brexit reset, the Labour Party British Prime Minister who just took office this past June told his immediate audience and numerous others following the livestreamed event globally: "In my view, it was a message aimed as much at Westminster as Brussels…Globalisation was proving better for some places than others. Those with the biggest challenges were seeing greater insecurity in employment and downward pressure on wages. Living standards have been falling in the years between 2008 and 2016. The Brexit vote should have brought about a reset of the political system to address all of those things, and initially, it did, with (ex-Conservative prime minister) Theresa May focusing on burning injustices and a softer Brexit deal. But that gave way to a more populist approach, with Britain eventually leaving on bad terms with bad feelings."



▶ Andy Burnham

He called Brexit "the first domino to fall in a global move towards more isolationism and protectionism"

## NEW DEAL

While not speaking about holding a new referendum, the British Prime Minister instead focused on working out a new deal with the EU which he said must improve the existing Brexit arrangements to bring them closer to what people believed they were voting for in 2016. He said it must also deliver real improvements to people's everyday lives in areas which have felt neglected, and be consistent with the UK Labour government's manifesto and red lines.

With a first round of UK-EU talks already scheduled for this Friday, Mr Burnham said he first wants to look at three initial areas before addressing the more heavyweight issues. This week's talks are focused on making it easier for young people to move between the UK and the EU - especially for education, agreeing on food standards, and setting trading policies to reduce greenhouse gas emissions and tackle climate change.

Debate has been heating up in the UK regarding Brexit, with the so-called Remain and Leave camps from the 2016 referendum digging in their heels on their preferences. Meanwhile, recent surveys have shown a slight shift in attitudes towards rejoining or having a deeper relationship with the EU. While the 2016 referendum outcome was 52 per cent in favour of leaving and 48 per cent remaining within the EU, that has now flipped, with the same percentages exchanged.

One major national poll earlier this year showed 52 per cent suggesting that they would vote to rejoin against 48 per cent who would keep Brexit in place. A separate nationwide survey showed that 57 per cent believed that leaving had been the wrong decision, with 55 per cent supporting rejoining the bloc of European states.


**NOTICE**

THE ELECTIONS OFFICE WISHES TO ADVISE THAT, AS THERE HAVE BEEN NO CLAIMS OR OBJECTIONS FILED WITHIN THE PRESCRIBED PERIOD IN RELATION TO THE REVISED LISTS PUBLISHED ON 16th OCTOBER, 2026, THE REVISING OFFICER WILL NOT BE SITTING IN ANY OF THE NINETEEN ELECTORAL DISTRICTS FOR THIS QUARTER

SUPERVISOR OF ELECTIONS

# New exhibition embraces spirit of sport

Launching this week, a new collection at the Cayman Islands National Museum seeks to explore Cayman's national identity through an impressive display of sports memorabilia from the late Bobby Nunes.

'Pinned: Bobby Nunes and Collecting the Spirit of Sport' is a new exhibition opening on 20th November celebrating the remarkable input Robert 'Bobby' Henry Houston Nunes (who died in 2024) had on life in Cayman. In particular, his contributions to the development of sport in the Cayman Islands spanned decades.

Nunes moved to the Cayman Islands from Jamaica in the early 1970s and became an integral part of the Islands' sporting community. He served as Secretary General and President of the Cayman Islands Olympic Committee, was one of the founding members of the Cayman Islands Cycling Association, and dedicated much of his life in Cayman to supporting and mentoring young athletes.


Olympic president Bobby Nunes on the walk

**An Olympian for a day**

Hundreds of runners and walkers joined up for the annual Olympic Day celebration on Saturday afternoon. The walkers paced round the 5km course while those with a bit more stamina struggled round the 5km run. The emphasis was on fun and just taking part, and many of the islands' top runners took part without racing, jogging round with other runners. Amoung those running was David Sargison of the Cayman Islands Olympic Committee.

The exhibition invites visitors to explore the intersection between collecting cultures, sports, and national identity through the expansive collection of sports memorabilia which Bobby Nunes amassed over the years collecting, trading, and purchasing.

In detail, the sports memorabilia include pins, badges, and other souvenirs acquired through decades of collecting and trading. Of the collection, 1,505 objects were donated to the Museum by Nunes' estate executors, Carlos de Serpa Pimentel and Sydney Coleman.

The Museum said bringing together objects that reflected international sports events, national identities, and personal connections created an exhibition that offered visitors an opportunity to explore the cultural significance of sports memorabilia and the stories these objects carried, while recognising Nunes' lasting contribution to the sporting history of the Cayman Islands.

The exhibition's curator, Megan Arch, said Bobby Nunes' contributions to the local sports sector helped lay the foundation for the continued success of Caymanian athletes on the global stage.

"Beyond the excitement of watching major international competitions such as the Olympic Games, this exhibition invites viewers to consider the world behind the competition, exploring how seemingly mundane objects like commemorative pins can foster connections across nations and cultures," she explained. "Through the collecting and trading of these pins, we gain insight into the relationships, exchanges and shared experiences that make up the wider sports community."




The collection is a great example of the Museum's mission to preserving the tangible and intangible cultural and natural heritage of the Cayman Islands. The Museum is mandated to collect, conserve, research, interpret, and display objects relevant to the Cayman Islands, of historical, cultural, environmental, artistic, and scientific significance, both terrestrial and underwater, for the benefit of current and future generations.

The Pinned exhibition runs until February 2027, so there is plenty of time to get to the Museum and enjoy this fascinating collection.









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Water Authority-Cayman is now accepting applications for its **2027 Annual Scholarship**.

A successful applicant will receive up to **CI$40,000** toward an undergraduate academic or technical/vocational degree or diploma in a field relevant to the Authority.

**waterauthority.ky/scholarships-how-to-apply**

Application Deadline **28 February 2027**

# HAITI REMAINS ON HIGH ALERT, BUT EL SALVADOR TROOPS ARE MAKING INROADS



The tide appears to be shifting against criminal gangs that have been terrorising crisis-torn Haiti for the past several years.

The intervention of the El Salvador military on orders from that country's hardline right-wing president, Nayib Armando Bukele, has seen an aggressive counter-attack against the gangs. Despite the presence of UN forces in Haiti, criminal gangs have effectively rendered some parts of the capital, Port-au-Prince, and swathes of the country as no-go zones.

However, the recent deployment of a 2,000-strong contingent from El Salvador following the kidnapping of four nationals serving with the UN Gang Suppression Force (GSF) appears to be turning the tide.

The fate of the four captured soldiers remains unknown, but according to news reports coming out of Haiti, one gang leader has claimed that they were killed.

However, as the search continues for them, the El Salvadoran authorities, who have been operating with the support of the Haitian interim government, say the current contingent will withdraw from the country if they are found.

A few days ago, hundreds of Haitian demonstrators went public in a show of resistance against the gangs and expressed their support for the aggressive tactics of the El Salvadoran troops.

Several gang leaders have been captured and others killed in operations carried out by the El Salvadoran forces.

Rivalry between Haitian criminal gangs has also worsened the security crisis in the country, with innocent civilians often caught in the crossfire, including being kidnapped for ransom.

According to a new United Nations report published this month, "more than 1,000 people were killed in Haiti during the third quarter of this year, as armed gangs continue to terrorise the population in the capital Port-au-Prince and beyond." In all, so far this year, more than 5,700 people have been killed in gang-related violence in Haiti.

In a separate report, the UN High Commissioner for Human Rights, Volker Türk, has called on all national and international security forces operating in Haiti, whether under the Gang Suppression Force – or outside its framework – to ensure their operations fully comply with international human rights law and prioritise protecting the population.

He said security forces "must strictly limit the use of lethal force to situations where it is unavoidable to protect life from an imminent threat, and as a last resort." The UN rights chief also urged the Haitian authorities to strengthen effective oversight over forces under its command, investigate alleged violations – including extrajudicial executions, and ensure accountability.

In a new development, Martine Moise, the wife of the slain Haitian president Jovenel Moise, has announced that she will contest next year's planned elections. Her husband was assassinated in 2021, plunging the country into further turmoil. Long-delayed elections in Haiti, last rescheduled to December this year, have been postponed again and are now scheduled for July 2027.

Haiti last held elections in November 2016.

# CARIBBEAN COUNTRIES SCRAMBLE TO END CBI SCHEMES UNDER EU PRESSURE



Several Caribbean countries are scrambling to drastically review or completely dismantle their Citizen By Investment(CBI)/Citizen Investment Programme(CIP) schemes in response to an ultimatum from the European Union(EU). Concerns about the schemes have also been expressed by the United Kingdom, the United States and Canada relative to their national border security and traveller verification processes.

St Kitts and Nevis announced this week that it's winding down its CBI/CIP programme as it faces the prospect of losing its visa-free access to EU countries, including territories in the Caribbean.

"No responsible leader would gamble with that," the St Kitts and Nevis leader, Dr Terrance Drew, said in a national address on November 13th.

It's left to be seen if that country's decision will trigger a domino effect among the other Caribbean countries which offer similar schemes.

St Kitts and Nevis pioneered the scheme in 1984, just a year after gaining its independence from Britain.

Over the past 42 years, it has become a key pillar of the country's economy alongside tourism, especially after the decline of the agriculture industry.

However, the government says the schemes' contribution to the economy has been diminishing in recent years, falling from as much as 70 per cent of GDP up to four years ago to currently under 10 per cent of GDP.

That timeframe mirrors the period during which pressure on the CBI/CIP scheme has been intensifying, especially from the EU.

Antigua and Barbuda has also indicated that it is engaged, particularly with the United States but also with the EU, over similar border security concerns related to its CBI/CIP scheme. That country is also reported to be considering phasing out its version of the mechanism.

The EU issued its ultimatum to regional countries operating the BCI/CIP this past July, coinciding with the annual CARICOM summit, insisting that participating countries end it by 2028 or risk having their visa privileges severely curtailed. Although not on the CARICOM meeting's agenda, the Organisation of Eastern Caribbean States(OECS) grouping, which principally offers the CBI/CIP scheme, subsequently met to work out a joint response to the EU demand. At the end of that urgent meeting, they reported that they had addressed previous concerns raised by the EU to tighten up security and transparency.

They also stressed the economic importance of the scheme to their economies: "The Citizenship by Investment programmes have become an important pillar of economic resilience and development financing for small island developing states," the OECS leaders said in July. "Revenues generated through these programmes have supported critical investments in climate resilience, disaster recovery, infrastructure, housing, healthcare, education, and fiscal stability. These programmes have enabled our countries to respond to extraordinary external shocks while reducing dependence on unsustainable borrowing and preserving macroeconomic stability."

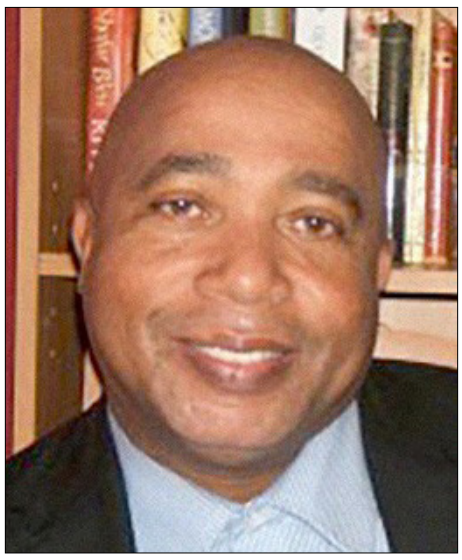
However, this past October, the EU stepped up the pressure, warning the Eastern Caribbean to formally commit to suspending their CBI/CIP programmes by November 12th this year or risk losing EU visa-free access.

The European Commission is due to update the European Parliament next month on the Caribbean response to its ultimatum.

# A World in Transition: Education, the New Wealth of Nations Part Two

**By Dr. Livingston Smith**

When Adam Smith published The Wealth of Nations in 1776, he explained how productive labour, specialisation and freer trade could increase national prosperity. He also recognised that abilities acquired through education formed part of society's wealth. Today, that insight deserves renewed emphasis. Education enlarges what a person can understand, create and contribute, with benefits multiplied through families, workplaces and generations. Land, minerals, money and technology matter, but their contribution depends greatly on the human capacities brought to bear upon them. Whatever other resources a country possesses, it cannot afford to neglect the development of its people. Education is, in this sense, the new wealth of nations.



▶ Dr Livingston Smith

Barbados offers an instructive Caribbean example. Its sustained commitment to education has helped establish near-universal primary and secondary enrolment. A 2026 World Bank review notes that education spending has remained relatively stable and protected through economic shocks. The review also identifies continuing weaknesses in learning and skills. Its experience demonstrates both the value of sustained investment and the need to ensure that expenditure becomes meaningful educational achievement.

In the previous article, I argued that the Caribbean needs an education revolution grounded in human development and productive capacity. The Patterson Commission and CAPRI findings from Jamaica underline the urgency. But the purpose must remain clear. By human flourishing, I mean the opportunity to discover and develop one's abilities, find fulfilment and contribute to family and society. Too many Caribbean people pass through life without discovering the gifts they possess. That represents an immense loss to them and to us all.

## Education in the age of artificial intelligence

Artificial intelligence makes this educational task more urgent. A learner can now obtain a fluent answer in seconds. The harder task is judging whether it is accurate, understanding its reasoning and recognising what it leaves out. Access to technology is most valuable when accompanied by the knowledge needed to evaluate it. Here, I believe, there is much catching up to do.

A student using AI to draft a business proposal must still understand costs, customers and evidence. A nursing student needs scientific knowledge and professional judgement before acting on information. A citizen must distinguish sound argument from persuasive misinformation especially now that they are bombarded with a constant and unceasing flow of information.

Schools and universities should therefore require students to explain, test and defend their conclusions. UNESCO's AI competency framework appropriately places human agency, ethics and critical judgement alongside technical understanding. We should prepare Caribbean people to shape and scrutinise technology, as well as use it.

This strengthens the case for a broad education which I have been insisting on. Science, mathematics and technical competence belong alongside language, history, philosophy, the social sciences and the arts. The question of what a student will do must remain connected to who that student is becoming. Professional expertise carries responsibilities towards other people; education should help us understand and discharge them.

## What an education revolution would require

The first commitment must be to foundations. Early education needs trained practitioners, appropriate materials and reliable support. Reading difficulties, speech and language needs, hearing or vision problems, and disabilities require timely attention. We should intervene before a manageable difficulty becomes a lasting barrier.

Schools also need help addressing circumstances beyond the classroom. Hunger, unreliable transport and insecure family circumstances affect participation. We should resist interpreting every struggling student as evidence of an uncaring home. Educational expectations require conditions that make learning possible.

Teachers are central. Stronger outcomes require investment in their preparation, professional development and working conditions. They need planning time, opportunities to learn from colleagues and leadership that helps solve classroom problems. Teaching must attract and retain capable people who can see a worthwhile professional future. They must be trained to the highest levels and paid comparable to those in the most prestigious professions.

Technical and vocational education must receive equal seriousness. Our societies need skilled electricians, mechanics, agricultural technicians, construction specialists, digital professionals and hospitality workers. These pathways should develop analytical ability and provide routes to further qualifications. An early examination result should not permanently narrow a young person's future.

Curriculum also matters. In a globalised world increasingly suffused with AI, Caribbean students need the confidence that comes from understanding their own history and taking their intellectual inheritance seriously. This is why I believe in sustained engagement with a Caribbean canon: a living body of literature, history and thought through which successive generations examine who we are and what we might become. Reading C. L. R. James, Eric Williams, George Lamming, Derek Walcott, Sylvia Wynter etcetera should form part of that education. Their work invites us to question, interpret and think independently. Such reading can deepen our confidence while keeping it open to criticism and renewal. We can participate more assuredly in the world's conversations when we understand what our own people have contributed to them.

In the Cayman Islands, this means giving students meaningful opportunities to delve into Caymanian history and culture: seafaring and migration, family and community life, religious traditions, environmental knowledge, and the changes accompanying economic development. Books, archives, oral histories, museums and conversations with older generations can bring this inheritance into the educational experience. Students should learn to examine its achievements, difficulties and silences with curiosity and care. An education revolution should enable young people to become technologically capable and globally aware while developing an informed confidence in themselves and an understanding of the society they will help to shape.

Caribbean students should encounter their own history, literature, culture and intellectual traditions. They should learn to investigate their societies and contribute knowledge about them. Educational advancement includes becoming confident producers of knowledge, capable of bringing our experience into wider conversations.

Universities and colleges should support teacher development, research local problems and offer working adults accessible routes to new capabilities. Employers should contribute through mentoring and training. Regional institutions can share specialist courses, pool research and cooperate in fields where individual territories struggle to sustain provision.

## The test will be implementation

Across the region, educational reform needs clear responsibilities, funding and milestones that survive changes of minister or administration.

Over decades in education, I have become increasingly convinced that opportunity must stand at the centre of this work. Opening a school door is an essential beginning. Ensuring that the person entering can participate, learn and develop requires much more.

The revolution I envisage would be visible in ordinary lives: a child helped early enough to read confidently; a teacher supported to reach a struggling class; an adult able to resume learning while working; a graduate equipped to improve an enterprise and contribute responsibly to community life.

Our nationalist generation understood education as part of the unfinished work of building Caribbean nations. That ambition remains relevant. The new wealth of nations will be found in people whose abilities are developed and whose opportunities allow them to use those abilities well. Our task is to make that possibility available to far more of our people.


**LIQUOR LICENSING QUARTERLY SESSION**
Monday, December 7th, 2026, at 10:00am
Government Administration Building, Boardroom 1038, Elgin Avenue,
George Town, Grand Cayman, Cayman Islands

1. **Confirmation of minutes:** - Minutes of the meeting held on September 14th, 2026.

2. **Grant applications:** **Applicants** shall attend before the Board at the time of the opening of the session and may, in addition, be represented by a person qualified to practise law in the Islands.

**I'LL DRINK TO THAT! FINE WINE & SPIRITS EMPORIUM LTD**
**BUSINESS: PACKAGE LIQUOR LICENCE**
**LOCATION:** BLOCK 13B, PARCEL 203, 233 WEST BAY ROAD, GEORGE TOWN, GRAND CAYMAN

**CAYMAN TURTLE CONSERVATION AND EDUCATION CENTRE LTD.**
**BUSINESS: RETAIL AND MUSIC AND DANCE LICENCE**
**LOCATION:** BLOCK 1D, PARCEL 659, 786 NW POINT ROAD, WEST BAY, GRAND CAYMAN

**NM VENTURES LTD T/A ABACUS**
**BUSINESS: MUSIC AND DANCE LICENCE**
**LOCATION:** BLOCK 12D, PARCEL 95, CAMANA BAY, 45 MARKET STREET, GEORGE TOWN, GRAND CAYMAN

**ALESSANDRO MORRIS T/A AGSA**
**BUSINESS: MOBILE RETAIL LIQUOR LICENCE**
**LOCATION:** BLOCK 27C, PARCEL 493, 25 DUGAN STREET, NORTHSOUND ESTATE, BODDEN TOWN, GRAND CAYMAN

**CAMILLE A. SOLOMON T/A CLOUD NINE COLLECTIVE**
**BUSINESS: MOBILE RETAIL AND MUSIC AND DANCE LICENCE**
**LOCATION:** BLOCK 25B, PARCEL 464, 206 ORANGE DRIVE, PROSPECT, GEORGE TOWN, GRAND CAYMAN

**THE BLACK SHEEP LTD. T/A THE BLACK SHEEP IRISH PUB**
**BUSINESS: RESTAURANT AND MUSIC AND DANCE LICENCE**
**LOCATION:** BLOCK 14BH, PARCEL 89, AQUA MALL, MARREN DALE DRIVE, 55 SOUTH CHURCH STREET, GEORGE TOWN, GRAND CAYMAN

**SHARKEEZ LTD. T/A TURTLE BAY**
**BUSINESS: PACKAGE LIQUOR LICENCE**
**LOCATION:** BLOCK OPY, PARCEL 49, 70 HARBOUR DRIVE, GEORGE TOWN, GRAND CAYMAN

**SHARKEEZ LTD.**
**BUSINESS: PACKAGE LIQUOR LICENCE**
**LOCATION:** BLOCK OPY, PARCEL 107 & 113, 10-12 HARBOUR DRIVE, GEORGE TOWN, GRAND CAYMAN

**3. ANY OTHER BUSINESS**
**4. CLOSED DELIBERATIONS**
**5. ANNOUNCEMENT OF DECISIONS**
**6. ADJOURNMENT**

**Alison Glasgow – Senior Business Licensing Officer**
**Liquor Licensing Board of Grand Cayman**

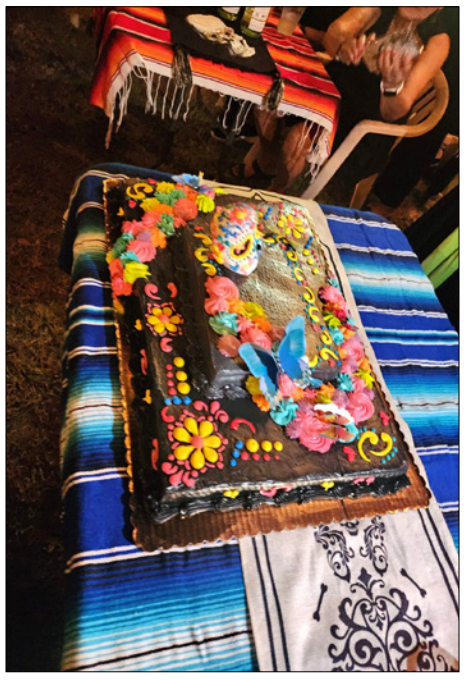
Any member of the public who wishes to object to the aforementioned must do so in writing addressed to: *The Chairman of the Liquor Licensing Board, Department of Commerce & Investment, 133 Elgin Avenue, Government Administration Building, Suite 126, George Town, Grand Cayman, Cayman Islands* at least seven days prior to the date of the meeting.

Anyone who has given to the Chairman seven days' notice of objection may also appear and ask for the revocation or discontinuance of any existing license.

# El Día de los Muertos in the Cayman Islands: A Celebration of Life, Love and Remembrance

Colourful decorations, beautiful flowers, traditional music and painted skulls greeted family and friends as they recently came together to celebrate El Día de los Muertos, also known as the Day of the Dead at the Ebanks' residence in West Bay.

Celebrated mainly in Mexico on November 1 and 2, this special tradition honours family members and friends who have passed away. Unlike what its name might suggest, the celebration is not about sadness or fear. Instead, it is a joyful occasion that celebrates life, love and the memories of those who are no longer with us.






Griscela's family has always had a big celebration of this feast, but on Saturday 31 October, the life of Alberto Santiago Campuzano Gonzales was celebrated. A husband, father, brother and uncle, Alberto died in November 2025. Family members came from Mexico for the special celebration.

A special altar, known as an ofrenda, was decorated with photographs, candles, flowers, and food and drinks that Alberto enjoyed. These offerings symbolise remembrance and are believed to welcome the spirits of the departed back for a visit. Alberto's family, wife Griscela, children Fallon, Willie, Angel; brothers, sister, nephews and cousins gathered around the altar and sang his honour. Also remembered at the celebration was Reba Dilbert - Cayman Carnival icon and special friend of Griscela.

The celebration brought families and communities together. A mariachi band provided music and most of the female attendees wore costumes associated with La Catrina - the famous skeleton figure dressed in elegant clothing and a flower topped mantilla. She is one of the most recognisable symbols of the celebration.

El Día de los Muertos reminds us that although loved ones may be gone, their memories continue to live in our hearts. It is a beautiful celebration that teaches the importance of family, culture and remembering those who have made a difference in our lives.







# 20 years of tracking Cayman: Tower Consumer Survey reveals changing habits and priorities

## *Tower prepares for its next national Consumer Survey, continuing two decades of independent research into consumer attitudes and behaviour in the Cayman Islands*

For 20 years, Tower Marketing's Consumer Survey has tracked how people in the Cayman Islands live, shop, communicate and make decisions, providing businesses and organisations with independent research into one of the region's most distinctive consumer markets.

As Tower prepares for its next national survey, the company is highlighting the importance of reliable, locally relevant research in helping businesses and organisations make informed decisions, identify opportunities and respond to changing consumer needs.

First conducted in 2006, the Tower Consumer Survey is the Cayman Islands' only long-running independent national consumer survey of its kind. Over two decades, it has provided insight into changing consumer behaviour, from the rise of internet and social media use to evolving shopping habits, service preferences and the adoption of new technology.

### The findings tell a story of a changing Cayman

The most recent survey, conducted between November 2025 and January 2026, found that 72% of respondents had used artificial intelligence in the previous 12 months, while 49% reported renting their homes.

The research also exposed a significant gap between online research and purchasing behaviour. While 95% of respondents used search engines to find local businesses, only 16% reported purchasing products or services online from local companies. Almost half (46%) identified social media as their primary source of local news.

These findings offer insight into issues that extend well beyond consumer spending, with implications for businesses, service providers and other organisations planning for the future.

"One of the most valuable things about having conducted this research for 20 years is being able to see how Cayman consumers have changed," said Lynne Byles, managing director of Tower Marketing.

"We've seen enormous shifts in how people live, communicate, access services and make decisions. Understanding those changes is important for any organisation making decisions about its future, whether that involves investing in new facilities, developing services, improving customer experience or identifying changing needs in the community."

### Research that supports better business decisions

While the survey tracks broad changes in consumer attitudes and behaviour, it also allows businesses and organisations to investigate questions directly relevant to their operations and future plans.

Research can explore customer satisfaction and service quality, perceptions of corporate reputation, brand awareness and trust, pricing expectations and perceptions of value, as well as demand for new products or services.

For example, a business may want to understand whether its pricing is competitive, how customers rate its service compared with alternatives, or what influences people to choose one provider over another.

Other organisations may want to test demand before investing in a new location, assess public perceptions of their reputation, understand barriers to using a service or identify gaps in the market.

The research can support decisions across an organisation, including strategic planning, investment, product and service development, operations, pricing, customer experience and communications.

"Good research isn't just about understanding what people might buy," Byles said. "It's about understanding what people need, what they value, how they perceive different organisations and what influences their decisions.

"Whether you're looking to improve customer service, review your pricing, assess your reputation or make a significant investment, having reliable information from the people you serve can make a real difference."

### Two decades of robust, independent research

The survey's value lies not only in its longevity but also in the scale and statistical robustness of its research.

Using the largest sample size of its kind in the Cayman Islands, the Tower Consumer Survey employs pure random sampling, rather than relying on self-selected participants or online polls.

Respondents are selected through a random-digit telephone sampling process covering mobile and landline prefixes across all districts. The results are not weighted to create a predetermined demographic profile.

The most recent survey had a margin of error of plus or minus 4.4 percentage points at a 95% confidence level, providing a strong statistical foundation for its findings.

Importantly, Tower's core demographic results have consistently aligned with national population statistics published by the Cayman Islands Economics and Statistics Office (ESO), providing further confidence in the validity of the research.

Results also undergo statistical significance testing to identify meaningful differences between demographic groups. Combined with 20 years of research, this provides organisations with reliable current insights and the ability to track changing consumer attitudes and behaviours over time.

This combination of pure random sampling, statistical analysis, a substantial national sample and two decades of local market research experience makes the survey a unique source of consumer intelligence in Cayman.

"People often underestimate the importance of properly conducted research, particularly in a relatively small market like Cayman," Byles said.

"There is a big difference between asking a few people what they think and conducting research that provides a statistically sound basis for making decisions. Our commitment to pure random sampling, backed by rigorous statistical analysis, is an important part of what makes this research valuable. We've invested in maintaining that standard because the quality and reliability of the information matter."

### Making national research accessible

The Tower Consumer Survey uses an omnibus research model, allowing multiple organisations to participate in the same national study while receiving confidential results to their own questions.

This makes statistically robust research accessible to businesses and organisations that may not have the resources or need to commission an entire standalone study.

Tower is now inviting businesses, government entities and nonprofit organisations to submit questions for its upcoming Consumer Survey.

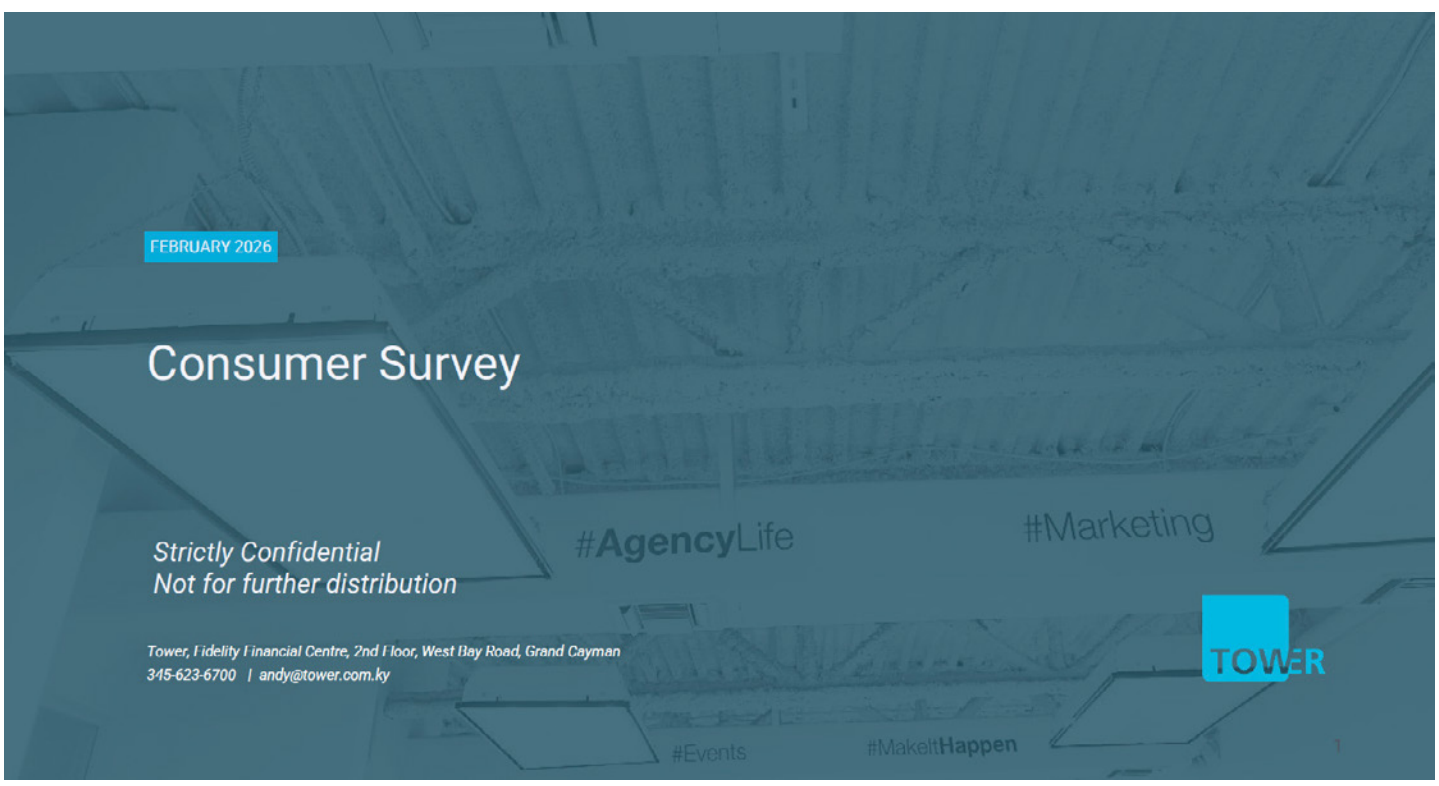
Participants can include one or more customised questions at CI$1,500 per question. They receive confidential results for their own questions, together with findings from approximately 30 core survey questions covering broader consumer behaviour and demographics.

Results can also be analysed across different demographic groups, where statistically appropriate, helping organisations understand differences in attitudes, needs and behaviours across the population.

"After 20 years of conducting this research, one thing has remained consistent: organisations make better decisions when they have reliable information," Byles said.

"The opportunity to ask questions of consumers across the Cayman Islands, and receive independently collected and statistically analysed results, is valuable whatever type of organisation you are running."

Businesses and organisations interested in participating can contact andy@tower.com.ky or visit marketresearch.ky for more information.



# Nearly 200 attend 2026 CIIPA Momentum Conference

Nearly 200 public and private sector professionals gathered for the Cayman Islands Institute of Professional Accountants' (CIIPA) annual Momentum Conference on Thursday, 12 Nov., at the Kimpton Seafire Resort + Spa.

CIIPA's largest educational event of the year brought together local and international presenters to explore developments shaping the accounting profession, financial services and the wider business environment, while providing opportunities for professional development and networking.

Held under the theme Elevate: Embracing the Changing Financial World, the full-day conference featured discussions on artificial intelligence, the future of accounting, ethical leadership, organisational transformation and workplace collaboration.




Premier and Minister for Financial Services and Commerce Hon. André Ebanks, MP joined Gary Hendricks-Dominguez, Deputy Director of International Marketing and Promotions at the Cayman Islands Department of Tourism, for a session examining developments in tourism, financial services and commerce. International Federation of Accountants (IFAC) representative Bruce Vivian also explored the future of the accounting profession.

"Momentum is an important opportunity to bring professionals together, not only to discuss the changes affecting our industries but also to consider how we can respond to them," CIIPA Director of Education and Training Marilyn Layne said. "We're pleased to see such strong participation from across the public and private sectors. The range of perspectives shared throughout the day reflects the importance of continued learning, collaboration and professional development."

CIIPA extends its appreciation to the event sponsors, including the Ministry of Financial Services and Commerce (Headline Sponsor); PwC, Deloitte, KPMG, EY, CIMA and the Ministry of Education and Training (Gold Sponsors); the Portfolio of the Civil Service (WiFi Sponsor); ACCA (Learning Partner Sponsor); Ministry of District Administration and Home Affairs (Supporting Sponsor) and GAAP Dynamics (NASBA sponsor).

# *LIFE Literacy Conference Brings Nearly 300 Together to Focus on Early Childhood and Shared Action*

Nearly 300 people attended the second annual LIFE Literacy Conference at Hotel Indigo Grand Cayman on November 7, 2026, bringing together government representatives, educators, health professionals, parents, nonprofit organisations, businesses and community leaders to focus on early childhood literacy and development.

Held under the theme "Early Childhood: Shared Responsibility. Shared Success." the sold-out conference explored what children need in their earliest years, the impact when developmental needs go unmet, the social and economic case for early investment and how the Cayman community can work together to improve outcomes for children and families.

The conference opened with remarks from Her Excellency the Governor Jane Owen, Premier Hon. André M. Ebanks and LIFE Chair Woody Foster, who spoke about the importance of literacy, opportunity and shared responsibility.

Caymanian actress, author and advocate Grace Byers delivered the keynote presentation, "Every Child Has a Voice," focusing on the importance of helping children feel seen, heard and valued from an early age.

The programme also looked at early childhood development from scientific, educational and practical perspectives. Dr. Laurence van Hanswijck de Jonge, clinical psychologist at KidsAbility, presented "Building the Brain: Why the Earliest Years Shape a Lifetime," on how early experiences influence brain development. Faith Rochez, speech and language therapist at the Cayman Islands Health Services Authority, presented "What Children Are Telling Us", looking at developmental needs and what adults can learn from how children communicate and develop.




▶ Woody Foster, LIFE Chairman

Paul Byles, director of FTS Cayman Islands, addressed the wider economic implications in "Investing Early: The Economics of Opportunity." His presentation considered early childhood investment not only as a social priority, but also as an important factor in Cayman's future workforce, economic resilience and long-term development.

Hon. Rolston Anglin, minister for Education and Training, also delivered a keynote address on early childhood literacy, education and development in the Cayman Islands.

Early identification and intervention were also a major focus. The panel "When Early Needs Go Unmet: Understanding the Cost of Inaction," moderated by Donna Bush, brought together Delores Thompson, president of the Cayman Islands Early Childhood Association; Dr. Cheryl Rock, early intervention programme coordinator with the Department of Education Services; Dr. Shannon Seymour, clinical psychologist at The Wellness Centre; and Helen Reynolds of HM Cayman Islands Prison Service. The discussion considered the impact of delayed intervention on children, families and the wider community.

LIFE Executive Director Erica Dell'Oglio presented "From Play to Progress: One Year On," a follow-up discussion paper looking at developments since the 2025 report and highlighting progress as well as continuing challenges in early childhood provision and support in Cayman.

The conference concluded with "Shared Responsibility, Shared Success: From Awareness to Action," a cross-sector discussion on practical next steps. Moderated by LIFE Director Sam Nehra, the panel featured Tara Nielsen, MBE, founder and director of Acts of Random Kindness; Rayle Roberts, director of the Department of Counselling Services; Juliet Austin, education and outreach coordinator at LIFE; and Hon. Gloria McField-Nixon, Cert. Hon., JP, deputy governor and head of the civil service.

Several themes ran through the day: the lasting influence of the earliest years on a child's development; the importance of identifying and responding to needs early; the link between early childhood investment and Cayman's future workforce and economy; and the need for responsibility to extend beyond parents and educators.

Woody Foster said the strong response to the conference reflected growing recognition that early childhood development is a community issue. "Parents and educators have a critical role, but they cannot do this alone. Health care professionals, government, nonprofits, businesses and the wider community all have something to contribute," he said. "Giving children a strong start creates benefits that extend through families, schools, workplaces and our community for years to come."

The conference also highlighted the need to move from awareness to action through stronger collaboration, earlier identification and intervention, support for families and educators, and greater recognition of the connection between early childhood development and Cayman's long-term social and economic well-being.

For more information about LIFE and its work, visit www.life.org.ky.

## WEEKLY WEATHER FORECAST

| Friday | Saturday | Sunday | Monday | Tuesday | Wednesday | Thursday |
|---|---|---|---|---|---|---|
| 85°/ 80° | 84°/ 80° | 85°/ 81° | 85°/ 79° | 84°/ 78° | 82°/ 78° | 82°/ 79° |
| Mostly sunny with a thunderstorm around | Some sun, then increasing clouds | Partly sunny with a couple of showers | Variable cloudiness with a couple | Cloudy; occasional morning rain | A stray morning thunderstorm | Some sunshine giving way to clouds |

# COMMUNITY EVENTS




▶ Light Up a Life!

### FAME – The Musical

**20, 21 November –** Get ready for an unforgettable night as St. Ignatius Catholic School brings FAME: THE MUSICAL to the stage! Expect show-stopping performances, incredible energy and a whole lot of star power. The stage is set, the performers are ready, and you won't want to miss a moment! Ticket prices range from $15 to $45 and are available now from the school office and eventpro.ky.

### National Museum - Christmas Market & Anniversary Celebrations

**21 November -** Celebrate the festive season at the Cayman Islands National Museum's Anniversary Christmas Market on Saturday, 21 November 2026 from 5pm to 8pm at the Cayman Islands Museum. Enjoy a magical evening of Christmas shopping, live entertainment, delicious food and community spirit in the Museum's historic setting. Browse stalls featuring local crafts, unique gifts and Caymanian-made treasures, perfect for finding thoughtful Christmas presents while supporting local artisans and businesses.

### 2026 Diabetes Glow Run

**21 November -** The Lions & Leo Clubs present the 2026 Diabetes Glow Run on 21 Nov at 6pm at the Government Administration Building. Registration is free but you're encouraged to wear blue for diabetes awareness.

### The Singing Christmas Tree

**21 & 22 November –** The annual Singing Christmas Tree takes place on Saturday 21 November and Sunday 22 November at the Lion's Centre beginning at 6pm nightly. This will be an evening of music, dance and drama performances. This is a free event and all are welcome.

### November 2026 Services at St. Alban's Anglican Church on 461 Shedden Road

**22 November -** Services of Holy Communion will be held on Sunday November 22nd at 9am. Services of Morning Prayer will be held on Sunday 29th of November at 9am. All are welcome to attend.

### Jasmine – Light Up a Life

**24 November -** Remember your loved ones this holiday season at Jasmine's annual Light Up a Life gathering on November 24th at Camana Bay. This is a free event and all ages and faiths are welcome. Register online at jasmine.ky/events/ to reserve a star with the name of your loved one. Trees will be displayed throughout December. Donation of $10 per star is recommended.

### Flea Market

**28 November -** Join Rotary Club of Grand Cayman Sunrise on Saturday, November 28 from 7:00–9:00 a.m. at the Lions' Community Centre on Crewe Road for its Annual Flea Market! Lots of bargains available!

**Send your community events to wendy@caymaniantimes.ky**

# Small Habits, BIG Results: The Secret to Lasting Fitness

There's a simple truth about getting in shape that most people overlook: Your results are determined not by what you do occasionally, but by what you do consistently.

You can follow a strict diet for a week, have a few intense workouts, or make an ambitious New Year's resolution. But unless those actions become part of your everyday routine, the results won't last.

As the saying goes, "We first make our habits, and then our habits make us."

Think about your daily routine. Do you prepare healthy meals, make time for exercise, and get enough sleep? Or have you developed habits such as late-night snacking, skipping workouts, drinking sugary beverages, and constantly putting your health on the back burner?

The truth is, your current habits have helped create your current results. Changing those habits is how you create different results.

When it comes to fitness, two of the most important areas to address are eating and exercise. You don't need an extreme diet or a complicated workout routine. You need a realistic plan that you can follow consistently.

Here's how to get started:

**1. Choose ONE new habit**

One of the biggest mistakes people make is trying to change everything at once. They eliminate sugar, overhaul their diet, start exercising daily, and attempt to transform their entire lifestyle overnight. Within weeks, they're back to their old routines.

Instead, choose ONE realistic habit to develop.

Some examples include:

- Walk for 30 minutes every morning.
- Bring a healthy lunch to work instead of buying fast food.
- Replace sugary drinks with water.
- Exercise three times a week.
- Stop unnecessary evening snacking.
- Get to bed 30 minutes earlier.

Start small. Build consistency before adding more changes.

**2. Write down your plan**

Identify three reasons why developing this habit is important to you. Perhaps you want to lose weight, improve your health, have more energy, or feel more confident in your clothes.

Next, identify the obstacles that might prevent you from succeeding and decide how you'll overcome them.

For example, if you're too tired to exercise after work, schedule your workouts before work. If you're constantly short on time, put your sessions in your calendar and treat them like important appointments.

Planning ahead makes excuses much harder to justify.

**3. Make yourself accountable**

Tell your spouse, friends, or family about your new commitment. Find a workout partner or hire a personal trainer to help keep you on track.

When someone else knows about your goals, you're more likely to follow through. More importantly, having someone encourage you when motivation fades can make all the difference.

**4. Track your progress**

Keep a simple record of your accomplishments. Use a calendar or notebook to mark every successful workout or healthy choice.

Don't expect perfection. Everyone has an occasional setback. Missing one workout or enjoying an unhealthy meal isn't failure. The important thing is to get back on track rather than allowing one bad day to become a bad week.

Consistency, not perfection, is the key to lasting results.

**5. Build on your success**

Once your new habit becomes part of your routine, introduce another positive change.

If you've established a regular exercise schedule, focus next on improving your nutrition. Once that's under control, work on getting more sleep or increasing your daily activity.

Small improvements, repeated consistently, can produce remarkable results over time.

So, ask yourself: What's ONE habit you could start today that would make a positive difference in your health and fitness?

Don't wait for Monday, next month, or the New Year. Start now!

If regular exercise is the habit you've been struggling to establish, I'd love to help you make it happen.

Make fitness part of your lifestyle, not just another short-term resolution.

Call Ernest at Body Shapers Personal Training Fitness Studio on 325-8696 and let's get started!

# DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of
Mrs. Lorna Bowen who passed away on Wednesday, November 4, 2026 .
A Service of thanksgiving will be held at the Simpson Street Church of Christ, Atlanta, Georgia, U.S.A on Friday November 20, 2026 at 12:00 p.m.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

It is with profound sorrow that we announce
The passing of
**Mr. Jonathan Chester Rivers**
**Affectionately known as "Chessie"**
Who departed this life on
November 06th 2026.

A Thanksgiving Service will be held at North Side United Church, North Side on Saturday, November 28th 2026 at 2:00 p.m.

Viewing: 1:00 – 2:00p.m.
Interment: North Side Cemetery



Condolences can be registered at churchillsfuneralhome.com

The family of the late
**Hilde Chollete Tibbetts**
regret to announce her passing on Monday, 26 October, 2026.

Thre funeral service will be held at
Church of God at West Bay
108 Mt Pleasant Rd, West Bay
Sunday, November 22, 2026
at 2:00 P.M.

Internment will follow at
The Batabano Memorial Cemetery

Bodden Funeral
"A source of comfort in a troubled time"



The family of the late
**Faith Carolie Turner**
affectionately known as Ms. Queenie, regret to announce her passing on Wednesday, 04 November, 2026.

The funeral service for the late Faith Carolie Turner will be held on Sunday, 22 November, 2026 at 10:00 am at the George Town Seventh-Day Adventist Church located (next to HSA.)

Interment will follow at the Prospect Cemetery.

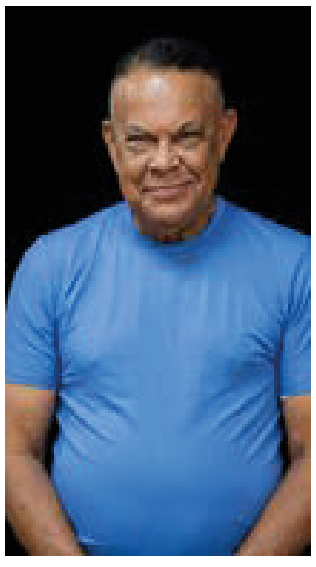


Bodden Funeral
"A source of comfort in a troubled time"

The family of the late,
**Carvin Edrei Forbes**
regret to announce his passing on 31 October 2026.

The funeral service for the late Carvin Forbes will be held on Saturday, 21 November 2026 at 2:00 pm at the Church of God - Full Gospel Hall, 6 Seafarers Way, George Town, closed casket.

Interment will follow at
the Prospect Cemetery.

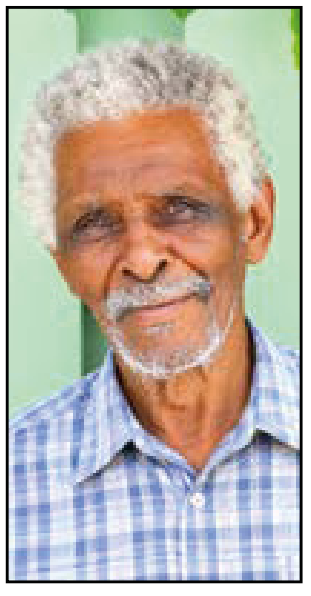


Bodden Funeral
"A source of comfort in a troubled time"

The family of the late,
**William Eloud Myles**
also known as 'Eloud', regret to announce his passing on Thursday, 5 November, 2026.

A funeral service will be held on Saturday, the 21st November 2026, 2:00pm at the Elmslie Memorial Church, 108A Seafarers Way Grand Cayman KY1-1106, Cayman Islands, with a viewing at 1:00pm.

Interment will follow at
the Prospect Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

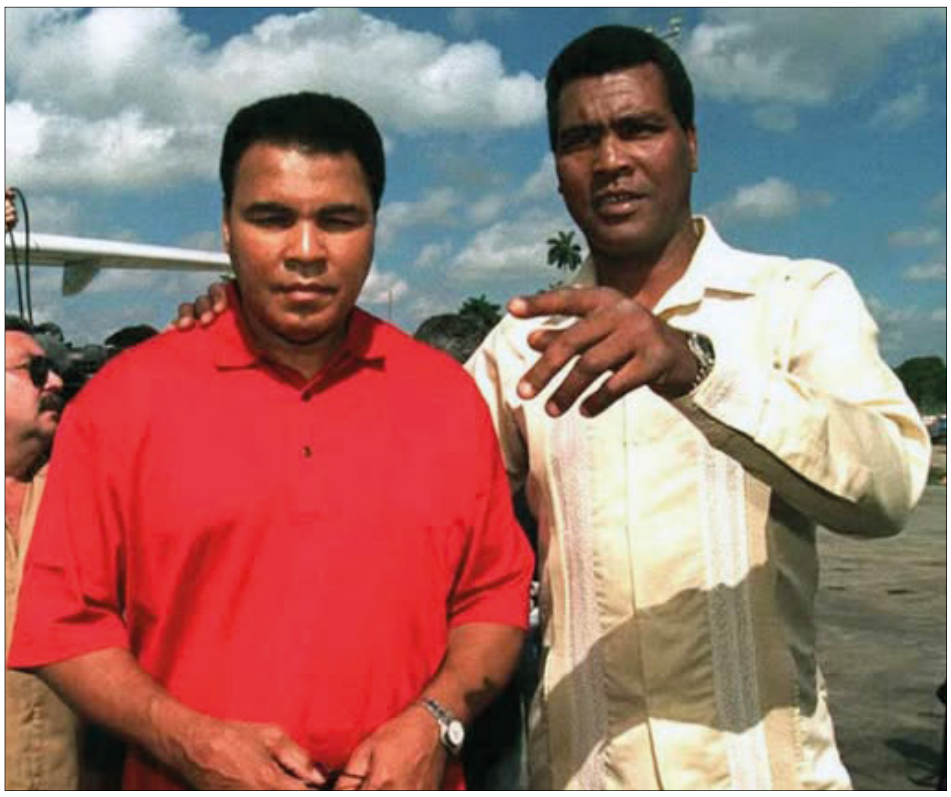
## Caribbean legends • Caribbean legends • Caribbean legends •

# Teofilo Stevenson (amateur boxer)

Teofilo Stevenson Lawrence (29 March, 1952 – 11 June, 2012) was a legendary Cuban amateur heavyweight boxer widely regarded as one of the greatest amateur fighters of all time.

• Born: Puerto Padre, Cuba

* Parents: The son of Teofilo Stevenson Patterson (an immigrant from Saint Vincent) and Dolores Lawrence.



▶ Stevenson refused offers to earn millions fighting Muhammad Ali



▶ Teofilo Stevenson was one of the greatest amateur boxers in history

* Early Nickname: Nicknamed 'Bobo' (fool) as a tall and clumsy youth before proving himself in the ring.

• Olympic Dominance: Won three consecutive Olympic heavyweight gold medals at the 1972 Munich, 1976 Montreal, and 1980 Moscow Games, joining an exclusive club of only three boxers to win three Olympic golds in boxing.

• World Championships: Captured gold at the World Amateur Boxing Championships in 1974 (Havana), 1978 (Belgrade), and 1986 (Reno).

Pan American Games: Won bronze in Cali (1971), and gold in Mexico City (1975) and San Juan (1979).

• Amateur Record: Compiled an extraordinary amateur record of 302 wins against 22 losses, and was famously never knocked down.

Loyalty to the Revolution: Because professional sports were banned in Cuba under Fidel Castro, Stevenson chose to remain an amateur and a symbol of socialist sports ideology.

• Refusal of Pro Offers: Famously turned down multi-million dollar offers (including a reported US$5 million deal) to defect and fight professional heavyweight champion Muhammad Ali, famously asking: "What is one million dollars compared to the love of eight million Cubans?"

• Later Life: After retiring from the ring in 1986, he worked as a boxing coach and served as vice president of the Cuban Boxing Federation.

Died: From a myocardial infarction (stroke/heart attack) in Havana at age 60.

## CRUISE SHIP SCHEDULE — WEEK — NOVEMBER 23-27




| Monday | Tuesday | Wednesday | Thursday | Friday |
|---|---|---|---|---|
| 23 | 24 | 25 | 26 | 27 |
| Celebrity Xcel | Mariner of the Seas | Carnival Dream | Independence of the Seas | Celebrity Summit |
| Carnival Legend | Mein Schiff 1 | Carnival Sunrise | Norwegian Epic | Norwegian Getaway |
| Seven Seas Splendor | | Zuiderdam | MSC Seashore | Norwegian Sun |
| **Total Passengers** | **Total Passengers** | **Total Passengers** | **Total Passengers** | **Total Passengers** |
| **6,815** | **6,734** | **10,279** | **14,146** | **8,577** |

# St. Ignatius Catholic win inaugural U16 boys high school football league

St. Ignatius Catholic High School added another trophy to its cabinet this past week, securing a second major high school football championship – the Cayman Youth Football Leagues (CYFL) Under 16 Boys' League - shortly after claiming the Dart Under 13 Boys' title. Displaying remarkable depth across its high school football programmes, the school's latest triumph cements its status as a

dominant force in local inter-school football competition.

On Tuesday, November 10 at the T.E McField Sports Centre (Annex Field) – the traditional home of football in the Cayman Islands - St. Ignatius Catholic High School defeated a plucky John Gray High School (JGHS) outfit 3-1 in an exciting CYFL Under 16 Boys' Champions Cup final.

The game itself was a yet another great advertisement for high school football as both schools showed an eagerness to get their hands on the inaugural CYFL Under 16 Champions Cup trophy.

Although chances were few and far between during the first half, both schools squandered what few chances were available with JGHS unfortunately ahead in that category.



The majority of play centred around the middle of the field as attack after attack was thwarted by misplaced passes or steadfast defending by both sides. Both goalkeepers were rarely troubled and when called upon, shots were tame at best.

Finally, St. Ignatius got the breakthrough as Liam Forrest netted his first of two goals on the day.

Pushing for a second to seal the win, Christian Francis got his name on the score sheet as his looping cross found the JGHS post and eventually settled in the back of the net to make it 2-0.

Much to their credit, JGHS never gave in as their forwards pressed for openings in the St. Ignatius backline. Dre Jackson pulled one back for JGHS late in the second half but the celebrations were short-lived as St. Ignatius' Liam Forrest scored his second to make it 3-1 for St. Ignatius.

Victory for St. Ignatius Catholic High School.

Following the game, CYFL representative Richard Hew was on hand to present the Champions Cup winners and runners-up trophies to the respective schools.

Finishing third out of five schools after regular league play, St. Ignatius' journey to the final included a 1-0 semi-final win over 2nd seeded Cayman International School (CIS). Topping the league and going into the Champions Cup playoffs as the number one seed, JGHS defeated 4th seed Clifton Hunter (CHHS) 6-2 in their semi-final. CHHS qualified for the semi-finals after getting past 5th seed Cayman Prep 4-3 in the first round of playoffs.



▶ St. Ignatius Catholic's captain Jon-Marc Thomas accepts the CYFL U16 Boys' Champions Cup from CYFL representative Richard Hew.



▶ Action from the 2026 CYFL Under 16 Boys' Champions Cup Final between St. Ignatus Catholic High School (purple) and John Gray High School.



▶ Action from the 2026 CYFL Under 16 Boys' Champions Cup Final between St. Ignatus Catholic High School (purple) and John Gray High School.

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

**Conceptis Sudoku** By Dave Green

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | | | 3 | | 5 | | | |
| 5 | 9 | | 8 | | 6 | | 4 | 7 |
| | | | | 2 | | | | |
| 3 | 5 | | | | | | 2 | 8 |
| | | 9 | | | | 7 | | |
| 8 | 1 | | | | | | 6 | 9 |
| | | | | 4 | | | | |
| 2 | 4 | | 5 | | 9 | | 3 | 1 |
| | | | 1 | | 8 | | | |

Difficulty Level ★★★★★ 2/23

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**Answer to previous puzzle**

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 5 | 4 | 3 | 7 | 6 | 8 | 9 | 2 | 1 |
| 8 | 7 | 1 | 4 | 2 | 9 | 6 | 3 | 5 |
| 6 | 9 | 2 | 3 | 1 | 5 | 7 | 8 | 4 |
| 3 | 6 | 4 | 1 | 5 | 2 | 8 | 7 | 9 |
| 2 | 5 | 9 | 8 | 7 | 4 | 1 | 6 | 3 |
| 1 | 8 | 7 | 6 | 9 | 3 | 4 | 5 | 2 |
| 4 | 1 | 6 | 2 | 3 | 7 | 5 | 9 | 8 |
| 9 | 3 | 8 | 5 | 4 | 6 | 2 | 1 | 7 |
| 7 | 2 | 5 | 9 | 8 | 1 | 3 | 4 | 6 |

Difficulty Level ★★★★ 2/22

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# Word Search

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| S | A | O | W | E | B | E | A | T | R | I | C | E | I | A |
| U | C | D | B | G | O | U | T | I | T | A | N | I | A | V |
| T | V | A | N | E | C | I | R | T | V | L | I | A | G | O |
| U | O | A | L | A | R | O | L | A | B | I | H | W | F | F |
| R | I | P | L | I | R | O | R | O | S | A | L | I | N | D |
| B | T | F | R | E | B | I | N | D | V | E | N | O | R | V |
| A | A | E | P | O | N | A | M | H | E | L | A | Q | L | L |
| N | R | R | L | E | S | T | N | M | S | L | A | C | U | E |
| T | O | S | D | M | R | P | I | T | D | I | I | M | Y | O |
| O | H | L | A | O | A | D | E | N | H | O | M | A | T | N |
| N | A | I | I | R | L | H | I | R | E | E | S | C | E | T |
| I | E | L | T | R | U | P | S | T | O | H | S | B | I | E |
| O | U | G | R | G | R | B | H | T | A | R | I | E | L | S |
| S | A | N | O | M | E | D | S | E | D | D | D | T | U | Y |
| O | F | U | P | H | O | P | H | E | L | I | A | H | J | S |

Antonio
Ariel
Banquo
Bardolph
Beatrice
Brutus
Caesar
Caliban
Cordelia
Desdemona
Hamlet
Horatio
Hotspur
Iago
Juliet
Leontes
Macbeth
Malvolio
Miranda
Oberon
Olivia
Ophelia
Perdita
Portia
Prospero
Romeo
Rosalind
Theseus
Titania
Troilus
Valentine

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

# CROSSWORD

**By THOMAS JOSEPH**

**ACROSS**

**1** Classify
**5** Hide away
**10** Scout group
**12** Sorceress of myth
**13** Was furious
**14** Earlier, quaintly
**15** Had a snack
**16** Airline expense
**18** Hotel suite feature
**20** Spot
**21** Mideast sultanate
**23** Tack on
**24** Ore source
**26** Pipe bends
**28** Frank holder
**29** Japanese sport
**31** Cooling devices: Abbr.
**32** Windowsill sunner
**36** Annual statement amount
**39** Live and breathe
**40** Prepare for a game
**41** Office desk fixture
**43** Protractor measure
**44** Alabama city
**45** Convenes
**46** College head

**DOWN**

**1** Sipping aid
**2** Give an address
**3** Thesaurus author
**4** Sock part
**5** "Get lost!"
**6** Minor spat
**7** Stirring state
**8** Diatribes
**9** Was an obedient dog
**11** "A Mind to Murder" author
**17** History chunk
**19** Physique, slangily
**22** Formidable rival
**24** Swiss lake
**25** Facing the audience
**27** Whole bunch
**28** Diminutive
**30** Good times
**33** Elevator lifter
**34** Fragrance
**35** LBJ, for one
**37** Bouncy tune
**38** Addition column
**42** Homer's neighbor

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| P | O | S | A | D | A | ■ | A | B | E | T |
| A | N | I | M | A | L | ■ | P | A | G | E |
| D | E | N | I | R | O | ■ | I | R | O | N |
| ■ | ■ | ■ | S | E | T | T | E | E | ■ | ■ |
| C | O | B | S | ■ | ■ | A | C | H | E | S |
| A | P | E | ■ | P | A | L | E | A | L | E |
| C | I | A | ■ | I | R | K | ■ | N | I | P |
| H | U | R | D | L | E | S | ■ | D | O | T |
| E | M | C | E | E | ■ | ■ | A | S | T | A |
| ■ | ■ | L | A | S | T | E | D | ■ | ■ | ■ |
| C | H | A | D | ■ | A | D | O | R | E | D |
| H | O | W | L | ■ | U | N | R | U | L | Y |
| I | T | S | Y | ■ | T | A | N | G | L | E |

**Yesterday's answer**



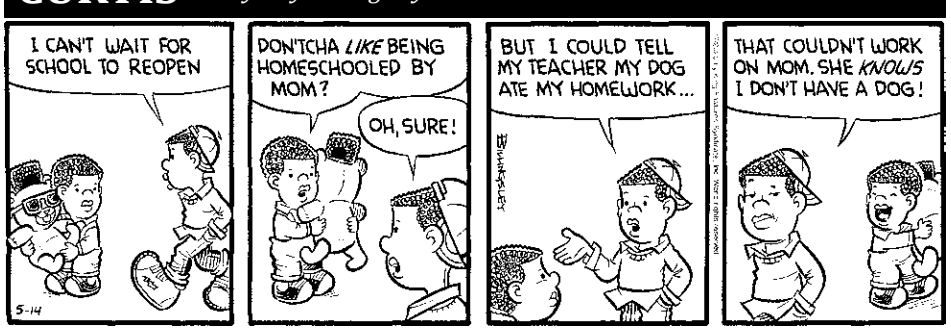
**5-14**



*Have fun with*

# CAYMANIAN TIMES

## CURTIS *By Ray Billingsley*




## THE AMAZING SPIDER MAN *By Stan Lee*




## JUDGE PARKER *By Woody Wilson & Mike Manley*

# Caymanian Times Classifieds

*PARTY ANIMALS ENTERTAINMENT*

*DJ/ EQUIPMENT ASSISTANT*

*.Knowledgeable of Music Equipment and connections*
*.Ability to take instruction and focus under pressure*
*.Able to work different shifts including late nights, weekends, and holiday*
*.Assemble and the breakdown of equipment after shows/events*
*.Display a good personality with decent verbal communication skills*
*.Entertain listeners while mixing music suitable for various events*

*Salary is $8.75 per hour* with all required benefits.

---

**Company: Beauty Zone Hair and Nails Salon**
**Location:** Grand Cayman, Cayman Islands

**Beauty Zone Hair and Nails Salon** is accepting applications for a **Hair Stylist.**
Minimum 5 years' experience
Salary: CI$350 - $400 per week
Benefits: Health Insurance and Pension
Caymanian, Caymanian Status, PR or RERC Holders are encouraged to apply.
Email: beautyzone_01@yahoo.com
Application Deadline: Friday, 20th November 2026
Jobs Portal ID: **P6V3H7**

---

**SURPRISE LANDSCAPING & MAINTENANCE**
Seeking Full-Time Experienced Gardeners | Minimum 5 yrs. experience
**Salary: CI$8.75–CI$10.00 per hour (40–45 hours weekly)**
Plus standard employment benefits per CI Government regulations.
Job post #A8P4C2. **Qualified Caymanians are encouraged to apply. Send resumes to: surpeise.net345@gmail.com**

---

**TOTAL MOBILE JANITORIAL SERVICE**
**Position:** Janitor
Seeking a reliable, hardworking Janitor with over 10 years of experience.
**Duties:** Routine and deep cleaning of commercial and residential properties (sweeping, mopping, vacuuming, floor polishing), sanitizing restrooms and high-touch surfaces, waste disposal, inventory restocking, operating heavy-duty cleaning equipment, and securing facilities after hours.
**Req** Extensive knowledge of industrial cleaning chemicals, strong attention to detail, physical stamina,
CI$8.75 per hour (40 hours/week) plus health insurance, pension, and vacation in accordance with Cayman Islands Labor Law.
**Apply:** Email resume to headley51@hotmail.com

---

**Simply Clean KY is seeking 3 workers:-**
You will provide cleaning services to all customers,in a timely and professional manner.
Duties Include:- Sweeping, Mopping, vacuuming, clean windows, fans and dust, clean furniture and appliances.
Workers will be expected to provide general,deep cleaning,express and post construction cleanings.
Workers should be able to stand for long hours and climb ladders if needed.
Benefits:- All benefits as required by the labour law.

---

**JANITOR**
JOB-ID#S8R6G3
**RUEL BROWN T/A BROWN'S JANITORIAL SERVICES**
Full-Time/KYD$8.75/Hr.
**Duties:** Maintaining cleanliness, ensuring a safe environment, Restocking/managing inventory, Waste Removal, Follow Safety compliance.
**Requirements:** 5-6 Years' Cleaning Experience, Precision, time management, stamina, basic repair/safety knowledge, Clean Police Record
**Benefits:** Pension, Health Insurance, Statutory Benefits
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

---

Indian BBQ Junction
Seeking – Assistant Cook -Portal ID – T5V2V6
Salary - $ 8.75 KYD per hour
Requirement's – Minimum 2 years culinary experience specializing in Authentic Indian Cuisine.
- Prepare menu Items, maintain quality and portions.
- Standard Benefits apply as per law.
Email resume - jpmcayman@gmail.com

---

**345 Blueprint Construction** seeks applicants for the position of Multi-Skilled Construction Worker (Mason / Carpenter / Steel Fitter).

**Duties: Perform masonry, carpentry, formwork, framing, and steel/rebar work; read construction plans; operate tools safely; and maintain quality, safety, and an organized worksite.**

Full-time position - Salary: KYD$12 – KYD16 per hour

Interested applicants are invited to submit their applications **dionemurray328@gmail.com** or apply through the WORC Job Portal
**Job Portal ID # H7K6C3**

---

**KIRK MOTORS LTD.**
**HYDRAULIC HOSE MAKER**
**Location:** George Town
**WORC Job ID:** A8B3M2
**Employment Type:** Full-Time
Provide excellent customer service, measure, cut, assemble, crimp and test industrial hydraulic hoses in accordance with shop procedures. Attend customer job sites island-wide using the mobile hose van, maintain equipment, process customer orders through TAMS, manage daily sales and assist with store upkeep. Monthly online training is required.
**Qualifications:** High school education or equivalent and 1–2 years of relevant experience. Knowledge of hydraulic hoses and related equipment is required. A valid driver's licence and police clearance are required before an offer of employment.
**Hours:** 45hrs per week
**Salary:** KYD $21,600–$27,600 per annum, paid monthly.
**Benefits:** All statutory benefits deemed by the Cayman Islands Labour Act.
**How to Apply:** Scan the QR code below to view the full job description and submit your application through BambooHR.

**Application deadline:** 20 November 2026.

---

**Food Outlet Manager**
**WORC Job ID: Q3T7E3**
**Location: Grand Cayman**
**Salary: CI$45,000 – CI$60,000 per annum**
Hours 45 hours per week
Mise en Place Ltd. seeks an experienced, hands-on Food Outlet Manager to lead the day-to-day operations of one of our food outlets.
**Key Duties**
Lead, coach, schedule, train, and support team members to ensure the outlet is properly staffed and operating efficiently, Monitor sales, labour costs, wastage, stock levels, inventory, ordering, stock rotation, and portion control, Ensure food is prepared, stored, handled, and served in line with food safety, hygiene, quality, and safe work standards, Support menu planning, pricing, promotions, customer feedback, outlet checks, cash handling, and operational improvements.
**Requirements**
• Minimum 3 years' supervisory or management experience in food service, restaurant, café, retail food, or hospitality.
• Good organizational, communication, computer, POS, scheduling, email, reporting, and basic financial awareness skills.

Apply: careers@catering.ky
Closing Date: November 23, 2026
Suitably qualified Caymanians are encouraged to apply.

---

Worc Job ID: X7J3S5
Role: Team Leader
Location: Grand Cayman
The Barista Team Leader will coordinate and oversee the daily operations of the Barista's, supervise the employees and will foster a culture of passion, excellence and innovation, whilst driving high sales and maximizing profit.

Responsibilities
Oversee the day-to-day operations of 3 Barista's across 3 locations, ensuring the products and service is to the highest standard, Develop a strong relationship with the Facility Manager at each Barista site and act as an ambassador for MEP, Resolve any customer issues in a courteous and timely manner, Provide effective supervision, motivation and training to the Barista employees, whilst maintaining a positive work environment.

Key Qualifications and Skills
Basic food and hygiene knowledge. Certification is an advantage, 2 years + proven experience working as a Cafe Team Leader in a fast-paced environment, Strong leadership and people management skills, with the ability to motivate, inspire and develop teams, Must be fully literate in English (both written and oral) to read and understand items such as instructions, warning labels on chemicals, equipment manuals.
Hours: Ful time, 45 hour week
Salary: KYD $550-625 Weekly
Apply: Careers@catering.ky
Closing date: November 23,2026

---

**Company: JULIET LEVENE T/A MIRACLE PATIENT CARE AND DOMESTIC**
**Location: George Town**
**Position: Caregiver**
**Salary: CI$8.75 per hour (paid monthly)**
**Benefits: All statutory benefits in accordance with Cayman Islands Labour Law**
**Hours of Work: 45 hours per week**
**WORC ID: C5C3U6**
**No. Vacancy: 1**
**Duties:**
Provide personal care assistance including bathing, grooming, dressing, feeding, mobility support, companionship, meal preparation, light housekeeping, and medication reminders. Accompany clients to appointments, maintain accurate care records, monitor client well-being, and follow all health, safety, and confidentiality procedures.
**Requirements:**
Minimum 7 years caregiving or healthcare support experience and a valid Caregiving Certificate required. Must have strong communication and interpersonal skills, provide compassionate care, work independently with minimal supervision, and be physically fit to assist clients with daily activities and mobility needs. Flexible schedule required .
Send applications to **juliet.levene@gmail.com** **Deadline November 25, 2026**

***Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.***

We now invite applications for the position of

**ROOFER**

**Job Description:**
- Repairs, maintains, and removes roofs and the installation of new ones
- Measures roof to calculate the quantities of required materials
- Installed vapor barriers and layers of insulation
- Inspected composition shingles, slate shingles and metal roofs for leaks
- Applies cold process roof coatings
- Erected rigging
- Determined materials requirements for roof repairs
- Inspected problem roofs to find out the best way to repair them
- Detects and replaces damaged joists and plywood
- Installs shingles, asphalt, metal, or other materials to make the roof watertight

**Qualifications:**
- Maximum of 7-8 years relevant work experience.
- Previous experience with installation of all types of roofing systems.
- Strong problem-solving skills and high-level workmanship.
- Must be punctual and willing to work over-time when needed.

Salary to commensurate with qualifications and experience CI$8.75- CI$15 per hour, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

**Please send your CV's to:**
**Human Resources**
Hr@itctile.net
Kozaily Designs Ltd.
P.O. Box 10647,
Grand Cayman KY1-1006

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**JANITOR/CLEANER**
Procare Janitorial Solutions is seeking a Janitor/Cleaner for employment in Grand Cayman.
**Hours:** 45 hours per week
**Salary:** CI$8.75 per hour
**Duties:** Cleaning and sanitizing homes, offices, restaurants, and commercial spaces; restroom sanitizing; sweeping, mopping, dusting, waste removal; maintaining overall facility hygiene; and completing ad-hoc cleaning requests from clients.
**Requirements:** 1-2 years of professional janitorial or cleaning experience; knowledge of cleaning products and chemicals; good communication skills; ability to lift up to 30 lbs; reliable, punctual, and able to work independently; must be willing to work evenings, weekends, and public holidays as required.
Qualified Caymanians, Permanent Residents and RERC holders are encouraged to apply.
**Apply to:** procarejanitorialsolutions@gmail.com
**Closing Date:** November 25, 2026

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**ITC International Ltd.**
Is in need of:

**Forklift Operator**

Description of Job:
- Obtains copy of production schedule or shipping order and transports material or equipment to and from designated areas in the facility
- Loading and unloading from vehicles and containers
- Moving pallets or in crates around the storage facility
- Stacking pallets in the correct storage place, following inventory control instructions
- Checking loads are secure
- Stacking empty pallets
- Performing daily equipment checks such as recharging the truck's battery and lubricating equipment
- Removing waste material from warehouse
- Examining products to verify conformance to quality standards
- Dumping materials

Qualifications:
- High School diploma or equivalent
- 2-3 years' experience
- Good math, language, and reading skills; basic computer skills may be required
- High degree of attention required to prevent injury to others; promote a safe work environment
- Follow instructions for operating equipment and keeping records
- Execute assignments in an accurate, timely, and safe manner
- Maintain a clean & safe environment
- May be required to use RF scanner gun
- Forklift certification per OSHA standards
- Proven experience as forklift operator
- Regularly sitting on a powered industrial truck
- Frequently lift up to 50 pounds and adjust body position to bend, stoop, stand, walk, turn, pivot, and stand for long periods of time
- Ability to assess weights and judge distances and heights
- Ability to work in varying temperatures, depending upon the season

Salary to commensurate with qualifications and experience between CI$8.00-14.00 per hour

Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Please send resumes to
Human Recourses
**International Tile Co.**
**PO Box 11807**
**Grand Cayman KY1-1009**
**Cayman Islands**
hr@itctile.net

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**POLAR BEAR AIR CONDITIONING**
**T/A POLAR PLUMBING**
Invites applications for the following position:
**Service Plumber**
**WORC JOB POST ID: F3T2V5**

**Tasks**
- Perform diagnostics and repairs on a variety of residential plumbing systems & fixtures
- Present technical findings clearly to customers to facilitate informed & confident purchasing decisions
- Maintain consistent updates with dispatch, management & the installation/parts departments
- Oversee the cleanliness of the company vehicle and ensure truck inventory is accurate & adequately stocked
- Complete all required service reports, work orders & administrative paperwork accurately and on time
- Participate in the scheduled on-call rotation to provide after-hours emergency services as needed
- Attend and actively participate in scheduled technical training and professional growth programs

**Competencies**
- A min. of 7 years of experience as a Service Plumber
- Advanced knowledge of residential plumbing diagnostics, maintenance & repair procedures
- Possession of a valid Cayman Islands Journeyman or Master Plumber Licence
- Strong interpersonal skills with the ability to translate technical issues into actionable solutions for clients
- Proficiency in both verbal and written communication for internal reporting and client relations
- High level of organization regarding documentation, vehicle maintenance & time management
- Commitment to maintaining a clean driving record and adhering to the scheduled on-call rotation
- A valid Driver's License & Police Clearance

Salary commensurate with qualifications & experience
CI$20-$30 per hr. + Incentive Bonuses, uniforms & company vehicle
Qualified Caymanians, Status & RERC Holders
submit applications with a detailed resume to:
Email: info@polarbear.ky
General Manager
P. O. Box 31198
Grand Cayman KY1-1205

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## MAHOGANY WORKS LIMITED

**MASON / CARPENTER** **JOB ID#Q8M6V6**

**Position Overview**
Position requires 7-8 years' experience working as a Mason / Carpenter on multistorey concrete frames using engineered formwork systems and pouring and finishing slabs to strict ACI/ASTM tolerances.

**Key Responsibilities**
- Pour and finish concrete slabs to strict ACI/ASTM tolerances. Operate ride on power float and walk behind power floats.
- Work under the direction of the Superintendent to assemble the engineered and traditional formwork systems for concrete slabs, beams, columns, and walls.
- Fully understand the formwork systems and components being utilized on the project.
- Set screed rails to ensure slab pours comply with ACI/ASTM tolerances.
- Undertake masonry blockwork to the structural engineers' standards
- Apply sand cement rendering, stucco and other cementitious architectural finishes.
- Work closely with the site surveyor to comply with the QA/QC requirements of the project.
- Must be able to work at various heights with ladder, scaffold, and manlift when required.
- Must own all hand tools and cordless tools needed to perform daily activities.
- Provide guidance and direction to semi-skilled and unskilled operatives assigned to his work crew.
- Assist Lead Carpenter to monitor the inventory of formwork system components assigned to his team to prevent damage, loss or theft.
- Motivate the operatives on their team to meet all time and quality expectations of the Lead Carpenter.
- Attend inspections by the Special Inspector when required by the Lead Capenter.
- Manage formwork and concrete equipment and material deliveries to site.
- Preventative and daily maintenance of concrete placing equipment such as power floats, power screeds, etc
- Ensure daily production goals are achieved.
- Work under the direction of the Superintendent.

**Qualifications and Skills**
- Qualifications required is mainly experienced, rather than a specific qualification.
- A trade certificate as a mason is preferred but not a prerequisite.

Salary range is KYD $20 - $30 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoors in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 27th November 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

**DRAIN SURGEAN PLUMBING & MAINTENANCE**
**VACANCY: APPRENTICE PLUMBER**
**Occupation Code: 7126**
**WORC Job ID: N5J8Q2 | P5W7B2**

Applications are invited from suitably qualified individuals with relevant experience in the plumbing industry. Applicants must be reliable, hardworking, physically fit, able to follow instructions, and willing to work weekends and public holidays when required.
**Duties:** Assisting the Journeyman Plumber with installing, maintaining, and repairing plumbing systems; digging trenches; locating and identifying leaks; measuring, cutting, repairing, and replacing pipes; installing faucets, showers, toilets, and other plumbing fixtures; preparing tools and materials; assisting with plumbing inspections and testing; and cleaning and maintaining job sites upon completion of work. Must be able to use basic plumbing tools safely and carry out assigned duties under supervision.
**Experience Requirements:**
• WORC Job ID N5J8Q2: 1-2 years
• WORC Job ID P5W7B2: 3-4 years
**Salary:** CI$8.75 per hour
**Working Hours:** 45 hours per week
**Benefits:** Health insurance, pension, and all other statutory benefits in accordance with Cayman Islands law.
**Applications:** Interested candidates should submit their resume to:
**Email:** spencergifton31@gmail.com
**Telephone:** (345) 546-4402

**HAMMER & NAIL CONSTRUCTION/MAINTENANCE**
**VACANCY: CARPENTER HELPER**
**Occupation Code: 9313**
**WORC Job IDs: V4T3A3 | C8V8G4**
Applications are invited from suitably qualified individuals with relevant experience in the construction industry. Applicants must be reliable, hardworking, physically fit, able to follow instructions, and willing to work independently on assigned tasks and on weekends and public holidays when required.
**Duties:** Assist carpenters with measuring, marking, cutting, and preparing timber and other building materials; assembling and installing door frames, hollow doors, trims, cabinets, and fittings; preparing and installing insulation; sanding, smoothing, gluing, and caulking surfaces; and assisting with minor repairs and general construction work. Assist with erecting and dismantling scaffolding, shoring, and braces under appropriate supervision. Prepare, transport, and organize tools and materials, maintain a safe working environment, and clean job sites upon completion of work.
**Experience Requirements:**
• WORC Job ID V4T3A3: 1-2 years
• WORC Job ID C8V8G4: 3-4 years
**Salary:** CI$8.75 per hour
**Working Hours:** 45 hours per week
**Benefits:** Health insurance, pension, and all other statutory benefits in accordance with Cayman Islands law.
**Applications:** Interested candidates should submit their resume to:
**Email:** hammernailconstruction058@gmail.com
**Telephone:** (345) 547-3451

AVIATION COMMUNICATION LIMITED
21 Breezy Way, P.O. Box 10217, Grand Cayman, KY1-1002, CAYMAN ISLANDS
Tel: +1 (345) 949-6151; Fax +1 (345) 949-0643
E-mail: info@avcom.ky
AVCOM Wireless

**Aviation Communication Ltd. (Av Com) invites applications for an IT Technician position in Grand Cayman.**

**The minimum requirements for this position are listed below:**
Job Title: *Junior IT Technician*
Position Type: *Full Time/Shift*

**Description:**
The Information Systems Specialist provides technical support for computers and associated networks in a Managed Services environment. The role includes delivering face-to-face technical support to customers. The successful candidate will work eight (8)-hour shifts scheduled between 5:00 a.m. and 10:00 p.m., supporting a twenty-four (24)-hour operational environment. This position requires security clearance from both local and international security organizations.

**Responsibilities:**
• Onsite duties require quick responses to end-user problems
• Perform repair, installation, and maintenance of applications on kiosks and personal computers.
• Work with remote engineers to troubleshoot system hardware, provide desktop support, and set up printers, etc.
• Assist with network connectivity, cabling, and networking hardware, including routers and switches, in a managed services environment.

**Requirements:**
• Two years of experience as a field service technician in a technical support role.
• A college associate degree and/or equivalent IT training and certification are required.
• Experience supporting a range of hardware and peripheral components on-site environment
• Experience in network connectivity/cabling and networking
• Experience working directly in a customer service role.
• High level of communication and customer service skills.
• Ability to work in a high-pressure environment during the restoration of failed critical systems

**Salary & Benefits:**
• The salary range for this position is CI$28,000.00 to CI$35,000 per annum, negotiable based on qualifications and experience. Benefits include a contributory pension plan and health insurance. Great prospects for growth and training.

Interested participants should submit their resume, cover letter, and references to:

Racquel Ford-Bodden
Email: racquel.ford-bodden@avcom.ky
Aviation Communication (Av Com) Ltd.

Barry Construction is seeking a **Full-Time Painter. Employment Type: Full-Time**. Duties include preparing surfaces, scraping, sanding, filling cracks, applying primers, paints and protective coatings, mixing and matching colours, painting interior and exterior surfaces, maintaining painting tools and equipment, and ensuring quality workmanship and compliance with safety standards. Applicants must have 5–10 years of professional painting experience. Base salary: CI$8.75 per hour. Standard benefits: Health Insurance & Pension.

El Changarro

Is seeking a Kitchen Helper with 3-5 yrs experience
CI$8.75 p/h + standard benefits
Hours of work Mon-Sat (minimum 45hrs per week)
Caymanian, RERC or PR Holders only
Send resume to
Elchangarro7@outlook.com

El Changarro
Is seeking a Cook with 5-10yrs experience
CI$10.00 p/h + standard benefits
Hours of work Mon-Sat (minimum 45hrs per week)
Caymanian, RERC or PR Holders only
Send resume to
Elchangarro7@outlook.com

KITCHEN HELPER – 2 POSITIONS AVAILABLE
Boardwalk BBQ seeks reliable Kitchen Helpers in Grand Cayman. Duties include food preparation, washing dishes and equipment, maintaining kitchen sanitation, receiving supplies, assisting with food service, following food safety regulations, and other assigned duties.
Requirements: ability to work in a fast-paced environment, good communication and teamwork skills, reliability, willingness to learn, and ability to stand for long periods and lift up to 50 lbs. Experience is an asset but not required.
Location: South Sound Road, Grand Cayman. Salary: CI$8.75/hour plus tips. Apply to caymanbbq@gmail.com by November 27, 2026. Caymanians encouraged to apply.

**C. BRILLIANCE JANITORIAL SERVICES is seeking a JANITOR**
Duties: Dust, sweep, vacuum, and mop living and working areas, bathrooms, kitchens, and supply closets; restock cleaning supplies and toiletries; wash napkins, rags, and dusters; maintain cleaning products and order supplies; take out garbage; perform minor maintenance such as replacing toilet seats and unclogging sinks; carry out monthly disinfection and deep cleaning.
Requirements: Over 5 years' experience as a Janitor. Primary School education. Health & Physical and Police Clearance required.
Salary: KYD $9–$10 per hour
Full-time, Seven Mile Beach
Send resume to: indecorconstruction@gmail.com
Job Post ID: X6U7X5

Aquatic Pool Ltd is seeking a Full-Time Mason. Duties include block laying, plastering, concrete mixing and pouring, rendering, constructing and repairing walls, performing masonry work for swimming pools, and ensuring quality workmanship and compliance with safety standards. Applicants must have 5–10 years of masonry and construction experience. Base salary: CI$9.00 per hour. Standard benefits: Health Insurance & Pension.

Cayman Swift Express Courier seeking a food delivery driver. Must be able to work flexible hours including weekends and holidays.
Salary is $10-$12 per hour. Have a clean police record, drivers license, driving experience for over 3 years. Email resume to
swiftcourierky@gmail.com

Eddies Construction & Maintenance is seeking a **Full-Time Drywall Mason. Employment Type: Full-Time.** Duties include measuring, cutting, fitting and installing drywall panels, constructing metal and wooden framing, taping and finishing joints, plastering, sanding, repairing damaged surfaces, and ensuring quality workmanship and compliance with safety standards. Applicants must have 5–10 years of drywall installation and masonry experience. Base salary: CI$8.75 per hour. Standard benefits: Health Insurance & Pension. **Jobs Cayman ID: K6G2F2.**

**DRG CONSTRUCTION COMPANY LTD.**
**JOB PORTAL # X8H2N7**
MASTERWALL FABRIGATOR
4 POSITIONS
Salary CI$11.00 per hr 45hrs wkly
Send resume drgcons@hotmail.com
Smooth out concrete in segments to ensure
The concrete poured is level arrange concrete forms
Spread concrete prepare surfaces with hammer and
Chose rub cement in with sponge rubber float/prepare
Sheet rock walls.

INDECOR FINISHING
is seeking a
TILER / CARPENTER
Duties: Prepare surfaces by levelling, waterproofing and applying screeds; measure, cut and install ceramic, porcelain and stone tiles; apply grout, sealants and trims; install doors, frames, cabinetry, skirting and trim; construct and repair wooden structures; follow safety procedures and Cayman Islands building codes.
Requirements: Over 5 years' experience as a Tiler and/or Carpenter. Primary School education. Health & Physical and Police Clearance required.
Salary: KYD $12–$15 per hour (paid monthly)
Full-time | Seven Mile Beach
Only Caymanians, RERC holders and PR holders encouraged to apply.
Send resume to: indecorconstruction@gmail.com
Job Post ID: A7G8K2

**Falcon Construction Limited T/A TGCS Plumbing**

**Job Title:** Journeyman Plumber
**Salary:** KYD$450 - KYD$675 Weekly (paid Per Hour)
**WORC Job Portal ID:** J5R8B7
**Employment Type:** Full-time
**Job Description**
Duties will include but not limited to; train other plumbers; evaluate plumbing issues and provide an estimate on the necessary steps to fix the problem; for installing, maintaining, and repairing plumbing systems; troubleshooting systems, replacing malfunctioning fixtures, and installing new pipes, providing excellent customer service, and driving to and from various job sites.
**Requirements**
• **Years of Experience:** 3-4 years
• **Education Requirement:** High School or Equivalent
**Documents needed by the employer before extending a job offer**
• **Health & Physical**
• **Police Clearance**
• **Proof of Valid Driver License**
Applicants must apply directly on the WORC Job Portal or email resume to info@TGCSLTD.com.

Advance Fire & Plumbing is currently accepting applications for the following position.

**HVAC TECHNICIAN**

Reporting to the Superintendent, the HVAC Technician for the installation, inspection, maintenance, and repairs of air-conditioning and ventilation equipment.

**Qualifications, experience and skills required:**

Accredited trade school certification or equivalent experience
Minimum 5 years' experience in HVAC
Knowledge of standard methods, tools and equipment used to inspect, test, maintain, repair, and install a/c and ventilating equipment.
Ability to read and interpret drawings and hold a valid CI driver's license
Salary Range: CI$14 to $20 per hour
Plus benefits as per CI Labour Laws
Contact: Advance Fire & Plumbing
PO Box 10301, Grand Cayman, KY1-1003
info@advancefireltd.com

Get Nailed & More – Customer Service/Sales newspaper advert

We are seeking a dedicated Customer Service/Sales Representative to provide excellent client service, manage salon reception, and promote beauty services and products.

**Responsibilities:** Welcome clients and walk-ins, manage appointments, handle inquiries, process payments, issue receipts, maintain client records, assist waiting clients, promote services, products and promotions, and keep the reception area organized.

**Requirements:** 2–3 years of relevant salon customer service, reception, and sales experience; POS and office equipment proficiency; strong communication, organizational, and record-keeping skills; ability to work under pressure; enthusiasm and commitment to long-term growth.

**Salary:** CI$400 per week | **Hours:** 45 hours weekly, including weekends and occasional extended hours.

Submit resumes and proof of qualifications to
**management@getnailedandmore.ky.**

**ONLY SHORT-LISTED APPLICANTS WILL BE CONTACTED.**

**WORC ID # J8J2M4**

Personal employer seeking a highly skilled, creative and proactive Household Manager to lead and oversee a private household. The ideal candidate is an exceptional organiser and natural leader who combines warmth, discretion, sound judgement and outstanding attention to detail. This is a hands-on role requiring 24/7 vigilance, flexibility and a strong sense of responsibility to ensure the principals are always supported, cared for and in capable hands.

The Household Manager will lead and develop staff, coordinate daily household operations, appointments, travel and medical care, oversee wardrobes and household possessions, and establish clear systems to ensure everything runs smoothly.

Candidates should have 10+ years of experience managing a private household, luxury residence, hospitality operation or similarly complex environment, with proven leadership and staff-development experience. Experience in transformational programmes or coaching is highly valued. Exceptional organisation, discretion, communication, problem-solving and the ability to remain calm under pressure are essential.

This is a full-time position with a flexible schedule, including occasional evenings, weekends, holidays and urgent situations. Salary: KYD $3,500–$6,000, depending on experience and statutory benefits.

Interested candidates should submit their resume to info@baraud.com by November 22, 2026.

Grant Thornton Specialist Services (Cayman) Ltd ("GTSS") invite applications for the position of **Insolvency Director.**

The post entails taking lead responsibility for insolvency assignments (including taking formal appointments by the Grand Court of the Cayman Islands), assisting in the management of the Cayman practice and may entail directorship/corporate governance support as required. This is a senior position requiring practical experience in managing the delivery of insolvency services across a number of jurisdictions

The successful candidate will be a Qualified Insolvency Practitioner under Cayman Regulations with a minimum of 3500 chargeable hours of relevant work since qualifying, gained within the last 10 years.

The candidate should be able to demonstrate excellent written and oral communication and leadership and management. Proven experience taking on appointments as an Official Liquidators and leading/running cases successfully a must.

Salary will be commensurate with experience and qualifications and will range from US$160,000 to US$225,000 plus discretionary bonus based on achieving strategic and financial objectives.

Pension and medical coverage benefits are also offered as prescribed by law.

WORC portal #: X5T8J8
Expiry Date: 25 November 2026
Contact/email for resumes & cover letters: GTSS.hr@uk.gt.com

CAFÉ DEL SOL
Job ID F6E8C8
Job Tittle: Food and Beverage Server
Job Location: Grand Cayman
Qualifi cations:
*Must have 3 years working as a Food and Beverage Server
*Must have knowledge using Point of Sales
*Must have knowledge on different kinds of Coffees, Frappes, Smoothies
*Can work full time holidays night shift and willing to extend if needed
*Must have a Driver License
Required Documents
Years' Experience: 3 years or more
Rate of Salary: 8.75 per hour paid every 2 weeks
Salary Currency: KYD
Gratuity: No
Comments:
In additional applying through WORC
please submit your resume at cafedelsolky@live.com
or drop off at Cafe DelSol Marquee Plaza only

We now invite applications for the position of
**CARPENTER**
**Job Description:**
• Doing all aspects of carpentry jobs for clients in accordance with the given schedule / deadline and work specifications.
• To help maintain a clean and safe job site at all times
• Physically demanding
**Qualifications:**
• At least 5-6 years' work experience in delicate carpentry work
• High level of skills and workmanship
• Owns necessary trade tools
• Can work efficiently with minimum supervision and long hours if required
Salary to commensurate with qualifications and experience CI$8.75- CI$18 per hour, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

**Please send your CV's to:**
**Human Resources**
**Hr@itctile.net**
Kozaily Designs Ltd.
P.O. Box 10647,
Grand Cayman KY1-1006

Cayman Subway -Job Post ID No.: U3Y3N8

Looking for a Food and Beverage Server

Cayman Subway Ltd have two (2) locations Subway#1 at West Shore Center and Subway#3 the Airport Industrial Park Location.The Food and Beverage Server to take orders, serve food and beverages, and assist in maintaining a clean and orderly area. For this role, they are seeking someone with 1-2 years of experience working in a fast-paced environment, such as a restaurant or fast-food chain, who can multitask, is flexible, and can work on shift schedules (including opening, closing, and mid-shift), as well as on weekends and public holidays when needed. Must be hardworking and reliable with good past references, friendly, punctual, and have good customer service skills. Must have a police clearance certificate

Salary CI$8.75. to CI$9.00 (DOE) working 40 hrs. per week +statutory benefits

Email resume to caysub@outlook.com

**Washer/Jockey WORC ID: P3S3S8**

TRAC Automotive is a multi-brand automotive dealership and vehicle rental company in the Cayman Islands, representing Jaguar, Land Rover, Subaru, Foton, and Changan. We also provide vehicle service and repairs for all makes and models.

We are looking for a Washer/Jockey with the following duties and responsibilities.

Key Responsibilities

- Cleaning and polishing rental, company, and customers vehicles, by instruction and priority.
- Driving in a safe and mature manner
- Must be confident in interacting with staff and both our sales and rental customers
- Cleaning/valeting vehicles as per the company and our rental partners standards
- Delivering and collecting vehicles whenever requested, either rental, customer or company vehicles
- Follow all instructions, safely and maturely.
- Excellent timekeeping is essential

Requirements

- A minimum of 1-2 years' experience relevant to the role.
- The candidate must be a good team player, work independently,
- Must possess a Full Group 3 Driver's License and a Clean Police Clearance Certificate.
- Must be 25 years old above for company vehicle insurance policy.

Salary: CI 1,900 – 2,300 pm
Work hours per week: 40 hours per week, this is based on a weekly Rota and includes every weekend.
Educational Requirement: High School

Please send your Resume to Lyndell Sales lyndell.sales@tracautomotive.ky or on the WORC ID P3S3S8

**Update Contracting Cayman Limited**
**Job Title:** Document Controller

Update Contracting Cayman Limited seeks a highly organized and detail-oriented experienced Document Controller to join our team. As a Document Controller, the individual will be responsible for coordinating the organization's creation, maintenance, and distribution of documents and records. With exceptional organizational skills, attention to detail, and ability to work under pressure will ensure that the documents are accurate, up-to-date, and easily accessible.

**Key Responsibilities:**

* Manage and maintain complex document management systems, including electronic and physical files
* Coordinate the creation, review, and approval of documents, including policies, procedures, reports, and other records
* Ensure compliance with organizational standards, regulatory requirements, and industry best practices
* Implement and maintain a document control procedure to ensure accuracy, completeness, and version control
* Review and update documents to ensure they are current, relevant, and fit for purpose
* Develop and maintain document templates, styles, and formats to ensure consistency across the organization
* Collaborate with teams to identify and prioritize document needs and develop solutions to meet those needs
* Provide support to staff on document management best practices and procedures
* Develop and maintain relationships with stakeholders to ensure effective communication and document exchange
* Assist with quality control checks on documents to ensure accuracy, completeness, and compliance
* Maintain document metadata, including dates, versions, and approvals
* Ensure confidential and sensitive documents are handled and stored appropriately
* Act as one of the points of contact for all drawing and document control issues
* Stay up to date with industry trends and best practices in document management and control
* Retrieving files for colleagues when needed
* Reporting errors or developments in documentation
* Maintaining the security of confidential documents

**Requirements:**

*Bachelor's degree in business administration, Information Management, or related field
* A minimum of five (5) years of working experience in a document control role in a construction setting preferable
* Strong understanding of document management principles, practices, and tools
* Excellent organizational and analytical skills, with attention to detail and ability to prioritize tasks
* Strong communication and interpersonal skills, with the ability to work with stakeholders at all levels
* Proficient in Microsoft Office, particularly Word and Excel
* Ability to learn and adapt to new systems and technology quickly
* Strong understanding of regulatory requirements and industry standards for document management

**Working Conditions:**

* Work predominantly in an office environment, with occasional travel to project sites
* May require working irregular hours, including evenings and weekends, to meet deadlines

**What We Offer:**

* Competitive salary and benefits package
* Opportunities for professional growth and development
* Collaborative and dynamic work environment

If you are a highly motivated and organized individual with a passion for document management, we encourage you to apply for this exciting opportunity!

**Salary range and benefits**

USD$4000.00 to US$5000.00 depending on experience and qualifications. Vacation and sick days above the relevant Acts. Traveling allowance where applicable.

Please submit resumes to jabbott@updategroup.com
Deadline is November 27th

Shining Stars is in need of a:
**KITCHEN HELPER**
Main task:
Responsible for planning, preparing and cooking food to ensure the highest quality service and experience for the children.
The ideal applicant MUST:

- Prepare and cook delicious meals for the children
- Maintain kitchen work areas, floors, equipment or utensils
- Maintain a high standard of sanitation in kitchen, serving and dining area
- Know and obey all health and safety regulation requirements
- Provide basic cooking/food prep lessons to daycare children
- Wash dishes and/or pots

Qualifications:

- 2 + years' experience in a kitchen or food service environment
- Gentle manner and friendly to all children
- Knowledgeable in food safety handling
- Basic Food Hygiene of Food Handler's Certificate is required
- First Aid Certificate & Child Protection Training Certificate is required
- Strong teamwork and communication skills
- Disciplined, skilled and honest

Basic Minimum Wage: $8.75 per hour
plus Pension & Insurance

**VIRTUE CONSTRUCTION**
Is currently seeking a
**MASON**

**Duties and Responsibilities:**

-Construct and finish reinforced concrete, blockwork, brickwork, and natural stonework.
-Interpret construction drawings and execute precise measurements, cutting, alignment, and installation.
-Build, repair, and finish walls, foundations, and structural components.
-Inspect workmanship and ensure compliance with project specifications and safety standards.
-Complete assigned tasks efficiently and independently.

**Requirements:**

- Applicant must be willing to Work in this working conditions dirty environment, hot temperatures, lifting or carrying of heavy objects.
-Highly skilled and proven experience in Masonry
-Minimum 10 years of proven masonry experience.
-Expertise in reinforced concrete, blockwork, bricklaying, natural stonework, and precision finishing according to project specifications and safety standards
-Ability to work independently with exceptional accuracy, efficiency, and workmanship.
Salary $12.00 per hour, 45 hrs/week plus
comprehensive benefit by law. Caymanians, PR applicants are encouraged to apply.

**Jobs Portal ID: A7M7E5**
**Send resume to: virtueconstruction@outlook.com.**

IRONSHORE SECURITY LTD

WORC Portal ID: B4H5N7
Position: Security Guard
Location: Grand Cayman
Employment: Full-time, shift work
Hours: Shifts including nights, weekends & public holidays; Bi weekly hours based on Schedule.
SALARY: CI$8.75 per hour + applicable benefits in accordance with Cayman Islands law.
Caymanians and persons with the Right to Work are encouraged to apply.
DUTIES: Protect clients, property and assets; monitor premises, entrances and CCTV; conduct patrols; control access; respond to incidents and emergencies; complete daily security reports; provide professional service to clients and visitors.
REQUIREMENTS: Previous security experience is an asset. Valid security training/ licence preferred. Clean police record. Reliable, punctual and trustworthy. Good communication skills. Physically able to stand/walk for extended periods. Must be willing to work shifts, nights, weekends and public holidays.
HOW TO APPLY: Submit CV/resume and education

**SCOTT DEVELOPMENT CO. LTD.**

HEAVY EQUIPMENT OPERATOR/ LABOURER WORC ID: E3W4R5
Scott Development Co. Ltd is seeking a qualified Heavy Equipment Operator/Labourer.
MAIN DUTIES & RESPONSIBILITIES

- Operating heavy machinery to perform construction-related tasks, such as digging, lifting, and moving materials
- Conducting regular inspections and preventative maintenance on equipment
- Ensuring that safety protocols and procedures are followed at all times
- Coordinating and communicating with other construction workers to ensure efficient task completion
- Adhering to all relevant laws and regulations, including those related to construction, safety, and equipment operation
- Load and unload heavy materials from trucks and other transportation

QUALIFICATIONS & EXPERIENCE

- Proven work experience as a Heavy Equipment Operator.
- Good physical condition and stamina, able to work in various weather conditions.
- High school diploma or GED.
- Valid certification to operate heavy equipment (preferred).
- Must have a valid Group 4 driver's license.

Minimum 5 years of experience in a related field required. Salary range: KYD$23,400 - KYD$26,910 Per Annum (paid Weekly)
Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky
by Nov 19, 2026. Only shortlisted candidates will be contacted.

**POLAR BEAR AIR CONDITIONING**
Invites applications for the following position:

**AIR CONDITIONING INSTALLER/DUCT FABRICATOR**
**WORC JOB POST ID: D2W6S2**

**Key Responsibilities/Duties:**
- Wire & commission inverter 25 SEER Systems
- Fabricate & install Sheet Metal & Duct Board Systems
- Install A-C systems, flex ducts, grilles, t/stats etc.
- Perform Air Balancing
- Perform Air Quality Control
- Perform Preventative Maintenance
- Vacuum A-C systems
- Solder copper tubing
- Wire high & low voltage components
- Supervise A-C Apprentices
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals etc.

**Minimum Qualifications & Requirements:**
- Certification in Air Conditioning
- A minimum of 7 years of experience and extensive knowledge in fabrication & installation of both types of duct systems, installation of A-C equipment & components
- Satisfactory score on pre-employment testing
- Ability to read blueprints
- Computer literate – experience in Google Suite preferred
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI$20 - $30 per hr + Incentive Bonuses, uniforms, company vehicle & statutory benefits.
Qualified Caymanians, Status & RERC Holders
submit applications with a detailed resume to:
Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205

**CASH PROCESSING OPERATOR**
**Job Responsibilities:**
- Receive, verify and process sealed cash deliveries in accordance with established chain-of-custody and security procedures.
- Count, sort, verify and process banknotes and coins using approved cash-counting and sorting equipment.
- Prepare customer cash orders according to specified denominations, values and quality requirements, including fitness for circulation and ATM use where applicable.
- Reconcile incoming deposits, daily cash positions and processed batches, investigating and reporting discrepancies.
- Identify and report suspected counterfeit currency, damaged banknotes and other cash-processing irregularities.
- Maintain accurate transaction records, cash sheets, allocation files, deposit manifests, receipts and operational reports to ensure a complete audit trail.
- Prepare processed cash for secure storage and onward dispatch.
- Adhere to strict vault access, key control, dual-control, access control and cash-handling procedures.
- Maintain confidentiality of customer information, cash movements and security arrangements.
- Report errors, suspicious activity, operational incidents and potential security risks promptly.
- Ensure compliance with company policies, operational controls and applicable Cayman Islands legislation.
- Maintain processing accuracy, productivity and quality standards while meeting operational deadlines.

**Qualifications and Experience:**
- High school diploma or equivalent.
- Previous experience in cash handling, banking, bank teller operations, cashiering, vault custody, treasury or cash processing.
- Strong numerical skills, accuracy and exceptional attention to detail.
- Strong computer literacy, including data entry, recordkeeping and reporting.
- Knowledge of cash reconciliation, balancing and discrepancy investigation.
- Ability to handle significant volumes of cash accurately and securely while following established procedures.
- Demonstrated integrity, reliability, confidentiality and personal accountability.
- Ability to work methodically under pressure and meet operational deadlines.
- Experience operating cash-counting and sorting equipment, counterfeit detection or cash management operations would be an advantage.

**Employment Details:**
- **Location:** Grand Cayman, Cayman Islands.
- **Department:** Cash Solutions.
- **Reports To:** Director of Operations.
- **Employment Type:** Full-time.
- **Working Hours:** 45 hours per week, including flexibility to work split shifts, rotating shifts, evenings, nights, weekends and public holidays according to operational requirements.
- **Salary:** CI$22,000 – CI$24,000 per annum, paid weekly.
- **Benefits:** Health insurance and pension as per Labour law.

Employment is subject to satisfactory background screening, identity and employment verification, criminal record checks and applicable company security requirements.
Interested applicants may apply through the Government Jobs Portal using Job ID **X5A2C5** or submit directly to **hr@security.ky**.
**Application Deadline: 27th November 2026.**

**ASSISTANT MECHANIC**
JOB-ID#U8K8W5
**AMVJ AUTO MECHANIC MOBILE LTD TT/A AMVJ AUTO**
Full-Time/KYD$8.75-9/Hr.
**Duties:** Vehicle Inspections/ Servicing, Repairs, Oil/Fluid/Brakes/ Tires/Battery Changes, Diagnostics, Following-Safety Protocol.
**Qualifications:** 1-2 Years' Experience; Basic Automotive Knowledge, Tool/ Diagnostic Skills; Stamina, Reliable, Good Communication/Driver's License, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**PHOTOGRAPHER**
JOB-ID#D5M4C2
**FILTRIP VISUALS LTD T/A RCPHOTOGRAPHY**
Full-Time/KYD$1,800/Month
**Duties:** Capture Photos, Manage Equipment, Client Collaborations/ Projects, Integrate Adobe Photoshop/ Adobe-Creative Suite, Photo-Reviews.
**Requirements:** Minimum of 5 Years' Experience, Adobe Photoshop/Adobe-Creative Suite Skills, Portfolio, Communication, Time Management, Flexibility, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**ITC International Ltd.**
Is in need of:

**Floor Tiler**

Description of Job:
- Employee will be performing tiling work assigned
- Employee will be asked to do other manual labor as needed

Qualifications:
- Must have at least five (5) years of job related experience
- Must have necessary trade tools and own transportation
- A very high level of skill and workmanship is absolutely imperative

Salary to commensurate with qualifications and experience between CI$8.00-17.00 per hour

Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Please send resumes to
Human Recourses
**International Tile Co.**
**PO Box 11807**
**Grand Cayman KY1-1009**
**Cayman Islands**
**hr@itctile.net**

**PIPE FITTER**
**MINIMUM 3 YEARS EXPERIENCE**
**Duties Include :-**
1. PERFORM ACCORDING TO NFPA CODES AND STANDARDS
2. KNOWLEDGE IN CUTTING THREADING AND GROOVE PIPING
3. ASSEMBLE AND SECURE PIPES, TUBES, FITTING, AND RELATED EQUIPMENT, ACCORDING TO SPECIFICATIONS, BY WELDING, BRAZING, CEMENTING , SOLDERING AND THREADING JOINTS.
4. INSPECT, EXAMINE AND TEST INSTALLED SYSTEMS AND PIE LINES, USING PRESSURE GAUGE, HYDROSTATIC TESTING
5. LAY OUT FULL SCALE DRAWINGS OF PIPE SYSTEMS, SUPPORTS AND RELATED EQUIPMENT, FOLLOWING BLUEPRINTS
6. PERFORM REPAIRS ON ALL SPRINKLER EQUIPMENT AND INTERPRET PERTINENT CODES AND REGULATIONS
7. KNOWLEDGE INSPECTING, EXAMINING, AND TESTING SYSTEMS AND PIPE LINES, USING PRESSURE GAUGE AND HYDROSTATIC TESTING

Drivers License & Clean Police Clearance required
Salary CI$ 10 – 20 per hour
WORC ID: R8H6V3
ATTN: MANAGEMENT P.O. BOX 11156, KY1-1008
Email: mac@macplumbing.ky

*We are seeking full-time experienced candidates to join our diverse and expanding team in the position of:*
**Janitor X 2**

**Responsibilities:**
The Janitor is responsible for maintaining a clean, safe, and sanitary environment across assigned facilities. Duties include cleaning and polishing floors, servicing restrooms, cleaning windows and glass surfaces, collecting and disposing of waste, and safely using cleaning chemicals and equipment in line with Health & Safety standards. The role also involves securing the building after hours, monitoring safety hazards, reporting maintenance issues, maintaining tools and equipment, and requisitioning cleaning supplies.

**Requirements:**
1–2 years' experience, valid Cayman Islands driver's licence, physical fitness, ability to lift at least 25 pounds, strong time management, and flexibility to work shifts, weekends, and after hours as required.
Applicants must provide two verifiable references and a valid police clearance issued within the past six months. The successful candidate will be required to work 180 hours per month, including evening shifts and weekends.
**Salary:** starting at CI$ 8.75 per hour, paid biweekly, with a competitive compensation package commensurate with relevant experience and qualifications.
*Qualified candidates should visit https://thebrasserie.bamboohr.com/careers/206 and WORC Jobs Portal ID: H8T5T3 to apply*

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**AUDIO VISUAL TECHNICIAN**

**Duties and Responsibilities:**
- To assist with the set up and operation of Audio Visual rental equipment at the customers site when and where necessary as required
- Have knowledge of various types of Audio/Sound/Visual/Staging System/Lighting Equipment
- Possess good customer/interpersonal/communication relation skills, have an outgoing personality as well as excellent written and excellent verbal communication skills
- Be flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned
- Required to work Monday to Sunday as schedule demands including evenings, nights and holidays
- Must be able to stand for long periods of time
- Must possess and maintain a clean Police Record and a clean Group 3 Cayman Islands Driver's License

**Qualifications and Experience:**
- Must have minimum of 3 years' experience with Audio and Special Event Lighting
- Must be familiar with large format audio consoles
- Must be computer literate and proficient in the use of Microsoft Office programs
- Must possess basic electrician skills and familiar with single and three phase power distribution

**Salary Range:** CI$8.75 - 15 per hour

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

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**WORC Job ID# T8Q7D5**
**PHARMACY TECHNICIAN — (Grand Harbour and Governor's Square)**

HealthCare PHARMACY Rx GRAND HARBOUR We Care About Your Health

**RESPONSIBILITIES:**
- Enter and maintain prescription data using QS1 Computer System.
- Handle in-bound calls and provide professional phone assistance to customers, medical practitioners and insurance providers.
- Retrieve prescriptions, assist customers and cash at counter.
- Update patient records and inventory, process invoices, and make accounting entries using computerized system.
- Effectively manage Pharmacy inventory by ordering from different vendors and stocking shelves.
- Maintain assigned work areas and equipment in clean and orderly condition.
- Perform other duties as assigned.

**REQUIREMENTS:**
- The successful applicant must possess a Pharmacy Technician Diploma with at least 3 years' experience in a similar role in a busy retail pharmacy store.
- **MUST meet the requirements to be licensed by the Cayman Islands Pharmacy Council.**
- Proficiency in Microsoft Office Suite applications, with prior knowledge in cash register, point of sales systems and pharmacy computer operation.
- A sound working knowledge of inventory control and retail merchandising is preferred.
- Knowledge of medical and pharmacy nomenclature including trade names of pharmaceuticals and Standard abbreviations used in pharmacy.
- Excellent communication and customer service skills
- Applicant must be willing to work on Shifts, on weekends and Public Holidays.
- Clean Police Record

**COMPENSATION:**
- Salary is dependent on experience and abilities CI$2,300.00 to CI $2,800 per month. + Pension, Health Insurance, Vacation

**Apply via the WORC Jobs Portal Only**

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Expertise

Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

**Apex Group Ltd**

**Installer (3 Positions)**
Full-time Employment 45 hours per week – George Town
WORC job id# N6T8K2
KYD$12 - KYD$18 Per Hour (paid Per Hour)

Description
Under the direction of the Managing Director **of Apex Perimeter (which is now known as Apex Group Ltd)** the Installer assists in the installation of protective shutters, impact windows & doors, screens, laminates and other perimeter products. This is not an entry level position.
General duties and responsibilities:
·Installing and testing a variety of protective products
·Delivery of products to sites
·Cleaning and proper care of tools
·Troubleshooting problems
·Executing routine inspections and maintenance on perimeter protection products
·Complying with all rules and regulations of Apex Group Ltd. as well as those of the clients; and executing duties in accordance with the Company's Rules & Regulations
Requirements
Years of Experience
3-4 years
Education Requirement
High School or Equivalent
**Please send your resume to officemanager@apexgroup.ky. Only shortlisted candidates will be contacted.**

**Closing date is Nov. 27, 26**

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**ACCOUNTS CLERK**
**MINIMUM OF 3 YEARS EXPERIENCE**
ABLE TO WORK ON OWN INIATIVE, WORK UNDER PRESSURE AND MEET TIGHT DEADLINES
PROVIDING QUALITY AND TIMELY SERVICE TO CLIENTS EXCEEDING EXPECTATIONS
MUST BE VERY ORGANIZED AND DETAILED ORIENTED WITH EXCELLENT ORAL & WRITTEN COMMUNICATION SKILLS
COMPUTER LITERATE, PROFICIENT IN WORD, ADVANCED MICROSOFT EXCEL SKILLS AND KNOWLEDGE IN QUICKBOOKS
**DUTIES**
MAINTAIN A PORTFOLIO OF CLIENTS WITH MINIMUM SUPERVISION
- DATA ENTRY & LOGGING OF FINANCIAL TRANSACTIONS
- LIASING WITH VENDORS
- ACCOUNTS PAYABLES
- BANK RECONCILIATIONS

**EDUCATION**
BACHELOR'S OR GRADUATE DEGREE IN ACCOUNTING OR FINANCE
SALARY CI$ 24,000 - CI$ 42,000 PER ANNUM
ATTN: MANAGEMENT
ACCOUNTABILITY SERVICES LTD
E: acctb98@accountability.ky
WORC ID R3X6M8

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## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**AUTO MECHANIC (SMALL ENGINE)**

**Duties, Responsibilities and Requirements:**
- Repair and maintain gasoline engines used to power equipment such as portable saws, lawn mowers, generators, compressors and similar machines
- Repair or replace defective parts such as magnetos, water pumps, gears, pistons, and carburetors, using hand tools
- Dismantle engines, using hand tools, and examine parts for defects. Reassemble engines after repair or maintenance work is complete
- Perform minor equipment repairs and preventive maintenance to include oil changes, replacement of worn parts, etc.
- Check incoming equipment for damage
- Refuel and clean equipment for next rental
- Ensure all equipment leaving compound are in proper working order and ready for use
- Be proficient in the operation of heavy and construction related equipment
- Help monitor loading dock area for customer traffic
- Ensure departing loads are tied down and secured to trailer or loaded vehicle
- Clean work vehicle and work area as necessary to maintain a safe environment
- Perform manual labor-related duties and odd jobs and repairs
- Be flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned
- Possess and maintain a clean Police Record
- Possess and maintain a valid Cayman Islands Driver's License

**Qualifications and Experience:**
- A minimum of 3-4 years' experience in mechanical repairs and maintenance
- Possess a working knowledge of various mechanical equipment

**Salary Range: CI$10.00 - CI$12.00 Per Hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

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## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**LABOURER**

**Duties and Responsibilities:**
- Willingness to do various general tasks
- Maintain a clean and safe work environment
- Drive equipment around properties as needed
- Check incoming equipment for damage, then refuel, clean and wash equipment
- Pick-up trash and clean yards daily
- Help get equipment ready for customers
- Load and unload various equipment and goods as required
- Help all staff as needed
- Perform other manual labour-related duties as instructed by Management from time to time
- Must possess and maintain a clean Police Record
- Must possess and maintain a Group 3 OR Group 4 Cayman Islands Driver's License
- Required to work Monday to Saturday as schedule demands including nights, weekends and holidays
- Ability to lift heavy loads (at least 80 lbs.)
- This job is highly labour intensive

**SALARY RATE CI$8.75 per hour**

Only persons whom are Caymanian, Caymanian Status Holders or ordinarily legal residents of this islands need submit their resume to:

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

**MECHANIC/DRIVER**
JOB-ID#V8G5Y5
**HOSPITALITY TOURS LTD T/A MAJESTIC TOURS**
Full-Time/KYD$8.75-$11.50/Hr.
**Duties:** Operate/Maintain Company Vehicles/Equipment, Transport Personnel/Materials, Conduct Inspections/Troubleshooting, Maintain Records, Safety Compliance/Company-Policies, Support Daily Operations
**Requirements:** 5-6 Years' Experience, Mechanic Knowledge, Valid Driver's License, A Clean Record, Diagnostic-Equipment Skills, Stamina/Reliability/Teamwork.
**Benefits:** Pension, Health Insurance, Statutory Benefits
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**CAR DETAILER**
JOB-ID#S7N6P4
**MSV LIMITED T/A CAYMAN CLASSIC MOBILE DETAILING**
Full-Time/KYD$393.75–$405 Weekly.
**Duties:** Vehicle Cleaning/Detailing/Protective Product Application, Equipment Operation, Inspections, Supply Management, Customer Service.
**Requirements:** 5-6 Years' Experience/Detailing Experience Preferred, Driver's License, Precision, Flexibility, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**HANDYMAN**
JOB-ID#R4S6H6
**RD CONSULTANT T/A RDM BUILDERS**
Full-time/KYD$8.75/Hr.
**Duties:** Perform repairs/maintenance/installations/assembly, hauling, maintain clean work areas/equipment, safety compliance.
**Requirements:** 1-2 years' experience, general maintenance knowledge, communication/customer service/problem-solving, stamina, reliability, flexibility, organization, clean police record.
**Benefits:** pension, health insurance, statutory benefits
**Apply:** recruitment@rdmagency.ky
(include position/company name)

**SALES-REPRESENTATIVE/GENERAL-HELPER/CUSTOMER-SERVICE-AGENT**
JOB-ID#W8R8H6
**RD CONSULTANT T/A TWENTY TWO THRIFT SHOP**
Full-Time/KYD$8.75/Hr.
**Duties:** Assist customers, promote/sell products, handle inquiries/orders, provide excellent customer service, support daily office/business operations.
**Requirements:** 1-2 years' experience, communication/customer-service-skills, computer knowledge/versatile, independently/teamwork/reliable/organized, clean police record
**Benefits:** Pension, Health Insurance, Statutory Benefits
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**BEAUTY THERAPIST**
JOB-ID#W7T3G7
**MIX & MATCH IN THE BOX LTD T/A FOUR SEASONS SALON & SPA**
Full-Time/KYD$8.75/Hr.
**Duties:** Client Care/Assessment, Spa Treatments, Nails, Massage, Hygiene, And Inventory.
**Requirements:** 5-6 Years' Experience, Beauty Qualification, Skincare Skills, Communication, Flexibility, Professionalism, And Clean Record
**Benefits:** Pension, Health Insurance, Statutory Benefits
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**KITCHEN HELPER**
JOB-ID#R2X7T5
**OFF THE GRILL KY LTD T/A D'S PIZZA**
Full-Time/KYD$8.75/hr.
**Duties:** Food Preparation/Storing/Order-Packing, Dishwashing/Cleaning, Waste Disposal, Kitchen Support, Food Safety Compliance.
**Requirements:** 1-2 Years' Experience, Food Safety Knowledge, Equipment Operation, Organization/Communication, Stamina, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**CUSTOMER SERVICE AGENT**
JOB-ID#R4S6H6
**RD CONSULTANT AGENCY SERVICES LTD T/A RDM GROUND HANDLER SERVICES**
Full-Time/KYD$8.75/Hr.
**Duties:** Customer Assistance/Inquiries, Application Processing/Record Management, Data-Entry/Accounting.
**Requirements:** 1-2 Years' Experience, Documentation Knowledge, QuickBooks/Microsoft Office Proficient, Communication Skills, Driver's License, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**M&W CONSTRUCTION**
**Job position:** Mason/ Carpenter/ Steel Man
**Worc Post #F2J7D2**
**Salary:** KYD 17.00 per hour
**Weekly hours:** 45 hours
**Experience:** Minimum of 5 years of experience
**Requirements:** Have a valid Cayman Islands driver's license, can read and interpret construction plans, read a measuring tape, mix cement, operate a cement mixer, be skilled in masonry, carpentry and steel work, can lift heavy loads, work in extreme weather conditions, work without supervision under pressure and work well as a team.
**Duties:** To perform all masonry, carpentry, and steel work as needed, assemble scaffolding, lift heavy loads, and collect materials when needed.
**Contact:** Mr Melieck Williams #546-0397

**UNDER THE ALMOND TREE LTD**
**T/A THISTLE GENERAL CONTRACTOR**

Applications are invited for the position of CARPENTER.

Preferred 10 years' experience. Responsible for constructing, installing, repairing, and maintaining wooden structures and fixtures in residential and commercial settings. Work with wood, plywood, and other materials to build frameworks and structures, such as walls, floors, doors, windows, stairways, cabinets, and roofs. Read and interpret blueprints, drawings, and project plans to determine layout, dimensions, and materials required. Measure, cut, shape, and assemble wood and other materials using hand tools and power tools. Inspect and replace damaged structures or fixtures to maintain safety and functionality.

**Compensation and Benefits:** Competitive hourly wage of CI$12.00 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

**UNDER THE ALMOND TREE LTD**
**T/A THISTLE GENERAL CONTRACTOR**

Applications are invited for the position of MASON.

Preferred 10 years' experience. Lay and bind building materials, construct walls, partitions, arches, and other structures using bricks, concrete blocks or stones. Mix mortar and grout, prepare and apply the correct mixtures to bond materials securely. Read and interpret blueprints and drawings, understand project specifications, measurements and design details. Align and level structures, using tools like plumb bobs, levels, and trowels to ensure structures are straight, level and plumb. Cut and share materials, using hammers, chisels, and power tools to shape bricks, stones or blocks as needed. Repair and maintain masonry structures, restores damaged walls, facades or walkways, matching materials and finishes accurately.

Compensation and Benefits: Competitive hourly wage of CI$12.00 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

**Furniture Installer**

Our client, **Workplace Environments Ltd.,** invites applications from suitably qualified applicants for the above position, **JOB ID# B5V6C3.**

**Regular Duties:**
• Assemble and install a wide range of furniture, including modular office systems, glass & demountable walls, workstations, cabinetry, and custom pieces per manufacturer's specifications
• Perform adjustments to ensure proper alignment, leveling, and functionality
• Use hand tools, power tools, and specialized equipment safely and effectively
• Conduct quality checks before, during, and after installation or repair
• Replace defective parts and hardware as needed
• Loading and unloading office furniture
• Frequent lifting, bending and standing
• Handle furniture disassembly and reinstallation for relocations or reconfigurations
• Diagnose and repair damaged or malfunctioning furniture components (e.g., drawers, hinges, locks, electrical components and mechanisms)
• Document work completed and report any issues or discrepancies with a "punch list"
• Provide professional customer interaction and explain maintenance or repair work when needed

**Requirements:**
• Minimum 5 years of related experience
• Strong mechanical aptitude and troubleshooting skills with the ability to understand technical drawings and assembly instructions
• Good physical condition; able to lift heavy items safely (50–100 lbs) and unload containers
• Professional and clean appearance
• Proven experience in furniture installation, repair or a related technical field
• Ability to use hand and power tools safely
• Valid Group 3 driver's license
• Strong attention to detail and problem-solving skills
• Good communication and customer service skills
• Must have a high attention to detail and patience
• Oral and written communication skills
• Ability to work independently and as part of a team and be self motivated
• Must be able to work nights, weekends and holidays
• Must have personal reliable transportation
• Must have a clean police record
• High school diploma or equivalent (technical training preferred)

**COMPENSATION: CI$10.00 – $15.00 per hour, plus statutory benefits**
**Hours: Minimum 40 hours per week (160 hours per month)**

*Caymanians and Permanents need only apply.*

**Send resume and references to: michelle.ebanks-barnes@workplace.ky**
**The deadline for applications is November 27th , 2026.**

**AET Services Ltd** is seeking qualified and experienced Caymanians or Permanent Resident Holders for the position of **F&B Supervisor/F&B Server.** Job ID: F2E6D5
The preferred candidate should have at least a college degree, 2 – 3 working in the food service industry in a fast-paced restaurant, previous customer service experience, a strong background in the day-to-day operations of a restaurant including some payroll, menu updates, web content monitoring, staff scheduling and daily sales reconciliation.
The ideal candidate will work 45 – 50 hours per week and be able to work weekday, weekends, holidays, and varying shifts. This person will open (including set-up) and close the restaurant (including breakdown), assist in hiring, training and developing FOH and BOH staff, conduct daily meetings and line checks, interact closely with guests, troubleshoot both staff and customer issues among other related duties
Interested and qualified persons may email a cover letter, resume, proof of status on island and a clean police record to aetservicesltdhr@outlook.com no later than 30 November 2026.
Hourly rate: CI$11 – CI$16.00 depending on knowledge and experience. Benefits as per the C.I Labour Law

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**RENTAL CLERK**

**Duties, Responsibilities and Requirements:**
• Assisting customers on phone and walk-ins
• Rental of equipment
• To assists customers in selection of equipment
• Sales of equipment and accessories
• To perform regular office duties
• Must possess good customer/interpersonal relation skills, and outgoing personality and have good written, verbal communication skills in English
• Required to work Monday to Saturday as schedule demands including evenings and holidays
• Must possess and maintain a clean Police Record and a clean Cayman Islands Group 2 Driver's License

**Qualifications and Experience:**
• Must be computer literate and proficient in the use of Microsoft Office programs and experienced in Computerized Inventory control Systems preferred.
• Must have the knowledge of various types of rental equipment, vehicles & heavy equipment
• Must have High School pass in Mathematics.

**Salary Range: CI$8.75 – 9.00 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**MARKETING ASSOCIATE**

**Duties & Responsibilities**
• Research market trends, demographics, pricing strategies and other relevant information that helps Senior Management develop marketing plans.
• Delivers reports on research findings.
• Assist in creating promotional materials, including brochures, blogs, marketing copy, etc.
• Helps maintain social media accounts for the Group to promote brands, services, products and services.
• Tracking marketing campaigns to evaluate results and provide recommendations for future partner and field marketing events.
• Helps maintain excellent client relationships through superior customer service skills.
• Assists with the planning of promotional events.
• Attend events when assigned to provide onsite direction and execution of logistics.
• Track event expenses, invoices and payments to ensure accurate spend for events.
• Learn the Rental inventory base and be able to explain features of Rental Equipment.
• Gain proficiency in the use and application of Point of Rental Software.

**Qualifications, Experience and Competencies**
• Bachelor's degree in Business or Marketing OR 3 year's marketing experience.
• Exceptional creativity and innovation.
• Excellent communication and presentation skills.
• Excellent time management and organizational skills.
• Ability to manage multiple projects independently.
• Solid knowledge of website analytics.
• Up-to-date with the latest trends and best practices in online marketing.
• Able to multi-task and work under tight deadlines.
• Accuracy and attention to detail.
• Professional approach to time, costs and deadlines.
• MS Office proficiency.

**Salary Range: CI$35 – 48K Per annum**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

**ACTIVE**
Multidiscipline Coach
Full -Time – 1 position
Salary:CI$24,000.50 – CI$30,000
WORC Job Portal ID: D3F5Q4

We're looking for an energetic and experienced Multidiscipline Coach to join our team!

**THE POST WILL BE RESPONSIBLE FOR CARRYING OUT THE FOLLOWING:**
Plan and deliver engaging daily lesson plans and fitness programmes for children.
Organise and run multi-sport camps and activities.
Monitor performance and provide tuition, encouragement, and constructive feedback.
Assist with sports promotion and development.
Ensure Health & Safety rules and procedures are followed at all times.
Communicate with parents, reporting on their child's progress and behavior.
Create a positive, encouraging, and fun environment for all participants.

**EDUCATIONS REQUIREMENTS:**
5-6 years work experience
Swimming Certification Level 2 & up
ASA level 2 in teaching aquatics and Autism Swim Certification
First Aid, CPR and AED Certified along with Other Sport coaching certification

**BENEFITS:** Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to morris@active-ky.com

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**PAINT MIXER/SALES CLERK**

**Duties, Responsibilities and Requirements:**
• Must be knowledgeable and experienced in Automotive Paint mixing and application of same and be able to "mix by eye" and "catch the color"
• Must know paint mixing technology and color integration technology
• Must be knowledgeable and experienced in household paint mixing and all aspects of interior and exterior paints and application of the same and be able to mix by eye (catching the color)
• Must be able to communicate with overseas technicians concerning computer updating
• Must possess good customer/interpersonal relation skills, an outgoing personality, as well as good written and verbal communication skills
• Must possess and maintain a clean Police Clearance
• Must possess and maintain a
• Required to work Monday to Saturday as schedule demands, including evenings and holidays.

**Qualifications and Experience:**
• Must have a minimum of 3 years' experience as a Household Paint Mixer
• Must be proficient in Computerized Inventory Control/Point of Sale Systems, Microsoft Word, Excel, Outlook and e-mail programs

**Salary Range: CI$8.75 – 10.00 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

**SENIOR ASSOCIATE**
**PROPERTY TEAM**

BEDELL CRISTIN

Bedell Cristin is a full service corporate/commercial law firm with offices in BVI, Cayman Islands, Guernsey, Jersey, London and Singapore specialising in international offshore work in BVI, Cayman Islands, Guernsey and Jersey law with recognised expertise in; investment funds, property, captive insurance, International private client, regulatory and local business licensing, litigation and corporate restructuring/insolvency. The firm has a reputation as one of the top tier firms, providing effective offshore legal solutions, effectively and efficiently.

Our Property team advises on the full range of real estate matters and acts on many of the Cayman Islands' most significant developments, financings and transactions. We are seeking an experienced individual to lead and manage complex property matters with minimal partner supervision. The role involves close engagement with key clients and intermediaries, oversight of transactions from instruction through to completion, supervision of junior lawyers and support staff, and meaningful involvement in business development initiatives.

Candidates should have a minimum of seven years' relevant PQE and be qualified in the Cayman Islands, the UK or a Commonwealth jurisdiction. Strong experience across commercial and residential property matters is essential, including commercial leasing, acting for landlords and tenants, advising lenders on real estate finance, and handling both routine and complex conveyancing. Excellent drafting skills, sound judgement and the ability to manage risk and supervise junior colleagues are key requirements.

The ideal candidate will possess strong written and verbal communication skills, excellent interpersonal ability and a confident, client focused approach. They will be highly organised, commercially aware and capable of working independently while recognising when to seek guidance.

Salary range between US$180,000 – US$200,000 per annum based on experience and qualifications. Health and Pension are offered plus a discretionary bonus.

A personal employer seeks an experienced Private Chef/Home Caretaker to provide personalized culinary services and oversee the care, security, organization, and upkeep of private residences in Grand Cayman and overseas. The successful candidate must have at least five years of professional chef experience, including essential private household or personal chef experience. Responsibilities include meal planning and preparation, grocery shopping, food inventory management, kitchen hygiene, light housekeeping, laundry, property inspections, security checks, and coordinating authorized maintenance and contractors.

The candidate must demonstrate independence, reliability, integrity, sound judgment, and strict confidentiality when handling the employer's personal affairs, household arrangements, guests, and travel schedules. Flexibility to work evenings, weekends, public holidays, and travel internationally is essential. Relevant professional references and employment verification will be required.

Salary: KYD $2,100 monthly

Accommodation: Live-in accommodation provided

Benefits: Statutory benefits under Cayman Islands law

Location: Grand Cayman, with overseas travel as required

WORC ID # M7K8R3

Those interested can send their resume and cover letter at ncushman@speedwayinc.net with subject: "Private Chef/ Home Caretaker"; background check and references will be required if qualified. Deadline: November 26, 2026

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Waste Away Systems & Services

**There are 2 Sewage Labourer vacancies available. The role involves assisting with servicing sewage treatment plants, Septic Tanks, lift stations, & Grease Traps to clean, sanitize, maintain, and repair them.**

Must be willing to work in unpleasant conditions.

Must be willing to work on weekends and holidays

Applicants must have at least 1- 2 years of relevant experience.

police clearance certificate is required.

The salary range is CI$9.00 to CI$10.00 per hour, based on qualifications and experience. Statutory pension, health insurance, and holiday leave will be provided in accordance with Cayman Islands law.

Suitably qualified Caymanians and Permanent Residency holders are encouraged to apply.

**WROC Jobs Portal ID A8G6R3**

**Interested applicants should send their resumes to-wasteawayss@gmail.com**

**Closing date for applications: November 24, 2026**

**Only shortlisted applicants will be contacted**

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**THE PINK KITCHEN**
**VACANCY: KITCHEN HELPER**

The Pink Kitchen is seeking a reliable, hardworking and experienced Kitchen Helper to join our team.

**Main Duties:**

- Prepare vegetables and other ingredients as directed.
- Plate and portion prepared meals according to serving instructions.
- Maintain accurate portion control and ensure meals are presented neatly and consistently.
- Pack takeaway orders and prepare them for customer collection.
- Wash dishes, pots, pans, utensils and kitchen equipment.
- Clean and sanitize counters, food preparation areas, equipment and surrounding workspaces.
- Receive, organize and restock food, packaging and kitchen supplies.
- Assist with opening and closing cleaning duties.
- Maintain proper food-safety, hygiene and sanitation standards at all times.
- Perform other general kitchen-support duties as required.

**Requirements:**

- Minimum of five (5) years of experience as a Kitchen Helper or in a similar food-service/kitchen support position is required.
- Knowledge of food handling, plating, portion control, hygiene and sanitation.
- Must be able to work efficiently in a fast-paced environment.
- Must be punctual, dependable and able to follow instructions.
- Must be able to stand for extended periods and lift kitchen supplies as required.
- Must be available to work flexible hours, including weekends and public holidays when necessary.

**Employment:** Full-Time
**Salary:** CI$9.00 per hour
**Hours:** 40 hours per week
**Location:** George Town, Grand Cayman
**Benefits:** Statutory pension and health insurance in accordance with Cayman Islands law.

Qualified Caymanians, Permanent Residents with the Right to Work and other legally entitled residents are encouraged to apply.

**Applicants should submit their résumé and relevant supporting documents to:**
**The Pink Kitchen**
**Email:** ThePinkKitchen2025@yahoo.com

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**SECURITY OFFICER**
**Job Portal ID: J4H7U3**

**Salary:** KYD $21,060 – $25,740 per annum
**Hours:** 45-60 per week
**Benefits:** In accordance with Labour Law

**Position Overview**

Seeking disciplined, professional, and customer-focused Security Officers to support security operations. Successful candidates must demonstrate integrity, sound judgment, situational awareness, and the ability to respond effectively in dynamic environments.

**Key Responsibilities**

- Conduct patrols, access control, and security monitoring activities.
- Prompt and professional to incidents, alarms, and emergencies.
- Protect client personnel, property, and assets in accordance with company policies and legal requirements.
- Preparate accurate incident reports and maintain detailed records.
- Escalate significant incidents to supervisors and emergency services where required.
- Maintain accountability for issued equipment, keys, and access credentials.
- Participate in mandatory training, drills, and continuous professional development.

**Qualifications & Requirements**

- Minimum 3 years' experience in security, military, law enforcement, or related field.
- Secondary school qualification or equivalent.
- Clean Police Clearance Certificate.
- Strong communication and report-writing skills.
- Physically fit, reliable, and able to work shifts, weekends, and public holidays.
- Successful completion of pre-employment medical screening and drug testing.

Please send your resume to contact@protection.ky

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KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. Please note that only candidates who meet the job requirements will be selected for an interview.

**Senior Manager, Restructuring**

USD$130,000 - USD$150,000 Per Annum

**Job ID: E5M4B2**

- Manage a portfolio of complex insolvency and restructuring engagements, including liquidations, receiverships, provisional liquidations, and other restructuring assignments.
- Lead and oversee case administration from appointment through to closure, ensuring compliance with applicable legal, regulatory, and professional standards.
- Provide technical guidance and oversight on complex cross-border insolvency matters involving multiple jurisdictions.
- Act as a key point of contact for clients, legal counsel, creditors, regulators, courts, and other stakeholders.
- Review and approve work performed by team members, ensuring quality, accuracy, and timely delivery of client engagements.
- Manage engagement budgets, timelines, resource allocation, and financial performance of assignments.
- Supervise, mentor, and develop restructuring professionals, fostering a high-performance and collaborative team environment.
- Lead training and professional development programs to enhance technical expertise and capability within the restructuring team.
- Assist with business development activities, including preparing proposals, building client relationships, identifying new opportunities, and supporting marketing initiatives.
- Develop and maintain strong relationships with law firms, financial institutions, investment funds, regulators, and other professional advisors.
- Identify and manage risks across engagements while ensuring adherence to internal policies, quality standards, and regulatory requirements.
- Stay abreast of developments in insolvency, restructuring, and offshore financial services across key jurisdictions.

**Skills, Knowledge and Expertise:**

- Applicants must have at least 6-10 years of proven experience in a comparable role and sector. The successful applicant must be a university graduate and ideally a member of a recognized accounting body such as CA, CPA or ACCA.
- Experience in offshore insolvency and complex cross-border matters, particularly across BVI, Cayman Islands, Hong Kong, USA and PRC jurisdictions will be an advantage.
- This position requires a highly motivated individual with strong management and communication skills, an attention for details, and the ability to meet tight deadlines.

**Benefits:**

Vacation Time (in accordance with Cayman Islands Labour Act), eligibility for annual performance-driven bonus, comprehensive health insurance plan, pension plan (in accordance with Cayman Islands Labour Act), free onsite corporate gym membership. And a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers.

Applications for the above positions should be submitted online via **kpmg.ky/careers no later than November 23, 2026.**

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**GPE SERVICES**
**WORC Jobs Portal ID: A8Q4E3**
**GENERAL MAINTENANCE WORKER**
**Location:** 846 Frank Sound Rd, Cayman Islands
**Employment:** Full-Time
**Pay: CI$15.00/hour + all benefits applicable under Cayman Islands Labour Law**
**Key Duties:**
• Diagnose and resolve facility maintenance issues promptly and accurately.
• Perform general maintenance and repairs at residential and commercial properties.
**Qualifications & Experience:**
• Previous experience (2-5yrs) in general maintenance, construction, or facilities maintenance.
• Practical knowledge of **electrical work, general carpentry, and building maintenance.**
**How to Apply:**
Send your **résumé/CV** to **info@gpepro.com**

**Application Deadline: October 15, 2026**

**Applications from suitably qualified and experienced candidates are welcomed.**

**WORC Job ID: U2B8D2**
**Job Title: Air Conditioning Service Technician**
**Job Description:**
Island Air Conditioning is seeking an experienced A/C Service Technician to service, maintain, diagnose, and repair residential and commercial HVAC systems, including central ducted, ductless, chilled water, and water-cooled systems, dehumidifiers, and exhaust fans.
**Required Skills and Experience:**
• Minimum 5 years HVAC service experience.
• Strong diagnostic and troubleshooting skills
• Experience with both residential and commercial systems
• Excellent communication and customer service skills
• Fluency in English (both written and spoken)
• Physically capable of manual labor and working in attics and varying weather conditions
• Ability to work independently and in a team
• Valid driver's license (Cayman Islands license preferred)
• HVAC certification or related qualifications is a plus
**Salary:** KYD $15- $30 per hour. Depending on experience and qualifications.
**Work Hours:** Full-time, 45 hrs/week.
**Benefits:** Pension and Health benefits in accordance with the Cayman Islands Labour Act.
**Apply:** Send resume and cover letter to **paul@islandac.ky**
Only qualified applicants will be contacted for interviews.
**Application Deadline:** December 4, 2026

**General Helper**
We are seeking a reliable, hardworking full-time General Helper to support day-to-day showroom, delivery, assembly, maintenance, and general operational duties in George Town.
**Duties & Requirements:**
• Assist in the showroom and with deliveries, moving merchandise, and furniture assembly.
• Perform basic maintenance and minor repairs, including replacing lightbulbs, tightening fixtures, hanging pictures and displays, and general upkeep.
• Maintain a clean, organized, and safe work environment.
• Follow written and verbal instructions and work effectively independently or as part of a team.
• Must be dependable, punctual, organized, and have good time-management skills.
• Minimum of two years' experience in a similar position required.
• High school diploma or equivalent preferred.
• Must be physically capable of prolonged standing and walking, bending, climbing, and lifting at least 30 lbs.
• Must provide a clean police clearance and comply with a drug- and alcohol-free workplace.
• Must be flexible and willing to work extended hours, including Saturdays, when required.
Salary: CI$8.75–CI$11.00 per hour
Benefits: Health insurance, pension contributions, and statutory sick and vacation leave in accordance with applicable Cayman Islands requirements.
Qualified applicants should submit a résumé to john@homeandoutdoor.net. Only suitably qualified applicants will be contacted.

**Glazier / Railing Installer**
We are seeking an experienced full-time Glazier / Railing Installer for residential and commercial projects in George Town. The successful candidate will be a skilled, hands-on professional capable of leading installation activities on site, supporting and mentoring junior team members, and ensuring projects are completed safely, efficiently, and to the highest standards of workmanship.
**Requirements & Responsibilities:**
• Minimum 10 years' experience in glazing, aluminum fabrication, and railing installation.
• Extensive experience in residential and commercial projects.
• Ability to read and interpret drawings, blueprints, and project specifications.
• Take accurate site measurements and plan installations.
• Fabricate and install aluminum framing, windows, doors, glass railings, shower enclosures, and related systems.
• Ensure all installations are properly fitted, aligned, secured, and finished
• Lead by example and assist in training less experienced installers.
• Maintain organized, productive, and safe job sites.
• Strong communication, troubleshooting, and problem-solving skills.
• High school diploma or equivalent preferred.
• Clean police clearance required; drug-free workplace.
• Must be dependable, punctual, and hardworking,
**Salary:** CI$2,500–CI$3,850 per month.
Benefits: Health insurance, pension contributions, and statutory sick and vacation leave in accordance with Cayman Islands requirements.
Qualified applicants should submit a résumé to john@homeandoutdoor.net. Only suitably qualified applicants will be contacted.

**A&M JANITORIAL**
Seeks 2 (two) Full-time Janitors
Salary: CI$8.75/hour + benefits
Send Resume to:
aydesmartin@gmail.com

KINGSLEY CONSTRUCTION
Carpenter
15 to 20plus years experience
Have full knowledge of all carpentry including finish.
Caymanians, PR, RERC only.
Email: office.kingsley.cb@gmail.com
WORC JOB #A5H6G6

Full time Special Needs Teacher or Assistant Teacher is required to provide tutoring and assistance to our son who is a child with Down's Syndrome. This person is required to provide assistance to our son at school during school hours and shadow the teachers in the various classes. Must have special needs teaching experience and relevant qualifications. Health and pension will be provided as required by law. Salary is based on qualifications and experience.
Please contact us via email at michellekman1@gmail.com.

FASTSIGNS 1900
Seeking a Mason
6+ Years Experience
Salary: $8.75 to $9.00 per hour minimum 40 hours weekly
Along with mandatory benefits.
Email Resume and a clean Police Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

**Georges Watersports Ltd.**
Worc ID: F6K7A7
**Requirements:** 10 year's experience Boat Tour Operator in Cayman Islands waters. Current CPR Valid Certificate, IYT Boat Certification locally trained,
Shifts: Holidays, Day & Night tours
**Duties:** Capable of Operating 40-foot Catamarans with 30+ passengers
Carryout CPR & Oxygen, Water Rescue, Boat Maintenance Requirements
Police Clearance, Own Vechicle with Group 3 or 4 license bus Shuttle Hotels
**Salary:** 2,500 -3,000 KY per Month
$14-17Ci per hour
Full Time: 40 to 45 per week
Open to all Qualified Caymanian, PR,
Email: m.elliott1984@gmail.com

**Qualified Caregivers Needed**
Island Caregivers is looking for professional, reliable, and qualified Caregivers to join our team in Grand Cayman.
This is a full-time position, working 45 hours per week. The role involves providing care and support to clients in their homes, including assisting with daily living activities, personal care, companionship, mobility support, light housekeeping related to the client's care, medication reminders, and helping to ensure clients remain safe, comfortable, and well supported.
Applicants must have caregiver certification, CPR and First Aid certification
2 years caregiving experience
The ability to drive would also be beneficial.
Salary range is CI$8.75 to CI$12.00 per hour, based on qualifications and experience. Statutory pension and health insurance will be provided in accordance with Cayman Islands law.
Suitably qualified Caymanians are encouraged to apply.
WORC Jobs Portal ID: B8M3V2
Interested applicants should send their resumes to admin@islandcaregivers.ky.
Closing date for applications: November 29, 2026
Only shortlisted applicants will be contacted.

**ITC International Ltd**
Is in need of:
**Vendor & Product Coordinator**
Qualifications:
• Considerable knowledge of business English, spelling, grammar and math.
• Skill in handling multiple tasks at one time and able to prioritize accordingly.
• Skill in dealing with difficult clients or customers.
• Ability to communicate effectively, both verbal and written.
• Ability to work independently on complex and confidential tasks.
• Ability to handle stressful situations.
• Ability to establish and maintain effective working relationships with employees.
• 5-6 years relevant working experience in same field

Job Responsibilities:
Include, but are not limited to, sourcing of new products through industry research; customer requests, line extensions, and stone site analysis, as well as Product Management.
• Responsible for the sourcing of new products through industry research, customer requests, and stone analysis
• Price analysis based of tiling sites
• Obtaining Sales Velocity from vendors
• Responsible for stone site review such as new brands
• Responsible for sourcing new line extensions from existing brands
• Responsible for obtaining up-to-date stock product/pricing listing
• Responsible for understanding sales trends on vendors within assigned categories
• Responsible for researching other secondary vendors for primary products
• Responsible for maintaining all documents related to new vendor forms, applications, policies and contracts

Annual Salary range: KYD$36,000 – KYD$56,000
Commensurate to qualification and experience

Interested Caymanians and Permanent Residents should apply.

Please mail CV to:
**ITC International Ltd**
**PO Box 11807 Grand Cayman KY1-1009**
**Cayman Islands**
**hr@itctile.net**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**AUTO PARTS COUNTER CLERK**

**Duties, Responsibilities and Requirements:**
- Handle all areas of sales of automotive and heavy equipment parts
- Assist walk-in and telephone customers
- Must possess good customer/interpersonal relation skills, an outgoing personality, as well as good verbal communication skills
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record

**Qualifications and Experience:**
- Possess a minimum of 5 years' experience as an Auto Parts Counter Clerk
- Proficient in use of parts catalogs both printed and electronic
- Proficient in Computerized Inventory Control/Point of Sale Systems
- Knowledge of various types of vehicles and heavy equipment is preferred.

**Salary Range: CI$10 – CI$16 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**CASHIER/FLOOR SALES CLERK**

**Duties and Responsibilities:**
- Cashiering – handles all cash, Credit/Debit Card, charge sales, etc.
- Floor Sales – assists walk-in and telephone customers
- To display, arrange and stock shelves
- To label shelves
- To perform general shop duties
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess good customer/interpersonal relationship skills, have an outgoing personality, as well as good verbal communication skills in English.
- Must possess and maintain a clean Police Record
- Possess excellent verbal and written communication skills in English

**Qualifications and Experience:**
- Experience in cashier work would be an asset and is preferred but will be given on-the-job training.
- Must have High School pass in Mathematics.
- Must be honest, trustworthy, reliable and accurate as well as healthy.
- Must be able to work on own initiative with minimal supervision.
- Some computer experience would be an asset and is preferred.
- Must be able to stand for long period of time.

**Salary** $8.75 per hour

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**EVENT LABOURER**

**Duties and Responsibilities:**
- Willingness to do various general tasks
- Maintain a clean and safe work environment
- Drive equipment around yard as needed
- Check incoming equipment for damage, then refuel, clean and wash equipment for next rental
- Pick-up trash and cleans yard daily
- Help get equipment ready for customers
- Load and unload various equipment and goods as required
- Help all rental staff as needed
- Perform other manual labour-related duties as instructed by Management from time to time
- This job is highly labour intensive

**Qualifications & Experience**
- Installation and set-up of drapery, linens and event decor
- Minimum of 3 years experience in events industry
- Must possess and maintain a clean Police Record
- Required to work Monday to Saturday as schedule demands including nights, weekends and holidays
- Must possess forklift certification or be willing to acquire within 4 weeks of employment
- Must possess and maintain a valid Cayman Islands Driver's License Group 2 (Group 4 is an asset but not mandatory)
- Ability to lift heavy loads (at least 100 lbs.)
- Able to communicate excellent in English both written and verbally

**SALARY RANGE CI$8.75 – CI$12.00 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**WAREHOUSE CLERK**

**Duties and Responsibilities:**
- Stock, pick and sort merchandise
- Deliver merchandise to our various stores and customers
- Assist the Inventory Department in receiving and checking of goods
- Verify quantities of stock and reconcile in computer
- Unload goods from containers
- Maintain a clean and safe work environment
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record
- Must possess and maintain a Group 3 Cayman Islands Driver's License

**Qualifications and Experience:**
- Must have experience in operation of warehouse equipment such as forklifts, stock pickers and reach trucks
- Must posses forklift certification or be willing to acquire within 4 weeks of employment
- Must have High School pass in Mathematics and English

Salary Range: CI$8.75 – CI$12.00 per hour

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**SURVEILLANCE CLERK**

**Duties, Responsibilities and Requirements:**
- Required to watch customers and staff for dishonesty in person or by video surveillance equipment.
- Must report any questionable or dishonest acts or suspicions to Management promptly.
- Should possess good customer/interpersonal relation skills, an outgoing personality, as well as good written and verbal communication skills.
- Required to work as schedule demands, including evenings and holidays.
- Monitor and authorize entrance and departure of employees, visitors, and other persons to guard against theft and maintain security of premises
- Write reports of daily activities and irregularities such as equipment or property damage, theft, presence of unauthorized persons, or unusual occurrences.
- Must Possess and maintain a clean Police Record
- Must have excellent references with regards to honesty and integrity

**Qualifications and Experience:**
- Must be knowledgeable and experienced in security officer work
- Must be proficient in operating Computerized Video Surveillance Equipment.

**Salary Range: CI$8.00 – CI$12.00 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**INVENTORY CLERK**

**Duties and Responsibilities:**
- Receive, check, reconcile, scan and post incoming shipments to Inventory
- Process import/entry forms and vendor claims
- Verify quantities of stocks and reconcile in computer
- Edit and confirm pro-forma invoices
- Daily inter-store stock transfers
- Handle all communications with suppliers
- Conduct stock checks
- Assist warehouse staff with placement of products in warehouse
- Requires a high level of accuracy, productivity and ability to work on own initiative and as a team member, with minimal supervision
- Required to work 5-6 days per week as scheduled by management and additional time if required
- Must possess good communication skills
- Must possess and maintain a clean Police Record

**Qualifications and Experience:**
- Must have 1-2 years experience as an Inventory Clerk or similar position preferably
- Experience in Computerized Inventory Control Systems preferred
- Must be computer literate and proficient in the use of Microsoft Office programs
- Must possess a quality pass in High School Mathematics

**SALARY RANGE CI$8.75 – CI$11.00 per hour**

Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

MIX IT AND FIX IT
Is seeking
1 Full-time Construction Labourer
2+ years min of experience required
Salary KYD 10-14 DOE + Benefits- 45 hours/wk
Send Resume to:
mixitandfixit.otis1975@gmail.com

Maxine's beauty bar Ltd
Position for hairstylist
Salary $400 per week
Pension Insurance vacation
Send resume to
smaxine54@gmail.com

**Time Out Mobile Massage**

**Job ID: B3W4P5**
Seeking: Beauty Therapist
Pay: KYD$8.75 - KYD$16 Per Hour (paid Bi-Monthly)
Employment Type: Full-time
Hours per week: 40 hours

**Description**
The job entails carrying out mobile services on-location services, traveling to clients' homes or work places, or hotels with portable equipment, to offer therapeutic or relaxation massages focusing on client consultation, tailored treatments, excellent customer service, and managing their own schedule and business logistics, including setups, breakdowns, and sanitisation. Candidates must have a strong work ethic and be able to work flexible hours.

**Requirements**
Years of Experience: Minimum 3 years
Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer:
Police Clearance
Proof of Valid Driver License
Email your resume and accompanying documents to: Timeoutappointments@gmail.com by 26 November 2026.

**Assistant Manager – Cayman Islands**
**WORC ID: X8G6K5**
TMF Group is seeking an experienced Assistant Manager to provide cross-functional support across capital markets, funds, fiduciary, accounting, regulatory compliance and AML services in the Cayman Islands.
Responsibilities include overseeing the establishment and administration of client entities; supporting fiduciary and corporate governance matters; managing client onboarding, periodic reviews and AML/KYC due diligence; maintaining beneficial ownership and source of funds/wealth documentation; and escalating regulatory, sanctions, AML or other high-risk matters.
The role also supports accounting and AML Officer mandates, including Deputy Money Laundering Reporting Officer responsibilities, annual AML reporting, client service, billing, business development and process improvements, as well as supervision of junior team members.
Applicants should hold a bachelor's degree in accounting, finance, business administration, law, compliance or a related discipline and have at least five years' financial services experience. Relevant corporate administration, fiduciary, compliance, funds, structured finance or accounting experience is preferred. Cayman regulatory knowledge and professional accounting qualifications are advantageous.
**Location:** George Town, Grand Cayman
**Salary:** USD 115,000–120,000 per year
**Position:** Full-Time
**Deadline:** December 02, 2026
TMF Group offers competitive benefits and professional development opportunities.

**Executive Director, Cayman Islands**
**WORC ID: Q6S7W5**
TMF Group, a leading global provider of administrative, corporate, compliance and business services, is seeking an experienced Executive Director to lead and support its Cayman Islands operations.
Reporting directly to the Head of USA & Caribbean, the Executive Director will serve as TMF's senior local representative and play a key role in governance, regulatory compliance, operational oversight, risk management, and strategic execution. The successful candidate will work closely with regulators, including CIMA, as well as internal stakeholders across compliance, legal, operations, and service lines to ensure the effective and compliant operation of TMF's Cayman business.
Key responsibilities include supporting regulatory engagement, ensuring readiness for audits and inspections, overseeing risk and compliance initiatives, strengthening governance frameworks, monitoring operational performance, and contributing to talent development and business growth. The role may also include participation in board-level governance activities.
Candidates must have a minimum of 10 years' experience in the financial services industry, including extensive experience with regulated entities in the Cayman Islands. Strong knowledge of Cayman regulations, AML, FATCA, CRS, beneficial ownership requirements, sanctions compliance, and governance frameworks is essential. Previous senior leadership experience and direct engagement with regulatory authorities are required.
**Location:** George Town, Grand Cayman
**Position:** Full-Time
**Salary:** USD 245,000–250,000 annually
**Application Deadline:** December 02, 2026
TMF Group is an equal opportunity employer committed to diversity and inclusion.

WORC ID: N3H5D7
Corient Family Office Advisory (formerly Fortcay) is seeking an experienced Investment Manager to oversee investment portfolios for high-net-worth individuals and family office clients, ensuring capital preservation, optimal returns, and alignment with clients' financial goals. Responsibilities include conducting due diligence across public and private asset classes, managing investor agreements, developing investment strategies, monitoring portfolio performance, advising clients, overseeing estate planning structures, and leading a team of analysts and associates. Candidates must have 5–7 years' relevant experience in private wealth management, family office, investment banking or private equity, including 2–4 years managing HNW or institutional clients; a Bachelor's degree in a relevant field and CFA or equivalent qualification; strong investment analysis and due diligence expertise; proven leadership experience; advanced Excel and Addepar proficiency; estate planning knowledge; excellent communication skills; and the ability to work independently while maintaining strict confidentiality.
Salary range $150,000 - $250,000 annually with statutory benefits.
Caymanians, PR or RERC holders interested are invited to submit their resume and qualifications at richard.ohagan@corient.com by Dec 1, 2026.

WORC ID: N3H5D7
Iris 365 is seeking an experienced Senior Technical Specialist to be the most senior hands-on technical authority, responsible for overseeing professional services, infrastructure projects and technical delivery across the client base. Acting as the final point of technical escalation, the role will provide advanced technical leadership while supporting the Directors with pre-sales scoping, solution design, technical proposals and strategic client advice. The post-holder will also lead engineering teams, ensure service delivery standards, manage complex projects and advise clients on technology strategy, cybersecurity and risk.
The successful candidate will have a degree or equivalent IT qualification, leadership or management training, current Microsoft certification and at least eight years of IT infrastructure experience, including three years in a senior MSP role. They must have strong hands-on expertise in Microsoft 365, Entra ID, Intune, Azure and security, alongside experience in Zero Trust, ISO 27001, Cyber Essentials Plus, business continuity, disaster recovery and multi-site project delivery. Board-level advisory experience, team and budget management, client relationship skills, and familiarity with MSP platforms such as Autotask, Datto, Halo and Kaseya, together with ITIL processes, are essential. Advanced Microsoft certification is expected to be achieved within 12 months.
Salary range: $90,000 - $120,000 USD per year with statutory benefits.
Those interested and qualified, are invited to send their resume and qualification at hello@iris365.cloud by Dec 1, 2026

**JOB VACANCY – WORC JOB ID T6J2U3**

**Lawn Masters Landscaping** is seeking a reliable, hardworking and experienced **Gardener** to join our team.

**Job Description**
The ideal candidate will have a green thumb, with a good understanding of the variety of tasks involved in maintaining gardens and landscaped areas, including planting, weeding, pruning and general grounds maintenance.

**Key Responsibilities**
• Regularly monitor the health and condition of plants, lawns and landscaped areas.
• Water, feed and fertilise plants according to established schedules.
• Trim and prune trees, hedges and shrubs as required.
• Maintain the cleanliness and overall appearance of outdoor spaces.
• Operate, clean and maintain gardening equipment, tools and machinery.
• Identify plant diseases and pest infestations and apply appropriate treatments.
• Ensure garden waste and other debris are properly collected and disposed of.
• Coordinate with team members on larger landscaping and grounds maintenance projects.
• Perform general gardening, planting, weeding, mowing and landscaping duties as required.

**Qualifications & Requirements**
• Minimum of **3 years' proven experience** working as a gardener.
• Good knowledge of local plants, pests and appropriate pest control methods.
• Knowledge of synthetic and natural fertilisers and their proper application.
• Understanding of different plant varieties and their individual care requirements.
• Ability to operate and maintain gardening equipment and machinery.
• Physically fit and able to perform duties involving digging, lifting, mowing and standing for extended periods.
• Ability to work independently, follow instructions and work effectively as part of a team.
• High school qualification or equivalent is preferred.
• Reliable, punctual and hardworking, with a positive attitude.
Compensation and Benefits
• Salary: **CI$10 per hour**
• Pension and medical insurance benefits provided in accordance with Cayman Islands labour and immigration regulations.
**Suitably qualified Caymanians are encouraged to apply.** Please note that only shortlisted candidates will be contacted. Interested applicants should submit their CV to **kirnaebanks@gmail.com** no later than **1 December 2026.**

Breathe Fresh Janitorial
Seeking a Janitor
3+ Years Experience
Salary: $8.75 per hour minimum 40 hours weekly
Along with mandatory benefits.
Send Resume and a clean Police Rec to: **contact@custodiansltd.com**
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**HEAVY EQUIPMENT/DIESEL MECHANIC**

**Duties, Responsibilities and Requirements:**
• Service, repair and rebuild heavy equipment, and other mechanical, electrical and hydraulic equipment and components to ensure proper and safe operation
• Communicate equipment issues with customers and supervisor to ensure customer satisfaction
• Prioritize job assignments and troubleshoot equipment problems including but not limited to mechanical, electrical and hydraulic components
• Schedule and conduct preventive maintenance on a regular basis
• Possess a working knowledge of individual equipment and safety requirements
• Own and possess ability to safely and effectively use mechanic tools
• Have the knowledge of repairing and replacing vehicle tires
• Possess good customer/interpersonal relation skills, an outgoing personality, as well as good verbal communication skills
• Flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned and able to work days, nights, weekends, holidays or on short notice due to business demands
• Be able to operate various types of heavy equipment and Heavy Truck including but not limited to tractor, forklift, telehandler, boom lift, box truck, tractor head with trailor and other equipment/ vehicle in company fleet
• Must possess forklift certification or be willing to acquire within 4 weeks of employment
• Possess and maintain a clean Police Record
• Possess and maintain a valid Group 4 Driver's License
• Have at least 2 years licensed driving experience
• Must be over 25 years of age
• Able to communicate excellent in English both written and verbally

**Qualifications and Experience:**
• Must have a minimum of 3-4 years' mechanical experience with construction and other Heavy Equipment including Diesel, Gas, and Propane units

**SALARY RANGE CI$10 – CI$16 per hour Dependent upon qualifications and experience**
Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**CUSTOM SEWER**

**Duties, Responsibilities and Requirements:**
• Press linens, using hand irons or pressing machines.
• Record required alterations and instructions on tags, and attach them to linens.
• Remove stitches from linens to be altered using rippers.
• Confer with supervisor to determine types of material and line styles desired.
• Develop, copy, or adapt designs for linens, and design patterns to fit measurements, applying knowledge of linen design, construction, styling, and fabric.
• Fit, alter, repair, and make made-to-measure linens, according to customers' and manufacturers' specifications and fit, and applying principles of linen design, construction, and styling.
• Fit and study linens for customers to determine required alterations.
• Let out or take in seams in linens to improve fit.
• Maintain linen drape and proportions as alterations are performed.
• Position patterns of linen parts on fabric, and cut fabric along outlines, using scissors.
• Repair or replace defective linen parts such as seams, linings and hems.
• Sew buttonholes and attach buttons as needed.
• Sew linens, using needles and thread or sewing machines.
• Take up or let down hems to shorten or lengthen linen parts as required.
• Trim excess material, using scissors.
• Estimate how much a linens will cost to make, based on factors such as time and material requirements.
• Examine tags on linens to determine alterations that are needed.
• Measure linens, using tape measures, and record measurements.
• Handle linens according to their fabric type to defer from causing damage.
• Follow instructions from Supervisor and Manager.
• Complete tasks in a time effective manner.

**Qualifications and Experience:**
• Must have a minimum of 3 years' experience as a Custom Sewer/Tailor/Seamstress with additional experience in designing/draperies/linens
• Previous experience in the Events industry preferred but not mandatory

**SALARY RANGE: CI$8 – CI$12 per hour**
Apply to:
**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

**CML Offshore Recruitment Ltd – Recruitment Consultant**
Portal No. H5V2X6
Closing Date: 8 Dec 2026
Salary Range: USD54,000 to 70,000
Full Time – approx. 150 hours per month

The CML group of companies offers recruitment, HR consulting and immigration services to our wide range of clients. What unites us is our mission to help our clients build great teams & our candidates build great careers.

**ROLE OVERVIEW**
As a Recruitment Consultant, you will be responsible for developing new business, working toward sales targets, and gaining a clear understanding of each client's business, culture, and staffing requirements. Provide professional advice to candidates in financial and professional services. The role involves advising on career prospects and career planning. Advertise roles, source suitable candidates, and manage candidate and client information accurately in the CRM system. Build and maintain strong relationships with clients, candidates, and senior executives.

**QUALIFICATIONS, EXPERIENCE & WORKING ENVIRONMENT**
Successful candidates should have excellent knowledge of the financial and professional services employment market, along with a strong general understanding of the key industry sectors. Minimum of three years' recruitment and sales experience. Relevant tertiary education or equivalent professional experience. Proven ability to build relationships with senior executives. Excellent written and verbal communication skills. Experience in using sales and recruitment CRM systems such as Bullhorn is considered a must.

**WHAT WE OFFER**
Healthcare plan, pension, hybrid, modern office with flexible and agile working.
**TO APPLY**
Submit CV and cover letter to info@cml.ky
Preference will be given to Caymanians, PR & RERC holders.

HEALTH CITY Cayman Islands

**WORC ID# K8C8F4**
Full-time
East End
USD$ 3,000 to 4,200 (based on qualifications and experience)

The **Medical Records Technician** compiles, processes, and maintains medical records of hospital; Inpatient and Outpatient, in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the health care system. The custodian is also responsible for maintaining the security, confidentiality, completeness, and accuracy of the medical records.

**Key Responsibilities:**
• Organize and manage In-Patients and Out-patient files (IP/OP).
• Making appropriate chronological entries for movements of outgoing and incoming charts.
• Retrieve charts from storage as assigned
• Ensure paperwork is properly filled out.
• Serve as a resource for administrative and clinical offices in regards to medical-legal issues.
• Ensure all files are secure.
• Communicate with physicians and other healthcare professionals to clarify diagnoses or to obtain additional information.
• Maintain electronic health records databases, Electronically record data for collection, storage, analysis, retrieval, and reporting
• Procedure by using classification current ICD- International Classification of Diseases, Revision, and Clinical Modification) and CPT (Current Procedural Terminology) systems software.
• Perform quality assurance checks and auditing the records. Support the MD with all the KPI's and OPPE data, care pathway compliance and compliance of all the hospital staff with the EMR system and conduct regular audits and submit the report to the medical director.
• Process requests and disclosures of information - internal, external.
• Train all hospital staff in medical records and electronic medical records.
• Compile medical care and census data for statistical reports on diseases treated, surgery performed, and use of hospital beds and graphic presentations of information.
• Review patient records for timeliness, completeness, accuracy, and appropriateness of data
• Organize and maintain data for clinical databases and registries.
• Protect patients' health information for confidentiality, authorized access for treatment, and data security
• Locate charts and request/provide information when records are not available (Missing charts).
• Maintain confidentiality regarding patient information and regarding administrative matters of a confidential nature.
• Other duties may be assigned as needed by the Line Manager/ Medical Director.

**Qualification, Licensure, Education, Experience, Special Skills:**
• Diploma/Certification/Graduation in Medical Records in Certificated Institution/ preferred 2-year college education or equivalent.
• Minimum 3 or more years' of post-qualification experience in relevant field and/or preferred technical training in healthcare setting.
• Must have advanced computer proficiency, a strong understanding of medical terminology, medical coding and billing and understanding of clinic practice.
• Good English spoken & written, Spanish language advantageous/desirable, but not essential.

**Qualified Caymanian candidates should apply.**

**Deadline**
Please submit a cover letter and resume to Manjula.k@healthcity.ky by **Friday, 27 November 2026.**

Employer: Vistra (FS) Cayman Limited
Position: Senior Analyst
Salary: USD$90,000 - USD$120,000 Per Annum (paid Monthly)
WORC ID: X2GR5

**Description**

• Review expense allocations, manage payment processes
• Review key financial information of Brazilian and Offshore Funds
• Review and support monthly/quarterly close of Offshore Funds, release quarterly Financial Statements and Investor Capital Account Statements
• Review cash flow projections and cash management, including LP capital activity (i.e. capital calls and distributions / waterfall calculations)
• Prepare dashboards, provide analysis and monitor funds' activity
• Oversee Fund's external service providers (including, but not limited to auditors, administrator, accounting and tax groups)
• Oversee and assist preparing tax reporting to the LPs and for the Funds
• Work closely with Investment Product teams and GP Accounting team on all Fund related operational functions and provide insights
• Ensure and improve Fund's relationship and reporting with clients and internal areas, including the Brazilian Funds team
• Constantly monitor and review overall funds processes, deliverables and systems aiming at effectiveness, efficiency, and accuracy

Attributes/ Technical Skills
• Customer focus
• Taking a compliance and risk aware approach
• Working & leading collaboratively
• Having a growth mindset
• Resilient & flexible
• Awareness of self and others
• Capacity for complexity & change
• Good computer skills especially in Word and Excel

Relevant Experience: 7-8 Years
Education/ Memberships: Bachelor's Degree
Languages: Fluent English, Portuguese, Spanish is a plus

Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

Mango Tree Bar
Beverage Servers required.
Ci$8.75 PH, plus tips, Insurance, Pension contributions and vacation.
Hours 30-40 weekly, alternating shifts.
Email:
ieml.mangotreebar@gmail.com

**Thompson Shipping Co. Ltd** seeks applicants for **HEAVY-DUTY & MARINE DIESEL MECHANIC**
**Salary: KYD 12.00 – KYD15.00 per hour**
Thompson Shipping Co. Ltd. is seeking a skilled and dependable Heavy-Duty & Marine Diesel Mechanic to perform maintenance, servicing, troubleshooting, and repairs on heavy-duty vehicles, marine diesel engines, machinery, and related equipment. The successful candidate must have strong mechanical knowledge, practical diagnostic skills, and the ability to work independently and as part of a team.
Please submit your resume to **HR@thompsondshipping.com** or **Apply through the WORC Job Portal using Job ID: S2H2F5.**

Breathe Fresh Janitorial
Seeking a Janitor
3+ Years Experience
Salary: $8.75 per hour minimum 40 hours weekly
Along with mandatory benefits.
Send Resume and a clean Police Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

Job ID T8R8V6
North International Group Ltd t/a Cayman Music School
Position: Music Educator/ Performer (25-30 hours/week, full time)
Salary: KYD 40 per hour
Diploma in Music, 5-6 years of teaching experience
Teaching music (drums and piano) lessons (all grades and diploma level)
Benefits: Pension, medical insurance, vacation
email:
caymanmusicschool@gmail.com
closing application date-1st December
Location: Cayman Music School in Camana Bay
suitably qualified Caymanians encouraged to apply

STAFFORD SURFACES
BESPOKE COVERING SOLUTIONS
Cayman Islands • Bermuda • Caribbean

**BESPOKE COVERING SOLUTIONS**

**JOIN OUR TEAM!**

**NOW HIRING: JUNIOR FLOOR INSTALLER (WORC Job Code #B6C3M6)**

**Stafford Surfaces** is looking for a motivated and dependable Junior Floor Installer to join our growing team.
Full-time position, 45 hours per week; must be available to work public holidays if needed.
**CI$12.OO to CI$15.OO** per hour depending on experience.
Benefits: HeaLth insurance, pension, paid vacation, paid hoLiday and other company benefits.

**Responsiblities Include:**

• InstaLLation of Sheet Vinyl, Luxury Vinyl TiLe (LVT), Carpet, Engineered and Hardwood Flooring
• Installation of metal and rubber trims, baseboards and mouldings
• Heat Welding of Sheet Vinyl
• Working independently and as part of a team on residential and commercial projects
• Loading, unloading, and transporting materials
• Reading and interpreting floor pLans and layout drawings
• Safely using hand and power tools
• Maintaining a clean, safe and professional site

**Requirements:**

• 3-4 years of flooring installation experience required
• Strong consideration will Ьe given to candidates with Sheet Vinyl Heat Welding experience
• Ability to lift heavy materials and perform physical work
• Strong attention to detail and quality workmanship
• High school education or equivalent
• Valid driver's license and reliable transportation
• Punctual attendance
• A positive attitude, strong work ethic and willingness to learn new skills

**ApplyToday**

*Applicants should submit their resume/CV to **jobs@staffordsurfaces.com** on drop it off at 23 lime Tree Bay, Governors Square, Grand Cayman. Application deadline:* ***November 27, 2026***

Before an offer is made, the successful applicant will need to provide a completed application form, healthlphysical, police clearance, and proof of a valid driver's license. QuaLified Caymanians are strongly encouraged to apply. Applicants must be legally entitled to work in the Cayman Islands.

## IP Driver Projects Limited

**MEP COORDINATOR** **JOB ID#X2C6B8**

**Position Overview**

The MEP Coordinator is a technical support position reporting to the Project Manager. The MEP Coordinator will use their expertise to coordinate technical aspects of all Mechanical, Electrical, Plumbing and Fire Protection (MEP) work sections. The MEP Coordinator will coordinate the contract drawings, submittals, queries and changes between the MEP trade contractors to ensure the work is completed in accordance with the contract documents.

**Key Responsibilities**

• Planning, coordinating and managing the MEP work sections of the project, including subcontract initiation, project planning, execution, monitoring and closeout.
• Reviewing shop drawings, submittals, RFI's and change directives as required to ensure compliance with the design documents.
• Inspect MEP works to ensure installation is in accordance with the drawings and specifications.
• Coordinate all MEP work with the structural frame is compliant with the structural drawings including spacing, and sizes.
• Attend inspections by the Building Control, Third Party Inspector or Special Inspector when required.
• Work closely with the Superintendent to set daily production goals and monitor performance.
• Perform QA/QC surveys and prepare reports for compliance with design documents when required.
• Document and review/prepare backup for Subcontractor and Client initiated change orders.
• Liaising with architects, engineers, contractors and subcontractors to monitor construction progress, resolve issues and ensure compliance with specifications and quality standards for the assigned work sections.
• Develop comprehensive project plans, including timelines, resource allocations and procurement strategies for the MEP work sections.
• Manage construction project documentation, including contracts, permits, RFI's, NCR's, drawings and change orders for the MEP work sections
• Conduct regular meetings to facilitate communication, address challenges and to meet project objectives for the MEP work sections.

**Qualifications and Skills**

• Bachelor's degree in engineering or other engineering discipline, or a related field.
• 10 years of relevant experience in construction as an MEP engineer or coordinator for a General Contractor, Design Consultant or Developer.
• Experience is working on large residential multifamily high-rise projects, with complex VRF AC Systems, Smoke Evacuation System, sprinkler and electrical systems.
• Proficiency in reading and interpreting technical documents, including project drawings and construction schematics.
• Proficiency in construction management software (PROCURE), project scheduling tools and cost estimation software.

Salary range is USD $8,000 to $10,000 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.

This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 4th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

**VACANCY – AUTO MECHANIC**
Modern Tech Auto Services is seeking a full-time **Auto Mechanic** to join its team in George Town.
**Salary:** KYD $2,028 – $3,120 per month
**Duties**
• Diagnose and repair the mechanical and electrical components of vehicles
• Listen to clients and the supervisor to learn about vehicle history, potential problemsand the services required
• Perform test drives, inspections and other diagnostic tests to identify problems anddetermine which parts need repair or replacement
• Complete preventive maintenance, including oil changes, flushing and replacingfluids, and replacing brakes
• Inspect internal systems and controls to ensure the vehicle operates properly andcomplies with regulations
**Requirements**
• 3 to 4 years' experience
• High school diploma or equivalent
**How to Apply**
Job Cayman ID: J8B2J5
Interested applicants are encouraged to apply by emailing their CV to brittanigrant@grantsservices.ky, quoting Job Cayman ID J8B2J5 in the subject line.
**Closing date:** 1st December 2026
Only shortlisted applicants will be contacted. All unsuccessful applicants will be notifiedonce the position has been filled.

**Beauty Advisor / Sales**
**Caymanians, RERC and Permanent Residency holders preferred.**
Are you passionate about luxury beauty, fragrances, and exceptional customer service? Join the Penha Duty-Free team and be part of delivering an outstanding shopping experience. We are looking for enthusiastic, sales-driven individuals who love beauty and enjoy working in a winning team.
**The Role**
• Provide expert beauty advice and personalized customer service.
• Achieve sales targets through effective selling, upselling, and cross-selling.
• Maintain excellent product presentation and merchandising standards.
• Process POS transactions accurately and efficiently.
• Build strong customer relationships and contribute to team success.
**Requirements**
• 2–4 years of luxury retail sales experience, preferably in beauty and fragrances.
• Good knowledge of beauty, skincare, cosmetics, and fragrance products.
• Proficiency in POS systems.
• Excellent customer service and communication skills.
• Self-motivated, target-driven, and positive attitude.
• Ability to multitask in a fast-paced environment.
• Strong teamwork skills and willingness to learn.
• Flexible to work evenings, weekends, and public holidays.
• Ability to stand for up to 8 hours and lift or carry up to 25 lbs, with or without reasonable accommodation.
• Able to successfully pass a pre-employment background check, in accordance with company policies.
Compensation: $9.00CI – $9.50CI/hr (DOE) + Commissions & Incentives. Health, Vacation & Pension benefits included. Apply Now: Send your CV to **recruitmentcayman@jlpenha.com** and include WORC reference number for consideration.
**Deadline: November 28** **WORC REFEFERENCE: Y8B5Q2**

**VP Treasury**
**Salary: USD $138,000 to $180,000 per year**

**Responsibilities:**
• People management and team building.
• Cash Management
• Organization of the Treasury area
• Feasibility required for international change (Cayman)
• Report to Finance Partner
• Solid experience in Treasury and Brazilian Bank system.
• Manage all vendor and tax payments in Brazil.
• Organize and supervise financial activities (accounts payable / receivable, cash flow, budget and treasury)
• Strategic planning of the area.
• Survey and analysis of relevant information on the economic and financial scenario, aiming to contribute to the preparation of action plans.
• Management to ensure correct accounting and compliance with all financial and non-financial obligations within the stipulated terms Plan, organize and supervise the activities of the financial area in order to ensure that all tasks are performed within the rules and policies established by the country and legal rules.
• Supervise and guide the activities of the financial area, aiming to ensure adequate control over the entire financial movement of the company, with regard to payments, receipts and transfers.
• Guide the preparation of the company's economic-financial reports, aiming to ensure the availability of correct management information to provide adequate support to the decision-making process.

**Qualifications:**
• At Least 12 years of experience in Brazilian accounts payable, accounts receivables and treasury area.
• Fluent in English and Portuguese.
• At least 5 years of experience with SOX act.
• Deep understanding of the Brazilian bank system, wire payments, receivables, tax payments, payroll, investments.
• Experience of international payments and receivables in multiple countries.
• Experience working with multiples banks and accounts in a corporate environment.
• Experience with ERP implementation and process implementation.
• Good experience handling T&E process and corporate cards in Brazil.
• Strong understanding of accounting principles to support the finance postings.

To apply, applicants must send their resumes to **Samira.Badiglian@patria.com**, by November 27, 2026, referencing **WORC ID #H8Q5Q5.**

**Air Conditioning Technician**

We are seeking a detailed orientated Air Conditioning Technician to install, maintain and repair air-conditioning/refrigerant systems.

RESPONSIBILITIES:
• Carry out routine repair and maintenance duties on equipment at commercial or residential properties
• Installing, maintaining and repairing ventilation on air conditioning systems
• Performing emergency repairs promptly and efficiently
• Perform related duties that may be assigned
• Perform repair or adjustments on piping connections, valves, couplings and fittings
• Assistant with 24 hr call out service
Requirements:
• High School Diploma
• Air Conditioning/refrigerant Certification
• Minimum 5 years experience
• Ability to stand for extended period of time
• Be available for on call emergencies repairs
• Knowledge of repair characteristic & mechanical operations of air-conditioning systems
• Ability to locate and correctly fix defected refrigerant or air conditioning systems
• Valid driver's License

The basic wages will be $15.00 per hour depending on experience, health and pension also provided. Please submit resumes to traircondition@gmail.com

We are looking for a talented chef de partie to help our culinary team create memorable meals for our restaurant's patrons. You will be responsible for a specific kitchen section, preparing high-quality food that meets the head chef's standards and ensuring your station is sanitary and well-stocked.
To be successful as a chef de partie, you should be someone who can keep a level head when working under pressure. The ideal candidate will be an excellent team player, willing to go the extra mile in pursuit of great food and exceptional service.
Chef de Partie Responsibilities:
• Preparing specific food items and meal components at your station.
• Following directions provided by the head chef.
• Collaborating with the rest of the culinary team to ensure high-quality food and service.
• Keeping your area of the kitchen safe and sanitary.
• Stocktaking and ordering supplies for your station.
• Improving your food preparation methods based on feedback.
• Assisting in other areas of the kitchen when required.
Chef de Partie Requirements:
• High school diploma or equivalent.
• Qualification from a culinary school.
• Past experience working in a similar role.
• Ability to work well in a team.
• Excellent listening and communication skills.
• Knowledge of best practices for safety and sanitation.
• Passion for delivering great food and service.
• Multitasking and organizational ability.
• Available to work shifts during weekends and holidays.
Must Work weekends, Holidays including Christmas, and New year's Eve and must be punctual.
5-6 years
11-12 per hour plus grass
Closing date 27/11/26
Job ID: E2W5E3

We are looking for a dedicated, organized dishwasher who enjoys working as part of a team in a fast-paced culinary environment. The dishwasher's duties include removing soiled plates and flatware from tables, washing them thoroughly, and resetting tables in preparation for the next party. They may also restock items, unload delivery trucks, help prepare cook stations, clean appliances and machines, empty and clean trash receptacles, and perform other duties as needed.
To be successful as a dishwasher, you should be a committed, communicative team player with excellent time management skills. You should be able to prioritize tasks in a busy setting and adhere to all food safety regulations and procedures.
• Ensuring the availability of clean dishes by bussing tables, washing dishes, pots, pans, and flatware, and resetting dining areas.
• Preparing dining areas and kitchen for next shift by cleaning and restocking dining areas and cook stations.
• Cleaning machines and appliances used in the kitchen, such as coffee makers, pots, pans, mixers, etc.
• Unloading and storing deliveries.
• Sweeping and mopping floors, especially in the event that items are broken or spilled.
• Taking out the trash and rinsing garbage cans.
• Supporting other restaurant staff members by assisting with other tasks as needed.
• Reporting kitchen accidents or violations of food safety codes and procedures.
Must work Weekends, Holidays including Christmas, and New Year's Eve and must be punctual.
1-2 years
8.75 per hour
Job ID: G3B4N8
CLosing date 27/11/26

Employer: Vistra (FS) Cayman Limited
Position: VP II – Senior Vice President
Salary: USD$1,706.25 - USD$15,000 Monthly
WORC ID: F8B8U6

Description
• Primary interface on Offshore Funds (Non – Brazilian) activities and reporting with clients and Vistra's business areas
• Review and report key financial details of Offshore Funds
• Review monthly/quarterly close of Offshore Funds
• Review cash flow projections and cash management, including LP capital activity (i.e. capital calls and distributions / waterfall calculations)
• Review of funds budget and forecast analysis for management reports
• Understanding of Limited Partnership documents
• Oversee Fund's external service providers (including, but not limited to auditors, administrator, accounting and tax groups)
• Work closely with Investment Product teams and GP Accounting team on all Fund related operational functions and provide insights
• Ensure and improve Fund's relationship and reporting with clients and internal areas, including the Brazilian Funds team
•Constantly monitor and review overall funds processes, deliverables and systems aiming at effectiveness, efficiency, and accuracy
• Manage the funds team; Conduct timely performance reviews and provide performance feedback/training
• Manage the team, promoting development environment and increasing engagement of all employees
• Participate in special projects as required

Attributes/ Technical Skills:
• At least 8 years of financial services experience with at least 2 years of experience in fund administration
• Education: Bachelor's degree in accounting, Business Administration, Economics or Engineering
• Knowledge: Highly proficient in Microsoft Excel/PowerPoint/Word and Access.
• Strong Knowledge of Brazilian funds structure market and legislation
• Strong problem-solving skills and business acumen
• Excellent organizational, communication and multi-tasking skills

Relevant Experience: At least 8 years of work experience
Education/ Memberships: Bachelor's Degree
Computer Skills: Good computer skills especially in Word and Excel
Languages: Fluent in written and oral English, Portuguese, Spanish is a plus
Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

Employer: Vistra (FS) Cayman Limited
Position: VP1
Salary: USD$124,860 - USD$180,000 Per Annum (paid Monthly)
WORC ID: W3G4B2

Key Responsibilities:
• Lead the financial planning and analysis process for offshore closed-end funds, including budgeting, forecasting, and variance analysis.
• Review and consolidate monthly and quarterly financial results, ensuring accuracy and alignment with fund structures and investor expectations.
• analyse cash flow projections, capital activity (calls, distributions), and waterfall models to support strategic decision-making.
• Develop and maintain management reports with insights on fund performance, trends, and key financial metrics.
• Interpret and apply Limited Partnership agreements to ensure compliance and accurate financial modeling.
• Coordinate with external service providers (auditors, administrators, tax and accounting teams) to ensure timely and accurate reporting.
• Collaborate with Investment Product teams, GP Accounting, and Brazilian Funds team to align financial strategies and reporting standards.
• Monitor and enhance FP&A processes, systems, and deliverables to improve efficiency, accuracy, and scalability.
• Manage and mentor the FP&A team, conducting performance reviews and fostering a culture of development and engagement.
• Support special projects, including fund restructuring, system implementations, and investor reporting enhancements.

Attributes/ Technical Skills:
• Customer focus
• Taking a compliance and risk aware approach
• Working & leading collaboratively
• Having a growth mindset / desire to progress
• Strong understanding of Brazilian fund structures and regulatory landscape.
• Proven analytical and problem-solving skills, with a strategic mindset.
• Excellent communication, organization, and multitasking abilities.

Relevant Experience: Minimum 8 years of experience in financial services, with at least 2 years in FP&A or fund consolidation roles.

Education/ Memberships: Bachelor's degree in Accounting, Business Administration, Economics, or Engineering.

Computer Skills: Advanced proficiency in Microsoft Excel, PowerPoint, Word, and Access.

Languages: Language: Fluent English required; Portuguese is a plus.
Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

The National Gallery of the Cayman Islands ("NGCI") (the "organisation") is a Public Authority and the country's leading visual arts organisation and cultural home for Caymanian art. Through exceptional collections, inspiring experiences and meaningful partnerships, we enrich the lives of present and future generations.
NGCI is seeking an experienced and imaginative Communications, Membership & Development Manager ("postholder") to lead an integrated function connecting public engagement, institutional reputation, membership and philanthropic support.
ABOUT THE ROLE
Reporting directly to the Director, the Communications & Development Manager will lead NGCI's institutional communications and help translate growing public engagement into stronger membership, partnerships and financial support.
The successful candidate will develop and implement NGCI's communications strategy, oversee campaigns and institutional messaging, lead media relations and protect and strengthen the Gallery's public reputation.
The role will also manage NGCI's membership programme and an agreed development portfolio encompassing sponsorship, donor stewardship, grants and fundraising campaigns. The postholder will work closely with the Director and Board, who retain leadership of major donor relationships, sensitive sponsorships and the most significant funding approaches.
This is a management and relationship-focused position. The postholder will directly supervise the Membership & Development Administrator and Social Media Officer. Routine membership administration and day-to-day social-media delivery will be undertaken by these supporting roles. NGCI's Event Coordinator will lead the operational delivery of membership, cultivation and fundraising events.
KEY RESPONSIBILITIES
The successful candidate will:
• Develop sponsorship proposals, cases for support, grant applications and funder reports.
• Develop and implement NGCI's annual communications and marketing plan.
Lead institutional messaging, media relations, public relations and reputation management.
• Oversee the Gallery's website, newsletters, campaigns, digital channels and content calendar.
• Direct and support the Social Media Officer, setting channel priorities, content standards and performance expectations.
• Strengthen NGCI's individual, household and corporate membership programmes.
• Develop membership acquisition, engagement, renewal and retention strategies.
• Supervise membership administration, CRM records, benefits and communications.
• Manage an agreed portfolio of sponsors, donors, grants and fundraising initiatives.
• Coordinate cultivation and stewardship activity with the Director, Board and programme colleagues.
• Work with the Event Coordinator on membership, donor, sponsor and cultivation events.
• Use audience, membership and development data to evaluate performance and inform decision-making.
• Manage, support and develop the Membership & Development Administrator and Social Media Officer.
ABOUT YOU
You will be a strategic and confident communications professional with strong relationship-management skills and credible experience in membership, fundraising, development or stakeholder engagement.
You should have:
• A bachelor's degree in communications, marketing, development, business, arts administration or a related field, or equivalent substantial professional experience.
• At least five years' relevant professional experience.
• Demonstrated experience developing and delivering successful multi-channel communications and audience campaigns.
• Experience managing membership, customer, donor or stakeholder relationships.
• Experience preparing sponsorship proposals, grant applications, cases for support or funder reports.
• Excellent writing, editing, presentation and verbal communication skills.
• The ability to communicate effectively with media, members, donors, corporate partners, government stakeholders and Board members.
• Experience supervising staff and coordinating multiple priorities, deadlines and budgets.
• Strong judgement in relation to reputation, confidentiality, donor ethics, data protection and culturally responsible communication.
• A commitment to Caymanian art and culture, public service, inclusion and NGCI's mission.
Experience in a museum, cultural, charitable, public-authority or other mission-led organisation would be advantageous. Knowledge of the Cayman Islands' media, corporate, philanthropic and cultural sectors would also be beneficial.
WHY JOIN NGCI?
This is an opportunity to help shape the next phase of one of the Cayman Islands' leading cultural institutions. The postholder will play a central role in expanding NGCI's visibility, deepening relationships with members and supporters, strengthening institutional sustainability and advancing the Gallery's 2026–2036 Strategic Plan.
This role is full-time, but may require additional hours to meet deadlines. The compensation package for this role includes an annual salary range of CI$60,060.00 - CI$69,396.00, health and pension contributions, and vacation entitlement per year.

The application deadline is **21 November 2026.**

Full Job Description:
*https://www.nationalgallery.org.ky/documents/2026/04/communications-officer-jd.pdf/*

Application Portal: https://ngcaymanislands.bamboohr.com/careers/41

*We want to hear about you and your experience in your voice. We review each application, and AI-generated content in recruitment can sometimes lack depth, authenticity, and creativity, and may result in applications not being progressed.*

Shortlisted candidates may be asked to provide examples of communications campaigns, written materials, membership initiatives, sponsorship proposals or other relevant work.

The National Gallery of the Cayman Islands is committed to fair and inclusive recruitment. Appointment will be subject to the organisation's standard employment checks and eligibility requirements.

BCQS are seeking an Assistant Project Manager to join their team, who will be responsible for the planning, coordination, and delivery of all Mechanical, Electrical, Plumbing, and Fire Protection (MEPF) aspects of projects. Manage design coordination, contractor performance, programme compliance, cost control, quality assurance, and health and safety requirements. Acts as the key liaison between clients, consultants, contractors, and authorities to ensure MEPF systems are delivered efficiently, meet project specifications, and achieve successful commissioning and handover.

**Key Responsibilities:**

- Lead and coordinate all MEPF design and construction activities.
- Manage project schedules, budgets, and resource allocation.
- Review and monitor contractor and consultant performance.
- Ensure compliance with applicable codes, standards, and regulations.
- Oversee testing, commissioning, and system handover.
- Identify and mitigate project risks and technical issues.
- Prepare progress reports and provide regular stakeholder updates.
- Ensure quality, safety, and operational requirements are achieved throughout the project lifecycle.

Experience and Qualifications

- 25+ years' experience in construction and maintenance as an MEPF Engineer and property related certification
- Experience in the Cayman Islands and across the Caribbean region
- Able to read construction drawings
- Competent in excel and similar software
- Fluent English
- Driving license
- NFPA Certification

Salary CI$6,500 p/mth | 37.5 hrs p/wk
Job ID: W6Y4J4
Please apply with cover letter and resume to info@bcqs.com

**Cayman Rugby Football Union (South Sound)**
**Position:** Director of Rugby
**Employment Type:** Full-Time
**Hours:** Full-Time
**Salary:** USD $5,000 – USD $6,083.33 Monthly
**Benefits:** Company vehicle, laptop, and local telephone bill covered
The employer is seeking an experienced Director of Rugby to lead the Union's rugby programs. The successful candidate will assess current structures and development plans, implement a unified coaching program and playing philosophy across all sections of the Union, and lead employed and volunteer coaching staff.
Responsibilities include reporting to World Rugby, Government and other stakeholders, preparing annual budgets, fundraising, conducting surveys, managing rugby and operational staff, recruiting and retaining volunteers, building school partnerships, coach succession planning, administering rugby sub-committees, and maintaining policies in line with World Rugby standards.
Applicants must have experience across youth amateur and high-performance rugby programs, a proven record managing coaching teams, budget administration experience, and success building grassroots rugby programs, along with strong leadership and communication skills.
**Qualifications:**
• Certificate/Diploma required
• 5–7 years' management/program director experience
• Level 3 coaching qualification and coach educator accreditation
**Required Documents:**
• Health & Physical
• Police Clearance
• Proof of Valid Driver's License
Apply through WORC.KY ID: R6Y4V8 with an updated résumé, and proof of immigration status.

## MAHOGANY WORKS LIMITED

**FOREMAN (MILLWORK)** **JOB ID#Q3Y2F2**

**Position Overview**
The Millwork Foreman must possess the knowledge, experience and confidence to engage and professionally interact with the General Contractors site team and other subcontractors. The primary role of the Millwork Foreman will be directing the operatives undertaking millwork and cabinetry installation and coordinating the interface with the plumbing fixtures and appliances along with the associated electrical, plumbing and mechanical systems.
**Key Responsibilities**
• Direct supervision and management of millwork and cabinetry installers and assisting the subcontractors project management team delivering the project.
• Supervise, direct and coordinate labour activity both directly employed and subcontracted.
• Coordinate the delivery of cabinetry, millwork, tools, materials and equipment, both scheduling and quantities.
• Undertake detail site measurements as the interior walls and ceiling progresses including MEP rough in locations.
• Daily review of construction schedule, anticipate changes in schedule and prioritize workload.
• Have a working knowledge of the construction documents such as drawings, scopes of work, schedules, specifications, safety manuals, supervisor manual, submittals, rough sheets etc.
• Review cost reports and approve payments in conjunction with the subcontractor's project management team.
• Attend jobsite progress and coordination meetings when required.
• Knowledge of safety procedures and regulations and it relates to millwork installation and fit out construction.
• Must follow the direction of the subcontractor's project management team and inform of any issues with the crew, material, or any other issue that may occur on the jobsite.
• Ensure all company policies, standards and procedures are adhered to.
• Must be able to adhere to budgets for accurate cost to complete.
• Assist subcontractor's project management team with coordination sketches /drawings to assist in resolving conflicts with other trades. Must be able to independently resolve problems or conflicts and adapt to changing situations.
• Must have a detail knowledge of installing millwork and cabinetry in accordance with the manufacturers approved shop drawings.
**Qualifications and Skills**
• Since this is a supervisory role qualifications required is mainly experienced, but a trade certificate as a carpenter is preferred but not a prerequisite.
• 5-6 years' experience working in a supervisory / foreman position overseeing high end millwork and cabinetry installations.
• Basic use of Word, Excel, CAD and Bluebeam computer software.
Salary range is USD $9,000 to $10,500 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 4th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

Employer: Vistra (FS) Cayman Limited
Position: Funds Analyst
Salary: USD$7,500 - USD$8,333.33 Monthly
WORC ID: H6D8C4

At Vistra there is a world of opportunities for you and our clients. The team functions as a hub for facilitating and monitoring all fund activities and obligations. This entails interfacing with administrators, auditors, FP&A, investor relations, external LPs, internal and external legal counsel, compliance, onboarding, treasury, investment teams, tax professionals, Technology, external consultants, procurement, regulators, and others. Act as the primary point of contact on the funds, in a middle office capacity

Key Responsibilities:
• Support the third party Administrator in:
Reviewing quarterly NAV workbook and implementing improvements, preparing annual Fund financial statements, performing various analyses and/or financial modeling, and completion of various special projects
• Work closely with Investment Product teams and GP Accounting team on all accounting related functions.
• Respond to client inquires related to Patria Funds
• Prepare and distribute Capital Activities Notices to Limited Partners
• Fund Accounting (shadow booking in internal system), including assisting in the transformation of this process to a new data platform model
• Investor Account Maintenance (review custodial changes and client transfers, coordinate change of contact information)
• Assist Treasury and FP&A in monitoring cash flow projections and daily cash management, including LP capital activity (i.e. capital calls and distributions / waterfall calculations)
• Contribute to FP&A's budget and forecast analysis to support the development of related management reports
• Participate in and contribute to regular review of overall processes and deliverables to improve effectiveness, efficiency, and accuracy

Attributes/ Technical Skills:
• Customer focus
• Taking a compliance and risk aware approach
• Working & leading collaboratively
• Having a growth mindset / desire to progress
• Resilient & flexible; demonstrating capacity for complexity & change
• Awareness of self and others; exhibiting curiosity and respect for different cultures

Relevant Experience:
• 5 years of experience in Management Company/Fund/Partnership accounting or a combination of audit and industry experience
• Solid knowledge of fund/partnership accounting, specifically for PE/closed end funds
• Proficient in Microsoft Excel/ Powerpoint. Knowledge of Investran and/or SQL is a plus
• Skills: Excellent organizational, communication and multi-tasking skills, as well as ability to work autonomously and with little supervision.

Education/ Memberships:
• Bachelor's Degree
• CPA / CA / ACCA or equivalent designation preferred
• Experience with the Brazilian investment market/Fund (regulatory aspects) is a plus

Computer Skills: Good computer skills especially in Word and Excel
Languages: Fluent English, Portuguese, Spanish is a plus

Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

**Sales Manager**
The ideal candidate will have experience in hotel, sales, convention services, meeting planning or other related services. Responsibilities include coordination and supervision of entire meeting setup, banquet or other in-house events. Knowledge of rooms, coordination for event and group packages is a must. Applicants must have previous experience in sales with general knowledge of hotel management and operations, food and beverage, function space configurations, room set-ups and maximizing space. Strong written and verbal communication skills required. Must be proficient in general computer knowledge. Knowledge of Delphi for the creation of Banquet Event Orders and Convention Resumes is an asset. The applicant will have the ability to work effectively, independently, as well as part of a team. Should be extremely detail oriented, organized and be able to handle a fast-paced environment. Successful candidates must demonstrate flexibility and problem-solving skills. Must be able to work evenings, weekends, and holidays to meet the needs of the business demands. 2-3 years' experience in a similar position necessary.

Please note that this position is required for you to work on weekdays, public holidays and weekends. As and when required
**Years of Experience: 3-4 years**
**Education Requirement: Bachelor´s Degree**
Documents needed by the employer before extending a job offer
• Health & Physical
• Police Clearance
• Proof of Valid Driver License

**KYD$1,500.3 - KYD$2,300.4 Bi-Weekly (paid Bi-Weekly)**
To apply for the position kindly email resume to **Gcmgc.hr@marriott.com**. The applicant will need to mention which position he/she is applying for.
WORC ID: E3U7Y3

Please apply in the Marriott Careers website as well - **https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort**

## MAHOGANY WORKS LIMITED

**LEAD MILLWORK CARPENTER** **JOB ID#V6A6P7**

**Position Overview**
The Lead Millwork Carpenter position requires 5 years' experience working as a lead carpenter undertaking millwork / cabinetry installation on high end multistorey residential buildings.
**Key Responsibilities**
• Work under the direction of the Foreman to fabricate and install custom kitchen, bathroom vanities, custom walk-in wardrobes and closets and built in Millwork.
• Fully understand installing millwork and cabinetry in accordance with the manufacturers approved shop drawings.
• Work closely with the Foreman to comply with the QA/QC requirements of the project.
• Lead a team of carpenters which will include a blend of skilled and semi-skilled operatives.
• Fully understand the interface with the plumbing fixtures and appliances along with the associated electrical, plumbing and mechanical systems on the project.
• Motivate the operatives on their team to meet all time and quality expectations.
• Manage millwork and cabinetry material deliveries to site and distribution to the designated residential units.
• Set daily production goals and monitor performance.
• Maintain and provide a safe workplace for all employees.
• Monitor closely the inventory of millwork and cabinetry system components and tools assigned to his team to prevent damage, loss or theft.
• Must be able to work at various heights above floor with ladder, and scaffold when required.
• Must be able to perform multiple tasks safely and with quality.
**Qualifications and Skills**
• Qualifications required is mainly experienced, rather than a specific qualification.
• Must own all hand tools and cordless tools needed to perform daily activities.
• A trade certificate as a carpenter is preferred but not a prerequisite.
• Experience in multistorey residential projects.
• Basic use of Word, Excel and Bluebeam computer software.

Salary range is USD $25 to $35 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email **admin@ipconsulting.ky** with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 4th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

**National Concrete Ltd.** seeks applicants for:
**MASON**
**Full-Time Position & Salary: KYD 12.00 – 15.00 per hour**
We are seeking a a reliable and experienced **Mason** to join our team.
**Applicants should have experience in block laying, brickwork, concrete work, plastering, and general masonry duties.**

**If you have the necessary experience, skills, and a strong work ethic, we encourage you to apply.**
Please submit your resume to
rtresidder@nationalconcrete.ky
or **Apply through the WORC Job Portal using Job ID: X6C6T7**

**PURCHASING CLERK/SENIOR SALES REPRESENTATIVE**
JOB-ID#W5T4R8
**JK TRADING COMPANY LTD T/A QUICK MART CONVENIENCE STORE.**
Full-Time/KYD$2,340-KYD$5,000/Month
**Duties:** Manage purchasing/sales, suppliers/customers-records, maintain inventory/quotations, supporting sales-targets/business operations.
**Requirements:** 5-6 years' experience, Purchasing/Inventory Knowledge, Teamwork, Inventory Skills, Lift 25 Lbs., Flexible, Clean Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits
**Apply: recruitment@rdmagency.ky.**
(Include Position/Company Name)

**Air Masters Ltd** is looking for the following position:
***Senior HVAC Technician** (Job Portal ID: **D5B7Q2**)
-Minimum 9 years experience
-to lead complex service calls,advanced troubleshooting, diagnostic testing, repair, and routine preventive maintenance on various HVAC systems (split systems, chillers, RTUs, VRF/VRV, boilers, and controls).
Proficiency using diagnostic tools (digital manifolds, combustion analyser's, leak detectors).
**Compensation:** 3000-3500
***HVAC Technicia**n (Job Portal ID: **A6M3Y5**)
-Minimun 7 years experience
- to perform maintenance,service calls, repair HVAC system
**Compensation:** 2500-3000
**HOURS:** Mon-Fri(45hrs)8am-5pm.However some positions require the holder to work irregular hours/days.Please email your CV at
**airmastersltd2026@gmail.com**

**A&B Evergreen Ltd** is seeking for a qualified
**Gardener/Yard Maintenance.**
**WORC ID: S7S2D5**
**Salary:** CI$8.75 per hour (Weekly)
**Employment Type:** Full-Time (45 hours per week)
**Benefits:** Health Insurance & Pension
**Work Location:** Cayman Islands

**Job Description/Key Responsibilities:**
Maintain lawns and gardens through mowing,
trimming, pruning, watering, planting,
weed control, operating landscaping equipment,
removing debris, applying fertilizers,
and ensuring outdoor areas are clean, safe,
and well-maintained.

**Qualification:**
5-6 years of experience in a similar role, basic knowledge of plant care and lawn maintenance, ability to safely operate gardening equipment, physically fit to perform outdoor manual labor, hardworking, reliable, willing to learn, and a valid driver's license is an advantage.

**How to Apply:** Email: **Info.vdsltd@gmail.com** | Contact: +1 (345) 947-3091
***This job post is open to qualified Caymanian applicants***

**Rainbow Development Ltd**
**Position:** Sheetrock Carpenter
**Employment Type:** 45 Hrs / wk.
**Salary:** KYD $2,730 – KYD $3,120 Monthly
**Benefits:** As per Cayman Islands Labour Law
The employer is seeking an experienced Sheetrock Carpenter to join its busy construction team. The successful candidate will measure, cut, fit and fasten wallboard and sheetrock to specification, producing clean, even joints and a quality finish on residential and commercial projects.
Responsibilities include measuring and marking materials using tape measures, straight edges and squares, trimming rough edges with a knife, installing drywall, framing and trim, fitting blanket insulation between studs using crowbar and hammer, assembling and installing metal framing and decorative trim for windows, doorways and vents, and keeping work areas clean and safe.
Applicants must have proven experience in drywall and sheetrock installation, the ability to read plans and work accurately to measurements, sound knowledge of hand and power tools, a commitment to site safety and quality workmanship, and the ability to work independently or as part of a team.
**Qualifications:**
• Certificate/Diploma required
• 3–4 years' sheetrock carpentry experience
**Required Documents:**
• Health & Physical
• Police Clearance
• Proof of Valid Driver's License
Apply through WORC.KY ID: Q6M4J6 with an updated résumé and proof of immigration status.

**Concept Carpentry Ltd.** is seeking a **Carpenter** with extensive experience in residential and commercial carpentry, cabinetry, and precision machining.

CONCEPT CARPENTRY
EST. 2021

The ideal candidate will demonstrate exceptional craftsmanship, attention to detail, creativity, and the ability to deliver high-quality work in a fast-paced environment. This role involves general carpentry, custom joinery, cabinetry installation, integrated LED lighting features, and operating advanced woodworking and metalworking machinery.

**Responsibilities:** Interpret blueprints, shop drawings, and technical specifications while accurately measuring, cutting, assembling, and installing custom-built features. Sourcing materials, collaborating with project managers and other trades, and ensuring all work complies with health, safety, and building regulations. Must be proficient with hand and power tools, advanced machinery used for drilling, tapping, milling, and reaming metal components, and complex tooling and machining instructions.

**JOB ID: B4J7J2**. Standard working hours are Monday to Friday, 7:30 a.m. to 5:00 p.m., totaling 180 hours per month (45 hours per week), with salary paid monthly. Compensation is KYD $14 per hour and includes health insurance, vacation entitlement, and pension contributions. Position based in George Town. Minimum of 10+ years' experience in carpentry and cabinet making, with strong problem-solving skills and the ability to work both independently and as part of a team. Must be flexible and available to work weekends, public holidays, and additional hours as required, particularly during deadline periods.

Suitably qualified Caymanians, PR, and Status Holders are invited to apply to: conceptcarpentryky@gmail.com
**Deadline:** ***December 11, 2026***

## ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

**TRAILOR/TRUCK DRIVER**

**Duties, Responsibilities and Requirements:**
• Driving and deliveries of rental equipment fleet
• Manual labour-related duties including but not limited to loading of equipment and/or items for delivery, securing of loads on truck or trailor, cleaning and maintenance of fleet equipment, assisting with tire repairs, daily safety and mechanical inspection of fleet
• Able to work days, nights, weekends and holidays as scheduled or on short notice as business demands
• Possess and maintain a valid Cayman Islands Group 4 Driver's License
• Possess and maintain a clean Police Record
• Able to communicate excellent in English both written and verbally
• Must have at least 2 years Group 4 licensed driving experience

**Qualifications and Experience:**
• Must possess a minimum of 5 years' experience in driving/handling vehicles with large trailers attached, tractor and trailer, and a range of heavy equipment including aerial lifts and transportation of heavy equipment
• Must possess forklift certification or be willing to acquire within 4 weeks of employment
**Salary Range: CI$10.00 – CI$16.00 per hour**

**Associated Industries Group**
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

**Application deadline – NOVEMBER 30 2026**

**AUDIT DIRECTION** I GRAND CAYMAN, CAYMAN ISLANDS

BERMAN FISHER LIMITED

Job ID: **J7W3T5**
**Description**
An individual who is committed to career growth, with a professional accounting designation (CPA, ACCA, ACA) and who has a solid foundation of audit experience, with relevant industry understanding and audit experience in the Funds Industry in Cayman. The candidate must have a minimum of 8 years' audit experience post achieving their professional accounting designation. The individual must be licensed as a Licensed Practitioner with CIIPA.

The successful candidate must possess excellent inter-personal and communication skills that will provide them with the ability to build strong relationships both internally and externally. Possessing a strong client service focus is imperative. The individual will work with a team of audit managers and report directly to the Head of Audit / Partner on audits of investment funds, captive insurance entities and operating entities. Being able to manage a team, coach, train employees and possess a high level of experience in Cayman investment funds is essential. The individual must be a team player and understand that the position may call for a large number of hours of overtime during the busy season, including weekends and public holidays. The individual must be able to identify audit risks and determine the appropriate audit opinion required based on the audit work performed.
The Individual must be able to bring industry contacts and referrals.

**The role:**
• Plan and manage audit engagements.
• Understand client business and provide appropriate audit services to meet client expectations.
• Maintain up-to-date knowledge about company standards, policies and regulations
• Address client concerns and escalate complex issues to management for immediate resolution.
• Develop innovative ideas to extend client services.
• Bring a network of professional contacts and obtain referrals for a sustained book of business.
• Be able to determine the appropriate audit opinion based on the audit work performed.
• Be able to identify audit risks.
• Maintain positive and long-term relationships with clients.
• Provide support to ensure timely completion of audit projects.
• Manage expenses and staffing to increase revenue.
• Assist in developing company standards to improve effectiveness and quality of deliverables.
• Train and mentor audit staff
• Participates in training and professional development programs, business development and professional recruiting
• Deliver training to employees of the firm.
• Engaged in identifying and detecting fraud and non-compliance of procedures
• Prepares reports and presentations as required
• Participates in strategic planning
• Engages in a teamwork approach, showing flexibility in assignment of clients and firm administrative functions to achieve firm goals.
• Build highly-skilled and achievement-oriented team environment.
• Understand and be able to audit digital asset companies including digital asset funds and VASPs
• Perform other duties as assigned and/or as necessary

**Years of Experience: More than 8 years post professional qualification**

**Education Requirement: Bachelor´s Degree, Licensed as a licensed practitioner with CIIPA**

**Basic Salary: USD$ $155,000 per annum and statutory benefits.**

• Basic health insurance paid by employer.
• 5 weeks paid vacation per year

**Full-time:** Monday to Friday, 8:30 a.m. to 5:00 p.m. (37.5 hours per week / 150 hours per month).

*Suitably qualified Caymanians, PR, and Status Holders are invited to apply to:* ***info@bermanfisher.com***

**Application Deadline: December 11, 2026**

**www.bermanfisher.com**
128 Elgin Avenue | Sussex House | Grand Cayman | P.O. Box 30561 | Cayman Islands | KY1-1203

**AUDIT SENIOR** I GRAND CAYMAN, CAYMAN ISLANDS

BERMAN FISHER LIMITED

Job ID: **D2T2M8**

Berman Fisher is an audit, accounting, and consulting firm bringing together a team of financial experts from around the world.

**We offer:**
• A Young & Dynamic team
• A clear career path with work life balance
• On the job training – learn from the best, from highly regarded professionals in the market with strong focus on coaching, learning and development
• Exposure to complex and global client portfolio

**The role:**
• Audit planning and recognition of significant audit risks
• Understanding audit assertions and risks
• Ability to follow an audit plan and execute audit procedures to address audit risks
• Calculating audit materiality and performing and reviewing substantive audit tests on material balances
• Performing tests of control on client's systems
• Maintaining professional skepticism and acting with due care
• Valuing different investment types and vehicles
• Identifying and analyzing discrepancies and errors
• Preparing and reviewing financial statements in terms of IFRS and US GAAP
• Consistently providing clear & concise audit findings
• Working in a team
• Reporting to audit manager and partner

**Requirements:**
• An internationally recognized professional accountancy qualification (CA, CPA, or ACA) is required, not optional.
• Minimum 3 years of audit experience in external audit services
• Proficiency in Audit, technically sound and appropriate to level of experience
• Proficient in Excel and Microsoft Word
• Strong knowledge of accounting standards (IFRS and US GAAP)
• Acceptance to work considerable overtime hours
• Acceptance to work public holidays and weekends during deadline periods
• Must not be afraid to ask questions and learn
• Competent written and verbal communication skills
• Attention to detail
• Time and priority management
• A commitment to quality and client service
• The ability to network with industry professionals
• A knowledge of investments including listed equity, private equity, futures, forwards, CFDs, digital assets

**Salary Range:** US$65,000 – US$77,500 per annum, commensurate with qualifications and experience.

**Benefits:**
• Basic health insurance, fully paid by the employer.
• Five weeks of paid annual vacation.
• Pension contributions in accordance with statutory requirements, commencing after nine months of residency in the Cayman Islands.

**Job Location:** Cayman Islands (office-based position). Remote working is not available.
**Hours of Work:** Minimum of 40 hours per week (160 hours per month). The successful candidate must be willing to work additional hours, including considerable overtime, during peak periods and to meet critical deadlines.
**Language Requirements:** Fluency in both spoken and written English is essential.

*Suitably qualified Caymanians, PR, and Status Holders are invited to apply to:* ***info@bermanfisher.com***

**Application Deadline: December 11, 2026**

**www.bermanfisher.com**
128 Elgin Avenue | Sussex House | Grand Cayman | P.O. Box 30561 | Cayman Islands | KY1-1203

**EHP Ltd.**
**10 Market street,**
**PO Box 886,**
**Grand Cayman, KY1 -9006**

Is looking for a
**Chiropractor**

The ideal candidate will provide evidence-informed, patient-centered chiropractic care for individuals and families, with particular experience in paediatric and pregnancy care.

**Requirements:**
- Master's degree in Chiropractic
- A minimum of 15 years' experience in out-patient care.
- Specialized Webster Certification with extensive experience in paediatric and pregnancy chiropractic care.
- Basic Pilates training

**Strong competencies in:**
- Diversified Technique
- Activator Method
- Impulse Adjusting Method
- Chiropractic Biophysics (CBP)
- Craniosacral Therapy
- Dry needling

Strong communication, clinical reasoning, and relationship-building skills.

The successful applicant will work 40 hours a week and must be willing to work weekends.

Salary will be based on relevant experience
8.75CI per hour + commission
Including Health Insurance and Pension

WORC Job ID Portal: E8S2K8

Please email resume to
elzke@elevation.ky
before December 5, 2026

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**ASSOCIATE ACCOUNTANT**
**JOB ID# Q7M2X4**

**FULL-TIME POSITION**
**SALARY: KYD $41,224 - $59,775.51**
**BENEFITS: AS PER LABOUR LAW**

What's The Role
The Associate Accountant will support the Finance Manager with month-end reporting, monthly management accounts, reconciliations, and fixed asset controls. The role will also assist with quarterly forecasting, annual budgeting, and strategic planning.

What You Will Do
• Raise daily invoices to clients; lead client billing
• Support AP and GBS in clearing GR/IR accounts and vendor statement reconciliations and review and code/approve vendor invoices
• Facilitate payments to all vendors on the online banking platform
• Prepare the various schedules for month end reporting in a timely manner to ensure group reporting deadlines are met
• Preparing and posting all journal entries
• Assist with the preparation of payroll and related incentive bonus calculations
• Prepare bank reconciliations in clearing unreconciled items
• Support the quarterly forecasting, annual planning and strategic planning process covering all aspects: revenue, CoS, GM, Opex, capex, working capital and cash
• Lead the AR process and following up on outstanding balances
• Champion process and control improvement initiatives
• SAP S4 / ARIBA support (GL analysis / invoice details)
• Provide support to deliver clear and relevant opex reporting to the cost centre owners of the business and work with them to build robust and accurate forecasts and plans
• Work with cost centre managers to define and deliver on cost savings initiatives
• Provide input and support to the annual external audit process as well as any internal audits
• Support the provision of information and submissions to regulatory bodies
• Communicating with External Parties (i.e.- Banks, Creditors, Auditors, Regulatory Body, Vendors)

Education and Experience
• BBS degree in Accounting, Business Administration or Commerce
• A minimum of 9 years' experience in financial reporting or accounting positions is required, ideally 5 of those in a competitive and fast-moving business and preferably in MSP Industry

Key Skills and Competencies
• Experience with SAP is required
• Strong time management skills and ability to work with competing deadlines and priorities
• Strong analytical skills and attention to details
• Must be computer literate with high proficiency in the use of MS Office (Excel, PowerPoint)
• Excellent communication skills and the ability to articulately present and explain financial results and plans to non-financial managers and colleagues
• Confident and comfortable when working with executives, senior level management, external partners and stakeholders
• Ability to identify root cause of credit problems and develop solutions
• Must be an excellent team player with a high level of professionalism
• Exhibit high degree of perseverance, and tolerance.
• Excellent written and oral communication skills

Please send applications to debra.alexander@libertycaribbean.com

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**Blueprint Subcontractors**
We are Seeking applications from Caymanians or Permanent Residents for two Masons
Requirements:
Experience working with tile surfaces and Concrete Surfaces
Experience working with the installation of all concrete forms to interior and exterior walls
Experience working with all concrete forms
Experience working with and the preparation of exterior and interior surfaces
Experience working with all concrete mixes inconclusive of poured concrete
Experience working with seals and grout and fine finishes
Applications of exterior waterproofing interior and exterior sealants
Applications of concrete and concrete mixes to interior and exterior surfaces
Must be familiar with working on scaffolds within safety measures on high rise construction sites.
Must possess the ability to work with and lift heavy loads
Must have own tools.
Benefits in accordance with Cayman Islands Labour Law
Please respond to:
Masons
22ndstreetholdings@gmail.com
Education: High School/Trade School/Or Equivalent
Experience: 12 Years
Salary Range: $15.00 to $16.00 per hour based on experience

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Al's Construction Services
Job Title: Carpenter/Mason/Steel Fixer/Tiler
KYD $13.00 Per Hour with benefits
Full-Time
George Town, West Bay

email: seymourellis60@gmail.com
Telephone # 1345-326-1808

Description: Taking measurements and preparing the site for woodwork, preparing drawings for cabinetry , framing and other construction projects onsite. Designing and installing fitted wooden shelves, cabinet.Using materials like brick, stone, and concrete, interpreting blueprints, mixing mortar,and ensuring structural stability and appeal. prepare and install the steel rein-for cement with concrete. Prepares surface and installs tiles on walls, floors and other surfaces in various settings, including home and business and public spaces.

Years of experience
10

Required: Police Cleaning, Resume

Ending Date
11-11-2026
Jobs Portal ID
S2R6D8

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**MARITIME AUTHORITY OF THE CAYMAN ISLANDS (MACI)**
**Applications are invited for the post of:**

**SENIOR IT OFFICER**
**Division: Operations – IT**
**George Town, Cayman Islands**

**Salary: CIG CI$53,616 – CI$70,344 per annum**

The Senior IT Officer provides first-line technical support across MACI, ensuring the effective operation of computer systems, software, hardware, email and other IT services.

**Key Functions**
1. Provide prompt and effective first-line technical support to all users for assistance on computer software, hardware, email, mobile devices, and general IT issues;
2. Take part in the competitive acquisition of computers and peripherals;
3. Participate in projects as requested by the Manager, Information Technology; and
4. The post holder shall be required to perform any other duties as requested from time to time by the CEO or Designate.

**Qualifications, Experience & Skills**
• Associate's Degree or Diploma in an IT-related field with at least two (2) years of technical support experience, or four (4) years of relevant technical support experience.
• CompTIA A+ certification (to be obtained within six (6) months of employment); Microsoft 365 and Security Fundamentals certifications would be an asset.
• Intermediate to advanced proficiency in Windows Operating Systems, Microsoft Office, Microsoft 365 and Teams.
• Working knowledge of computer hardware, networking, TCP/IP, printers, diagnostics and technical troubleshooting.
• Experience managing user accounts, security groups and access permissions within Active Directory and Microsoft Dynamics 365.
• Familiarity with helpdesk ticketing systems, remote support tools, secure data management and AI tools such as Microsoft Copilot.
• Strong written and verbal communication skills, with the ability to prepare documentation, provide technical guidance and deliver training.

Caymanians, persons possessing Caymanian Status, Permanent Residency or Residency with Employment Rights Certificate need only apply.
For the job description, benefits and application form, visit https://www.cishipping.com/our-organisation/careers and submit your completed application, cover letter and resume to human.resources@cishipping.com.

**Closing Date:** 11 December 2026

AMBIENCE GENERAL CONTRACTOR
Is seeking
3 Full-time MASON / CARPENTER
2+ years min of experience required
Salary KYD 8.75 + Benefits- 45 hours/ wk
Send Resume to:
ambiencegcon@yahoo.com

**Elliott's Tours**
**Job Vacancies: Tour Bus Driver**
**Wage:** C1$400.OO weekly + statutory benefits (pen, health & vacation).
• Up to 5-6 yrs experience prefened
• Clean police c\earance certificate.
Job ID: M8F6W5
**Contact: 324-5334**

Company: Ivory Construction
Positions: Mason and Carpenter helper/ Mason helper.
Salary: Mason $14.00 - $20.00 per hour. Carpenter helper/ Mason helper $10.00 - $13.00 per hour.
ID # C6D2N6 / N5H2M6
Location: Cayman Brac.
Full time job 45 hours per week and statutory benefits.
Email: ivoryconstruct7@gmail.com

**J & K CONTRACTOR**
Is seeking
1 Full-time Mason/ Steel Worker
2-4 years min of experience required
Salary: KYD 12-14 DOE+ benefits-45 hours/wk
Send Resume to:
reevescons85@gmail.com

KJR Group Ltd is hiring below positions:
**Sales Representative: WORC Portal ID - G6G3Q8**
Working hours - 40 to 45 hrs/week (incl. weekends & holidays)
Benefit: Health and Pension Contribution & Paid Sick and Vacation days
Base Salary - CI$1525 to CI$1800 per month

Purchasing Orders Department Representative/Sales Rep/Senior Sales Re: **WORC Portal ID - E8S8G4**
Working hours - 45 hrs/week (incl. weekends & holidays)
Base Salary - C$1,799.85 - KYD$2,500 Monthly
Benefit: Health and Pension Contribution & Paid Sick and Vacation days
Contact Information: Submit resumes on **hr@adminoffice.ky**



# Purchasing Supervisor

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Materials Management, the successful candidate will:

- lead and support the Purchasing Team by setting priorities, assigning work, coaching employees, monitoring performance and promoting accountability, collaboration and continuous improvement;
- develop and implement procurement strategies to achieve cost savings, improve efficiency and ensure the timely acquisition of quality goods and services;
- identify opportunities to streamline procurement processes, strengthen controls and improve purchasing systems;
- manage supplier relationships and monitor vendor performance, contractual compliance and third-party risks, including supply continuity, compliance, safety and environmental risks;
- work with suppliers and internal stakeholders to address performance issues, mitigate risks and develop alternative sourcing strategies where appropriate;
- oversee purchase orders, blanket orders, inventory and procurement systems, vendor onboarding and related documentation while ensuring accurate records are kept, data integrity and timely processing;
- monitor outstanding purchase orders, receipts and vendor invoices; coordinate with Accounts Payable to resolve issues and ensure compliance with corporate policies, SOX/ICFR, safety and environmental requirements.

Applicants should possess an Associate's Degree in Supply Chain Management, Business Administration or a related discipline; certification in Supply Chain Management (preferred); minimum of five years experience in procurement with at least two years in team leadership roles; successful completion of ILM level 3 (preferred) or equivalent leadership/management training; skills in procurement software and tools and proficiency in MS Office, Outlook and Smartsheet.

Salary is from CI$6,426 to CI$8,354 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (***www.cuc-cayman.com***), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, December 11, 2026**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.

CUC 60 YEAR ANNIVERSARY 1966–2026

*The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001*

**WANTED:** Full-Time Janitor for construction industry
Various construction sites throughout Grand Cayman
The Janitor will be responsible for daily construction clean up, including debris removal, sweeping, dust control, and maintaining safe work areas. Work will take place in dusty and noisy environments, and some heavy lifting is required.
Minimum 40 hours per week
KYD 10.00 per hour
• At least 3 years' experience cleaning on construction sites
• Physically able to lift and carry materials up to 40 pounds
• Reliable, punctual, and able to follow instructions
**Suitably experienced Caymanians only need apply**
Applications in writing to:
P.O. Box 31074, Grand Cayman KY1 1205
Email: Caymanagency@yahoo.com

**Contemporary Cayman Cleaning**
**Is Seeking an: Cleaner**
**WORC Job ID E6T7D4**
**We are seeking a reliable and hardworking Cleaner to join our team.**
**Requirements/ Job Description**
**Minimum 3–4 years of cleaning experience Ability to work flexible hours, including weekends and holidays when required**
**Must have a clean police record Must be physically fit and capable of some heavy lifting Strong attention to detail and a good work ethic**
**Will be responsible for cleaning and maintaining private homes, condominiums, office buildings etc.**
**Salary:** CI$8.75 per hour.
Benefits include Pension & Health Insurance in accordance with Cayman Islands Law
Only Qualified Caymanians or Status/Residency Holders need apply.
Email Resume to: **info@contemporarycayman.com**

WORC ID: Y7F4J8
HIGH IMPACT MEDIA
High Impact Media, an indoor and outdoor advertising company, is seeking a motivated and results-driven Sales Representative for a full-time position.
The successful candidate will develop new business, identify prospective clients, build lasting relationships, conduct client meetings, prepare proposals and achieve sales targets. Applicants should have at least three years' experience in sales, business development, property, hospitality, operations or client relationship management, with strong communication, negotiation and organisational skills. A qualification in Business or Communications is preferred. Advertising or media experience is an advantage.
The ideal candidate must be self-motivated, commercially minded and comfortable working independently with minimal supervision as part of a lean team. A valid driver's licence and reliable personal vehicle are required, as the role involves flexible scheduling and off-site client visits.
Compensation: CI$2,000–CI$2,500 monthly, depending on experience, based on a 45-hour workweek, plus statutory benefits.
Caymanians, Permanent Residents and RERC holders are encouraged to apply.
Submit your resume to info@highimpact by December 10, 2026.

Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of: **Pharmacist**

HEALTH CITY Cayman Islands

**WORC ID#** W6C8W6
**Full Time** – East End and Camana Bay
**Salary: USD$2,200 to $4,500 paid monthly**

Hospital pharmacists are in charge of all the medications dispensed in the hospital. They are experts in the use and safety of medications. They work alongside physicians, nurses, and other health care professionals. They advise doctors in determining the best possible treatment for specific diseases and ensure that the patient understands the medication and any side effects and/or drug interactions.
**Qualification:**
Bachelor's or Master's degree in Pharmacy (BPharm, M. Pharm, or PharmD).
Licensed pharmacist in the home country with eligibility for licensure in the Cayman Islands.
Completed training or certification in clinical pharmacy or hospital pharmacy practice.

**Experience: over 3 years of experience in hospital or inpatient pharmacy settings**

**Deadline:**
Please submit a cover letter and resume and qualification/diploma to **Manjula.k@healthcity.ky** by December 4, 2026.

**CAYMAN PREP & HIGH SCHOOL**
**Owned and operated by the United Church in Jamaica and the Cayman Islands**

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

The Primary School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

**LIBRARIAN / TEACHER –** (PRIMARY SCHOOL) **(Job Ref# A169-27-28)**
**(WORC Job ID# C6U2B6)**
The successful candidate will be required to provide regular library teaching and to cover for absent teachers on occasion. The successful candidate will be responsible for leading, managing and promoting the effective and efficient use of the library and library resources to support high reading outcomes.
**Duties will include, but will not be limited to:**
• Developing and maintaining a library and reading curriculum to support reading and writing across the school.
• Delivering library lessons to ensure outstanding student learning based on the English National Curriculum learning objectives in reading across all year groups from KG year 6 and according to varied educational needs.
• Covering other subject lessons, as necessary, to ensure outstanding student learning based on the English National Curriculum learning objectives across all year groups from KG year 6 and according to varied educational needs.
• Providing opportunities for students to be actively involved in their reading learning, through reading initiatives, practical activities, and text investigations.
• Managing the Primary School's library information system and cataloguing ensuring effective and efficient access for all staff and students.
• Managing the library budget effectively to ensure the library is well equipped and resourced according to need and best practice.
• Promoting a love for reading across the school through leading initiatives such as World book day, storyboard competition and Spelling Bee.
• Managing the library resources for effective retrieval and use, including systematic indexing, classification and cataloguing, and the dissemination of information relating to those resources, to staff and students as appropriate.
• Full adherence to and support of the Christian ethos of the school.
**Qualifications, experience and skills required:**
• A Bachelor's degree from a recognised institution, together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
• A minimum of three years' experience, teaching a British-based curriculum.
• Excellent communication skills, both oral and written, and the ability to adapt to a range of very different audiences.
• Experience using or ability to learn to manage Junior Librarian and / or similar Library Management Information Systems and other ICT software, such as Microsoft Word, Excel and PowerPoint.
• Ability to work independently, multi-task, manage multiple priorities and set and meet appropriate targets.
• A good working knowledge of age-appropriate texts for students aged 4-11, both fiction and non-fiction.
• Excellent organization skills.

Salary range for the position listed above is CI$52,500.00 – CI$65,000.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

• Generous medical insurance plan – medical premium cost paid for employee at 100%
• Contribution to a pension plan
• Annual travel allowance
• Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
• Generous school holidays
• Continued Professional Development Opportunities throughout the School Year

**Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**
**Cayman Prep and High School is a diverse, inclusive community grounded in Christian principles. We value each individual's unique contributions and support belonging through respect, kindness, open communication, and collaboration, creating a safe and welcoming environment where everyone feels they belong.**

**APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.**

**Applicants must apply using this link - https://wkf.ms/4fCH7jd**

**The cover letter should be addressed to:**
**Mrs. Sacha Strand, Primary School Principal**
**242 Smith Road**
**P.O. Box 10013**
**Grand Cayman KY1-1001**
**Cayman Islands**

For further information about all job vacancies and how to apply please use **this link - www.cayprep.edu.ky/about-cphs/vacancies/**

**Deadline for receipt of applications: Friday, December 11th, 2026**
Only shortlisted candidates will be contacted.

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Cayman Stucco Supply Ltd. is seeking a **Full-Time Paint Technician and Painter Helper.**
**Paint Technician:** Duties include preparing surfaces, mixing and matching colours, applying paints and coatings, operating equipment, and ensuring quality workmanship.
**JobsCayman ID: U4E6N6.**
**Painter Helper:** Duties include assisting with paint mixing, colour matching, adjusting mixtures to achieve correct shades, and preparing materials. **JobsCayman ID: U4E3R2.**
Applicants must have **1–10 years of experience. Employment Type:** Full-Time. **Base salary:** CI$8.75 per hour. **Standard benefits:** Health Insurance & Pension.

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Direct Auto Solution
Mobile Mechanic
13459390170

5 years' experience
Job ID.G2W3X7
Pay : 11 to 14 dollars per hour
Total hrs: 45
Benefits: Pension and Insurance

This role of an Auto Mechanic will entail removing and replacing vehicle motor and component. Repairing engine, transmission, brake, suspension, maintenance and diagnostic .

Please email us
**directauto345@gmail.com**

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Dean's Cleaning Services
Portal ID: R7A4G4
Cleaner
Experience: 3-4 Years +
Positions open: 4
Pay: $400 per week
Hours: 45 hrs per week
Duties Include:
-Pre and post construction cleaning
-Deep cleaning of homes and offices
- Dusting, sweeping, mopping, vacuuming, and sanitizing

Apply: dmwltdcayman@gmail.com

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GLAZIER NEEDED

- Applicants must have a minimum of 6-10 years experience
- Must be able to cut custom pattern tabletops and all aspects of glass cutting & installation.
- Must be versed in garage door installation.
- Fabrication & installation of commercial
Storefronts and manufacturing of insulated glass units.
- A valid driver's license required.
- $8.75-$12 per hour
Pension + Health provided in accordance with the Law.
Worc Job ID Y2T3S7

Send resume to :
caymanglass345@gmail.com
Cayman Glass, P.O. Box 1570
Grand Cayman, KY1-1110

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***JOB ID# P3N4X2***
***Position: Handyman***
We are seeking a dependable and skilled Handyman to perform maintenance, repairs, and general upkeep of company premises. The successful candidate will ensure facilities remain safe and well-maintained.
***Duties:*** include general cleaning and upkeep; maintenance and minor repairs; landscaping and grounds maintenance; responding to maintenance requests; painting and upholstery cleaning; light installation and carpentry work, including cabinet construction; repairing equipment, appliances, and fixtures; assisting with electrical, plumbing, and HVAC work; performing emergency repairs; and reporting major maintenance needs.
***Requirements:*** Proven handyman experience and proficiency with hand and power tools. Basic knowledge of electrical, plumbing, and HVAC systems required. Applicants must have a valid driver's license, clean police clearance, good communication and problem-solving skills, attention to detail, basic math skills, and the ability to lift up to 50 lbs. A high school diploma or equivalent is required. Must be available to work nights, weekends, holidays, and early mornings as needed.
Please submit a copy of your police clearance if available or be prepared to provide same if shortlisted.
***Salary:*** CI$8.75–CI$15.00 per hour.

***Benefits:*** provided in accordance with Cayman Islands Labour Law.

***Application Deadline:*** **December 4 , 2026**

Send resumes to – **info@davenport.ky**

*Only shortlisted applicants will be contacted.*

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**JOB ID# P6B5A3**
**Position: Handyman**
We are seeking a dependable and skilled Handyman to perform maintenance, repairs, and general upkeep of company premises. The successful candidate will ensure facilities remain safe and well-maintained.
***Duties:*** include general cleaning and upkeep; maintenance and minor repairs; landscaping and grounds maintenance; responding to maintenance requests; painting and upholstery cleaning; light installation and carpentry work, including cabinet construction; repairing equipment, appliances, and fixtures; assisting with electrical, plumbing, and HVAC work; performing emergency repairs; and reporting major maintenance needs.
***Requirements:*** Proven handyman experience and proficiency with hand and power tools. Basic knowledge of electrical, plumbing, and HVAC systems required. Applicants must have a valid driver's license, clean police clearance, good communication and problem-solving skills, attention to detail, basic math skills, and the ability to lift up to 50 lbs. A high school diploma or equivalent is required. Must be available to work nights, weekends, holidays, and early mornings as needed.
Please submit a copy of your police clearance if available or be prepared to provide same if shortlisted.
***Salary:*** CI$8.75–CI$15.00 per hour.

***Benefits:*** provided in accordance with Cayman Islands Labour Law.

***Application Deadline:*** **December 4 , 2026**

Send resumes to – **info@davenport.ky**

*Only shortlisted applicants will be contacted.*

MARTINS MOBILE MECHANIC
Seeking an Automotive Technician $14-$16 per hours along with Mandatory Benefits
Please send resumes to:
contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

Liberty's Restaurant
WORC JOB ID: **J4G6N6**
**CLERK**
• Must have a minimum of 5 years' administrative and financial experience
• Main duties will be to Manage Caterings, payments and refunds
• Manage Time sheets and payroll
• Manage Banking and Basic Bookkeeping and clerical duties as needed
• Package: Wages KYD10.00 p/hour plus statutory benefits.
• Must be available to work weekend and public holidays
• Suitably qualified Caymanians,Status Holders and Legal Residents to send CV with recent photograph,police clearance and 2 written references to: **libertysrestaurantcayman@gmail.com**

**GCJ Ltd. T/A George Carvalho**
**Nail Technician – 5+ years of relevant experience (WORC ad# F3W7J2)**
**1 open position**
**Responsibilities:** Providing professional manicures, pedicures, nail extensions, gel and acrylic applications, nail art, and maintaining a clean and sanitary workspace.
**Salary:** CI$1,750 – CI$2,400 per month
**Benefits:** As required by law.

**CARPENTER**
**M & S CONSTRUCTION** invites Caymanians to apply
**NOT ENTRY LEVEL POSITIONS** & Able to perform in Labor Intense Work Environment
At least 5 years Experience in all types of Carpentry including 'Fine Finish' & 'Rough Boxing'
Able to read Blue-Prints
Work in multi-cultural Workforce.
KYD14.00/hrs – 45 hours per week/ Statutory Benefits Governed by CI Labor Labour Laws.
**Apply on WORC PORTAL-JOB ID: W3P6K4 or email: fellnerethel93@gmail.com**

Expertise
Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

**Prisma Limited / Silverfin Development Company Ltd**

**MEPF Coordinator / Electrical Site Superintendent**
**Prisma Ltd (primary Employer) – WORC id # R6B7N8**
**Silver fin Development Company Ltd (Secondary Employer) – WORC id # P7A3N8**
• **Primary Employer:** 20 hours per week, salary of **USI$6,000 per month**
• **Secondary Employer:** 20 hours per week, salary of **USI$6,000 per month**
Location- George Town, Grand Cayman

A leading construction and development companies are seeking an experienced **MEPF Coordinator / Electrical Site Superintendent** to oversee and coordinate all Mechanical, Electrical, Plumbing, and Fire Protection (MEPF) systems for a large-scale mixed-use development project. The successful candidate will work closely with the Project Manager, Site Superintendents, consultants, contractors, and subcontractors to ensure all MEPF installations are completed safely, efficiently, on schedule, within budget, and in accordance with design specifications and Cayman Islands regulatory requirements.
**Key Responsibilities**
• Manage, coordinate, and supervise all MEPF subcontractors and installation activities.
• Review construction drawings, shop drawings, specifications, and design documents for accuracy and constructability.
• Coordinate electrical, mechanical, plumbing, fire protection, elevator, and life safety systems to ensure seamless integration.
• Conduct site inspections and implement quality control and quality assurance procedures.
• Ensure compliance with applicable building codes, safety regulations, and project specifications.
• Monitor project schedules, identify potential delays, and implement corrective measures.
• Manage MEPF-related budgets, costs, and procurement activities.
• Investigate and resolve technical issues, field conflicts, and installation challenges.
• Lead coordination meetings with consultants, contractors, and subcontractors.
• Liaise with regulatory authorities and ensure required inspections and approvals are obtained.
• Prepare reports, progress updates, and project documentation.
**Minimum Requirements**
• Bachelor's Degree in Electrical Engineering or a related engineering discipline.
• Professional Engineering license or equivalent certification preferred.
• Minimum of **10 years' experience** in MEPF coordination, construction supervision, or site management on large-scale commercial, residential, hospitality, or mixed-use developments.
• Strong knowledge of electrical, mechanical, plumbing, fire protection, and life safety systems.
• Experience managing subcontractors and multidisciplinary project teams.
• Ability to review technical drawings, specifications, and shop drawings.
• Strong understanding of construction quality control, project scheduling, and cost management.
• Familiarity with applicable building codes, safety standards, and regulatory requirements.
• Excellent communication, leadership, and problem-solving skills.
• Proficiency in Microsoft Office and construction/project management software.
**Preferred Qualifications**
• Experience with high-rise, mixed-use, hospitality, or large commercial developments.
• Training or certification in Project Management.
• Knowledge of electrical power systems, protection and coordination studies, and related engineering applications.
• Previous experience working within the Cayman Islands construction industry.

Flexibility is required, including occasional evenings, weekends, and public holidays, as necessary to meet business objectives. Send your resume and proof of licensure to **cayjobs@expertisegroup.com**. Only Caymanians, Permanent Residents (PR holders), and RERC are eligible to apply. Only shortlisted candidates will be contacted.
Closing date Dec. 11, 2026

**This Position: IT Technician**

This full-time role requires an outgoing, confident team player with strong interpersonal, communication, and multitasking skills who thrives in a fast-paced environment. Candidates need adept logical troubleshooting, testing experience, task management, and root cause analysis abilities.

Not an entry level role, a successful candidate is required to have IT related college degree or equivalent certifications as well as minimum 5 years work experience in a similar environment.

**Essential Duties and Responsibilities:**
• Provide end-user support for Microsoft Entra & Azure and applications.
• Perform buildout of endpoints using Intune and Autopilot.
• Design, implement, and support Microsoft on-premise and cloud services (Azure, Entra, AD, M365, Windows Server, Exchange, SQL, SharePoint, Teams, OneDrive, etc.).
• Engineer and implement cybersecurity solutions – experience with ISPM, EDR/MDR, MFA, SAT, Vulnerability Scanning and triage a must.
• Provide network-level support for IP WAN/LAN connectivity, routers, firewalls, and security.
• Implement and support remote access via VPN and RMM tools.
• Troubleshoot all hardware types.
• Perform system documentation and consulting, reviews and recommendations.
• Update clients and internal on progress, changes, and agreed outages.

**Additional Duties and Responsibilities:**
• Collaborate and communicate effectively within a team while multitasking.
• Understand client business strategies and how IT supports their goals.
• Document internal processes and procedures.
• Promptly enter time and expenses in PSA ticketing software.
• Complete project tickets and phases assigned by the Service Delivery Manager.
• Handle rotating after-hours calls, on-call weekends, and arrive on time.

**Knowledge, Skills, and/or Abilities Required:**
Extensive IP/LAN/WAN, cloud technologies and hardware knowledge is required to perform essential duties:
• Professional IT certifications or equivalent college degree.
• Interpersonal, telephony, communication, active listening, and client-care skills.
• Strong networking skills (IP subnetting, switching, VLAN).
• Awareness of key supported IT services, support tools, and service delivery techniques.
• Self-motivated for a fast-moving environment (MSP experience a plus).

**Salary:** 45,000-65,000 KYD (commensurate with skills and experience), plus benefits and pension.

Requires skills evaluation, police clearance, and Cayman Islands driver's license. Send resumes to hr@integrity.ky.

**Position Title:** Chief Actuary – Life & Health (Consulting Actuary)
**Salary Range:** USD245,000 – USD275,000 per annum
**WORC Job ID:** P4F6V3

CONYERS

On behalf of our client, L&E Cayman Ltd., a Cayman Islands licensed entity, is seeking a suitable and qualified **Chief Actuary – Life & Health (Consulting Actuary)** for its operation in the Cayman Islands.
The Chief Actuary – Life & Health (Consulting Actuary) provides consulting actuarial expertise on Life & Health engagements. The role combines client-facing technical work with business development support. That work covers pricing, valuation and reserving, reinsurance, and risk analytics, in line with regulatory and professional standards.
**Core Responsibilities:**
• Demonstrates proficiency in the responsibilities associated with consulting actuarial roles
• Performs and manages actuarial engagements involving pricing analyses, reserve and valuation work, and financial risk assessments for Life & Health clients
• Provides technical review and peer review to ensure quality, accuracy, and consistency of actuarial deliverables
• Advises clients and internal stakeholders on actuarial methodologies, assumptions, and regulatory considerations
• Supports strategic initiatives, including model enhancements, data analytics integration, and process improvements
• Supports business development efforts by building relationships with prospective and existing clients, identifying opportunities for new engagements, and assisting in proposal development
• Represents the firm in client meetings, industry discussions, and professional forums to strengthen market presence and support growth initiatives
• Contributes to maintaining strong professional standards, compliance alignment, and continuous improvement within the actuarial practice
**Qualifications:**
• Bachelor's Degree in Actuarial Science, Mathematics, Statistics, Finance, or a related quantitative field required
• ASA designation required, with active membership in the Society of Actuaries; MAAA required; CERA designation preferred
• 15+ years of actuarial experience in Life & Health insurance or consulting environments
• Demonstrated experience in pricing, valuation, reserving, and/or reinsurance analytics for Life & Health business
• Experience supporting client relationship management, proposal development, and practice growth initiatives
• Strong working knowledge of actuarial modeling techniques, regulatory frameworks, and industry standards
• Proven ability to manage multiple complex projects and meet client and regulatory deadlines
• Strong written and verbal communication skills with the ability to translate technical findings into business-focused insights
Submit CV and cover letter to: CareersCayman@conyers.com

Director – Head of Sales, Marketing and Development
Job ID # P6T7S6
Salary Range: US$170,000 - US$180,000 per annum
End Date: 07 December 2026

LASKA Developments c/o Baraud International Recruitment Consultant Ltd.

LASKA Developments is seeking an accomplished and commercially driven Director – Head of Sales, Marketing and Development to lead its strategic growth, sales, marketing and development initiatives within the ultra-luxury residential property market.

Reporting directly to the Owner / CEO, the successful candidate will play a pivotal role in shaping and executing the company's business strategy, maximising the commercial value of its residential development portfolio, strengthening the LASKA brand and driving sustainable business growth.

The role will provide executive leadership across sales, marketing, development strategy and relevant operational functions, ensuring that projects are strategically positioned, commercially successful and delivered to the highest standards expected within the ultra-luxury and super-prime residential market.

Key Responsibilities:
Develop and implement business, sales, marketing and revenue-generation strategies in collaboration with the Owner / CEO.

Oversee the commercial positioning, feasibility, pricing and market strategy of residential development projects.

Lead sales performance, international distribution strategies and relationships with leading property agents, brokers, investors and high-net-worth individuals.

Direct brand development, marketing campaigns, public relations, digital marketing and international market positioning.

Provide strategic oversight of property management, lettings, concierge services, customer handover and aftercare operations.

Identify new development and business opportunities to maximise commercial returns and strengthen the company's market presence.

Lead, develop and manage multidisciplinary teams, fostering a culture of accountability, commercial excellence and exceptional customer experience.

Represent LASKA Developments in key commercial negotiations and maintain strategic relationships with local and international stakeholders.

Qualifications and Experience:
The ideal candidate will possess a minimum of 15 years' senior-level experience within the super-prime and ultra-luxury residential property development sector, including substantial Director-level experience in sales and marketing. A proven track record in overseeing high-value residential developments, generating significant property sales, and working directly with ultra-high-net-worth individuals (UHNWIs) is essential.

The successful applicant should demonstrate exceptional commercial acumen, strategic leadership, negotiation and stakeholder-management skills, together with experience managing multidisciplinary teams and overseeing the full residential development and customer lifecycle.

A relevant professional qualification in real estate or property is required, with MRICS / Chartered Surveyor status highly desirable.

This is a senior executive opportunity for an internationally experienced property professional to contribute significantly to the continued growth, commercial success and long-term vision of LASKA Developments.

Qualified Professionals are encouraged to apply and send their applications to ginel@baraud.com

Cellular World
PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

**PERFECT CONTRACTOR**
**NOW HIRING**
**MASON HELPER**
**Salary:** CI $13.00 - $15.00 per hour
**Benefits Include:**
• Health Insurance
• Pension
• Workman's Compensation
**Requirements:**
• Must be physically fit & able to assist masons
• Clean Police Record
• Valid Medical
Send Application / CV to:
perfectcontractors1@gmail.com
Caymanian Applicants Preferred

**WORC ID:** R5J8Q5
TROPIC TILING IS Seeking 3 experienced Tilers for brick/tile laying, floor construction, wall/bathroom tiling, showers, counters, partitions, surface preparation, and tile cutting.
• **Experience:** Min. 2+ years acceptable (5+ preferred).
• **Pay & Hours:** $12.00/hr, 40 hrs/week.-INS/PENS/VAC as per law
• **Apply: to tropictiling345@gmail.com**
Suitable Caymanians and legal residents are encouraged to apply.

**ROCK GORGEOUS HAIR**
**POSITION : COSMETOLOGIST**
**WORC ID: K6W8E5**
JOB DESCRIPTION:
Candidates must have 10 years experience, mature and a good team player.
Candidates must be knowledgeable doing color, haircut,hair treatment and hair extensions.
Work hours: 160 hrs monthly
Salary: $1600.00 monthly and or commission including standard benefits
Please email resume and diploma/certificate to:
info@rockgorgeoushair.com

Advertise your JOBS here
FAST
EFFICIENT
AFFORDABLE
Only 48 hours' notice required
Call 916-2000

SUNRISE CONSTRUCTION
Full time, Construction Helper
WORC ID; Y4K3N3
Cayman Brac, jholness40@gmail.com
SALARY: KYD 10-12 per hour +benefits, paid weekly
**JOB DESCRIPTION**
Assisting Masons Carpenters and other personnel.
**REQUIREMENTS**; Years of experience, 5-6: Police clearance
**EDUCATION**; High school or equivalent
CLOSING for application December 12,2026

**AUTO MECHANIC**
JOB-ID#T5J4W2
**GRAND AUTO MOBILE MECHANIC LTD T/A GRAND AUTO MOBILE MECHANIC**
Full-Time/KYD$8.75-KYD$12/Hr.
**Duties:** Vehicle Inspections/Maintenance/Repairs, Diagnostics, Bookkeeping, Inventory Management, Customer Recommendations.
**Requirements:** 5-6 Years' Experience, Equipment/Mechanical Skills, Problem-Solving/Customer Service, Independence, Flexible Hours, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**SIGN MAKER**
JOB-ID#P2M3E5
**NIGHTLIFE WHISPERER HOLDINGS LTD T/A FINE PRINT**
Full-time/KYD$1,950-KYD$2,300/HR.
**Duties:** Operate design software, prepare files/produce signage/manage projects, perform print production.
**Requirements:** 5-6 Years' Experience, Adobe Creative Suite/Microsoft 365 Skills/Design/Printing Knowledge, Driver's License, Flexibility, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits
**Apply:** recruitment@rdmagency.ky
(include position/company name)

MEGA SYSTEM LTD is currently seeking a Wireman.

**Qualifications:**
• Valid Cayman Islands Wireman License.
• 5 years previous Wireman experience.
• Must have knowledge of installing, repairing and wiring of electrical systems and equipment.
• Must have strong oral and written English and Communication skills.
• Must have formal Electrical Technology training and certificate from a recognized Educational/Training Institution.
• Right to Work Certificate or Caymanian Status (Caymanians preferred)
**Compensation:**
CI$15.00–$18.00 per hour (40–45 hours per week), plus all benefits as required by Cayman Islands law.
To apply, please submit your resume to frontdesk@megasystems.ky.
Only fully qualified applicants will be considered.
**Reference:** Job ID No. **U7E7D8**

**PROFESSIONAL WASTE MANAGEMENT LIMITED**
**111 Middel Road, George Town**
**P.O. Box 2807 Grand Cayman KY1-1112**
**Phone: 345-945-0535**
**Email: pwmcayman@yahoo.ca**

Job ID: E5B8W7
Job Title: Septic Truck Driver
Work Hours: Full Timel 48hrs per week
Salary Range: KYD $2080.00 p/month | Pension and Health Insurance benefits as specified by Cayman Islands lawl Generous overtime rates applied for standard overtime hours, weekend rosters, and late-night emergency call-outs.

Professional Waste Management is seeking a reliable, safety-conscious Septic Truck Driver to join our local wastewater and well services team. In this role, you will safety operate vacuum/septic trucks and high-pressure well blowing compressor system to pump out wastewater treatment and clear deep wells or drainage system.

Responsibilities,
- Drive and operate specialized septic vacuum trucks to pump out residential and commercial septic tanks, grease traps and wastewater treatment
- Set up, monitor and safety operate high-pressure air compressors to clear blockages, blow out wells, and maintain drainage capacity
Required Qualification & Skills
- Ability to work outdoors in high temperatures, lift heavy hoses/equipment, and comfortably handle high-pressure lines.
- Mechanically inclined with practical knowledge of high-pressure systems, pumps, and basic pneumatic or hydraulic machinery.
- Driver License: Holding a valid Group 4 clean local driver's license with a clean driving abstract
- Minimum 9-10 years' experience
- Must possess a clean police record
- Over 35 years old age

Please send resume not later December 4th, 2026 at pwmcayman@yahoo.ca

# MAHOGANY WORKS LIMITED

**CARPENTER** **JOB ID#J7H2H5**

**Position Overview**
The Carpenter Position requires 5 years' experience working as a carpenter on concrete frames.
**Key Responsibilities**
• Work under the direction of the Lead Carpenter / Superintendent to traditional formwork systems for concrete slabs, beams, columns, and walls.
• Must be able to form stairs, beams, columns, doorways, window openings and other structural elements working with a helper if necessary at the direction of the Lead Carpenter.
• Work closely with the site surveyor to comply with the QA/QC requirements of the project.
• Work within a team of formwork carpenters which will include a blend of skilled and semi-skilled operatives.
• Fully understand the formwork systems and components being utilized on the project.
• Maintain and provide a safe workplace for all employees.
• Monitor closely the inventory of materials and components assigned to his team to prevent damage, loss or theft.
• Some basic experience with setting out and MEPF rough in requirements.
• Must be able to work at various heights above floor with ladder, scaffold, and manlift when required.
• Must be able to perform multiple tasks safely and with quality.
• Must be able to lift to 50lbs.
**Qualifications and Skills**
• Qualifications required is mainly experienced, rather than a specific qualification.
• Must own all hand tools and cordless tools needed to perform daily activities.
• A trade certificate as a carpenter is preferred but not a prerequisite.
• Experience in concrete formwork construction and traditional carpentry work.
**Working Conditions**
Salary range is KYD $14 – 18 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoors in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email **admin@ipconsulting.ky** with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 11th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

## Job Description

**Title:** **Accounts Clerk**
**Reports to:** **Senior Accounts Administrator**
**Class:** **Full Time – Grand Cayman**
**Deadline:** **11 December 2026**
**Salary:** **KYD$30,000 - KYD$35,000 Per Annum (paid Monthly)**
**Benefits:** **Health Insurance & Pension as per Labour law**
**Working Hours:** **45 hours a week.**

**Position Summary**
The Accounts Clerk position is an integral part of the department's daily operations. Working closely with the Finance team, the intern gains hands on experience in financial reporting, daily payment reconciliations, and fundamental accounting principles. This role provides comprehensive exposure to the full accounts receivable cycle, from invoice creation to payment application and follow-up on outstanding balances, in addition to exposure to accounts payable cycle. These responsibilities, contribute to projects that enhance financial accuracy, strengthen departmental processes, and support informed decision-making across the organization.

**Key Responsibilities**

**Accounts Receivable**
• Creation of invoices, including pulling information from time tracking system, posting invoices, and following up with internal departments to resolve issues or discrepancies.
• Creation and emailing of customer account statements and assisting in the collection process of overdue accounts.
• Monitor and apply incoming payments to customer accounts, this includes bank transfers, cheques, and in person payments.
• Write up cheques to be deposited at bank.
• Assist in preparation and generation of reports on accounts receivable collection status.
• Assist with other duties if/when required.

**Accounts Payable**
• Creation of new vendor profiles including address and payment terms.
• Creation of bills and posting to accounts payable subledger, including attaching backup documentation.
• Assist in preparation and generation of reports on accounts payable reports.
• Assist with other duties if/when required.

**Financial Administration**
• Assist with basic account reconciliations, including bank and accounts receivable reconciliations.
• Support month-end processes as directed by the Senior Accounts Administrator.
• Scan, file, and categorize payment and billing records into electronic folders.
• Help maintain accurate financial filing systems, including electronic document storage and organization.

**Customer Service Support**
• Monitor and respond to enquiries received through the Accounts mailbox, ensuring timely and professional communication with customers.
• Escalate complex or sensitive account matters to the Senior Accounts Administrator or Finance Officer where appropriate.
• Ensure a professional and helpful approach when dealing with customer queries relating to invoices, payments, and account balances.

**Qualifications & Experience**

**Required**
• 2 years of relevant experience in Finance or Accounting team.
• Currently enrolled or planning to enroll in university program with a focus in Finance, Accounting, or Business Administration, or related field, considered an asset.
• Experience in MS Office including Outlook and Excel required.
• Must maintain strict confidentiality regarding sensitive company information and financial information.
• Must demonstrate professional communication in both written and verbal forms.
• Punctuality and accountability during office hours.
• Proficient communication and problem-solving skills.
• Ability to manage multiple priorities.
• Prior experience in an office setting.

**Key Competencies**

**Technical & Analytical Competencies**
• Willingness to learn and apply accounting principles.
• Ability to analyse numerical information and identify inconsistencies.
• Comfortable learning new software, financial systems, and reporting tools.

**Professional Competencies**
• Demonstrates initiative and willingness to ask questions.
• Strong sense of responsibility, accountability, and reliability.
• Maintains a high standard of confidentiality and professional ethics.
• Ability to work well within a small team but also independently.
• Adaptability and comfort working in a fast-paced, deadline-oriented environment.

**Working Conditions**
• Office-based role based on standard working hours 8AM – 5PM.
• Interaction with customers for payment discussions or information collection (when needed).

Interested applicants may apply through the Government Jobs Portal using Job ID V6E6D7 or submit directly to **hr@security.ky**.

## STAR ISLAND RESTAURANT

P.O. Box 44 West End, Cayman Brac KY2-2001
Email Address: star.island@rocketmail.com Phone # 948-8406

**Job title and summary of duties:** Multi-Role Team Member (Assistant Clerk • Waitress • Kitchen Helper • Delivery • Cashier)- **JOB ID: S4K7N5**
We're looking for a reliable, adaptable, and team-spirited individual to join our dynamic restaurant team. The primary focus of this role is on Waitress and Kitchen Helper duties, with additional responsibilities in delivery, cashiering, and clerical support as needed.
**Minimum education and experience requirements:** certificate/diploma with a minimum experience of 3-4 years
**Salary range and all benefits:** starting at $8.75/hour with benefits like pension, health insurance, vacation pay, yearly bonus, gratuity and tips
**Deadline for application submission:** December 2, 2026
**Number of vacancies:** 1
**Job location:** Star Island Restaurant located at **Cayman Brac**
**Hours of work:** 45 hours per week and willing to work overtime when needed
**Job type:** Full time; willing to work alternative shifts 7am – 2pm/11am – 7pm/ 2pm – 10pm
**Working conditions:** Kitchen heat, food handling, deliveries & serving
**Any language or special skill requirements (must be justified):** Good communication skills

## ASSISTANT COOK

**Meraki Wellness | Grand Cayman**
Meraki Wellness is seeking an experienced **Assistant Cook** to join our culinary team, delivering health-focused, beautifully presented cuisine within our luxury wellness café, bespoke events and VIP dining experiences.
The successful candidate will have **5+ years' culinary experience**, ideally in a luxury, wellness, or health-conscious environment, with strong knowledge of wellness cuisine, plant-based cooking,** and specialist dietary requirements**.
Candidates should demonstrate excellent food preparation and presentation skills, sound knowledge of food safety and hygiene standards, strong organisational ability, and experience supporting and training kitchen team members.
Experience with **VIP dining, bespoke event catering, farm-to-table concepts and sustainable sourcing** is desirable.
Full-Time | Grand Cayman
Salary: USD $48,000 per annum
Health & Pension as per law requirements.
WORC portal: Q4B2E5
Expiry date: 8 December 2026
Applicants must provide a current CV and details of relevant culinary qualifications and experience.
**Meraki Wellness**
*Happier, Healthier People Make for a Happier, Healthier Planet.*

## STORE MANAGER

**Job Description:**

Hurley's
GET FRESH WITH US

• Increase sales and profit utilization of methods as outlined in the budget;
• Oversee and maintain accurate inventory, monitoring cycle counts;
• Negotiation of external and internal contracts/pricing with Vendors/Suppliers;
• Protect Company interests of all business related matters and against all losses;
• Build a sense of team spirit with high morale maintaining excellent communication skills, both orally and in writing;
• Help to protect Company assets; building, equipment and motor vehicles by controlling damages, and promoting safety, of all Company assets making sure that they are in maximum operational condition;
• Oversee the planning of holiday schedules, inventory preparation budgeting, expense control and daily issues that arise;
• Monitor effectiveness of operations and necessity of change to improve overall operations;
• Monitor performance of quality, productivity and credits;
• Assure that all store personnel are courteous to customers and that all customer complaints/requests are handled promptly and professionally;
• Ultimately responsible for all cash accountability and accurate store book keeping;
• Responsible for maximum utilization of store personnel through effective scheduling, counselling and evaluating programs, training programs, motivation and supervision;
• Act as company representative both within the store and within the community;
• Responsible for preparation of Store's operating annual budget; making sure the Company operates within the budget and maximizes profitability and growth;
• Maintain efficient and knowledgeable method of operation through chairing regular Department Manager meetings;
• Submitting weekly summary reports to the Board of Directors outlining on going and completed projects alongside any other issues;
• To be available in the event of any form of emergency;
• Tour all Departments on a continual basis to insure that standards of cleanliness, safety and production are being achieved. Make any changes necessary to expedite end result;
• Responsible for optimum freshness of all products and proper merchandising to achieve maximum sales and profits;
• Maintain communication with the Human Resources Department for any personnel issues including hiring, performance appraisals, injuries, disciplinary action and any recommended terminations or Department moves;
• Oversee implementation of discount, price protection and sign programs;
• Implement and maintain effective fire and safety programs within the store;
• Implement and maintain effective security standards within the store;
• Responsible for payroll administration for all employees in the store;
• Undertake yearly performance appraisals for all members of management;
• Abide by all company policies as stated in the Employee Handbook;
• Plan, organize, direct and control Store activities by distributing assignments to all department Managers and supervisors based on workload, and make any changes that may be necessary to overcome opportunities;
• Researching and defining new trends within the supermarket industry, and implement new initiatives upon agreement from the Board of Directors;
• To undertake any reasonable project or tasks assigned by the Board of Directors.
• Review sales floor to check pricing of specials.
• Walk the store to check for expired special or temporary price reduction( TPR)
• Establish and maintain an in-store policy that promotes communication between store clerks and managers.
• Enforce a front-end policy with all cashiers to inform management of happenings in the store
• Represent the store sales representative and vendors in a positive and professional manner.
• Greet customers and be observant.
• Abide by all company policies as stated in the employee handbook.
• Schedules must be approved by managers and staff sick days must be reported.

$1450.00 to $1750.00 per week
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month
Email: shannamerren@hurleys.ky

**Job Title:** Automotive Instructor/Automotive Mechanic
**Job Description:** Coordinate Automotive program curriculum to include, planning, conducting and assessing classroom instructional activities in automotive technology at Level 2. Track achievement of desired program outcomes by coordinating and administering tests in accordance with accepted reporting procedures. Provide appropriate instructional classroom lessons, labs and activities. Maintain consistent and effective classroom management policies. Maintain consistent and accurate records of student performance and attendance, inventory and tool control logs. Complete required reports and report cards within prescribed time frames.
**Job Location:** George Town
**Work Type:** Full Time
**Required Skills and Experience:** Candidates should have knowledge of the principles and practices of instructional planning and teaching methods; skill in the use of assessment instruments; ability to develop appropriate educational goals and objectives; ability to establish and maintain an effective learning environment; ability to communicate effectively; both orally and in written form. Knowledge of Occupational Health and Safety regulations and legislation. Keen understanding of TVET management and delivery.
**Education:** Bachelor' Degree or a Teacher's Diploma in Automotive Technology or higher degree and a minimum of four years technical classroom experience. Certificate/Diploma
**Salary:** KYD $2,499.90 -KYD $3,500.00 Monthly
**Work Hours:** 5 days per week -45 hours
**Years of Experience:** 3-4 years
**Benefits:** All Benefits per the Labour Act
**Documents needed by the employer before extending a job offer:** Health & Physical medical. Police Clearance and proof of valid Driver's License
**WORC Job ID:** K4J8X8
Caymanians or Status Holders need only apply
**Send Cover Letter and CV to: Admin@superiorautocayman.com**

**EMPLOYMENT OPPORTUNITY**

## GUEST SERVICE ATTENDANT

**AJB HOLDINGS LTD. T/A BOTANICA | WORC Job ID Y3Y8A7**

**FULL-TIME • 45 HOURS/WEEK • CI$1,575 – CI$2,125 MONTHLY**

Botanica seeks a reliable team member to support its 15 luxury cottages and other properties. Salary depends on experience.

### KEY DUTIES

• Keep reception, pool and shared operational areas clean and orderly; attend to trash.
• Check warehouse/property stock, move supplies and request required stock and equipment.
• Clean and maintain guest bicycles, snorkel gear and beach chairs; assist with basic property upkeep.
• Monitor linen inventory and assist housekeeping when needed.
• Promptly refer guest complaints and operational concerns to management.

### QUALIFICATIONS

• Industry qualifications and at least 5 years' experience in luxury accommodation.
• Sound judgment, problem-solving, multitasking and time management; positive and composed attitude.
• Trustworthy, detail-oriented and self-directed with a strong work ethic.
• Own vehicle and valid driver's licence required.
• Able to report at short notice; must work late nights, weekends and public holidays as required.

**BENEFITS: In accordance with applicable Acts.**

**APPLICATIONS CLOSE: 8 DECEMBER 2026**

Send CV, cover letter, police clearance and references to
**botanicacayman@gmail.com**

**CAYMANIAN, PR & RERC APPLICANTS ONLY**
**ONLY COMPLETE APPLICATIONS CONSIDERED**

West Indian Marine Group

| | |
|---|---|
| Job Title: | AB General Purpose Seaman |
| WORC Job ID: | R8B8U3 |
| Employer: | West Indian Marine Ltd |
| Location: | Cayman Islands |
| Employment Type: | Full Time |
| Work Hours: | 45 hrs per week |

Job Description:

Live aboard tugboat and assist with the maintenance and upkeep of the vessel which includes chipping, cleaning, washing, scraping, painting, receiving stores as well as standing watch, assist with the berthing / unberthing of vessels, in particular oil tankers and general cargo vessel and any other duties assigned by the Master or the Chief Officer.

Experience & Qualifications:

- Applicant **MUST** have over 10 years' experience having worked in this capacity onboard ocean-going tugboats and OSV (Offshore Supply Vessels) sometimes in adverse weather conditions
- MUST be willing to always live aboard the vessel in close quarters with other crew members
- Should have some knowledge of navigation and maritime safety rules and regulations and be able to assist with operation of the vessel

Salary: KYD2,000.00 – KYD2,400.00 per month including all benefits as prescribed under the Labor Act of the Cayman Islands.

Interested parties should forward their resume with cover letter by email to the following:

John.mackenzie@wimarine.com verdun.terry@wishipping.com

**NO PHONE CALLS WILL BE ACEPTED:**

Position open to Caymanians and others with the relevant experience.

Maritime Agencies Ltd.
PO Box 31194, Grand Cayman KY1-1205, Cayman Islands
Tel: 1 (345) 945 7126 Fax: 1 (345) 945 0613

**AUTO TECHNICIAN**
JOB-ID#W3C5X7
**PRESTIGE MOTORS LTD**
Full-Time/KYD$2,426-KYD$3,813/Hr.
**Duties:** inspecting/diagnosing/repairing, maintaining vehicles, performing routine-servicing, identifying mechanical/electrical-faults, ensuring vehicles are safe and in proper working condition.
**Requirements:** 5-6 Years' Experience, Equipment/Mechanical Skills, Problem-Solving/Customer Service, Independence, Flexible Hours, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**PHOTOGRAPHER/VIDEOGRAPHER**
JOB-ID#U7P8R8
**FREDERICK HUGH GEORGE WILKS T/A AZURE MEDIA**
Full-Time/KYD$1,950-KYD$2,500/Month
**Duties:** Capturing/Editing/Producing High-Quality Photographs and Videos, Operating/Maintaining Equipment, Ensuring Client/Project-Requirements
**Requirements:** Minimum of 5 Years' Experience, Adobe Photoshop/Adobe-Creative Suite Skills, Portfolio, Communication, Time Management, Flexibility, Clean Police Record.
**Benefits:** Pension, Health Insurance, Statutory Benefits.
**Apply:** recruitment@rdmagency.ky
(Include Position/Company Name)

**Royal Gems**
**Experience:** 10+ Years
**Hours:** 40hrs /Week

**Sales Representative Supervisor**
**Job ID:** K8S2B5
**Salary:** KYD$2500 to 3500 per month
**Education:** Certificate/Diploma

**Duties and Responsibilities**
• Welcome customers and provide professional, personalized service.
• Demonstrate knowledge of gemstones, diamonds, precious metals and jewellery craftsmanship.
• Use jewellery assessment tools, including loupe, millimetre gauge, carat scale and gold tester.
• Supervise junior staff and oversee daily store operations.
• Manage stock, inventory, displays and loss prevention.
• Handle customer inquiries, returns and complaints.
• Maintain sales records and ensure store cleanliness, safety and security.
• Demonstrate honesty, integrity and professionalism.

**Sales Representative**
**Job ID:** A2E6K6
**Salary:** KYD$2000 to 2600 per month
**Education:** High School or Equiv

**Duties**
• Welcome customers and provide excellent service.
• Recommend jewellery based on customer needs and budgets.
• Demonstrate knowledge of gemstones, precious metals and jewellery.
• Assist with jewellery displays, stock control and daily store operations.
• Handle merchandise carefully and follow security procedures.
• Perform additional duties as required.

Apply by: December 1, 2026 to info@docuplusagency.ky
*Addition info on Jobscayman portal.*
*Preference will be given to qualified Caymanians, RERC and PR Holders.*

Caymanian Times

LOWEST PRICE GUARANTEED

NEWSPAPER ADVERTISING RATES SEPTEMBER 2026




| Description | Price (CI$) | Size (inches) W x H | Maximum # of words |
|---|---|---|---|
| Newspaper Advertisement Full page | 600 | 10 x 13.5 | 1500 |
| Newspaper Advertisement 2/3 page | 500 | 10 x 8.37 or 6.6 x 13.5 | 900 |
| Newspaper Advertisement 1/2 page (horizontal) | 400 | 10 x 6.67 | 700 |
| Newspaper Advertisement 1/2 page (Vertical) | 400 | 4.9 x 13.5 | 700 |
| Newspaper Advertisement 1/3 page | 250 | 4.9 x 8.37 | 500 |
| Newspaper Advertisement 1/4 page | 200 | 4.9 x 6.67 | 350 |
| Newspaper Advertisement 1/5 page | 105 | 4.9 x 4.96 | 300 |
| Newspaper Advertisement 1/8 page | 75 | 4.9 x 3.25 or 3.22 x 4.96 | 200 |
| Small Business Classifieds Special (3 Ads) | 99 | 4.9 x 3.25 | 200 |

All ads are full colour

Advertising Deadlines

| Publication Day | Deadline (11 am) |
|---|---|
| Wednesday | Friday |
| Friday | Wednesday |

3 days notice for ads

For further information or to book an advertisement email: sales@caymaniantimes.ky

## NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of A MIXED USE GAS STATION, 5,392 SQ. FT. C-STORE AND EUROP RENTAL CAR WITH CAR WASH; 4,961 SQ. FT 6 APARTMENT UNITS; 2,058 SQ.FT. FUEL CANOPY; 8 30 SQ.FT. SIGNS on Block 19E and Parcel 190 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website **https://www.planning.ky/planning-notices/**, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to **planning.dept@gov.ky**. Please include your return address (typically a PO Box number).

**Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be in included in the Central Planning Authority's or Development Control Board's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.**

# NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **Proposed Church and 6ft. High Chainlink Fence** on Block **44B** and Parcel **271**. has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website **https://www.planning.ky/planning-notices/**, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to **planning.dept@gov.ky**. Please include your return address (typically a PO Box number).

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**THE ROADS ACT (2005 Revision)**
**Section 6 Declaration Authorisation to Enter Lands**

**In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:**

**REGISTRATION SECTION: Savannah, Lower Valley, Duck Pond, Bodden Town, Breakers**

REGISTRATION BLOCK: **27D, 31A, 36A, 37A, 42A, 43A**

BOUNDARY PLAN: **BP 697**

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 697 and listed in the Schedule below.

Boundary Plan 697 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at **www.caymanlandinfo.ky** Road Schemes in the Quick Links section on the homepage.

| Block | Parcel | Approximate Area loss in acres |
|---|---|---|
| 27D | 513 | 1.12 |
| 31A | 2 | 5.5 (whole parcel) |
| 31A | 3 | 1.16 |
| 31A | 29 | 11.51 |
| 31A | 30 | 6.99 |
| 31A | 31 | 5.48 |
| 31A | 130 | 3.09 |
| 31A | 131 | 3.22 |
| 31A | 164 | 0.32 |
| 31A | 168 | 0.49 |
| 31A | 169 | 0.1 |
| 36A | 2 | 0.68 |
| 36A | 3 | 8.56 |
| 37A | 7 | 2.67 |
| 37A | 8 | 0.56 |
| 37A | 13 | 4.27 |
| 37A | 74 | 0.51 |
| 37A | 128 | 0.62 |
| 37A | 184 | 7.14 |
| 42A | 1 | 0.15 |
| 42A | 2 | 4.81 |
| 42A | 3 | 11.08 |
| 43A | 7 | 0.92 |
| 43A | 43 | 0.01 |
| 43A | 54 | 7.5 |
| 43A | 516 | 6.18 |

**Made in Cabinet this 26 day of August 2026**
**Clerk of Cabinet**

# NOTICES

**THE ROADS ACT (2005 Revision)**
**Section 6 Declaration Authorisation to Enter Lands**

**In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:**

**REGISTRATION SECTION: West Bay North West**

REGISTRATION BLOCK: **4D**

BOUNDARY PLAN: **BP 716**

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 716 and listed in the Schedule below.

Boundary Plan 716 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

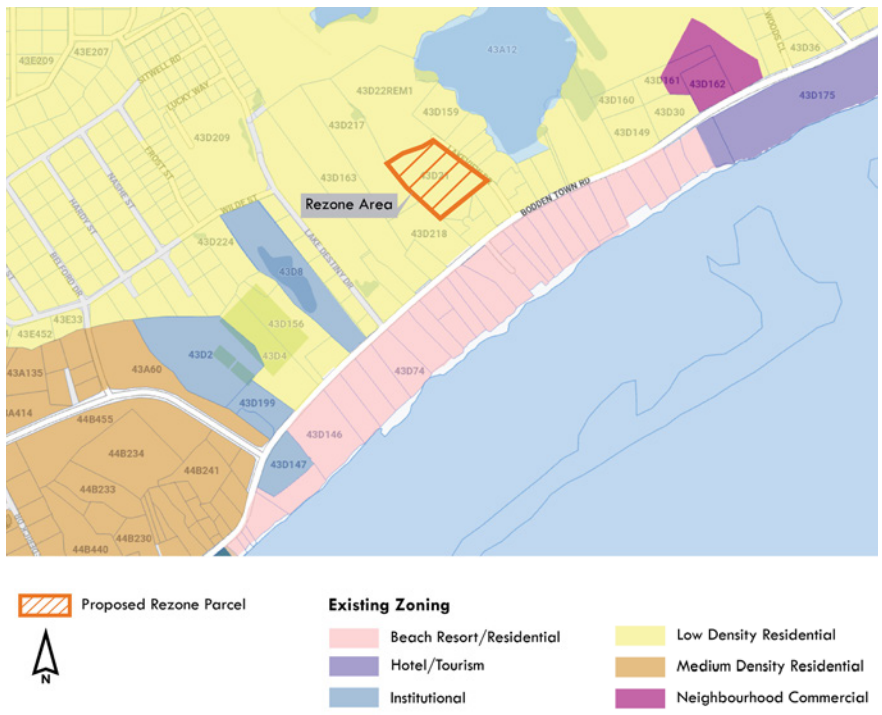
| Block | Parcel | Approximate Area loss in acres |
|---|---|---|
| 4D | 74 | 0.11 |
| 4D | 75 | 0.05 |
| | 0.05 | 0.02 |
| 4D | 76 | 0.02 |
| 4D | 335 | 0.03 |
| 4D | 460 | 0.08 |
| 4D | 461 | 0.26 |
| 4D | 462 | 0.17 |
| 4D | 496 | 0.06 |
| 4D | 499 | 0.51 |

**Made in Cabinet this 2nd day of September 2026**
**Clerk of Cabinet**

## PUBLIC NOTICE

**REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997**

The Central Planning Authority (CPA) is considering a request for alteration to the Development Plan 1997 (RZ26-0002) for the following: Block 43D Parcel 21 from Low Density Residential to General Commercial. This parcel is located in Bodden Town.




The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (November 27th 2026) or by January 26th 2027. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to planning.dept@gov.ky. CPA meeting minutes pertaining to this application can be found on the Department's website at www.planning.ky (Meeting CPA/23/26; Item 3.2).

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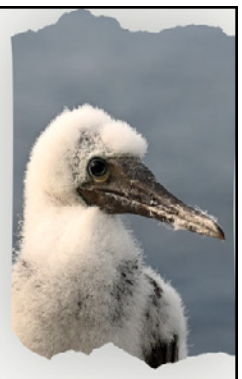
- Full coverage add-on (10+ extra photos): +$75
- Website or landing page: Starts at $250
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Cayman Brac Lighthouse National Park



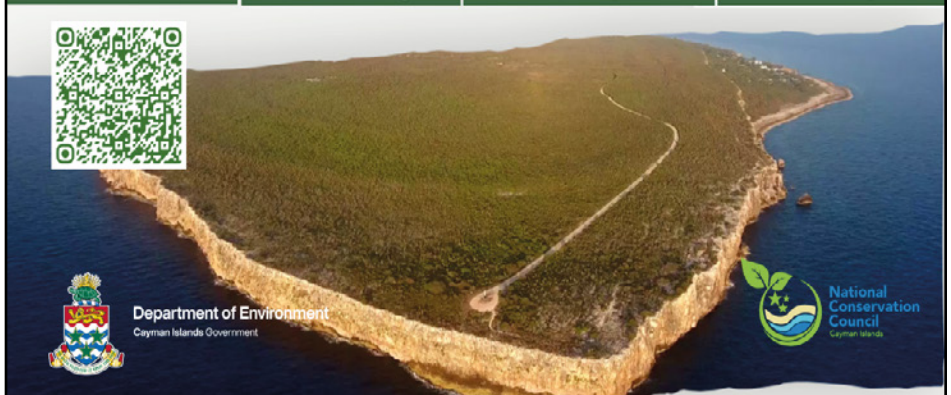
PUBLIC CONSULTATION
7 AUGUST - 20 NOVEMBER 2026

The Cayman Brac eastern Bluff and Long Beach are among the most iconic and most visited natural landscapes in the Cayman Islands. The proposal for the **Bluff Lighthouse National Park** is intended to protect the Bluff formation and its unique species while keeping the area open for managed public access and recreation.

www.conservation.ky/brac-lighthouse-park

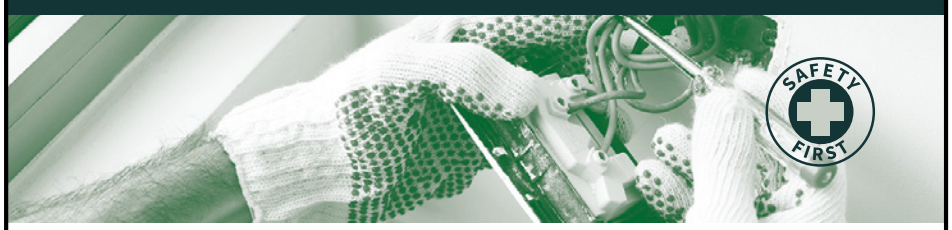
Review the proposal and provide comments via the online survey or email conservationcouncil@gov.ky.




WARNING

Preventing Electrical Fires at Home




**In the US, home electrical fires account for an estimated 51,000 fires each year, nearly 500 deaths, more than 1,400 injuries and $1.3 billion in property damage.** It is important to be aware of the dangers and potential causes of electrical fires in order to learn how to avoid them.

Electrical malfunction is the leading cause of home fires every year. The most common causes of electrical fires are:

- Faulty electrical outlets, appliance cords, receptacles and switches.
- Light fixtures: Installing a bulb with a wattage that is too high for the lamps and light fixtures is a leading cause of electrical fires.
- Worn or frayed extension cords: Check your cords for cracks and if damaged, worn or frayed, replace them immediately. Do not overload extension cords or outlets.
- Outdated Wiring: If a home is over 20 years old, it may not have the wiring capacity to handle the increased amounts of electrical equipment in today's average home such as TVs, video games, appliances and air conditioners.

**If you have any questions on your homes electrical vulnerability, please consult with a qualified electrician. Electrical work should only be done by a qualified electrician.**

CUC

*The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001*

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