Caymanian Times

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The water polo team competed against America's best



See story on page 8 >>

CAYMAN IN GLOBAL LEAD OF LOW UNEMPLOYMENT RATES

The Employment and Statistics Office (ESO) has confirmed that Cayman's unemployment rate as of June 2026 is 2.1 per cent.

According to the ESO, labour market estimates from the Labour Force Survey (LFS) Spring 2026, the unemployment rate (the proportion of unemployed persons in the total labour force) is 2.1 per cent, down from 2.6 per cent for the same period last year.

It also shows that the employed labour force was estimated at 61,572, and unemployment was 1,327, resulting in a total labour force of 62,898, which was 3.2% lower than in Fall 2025.

The unemployment rate fell from 2.6% to 2.1% in Spring 2026. The Caymanian unemployment rate declined to 3.6% in Spring 2026 from 4.1% in Fall 2025. The number of employed Caymanians was estimated at 22,460, a 7.8% decline from Fall 2025. Unemployment among permanent residents with the right to work rose to 2.9 per cent in Spring 2026 compared with Fall 2025.

This new report by the ESO comes amid ongoing and considerable political debate,

SEE PAGE 3

CBC Warns of Looming Amnesty Deadline as man jailed for Overstaying



See story on page 2>>



CBC Reminds Public of Temporary Increase in Duty-Free Allowance to CI$1,000

The Cayman Islands Customs and Border Control Service (CBC) is reminding members of the public that the temporary increase in the duty-free allowance for returning residents, from CI$800 to CI$1,000, will take effect on Monday, 23 November 2026, and remain in place through Thursday, 7 January 2027.

During this period, returning residents will be permitted to bring personal and household goods valued at up to CI$1,000 into the Cayman Islands duty-free, at the discretion of the Director of CBC.

The temporary increase forms part of the revised duty-free allowance provisions introduced earlier this year and provides returning residents with a higher allowance during the holiday travel period.

CBC advises that the permanent CI$800 duty-free allowance will resume on Friday, 8 January 2027, following the conclusion of the temporary increase.

Additionally, travellers are reminded that the duty-free allowance applies exclusively to personal and household goods and does not extend to commercial merchandise or goods intended for resale. Where the value of goods exceeds the applicable allowance, travellers are required to declare the goods and pay the relevant import duties on the amount exceeding the duty-free threshold.

Director of CBC, Marlon Bodden, emphasised the importance of ensuring that returning residents understand their obligations when bringing goods into the jurisdiction.

"The temporary increase provides returning residents with an additional benefit during the holiday travel period. However, it is important that travellers remain mindful of the applicable allowance and their responsibility to make full and accurate declarations. We encourage everyone to retain their receipts, familiarise themselves with the requirements and seek clarification from CBC officers where necessary," Director Bodden said.

CBC encourages returning residents to plan ahead, retain receipts for purchases made overseas and ensure that all required customs declarations are completed accurately. These measures will assist in facilitating an efficient customs clearance process, particularly during the busy holiday travel season.

CBC remains committed to facilitating legitimate travel and trade while ensuring compliance with the Cayman Islands' legislation.

For further information, members of the public may visit the CBC website at gov.ky/cbc

Man Jailed for Overstaying as CBC Warns of Looming Amnesty Deadline

CONTINUED FROM **Page 1**

The Cayman Islands Customs and Border Control Service (CBC) is reminding persons who have overstayed their lawful permission to remain in the Cayman Islands that the one-month amnesty expires on 30 November 2026

CBC is urging eligible individuals to take immediate steps to arrange their departure, as the deadline is fast approaching and will not be extended.

The amnesty, which commenced on 1 November 2026, provides persons who have overstayed their lawful permission to remain in the Islands with an opportunity to depart voluntarily without facing prosecution solely for the offence of overstaying. Eligible individuals who depart within the designated period will also benefit from the waiver of applicable administrative fees and penalties.

CBC emphasises that this is a one-off initiative intended to encourage voluntary compliance before enhanced enforcement measures commence on 1 December 2026.

The Hon. Nickolas DaCosta, JP, MP, Minister for District Administration & Home Affairs expressed the Government's support for the initiative, stating: "The Government fully supports this initiative. Protecting the integrity of our borders and immigration system is essential to our national security, the rule of law, and ensuring fairness to those who comply with the requirements to live and work in the Cayman Islands.

This amnesty provides a final opportunity for individuals who have overstayed their lawful permission to depart voluntarily before enhanced enforcement measures commence on 1 December. I strongly encourage all eligible persons to take advantage of this opportunity and make the necessary arrangements to depart by 30 November.

Once the amnesty concludes, the Government fully supports CBC in ensuring that our immigration laws are enforced firmly, fairly and consistently."

The seriousness of overstaying and its potential legal consequences were further highlighted on Monday, 16 November 2026, when a 56-year-old man who was arrested and charged earlier this year, was sentenced to two years' imprisonment for overstaying his lawful permission to remain in the Cayman Islands.

The recent sentence serves as a reminder that overstaying is a criminal offence and that individuals who remain unlawfully in the Islands may face significant legal consequences, including imprisonment.

Under section 105(1) of the Customs and Border Control Act (2024 Revision), a person who unlawfully remains or resides in the Cayman Islands is liable, on summary conviction, to a fine of CI$20,000 and imprisonment for five years.

CBC reiterates that, following the conclusion of the amnesty on 30 November, it will intensify enforcement operations in collaboration with other law enforcement agencies to identify and address instances of unlawful residence. Persons found in breach of the legislation may be subject to arrest, prosecution and deportation, as applicable.

While the amnesty provides an opportunity for voluntary departure, it does not extend to other criminal offences, outstanding warrants or matters involving public safety or national security.

CBC reminds eligible individuals that they must actually depart the Cayman Islands on or before 30 November 2026 to benefit from the amnesty. Simply purchasing an airline ticket or making travel arrangements will not satisfy the requirements. Individuals are responsible for arranging their own travel, and there is no requirement to contact CBC in advance.

CBC also reminds employers, sponsors and members of the public that knowingly facilitating or assisting another person's unlawful residence may constitute an offence and result in prosecution.

Persons who are eligible for the amnesty are strongly encouraged to make the necessary arrangements to depart the Cayman Islands without delay. With the deadline fast approaching, individuals are urged to take immediate action to benefit from this opportunity and avoid the serious legal consequences associated with remaining unlawfully in the jurisdiction, including arrest, prosecution, imprisonment and deportation.

CBC remains committed to upholding the laws of the Cayman Islands and protecting the integrity of the jurisdiction's borders. The amnesty represents a final opportunity under this initiative for eligible individuals to regularise their circumstances through voluntary departure before the commencement of intensified enforcement action.

The message is clear: the amnesty ends on 30 November 2026. Eligible persons are encouraged to take advantage of this opportunity before it is too late.

For general enquiries, persons may contact CBC at 649-4579, email CBC.OnlineSupport@gov.ky, or visit gov.ky/web/cbc.



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CAYMAN IN GLOBAL LEAD OF LOW UNEMPLOYMENT RATES

CONTINUED FROM **Page 1**

government policy discussions, and societal conversations about job and career prospects for Caymanians.

The low unemployment rate in Cayman puts the jurisdiction on par with only a handful of countries in the region and the rest of the world which can boast such low unemployment rates and conversely, high employment in the economy.

Looking ahead, the ESO is projecting that Cayman's unemployment rate will continue to be low through to the end of the decade, indicating that employment will continue to be competitively high compared to other jurisdictions and countries.

Full year 2026 is anticipated to be 2.8 per cent, 2028 - 2.7 per cent, 2029 - 2.6 per cent, and 2030 - 2.4 per cent.

MEANWHILE, ESLEWHERE...

The next closest is Bermuda, where government statistics show that the sister UK Overseas Territory recorded an historic low unemployment rate hovering around 1.4% to 1.7% in recent 2026 reports.

Elsewhere, Jamaica also recorded low unemployment. A July 2026 report by the Statistical Institute of Jamaica reported that the unemployment rate remained relatively unchanged at 3.4 per cent compared with 3.3 per cent in July 2025. In Guyana, where the economy is experiencing an oil boom, the unemployment rate is also showing an historic low of 6.8% following major economic expansion. In Barbados, that country's central bank has reported that the unemployment rate there rose to 6.6% in the second quarter of 2026, while Anguilla's overall unemployment rate is approximately 8% according to government figures.

Japan, which is frequently benchmarked as a low-unemployment major Western/developed partner, shows current unemployment at a low of around 2.5 per cent.

The UK's Office for National Statistics puts the unemployment rate at 4.6 per cent for the three months ending September 2026, while in the United States, it's 4.1 per cent.





THE CAYMAN ISLANDS' CONSUMER PRICE INDEX REPORT:
APRIL to JUNE 2026

ESO

Publication: August 2026

YEAR ON YEAR INFLATION
June 2026/ June 2025
5.7%

QUARTER ON QUARTER INFLATION
June 2026/March 2026
3.1%

The Consumer Price Index (CPI) for the second quarter of 2026 was **143.0** higher by **5.7** percent in comparison to the corresponding quarter of 2025.

- Food & Non-Alcoholic Beverages: up 3.5%
- Clothing and Footwear: up 0.3%
- Housing and Utilities: up 5.3%
- Furnishings, Household Equipment, and Routine Household Maintenance: up 6.4%
- Health: up 3.3%
- Transport: up 12.8%
- Communication: up 8.3%
- Education: up 0.6%
- Restaurants and Hotels: up 4.5%
- Miscellaneous Goods and Services: up 5.2%
- Alcoholic Beverages and Tobacco: down 0.3%

The fourth quarter Consumer Price Index (CPI) increased by **3.1** percent compared to the first quarter of 2026, which ended in March:

- ✓ Food & Non-Alcoholic Beverages: up 1.4 %
- ✓ Clothing and Footwear: up 0.6%
- ✓ Housing and Utilities: up 2.2%
- ✓ Health: up 3.0%
- ✓ Transport: up 12.1%
- ✓ Recreation and Culture: up 0.2%
- ✓ Education: up 0.1%
- ✓ Restaurants and Hotels: up 0.5%
- ✓ Miscellaneous Goods and Services: up 3.0%
- ✓ Alcoholic Beverages and Tobacco: down 1.1%
- ✓ Furnishings, Household Equipment, and Routine Household Maintenance: down 0.2%
- ✓ Communication: down 2.2%

AVERAGE INFLATION FOR 2026
March 2026: 2.8%
June 2026: 5.7%
Two-quarter Average
4.3%

The Inflation Rate was 5.7% for the Second Quarter of 2026

The second quarter inflation rate was 5.7 percent. Among the leading contributors were transport, communication, housing and utilities, and furnishing and household equipment.

The transportation division was led by strong growth in passenger air transport with a 21.4 percent increase in costs. There was an 8.3 percent upward movement in the communication index, a 6.4 percent rise in the index for household equipment, 5.3 percent in the housing and utilities index, 5.2 percent in miscellaneous goods and services, a 4.5 percent increase in restaurants and hotels, 3.5 percent in food and non-alcoholic beverages, 3.3 percent in health, education, 0.6 percent and 0.3 percent in clothing and footwear. Alcoholic beverages and tobacco and recreation and culture declined by 0.3 percent and 0.9 percent, respectively.

A comparison of the second quarter of 2026 with the first quarter of 2026 indicates that the CPI increased by 3.1 percent, as the index for transport rose by 12.1 percent and health went up by 3.0 percent. The upward movement of transport is mainly due to the 17.4 percent increase in the index for passenger transport by air and the 14.6 percent rise in the purchase of motor vehicles.

There was also an increase in miscellaneous goods and services (3.0%), Housing and utilities (2.2%), food and non-alcoholic beverages (1.4%), and clothing and footwear (0.6%). Communication (2.2%), alcoholic beverages and tobacco (1.1%) and household equipment (0.2%) declined over the quarter.

More information from the Cayman Islands' Consumer Price Index Report: April to June 2026 may be downloaded from www.eso.ky

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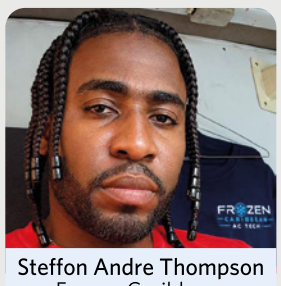

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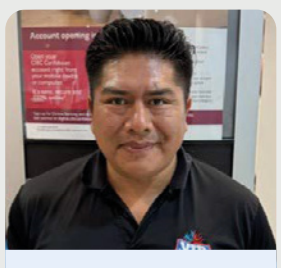

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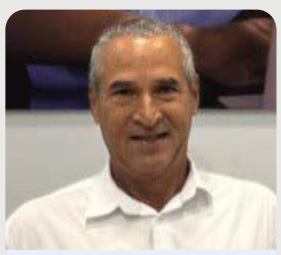

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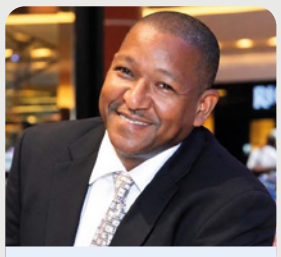

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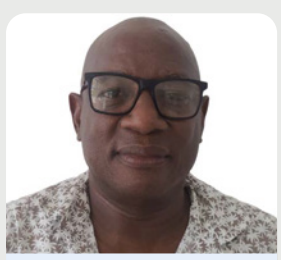

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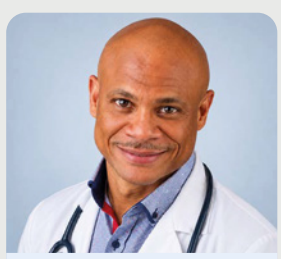

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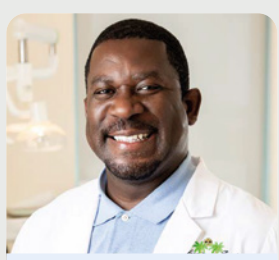

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CAYMAN ISLANDS ADVANCES VISION FOR BORDER TRANSFORMATION FOLLOWING UK ENGAGEMENTS

The Ministry of District Administration & Home Affairs aims to accelerate the modernisation of the Cayman Islands' borders, with a focus on greater use of technology, improved operational efficiency and a faster, more seamless experience for travellers, particularly Caymanians returning home.

The initiative follows a series of engagements in the United Kingdom in November 2026. A delegation from the Ministry and the Cayman Islands Customs and Border Control Service (CBC) explored developments in border security, passenger processing and emerging technologies.

The Hon. Nickolas DaCosta, JP, MP, Minister for District Administration & Home Affairs, led the delegation. The Ministry aims to build on modernisation efforts already underway within CBC and develop a broader vision for how the Cayman Islands manages its international borders.

The delegation met with senior officials from the UK Home Office and Border Force to discuss border transformation, contactless travel, biometric technology, intelligent border systems and opportunities to improve passenger processing while maintaining effective border security.

Minister DaCosta said the experience reinforced the opportunities available to the Cayman Islands in terms of modernising its approach to border management.

"Border security and passenger convenience should not be competing priorities. Modern technology gives us the opportunity to achieve both," Minister DaCosta said.

"My vision is for a Cayman Islands border that is secure, efficient and welcoming; where our people, particularly Caymanians returning home, can move through our ports of entry with greater speed and ease, while our officers are equipped with the technology and intelligence needed to protect our Islands."

Options under consideration include automated immigration eGates, electronic travel authorisation, greater use of passenger information and processing before arrival, and dedicated or expedited entry arrangements for Caymanians.

The Ministry also intends to examine how improved integration of border systems, automation and intelligence-led processing could strengthen CBC's ability to identify higher-risk passengers and goods while facilitating smoother entry for legitimate travellers.

The Ministry's initial focus is passenger processing at the Cayman Islands' international airports. The broader vision encompasses all ports of entry, including cruise passenger arrivals and maritime operations.

Chief Officer Michael Ebanks emphasised the importance of a coordinated and practical approach to modernisation.

"Transforming our borders requires more than the introduction of new technology. It requires us to examine our existing processes, strengthen the integration of our systems and ensure that our people, policies and infrastructure are equipped to support a more modern border environment," Mr. Ebanks said.

"We have already begun work in areas of modernisation, and these engagements provide valuable insight as we consider the next steps. Our focus will be on developing a practical, phased approach that delivers meaningful improvements, makes effective use of public resources and positions CBC to meet the evolving demands of border management."

CBC Director Marlon Bodden highlighted the potential benefits for frontline operations and the travelling public.

"Technology presents significant opportunities to improve how we process passengers while strengthening our ability to identify and respond to potential risks. Greater use of advance passenger information, automated processing and integrated systems can help us move towards a more efficient, intelligence-led approach to border management," Mr. Bodden said.

"For CBC, the objective is to make the entry process as straightforward as possible for legitimate travellers, particularly Caymanians returning home, while ensuring our officers have the tools and information necessary to carry out their responsibilities effectively. We want to spend less time on processes that can be safely automated and more time focused on the areas that require our officers' expertise and attention."

The delegation also met with UK agencies to discuss document fraud, financial crime and border enforcement.

The engagements laid the groundwork for further discussions with UK counterparts as the Cayman Islands develops its approach to border security modernisation.

"We do not need to reinvent the wheel," Minister DaCosta added. "There are countries already making significant advances in border technology and passenger processing. Our responsibility is to learn from those experiences, understand what works, and adapt the best solutions to the unique needs of the Cayman Islands."

The Ministry will continue working closely with CBC to assess existing capabilities, identify opportunities for improvement and develop a practical, phased approach to further modernisation, including consideration of the necessary technology, operational requirements and supporting



policy frameworks.

"Our objective is clear: to build a border experience that reflects the Cayman Islands' position as a leading international destination, delivers greater convenience for our people and visitors, and strengthens the security of our Islands. This is a transformation journey, and one that we are committed to pursuing," Minister DaCosta concluded.

Minister DaCosta was joined on the official visit by Chief Officer Michael Ebanks; Deputy Chief Officer Debbie-Ann Whittaker; Acting Deputy Chief Officer Neesah Godet-McKenzie; CBC Director Marlon Bodden; and CBC AML/CFT Compliance Officer Cameca Parker. Dr. Tasha Ebanks-Garcia, the Cayman Islands Representative to the United Kingdom, also accompanied the delegation and participated in the engagements.

Cayman Airways announces new nonstop summer flights between Grand Cayman and Nashville, Tennessee

Cayman Airways Limited (CAL) is pleased to announce the introduction of new seasonal nonstop flights between Grand Cayman and Nashville, Tennessee, beginning in May 2027. The new route will expand the airline's U.S. network and strengthen air connectivity between the Cayman Islands and an important tourism market in the United States.

Subject to regulatory approval, the new summer service is scheduled to commence on Friday, 21 May 2027, and operate through Monday, 16 August 2027, with twice-weekly flights on Mondays and Fridays.

The new route will offer travelers from Nashville and the surrounding region a convenient nonstop option to experience the Cayman Islands, while also providing Cayman residents with direct access to one of the most popular leisure and entertainment destinations in the United States.

Widely recognized as "Music City" and one of the most popular destinations in the southeastern United States, Nashville becomes the latest addition to Cayman Airways' expanding portfolio of U.S. destinations. The new service supports the airline's ongoing mandate to enhance connectivity, stimulate visitor arrivals, and contribute to tourism and economic development in the Cayman Islands.

Hon. Gary Rutty, Deputy Premier and Minister for Tourism and Trade Development, welcomed the announcement, stating: "The introduction of nonstop service between Nashville and Grand Cayman is another important step in our efforts to strengthen air connectivity and expand the reach of the Cayman Islands into key U.S. markets. Nashville is a vibrant and growing city with strong regional connections, and this new service creates an opportunity to introduce more visitors to everything our islands have to offer. This new service will also provide Cayman residents with another exciting destination to explore, with convenient nonstop access to Nashville's many attractions, including its internationally renowned music and entertainment scene, sporting events, and cultural experiences that the whole family can enjoy. The route will also provide additional opportunities for business travel, visiting friends and family, and onward travel within the United States. Cayman Airways continues to play an important role in supporting our destination and tourism industry, and we look forward to the opportunities this new route will bring."Paul Tibbetts, Executive Vice President for Commercial Affairs and Chief Financial Officer for Cayman Airways, explained that the decision to introduce Nashville service reflects the airline's ongoing efforts to identify new opportunities for expanding its U.S. network, particularly during the important summer travel season.

"Nashville represents an exciting opportunity for Cayman Airways and the Cayman Islands," Mr. Tibbetts said. "In addition to being a significant tourism and business centre in its own right, Nashville serves a large surrounding region that can now benefit from convenient nonstop access to Grand Cayman. Our network development strategy continues to focus on identifying markets where direct service can stimulate new demand, improve accessibility to the Cayman Islands, and support the long-term growth of our tourism industry."

Mr. Tibbetts added that the new service is being introduced with a focus on expanding the destination's presence in the southeastern United States and attracting additional visitors during the summer months.

"For travelers in Nashville and the surrounding communities, the new route eliminates the need to connect through other U.S. airports, making travel to the Cayman Islands significantly more convenient. We



also see opportunities to develop outbound travel from Cayman to Nashville, which has become an increasingly popular destination for entertainment, shopping, sporting events, and leisure travel," he said.

The launch of the Nashville service will be supported by marketing and promotions initiatives aimed at building destination awareness, promoting the convenience of nonstop travel, and encouraging summer visitation from Nashville and surrounding markets.

Tickets for the new Nashville service are expected to go on sale by early December 2026, and will be available through www.caymanairways.com, www.caymanairwaysvacations.com, the Cayman Airways mobile app, Cayman Airways Reservations at 345-949-2311 or 1-800-422-9626 (toll-free in the USA), and through travel professionals.

Sustainable Cayman Launches Eden Rock BioRock Pilot to Explore Innovative Coral Reef Restoration

In response to an unprecedented crisis facing local marine ecosystems, Sustainable Cayman, in partnership with the Global Coral Reef Alliance, has announced the launch of the Eden Rock BioRock Pilot Project. Supported by Darwin Plus Local (Project Ref: DPLR6\1034), this initiative marks the first time safe, extremely low-voltage (SELV) electro-mineral accretion technology will be tested in the Cayman Islands to explore its potential to support coral growth and improve reef resilience.

Following the devastating 2023 mass-bleaching event and continued ocean warming, Grand Cayman's coral cover dropped to just 6% by 2025 (The Cayman Islands Department of Environment). Facing disease, sedimentation, and thermal stress, local reefs are deteriorating faster than they can naturally recover. The Eden Rock BioRock Pilot aims to evaluate an innovative restoration tool that could complement existing marine conservation efforts and help protect the natural ecosystems underpinning Cayman's coastal protection, fisheries and tourism economy.

How BioRock Technology Works

Located in the shallow waters just offshore from Eden Rock Dive Centre, the pilot features a small, low-lying steel-mesh secured structure. A safe, extra-low-voltage electrical current encourages naturally occuring mineral growth, forming a limestone coating over the structure. BioRock technology has been used internationally in coral restoration initiatives where it has demonstrated coral growth rates 2 to 6 times faster than natural controls, along with significantly higher survival rates during severe bleaching events.

Building Local Expertise & Community Leadership

Sustainable Cayman is pleased to announce the appointment of Ziva Costa as Project Lead for the Eden Rock BioRock Pilot.

An 11th-generation Caymanian and passionate marine advocate, Ziva brings local knowledge, diving experience and a strong commitment to protecting Cayman's marine environment.

In her role, Ziva will coordinate project implementation, work with technical specialists and local partners, oversee monitoring activities and support community engagement.

"I'm excited to help bring this innovative project to Cayman and to be part of an initiative that combines scientific research with practical opportunities for local involvement," said Costa. "Our reefs are an important part of our natural heritage, and this pilot offers an opportunity to learn, build local expertise and explore new approaches to their restoration."

Working alongside Ziva, internationally recognised marine scientist Dr. Tom Goreau, President of the Global Coral Reef Alliance and a pioneer of BioRock technology, will provide scientific and technical guidance.

A central component of the project is developing local capacity through practical training and apprenticeship opportunities to master BioRock installation, maintenance, and monitoring.

The initiative will focus on:

Scientific Monitoring & Assessment: photographic imaging to track coral growth, structural accretion and ecological responses.

Community Engagement: Sharing project progress and findings with divers, students and the wider public.

Local Training & Apprenticeships: Providing practical learning opportunities alongside experienced marine specialists.

Future Restoration Potential: Assessing whether the technology could contribute to broader coral reef restoration and climate-resilience efforts in the Cayman Islands.

"This pilot is about testing innovative tools while equipping our community with practical, hands-on experience," said a spokesperson for Sustainable Cayman. "Eden Rock provides an accessible setting for scientific learning, local training and public engagement as we explore new approaches to protecting Cayman's reefs."

The project will progress through permitting, installation, training and monitoring to evaluate structural performance, ecological growth with findings helping to inform future coral reef restoration initiatives.

SNAP ELECTION CALLED IN DOMINICA FOR DECEMBER

Voters in Dominica go to the polls on December 16th for what Prime Minister Roosevelt Skerrit hopes will result in a seventh consecutive term of office for him and his ruling Dominica Labour Party(DLP).



The Prime Minister has called the polls a year ahead of schedule, saying in a national address that he was responding to the opposition's call for elections.

Dominica's last elections in 2022 resulted in a landslide win for Mr Skerritt's DLP, capturing 19 of the 21 seats in the country's Parliament after the two main opposition parties, the United Workers Party(UWP) and the Dominica Freedom Party(DF boycotted the polls. The other two seats went to independent candidates.

"We have been under constant pressure for fresh elections," Prime Minister Skerrit said in his address. "Indeed, the Opposition that has advocated for electoral reform for the last 20 years called an election every December for the past three years, even as the reforms were being implemented."

However, some observers have pointed to the several major infrastructural projects currently underway by the government, including a new international airport, geothermal energy, and large-scale housing projects, as the main strategic drivers for the early poll.

As of mid-November, there were 36,923 voters registered out of a resident population estimated at a little over 65,500, according to United Nations statistics.

In a social media post launching his re-election bid, Mr Skerrit wrote: "I do not want to govern for the next twelve months looking over my shoulder at an election. I want to govern for the next five years looking only at the future of Dominica."

With the government claiming that progress is being made in electoral reform, a continuing and persistent thorny issue remains the right of Dominican nationals in the diaspora to vote.

Next month's election will see the introduction of ID cards alongside other electoral reforms.



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2026 UK AND OVERSEAS TERRITORIES SUMMIT THIS WEEK

Leaders of the United Kingdom's Overseas Territories meet with top British officials in London this week for the annual Overseas Territories Joint Ministerial Council (JMC) scheduled for November 26th and 27th.

According to a UK government release, this year's meeting's key agenda themes and priorities will "centre around the strapline and core themes of growth, climate, security, and good governance, shaped heavily by recent preparatory meetings (such as the Caribbean Caucus in Bermuda) and the newly introduced Charter for UK Government Engagement with the Overseas Territories."



AGENDA

In addition to the introduction of the new charters, the delegates will address five specific areas.

Under Growth & Economic Resilience, topics include financial services standards and beneficial ownership registers, extending free trade agreements, improving shipping routes, and addressing the high costs of living.

Climate Change & Sustainability is also a prominent issue, looking at accessing climate finance facilities as well as disaster preparedness and environmental resilience.

Regarding Security & Cybersecurity, the agenda focuses on enhancing cyber security capacity building across the territories, plus shared strategies for regional and external security.

Good Governance & Constitutional Modernisation is a recurring discussion point, with the meeting's agenda looking into reviewing progress against commitments from the UK–Overseas Territories Joint Declaration and responding to recommendations for a modernised policy framework. Constitutional reform processes and the principle of equilibrium also remain on the agenda.

Another recurring discussion point is the OTs seeking alignment with the UK on social and public services, especially on resolving UK State Pension uprating equality issues for UK-based nations returning to the OTs. Another delicate issue is the continuing debate about expanding OT citizens' access to the UK's National Health Service (NHS) by increasing the NHS Quota System for territory residents.

NEW UK and OTs CHARTER

However, an overarching issue at this year's JMC is expected to be the recently published new Charter for the UK government's engagement with the OTs.

Already ratified by the UK, it says: "this Charter reaffirms the commitment of the Government of the United Kingdom to the Overseas Territories. Together with the Crown Dependencies, we form one undivided realm, committed to working in partnership with one another."

According to the document, the Charter does not seek to replicate the breadth and depth of the constitutional, societal, and historic relationship with the Territories, but to provide a clear and ambitious statement of the principles of how the UK Government will engage with the Governments of the Territories.

It also speaks about the Charter of Engagement consolidating and codifying responsibilities and establishing practice for the UK Government's engagement with the Overseas Territories.

"(The Charter) aims to provide clarity for officials and reinforce consistent engagement in line with the constitutional arrangements of each Overseas Territory, as set out in their written constitutions contained in Orders in Council."

The official outline says the JMC provides a forum for the exchange of views on political and constitutional issues between the Governments of the Territories and the UK Government. It's also meant to promote the security and good governance of the Territories and their sustainable economic and social development, agree priorities, develop plans, and review implementation. The agenda is jointly agreed between the UK Government and the Governments of the Territories.

OT leaders met in Bermuda a few months ago to coordinate their joint and individual priorities for the JMC.

Premier to Lead Cayman Delegation at JMC and Meet Financial Services Stakeholders in Asia

Grand Cayman, 20 November 2026 — Premier the Hon. André M. Ebanks, MP will lead a Cayman Islands Government delegation to the annual Joint Ministerial Council (JMC) in London before visiting Hong Kong, Singapore and South Korea.

The Premier, who also is Minister for Financial Services and Commerce, will travel to London this weekend for the JMC, which begins on Monday, 23 November. He will be accompanied by:

- Minister for Finance and Economic Development, and for Education and Training, Hon. Rolston Anglin JP MP;
- Minister for Health, Environment and Sustainability, Hon. Katherine Ebanks-Wilks MP;
- Attorney General, the Hon. Samuel Bulgin;
- Cabinet Secretary, Mr Samuel Rose;
- Deputy Chief Officer for Policy Coordination in the Cabinet Office, Mr Jason Webster; and
- Private Secretary in the Office of the Premier, Mr Sean Whewell.

Cayman Islands Government Representative to the UK, Dr Tasha Ebanks-Garcia, who is based in London, will also attend.

Hosted by the UK Government, the JMC brings together UK ministers and elected leaders and representatives from the British Overseas Territories on shared priorities including security and justice, economies, climate and nature, and national security and illicit finance.

On Monday, the Premier's JMC schedule includes attending the Caribbean Leaders Caucus; the UK Overseas Territories Association Political Council meeting; the bilateral meeting with the UK Government's Parliamentary Under-Secretary of State in the Foreign, Commonwealth and Development Office, Uma Kumaran MP (who has responsibility for the overseas territories); and a dinner with OT leaders and UK Government officials.



The Asia visit is part of the Government's international engagement strategy to bolster relationships in key markets, and to reinforce the Cayman Islands' standing as a globally respected financial services centre. The meetings will provide an opportunity to discuss developments in Cayman's financial services sector and how it can further assist sound Asia-based business.

The Premier will depart for Hong Kong on Tuesday, 24 November. There he will attend the Cayman Islands Stock Exchange's 30th anniversary, to recognise its longstanding service to clients across the Asia region; and meet with government officials, policymakers and financial services stakeholders. He then will be in Singapore from 29 November to 1 December for meetings with family offices, law firms, policy officers, and other financial services stakeholders. In Seoul on 2 December, the Premier will participate in the Korea Alternatives Roundtable, co-hosted by the Alternative Investment Management Association and KB Financial Group.

Accompanying the Premier in Asia will be Mr Gene DaCosta, Cayman Islands Government Overseas Representative to Asia; and Mr Whewell.

During the Premier's travels, the Hon. Gary Rutty, MP, will serve as Acting Premier on 21-24 November and 1-2 December; the Hon. Nickolas DaCosta, JP, MP will also serve as Acting Premier on 25-30 November; and the Hon. Katherine Ebanks-Wilks, MP will be Acting Premier on 2-8 December.

The Hon. Michael Myles, MP, will serve as Acting Deputy Premier from 21 November to 2 December.

The Hon. Isaac Rankine, JP, MP will then serve as Acting Deputy Premier on 2-8 December.

The Hon. Julie Hunter JP, MP, will serve as Acting Minister for Financial Services and Commerce from 21 November to 8 December.



O'Garro stars in EuroCup tie

Joshua O'Garro made his first EuroCup start in London and the brilliant Caymanian seized his moment.

O'Garro was pressed into a starting role against Reyer Venice because of injuries where he brought relentless energy and tough defence from the opening tip. He got the opportunity to start with several regular starters side-lined through injury, and he certainly made the most of it.

The Caymanian forward finished with five points, a game-high eight rebounds, one block, one steal and one assist in nearly 28 minutes of action.

London Lions head coach Tautvydas Sabonis was impressed with the energy and defensive intensity O'Garro brought to the floor, saying the youngster stepped up when the team needed him most, delivering relentless energy on both ends of the court and showing the level he is capable of playing at.



▶ Joshua O'Garro impressed for the London Lions

The London Lions rallied from a double-digit fourth-quarter deficit to defeat the Italian side 80-76.

President's Cup draw kicks off soon

The Cayman Islands Football Association has announced the draws for the 2026-27 Men's and Women's President's Cup competitions, with three preliminary-round matches scheduled for the first weekend of December.

A total of 10 men's teams and five women's teams will compete for silverware in the knockout competitions, which will culminate with a doubleheader at Truman Bodden Sports Complex on February 10.

The Men's President's Cup will get underway 6 December, with a pair of preliminary-round matches at Ed Bush Stadium. Defending champion Elite SC will face Sunset FC at 5pm, followed by Scholars ISC against Academy SC at 7pm. There are six clubs — 345 FC, Bodden Town FC, Cayman Athletic SC, East End United FC, Roma USC and Tigers SC — that received byes directly into the quarterfinals, which are scheduled for 24 January.

The Women's President's Cup will kick off 5 December, with Scholars ISC taking on Fusion SC at 8pm at Ed Bush Stadium. Defending champion Sunset FC, Elite SC and Academy SC each received byes directly into the semi-finals, which are scheduled for 30 January.

Gymnasts grab 17 medals in Bahamas

The Cayman Islands gymnastics squad has returned from a triumphant CARIFTA 2026 in The Bahamas.

The closing day say another gold and four silvers to conclude a great tournament for Cayman.

Our Level 2 and Level 3 gymnasts finished the championships in Nassau. In the LEVEL 2 (7 & 8 years) Chiara won gold on beam with a 9.700. Anya took silver on beam and placed 5th on floor. Lauren finished 5th all around.

In LEVEL 2 (9 & 10 years) Scarlett won silver on beam and silver on floor, and finished 5th all around. Francesca placed 5th on vault. Astrid's best event was beam, where she scored a whopping 9.5.



▶ The gymnastics team was brilliant at CARIFTA

At LEVEL 3 Ceci won silver on beam with a 9.725 and finished 7th all around.

Rowyn placed 7th on bars and beam and 9th all around. Sienna placed 5th on beam, and Kate placed 8th on bars and beam. All four finished in the top 12 all around in a field of 27.

Congratulations to all seventeen of gymnasts on a fantastic weekend, and to Coaches Maddy, Jessy and Alison. The overall Cayman haul was eight golds, eight silver and one bronze.

Water maidens impress in Orlando

Cayman's girls water polo teams returned from Orlando with two silver medals from the 2026 CARIFTA Water Polo Championships.

The 12-girl squad, ages 13 to 17, finished second in both the Under-16 and Under-19 divisions, taking on CARIFTA nations and invited club teams from across the United States.



▶ The water polo team competed against America's best

Swimming trio heading for Worlds

Three Cayman swimmers are heading for the World Aquatics Swimming Championships 25 metres tournament in Beijing.

Sierrah Broadbelt, Danny Kish, and Kyra Rabess will represent the Cayman Islands, taking place from 1–6 December.

Broadbelt will compete in the 100 metres fly and 100m backstroke. Kish competes in the 100m fly and 100m freestyle and Rabess in the 400m and 800m free.

Over six days of short-course racing, they'll line up alongside more than 1,000 athletes from over 200 countries.

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FAST EFFICIENT AFFORDABLE

Only 48 hours' notice required
Call 916-2000

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku By Dave Green

	2	5		3		4	1	
			5		2			
8			1		6			9
	6	8				3	9	
4				1				7
	7	1				5	4	
1			8		7			6
			3		4			
	9	3		2		8	7	

Difficulty Level ★ 2/24

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Answer to previous puzzle

4	7	6	3	9	5	8	1	2
5	9	2	8	1	6	3	4	7
1	8	3	7	2	4	5	9	6
3	5	4	9	6	7	1	2	8
6	2	9	4	8	1	7	5	3
8	1	7	2	5	3	4	6	9
7	3	1	6	4	2	9	8	5
2	4	8	5	7	9	6	3	1
9	6	5	1	3	8	2	7	4

Difficulty Level ★★★★★ 2/23

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Word Search

L	V	I	L	A	C	S	A	P	E	E	T	E	B	L
N	I	U	L	D	V	B	D	H	G	W	D	A	R	C
V	A	P	I	A	A	L	G	O	L	O	S	E	E	M
P	F	W	S	F	H	V	Y	F	C	I	P	T	R	O
R	R	O	P	L	L	E	A	O	C	S	E	O	E	G
E	N	O	P	W	S	M	T	J	N	G	S	P	Y	P
L	U	I	L	P	R	U	T	Y	J	C	O	M	A	L
B	L	M	X	O	A	L	R	H	O	E	M	I	O	O
M	E	N	T	D	G	A	V	G	V	I	T	B	F	B
E	L	W	L	L	W	P	U	N	I	V	O	O	O	O
S	N	N	A	D	E	N	T	T	A	C	R	R	R	N
S	V	R	L	Y	M	T	W	D	L	T	U	H	T	S
A	O	N	B	O	F	T	S	N	R	C	O	W	H	I
C	F	A	G	L	G	S	L	A	I	S	S	H	E	L
O	U	B	E	I	E	O	N	U	W	B	C	O	B	S

Ada
Algol
Assembler
Autocode
Basic
Cobol
Comal
Coral
Forth
Fortran
HTML
Java
Jovial
Lisp
Logo
Pascal
Perl
Prolog
Snobol
XML

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Soaks up
5 Crime doer, to cops
9 Musical chord
11 Bring to bear
13 Surrendering cry
14 Less dangerous
15 Diamond club
16 Solemn word
18 Artists' places
20 Maiden name label
21 Put up
22 Darlings
23 Put away
24 New England catch
25 "Dragnet" grp.
27 Pens for hens
29 Memorable time
30 German design school
32 Some shakes
34 Whopper
35 Cornhusker city
36 Seething
38 More polite
39 Famous
40 Transmit
41 Harry's wife

DOWN

1 Ticket remnants
2 Fancy
3 Movie theater, fancily
4 Mineo of movies
5 Cuban cash
6 Final, for one
7 Foodie's pride
8 Radio button
10 Show
12 Grove makeup
17 Nonsense
19 Out of play
22 Pal of Piglet
24 Reunion attendee
25 Cleaner scent
26 Pal of Porthos
27 Scoundrel
28 Hotel offerings
30 Chin cover
31 Future flowers
33 Later
37 Hold up

S	O	R	T	■	■	S	T	A	S	H
T	R	O	O	P	■	C	I	R	C	E
R	A	G	E	D	■	A	F	O	R	E
A	T	E	■	J	E	T	F	U	E	L
W	E	T	B	A	R	■	■	S	E	E
■	■	■	O	M	A	N	■	A	D	D
■	L	O	D	E	■	E	L	L	S	■
B	U	N	■	S	U	M	O	■	■	■
A	C	S	■	■	P	E	T	C	A	T
N	E	T	L	O	S	S	■	A	R	E
T	R	A	I	N	■	I	N	B	O	X
A	N	G	L	E	■	S	E	L	M	A
M	E	E	T	S	■	■	D	E	A	N

Yesterday's answer

5-15



Have fun with

CAYMANIAN TIMES

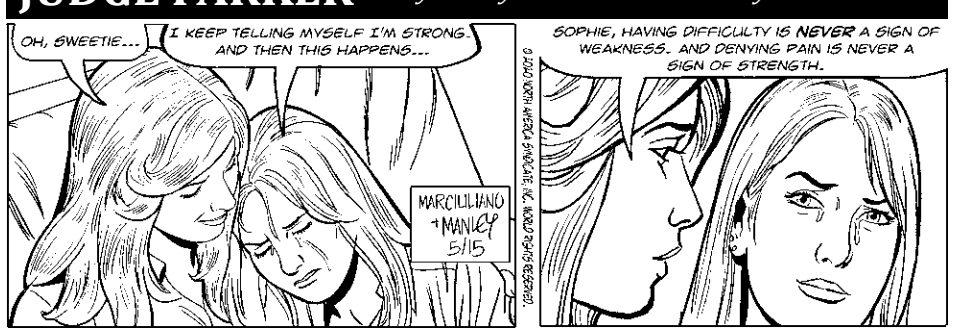
CURTIS *By Ray Billingsley*



THE AMAZING SPIDER MAN *By Stan Lee*



JUDGE PARKER *By Woody Wilson & Mike Manley*



Caymanian Times Classifieds

Blueprint Subcontractors

We are Seeking applications from Caymanians or Permanent Residents for two Masons

Requirements:
Experience working with tile surfaces and Concrete Surfaces
Experience working with the installation of all concrete forms to interior and exterior walls
Experience working with all concrete forms
Experience working with and the preparation of exterior and interior surfaces
Experience working with all concrete mixes inconclusive of poured concrete
Experience working with seals and grout and fine finishes
Applications of exterior waterproofing interior and exterior sealants
Applications of concrete and concrete mixes to interior and exterior surfaces

Must be familiar with working on scaffolds within safety measures on high rise construction sites.
Must possess the ability to work with and lift heavy loads

Must have own tools.

Benefits in accordance with Cayman Islands Labour Law

Please respond to:
Masons
22ndstreetholdings@gmail.com

Education: High School/Trade School/Or Equivalent
Experience: 12 Years
Salary Range: $15.00 to $16.00 per hour based on experience

Senior Accountant
WORC# J8R2N7

Company Overview
Citco is a global leader in fund services, corporate governance and related asset services with staff across 50 office locations worldwide. With more than $2.3 trillion in assets under administration, we deliver end-to-end solutions and exceptional service to meet our clients' needs.
Position Overview
Fund Administration is Citco's core business, and our alternative asset and accounting service is one of the industry's most respected. Our continuous investment in learning and technology solutions means our people are equipped to deliver seamless client experience.

As a core member of our Financial Statement and Regulatory Reporting team, you will be working with some of the industry's most accomplished professionals to deliver award-winning services for complex fund structures that our clients can depend upon.

Your Role:
• You will prepare and review annual and quarterly financial statements in accordance with GAAP or IFRS, as stipulated by the fund's governing documents. Compile and review the balance sheet, income statement, statement of changes, cash flow, footnotes and additional schedules as required.
• Prepare and advise on monthly, quarterly and annual regulatory reports such as Form PF, Annex IV (AIFMD), Form SLT and others
• Coordinate the year-end financial statement reporting process, including communicating with clients, independent auditors and Citco professionals
• Identify errors or problems and independently investigate; recommend solutions to supervisors and team members
• Work under minimal supervision while following established procedures
• Work collaboratively within a team environment to ensure an exceptional product is delivered to our clients
• Consistently work on developing and implementing new automation of processes to continuously improve our product and service level
• Participate on other tasks and projects as required by changing business needs

Education, Qualifications and Experiences
• You have 1-5 years of experience in an Accounting Firm, Hedge Fund, Private Equity Administrator, Audit or other financial institution where the accountant has gained financial products knowledge
• Strong knowledge of U.S. GAAP and IFRS (preferred)
• Advanced knowledge in complex derivatives
• Previous Financial Statement Preparation experience
• Bachelor's degree in accounting, Finance or Economics with a minimum of 9 accounting credits
• Excellent written and oral communication skills
• Desire to join a top-notch organization that will provide you with the tools needed to achieve ultimate success
• Open to new ideas and encouraged to use observational skills and critical analysis to provide solutions, increase efficiencies and/or provide additional value to our clients and internal stakeholders
• Caymanians and Cayman status holders preferred

We offer a competitive compensation package in the range of US$ 76,000 to $104,000/ year, and excellent prospects for future growth within the Citco Group of Companies.

If you fit the above criteria, please send an email with your updated resume to HRGroup-CAY@citco.com by 28 November 2026. Only shortlisted candidates will be contacted.

Acuderm Wellness Center Ltd., a full-service spa, is seeking a qualified Acupuncturist / Traditional Chinese Medicine Practitioner.

Job Description & Responsibilities
• Provide Traditional Chinese Medicine (TCM) diagnoses and personalized treatment plans.
• Administer acupuncture, cupping, and moxibustion therapies.
• Deliver patient care with a professional, compassionate approach.
• Applicants must be able to work six days a week.

Qualifications & Experiences
• Recognized certification in acupuncture and Traditional Chinese Medicine.
• Eligibility to register with the relevant health regulatory authority in the Cayman Islands.
• More than five years of clinical experience.
• Strong clinical skills in Traditional Chinese Medicine and acupuncture.

Basic salary of KYD 1,600 or 40% of commission earnings, whichever is greater.
Interested applicants should email their CV and copies of relevant qualifications to **leeann89lee@gmail.com**.

HEAD COACH
Cayman Islands Football Association
The Cayman Islands Football Association (CIFA) is seeking a highly qualified and experienced Head Coach to lead the preparation, development and competitive performance of its national team programme in George Town, Grand Cayman.
Key Responsibilities
• Plan and deliver training programmes, camps and international fixtures
• Select squads and manage team performance in regional and international competitions, including CONCACAF tournaments
• Lead technical staff and develop a player pathway aligned with CIFA's technical framework
• Conduct match analysis, scouting and talent identification
• Mentor local coaches and support grassroots and youth football
• Ensure compliance with FIFA, CONCACAF and CIFA standards
Requirements
• Minimum 10 years' coaching experience, including as head coach at national team, academy or professional level
• Recognised coaching licence (CONCACAF Pro/A, UEFA A/B or equivalent)
• Strong leadership, communication and strategic skills
Salary & Benefits
CI$37,800 – CI$39,360 per annum (paid monthly), full-time, 40 hours per week, plus pension, health insurance and 20 days' paid vacation leave.
Apply via the JobsCayman portal with an updated CV, coaching certifications and two professional references by **23 November 2026**.
Suitably qualified Caymanians and RERC holders are strongly encouraged to apply.

3T CAYMAN LTD is seeking an experienced MRI Technologist/Radiographer to join our team.
Job ID: T5F4N8
The MRI Technologist/Radiographer will be responsible for operating MRI equipment to produce accurate, high-quality images while ensuring the safety of patients.
Key Responsibilities:
• Prepare and position patients for MRI scans and select appropriate imaging techniques
• Communicates effectively with diverse patients, providing reassurance, clear explanations, and guidance to reduce anxiety and ensure cooperation during scans.
• Monitor patients before, during, and after scans.
• Accurately record patient data while maintaining confidentiality.
• Operate, maintain, and troubleshoot MRI equipment; manage supplies and inventory.
• Follow health, safety, and infection-control protocols.
• Assist with administrative tasks for example registration, insurance verification.
• Maintain cleanliness, security, and daily functionality of the MRI unit.
Requirements:
• 10+ years' experience working as an MRI Technologist/Radiographer
• Bachelor's degree in Radiology.
• Must be registered/registerable with the Council for Professions Allied with Medicine (CPAM) in specialty.
• Must provide a clean police clearance certificate valid within the last 6 months.
Other requirements:
• Minimum of 45 hours per week, which will also include working as part of the on-call schedule.
• Participate in ongoing professional development
• Perform additional duties as needed
• Experience operating a GE SIGNA Architect 3.0T MRI scanner is desirable.
• Certification in Radiology (X-Ray) is desirable.
Benefits:
• Annual salary ranges from CI$66,000 to CI$84,000, with health insurance, pension, annual leave, and sick leave provided in accordance with the Cayman Islands Labour Act (2021 Revision).
To apply, please email your cover letter and resume to **hr@3tcayman.com**. Be sure to include supporting documents such as certificates, degrees, and other relevant documents in your application email.

VJ'S JANITORIAL
Is seeking
1 Full-time Gardener
2+ years min of experience required
Salary KYD 8.75 + Benefits- 45 hours/wk
Send Resume to: gayjoyebanks@gmail.com

AMBIENCE JANITORIAL SERVICES
Is seeking
3 Full-time Janitor
2+ years min of experience required
Salary KYD 8.75 + Benefits- 45 hours/wk
Send Resume to: ambiencegcon@yahoo.com

Applications are being sought for the following position:

SHIPWRIGHT

WORC Job ID: N5M8X4

Harbour House Marina is currently looking for a keen individual to fill the above position.

Position requirements:
- **Minimum of 5 years experience in the marine industry**
- **Knowledge and experience of fiberglass repairs**
- **Knowledge and experience of gel coat repairs**
- **Carpentry skills advantageous**

Starting salary will be $14.00 - $23.00 per hour depending on experience based on a 40 -hour work week,

Monday through Saturday and the occasional public holiday.

If you are interested please email
olwena@harbourhousemarina.com
with a resumé attached.

**** PHONE CALLS OR CALL-INS WILL NOT BE ACCEPTED ****

HARBOUR HOUSE MARINA
GRAND CAYMAN • B.W.I.

Elite Security 2 SECURITY GUARDS
Requirements & Responsibilities:
• Minimum 5 years experience.
• Protect persons and property.
• Conduct regular security patrols.
• Identify potential risks and take preventative action.
• Prepare detailed and accurate incident reports.
• Handle clients professionally and courteously.
• Demonstrate strong conflict resolution and de-escalation skills.
• Must be willing to work weekends, public holidays, and flexible shifts.
• Must be reliable, punctual, and professional.
• **Salary:** CI$8.75–$10.00 per hour
Benefits: Statutory benefits in accordance with CI Labour Law.
Send resume to elitehr.ky@gmail.com

Fleek Beauty & Barber Saloon
Hairstylist x 2

Job ID: X6F3J8)
Experience: 3+ Years | **Education:** High School or Equivalent
Salary: CI$8.75 per hour | **Hours:** 40 hours per week

Duties Include:
• Provide hair care services including braiding, styling, straightening, perming, interlocking, shampooing, drying and trimming.
• Advise clients on hair care and damage prevention.
• Maintain clean and sanitary tools and workstations.
• Perform other related duties as required.

Statutory Benefits included.
Apply: Send resumes to email: **info@docuplusagency.ky**, **Deadline:** 25-Nov-2026

OTIS MAIS T/A MIX IT AND FIX IT (George Town) seeks two (2) full-time TILER / TILER HELPERS to prepare surfaces, cut, lay, and grout ceramic, porcelain, and stone tiles.
Pay: CI$12.00/hr (40 hrs/wk) plus statutory benefits.
Requirements: 5+ years' experience (10+ preferred) and clean police record.
Caymanians, Status, and PR Holders encouraged to apply via WORC JobsCayman or seagrapesecretarial1@gmail.com.

Marathon Mover LTD

Job Title : Serviceman
KYD $10 per hour with benefits
Full-time
Bodden Town
Email: info@marathonmoverscayman.com
Telephone #1345-922-1179

Description: Service and maintenance machinery and other technical systems on-site for clients. Cleaning up and servicing equipment for rental attending to service. Cleaning up of the area after servicing the equipment, To ensure customers are satisfied after a service.

Years of Experience
7- 8
Required : Police Clearance, Group 3 Licences

Latin Taste Restaurant
Job Opening; COOKS AND FOOD AND BEVERAGE SERVERS
WORC JOB #W2F2Y5 (COOK)
WORC JOB #S5Q2D6 (FOOD AND BEVERAGE SERVER)
Salary Starts at $8.75 KYD

Job Description, Cooking Experience 5 to 6 years working in restaurants kitchen. must be able to handle all cooking stations and prepping.

Job Description serving food 3 to 4 years working in restaurants front of the house, must have good communication skills, must multitask and work under pressure.

If interested, please send resume to **latintasterestaurant@yahoo.com**

My Coffee Cartel-Job Post ID No.: Q8Q3T6

Looking for a Coffee Barista

We are seeking a passionate and results-driven Coffee Barista to promote our premium coffee products to wholesale and retail clients. The ideal candidate should have 5-6 years strong coffee knowledge, barista skills, and excellent customer service and communication abilities. Responsibilities include promoting products, conducting coffee tastings, managing deliveries, educating clients, and training employees on coffee origins, processes, and preparation. The successful candidate will help grow our customer base, support marketing activities, and promote local barista skills by training Caymanians. Applicants should have food and beverage experience, a valid Cayman Islands driver's license, reliable transportation, and a willingness to travel, learn, and work flexible hours.

Salary CI$10.00 to CI$16.00 (DOE) working 45 hrs. per week +statutory benefits

Email resume to arnold@mycoffeecartel.com

LOGISTICS CLERK - WORC JOB ID: J3G5B5
IMP Agency Ltd, Cayman's Premier Moving & Logistics Organization is seeking a **Logistics Clerk** This position is to support and liaise between our Import and Export Departments.
Responsibilities include coordinating shipments, preparing and maintaining shipping documents, tracking cargo, communicating with customers, agents, carriers and suppliers, and following up on shipment matters. Support to our Senior Import/ Export Coordinators
The successful candidate should have:
* Minimum of 3-4 years proven previous experience in all facets of import and export procedures, shipping terminology and international shipping documents.
* Familiarity with shipment tracking and customs requirements.
* Strong written and spoken English; additional language skills are an asset.
* Good computer, communication and organizational skills.
* Accuracy, attention to detail and the ability to manage competing priorities.
* Working knowledge of QuickBooks Accounting & Microsoft Office software. COLS -WORC online portal.
Salary starts at KYD $11.00 to $12.50 per hour with the higher renumeration based on the applicant's qualifications and experience. Pension and Statutory benefits are provided in accordance of the Cayman Islands labour laws.
Deadline to apply: November 26th, 2026, please send your CV/Resume to:
operations@impagency.ky

NGD CONSTRUCTION & DESIGN
VACANCY: MASON/CARPENTER
WORC Job ID: C6E7V2
Applications are invited from suitably qualified individuals with 5-6 years' experience in masonry and carpentry within the construction industry. Applicants must be reliable, hardworking, physically fit, able to follow instructions, work independently, and be willing to work weekends and public holidays when required.
Duties: Perform building layout and general masonry and carpentry work, including demolishing and rebuilding existing masonry structures, cutting openings in walls, preparing mortar, laying and dressing concrete blocks, and carrying out minor concrete repairs and surface finishing. Measure, cut, and install timber and other building materials; construct and repair roofing, flooring, drywall, window frames, doors, and staircases; and assemble and install cabinets, shelves, and other wooden fixtures. Maintain tools, observe workplace safety procedures, and keep job sites clean and organized.
Salary: CI$400.00 per week
Working Hours: 40 hours per week
Benefits: Health insurance, pension, and all other statutory benefits in accordance with Cayman Islands law.
Applications: Interested candidates should submit their résumé to:
Email: ngdconstruction03@gmail.com
Telephone: (345) 929-8344

INFINITE CONSTRUCTION
Is currently seeking a
MASON

Duties and Responsibilities:
- Construct and finish reinforced concrete, blockwork, brickwork, and natural stonework.
- Interpret construction drawings and execute precise measurements, cutting, alignment, and installation.
- Build, repair, and finish walls, foundations, and structural components.
- Inspect workmanship and ensure compliance with project specifications and safety standards.
- Complete assigned tasks efficiently and independently.

Requirements:
- Applicant must be willing to Work in this working conditions dirty environment, hot temperatures, lifting or carrying of heavy objects.
- Highly skilled and proven experience in Masonry
- Minimum 10 years of proven masonry experience.
- Expertise in reinforced concrete, blockwork, bricklaying, natural stonework, and precision finishing according to project specifications and safety standards
- Ability to work independently with exceptional accuracy, efficiency, and workmanship.

Salary $12.00 per hour, 45 hrs/week plus
comprehensive benefit by law. Caymanians, PR applicants are encouraged to apply.

Jobs Portal ID: C3W8V6
Send resume to: *virtueconstruction@outlook.com*.

Investment Finance Director – COMOP Limited
About COMOP: COMOP is a founder-led investment holding company. The company takes significant minority stakes in trading businesses, partnering with management teams to build long-term value through capital, commercial insight and governance support.
The role of Investment Finance Director is a part-time position responsible for leading financial due diligence, valuation and financial analysis of prospective investments, while overseeing the financial performance of its portfolio companies.
The successful candidate will work closely with investee company Finance Directors, providing financial oversight, assessing business performance and supporting investment decisions, funding strategies and long-term value creation.

Essential Duties:
• Lead financial due diligence on prospective investments, including quality of earnings, working capital, net debt, cash flow and financial forecasts.
• Serve on the COMOP Board and make joint decisions on new investments, follow-on funding and exits.
• Scope, instruct and review the work of external financial and tax due diligence providers.
• Develop and review valuation models, investment returns and financial projections, identifying risks and recommending appropriate deal terms and protections.
• Oversee portfolio company financial performance through management reporting, budget and forecast reviews, KPI analysis and cash flow monitoring.
• Work closely with investee company Finance Directors to improve financial reporting, internal controls, systems and operational performance.
• Monitor funding requirements, banking covenants and working capital, supporting refinancing and additional investment where required.
• Prepare portfolio performance and valuation reports for COMOP's Directors and co-investors.
• Participate in investment and exit decisions, contribute to business strategy and provide financial oversight at investee company Board meetings.
• Oversee the COMOP's financial affairs and undertake agreed Board appointments and commercial consultancy engagements.

Qualifications/Experience
• Professional accounting qualification, such as ACA, ACCA, CIMA or equivalent.
• A minimum of twelve (12) years' post-qualification experience in transaction services, private equity or a senior finance role within a multi-entity group.
• Demonstrable experience leading financial due diligence and preparing valuation and financial models.
• Strong knowledge of management reporting, financial consolidation, cash flow management and working capital in trading businesses.
• Experience overseeing multiple finance teams and assessing financial performance, controls and business risks.
• Advanced Excel and financial modelling skills.
• Strong analytical, commercial and communication skills, with the ability to challenge management constructively and communicate financial findings to non-financial stakeholders.

hours worked per week: 2
Salary & Benefits: USD2,000 annually + occasional director's fees payable based on business performance
WORC portal # V8T6W5
Closing Date: November 25, 2026

Kapok Building, Camana Bay, Grand Cayman | www.align.ky | info@align.ky

Physiotherapist – Part-Time (25 Hours per Week)
Salary: CI$4,000-$5,000 per month
Benefits: as per the Labour Law
WORC ID# E4G8V3

Align Wellness Studio is an established multidisciplinary healthcare provider offering personalised, holistic wellness services across the Cayman Islands. Having recently opened our third clinic, following almost eight years of continued growth, we are seeking an experienced and motivated Physiotherapist to join our expanding team.

Key Responsibilities
• Assess and treat patients using evidence-based physiotherapy techniques, including manual therapy, exercise prescription, ultrasound and shockwave therapy.
• Develop, implement and monitor individualised treatment plans to optimise patient recovery.
• Educate patients on their conditions, treatment options and preventative care.
• Collaborate with other healthcare professionals to deliver integrated, multidisciplinary patient care.
• Proactively develop and maintain an independent patient caseload through business development activities, including networking, attending conferences, delivering presentations and community engagement.
• Maintain accurate clinical records in accordance with regulatory requirements and clinic protocols.
• Deliver exceptional patient care while remaining current with developments in physiotherapy practice and technology.

Qualifications & Experience
• Bachelor of Science in Physiotherapy or equivalent recognised qualification.
• Minimum of 5 years Physiotherapy experience, with 3 of those years being post-qualification experience, including experience treating neurological, orthopaedic and musculoskeletal (MSK) conditions.
• Must be registered with the Council for Professions Allied with Medicine (CPAM) or eligible to obtain registration and a licence to practise as a Physiotherapist in the Cayman Islands.
• Demonstrable experience developing and managing an independent patient caseload, with a proactive approach to business development and client acquisition.
• Excellent interpersonal, communication and patient relationship management skills.
• Self-motivated, commercially aware and comfortable working independently within a multidisciplinary environment.
• Proficient in using technology for patient assessments, treatment planning, clinical documentation and progress monitoring.
• Must hold a valid driving licence and have access to their own vehicle to travel between all three Align Wellness Studio clinics and attend appointments as required.

Working Conditions
Clinic-based, physically active role requiring prolonged standing, hands-on treatments and the ability to safely assist patients with mobility, positioning and transfers.

To apply, please submit your CV to info@align.ky.
Deadline: November 27, 2026.

Portfolio Operations Director – COMOP Limited
Role Overview
About COMOP: COMOP is a founder-led investment holding company. The company takes significant minority stakes in trading businesses, partnering with management teams to build long-term value through capital, commercial insight and governance support.
The role of Portfolio Operations Director is a part-time position responsible for managing transaction due diligence processes and overseeing operational performance and governance across its portfolio of investee companies.
The successful candidate will coordinate external advisers, manage transaction information and completion processes, support post-investment operational improvements, and provide Board-level oversight.

Essential Duties
• Plan and manage end-to-end due diligence processes, including timelines, budgets, adviser coordination, virtual data rooms and information requests.
• Consolidate due diligence findings, identify key risks and mitigations, and coordinate transaction documentation and completion requirements with legal advisers.
• Lead post-completion handovers and support the implementation of initial operational and value-creation plans.
• Work with investee company management to improve business processes, systems, procurement, supply chains and organizational effectiveness.
• Represent COMOP at investee company Board meetings, providing operational oversight, strategic advice and constructive challenge.
• Establish appropriate corporate governance practices and monitor legal, regulatory, health and safety, compliance and insurance requirements.
• Report on portfolio operational performance, key risks and governance matters to COMOP's co-founding Directors.
• Participate in investment, follow-on funding and exit decisions, and contribute to COMOP's strategy and administration.

Qualifications and Experience
• A minimum of eight (8) years' experience managing transaction processes within private equity or a deal-focused environment.
• Degree qualified in business, finance, law or a related discipline.
• Demonstrable experience coordinating multiple external advisers, managing due diligence workflows and administering virtual data rooms.
• Experience in operational leadership or portfolio management within trading businesses.
• Board-level or Board advisory experience, with a strong understanding of corporate governance and directors' duties.
• Excellent project management, organisational and analytical skills, with the ability to manage multiple transactions and deadlines concurrently.
• Strong interpersonal and communication skills, with the ability to work effectively with management teams, external advisers and Boards.

hours worked per week: 2
Salary & Benefits: USD2,000 per annum + occasional director's fees payable based on business performance
WORC portal # K7D2R5
Closing Date: *25 November 2026*

Strategic Director – COMOP Limited
About COMOP: COMOP is a founder-led investment holding company. The company takes significant minority stakes in trading businesses, partnering with management teams to build long-term value through capital, commercial insight and governance support.
The role of Strategic Director is a part-time position responsible for leading investment origination, commercial negotiations and portfolio growth.
The successful candidate will identify and secure investment opportunities, lead transactions from initial assessment through to completion, and provide strategic commercial guidance to investee company CEOs.

Essential Duties
• Develop and implement COMOP's investment strategy, identify target sectors and generate investment opportunities through professional networks and intermediaries.
• Evaluate prospective investments, assess market position and growth potential, and present investment cases to fellow Directors.
• Lead commercial negotiations with vendors, founders and management teams, including heads of terms, deal structure and key commercial protections.
• Manage relationships with corporate finance advisers, lawyers and co-investors throughout transactions.
• Advise investee company CEOs on commercial strategy, business growth, pricing, customer and supplier relationships, and market expansion.
• Represent COMOP at investee company Board meetings, providing commercial oversight and strategic guidance.
• Identify opportunities for cross-portfolio collaboration, acquisitions, follow-on investment and exit planning.
• Participate in investment decisions and contribute to COMOP's strategy, development and external business relationships.

Qualifications and Experience
• A minimum of eight (8) years' experience originating and completing investments or acquisitions within private equity or a private equity backed vehicle.
• Degree qualified in business, finance, law or a related discipline.
• Proven ability to lead complex commercial negotiations and successfully close transactions.
• Strong commercial judgement and experience evaluating business models, market opportunities and growth strategies.
• Demonstrated ability to advise senior executives, business owners and founders.
• Established network of business owners, intermediaries and professional advisers in Ireland is preferred
• Excellent communication, negotiation and presentation skills.

hours worked per week: 2
Salary & Benefits: USD2,000 per annum to cover base wages + occasional director's fees payable based
on business performance
WORC portal #Q5B5M3
Closing Date: *25 November 2026*

Group Chief Financial Officer (CFO) - Nuverna
Nuverna (Cayman) Ltd. is seeking an experienced and commercially astute Group Chief Financial Officer (CFO) to lead the financial operations of a global, regulated financial services group. The successful candidate will have extensive experience in financial reporting, finance integration, debt and treasury management, and mergers and acquisitions within a multi-jurisdictional, private equity-backed environment.

Duties and Responsibilities

• Lead Group-wide financial reporting, consolidated financial statements, budgeting, forecasting and financial performance analysis.
• Align and integrate finance operations across business lines and jurisdictions, standardising accounting policies, reporting processes, systems and controls.
• Oversee funding, debt facilities, treasury, cash management, liquidity and lender relationships, including debt raising and refinancing.
• Lead the financial aspects of mergers and acquisitions, including target evaluation, valuation, financial due diligence and investment analysis.
• Oversee Group tax compliance, statutory and regulatory financial reporting, external audits and internal audit arrangements.
• Maintain a robust financial control environment and ensure accurate, timely reporting to the Board, shareholders and investors.
• Lead and coordinate regional finance teams, providing financial insight to support strategic decision-making and the Group's growth objectives.

Requirements and Qualifications

• Qualified accountant (ACA, ACCA, CIMA, CPA or equivalent).
• A minimum of 10 years' finance leadership experience within a global, regulated financial services group, with previous experience as a CFO with multi-jurisdictional coverage.
• Proven experience in a private equity-backed business, including investor reporting, debt management and covenant compliance.
• Demonstrated experience integrating finance functions and standardising financial reporting across acquired businesses.
• Experience managing debt facilities, treasury operations and debt raising or refinancing.
• Strong background in M&A financial analysis, valuation and due diligence.
• Experience overseeing multi-jurisdictional financial reporting, taxation and audit across Europe and the US.
• Strong analytical, commercial and leadership skills, with the ability to lead geographically dispersed teams.
• Experience in fund administration, asset servicing or wealth management.
• Ability to satisfy applicable regulatory fit-and-proper requirements.
• Willingness to be based in the Cayman Islands and undertake frequent international travel.

Salary: USD250,000 per annum, plus health insurance, pension and discretionary bonus potential 38 hrs/week; closing date: November 25, 2026
WORC ID: F2D2H3

Group Chief Operating Officer (COO) - Nuverna
Nuverna (Cayman) Ltd. is seeking an experienced and commercially astute Group Chief Operating Officer (COO) to oversee global operations and lead the integration of acquired businesses within a regulated financial services group. The successful candidate will have extensive experience in operational leadership, business transformation and post-acquisition integration, with a proven ability to improve efficiency, manage operational risk and implement scalable operating models across multiple jurisdictions.

Duties and Responsibilities

• Oversee global operations, including technology, human resources, transformation and integration, and facilities management.
• Develop and implement a consistent, scalable operating model across the Group's business lines and international jurisdictions.
• Lead the integration of acquired businesses, harmonising systems, processes, people and governance while maintaining business continuity and regulatory compliance.
• Drive operational efficiencies, cost savings, shared services and process standardisation in line with strategic and financial objectives.
• Oversee transformation programmes, integration plans, operational budgets and performance metrics.
• Ensure effective operational risk management, regulatory compliance, business continuity and operational resilience across all jurisdictions.
• Lead senior functional leaders and report operational performance, integration progress and synergy delivery to the CEO, Board and shareholders.

Requirements and Qualifications

• A minimum of 10 years' operational leadership experience within a global, regulated financial services business, with previous experience as a COO of a global operation.
• Proven experience integrating acquired businesses and delivering measurable operational efficiencies and synergies.
• Experience leading multi-jurisdictional operations and senior functional teams, including
technology, HR and facilities.
• Experience in a private equity-backed organisation, delivering operational improvements against strategic growth objectives.
• Strong understanding of regulatory, risk and control requirements across the US and European markets.
• Demonstrated experience leading complex transformation programmes and managing operational budgets.
• Experience in fund administration, asset servicing or wealth management desirable.
• A degree or postgraduate qualification in business, finance, law or related discipline.
• Ability to satisfy applicable regulatory fit-and-proper requirements.
• Willingness to relocate to the Cayman Islands and undertake frequent international travel.

Salary: US $250,000 per annum, plus health insurance and pension contribution and discretionary bonus potential WORC ID: F3N4C3
38 hours of work/week; deadline: November 25, 2026

Bartender

baraud
Know who. Know how.

Our client, MLJC HOLDINGS LTDL T/A CASA43 MEXICAN KITCHEN & TEQUILA BAR, invites applications from suitably qualified applicants for the above position. **JOB ID #A2V7B5**

RESPONSIBILITIES

• Table service / mixing cocktails in a fast-paced restaurant
• Providing excellent wait service to ensure satisfaction.
• Taking customer orders and delivering food and beverages.
• Making menu recommendations, answering questions and sharing additional information with restaurant patrons.
• assist fellow servers as situations arise
• assist with clearing and resetting tables

REQUIREMENTS

• Minimum 2 years of work experience mixing cocktails in a fast- paced restaurant
• Must have previous POS experience - ALOHA preferred
• Proven knowledge and experience in tending a busy bar
• Must demonstrate familiarity with tequila brand
• Have excellent presentation and communication skills, enjoy working with people, and the ability to adapt to a flexible work schedule.
• Must be able to work weekends, holidays, and late night shifts

REMUNERATION

Salary CI$6.56 - $12.00 per hour + gratuities + benefits.
Benefits include health insurance coverage and pension, and 2 weeks paid vacation.
Hours: 45 hours per week (180 hours per month)

Caymanians and Permanent Residents need only apply.

Send resume, qualifications and professional references to: casa43@casa43.ky.
The deadline for applications is December 2nd, 2026.

LG-Americaribe Cayman Joint Venture
Finishing Supervisor / Foreman
KYD$42,000 - KYD$60,000 Per Annum (paid Monthly)
Full-time
George Town
End Date : 01/12/2026
Job ID: F2F6B6
Description
We are seeking a Finishing Supervisor / Foreman with a proven track record in luxury hotel projects. Their responsibilities include, but are not limited to:
• Liaising with colleagues and clients
• Overseeing project schedules and ensuring working is completed on time
• Monitoring budgets to avoid overspend
• Supervising construction workers and subcontractors
• Reporting on project progress to senior managers and stakeholders
• Conducting quality and safety inspections
• Ensuring work is finished to the agreed standards
• Maintaining quality control checks
• Coordinating teams
• Day to day problem solving and dealing with any issues that arise
• Signing off and handing completed work over to the client
Requirements: 10+ years of experience in Finishing Supervisor/Foreman operations, ability to read plans and drawings, English fluent. Please send your resume to contact-cayman@americaribe.us.

EMPLOYMENT OPPORTUNITY

Mango Group Limited – Grand Cayman
Position: Tiler Helper
Employment Type: Full-Time
Vacancies: 1
Location: Grand Cayman, Cayman Islands
Working Hours: 45 hours per week
Salary: CI$10.00–CI$13.00 per hour, depending on experience and qualifications
Benefits: Health insurance and pension benefits in accordance with Cayman Islands law

Job Description
Mango Group Limited is seeking an experienced, reliable, and hardworking Tiler Helper to assist professional tile installers on residential and commercial construction projects throughout Grand Cayman.

Key Responsibilities
• Prepare work areas and mix adhesives, mortar, and grout.
• Handle, measure, and cut tiles under supervision.
• Assist with installation, grouting, cleaning, and finishing.

Requirements
• Minimum 3–4 years of experience as a Tiler Helper or similar.
• Ability to perform physically demanding construction work.
• Minimum of some high school education.
• Valid and current police clearance certificate.
Interested candidates will be provided with the full job description on request/application.

How to Apply
Interested applicants should submit their CV and cover letter to **recruiting@mango.ky**.
Preference will be given to suitably qualified Caymanians and Permanent Residents. Only shortlisted applicants will be contacted.

148 David Foster Drive, Barcadere Warehouse Park
Building, Unit C-202
P.O. Box 30909 SMB, Grand Cayman KY1- 1204

AMB CONSTRUCTION LTD. General Contractor

Buyer (Purchaser) Merchandiser / Metal Framer

Job Description

• Procure all material required for building projects and ensure they are provided on time and within allocated budgets.
• Ensure the profitability of business contracts by purchasing the most cost-effective and appropriate materials for each job.
• Establish and maintain good client-vendor relationships with both local and overseas vendors.
• Study specifications to determine installation requirements and procedures
• Prepare equipment and tools, including scaffolding, ladders, tape measures, straightedges, hand tools, and power tools.
• Chalk-line reference lines and points to level metal frames and furring channels.
• Measure and cut metal runners, studs, and furring channels to required sizes.
• Install horizontal and vertical metal studs to frames to attach wallboards.
• Measure, cut, fit, and fasten drywall boards onto the frames.
• Cut clean, tidy openings into boards for electrical outlets, vents, and fixtures.
• Install metal framing and decorative trim for windows, doorways, and vents.
• Supervise general construction workers, when required.
• Ensure compliance with construction industry specifications and safety standards.

Requirements

• Valid driver's licence
• Negotiation, Analytical and problem-solving skills
• Strong Math and budgeting abilities
• Apprenticeship or equivalent training in the construction industry and working with construction tools and materials.
• 3 or more years of experience in metal stud-framing.
• Exceptional ability in planning installations and taking accurate measurements.
• In-depth knowledge of fasteners and extensive experience in installing drywall panels.
• Keen attention to detail and experience in overseeing general construction workers.
• Physically fit, able to work long hours, move and lift construction materials and assemble equipment.
• Thorough knowledge of construction industry safety specifications and regulations.
• Ability to work from own initiative and planning
• Exceptional communication and customer service skills.

Salary & Benefits:

Working 45 hours per week at an hourly rate of CI$12-$18 based on experience. Health Insurance and pension as per the C.I. Labour Law.
Interested persons can email: office@ambltd.org no later than 28 November 2026. JOB ID: N2U7T2

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148 David Foster Drive, Barcadere Warehouse Park
Building, Unit C-202
P.O. Box 30909 SMB, Grand Cayman KY1- 1204

AMB CONSTRUCTION LTD. General Contractor

JOB DESCRIPTION: **Finish Carpenter Drywall Installer**

• Installs foundations, walls, floors, ceilings, and roofs using various types of material.
• Fit and install windows, door frames, doors, door hardware, trims using a carpenter's level, plumb bob, and laser levels.
• Erects scaffolding and ladders for assembling structures above ground levels.
• Read blueprints, sketches, & building plans. Prepare project layout and determine dimensions and materials required.
• Shape/cut materials to specified measurements, using hand tools, machines, or power saws.
• Follows established safety rules and regulations and maintaining a safe and clean environment.
• Build/repair cabinets, doors, frameworks, floors, or other wooden fixtures used in buildings,
• Assemble and fasten materials to make frameworks or props using hand tools and wood screws, nails, dowel pins, or glue.
• Inspect constructed area for breaks, cracks, or damages and repair/remove as needed.
• Move material around the jobsite as assigned and clean and dispose of worksite debris.
• Drywall application; prepping, painting and taping; Seal drywall joints, smooth out imperfections
• Fasten, measure, cut, and fit panels; Prep panels by swing, drill or cut out holes for outlets, etc.
• Paper tape and compound works; Apply second/third coats as needed; Sand after each coat

Qualifications / Skills:

• High school diploma and a valid driver's license.
• At least one year experience as a drywall installer and 4 years of experience in commercial or residential carpentry
• Good knowledge of the tools, materials, and methods used in drywall installation
• Capable of receiving and following instructions and communicating with co-workers
• Good attention to detail, safety alertness and knowledge of the applicable safety guidelines
• Basic math skills, good problem-solving abilities, and exceptional customer service skills.
• Be physically fit and able to work long hours
• Ability to interpret construction blueprints. Ability to comprehend schematic diagrams, blueprints, sketches, building plans and other specifications.
• Strong working knowledge of job site safety as well as ability to complete a company specific safety orientation

Salary & Benefits:

Working 45 hours per week at an hourly rate of CI$12-$18 based on experience. Health and pension as per the Labour Law.
Interested persons can email: office@ambltd.org no later than 28 November 2026. **JOB ID: V4F3W2**

Digicel

JOB PROFILE
JOB TITLE: Core Network Engineer DEPARTMENT: Technical
REPORTS TO (TITLE): Head of Technical (Technical Lead)

Primary objective of the job:

• Coordinate & manage the daily operation of the network switching elements in the Network Engineering & Support Department ensuring a high quality of service
• Provide effective and efficient technical support for the various nodes & use alarms & trends to troubleshoot faults & escalate & identify solutions
• Responsible for the operation and maintenance of all MSC, RNC, MRS, SDP, AIR, CCN, OMS, Power nodes/equipment (Voice, service layer and Power Nodes)
• Manage the interconnect between all operators and Digicel
• Manage international route that support international calls - work with the international Group team to ensure a high level of service for international calls.
• Provision of weekly & daily reports on current network status to Engineering Team
• Coordination with O&M engineers on outage solutions
• Feedback on success of outage solutions to Engineering Team
• On-call support for after hours outages & planned works as required
• Engineering Support to other teams, primarily, Transmission, Marketing, NOC, IT and Customer Care.
• Support Packet Core Engineer on PS Core nodes
• Will work actively in projects related with stabilization, improvement and upgrade of existing Power Plants
• Will support the market during power issues and attempt to resolve remotely or on site

Main Duties and responsibilities:

Network Elements (MSC, BSC, HLR, SCP, SDP, AIR)

• Network monitoring
Second line support: trouble shooting, identify software faults, handling hardware faults,
Perform regular preventative & corrective maintenance routines
Maintain accurate records of all events and system configuration
Provide standby support for the network elements as required
Provide feedback on network performance through statistical analysis

• Network Design:
Plan, design & maintenance of C7 sub-system
Signaling hardware allocation
Signaling design implementation and change request preparation for Operations
Implement new and upgraded software and hardware
Interconnect capacity planning
Capacity modeling and monitoring to ensure switch infrastructure supports network growth and provision of all services

• Network Optimization:
Identify and implement network optimization, extensions and enhancements: MSC, BSC/RNC, SDP, CCN, AIR Server, HLR/MSC-s, MRS servers, SS7 & C7 signaling. This includes configuring new sites on the RNC, generate weekly KPI's and perform parameter changes to maintain these KPI's.

• Interconnect
Liaise with interconnect operators
Manage all technical aspects of establishing interconnection with other operators. Perform preventative and corrective maintenance as it relates to the interconnect circuits with C&W (via TN1-X), Jamaica and DigicelX & Y (via SIP routes)

• Roaming:
Data fill the network with roaming partner details
Perform IREG testing and resolve any issue that prevent the successful completion of same & provide feedback to Roaming Department in Jamaica.

• Support
Provide Engineering Support to all other departments as required Transmission, RF, Marketing, NOC, IT, Operations and Customer Care. This includes Tariff modifications in the Prepaid platform (SDP's) to accommodate all Commercial promotions.
Contribute to technical reviews.
Train Junior members of staff.

• Vendors:
Work with vendors such as Ericsson to resolve network issues that need vendor assistance.
Work with vendors to obtain the necessary equipment to accommodate upgrades and expansions.

Academic qualifications and experience required for job:

• A degree/diploma in Electrical\Electronics Engineering and Training in Ericsson AXE platform is a must.
• A minimum of 5 years' experience relevant to the role and has experience in switching and transmission experience in a telecommunications environment
• Ericsson AXE-10 and 810 experience
• Excellent trouble shooting, problem analysis & communication skills

Functional Skills:

• Training in Ericsson AXE-810 platform
• Good working knowledge of Radio & BSC & RNC & MSC network (Configuring RBS in the BSC)
• Good working knowledge of LTE (and emerging 5G), Ericsson Prepaid Platform (SDP and AIR), SS7 & C7 signaling network (using SS7 signal analyzer)
• Ability to work unsupervised and handle multiple priority assignments simultaneously
• Good team player with excellent communication and interpersonal skills, analytical skills, troubleshooting skills
• Good working knowledge of GSM and UNIX

Internal/External contacts:

Customer Care, Sales, Marketing, MSC & BSC, O&M Transmission, Site Acquisition Engineering, NOC, C&W, Ericsson, Nortel

Salary Range: CI$4,500 to CI$5,250 per month depending on qualifications, knowledge and experience working 40 hours per week.
Interested and qualified persons can email their resumes to hr.cayman@digicelgroup.com no later than 3 December 2026 - Job ID: N8V6D5

We are seeking full-time experienced candidates to join our diverse and expanding team in the position of:

Orchid Development

Maintenance Person X 1

Responsibilities:
The Maintenance Person supports the maintenance and appearance of outdoor areas across all properties. Responsibilities include assisting with lawn care, planting, watering, weeding, debris removal, irrigation monitoring, and basic outdoor repairs under supervision. The role involves maintaining landscaping tools and equipment and ensuring grounds are clean, safe, and well-presented. The successful candidate will follow safety procedures, keep records of completed tasks, and assist with seasonal landscaping activities.

Requirements:
1–2 years' experience of landscaping experience, valid Cayman Islands driver's licence, physical fitness, ability to lift at least 25 pounds, strong time management, and flexibility to work shifts, weekends, and after hours as required.
Applicants must provide two verifiable references and a valid police clearance issued within the past six months. The successful candidate will be required to work 180 hours per month, including evening shifts and weekends.
Salary: starting at CI$ 9.00 per hour, paid biweekly, with a competitive compensation package commensurate with relevant experience and qualifications.
Qualified candidates should visit https://thebrasserie.bamboohr.com/careers/216 and WORC Jobs Portal ID: G3N8C7

Company: Salon F.A.B Ltd T/A Salon F.A.B.
Position: Hairstylist
Location: George Town
Hours of work: 45 hours per week (Full-Time)
Salary: CI$8.75 per hour
Benefits:Statutory benefits in accordance with Cayman Islands Labour Law
WORC ID: G8E3V2
Number of Vacancy: 1

Duties:
Consult with clients, provide professional haircuts, styling, coloring, treatments, and finishing services. Recommend suitable products and hairstyles, maintain client records and appointments, deliver excellent customer service, follow sanitation and safety standards, maintain equipment and supplies, and support an organized, professional salon environment.

Qualification:
Qualified Hairstylist with a recognized certificate or diploma and at least seven years' experience. Skilled in cutting, styling, coloring, treatments, customer service, communication, sanitation, safety, teamwork, and professional salon practices.

Send applications to **salonfab3@gmail.com** **Deadline November 25, 2026**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

Pickleball Cayman
Part Time Pickleball Customer Service Representative & Coach
• **Hours:** 25 hours/week shift work (includes nights, weekends, and holidays)
• **Wage:** KYD $20 - $25/hour (depending on experience) + statutory pension & health benefits
Primary Responsibilities
• **Customer Service:** Act as the first line of contact via email, phone, and walk-ins; manage the pro shop and sales, cleanliness and inventory
• **Facility Operations:** Handle court scheduling and routine maintenance
• **Event Coordination:** Liaise with local organizations and assist with pickleball events.
• **Coaching & Admin:** Provide administrative support and coach after-school and holiday camps as needed.
Requirements
• **Experience:** 6+ years of customer service experience (including cash/card handling) and a stable job history.
• **Pickleball Expertise:** Thorough knowledge of the sport and an accredited rating of 4.0+.
• **Skills:** Prior coaching experience and English fluency.
To Apply
Caymanians, Status Holders, PR with Rights to Work or Married to Caymanians only, Send resume & cover letter to accounts@pickleball.ky before December 2nd, 2026

Pool Technician – WORC ID: W4Y6U4
Pool Patrol is seeking 2 full-time experienced pool technicians.
THIS IS NOT A TRAINEE POSITION and must have 7+yrs experience in pool cleaning and maintenance of equipment.
The successful candidate must possess a clean and valid Cayman Islands driving license.
You must be a self-starter, have good communication skills, be capable of following existing procedures and work alongside the renovation/construction team.
Must have advanced knowledge of pools and equipment including Diamond Brite, acid washing, capable of testing & balancing water, a full understanding of automations, chlorine generators, salt cells, heaters, chillers and pumps.
Proficient with all manufacturers of equipment including Jandy, Pentair and Hayward.
You must understand the layout and process of pump room plumbing and electrics.
CPO certification preferred but not essential as courses can be provided and will be provided to those needing to renew certifications.

Must be willing to work on public holidays and weekends when necessary.KYD$20.00 - KYD$32.00 Per hour with statutory Health Insurance and Pension contributions.
Email your resume to **pools@poolpatrol.ky** or apply via the WORC portal.

Rankin's Electrical Services-Job Post ID No.: V5B5F6
Looking for a Wireman
Rankin's Electrical Services, a Caymanian-owned company providing island-wide residential and commercial electrical services, is seeking a full-time, experienced and qualified Wireman. Duties include electrical installations, wiring, panel building, testing, inspections, preventive maintenance, fault diagnosis and repairs across residential, commercial and industrial settings. Applicants must have a minimum of five years' relevant experience, hold a valid Wireman's licence registered in the Cayman Islands, possess a high school diploma or equivalent, and be able to work independently. Candidates must be physically fit to perform manual duties and work outdoors in varying weather conditions, have a clean police clearance, and be dependable and punctual.
Salary CI$18.00 to CI$ 20.00 (DOE) working 45 hrs. per week with variable working hours, including occasional evenings, weekends and overtime +statutory benefits
Email resume to info.rankinelectricalservices@gmail.com

Bogart Ltd. T/A Ristorante Pappagallo
Position: Assistant Chef
Job ID: Q2G3G7
Salary: KYD $31,200 - $35,000 per annum
Requirements
• Minimum 2 years' experience in a professional kitchen.
• Diploma/Certificate in Culinary Arts, Professional Cookery, or equivalent preferred.
• Knowledge of food preparation, cooking techniques, plating, food safety, and sanitation.
• Ability to maintain quality and presentation standards in a fast-paced kitchen.
• Experience with banquets and special events as an asset.
• Strong organizational, teamwork, and time management skills.
• Ability to follow recipes, portion controls, and kitchen procedures.
• Must be available to work evenings, weekends, split shifts, and public holidays.
Application Requirements
Submit CV, Cover Letter, proof of Cayman status, 3 employment references, and Police Record to **admin@pbsolutions.ky**. **Only qualified Caymanians, RERC holders, and Permanent Residents will be considered for an interview.**

Range Construction & Repair
Carpenter (2 positions)

Job ID: X5V6U4
Experience: 5+ Years | **Education:** High School or Equivalent
Salary: CI$495 to CI$675 per week | **Hours:** 45 hours per week

Duties Include:
• Construct and install interior and exterior wall frames, partitions, ceilings, roof rafters and sheathing.
• Measure, cut, assemble and install doors, windows, cabinets, shelving, flooring, mouldings and other fixtures.
• Install drywall, insulation and interior finishing materials.
• Read and interpret construction drawings, blueprints and specifications.
• Select appropriate materials and operate carpentry tools and equipment safely.
• Inspect, repair and finish carpentry work to ensure quality and compliance with building codes and safety standards.
• Coordinate with other construction professionals and perform additional related duties as required.

Statutory Benefits included.
Apply: Send resumes to email: **info@docuplusagency.ky**, **Deadline:** 26-Nov-2026

PROFESSIONAL WASTE MANAGEMENT LIMITED
111 Middel Road, George Town
P.O. Box 2807 Grand Cayman KY1-1112
Phone: 345-945-0535
Email: pwmcayman@yahoo.ca

Job ID: K7K5J7
Job Title: Septic Truck Driver
Work Hours: Full Time| 48hrs per week
Salary Range: KYD $2080.00 p/month | Pension and Health Insurance benefits as specified by Cayman Islands law| Generous overtime rates applied for standard overtime hours, weekend rosters, and late-night emergency call-outs.

Professional Waste Management is seeking a reliable, safety-conscious **Septic Truck Driver** to join our local wastewater and well services team. In this role, you will safety operate vacuum/ septic trucks and high-pressure well blowing compressor system to pump out wastewater treatment and clear deep wells or drainage system.

Responsibilities,
- Drive and operate specialized septic vacuum trucks to pump out residential and commercial septic tanks, grease traps and wastewater treatment
- Set up, monitor and safety operate high-pressure air compressors to clear blockages, blow out wells, and maintain drainage capacity
Required Qualification & Skills
- Ability to work outdoors in high temperatures, lift heavy hoses/equipment, and comfortably handle high-pressure lines.
- Mechanically inclined with practical knowledge of high-pressure systems, pumps, and basic pneumatic or hydraulic machinery.
- Driver License: Holding a valid Group 4 clean local driver's license with a clean driving abstract
- Minimum 5-6 years' experience
- Must possess a clean police record
- Over 35 years old age

Please send resume not later November 25, 2026 at pwmcayman@yahoo.ca

DAC Ltd invites qualified candidates for the following roles:
AC Duct Fabricator/Installer for fabrication and installation of various types of AC ductwork for residential and commercial construction projects. Requires minimum 3 years' experience in duct fabrication and installation of galvanized steel, ductboard, fiberglass and rigid duct systems. Must be able to interpret manufacturer technical drawings and work as part of a dedicated team. Relevant trade qualification strongly preferred. Hourly rate KYD $14.00 - $26.00 – Ref JobsCayman ID R8Q5V7 & K6K5N6
Junior AC Duct Fabricator/Installer for assisting with fabricating and installing AC ductwork in residential, commercial and industrial sites. Requires minimum 1 year experience assisting with AC ductwork including galvanized steel and rigid duct systems with at least 6 months' experience in general construction. Hourly Rate KYD $10.00 - $15.00 – Ref JobsCayman ID E6Q8N5 & B5J3Y5
Positions are open to Caymanians and RERC Holders. All positions require 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule. Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to info@dacltd.ky.

Ductfab Cayman Ltd invites qualified candidates for the following roles:
AC Duct Fabricator/Installer for fabrication and installation of various types of AC ductwork for residential and commercial construction projects. Requires minimum 3 years' experience in duct fabrication and installation of galvanized steel, ductboard, fiberglass and rigid duct systems. Must be able to interpret manufacturer technical drawings and work as part of a dedicated team. Relevant trade qualification strongly preferred. Hourly rate KYD $14.00 - $28.00 – Ref JobsCayman ID M8R5J7 & C6X5X8
Positions are open to Caymanians and RERC Holders. All positions require 2 verifiable references and clean police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule. Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to **ductfabcayman@gmail.com**.

WORC ID# U4N8J2
Full-time
East End and Camana Bay
USD$ 7,000 to 16,208 (based on qualifications and experience)

The **Medical Doctor - Paediatric** is responsible for delivering high-quality medical care to infants, children, and adolescents, including critically ill newborns. This role encompasses both inpatient and outpatient responsibilities, requiring expertise in diagnosing and managing a wide range of paediatric and neonatal conditions, ensuring comprehensive patient care, and providing family support.

Key Responsibilities:

- Provide specialized care to newborns, children, and adolescents, managing acute and chronic illnesses.
- Diagnose and treat complex medical conditions, perform and interpret diagnostic tests, including blood tests, imaging, and echocardiography
- Provide advanced life support and stabilization for critically ill neonates.
- Oversee and perform neonatal resuscitation and other emergency procedures.
- To conduct in-patient round independently and with the respective junior consultants, and medical doctors.
- Develop and implement individualized treatment plans for neonates.
- Monitor the growth and development of neonates, adjusting care plans as necessary.
- Diagnose and manage common paediatric conditions in an outpatient setting.
- Provide follow-up care for chronic conditions, ensuring continuity of care.
- Provide compassionate support and education to families, addressing their concerns and needs.
- Ensure seamless transition of care from the neonatal intensive care unit to home or other care facilities.
- Maintain accurate and comprehensive medical records.
- Participate in departmental meetings and contribute to the development of policies and procedures.
- Supervise and mentor junior medical staff
- Stay updated with the latest medical advancements and neonatal care practices through continuous professional development.
- Participate in outreach programs to promote neonatal health and awareness.
- To attend to all emergencies while on call
- To help ensure compliance with quality standards & closure of the non-conformities.
- To verify the examination findings & medication orders written by the junior consultants.
- To give orders for discharge as per the patient's conditions & instruct the Junior Doctors to act accordingly.

Qualified Caymanian candidates should apply.

Deadline
Please submit a cover letter and resume to **Manjula.k@healthcity.ky** by **Friday, 27 November 2026.**

We are seeking a **Structural Coordinator** to support the technical review, coordination, and quality assurance of our construction projects. Working directly with our Project Engineer, the successful candidate will assist with structural drawing reviews, construction inspections, technical documentation, and coordination of structural works across multiple projects.

Qualifications
- Degree in Structural Engineering or a closely related engineering discipline. Postgraduate engineering qualifications are advantageous.
- 1–3 years of relevant experience in engineering, construction, or structural project coordination.
- Strong understanding of structural engineering principles, foundations, reinforced concrete construction, and building materials.
- Ability to interpret structural drawings, specifications, and reinforcement detailing.
- Familiarity with construction methods, structural inspections, material specifications, and quality-control procedures.
- Strong analytical, problem-solving, communication, and organizational skills.
- Proficiency in Microsoft 365 and familiarity with engineering drawing software. Experience with AutoCAD, Bluebeam, or construction management platforms is advantageous.
- Willingness to undertake regular site inspections and develop practical construction and project management skills.

Working Hours
Monday to Friday, 8:00am to 5:00pm, 40 hours per week.

Compensation
Salary range: CI$40,000–CI$55,000 per annum, based on qualifications, knowledge, and experience, plus statutory benefits in accordance with Cayman Islands labour law.

Interested applicants can send their resume to: project@encompasscayman.com
The full Job Desciption can be viewed on Jobscayman portal Job Post ID: Y8K4C3

Forvis Mazars Cayman Limited

Audit Senior Manager
We are seeking an experienced Audit Senior Manager with a strong background in Cayman Islands Fund audits. This position offers an exciting opportunity to lead and manage audit engagements within our esteemed organization based in the Cayman Islands.

Responsibilities:

- Lead and manage a team of auditors in planning, executing, and completing financial services audits, ensuring adherence to professional standards, regulatory requirements, and internal policies.
- Oversee the development and implementation of audit methodologies, procedures, and programs to enhance audit effectiveness and efficiency.
- Perform risk assessments and evaluate internal controls to identify areas of potential improvement, ensuring compliance with relevant laws, regulations, and industry best practices.
- Review and analyze financial statements, management reports, and supporting documentation to assess the accuracy, completeness, and reliability of financial information.
- Provide guidance and mentorship to audit team members, fostering their professional growth and development.
- Collaborate with clients to understand their business processes, operations, and risk areas, and provide valuable insights and recommendations to enhance their internal control frameworks.
- Maintain effective working relationships with key stakeholders, including clients, regulators, and senior management, to facilitate open communication and ensure client satisfaction.
- Stay updated on industry trends, regulatory changes, and emerging risks within the financial services sector, and apply this knowledge to enhance audit methodologies and practices.
- Conduct quality control reviews of audit engagements to ensure compliance with professional standards and internal policies and provide feedback for continuous improvement.
- Contribute to business development activities by identifying and pursuing opportunities to expand client relationships and participate in proposal development.

Minimum Requirements:

- Professional designation (e.g., CPA, CA, ACCA, CIA) is required.
- Minimum of 6 years experience auditing Cayman Islands Investment Funds.
- In-depth knowledge of auditing standards, financial reporting frameworks, and regulatory requirements applicable to financial services organizations.
- Strong leadership skills with the ability to effectively manage and develop a team.
- Excellent analytical, problem-solving, and decision-making abilities.
- Exceptional communication and interpersonal skills, with the ability to build and maintain relationships with clients and stakeholders.
- Proven project management skills, including the ability to prioritize tasks, meet deadlines, and manage multiple engagements simultaneously.
- High level of integrity, professionalism, and ethical conduct.

USD $115,000 - $125,000 Salary, paid monthly
40 hrs hrs per week
Health and Pension in accordance with Labour law

Applicants should reach out to jeff.kelly@forvismazars.com with Resume's/CV. Candidates are encouraged to apply via the WORC portal # **M5Q6C3**

Employer: Scotia Bank Cayman
Wealth Manager
Salary: KYD$8,808.33 - KYD$13,983.33 Monthly
WORC ID: A8D8T7
Employer contact: caymanhr@scotiabank.com
Description
• The Wealth Manager contributes to the overall success of Scotia Wealth Management globally ensuring specific individual goals, plans, initiatives are executed / delivered in support of the team's business strategies and objectives. Ensures all activities conducted are following governing regulations, internal policies, and procedures.
• He/she possesses advanced knowledge of wealth management, customized lending, risk management, financial products, services, and investment solutions. This position focuses on generating new clients and the cross-sell, up-sell, and retention of existing high-value International Wealth Management clients. He/she is responsible for identifying high net worth/ultra-high net worth prospects with complex lending and/or banking needs in target markets, developing acquisition strategies, growing relationships, maintaining a sustainable prospect sales pipeline, conducting sales calls and qualification of opportunities based on customer information and due diligence.
• The Wealth Manager position coordinates the operation of a Team of Specialists, including the team's overall sales and financial results, superior client service delivery, strong risk management practices and distribution of workload.
• He/she manages a complex portfolio of high-net-worth households with a geographic focus. The role is a key business development position with business objectives for lending, deposits, and referrals to business line partners.
• The incumbent possesses comprehensive experience and product knowledge to deliver service and customized lending solutions consistent with high net worth/ultra-high net worth client needs.

Accountability Business development
• Champions a customer focused culture to deepen client relationships and leverage broader Bank relationships, systems and knowledge.
• Actively promote the development of the Private Banking book of business
Market customized Private Banking, sophisticated lending and risk management, and investment solutions
• Execute marketing strategies to attract and retain valuable clients by developing internal/external professional presentations and reports for growing relationships and conducting prospect meetings.
• Design strategic sales plans for prospects and existing customers
Identify prospects and referrals from internal and external networks/ COi's
Identify referral opportunities to Scotia Wealth Management partners, GFOG, Commercial Banking, Retail and other key partners etc.
• Manage and maintain a pipeline of opportunities for the benefit of International Private Banking.
• Represent International Private Banking at various business development events, internal and external presentations.
• Participate in the development implementation of client events

Client relationship management
• Pre-discovery – meet with client to uncover basic personal and financial information, wealth needs and assess risk appetite
• Ability to articulate market developments leveraging the insights of the internal investment advisory teams to ensure consistent messaging to clients and across the firm.
• Client onboarding – request mandatory documents, complete compliance checks, request to open and fund accounts (supported by administration assistant where available)
Negotiate customized or standard Bank terms, conditions, structuring fees/interest rates, documentation, effective and competitive financing proposals with customers, culminating in the closing of transactions.
• Deepen profitable, mutually beneficial relationships between clients and Private Banking / Scotia Wealth Management partners through deep discoveries.
• Provide relationship banking and the highest quality of administrative support to a portfolio of complex, emerging, high net worth and ultra-high net worth clients
Use strong knowledge of Scotiabank's diverse products and services to anticipate client needs and proactively deliver solutions (including Commercial Banking, Scotia Capital, Offshore Trust and Retail).
• Ongoing review of the client's Total Wealth portfolio and its performance against its goals
Conduct full annual review of client's Total Wealth portfolio, with the support of Team of Specialists and Investment Advisor, and adjust portfolio based on any changes in client's Total Wealth needs
• Possess a working knowledge of regulatory framework, banking operations and branch banking.
• Sound knowledge of Internal AML/ATF policies and procedures.
Background in Banking, Legal/Regulatory, Risk management or Internal/External audit is an asset.
• AML and Compliance accreditation would be an asset.
Efficient, well organized with sound judgement, solid communication skills & unquestioned integrity.
• Willingness and ability to embrace change, including adoption of enhanced data analytics and technology to improve AML/ATF compliance processes and programs.

Requirements
Years of Experience: 5-6 years
Education Requirement: Bachelor´s Degree

Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

Rochel's Salon & Spa
JobsCayman ID K5P5K4
Job Title: Nail Technician
Job Description
Applicant will be responsible for providing professional nail care services, including, Polygel, Acrylic, Encapsulation, Manicure, Pedicure, 3D Art Designs and Sanitation and provide excellent customer service
Base Salary KYD393.75 per week,
Health insurance, pension 2 weeks paid vacation
Hours: 45 Hours per week
Location: Plaza Venezia, George Town
Qualifications: 5 years professional experience
Apply to: rochelssaloncayman@gmail.com or mail to PO Box 2120 KY1-1105 GT
Deadline: Nov 26, 2026
This role is open to qualified Caymanians. For any additional details, please refer to the Jobscayman Portal.

TRIPLE CONSTRUCTION CAYMAN
Job position: Sheet Rac finisher / Carpenter
Worc Post #X6P8R4
Salary: KYD 10.00-12.00 per hour
Weekly hours: 45 hours
Experience: Minimum of 3 years of experience
Requirements: Have a valid Cayman Islands driver's license, can read and interpret construction plans, read a measuring tape, work in extreme weather
conditions, work without supervision under pressure and work well as a team.
Duties: To perform installing sheet rac, plaster & sand as needed, assemble scaffolding, lift heavy loads, and collect materials when needed.
Contact: Mr. Tyrone #1345-917-8638

Company: Pure Beauty Mobile Nails Services
Position: Cosmetologist
Job Post ID: ABG3P5
Employment Status: Full-Time
Working Hours: 45 hours per week (Monday–Saturday)
Salary: CI$12.00 per hour
Location: Cayman Brac
Requirement: Caymanian applicants only
Contact: 929-2829

Job Description:
Responsible for providing professional beauty services, including hair care, manicures, pedicures, styling, and other beauty treatments while maintaining excellent customer service.

Savannah Medical Clinic
Medical Coder Needed:
Hiring a full-time certified Medical Coder with 5+ years of experience. Savannah, Grand Cayman. Shift: M-F 8:30AM-5:30PM, Sat 9AM-2PM. Salary: KY$3,000-KY$3,200/month. Benefits include health insurance and pension.
Send resumes to **info@savmed.ky**.
WORC Job ID#H4B8X2

ROCK GORGEOUS HAIR
POSITION : COSMETOLOGIST
JOB ID: E7T5E3
JOB DESCRIPTION: Candidates must have 10 years experience, mature and a good team player. Candidates must be knowledgeable doing color, haircut,hair treatment and hair extensions. Work hours: 160 hrs monthly Salary: $1600.00 monthly and or commission including standard benefits Please email resume and diploma/certificate to: info@rockgorgeoushair.com

UNCLE CLEM'S MEAT & GROCERY

JOB TITLE: Grocery Clerk (Job Portals ID: N2V2F6)
Job Description:
• Asking customers about their needs and helping them in making purchases.
• Escorting customers to the appropriate aisle or shelve in order to assist with purchasing decisions.
• Providing excellent customer service.
• Ensuring the store is clean, safe, and in order.
• Stocking and replacing products to avoid any damages.
• Keeping shelves fully stocked with fresh products.
• Preparing store displays and ensuring that products are accurately labeled.
• Ordering out-of-stock products.
• Processing customer orders and payments.
• Discarding expired items and place near expiry items on special promotions.

Qualifications:
• Must have at least a High School Degree or equivalent.
• Must be able and flexible to work day or night shifts, weekends, and holidays as the schedule requires.
• Must be a reliable, punctual, honest, hardworking, and matured individual.
• Must have a professional attitude, and maintain a neat appearance and hygiene at all times
• With a clean police record.
• Training as evidenced by a minimum of 1-2 years retailing experience preferably in the Food Service Industry.
• Must have extensive knowledge of food service or grocery items, and disposable products.
• Must be able to read, write, speak, and comprehend fluent English and communicate with a range of internal and external customers.
• Ability to work well in a high transaction volume and fast-paced environment.

Applicants should forward a detailed resume, reference letter from previous employer, evidence of Caymanian Status or PR Certificate and a current police clearance certificate.

Salary range $8.75- $9.00 per hour depending on experience and benefits package (including the Pension, Health Insurance and vacation).
Work Hours: 45 hour work per week from Monday to Saturday. Willingness to work public holidays and flexible hours is required. Preference will be given to Caymanians and RERC holders. Only applicants that meet requirements will be reviewed, and those selected for an interview will be contacted.

Please submit a cover letter and resume to ***admin@uncleclems.ky***

Company: J & J Public Transport - ID: W6U4T7
Company: LESTERS AC AND GENERAL MAINTENANCE - ID: X3N4T4
(Full Description on Job Cayman)

J & J Public Transport and Lesters AC and General Maintenance are seeking a hardworking **Bus Driver & Mason** to join their team.

Job Responsibilities: Operate buses safely and efficiently while ensuring passenger safety and adherence to traffic regulations. Perform masonry work including block laying, concrete finishing, plastering, repairs, and general construction duties. Assist with site preparation, maintenance, and related manual labor tasks as required.

Bus Driver: CI$600.00 monthly / 25 hours per week
Mason: CI$1,200.00 monthly / 20 hours per week

Requirements: 3-5+ years' experience. Must be willing to work weekends and holidays.

Interested applicants should send a CV, cover letter, proof of Cayman status, three references, and a police record to admin@pbsolutions.ky. Only suitably qualified Caymanians, RERC holders, and PR holders will be considered for an interview.

Kitchen Helper/Porter
WORC ID: F8J5Q5

Responsibilities:
• Manually wash pots, pans, dishes, and kitchen utensils
• Ensure the kitchen and workstations are clean and always sanitized
• Clean and maintain back-of-house areas and kitchen appliances
• Uphold high hygiene and sanitation standards for the kitchen and equipment
• Assist with basic food preparation when required
• Follow all cleaning, hygiene, and safety procedures consistently
• Keep workspaces, equipment, and utensils clean, organized, and properly stored
• Maintain the company's cleanliness and food safety standards
• Stay organized and manage workspace tasks efficiently
• Provide feedback and report maintenance or operational issues as they arise
• Carry out additional duties assigned by management as needed

Qualifications:
• Minimum Two (2) years of experience in a high-volume restaurant environment as a Kitchen Helper
• Ability to lift up to 50 lbs., and stand, walk, or remain active for extended periods
• Must be comfortable working a flexible schedule, including evenings, weekends, and public holidays, as needed

Karing Hearts & Hands
JobsCayman ID: Y3V5P4
Karing Hearts & Hands is seeking a compassionate, reliable, and experienced **Caregiver** to provide professional care and assistance to elderly individuals and persons requiring support with daily living activities.
Requirements:
• Minimum 2 years' working experience in caregiving
• Ability to assist with personal hygiene, meal preparation, mobility, medication reminders, and daily activities
• Must be patient, trustworthy, compassionate, and dependable
• Good communication skills and ability to work independently
Salary: KYD $8.75–$12.00 per hour
Working Hours: 45 hours per week
Benefits:
• Health Insurance & Pension
• 2 Weeks Paid Vacation
• 10 Days Sick Leave (with medical certificate)
HOW TO APPLY
Interested applicants should email their résumé and references to:
karinghh@yahoo.com

Employer: Let's Eat Ltd, Grand Cayman
WORC Job Portal ID: W8R5D6
Job Title and Description:
FOOD DELIVERY DRIVER
Let's Eat is seeking a full-time Food Delivery Driver to safely deliver food and grocery orders, pick and pack customer orders, operate delivery apps and GPS, and provide excellent customer service.
Requirements: 1–2 years' experience in food delivery, driving, retail, warehousing, grocery operations, or order fulfilment. Applicants must be at least 25 years old (insurance requirement), hold a valid driver's or scooter licence with a clean driving record, and provide proof of ownership and valid registration of a reliable vehicle. Commercial insurance covering delivery use is required before commencement. Strong communication, navigation, time-management, and organisational skills essential; must work independently in a fast-paced environment.
Salary & Benefits: CI$7.00 per hour plus 25% of the delivery fee on every completed order. Guaranteed minimum earnings of CI$8.75 per hour per pay period, plus pension, health insurance, uniform, monthly data allowance and customer tips.
Hours: Up to 174 hours per month on scheduled shifts, including evenings, weekends, and public holidays.
Apply by 02 December 2026 via the WORC portal or accounts@letseat.ky.
CAYMANIANS ARE HIGHLY ENCOURAGED TO APPLY.

EMPLOYMENT OPPORTUNITY

Mango Group Limited – Grand Cayman
Position: Tiler
Employment Type: Full-Time
Vacancies: 1
Location: Grand Cayman, Cayman Islands
Working Hours: 45 hours per week
Salary: CI$15.00–CI$20.00 per hour, depending on experience and qualifications
Benefits: Health insurance and pension benefits in accordance with Cayman Islands law

Job Description
Mango Group Limited is seeking an experienced, skilled, and reliable Tiler to carry out professional tile installation work on residential and commercial construction projects throughout Grand Cayman.

Key Responsibilities
• Install ceramic, porcelain, marble, and natural stone tiles, including in wet areas.
• Interpret drawings and set out accurate tile layouts.
• Guide Tiler Helpers and coordinate with other trades.

Requirements
• Minimum 5–6 years of experience as a professional Tiler.
• Proficiency with wet saws, grinders, and tile-cutting tools.
• Minimum of some high school education.
• Valid and current police clearance certificate.
Interested candidates will be provided with the full job description on request/ application.
How to Apply
Interested applicants should submit their CV and cover letter to **recruiting@mango.ky**. Preference will be given to suitably qualified Caymanians and Permanent Residents. Only shortlisted applicants will be contacted.

Position: Account Executive/Assistant Vice President
USD$2,384.62 - USD$5,007.69 Bi-Weekly (paid Bi-Weekly)
Hours: 140 hours per month (35 hours per week)
WORC ID: **J7J2R8**

Marsh Captive Solutions is the exclusive captive solutions division of Marsh. We offer industry-leading experience in captive program design and management, with captive professionals and offices throughout all the world's major captive domiciles. Marsh Management Services Cayman is seeking candidates for the following position based in the Cayman office.
Account Executive, Assistant Vice President

The Account Executive develops and fosters long-term strategic relationships with a portfolio of clients, and is responsible for retaining, servicing and expanding key accounts. He or she is responsible for the day-to-day management and oversight of a portfolio of captive clients. These consist of single parent captives, group captives, insurance companies and reinsurance companies, writing property and casualty business and / or long-term business. He or she develops solutions for client needs, responds to client questions and supports the creation of products and programs.

We will count on you to:
• Serves as a client contact and responds to complex client needs and questions to improve client experience
• Demonstrates a comprehensive understanding of changing market conditions and understands and complies with all compliance, professional and transparency standards to better serve clients
• Develop and foster long-term relationships with a portfolio of clients
• Develop strong working relationships with other service providers and regulators
• Be responsible for the quality of the day-to-day services provided to clients
• Perform technical review of financial statements in accordance with US GAAP and IFRS
• Supervise client's financial audit process with auditors
• Perform functions pertaining to compliance by clients with regulatory requirements
• Participate in and coordinates client meetings, including presenting at Board Meetings
• Partner with Marsh colleagues in the preparation of licence applications for new insurance companies and develop relationships with prospects and new clients
• Partner with Marsh colleagues in relation to strategic reviews of captives

What you need to have:
• Internationally recognized professional accounting qualification with public accounting experience (CPA, ACA, ACCA, CA etc.)
• Minimum of 3 years of experience working with an insurance manager
• Excellent communication skills with the ability to present at Board of Directors at meetings in both Cayman and elsewhere (requiring travel outside office hours)
• Experience in relation to final reporting under US GAAP and IFRS
• Strong organizational skills
• Ability to work as part of a team, willingness and ability to work outside regular office hours

What makes you stand out?
• Knowledge of Cayman Islands insurance acts, regulations, rules and regulatory statements of guidance is preferred
• Fluency in Spanish is preferred but not required.

Why join our team:
• We help you be your best through professional development opportunities, stimulating work and supportive leaders.
• We foster a vibrant and inclusive culture where you can work with talented colleagues to create new solutions and have an impact on colleagues, clients and communities.
• Our scale enables us to provide a range of career opportunities, as well as benefits and rewards to enhance your well-being.
How to apply: https://careers.marsh.com/global/en, qualified applicants should apply by October 25, 2026.

CAR BOUTIQUE LTD. T/A TONY'S TOYS
Is looking for
Caymanians & Status Holders
To submit applications to fill the position of
AUTOMOTIVE TECHNICIAN

TONY'S TOYS AUTOMOTIVE CENTER

The applicant's responsibilities will be:
• Diagnose the cause of: mechanical failure, complex drive-ability problems and safety problems in automotive equipment.
• Operate automotive equipment to analyze data, carry out diagnostic tests and the required repairs.
• Document all diagnostic procedures, findings, recommendations and services performed in compliance with the procedure outlined by the company.
• Perform all adjustments, repairs and services in a recognized and professional manner.
• Conduct inspections on all vehicles and test drives for the purpose of assuring that customer complaints have been resolved. Recheck to ensure that the service was performed in a professional manner and ready for customer delivery.

The applicant must have:
• At least 7 years' working experience in a full-service garage, with knowledge to diagnose,
repair and maintain vehicles and equipment on all makers and models vehicles.
• Sound experience using automotive technology equipment.
• Ability to work in a professional high-pressure garage environment and a good team player.
• Hardworking and a strong focus on safety.
• Must have a clean police record and a valid driver's license.

Salary for the position is CI$2,400.00 - $3,600.00 per month plus health insurance and pension as per Cayman Islands Labour Laws.

Please submit application to the link **https://tonystoys.bamboohr.com/careers/26** and via email to **hr@tonystoys.net** no later than **November 30, 2026.**

ASSISTANT PHYSIOTHERAPIST
Company: Rehoboth Physio & Wellness
Location: Grand Cayman
WORC Job ID: E6U4G2
Requirements
• Associate degree or diploma in physiotherapy awarded by a recognized institution.
• Minimum 2 years of post-qualification clinical experience, preferably in rehabilitation.
• Current CPR and Basic Life Support (BLS) certifications; fluent in English.
• Applicants must complete their CPAM registration within six (6) months of commencing practice, subject to approval and applicable Cayman Islands regulatory requirements.
Duties
• Assist the Physiotherapist during patient assessments.
• Carry out prescribed treatment and exercise programs under supervision.
• Prepare mobility aids and equipment; develop patient exercise handouts.
• Document observations and patient progress accurately.
Hours: Full-time, 45 hours/week
Salary: CI$2,200/month (commensurate with qualifications and experience)
Apply: rehobothphysiopaincare@gmail.com

PHYSIOTHERAPIST
Company: Rehoboth Physio & Wellness
Location: Grand Cayman
WORC Job ID: X6J6S2
Requirements:
• Bachelor's Degree in Physiotherapy.
• Valid professional registration or eligibility to practice in the Cayman Islands.
• 3–5 years of relevant clinical experience.
• Strong clinical assessment and communication skills.
Duties:
• Assess and treat patients with injuries and physical conditions.
• Develop and implement individualized rehabilitation plans.
• Monitor patient progress and adjust treatments.
• Educate patients on rehabilitation and injury prevention.
• Maintain accurate clinical records and collaborate with healthcare professionals.
Hours: 45 hours/week
Salary: CI$2,500/month (commensurate with qualifications and experience)
Apply: rehobothphysiopaincare@gmail.com

RECEPTIONIST
Company: Rehoboth Physio & Wellness
Location: Grand Cayman
WORC Job ID: T8R8F4
Requirements:
• Relevant Diploma or certification.
• 3–4 years of medical reception or healthcare administration experience preferred.
• Knowledge of medical terminology, insurance processing, and billing.
• Proficiency in Microsoft Word, Excel, and clinic management software.
• Strong communication and organizational skills.
Duties:
• Greet patients, schedule appointments, and maintain records.
• Verify insurance benefits, referrals, and authorizations.
• Process payments, manage billing, and maintain confidentiality.
• Coordinate daily clinic operations and inventory.
• Work overtime, weekends, and public holidays when required.
Hours: 45 hours/week
Salary: CI$1,800–CI$2,000/month
Apply: rehobothphysiopaincare@gmail.com

RAINBOW DEVELOPMENT LTD.

VACANCY | MASON

Full-time position | Residential & Commercial Construction

REQUIRED EXPERIENCE & SKILLS

• 15-20 years of proven hands-on masonry experience
• Block laying, bricklaying, plastering and concrete finishing
• Construction of foundations, walls, columns and partitions
• Ability to read plans and technical specifications
• Material estimation, measurement and quality control
• Ability to work independently and guide junior workers
• Knowledge of site safety and project deadlines

PAY RATE: CI$15-$20 per hour; paid weekly

BENEFITS: Pension, sick leave and health insurance

Caymanians, RERC and PR Holders are encouraged to apply.

APPLY BY: December 1, 2026

EMAIL: info@kantonetteconsulting.com

Submit your CV, references and relevant qualifications.
WORC Job ID U6E5B2

GARDENER
WORC Job Portal ID: F8D8A4
Location: Grand Cayman (Island-Wide)
Hours: 40-45 hrs/week
Salary: KYD $9–$15/hr (paid bi-weekly)

PROFESSIONAL MOWING SERVICE

Professional Mowing Service seeks a dependable **Gardener** with a strong work ethic and willingness to learn. Duties include mowing, edging, trimming, raking, weeding, planting, watering, pruning, beach cleaning and operating hand tools and small machinery. Must lift 50 lbs, work outdoors, and stand for extended periods.
Preferred Skills: Irrigation/electrical system experience, safe use of fertilizers/pesticides, equipment maintenance, valid group 2 or 3 driver's licence.
Requirements: 3 years experience, Medical, Drivers Licence and Police Clearance Certificates.
Benefits: Annual bonus, Overtime, Health Insurance, Pension, Vacation and Sick leave as per Law.
Open to all applicants. Suitably qualified Caymanians, RERC holders, and Permanent Residents encouraged to apply.
Apply by Email: office@pms.ky
Closing Date: 02 Dec 2026

AM Construction
Mason's Helper/Carpenter Helper
Experience: 5+ Years
Education: High School or Equivalent
Salary: CI$10 per hour
Hours: 45 hours per week
Job ID: G2F3A5

The successful applicant will be responsible for providing support to masons and carpenters, including but not limited to:
• Preparing and cleaning construction work sites.
• Assisting with the installation of wooden structures, shelving, cabinets, and fitted furniture.
• Mixing construction materials, including sand, cement, and stones.
• Assisting with plastering and other masonry work.
• Moving, lifting, and positioning construction materials and equipment.
• Erecting, maintaining, and dismantling scaffolding as required.
• Performing general construction labour duties as assigned by the contractor.
• Ensuring the worksite is kept clean, organised, and safe.

To Apply: Send resumes via email to info@docuplusagency.ky
Deadline: 26-Nov-2026

VETERINARIAN – Cayman Islands Humane Society
Full-time | George Town | KYD$66,497.60–$85,009.60 p.a. (paid bi-weekly) | Job ID: D7W8V5

Cayman Islands HUMANE SOCIETY

The Cayman Islands Humane Society, the only non-profit rehoming facility in the Cayman Islands (adoption, foster, stray care and community veterinary services; no-kill ethos), seeks an experienced, versatile Shelter Veterinarian. 40 hrs/week plus on-call evenings and weekends (up to 50%), with occasional travel to Cayman Brac and Little Cayman.
Duties: Surgical procedures (mainly spay/neuter) and anaesthesia for patients at varying risk levels; spay/neuter camps, incl. occasional nights on the Sister Islands; welfare, behaviour (incl. modification plans) and heartworm cases and general shelter healthcare; prognoses and care plans with animal care staff; keeping current in shelter medicine.
Requirements: Fully qualified veterinarian, licensed and in good standing, eligible for Cayman registration; Bachelor's degree; 5+ years' postgraduate experience (small animal preferred); fluent English with excellent written and oral communication; able to access and interpret online clinical information; strong interest in shelter medicine. Shelter medicine, varied surgical and heartworm experience desirable. Offer subject to health & physical, police clearance and valid driver's licence.
Apply online through WORC, Job ID D7W8V5. Enquiries: **shelter@caymanhumane.org.**
Preference given to Caymanians and status holders.

ST. MATTHEW'S UNIVERSITY SCHOOL OF MEDICINE (GRAND CAYMAN)
Position: Assistant Professor of Histology
Employment Type: Full-Time, On-Site
Hours: 45 Hours per Week (approx. 195 Hours per Month)
Salary: USD $77,000 – $80,000 per Annum (Commensurate with Qualifications and Experience)
Benefits: Health Benefits, Professional Development Funding, Opportunities for Academic and Professional Growth
Vacancies: 1
The employer invites applications for a full-time faculty position in Histology within the Basic Sciences Department, delivering high-quality Histology instruction to medical students and contributing to the academic development and delivery of the Basic Sciences curriculum. Responsibilities include delivering lectures, tutorials, and other instructional activities in Histology; developing, reviewing, and updating course materials and teaching resources; preparing and reviewing examination questions, including USMLE Step 1-style questions; assessing student performance and providing constructive academic feedback; participating in curriculum planning, course reviews, and faculty meetings; maintaining academic records; contributing to the continuous improvement of the medical education program; and engaging in scholarly activities, research, and publications where applicable. Applicants must have an MD or PhD in Histology or a related field; at least three (3) years of relevant teaching or professional experience; and strong subject-matter knowledge with the ability to effectively teach Histology to medical students. Preferred: previous experience teaching Histology in a North American medical education program; experience developing USMLE Step 1-format examination questions; research experience and publications in peer-reviewed journals; and demonstrated ability to contribute to curriculum development.
Working Conditions: Three (3) 15-week trimesters per year; on-site at the University's Grand Cayman campus, including classroom instruction, academic meetings, curriculum development, and student assessment.
Qualifications: MD or PhD in Histology or Related Field
Application Deadline: Open Until Filled
Apply through WORC.KY ID: (E8X6C7) (V4D7D8) with updated CV and relevant supporting documents, or email hr@stmatthews.edu.

SERVER
SeaRock Bar & Restaurant – George Town
SeaRock Bar & Restaurant is seeking a friendly, professional and service-oriented Server to join our front-of-house team in George Town, Grand Cayman. The ideal candidate will have a positive attitude, strong communication skills and a genuine passion for hospitality.
Key Duties
• Greet and serve guests in a courteous and timely manner
• Take orders accurately and ensure food and beverages are delivered efficiently
• Maintain clean and organised tables and service areas
• Process payments and handle customer inquiries professionally
• Work collaboratively with kitchen and bar staff to ensure smooth service
Requirements
• Minimum 3 years' experience as a Server or Waiter/Waitress in a restaurant or bar
• Excellent communication and customer service skills
• A second language will be considered a strong asset
• Punctual, reliable and able to work flexible shifts
• Clean Police Clearance and two (2) recent reference letters
Salary & Benefits
CI$21,060 – CI$25,740 per annum (paid monthly), full-time, plus pension and health insurance.
Email your CV and two reference letters to **immigration@caymanams.com** with the subject line "Server – Application". Applications will be accepted for 14 days from the date of publication.
Caymanians, RERC holders and persons with Caymanian Status are strongly encouraged to apply.

Group Chief Executive Officer (CEO) - Nuverna
Nuverna (Cayman) Ltd. is seeking an experienced and accomplished Group Chief Executive Officer (CEO) to lead an international, regulated financial services group, setting strategic direction and overseeing overall business performance, governance and regulatory compliance. The successful candidate will have a proven track record of driving growth, leading acquisitions and business integration, and managing complex operations within a private equity-backed or institutionally owned environment.
Duties and Responsibilities
• Develop and execute the Group's strategy, driving organic growth, geographic expansion, new business opportunities and mergers and acquisitions.
• Lead the executive team and oversee overall financial and operational performance against business plans and strategic objectives.
• Direct the integration of acquired businesses into a unified Group structure, operating model and culture.
• Maintain strong corporate governance, risk management, internal controls and regulatory compliance across all jurisdictions.
• Build and lead high-performing executive teams, promoting accountability, ethical conduct and a strong client-focused culture.
• Manage relationships with the Board, private equity shareholders, regulators and key clients, ensuring effective communication and oversight.
• Oversee the Group's financial performance, capital allocation and long-term growth strategy, including preparation for future investment, refinancing or exit opportunities.
• Represent the Group with clients, regulators, industry bodies and strategic partners, protecting its reputation and market position.
Requirements and Qualifications
• A minimum of 20 years' experience in the financial services industry with a minimum of 10 years' experience as a senior executive within a large, international, regulated financial services business.
• Previous experience as a Global CEO of a large, international, regulated financial services business.
• Proven track record of developing and executing business strategy, delivering revenue growth and leading acquisitions.
• Demonstrated experience integrating acquired businesses and managing complex, multijurisdictional operations.
• Strong understanding of regulatory, risk and compliance requirements across the US and European markets, including direct engagement with regulators.
• Experience working within a private equity-backed or institutionally owned business with experience managing a sale or IPO.
• Strong strategic, commercial and financial acumen, including responsibility for complex profit and loss performance.
• Proven ability to lead senior executive teams across multiple jurisdictions and cultures.
• Ability to satisfy applicable regulatory fit-and-proper requirements.
• Experience in fund administration, asset servicing or wealth management desirable.
• Willingness to be based in the Cayman Islands and undertake frequent international travel.
• Degree qualified in business, finance, law or a related discipline.
Salary: *USD400,000 per annum, plus health insurance, pension and discretionary bonus potential WORC ID: X7E2J8*
38 hrs/week; closing date: 25 Nov 2026

Group Chief Strategy Officer (CSO) - Nuverna
Nuverna (Cayman) Ltd. is seeking a highly experienced and commercially driven Group Chief Strategy O@icer (CSO) to lead its global business development, sales, marketing and strategic expansion initiatives. The successful candidate will bring a proven track record of driving revenue growth, developing strategic partnerships and executing mergers and acquisitions within a regulated financial services environment, with a strong understanding of the US and European markets.
Duties and Responsibilities
• Develop and execute the Group's go-to-market and commercial growth strategy in alignment with the CEO and Board's strategic objectives.
• Lead business development, sales and marketing functions across multiple business lines and international markets, driving new client acquisition, revenue growth and cross-selling opportunities.
• Identify target markets, client segments, commercial opportunities and strategic partnerships to expand the Group's market presence and service offering.
• Oversee sales pipelines, revenue forecasting, commercial performance metrics and reporting against agreed growth targets.
• Lead strategic expansion through mergers and acquisitions (M&A), including identifying acquisition targets, managing transactions and coordinating regulatory change-of-control approvals.
• Collaborate with the Chief Product Officer on strategic build-or-buy decisions to support the Group's product and service expansion.
• Oversee Group branding, marketing, communications and market positioning, ensuring consistency across business lines and compliance with applicable regulatory requirements.
• Build and lead high-performing commercial, business development and marketing teams across international jurisdictions.
• Report commercial performance, strategic partnerships and M&A activities to the CEO, Board and shareholders, and contribute to the Group Executive Committee.
Requirements and Qualifications
• A minimum of 5 years' senior-level commercial, sales or growth leadership experience within a global, regulated financial services business.
• Proven track record of developing and executing go-to-market strategies and delivering measurable sales and revenue growth.
• Demonstrated experience leading business development, sales and marketing teams across multiple regions.
• Extensive experience developing strategic partnerships, intermediary networks and referral channels.
• Proven experience managing M&A transactions from origination to completion, including regulatory change-of-control approvals for regulated entities.
• Experience operating within a private equity-backed business and delivering against ambitious growth objectives.
• Strong knowledge of the US and European financial services markets, including client acquisition, competitive positioning and market trends.
• Strong commercial, analytical and leadership skills, with experience using KPIs, forecasting and pipeline management to drive performance.
• Qualified solicitor, barrister or US licensed-attorney with technical expertise in EU regulated fund structures.
• MBA or equivalent postgraduate qualification.
• Willingness to be based in the Cayman Islands and undertake frequent international travel.
RenumeraTon: US $200,000 per annum, plus health insurance and pension and discreTonary bonus potenTal.
40 hours per week
WORD ID: Q8Q3D3; Closing date: 25 Nov 2026

NOW HIRING

BRITTHAY ELECTRIC seeks experienced and reliable people to fill following position:

ELECTRICAL PROJECT ADMINISTRATOR

Hourly rate CI$25.00 to CI$35.00

Extensive experience in commercial and residential installations.

Must be willing to work shifts, weekdays, nights, weekends, public holidays and in the Sister Islands when required.

Valid Cayman Islands Driving Licence

For a full job description please visit the WORC Job Portal (G6W2Y8) or our office located at 490 North Sound Rd (behind the Conch Shell House). To apply please submit completed application form (which can be found on our Britthay.com website, copy of certificates and resume. If applicant is successful a clean police record will be required.

Cayroh Concrete Pumping & Construction
Applications are invited for the position of
MASON HELPER
WORC ID # Y5X3B6
Candidates must have a minimum of 5-6 years' experience.
Key Responsibilities
Transport bricks, blocks, and other materials to the work area, ensuring masons have the necessary supplies readily available.
Mix mortar and concrete, ensuring the correct consistency for various masonry tasks.
Support masons in laying bricks, blocks, and stones, following blueprints and specifications to ensure accuracy in construction.
Clean and prepare construction sites by removing debris and hazards, maintaining a safe working environment.
Operate hand and power tools to cut and shape materials as needed, ensuring proper use and maintenance of equipment.
Perform basic masonry tasks such as laying out work, preparing surfaces, and assisting in the installation of masonry units.

Required Skills and Qualifications
Ability to lift heavy materials and work in various weather conditions.
Precision in following instructions and ensuring quality in work.
Ability to work effectively with masons and other construction professionals.
Familiarity with masonry tools, techniques, and safety practices is essential.

Ability to collaborate with others on construction projects and follow directions from skilled masons.
Required to work a minimum of 45 hours per week, including weekends and evenings, as required.
Salary will be paid bi-weekly at $10.00 per hour. Health & Pension Benefits provided in accordance with the Employment Law.
Email resume to cayrohpumping@gmail.com

Dog Trainer, Pet Groomer, Dog Groomer/Handler

Cay 9 Resort & Spa is a dog daycare and training facility where pets receive the services and amenities they deserve boasting spacious accommodation, attentive staff, and luxury touch points that makes your pets' visit with them an enjoyable experience.

The company has vacancy for the positions of Pet Groomer, Dog Trainer, and Dog Groomer/ Dog Handler

Duties and responsibilities:
Dog Groomer/Handler Job ID: X5P5G7
• Observe and assess behavioral patterns in the dogs, exercise dogs as needed, utilize various dog-training techniques to correct problematic behaviors. Disinfect play and exercise equipment as required.
• Bathe, dry, remove matted fur.
• Trim nails, brush teeth, clean ears and eyes.
• Check for skin conditions or infections; express anal glands
• Give doggie haircuts and style as per breed or as instructed by owners

Pet Groomer – Job ID: U6Y7P8
• Bathe, dry, remove matted fur.
• Trim nails, brush teeth, clean ears and eyes.
• Check for skin conditions or infections; express anal glands
• Give doggie haircuts and style as per breed or as instructed by owners

Dog Trainer – Job ID: F7X8U6
• Observe and assess behavioral patterns in dogs
• Handle poorly behaved dogs
• Exercise dogs as needed
• Utilize various dog-training techniques to correct problematic behaviors
• Disinfect all play and exercise equipment as required.
• Have a minimum of 5 years Dog Handling experience

Qualifications & requirements:
• Be 25 years or older with a valid driver's licence
• 2-3 years dog-handling experience
• Must be a dog enthusiast
• Ability to handle poorly behaved dogs
• Able to lift up to 50 lbs. comfortably
• Excellent verbal communication skills.
• Attention to detail and good organization skills
• Ability to work in stressful situations, to work as a team or work independently.
• Must be willing to work night shifts, weekends, Sundays, and public holidays.

Work hours per week: 45
Pay Range: CI$10.00- 14.00 per hour
Qualified and interested persons should email info@cay9resort.com

Black Country Farmer
Farmer, General Cleaner needed:
Potential employee requires:
• Over 2 years' work experience on a farm
• Know how to plough soil and plant crops.
• Care for various crops as they grow.
• Harvesting crops.
• Weeding/chopping and cleaning the areas properly.
• Assist with feeding and caring for cattle

Starting wage: CI$8.90 per hour, with all legal requirements.
Derry Kelly, Phone: 949-1509, Email ellen1@kellys.ky

KERRIAN WATLER T/A
ANYANWU'S JANITORIAL
Send resume to:
kerrian.watler@icloud.com
JOB PORTAL # H4H4J6
Janitorial cleaner
Salary C1$8.75 per hour
Cleaning offices/Homes/Post construction
Sweeping mopping vacuuming floors/furniture
Clean and sanitize restrooms, emptying trash bins
Need honest reliable workers

Emberlake Ltd. is seeking to hire for a Senior Technical Specialist to join our team. This role will be a multifaceted technical role.

The Senior Technical Specialist's will work closely with our management team on client projects, across a broad array of technologies and frameworks. The role will include business process evaluation, data analysis, framework implementation and testing, hardware and software tools, and IT security concepts.

Responsibilities include using their skills, as part of a team, to detect insecure features and malicious activities within networks and infrastructure, security assessments for client-based asset risk, corporate policy compliance, and conduct various cybersecurity assessments. They should have a strong understanding of TCP/IP, common networking ports and protocols, traffic flow, system administration, OSI model, defence-in-depth, and security elements.

This position offers the potential for substantial professional growth in terms of skills and technical knowledge. The ideal candidate will have the following:

Requirements:
• BA or BS in Computer Science, MIS, Information Security, or a related discipline
• 7 years or more of experience within an advisory, consulting, or financial services environment
• Ability to lead cyber risk and cyber technical assessments as needed based on client needs and expectations
• Experience assessing against industry-proven baselines and frameworks, including, but not limited to: NIST, CIS, ISO, and STIG
• Drafting, creating, and understanding of high-level IT Policies and Procedures for organisations
• Ability to work in a hybrid remote environment

Preferred:
• Professional certifications such as CISSP, CISA, PNPT, OSCP or other industry recognised certifications
• Microsoft certifications
• Penetration testing experience a plus

Benefits:
• Paid time off
• Flexible schedule

Job Type: Full-time, 40 Hrs per week
Wage: CI $65k - 75k depending on experience
Applicants are encouraged to apply via the WORC portal Job ID#C8G7K2 or send resumes to rjs@emberlake.ky

Bookkeeper

Description
Dollar/Thrifty Auto Group is seeking a Bookkeeper. Primary duties include owning the Accounting process and working closely with the Marketing and Operations teams to develop BI insight.
Qualifications:
• Must be a graduate of 4 year Accounting or any related course
• Must have at least 15 years accounting experience in a high-volume retail or hospitality firm
• Must have Quickbooks certificate and must be able to use Quickbooks to execute and maintain accounting functions
• Must be highly organized and goal oriented
• Must be competent in decision making
Job Responsibilities include:
• Manage the entire accounting cycle. Collect, organize, enter, post, trial Balance, report, file etc.
• Maintain G/L, reconcile & monitor customer, vendor accounts; assure data integrity and compliance.
• Create sub-accounts under the COA as needed to support dynamic operational & reporting activities.
• Process Payroll, A/R, A/P, invoices, commissions, P.O.s, banking, and DVDL transactions
• Post data from Auto Rental System, custom eCommerce sites, WEB app(s), into accounting system
• Advanced MS Office Suite skills – Build specialized spreadsheets and financial presentations
• Use and advise business requirements for in-house ERP system and support Retail Ops as needed.
• Work very effectively with staff, banks, business partners, vendors, clients; locally and Internationally.
• Ethical, confidential, detailed, accurate, disciplined with superior analytical & computational skills
• Execute, maintain and monitor credit/debit merchant transaction
• Daily bank reconciliation, Daily Auditing of all front-end transactions
• Analyze payables, petty cash transactions and service contracts
Applicants must have a clean police record & valid driver license, willing to work weekends, and Holidays
Hours: 40 per week
Salary: KYD $23,400 - KYD $39,000 Per Annum
Medical & pension benefits
Applicants are enocuraged to apply via the WORC portal, Job ID #F8M5G7 or send resumes to **linnea@dollarthriftycayman.com**

Bogart Ltd. T/A Ristorante Pappagallo
Position: Food & Beverage Server
Job ID: J4H5V6
Salary: KYD $20,475 - $22,000 per annum
Requirements
• Minimum 4-5 years' experience as a Food & Beverage Server/Waiter in a fine dining restaurant.
• Diploma or Certificate in Food & Beverage Service, Tourism, Hospitality, or equivalent preferred.
• Thorough knowledge of fine dining service standards, food, wine, and beverage service.
• Proficiency with the Aloha POS system.
• Experience working large functions, banquets, weddings, and high-volume brunch services.
• Strong customer service, communication, and upselling skills.
• Friendly, professional demeanor with the ability to work independently and as part of a team.
• Valid driver's license and physically fit for the demands of the role.
• Must be available to work evenings, weekends, split shifts, and public holidays.
Application Requirements
Interested applicants must submit a CV, Cover Letter, proof of Cayman status, three (3) employment references, and a Police Record to admin@pbsolutions.ky. Only suitably qualified Caymanians, RERC holders, and Permanent Residents will be considered for an interview.

Employer: Scotia Bank Cayman
Managing Director
Salary: KYD$155,300 - KYD$190,000 Per Annum (paid Per Annum)
WORC ID: A4U8X7
Employer contact: caymanhr@scotiabank.com

Description
The Managing Director develops and implements local business strategy in alignment with the Bank's strategies, approved risk appetite, and in compliance with all government and regulatory laws.
• The successful candidate will be expected to:
Lead and drives a customer focused culture throughout Cayman Islands to deepen client relationships and leverage broader Bank relationships, systems and knowledge.
Lead the local Management team, and in collaboration with partners across International Banking
• Create business plans and solutions for the customer that integrate and reflect the Country's unique business and regulatory environments
• Implement appropriate market strategies to increase market share
• Improve productivity while optimizing sales and operational effectiveness
Operationalize appropriate governance to ensure compliance with local regulatory requirements
• Lead the implementation of tactical strategies and initiatives by successfully communicating the appropriate vision and plans
• Assess and manages the impact of key business initiatives/priorities on stakeholder groups (e.g., shareholder, customer, and employee)
Influences and involves relevant parties across the Bank to gain their commitment for execution
• Have responsibility for USD raising strategy for region
• Be responsible for Offshore Unit, Wealth Management Hub for Caribbean

Requirements
Years of Experience:10+ years
Required Education: Master´s Degree

If selected, Scotiabank & Trust (Cayman) Ltd may request the following additional documents:
Application Form
Police Clearance
Proof of Valid Driver License

Requirements
Years of Experience
10+ years

APPLIANCE TECHNICIAN (FULL TIME)
Location: Georgetown, Grand Cayman
Job ID: P6H4J6

VIP Appliance Service Ltd seeks a responsible individual to inspect, diagnose, repair, maintain & install household and commercial appliances.
Responsibilities:
• Inspect, diagnose, repair, maintain & install appliances
• Read manuals, wiring diagrams & technical instructions
• Use diagnostic tools & perform appliance testing
• Prepare service reports & maintain job logs
• Communicate repair issues and solutions with customers
• Follow safety procedures & company policies
Requirements:
• Proven experience of 3–4 years' appliance installation and repair
• Strong electrical/mechanical knowledge
• Able to read repair manuals and follow instructions
• Skilled in using common diagnostic and repair tools
• Good communication skills
• Ability to lift 50 lbs
• Willing to work overtime/weekends/holidays
• Clean police record

Salary: CI$9.00–CI$12.00 per hour + benefits
Work Hours: 45 hours/week
Preference given to qualified Caymanians or Status Holders.

Email CVs to: info@vipservicesky.com

Employer: Scotia Bank Cayman
Manager, AmL atf & Sanctions
Salary: KYD$7,750 - KYD$12,408.33 Monthly
WORC ID: C5A6A2
Employer contact: caymanhr@scotiabank.com
Description
• Contributes to driving a customer focused culture throughout the Compliance & AML team and the branches/Units across the group in Jamaica to deepen client relationships and leverage broader Bank relationships, systems and knowledge.
• Acts as the Money Laundering Reporting Officer (MLRO) for Scotiabank & Trust (Cayman) Ltd. and The Bank of Nova Scotia (Branch). As MLRO the incumbent is responsible for the execution of Cayman Islands local AML/ATF & sanctions programme as outlined in the AML Standardized Program Document.
• Acts as the Deputy Money Laundering Reporting Officer (DMLRO) for the Cayman Funds and for Scotia Securities Asia Ltd.
• Assists with ensuring AML/ATF & sanctions business as usual regulatory reporting activities are executed, including but not limited to, the accurate and timely fulfilment of Production Orders, Terrorism Property disclosures and the escalation of Suspicious Transactions / Activity Reports (STRs / SARs).
• Provides ongoing support to the broader AML/ATF & Sanctions programme, including the coordination of information and responses to/from the Centralized Financial Investigations Unit (CFIU), branches and units relating to AML investigations, Enhanced Due Diligence Unit (EDDU), and AML Advisory & Internal Controls. Assist with conducting Enterprise AML/ATF and Sanctions Risk Assessments (EMRA/ESRA).
• Pro-actively identifies trends and/or gaps in the existing AML/ATF & Sanctions Compliance Program and participates in developing, maintaining, and implementing changes to Country AML Standards, and liaising with all Business Lines to implement changes to AML/ATF and Sanctions processes/procedures, in response to Testing issues and emerging risks.
• As an AML/ATF & Sanctions subject matter expert for the Cayman Islands, maintains deep knowledge & understanding of industry issues and practices, AML/ATF and Sanctions requirements and associated changes by liaising with key stakeholders within the regulatory/business environment.
• Assists with ensuring periodic reporting on AML/ATF & Sanctions reports to the Board of Directors, Executive Management team and Senior Management outlining the overall effectiveness of Scotiabank Group's AML/ATF & Sanctions Framework, and key programme initiatives as well as emerging risks.
• Plays a critical role in assisting with the management and coordination of all AML/ATF regulatory reviews, reporting of outcomes and management of related issues.
In collaboration with appropriate units and key stakeholders (e.g. AML Advisory) ensures AML/ATF and Sanctions training is delivered to newly on-boarded employees and business lines / Units.
• Assists the Senior Manager with the Regulatory Compliance and Conduct program for all business lines in coordination with IB Compliance and other parts of the Global Compliance and similar Compliance units elsewhere within the group.
Understand how the Bank's risk appetite and risk culture should be considered in day-to-day activities and decisions.
• Actively pursues effective and efficient operations of his/her respective areas, while ensuring the adequacy, adherence to and effectiveness of day-to-day business controls to meet obligations with respect to operational risk, regulatory compliance risk, AML/ATF risk and conduct risk, including but not limited to responsibilities under the
• Operational Risk Management Framework, Regulatory Compliance Risk Management Framework, AML/ATF Global Handbook and the Guidelines for Business Conduct.
• Champions a high-performance environment and implements a people strategy that attracts, retains, develops and motivates his/her team by fostering an inclusive work environment; communicating vison/values/business strategy and managing succession and development planning for the team.

Possess a working knowledge of regulatory framework, banking operations and branch banking.
Sound knowledge of Internal AML/ATF policies and procedures.
Background in Banking, Legal/Regulatory, Risk management or Internal/External audit is an asset.
AML and Compliance accreditation would be an asset.
Efficient, well organized with sound judgement, solid communication skills & unquestioned integrity.
Willingness and ability to embrace change, including adoption of enhanced data analytics and technology to improve AML/ATF compliance processes and programs.

Requirements
Years of Experience: 5-6 years
Education Requirement: Bachelor´s Degree

Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

EMPLOYMENT OPPORTUNITY

Rambo Company Limited (RCL)
Sunshine Cleaning and Babysitting Company Limited (SCBSCL)

One applicant will be hired to work in both part-time positions. A valid Cayman Islands driver's licence and the ability to drive both manual and automatic vehicles are required.

TIRE TECHNICIAN/SALESMAN | RCL
KYD $8.75-$10.26 per hour
Inspect, repair, replace, mount and balance tires, including lock-rim tires. Provide mobile tire services island-wide, maintain inventory and handle customer calls.
High school education and 3-4 years of experience required. Must work with minimal supervision, lift up to 50 lbs and be available on call, including weekends and public holidays. Must be at least 25 to drive under the company's insurance policy.
Job ID V7W2T5 | Closes 2 December 2026

CAR CLEANER/GENERAL HELPER | SCBSCL
KYD $8.75-$9.00 per hour
Wash and detail vehicles, deliver and collect rental vehicles, and assist with tire service operations.
High school education and 2-3 years of experience required. Must work on weekends, public holidays and at short notice.
Job ID P7Y6F5 | Closes 2 December 2026

Email **brittanigrant@grantsservices.ky** and quote both Job IDs.

LORNAS RUBIS
BODDEN TOWN

Position: Cashier (Full-time)
WORC Job ID: H7Y7J7
LORNA'S RUBIS
Location: Bodden Town
Ph: (345) 947-2385
Email: lornas.rubis@gmail.com
Key Responsibilities:
• Point of Sales
• Inventory
• Receiving Deliveries
• Customer Service
Requirements:
• High School or Equivalent
• Police Clearance
Applicants should possess strong communication and organization skills.
Availability during weekends, nights and public holidays.
For further details please refer to the advert on the WORC website.
Benefits per Cayman Law.
Salary: KYD$405 - KYD$450 Weekly

Man Cave Grooming Lounge – Barber Full-Time

Man Cave Grooming Lounge invites applications from qualified barbers with 3+ years' experience in cutting, trimming, styling hair, beard & mustache grooming, shaving, using clippers, combs, straight-edge razors and scissors, hair shampooing, and conditioning. Experience in hair coloring is advantageous.

Salary: CI$8.75 – CI$10.00 per hour paid Bi-monthly
Hours: Average 45 hours per week
Benefits: Health Insurance, Pension, and Annual Leave

Caymanians, Caymanian Status, PR, or RERC holders are encouraged to apply

Please send your resume and certification to
Paregbellaventures@gmail.com
Application deadline – 5th December 2026.

Jobs Portal ID: F8J6B2

Executive Administrative Assistant / Client Relationship Officer
Full time 40+ hr p/w
Salary: 96,000 KYD p/a
Job post ID: R2Y7S3
Role overview
Day One provides fractional executive assistance to UHNW families and Family Office Principals. This role combines senior executive and private support with the practical experience required to establish, staff and operate a Cayman-based family office.
The successful candidate must bring a specific combination of Cayman and international family office experience, direct UHNW principal support, family office establishment, people operations and private household coordination. They will work independently across client engagements, managing sensitive business and personal affairs while building trusted relationships with principals, advisers and household teams.
Essential experience
• A minimum of 4 years' Family Office principal support experience with wider executive level support experience of 10 years.
• Experience supporting newly established Cayman single-family offices.
• Demonstrated experience establishing the operational infrastructure of a Cayman family office and private residences, acting as a central coordinator across a principal's business, household and personal affairs.
• Experience building a family office and private residence teams, managing recruitment, relocation and onboarding.
• Strong established connections with international household staffing agencies, with experience coordinating specialist household recruitment.
• Experience leading people operations across an organisation of approximately 25 employees, including recruitment, onboarding, payroll coordination, performance processes and culture initiatives.
• Extensive experience coordinating private aviation, complex international itineraries, concierge services and family travel requirements.
• Practical experience coordinating company registrations, annual filings, licence renewals and KYC requirements with legal, corporate and professional advisers.
• Experience supporting property acquisitions, office relocations, contract development, property operations and hurricane preparedness in the Cayman Islands.
• Experience implementing new operating systems, developing employee handbooks, internal policies and processes relating to people management.
• Previous C-suite support experience, including board preparation, executive reporting and line management of an executive assistant team.
• Experience managing major events and coordinating international sourcing, shipping, freight forwarding and contractors for Cayman property projects.
Key responsibilities
• Deliver personalised executive, operational and private support to UHNW principals across Day One's family office clients.
• Manage complex diaries, correspondence, executive briefings, meeting materials and follow-up actions.
• Coordinate private aviation, international travel and concierge arrangements with close attention to each principal's preferences.
• Support family office establishment and relocation, developing teams, provider relationships and administrative systems.
• Manage recruitment and coordinate relocation, onboarding and training for family office and household personnel.
• Coordinate people administration, payroll, expenses and performance review processes with client teams.
• Act as a central point of contact on behalf of the principal's professional advisers and track corporate administration requirements, documentation and deadlines.
• Coordinate property acquisitions, office relocations, contracts and operational projects.
• Develop scopes of work and manage relationships with local and international suppliers.
• Work closely with household leadership to coordinate residences, staff, contractors and personal requirements.
• Maintain clear client priorities, accurate records and strict confidentiality across separate engagements.
• Manage the onboarding of new clients, conducting needs assessments developing scopes of work and proposals.
Qualifications required:
• A degree in Business and Management or a closely related discipline.
• Project Management certification desirable
Personal qualities
Exceptional discretion, sound judgement and a calm, resourceful approach. The ability to move confidently between senior executive support and detailed operational delivery, establish trust quickly and anticipate requirements with no supervision.
To apply send CV and cover letter to: info@dayone.ky

Senior Vice President – Compliance
Job ID # F6D5A2
Salary Range: USD $150,000 - $175,000
Benefits: Healthcare, Pension
End Date: December 3, 2026

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Know who. Know how.

HS Financial Technologies (Cayman) Ltd., is seeking an experienced Compliance and Oversight professional to support the firm's governance, regulatory compliance, and outsourced service provider monitoring as part of the Global Compliance Program. The successful candidate will possess the experience and expertise necessary to act as, or support, the functions for regulated entities and will play a key role in ensuring compliance with Cayman Islands regulatory requirements and industry best practices.

Role Responsibilities

Regulatory Compliance & Governance
• Monitor compliance with applicable Cayman Islands laws, regulations, guidance, and internal policies.
• Prepare management and board reporting on compliance, regulatory, and risk matters.
• Support regulatory examinations, audits, and inspections.
• Assess the impact of regulatory developments and coordinate implementation of required changes.
• Oversee and file regulatory filings and other required notifications with the Cayman Island's Regulator.

Outsourcing Oversight & Third-Party Monitoring
• Maintain and administer the outsourcing and third-party service provider oversight framework.
• Conduct ongoing monitoring of outsourced service providers to ensure services are delivered in accordance with contractual, regulatory, and operational requirements.
• Review and assess service level agreements, key performance indicators, and control reporting from outsourced providers.
• Perform periodic due diligence and risk assessments of outsourced arrangements and critical service providers.
• Escalate identified deficiencies, service failures, control weaknesses, and regulatory risks arising from outsourced arrangements.
• Prepare periodic reporting to senior management and boards regarding the effectiveness of outsourced service provider performance and oversight.
• Assist with ensuring that outsourcing arrangements remain compliant with applicable CIMA rules, statements of guidance, and internal governance requirements.
• Coordinate reviews of business continuity, cybersecurity, data protection, and operational resilience controls maintained by outsourced service providers.
• Support onboarding, periodic review, and offboarding processes for material outsourced relationships.

Required Qualifications
• Minimum 7 years of relevant compliance, risk management, governance, fund administration, fiduciary, banking, or regulated financial services experience.
• Strong working knowledge of all applicable Cayman Island Monetary Authority (CIMA) regulatory requirements including Cayman Islands AML Regulations, Anti-Money Laundering Guidance Notes, Proceeds of Crime Act, Sanctions Regime, Data Protection Act.
• Demonstrated experience designing and implementing compliance monitoring programs and risk-based compliance frameworks.
• Experience conducting risk assessments, compliance reviews, and regulatory reporting.
• Ability to interact effectively with boards of directors, senior management, regulators, auditors, and external stakeholders.
• Strong understanding of governance and oversight obligations applicable to regulated entities and outsourced service provider arrangements.
• Excellent analytical, report writing, and communication skills.

Preferred Qualifications
• Professional qualifications such as ACAMS, ICA Diploma in AML/Compliance, STEP, legal qualification, accounting designation, or equivalent.
• Experience supporting mutual funds, private funds, investment managers, corporate services providers, trust businesses, securities investment businesses, or other regulated financial institutions.

Qualified Professionals are encouraged to apply and send their applications to
recruiting_us@hedgeserv.com

WORC Job Post # H4W8A4

Our company **Cayman Survey Associates Ltd.** are seeking a reliable, physically fit, and detail-oriented **Surveyor's Assistant (Chainman)** to join our professional team.

Core Responsibilities

• **Site Survey Support:** Assist the Land Surveyor in the field by safely transporting, setting up, and handling advanced GPS and Survey equipment under his direct supervision.
• **Boundary & Terrain Preparation:** Clear dense brush and boundary lines, and accurately construct physical boundary markers on-site under the direct supervision of the Land Surveyor.
• **Inventory & Equipment Control:** Maintain fleet readiness by restocking work vehicles with essential consumables, stakes, flagging, and tools required for daily operations.
• **Official Errands & Agency Submissions:** Handle official documentation workflows, including hand-delivering boundary survey plans to the Lands & Survey and Planning departments, checking postal boxes for Government receipts, managing Post Office runs, and occasionally picking up client payments.

Key Requirements & Working Conditions

• **Experience:** Minimum 5 years of experience Surveyor's Assistant (Chainman) or similar role.
• **Age & Licensing:** Candidates must be 25 years of age or older and hold a valid driver's license.
• **Physical Fitness:** Must be physically fit to walk long distances over uneven terrain, carry heavy survey equipment, cut bush, and mix/carry concrete.
• **Travel Flexibility:** Ability to work across all three islands, frequently on short notice.
• **Work Environment:** Predominantly outdoor work combined with indoor office and errand duties under the direction of the Surveyor.
• **Autonomy & Skills:** Ability to work independently using your own initiative.
• **Benefits:** Vacation, Health Insurance and Pension.

This role full-time, offers an hourly salary of CI$8.75 to CI$14.00, depending on experience and performance, with an expected schedule of 40 hours per week. Location: George Town.
Please submit your resume/cv to: Colin@caymansurvey.ky
Deadline for receipt: December 8th, 2026

Worc Job ID # P3T5G3
Artisan Metal Works Ltd.
Seeking
Welder

Key Responsibilities

• Fabricate, assemble, align, cut, and fit metal components and structures using welding equipment, cutters, shapers, and precision measuring tools.
• Perform advanced custom metal fabrication for structural, architectural, miscellaneous and artistic projects requiring high precision and premium finishes.
• Read and interpret blueprints, shop drawings, technical manuals, and engineering schematics to determine layouts, materials, weld procedures, and project timelines.
• Select appropriate equipment and plan layouts and welding sequences, applying knowledge of geometry, metallurgy, weld shrinkage, and material properties.
• Set up, operate, maintain, and troubleshoot welding equipment including TIG, MIG, Stick, arc, gas-shielded arc, submerged arc, and arc gas welding systems.
• Weld various metals including carbon steel, stainless steel, chrome, aluminum, and specialty alloys across multiple thicknesses and applications.
• Execute pipe welding and structural welding, including Stick and TIG welding on pipe systems and equipment.
• Perform welding in multiple positions (2G, 4G, 6G) and in various working environments, including elevated and confined spaces as required.
• Bolt, clamp, and tack-weld components to secure proper positioning prior to final welding.
• Conduct inspections of completed welds and assemblies to ensure structural integrity, dimensional accuracy, durability, and aesthetic quality.
• Troubleshoot fabrication and welding challenges and implement corrective solutions independently.
• Support complex assemblies including structural frames, railings, gates, piping systems, architectural elements, and specialty fabrications.
• Coordinate with project managers and team members to optimize production flow and meet project deadlines.
• Maintain strict adherence to workplace safety standards, and internal quality control protocols.
• Maintain records of materials used, fabrication activities, and quality inspections to support compliance and traceability.
• Maintain, calibrate, and ensure proper functioning of welding and fabrication equipment.
• Contribute to continuous improvement initiatives focused on efficiency, waste reduction, and production quality.

Qualifications & Requirements

• Certificate or Diploma in Welding.
• Minimum 10 years of hands-on welding and fabrication experience in industrial, structural, architectural, or custom fabrication environments.
• Demonstrated expertise in TIG, MIG, and Stick welding across multiple metals and material thicknesses.
• Proven ability to weld complex pipe systems (including carbon steel, stainless steel, and chrome).
• Ability to weld in 2G, 4G, and 6G positions and successfully pass required weld qualification tests.
• Thorough knowledge of material characteristics, weld integrity, metallurgy, distortion control, and heat effects.
• Strong ability to read and interpret blueprints, engineering drawings, and technical manuals.
• Experience performing high-precision fabrication work requiring premium quality finishes.
• Ability to work independently with minimal supervision while meeting tight deadlines.
• Must meet all physical requirements, including working at heights and ability to lift heavy objects.
• Strong commitment to safety, quality standards, and operational excellence.
• Preferably with experience working with aluminum and stainless steel.

Salary range per hours:
- Minimum: CI $12.00
- Maximum:CI $ 20.00
Statutory benefits provided
Hours: 45 per week
Please send resume to careers@amw.ky
or drop it off at our office at 99B Sleepy Hollow Drive (off Sparky Drive) George Town

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Silver Thatch Watersports
WORC ID: J3Y5Y7
Job: Rescue Diver/ Reservation Coordinator (Full Time)
Description / Required Skills & Experience

• Assist with diving, snorkeling, and boating excursions
• Maintain boats, equipment, and dive tanks
• Manage reservations, invoicing, and social media
• Deliver excellent customer service and promote sales
• SSI Stress & Rescue and Nitrox certified
• 7–8 years relevant experience
• Strong organizational skills; lift 50+ lbs
• Reliable transportation and flexible availability
• Clean police record; drug screening required

Salary: $15-18/hour + benefits
Contact: info@silverthatchwatersports.com

Liberty CARIBBEAN | FLOW btc Liberty BUSINESS

Head of B2C Sales & Go to Market
JOB ID# B2E6K8

FULL-TIME POSITION
SALARY: KYD$115,000-$135,000
BENEFITS: AS PER LABOUR LAW

We are seeking an experienced, strategic, and execution driven leader to serve as **Head of B2C Sales & Go to Market,** to drive sales performance, channel excellence, and flawless go to market execution.

This senior role oversees all B2C sales channels, GTM planning and execution, customer acquisition, channel readiness, sales intelligence, and market activation.

PRIMARY ACCOUNTABILITIES INCLUDE

• Lead all B2C sales channels
• Drive customer acquisition, device sales, broadband growth, mobile postpaid penetration, and revenue generating sales activity.
• Build and enforce a **high performance sales culture**
• Lead customer base segmentation initiatives,
• Oversee deep dive analysis of customer data
• Drive revenue generating insights
• Develop data driven strategies to enhance acquisition quality, reduce early churn, improve funnel efficiency, boost customer lifetime value.
• Lead operational sales planning cycles
• Oversee the sales funnel
• Lead the execution of market facing activities
• Collaborate with Marketing to turn brand and demand generation plans into **effective sales activation** in market.
• Lead the **B2C go to market process**
• Translate commercial and marketing plans into **actionable sales playbooks,** channel briefs, customer journeys, and frontline execution guidelines.
• Oversee GTM readiness across all channels,
• Strengthen channel productivity and optimize workflows.
• Lead the design, modeling, and continuous optimization of sales commissioning schemes across B2C channels.
• Build commissioning simulation models
• Act as a federator between Sales, Marketing, Commercial, Product Management, and Customer Experience

Qualifications

• Bachelor's degree in Business, Sales Management, Marketing, Operations, or a related field
• Master's degree will be an asset.
• **Minimum 5-10 years of experience in telecommunications,** sales or commercial operations with at least **3-5 years in senior sales, GTM, or multi channel leadership roles is ideal**
• Experience as part of a senior leadership team will be an asset
• Proven experience leading large, multi channel B2C sales organizations.
• Demonstrated success in go to market leadership, market execution, and delivering strong sales performance.
• Strong expertise in sales planning, forecasting, funnel management, and channel optimization.
• Certifications in Sales Leadership, GTM Methodologies, or Data Analytics are advantageous.

KEY COMPETENCIES

• Exceptional leadership skills with the ability to inspire and drive high performing teams.
• Excellent communicator capable of aligning cross functional teams around common GTM and Sales plans.
• Advanced analytical capabilities, including the ability to structure, analyze, and interpret large volumes of complex commercial, channel, and customer data from Excel, BI platforms, CRM systems, and advanced reporting tools.
• Strong numerical reasoning and financial acumen, with the ability to model business scenarios, assess commercial viability, calculate ROI, and make data driven recommendations.
• Expertise in customer base segmentation, including quantitative segmentation models, cohort analysis, behavioral segmentation, and value based segmentation to optimize targeting, conversion, retention, and lifecycle interventions.
• Ability to develop, test, model, and evaluate sales commissioning schemes, including rule design, payout modeling, performance simulations, and impact assessments across channels and roles.
• Experience managing and validating large datasets, ensuring data integrity, cleansing, transformation, and synthesis into actionable insights for GTM execution and channel optimization.
• Strong analytical skills, mastering large amounts of data from Excel spreadsheets or BI visualization reports, with the ability to interpret performance data and act decisively.
Please send applications to **debra.alexander@libertycaribbean.com**

we make it happen

MASSIVE EQUIPMENT RENTAL AND SALES LIMITED

DRIVER

WORC Jobs Portal #: **C4P4A7**

Employer: **Massive Equipment / Massive Group**

Position: **Driver**

Location: **Grand Cayman, Cayman Islands**

Salary: **CI$12.00-15.00 per hour**

Hours: **7AM-5PM Monday–Saturday, 7:00 a.m.–5:00 p.m.; overtime, weekends and nights as required**

Benefits: **standard sick and compassion leave as per law,10 days' vacation, pension and health insurance benefits as per law**

Application Deadline: **December 3, 2026**

Position Summary

Massive is seeking a reliable, safety-conscious, and customer-service-oriented **Driver** to join our team.

Our drivers do more than operate company vehicles–they are ambassadors for our company on the road and at customer locations. The successful candidate will have a strong commitment to road safety, excellent customer service skills, and experience transporting heavy loads using a semi-tractor trailer.

The position involves the safe delivery and pickup of rental equipment, loading and unloading equipment, securing equipment for transportation, and assisting with the installation and setup of equipment at customer job sites.

The successful candidate must be able to demonstrate the safe and proper operation of rental equipment and clearly explain operating procedures and safety features to customers.

A minimum of three (3) years' experience driving a semi-tractor trailer carrying heavy loads is required. Previous experience with construction equipment rentals, equipment deliveries, or the rental industry will be considered an asset.

The successful candidate must be a dependable team player and willing to assist in other areas of the business, including the portable toilet division, event division, and rental yard, as operationally required.

Massive requires a high level of trust, professionalism, teamwork, and accountability from all employees. The ideal candidate will be well-groomed, personable, organized, safety-conscious, and committed to providing excellent customer service. Strong communication skills and computer literacy are preferred.

Job Duties and Responsibilities

- Safely load, secure, transport, unload, and deliver rental equipment to customer locations in a timely and professional manner.
- Complete required pre-trip inspections and maintain accurate driver logs.
- Demonstrate the safe operation and safety features of rental equipment to customers.
- Explain proper operating procedures and determine the customer's ability to safely use the equipment.
- Assist with equipment installation, setup, positioning, and removal at customer job sites.
- Follow delivery and pickup instructions provided by Dispatch or the Supervisor.
- Maintain the cleanliness, serviceability, and appearance of company vehicles, equipment, and rental inventory.
- Communicate effectively with Dispatch, Supervisors, customers, and coworkers.
- Greet and assist customers in the rental area as required.
- Assist other departments and areas of the company as required.
- Follow all company policies, procedures, rules, and regulations.
- Comply with all government safety requirements and traffic laws at all times.
- Perform other duties as assigned by management.

Working Conditions and Physical Requirements

The position requires the ability to work in a physically demanding outdoor environment, including:

- Frequent lifting of equipment and materials weighing up to 90 lbs.
- Frequent holding, grasping, pushing, pulling, chaining, and securing equipment.
- Frequent use of hands and feet to operate vehicles and equipment.
- Loading, unloading, and securing heavy equipment for transportation.
- Exposure to sun, heat, extreme temperatures, loud noise, dust, gas, fumes, and other outdoor conditions.
- Work at customer job sites and in the rental yard.
- Overtime, weekend, and night work may occasionally be required.

Required Skills, Education and Experience

- High school diploma or equivalent.
- Valid Group 4 Cayman Islands Driver's Licence.
- Minimum of three (3) years' experience driving a semi-tractor trailer carrying heavy loads.
- Clean driving record.
- Customer service experience or training.
- Knowledge of the safe operation of construction equipment.
- Ability to lift a minimum of 70 lbs.
- Strong attention to safety and detail.
- Ability to navigate efficiently and arrive at customer locations on time.
- Professional appearance and courteous manner.
- Ability to speak English clearly and write legibly.
- Ability to understand and follow written and verbal instructions.
- Strong communication and interpersonal skills.
- Ability to maintain a cooperative working relationship with coworkers.
- Ability to work patiently and professionally and to give and receive constructive feedback.
- Dependable, trustworthy, organized, and willing to assist in all areas of the business.

Assets / Preferred Qualifications

- Previous construction equipment rental experience.
- Previous rental industry experience.
- Experience delivering or installing construction equipment.
- Customer service training.
- Computer literacy.

Application Requirements

Applicants should clearly state "**Driver**" as the position being applied for and submit:

- Resume/CV
- Cover letter
- Proof of Caymanian status/citizenship, where applicable
- Copy of valid Group 4 Cayman Islands driver's licence
- Police clearance certificate issued within the last six (6) months, if available
- Two (2) work references

How to Apply

applicants to submit their application through the company's online careers portal:

Massive Equipment Careers / Apply Online

Select Careers portal and apply for Driver position

Alternatively, applications may be submitted by email to: hr@massivegroup.com

Closing date: December 3, 2026

CORBIE'S GENERAL CONTRACTOR

Is seeking

1 Full-time Construction Helper / Synthtic Plaster Laboured

2+ years min of experience required

Salary KYD 10-14 DOE + Benefits- 45 hours/wk

Send Resume to:

caymank08@gmail.com

MY HEALTHCARE CENTRE LTD.

WE ARE HIRING!

My HealthCare Centre, Grand Cayman, invites qualified healthcare professionals to join our growing team.

Available Positions:

- **Podiatrist/Chiropodist** – Minimum 5 years' experience.
- **Urologist** – Part-time; minimum 10 years' experience.
- **Dermatologist** – Qualified applicants welcome.
- **Physiotherapist** – Minimum 5 years' experience.
- **Cardiologist** – Qualified applicants welcome.

We seek dedicated professionals committed to excellent patient care, teamwork, and high clinical standards.

HOW TO APPLY:

Submit your résumé and cover letter to admin@MyHCC.KY.

Application Deadline: 30 November 2026

Join our compassionate team and help deliver exceptional healthcare services to the Cayman Islands community.

WORC ID: E7B8K7

Recruiting 3 Janitors with at least 6 months experience.

- Duties will be general building and property cleaning which involves:
- Sweeping, mopping, vacuuming floors
- Removing trash and debris from work areas
- Pre and post construction cleaning
- Monitoring and replenishing supplies to ensure a clean environment
- Any other duties necessary.

Ability to lift 50 pounds, and kneel, bend, stand, and walk for extended periods.

Experience using orbital scrubbing machines would be a benefit.

Police clearance required.

$8.75 per hour and required pension, insurance and leave benefits in line with Labour Act.

Contact: Hurlstonjanitorial@gmail.com

Jermaine Turner T/A Island Xpress Public Transport seeks a reliable **Bus Driver** in Grand Cayman (40 hrs/week).

Duties: Safely operate public transport vehicles on designated routes and schedules, ensure passenger safety and comfort, conduct daily vehicle inspections, and maintain vehicle cleanliness.

Requirements: Minimum 5 years' driving experience (9+ years preferred); valid PPV license (or ability to obtain); clean driving record and Police Clearance; available for shifts, weekends, and holidays.

Pay: CI$8.75/hr minimum, plus statutory Health, Pension, and Vacation.

Apply: Submit resume and license via JobsCayman (**WORC ID: N3X7M5**) or **seagrapesecretarial1@gmail.com**.

Position: Kitchen Helper (Full-time)

Grape Tree Cafe

Location: Bodden Town

Ph: (345) 947-2385

Key Responsibilities:

- Food Preparation
- Sanitation
- Receiving Deliveries
- Customer Service

Requirements:

- High School or Equivalent
- 5-6 years experience
- Police Clearance

Applicants should possess strong communication and organization skills.

Availability during weekends, nights and public holidays.

For further details please refer to the advert on the WORC website.

Benefits per Cayman Law.

Salary: KYD $405 Weekly

Triple T Janitorial Services

Tel: 345-525-1009

JOB ID# Q8D7G2
Seeking: Janitor / Cleaner
Experience: 5 years
Pay: CI$8.75 to $10.75 Per Hour
Hours: 45 Hrs. / Week

Services to be performed by the worker include the following:
Sweep and mop all floors in office lunchroom and restrooms, wipe polish all surfaces including all desk chairs tables in the lunchroom and windowsills. Clean, tidy kitchen areas, wash dishes, glasses, dry and pack away if needed. Wipe kitchen counters appliances outside wipe fridge inside. Empty and replace garbage liners and bring to outdoor dumpster. Vacuum all carpet areas.

However able to work long hours' time to time.
Qualified Caymanians & Status Holders need only to apply by 23THNovember 2026

Benefits:
All the government Requirements
Please sent resume to email: Camillee_beckford@hotmail.com

D CONSTRUCTION
STEEL WORKER (WORC ID: C6F7Q3)
Seeking an experienced Steel Worker in Grand Cayman.
Duties include reading structural blueprints, measuring, cutting, bending, and tying reinforcing steel (rebar), and erecting structural steel frameworks for foundations, columns, beams, and slabs.
Minimum 5+ years hands-on construction experience, physical stamina, clean police record, and willin to work flexible hours/weekends
CI$12.00/hour (40 hrs/week) statutory health insurance and pension.
Caymanians/Status Holders/Legal Residents preferred.
Apply by November 25, 2026 via www.worc.ky or seagrapesecretarial1@gmail.com

DAVIS GENERAL MAINTENANCE & CONSTRUCTION (DGMC)
Mason - WORC ID: H2W3G4
Duties include block-laying, foundation construction, concrete mixing and finishing, plastering, metal stud framing, sheetrock taping and finishing
10+ years' verifiable masonry experience and a clean police clearance.
CI$12.00/hour for 40 hours/week, plus statutory health insurance and pension benefits.
Caymanians, Status Holders, and Permanent Residents are encouraged to apply via JobsCayman or send resumes to robedavis@hotmail.com, or call (345) 928-7821 by December 3, 2026.

First Alliance Group T/A Netclues is hiring a Sales Representative
WORC electronic Jobs Portal ID - B8E5T3
Job Responsibilities:
l Analyze client HR operations
lDemonstrate and promote HR Hub software
lConduct client consultations, software demonstrations,
l Support business development and client management
l Manage enterprise customer relationships, software subscriptions
Maintain CRM records, sales reports and client accounts.
Requirements:
l Diploma or degree in Human Resource Management or Business Administration
l Minimum 5 years of relevant experience in enterprise software sales
l Strong understanding of HR department operations
l Experience conducting software demonstrations
l Familiarity with SaaS-based solutions, CRM systems, and enterprise client
l Experience with HR Hub, .Booker, or comparable enterprise software
Working Hours : 45 hours per week
Salary : CI$3200 - CI$3450 per month
Benefits: Health and Pension Contribution & Paid Sick and Vacation days
Contact Information: Submit resumes on hr@adminoffice.ky

Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of: **Medical Doctor – Orthopaedics**

WORC ID#W3D5t2
Full Time – East End and Camana Bay
Salary: USD $5,500 to $ 7,000 + variable commission – Based on qualifications and experience

Job Summary:
As an Orthopaedic Medical Doctor, you'll diagnose and treat musculoskeletal conditions, perform surgeries (joint replacements, fracture fixations), conduct examinations, and create treatment plans. Responsibilities also include monitoring patient progress, covering for colleagues, supervising junior staff, participating in teaching, and adhering to safety protocols.

Qualifications & Experience: MBBS, MD, DNB, DM. Valid or eligible for Cayman Medical Dental Council, Minimum 3 years, Strong clinical skills, effective communication, and professionalism. Spanish is a plus.

Deadline: Please submit a cover letter and resume and qualification/diploma to **Manjula.k@healthcity.ky** by December 5, 2026.

DERMA LTD. – NOW RECRUITING: CONSULTANT DERMATOLOGIST, REGISTERED NURSE, MEDICAL ASSISTANT
Derma Ltd., a specialist dermatology clinic at The Grove, 1358 West Bay Road, Grand Cayman, invites applications for the following three full-time positions.
1. CONSULTANT DERMATOLOGIST (WORC Jobs Portal ID: P5H3N6)
Duties: specialist dermatology consultations and assessments across the full scope of the specialty; specialist procedures including biopsies, excisions and cryotherapy; cosmetic dermatology with injectables, lasers and energy-based devices; dermoscopy, histopathology and patch-testing investigations; systemic and topical prescribing, including biologics; patient education; medical records; clinical governance and continuing education.
Requirements: medical degree; specialist qualification in Dermatology (CCT or GMC Specialist Register entry, or equivalent); eligibility for Medical and Dental Council specialist registration and a Practicing License; 5 years' clinical experience in dermatology, including specialist training; police clearance and medical examination before an offer. Salary CI$15,000–20,000 per month, depending on qualifications and experience.
2. REGISTERED NURSE (WORC Jobs Portal ID: R4A7K8)
We are looking for a nurse who is clinically confident, takes initiative and demonstrates sound independent judgement. Duties: assisting the dermatologists with biopsies, Mohs surgery, laser, cryotherapy and photodynamic therapy; preparing rooms, instruments and patients; injections and phlebotomy; allergy testing and skin imaging; communicating results and aftercare instructions; scheduling follow-ups, inventory and insurance authorisation letters.
Requirements: current Cayman Islands NMC registration; 5 years' experience as a Registered Nurse; phlebotomy, injection and sterile-technique skills; calm, organised and sound clinical judgement under pressure; dermatology experience an advantage. Salary CI$5,000–6,500 per month.
3. MEDICAL ASSISTANT (WORC Jobs Portal ID: A7G6C3)
Duties: support for cosmetic and clinical dermatology procedures under physician supervision; occasional reception support; clinical note-taking; patient records, scheduling and check-in; room preparation, basic laboratory tests and specimen handling; clinical imaging; training of new Medical Assistants.
Experience: 5 years in a dermatology or medical-assistant setting; knowledge of dermatology ICD-10/CPT coding an advantage; no formal certification required, relevant certification valued. Salary CI$3,000–4,500 per month.
All positions are full-time, 40 hours per week (approx. 173 per month), with statutory benefits in accordance with Cayman Islands law (pension, health insurance, paid vacation, public holidays and sick leave; overtime also for the Registered Nurse and Medical Assistant). Apply through the WORC Jobs Portal by 02/12/2026, quoting the Portal ID of the position. Enquiries: **careers@derma.ky**. Suitably qualified Caymanians are encouraged to apply.

CASHIER
Jobs Portal ID: D6T3V3
Company: MacDonald's Restaurant
Job Description: Process customer orders, handle cash transactions, and provide efficient and courteous customer service.
Required Skills and Experience:
• Minimum 3 years of work experience in cashiering or customer service.
• Must be able to work in a fast-paced restaurant environment and under pressure.
• Ability to promptly process walk-in and telephone orders, accurately handle cash transactions, collect payments, provide change, and balance cash registers.
• Excellent customer service and communication skills, with the ability to interact professionally with customers, kitchen staff, and supervisors.
• Must be hardworking, honest, reliable, and dependable.
• Must maintain a pleasant and professional attitude towards customers and colleagues.
• Ability to work effectively as part of a team and contribute towards maintaining efficient restaurant service.
• Current clean Police Clearance
• Must be available to work shifts including nights, weekends, and public holidays.
Salary Range/Benefits: CI$8.75 per hour, plus statutory benefits.
Work Hours: 45 hours per week
Email your resume to **hr@hews-janitorial.com**
Positions available to Caymanians or Permanent Residents

General Crew WORC ID: C3S5V6

JJR Restaurant Ltd. is looking for a **General Crew** member who will be responsible for taking orders, cashiering, serving food and beverages to customers, and working with the kitchen team to prepare foods according to safety procedures and sanitary requirements. This person will ensure the restaurant's cleanliness daily by clearing tables, returning trays to the kitchen, sweeping, mopping floors, washing, and sanitizing kitchen utensils.

A minimum of 1-2 years' experience working in a busy restaurant or hotel is required. The candidate must be a good team player and able to multitask. They must also have experience in the food industry and be knowledgeable in Asian and Filipino food, as that is their main menu. The candidate must be able to work all shifts, opening, mid, and closing, including weekends and public holidays as needed. They must also have good customer service and communication skills.

Education: High school.

Salary: CI$8.75 to CI$10.00 per hour working 45 hours weekly. Benefits in accordance with Cayman Islands labor law.

Email your resume to joey_buray@yahoo.com or apply on the WORC portal Job Id: C3S5V6

We Invite applications for the following position

Assistant Director of Housekeeping (Job ID # S2H2C8)
Manage and coordinate the activities of room attendants/room cleaners engaged in cleaning and maintaining the premises of hotel. You'll be responsible for maintaining phenomenal performance and productivity levels by setting quality standards following Kimpton values, and communicating with Front Desk, Sales, and Maintenance Departments to ensure a high-quality product and service level is delivered to our guests. Must have:
• Minimum 2 years of leadership experience in luxury resort and 5-star hotel housekeeping operations
• Positivity, teamwork, and a passion for customer service!
• Experience with Opera is a must and experience with HotSOS, Alice and Kipsu is preferred.
• Experience with hiring and coaching team members.
• Experience with purchasing systems/processes and managing a checkbook.
• Flexible schedule, able to work evenings, weekends and holidays.
• Solid knowledge of MS Office.
• Ability to lift 30 pounds Salary Range: US $75,000 to $90,000 per annum.

Guest Relations Supervisor (Job IDJ6N4H5)
Lead all aspects of all Guest Relations operations by setting and maintaining a high level of guest service. Provide timely and courteous service to all guests, encouraging them to return again to generate repeat business. Ensure all functions are carried out to maintain an environment of collaboration. Must have:
• 3-4 years+ as a Front of the House or Guest Relations, at a luxury 5 Star resort
• College degree is preferred
• Ability to diplomatically deal with difficult situations and people, while exhibiting a constant level of integrity.
• The ability to deal with challenging situations and employee concerns in a calm, professional, and respectful manner while maintaining high ethical standards.
• The ability to address conflicts and difficult conversations with diplomacy and professionalism, treating all individuals fairly and acting with integrity at all times.
• The ability to manage sensitive employee and operational issues effectively, demonstrating sound judgment, professionalism, and trustworthiness
• Ability to verbally communicate effectively and professionally.
• Experience with Opera is a must and experience with HotSOS, Alice and Kipsu is preferred.
Salary: US $12 to $15.00 per hour + a share in the gratuity pool
Estimated Earnings – US $42,000 – $62,000 per annum Rooms Front of House Concierge (Job ID K6J4A3)

Rooms Front of House Concierge (Job ID K6J4A3)
The Rooms Front of House is responsible for delivering exceptional guest service across all Front of House functions, including Guest Services, Front Desk, PBX operations, Concierge, Guest Relations, and Bell/Door services. Key duties include guest registration and check-out, handling PBX and telephone communications, luggage assistance and delivery, coordination and delivery of guest amenities, and providing accurate information and support to hotel guests and industry partners in a professional and gracious manner. The employee will perform Guest Service Agent duties as required and serve as an advocate for the hotel by creating personalized and memorable guest experiences. This role involves building strong relationships with guests to encourage repeat visits and brand loyalty.
The employee may be assigned to one or more Front of House areas, including PBX, Front Desk, Concierge, Guest Relations, and Bell/Door. Must have:
• 1-2 years of experience as a concierge or front of the house employee in a luxury resort
• Ability to adapt to constantly changing situations and personalities of guests, ensuring quality service to all guests. Maintain decorum in stressful situations.
• Proficiency with MSFT Office
• Familiar with hotel systems and operations, and the ability to enter in information accurately. Opera, Alice and HOTSOS
• Flexible schedule, able to work evenings, weekends and holidays.
Salary: US $8 to $12.00 per hour + a share in the gratuity pool
Estimated Earnings – US $35,000 – $55,000 per annum

Spa Nail Technician (Job ID# W5M2K5)
As the Spa Nail Technician, you'll provide clients with spa services in accordance with the Kimpton standards of service. Conduct treatment consultations and provides guidance and wellness advice to clients. Perform Manicures and Pedicures and other hand, foot, and nail treatments, as listed in the Spa Menu unless otherwise indicated.
• Valid Cosmetology license required.
• Minimum 4 years previous technical experience required.
• Luxury experience preferred.
• Excellent customer service skills and spa product knowledge.
• Flexible schedule, able to work evenings, weekends, and holidays.
• Present a professional, well-groomed appearance
• Ability to work effectively with co-workers, customers and others by sharing ideas in a constructive and positive manner.
Salary: US $8 to $10 per hour + a share in the gratuity pool
Estimated Earnings – US $58,000 – $78,000 per annum

Massage Therapists (Job ID# P3H6W7)
The Spa Massage Therapist will be certified and required to perform a full range of massage and body therapies, which include Deep Tissue, Swedish, Aromatherapy, Pre-natal, Body treatments such as exfoliations, wraps and Hammam services. All services are to be delivered to a luxury Five star level of service and in accordance with Kimpton Seafire standards.
• A current valid Massage Therapy Certification required
• 5 years' + previous Massage therapy experience in a luxury Spa environment required
• Current CPAM license or the ability to obtain such license
• Knowledge of Forbes Spa Standards (an advantage)
• A passion for customer service and excellent verbal communication skills.
• This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.
Salary: US $8.00 to $10.00 per hour + a share in the gratuity pool
Estimated Earnings – US $40,000 – $98,000 per annum

Spa Employee (Job ID# J8V3Q2)
a Spa Employee to provide genuine guest care, including reception, attendant, massage, hair, facials, waxing, and nail care. The role requires working evenings, weekends, and bank holidays, depending on business demand. Must have
• A passion for customer service and excellent verbal communication skills.
• Licensing from an accredited school as per local law requirements
• High School Diploma is preferred.
• 1 year of experience in customer service or similar role.
• Previous spa experience required. Prior experience in hospitality, housekeeping, or fitness center is preferred.
• Ability to add, subtract, multiply and divide in all units of measure
• Must be able to lift, push, pull and carry a minimum of 25 lbs. and stand/walk up to 8 hours.
• This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.
Salary: US $8 to $10 per hour + a share in the gratuity pool
Estimated Earnings – US $58,000 – $78,000 per annum

We offer a comprehensive package of benefits including vacation, pension, medical/dental/vision, meal during shift, and IHG hotel/ restaurant/ spa discounts around the world.

APPLY TODAY
Apply directly to our careers site **https://job-boards.greenhouse.io/seafireresortltd**
Email us: **recruitmentcayman@ihg.com**
Deadline for applications: December 3, 2026

RJ'S Janitorial & Cleaning Services
Job Position: Janitor
WORC Post: G4V3F5
Salary KYD: $8.75
Weekly Hrs:45
Experience: Min of 2 years
Requirements: Valid Drivers License
Duties: Power washing windows, roofs , and buildings. Cleaning of buildings, Bathrooms and construction sites. General household deep cleaning. Cleaning and Steaming sofas. Emptying and keeping garbage containers clean.
Email: **celiaporter@hotmail.com**

GARDENER
JOB-ID#U2G2N4
IMA LANDSCAPING & HOME MAINTENANCE LTD T/A IMA DE FLEURS
Full-Time/KYD$8.75/Hr.
Duties: Maintain Gardens/Collect Waste, Maintain Equipment/Order Supplies, Follow Safety Procedures.
Requirements: 5-6 Years' Experience, Gardening Knowledge, Equipment Skills, Communication, Stamina, Flexibility, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits
Apply: recruitment@rdmagency.ky (include position/company name)

The Corner Restaurant
Position: Cook
WORC Job ID: S2M6C7
Duties & Responsibilities
Prepare and cook meals using various methods. Prep ingredients, ensure food quality, portion sizes, and presentation meet restaurant standards. Maintain a clean and sanitized kitchen, monitor supplies, and reorder stock as needed. Assist in leading and motivating kitchen staff while ensuring orders are completed on time and all food safety regulations are followed.
Must be available to work weekends, holidays and nights.

Experience: 5-6 years

Salary: KYD $8.89-$11.11 per hour and statutory benefits.
Hours per week: 45
Contact:
corner.restaurant@hotmail.com

Pro-weld ltd is looking for a. - Cleaner
Job ID -F4B6H2
Full time -45Hrs a week.
Email application to
Proweldcayman@gmail.com
Georgetown
Salary-$8.75 kyd per hr.
Closing date : 04- December 2026
Job Information: Key Duties:
- Clean all surfaces, floors, fixtures and fittings
- Sanitize restrooms and kitchens
- Empty trash / recycling and replenish soap, paper etc.
- Clean and put away hand tools and maintain vehicle cleanliness
- Help load / unload welding equipment.
- Report maintenance issues and follow health, safety and company policies.
- Work independently and efficiently.
- Caymanians only

pwc

Enhance your skills. Expand your impact.

PwC Cayman Islands invites suitably qualifed Caymanian professionals to apply to join our team in the following role

Audit Director
As Director in our Assurance practice, you will oversee a portfolio of primarily financial services audit engagements, including hedge funds, private equity funds, insurance, reinsurance, and banking. You will lead client relationships, operational and financial performance, resource planning, team development, and business growth while ensuring work meets PwC and regulatory standards.

Applicants should have strong leadership, business development, relationship management, and strategic thinking skills, with the ability to lead complex engagements and deliver exceptional client service whilst developing teams, managing engagement economics, and identifying market opportunities. Experience using technology to improve client service and team performance is preferred.

An internationally recognized professional accounting designation (CA, ACCA, CPA, or equivalent) and a bachelor's degree are required, along with 8+ years of progressive audit experience, including leadership of complex financial services engagements. Strong knowledge of IFRS, International Standards on Auditing, regulatory requirements, and risk management is essential.

Salary: CI$135,000–$167,000 with an annual bonus opportunity.

Benefits: 30 paid days of vacation, medical coverage paid at 50% for yourself and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client and Firm demands are met.

Please apply by 3 December via the WORC portal posting ID H8V3N3.
For questions, contact ky_careers@pwc.com.

Grow here. Go further.
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Meat Manager

PROGRESSIVE DISTRIBUTORS LTD

Progressive Distributors Ltd. is currently seeking a Meat Manager who must be a qualified butcher with strong leadership skills. The role requires working flexible hours including night shifts, weekends, holidays and overtime as schedule requires along with the willingness and the ability to work in a frozen or refrigerated environment for extended periods (proper coat, head and face attire will be provided). The ideal candidate must be willing to process and learn Company systems taught by Manager.

Salary range is CI$55,000.00-65,000.00 per annum commensurate with experience. An attractive benefits package (including medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.
Hours of operation: from 6:00pm Sunday through 5:00pm Saturday
Scheduled minimum weekly hours: 40

Mandatory requirements
• Must have a minimum of 10 years experience in professional butchery in either retail and or foodservice areas of business.
• Must have minimum of 5 years working at a supervisory level in the wholesale and/or retail meat business.
• Must be self-proficient in cutting specifications in keeping with US Meat Foodservice Buyers Guide or industry equivalent.
• Must be physically fit and be able to lift an average of 60 lbs.
• Positive attitude and strong work ethic are required of the successful candidate
• Must be punctual, honest, reliable and hardworking.
• Must speak, read, write, and comprehend English fluently.

Qualifications
• Must have at least a High School Degree or equivalent.

Application Requirements
• PDL application form must be completed and submitted along with references. The form is available on our website at https://www.pdl.com.ky/job-openings.
• A current police record must be submitted.
• Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Meat Manager).
• PR applicants should include most recent receipt showing payment of relevant PR fees.
• Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: D2H5N8

Deadline for applications is 16 December 2026
For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Scan Me to Apply

CIVIL/STRUCTURAL ENGINEERING TECHNOLOGIST **Job ID: Q8F5B7**

AMR CONSULTING ENGINEERS

AMR Consulting Engineers is a multi-disciplinary engineering consultancy company covering all aspects of structural and civil engineering. The company has extensive experience working in the Cayman Islands from design, project management, and site monitoring. We offer a wide range of services to clients with their experienced and qualified consulting team known for delivering excellence.

Duties & Responsibilities:
Reasonable work expected of a Civil/Structural Engineering Technologist to include but not limited to: Perform civil design analysis and calculations according to project requirements. Develop design documents from conceptual design to construction documents that meet all requirements of IBC2009 with Cayman Amendments. Perform design changes and improvements according to changing project demands. Perform civil design analysis and calculations according to project requirements.

Requirements
• A Civil/Structural Engineering Technologist possessing a bachelor's degree in civil engineering as minimum, and 5 or more years' experience in Civil Engineering practice with an emphasis on Civil Design and Water and wastewater management. Strong Computer Skills particularly with both Design and Drafting Software including AutoCAD and Civils 3D.
• Must have attention to detail, be goal-oriented, and work well under pressure.
• A clean Police Record and Driver's Licence
Salary: KYD$52,000 - $60,000 per annum (paid monthly) depending on experience
Weekly work Hours – 45 per week
Qualified and interested persons can email mmanning@amr.ky no later than 13 December 2026

OPERATIONS SUPERVISOR - Job ID: Q2C3R5

real estate management rem.

REM Services Ltd is a boutique, independent, professional Property Management and Rental company in the Cayman Islands operating in Residential, Vacation and Commercial aspect of the business. We are dedicated to providing professional property management and rental services, ensuring customer satisfaction and adding value to our client's property interests.

REQUIREMENTS:
- post secondary education in relevant field - Operations, Business, Sales, Marketing
- minimum of 5 years' experience in marketing or sales
- minimum of 5 years' experience in business operations and employee management
- Additional experience required in real estate. Must have a proven record of meeting and exceeding targets, must have negotiation skills and the ability to build and maintain client relationships
- Must be able to bring new business, always expanding client database
- Experience in drafting lease and rental contracts, conduct professional inventories, administrating strata accounts and collection of relevant fees
- Must have exceptional written and verbal communication skills, as well as superior Microsoft knowledge and system software, and ability to create comprehensive reporting and data collection and storing, in accordance with DPL
- must be reliable, professional and able to work autonomously
- works well in an extremely fast paced environment and can multi-task; needs to have own vehicle; must have the ability to work long hours including nights, weekends and public holidays.

Lead responsibility for: All employees for all segments of the business including property management department, maintenance department, sales and marketing departments, concierge and vacations department, and finance department. Duties include leadership, performance reviews, hiring and terminations.

Responsible for:
- Operational strategy and budget for the current year and upcoming year
- Contributing to, and documenting the current business plan and budget
- Responsible for overseeing the implementation of all strategies related to all areas of the business
- All operational processes – maintaining service levels and improving efficiencies, including but not limited to: Property Ware customization – implementing a system to support processes and maintain data integrity.
- Managing and sharing resources as required
- Growing margin per client as the business grows
- Financial process and reporting (through finance and HR team): All billing and collection processes and leadership of the finance team
- Management of costs and oversight of spending controls and authorizations
- Management and recording of time off, vacation allotment, and all HR data input
- Operational and financial reporting for the business to both management and ownership on a monthly basis
- Implementing a maintenance department to serve the business as a profit centre
- Overseeing and developing process to do the work ourselves, managing our internal resources.
- Creating and implementing a full marketing a sales strategy – this will include acting as leas sales representative for the business
- Driving new business growth and developments
- Creating accountability for time spent and billed, and controls around use of company funds and recovery from clients o Senior Project Management
- Direct involvement with specific properties – working with the team to ensure highest level of standards and service
- All responsibilities that a property manager, marketing and sales manager and vacations manager would have.
Remuneration commensurate with qualifications and experience.

Basic Salary: CI$80,000 – CI$90,000 per annum, plus commission and statutory benefits.

• Full-time position - 8:30 AM – 5:00 PM. 45 hours per week, Monday to Friday, with rotational weekday, evening, weekend and public holiday availability as required.
• 10 days paid annual vacation, standard pension contributions and health insurance

Suitably qualified Caymanians, Permanent Residents and Status Holders are invited to apply: **https://bovell.bamboohr.com/careers/26**

Application Deadline: December 09, 2026

Job Title: Sanitization Technician
Job Description: Work will commence evenings and weekends and will involve handling contaminated surgical instruments, running sterilizers, ultrasonic cleaners, cleaning clinical floors and other surfaces, countertop, and dental equipment in both of our locations. Must drive the company car from our George Town location to Savannah location with cleaning equipment. *Applicant will need to complete an application form and provide 3 references.
Job Location: George Town & Savannah
Work Type: Full Time
Required skills and Experience: Must have at least 2 years experience in a clinical setting and completed the Penn Foster Online Dental Assisting Course.
Salary: Starting at $10 KYD per hour
Work Hours: 6 evenings per week, periodically on Sundays for 7 to 8 hrs per day.
Benefits: Medical Ins and Pension
WORC Job ID: Y8M8H4
Caymanians or Status holders need only apply.
Send Cover Letter & CV to:
Smile Dental Clinic
PO Box 10116, KY1-1001

THE PLATINUM GROUP LTD T/A LIFTECH
Position: Mechanic
Employment Type: Full-Time
Location: George Town
Salary: KYD$28,080–KYD$70,200 per Annum (paid Bi-Weekly)
Benefits: Pension and healthcare as required by law
The employer seeks an experienced Mechanic to keep equipment running safely and reliably.
Responsibilities include: troubleshooting, repairing, and maintaining equipment, and reporting back to the manager on duty.
Applicants must be a journeyman mechanic or equivalent with at least 5 years of relevant work experience. A valid driver's license and a clean police clearance certificate are required. Salary will be commensurate with experience.
Years of Experience Required: 5–6 years
Education Requirement: Certificate/Diploma
Required Documents: Health & Physical, Police Clearance, Proof of Valid Driver's License
Apply through **WORC.KY** (ID: V5M6U5).

Paradise Desires & Creations Restaurant
NOW HIRING: KITCHEN ASSISTANT / KITCHEN HELPER
A DEMANDING POSITION FOR A HARDWORKING, EXPERIENCED AND DEDICATED INDIVIDUAL
Hourly Pay: $8.75 Benefits: Health Insurance & Pension
We are seeking a hardworking, disciplined, and highly motivated Kitchen Helper to join our restaurant team. This is a physically demanding and fast-paced position that requires stamina, dedication, flexibility, attention to detail, and the ability to work under pressure.
The successful candidate must be prepared to work demanding shifts, including nights, weekends, public holidays, and peak business periods. Flexibility in scheduling is essential. Applicants must be dependable, punctual, energetic, and willing to perform all assigned duties without constant supervision.
Please note we are seeking applicants who are interested in this position for a minimum of 1 year.
JOB RESPONSIBILITIES
Applicants MUST meet the following requirements:
At least FIVE (5) YEARS of experience working as a Kitchen Helper, or in a similar food preparation or food service position.
• At least THREE (3) YEARS of practical experience preparing Caribbean, Indian, Spanish, and Caymanian cuisine.
• Must have the demonstrated ability to prepare and make roti.
• Must have sound knowledge of food preparation techniques, seasonings, ingredients, and cooking methods associated with the cuisines listed above.
• Must be physically fit and capable of standing for extended periods and performing repetitive tasks.
• Must be flexible and available to work nights, weekends, public holidays, and varying shifts.
• Must be able to work efficiently in a fast-paced, high-pressure environment.
• Must demonstrate excellent hygiene, cleanliness, and organizational skills.
• Must understand and consistently apply FIFO procedures.
• Must be reliable, punctual, hardworking, and a team player.
• Must be willing to take instructions, accept responsibility, and work with minimal supervision.
Email: paradisedesiresHR@gmail.com
Located in West End, Cayman Brac

The Fixer LTD T/A The Fixer
Title Tiler/Carpenter
Salary: KYD$1,950 - KYD$2,925 Monthly
WORC ID: J4E6C7
Description
The Fixer is seeking a skilled individual with the abilities, qualification, and experience to fill the position of a Tiler/Carpenter with at least 10 - 15 years' experience.

This job consists of the following tasks but not limited to:
• Apply hard tile, marble and wood tile to walls, floors, and various indoor and outdoor surfaces, including countertops and roof decks
• Install accessory equipment, wiring and/or fixtures according to project specifications.
• Select appropriate tools and equipment needed to do a job while monitoring gauges, dials or other indicators to make sure components are working properly.
• Troubleshoot operating errors and repair equipment as needed.
• Perform quality control assessments throughout the duration of every project to ensure the completion of all work to a standard of excellence.
• Read blueprints, drawings and sketches to fully grasp requirements.
• Take measurements and calculate the size and amount of material needed.
• Cut, shape and smooth lumber and other material (e.g. fiberglass) according to measurements.
• Build window frames, doors, staircases and frame buildings by using raw materials or pre-constructed items
• Lay out floorings, roofing or drywalls ensuring they are leveled and compatible
Carve and assemble furniture, cabinets, shelves and other items and install them where designated.
• Inspect places and conduct repairs or maintenance.
• Build scaffolding and other construction structures

Required Skills:
Excellent written and verbal skills.
Excellent communication skills.
In-depth understanding and knowledge of the industry.
Must be able to work independently with minimal supervision.
Excellent organization skills.
Neat and tidy.
Excellent time management skills.
Responsible.
Adaptable and able to work in a fast-paced environment.

Requirements
Years of Experience:10+ years
Education Requirement:High School or Equivalent

KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. Please note that only candidates who meet the job requirements will be selected for an interview.

Regulatory Lawyer - Associate/Senior Associate

USD$180,000 - USD$230,000 Per Annum

Job ID: F6R5U6

We are seeking an experienced financial services regulatory lawyer with 5-8 PQE to join our growing practice and play a strategic role in shaping the firm's future. You will advise clients across all financial services sectors including banking, re/insurance, securities, virtual assets, corporate services and company management. Experience in virtual assets would be advantageous. You will provide strong technical legal advice on cross-jurisdictional transactions and key regulatory matters including, licence and change-of-control applications, advising on CIMA rules and regulations, AML, data protection, beneficial ownership and economic substance. You will be required to build strong, trust based relationships with clients and intermediaries by providing commercial and practical legal advice and contribute to the firm's business development objectives.

Key responsibilities
• Provide high quality regulatory advice on complex financial services matters
• Rigorous approach to risk management internal risk protocols
• Support and lead on significant engagements
• Manage client matters effectively, ensuring clarity of scope, delivery, and commercial outcomes
• Collaborate with colleagues across the KPMG global network, including KPMG Law firms, locally and internationally, to deliver integrated service
• Ensure strong commercial and financial management of matters
• Contribute to fee estimates, proposals, and pricing discussions
• Build and maintain senior client and intermediary relationships with clear communication throughout
• Support the development of precedents and internal knowledge resources
• Work closely with KPMG Corporate Services and other senior internal stakeholders
• Mentor and guide junior lawyers in conjunction with Partners
• Contribute to the firm's business development initiatives

Skills, knowledge and expertise
• Qualified lawyer with at least 5 years' post qualification experience in the Cayman Islands or recognized Commonwealth jurisdiction, ideally from a top tier firm
• Strong virtual asset experience would be advantageous
• Deep technical expertise in financial services regulatory law
• Demonstrated experience advising on complex regulatory issues and leading client matters
• Ability to contribute to practice development and provide leadership within the team
• Business development experience is an advantage but not essential
• International experience in other Commonwealth jurisdictions is desirable

Benefits:
Vacation time (in accordance with Cayman Islands Labour Act), eligibility for annual performance-driven bonus, comprehensive health insurance plan, pension plan (in accordance with Cayman Islands Labour Act), free on-site corporate gym membership. And a recognizable and reputable corporate social responsibility program.
For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via kpmg.ky/careers no later than **December 7, 2026.**

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HOUSEKEEPER
JOB ID# J3Y6G2
EMPLOYER: BIGFIN HOLDINGS INC T/A NAVIGATE CAYMAN ISLANDS
Salary: CI$10.00 per hour
Hours: Part-Time (24 hours per week)
Benefits: In accordance with the Labour Act

Job Description
We are seeking a reliable and hardworking Housekeeper to maintain residential homes and office suites to a high standard of cleanliness and organization.

Duties and Responsibilities:
• Clean and sanitize homes and office premises.
• Sweep, mop, vacuum, dust, and polish floors, furniture, kitchens, bathrooms, and common areas.
• Wash, dry, iron, fold, and organize laundry and linens.
• Change bed linens and replenish household supplies.
• Shop for groceries, household items, and cleaning supplies.
• Organize household and office storage areas.
• Prepare homes and offices for staff, family members, and visiting guests.
• Dispose of waste and recycling appropriately.
• Monitor cleaning supplies and report maintenance issues.
• Follow health, safety, and hygiene standards.
• Perform other related duties as assigned.

Requirements:
• Minimum 2 years' housekeeping experience preferred.
• Knowledge of cleaning methods and equipment.
• Ability to work independently with attention to detail.
• Physically able to perform housekeeping duties, including lifting, bending, and standing for extended periods.
• Reliable, trustworthy, and able to communicate effectively in English.

Please send resumes to: Stuart@navigate.ky

Annika Gardener T/A A & D Mobile Car Wash
Tel: 345-329-3326

JOB ID#B7P3H8
Seeking: Car Wash Attendant
Experience: 4+ years
Pay: CI$8.75 Per Hour
Hours: 45 Hrs/Week

Duties Include: The role combines hands-on washing or detailing with customer service and outdoor physical work.

• **Vehicle Washing & Detailing:** Wash and dry vehicle exteriors, scrub wheels and tires, vacuum interiors, wipe windows and dashboards, and apply wax or tire dressing.
• **Physical & Schedule Demands:** Ability to stand, walk, bend, and lift roughly 30–50 lbs outdoors in varying weather, often on weekends or holidays
• **Guidance:** Greet drivers, explain wash packages, inspect cars for pre-existing damage, and safely guide or drive vehicles onto conveyors or into wash bays.
• **Payments & Customer Service:** Process cash or card payments on point-of-sale systems, answer questions, and resolve customer issues.
• **Equipment Upkeep:** Empty trash, tidy wash bays and lots, refill soaps or chemicals safely, and report or perform basic equipment maintenance

Other duties as required within the Car wash Attendant Responsibilities

Qualified Caymanians & Status Holders need only to apply by 7TH December 2026

Benefits:
All the government Requirements
Please sent resume to email: desert_dubs@yahoo.com

AA Rubis Ltd invites applicants for the following positions:

Cashiers

We are looking for Cashiers with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check, or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer, and process payments. You must have knowledge and experience in operating Sapphire and Commander POS system and must be versed in resolving discrepancies. Knowledge of operating CUC payment Kiosk and C Store Pro is an advantage. In addition, you will also be responsible for the inventory and merchandise of products in the store as well as cleaning your workstation and maintaining a tidy area, all while providing friendly, accurate and efficient customer service. Applicants should have strong Math skills and attention to detail and have an elevated level of customer service. Reliable, honest and have a cheerful outlook. Should have enough knowledge in dealing with customers' needs and queries and selling products that benefit the customers. Successful applicants must be able to work a tight flexible schedule including holidays, evenings, and weekends.

Successful applicant will receive an hourly wage based on experience between CI$8.75-$12.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave, maternity leave with pay will apply as according to law.

Pump Attendants

We are looking for Pump Attendants who have relevant experience. You will be responsible for filling our customers' vehicles gas tanks and collecting payments. You will also be responsible for providing a service for our customers to lubricate vehicles, check and change motor oil, change wiper blades, and add water when necessary. You will also be responsible for cleaning all gas pumps and maintaining cleanliness in the forecourt area. In addition, you will be responsible for the inventory of automotive products. Applicants should possess a high level of customer service with strong Math skills, honesty and reliability and a positive attitude. Should be knowledgeable in following strict health and safety protocols and maintenance. Successful applicants must be able to work a tight flexible schedule including holidays, evenings, and weekends.

Successful applicants will receive an hourly wage based on experience between CI$8.75-$12.00 per hour, and all statutory benefits such as health insurance, pension, vacation, and sick leave will apply according to law.

If you would like to join our vibrant and hard-working team, please send your resume to fuel@aarubis.com. No applications will be accepted after Dec. 09,2026.

Senior Accountant

Androgroup Elevator Ltd. invites applications for a full-time position as a Senior Accountant under the category of administrative work. Work is based in George Town, Grand Cayman. Typical work week is 45 hours, and the monthly salary is based on experience and qualification ranging from CI$8000.00 to $12,000.00. Benefits include statutory requirements including health insurance, pension per law, vacation days (between 10 to 15 days per annum which is negotiable) and life insurance. Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky.
This position is also posted on the WORC Jobs Portal under Y3X2G4.

Qualifications and Experience
Bachelor's degree in accounting or finance. Professional accounting qualification (ACCA, CPA or equivalent) preferred, Minimum of 8 years' progressive accounting experience, preferably in a senior accounting or financial management role and preferably in either elevator services, construction, property management or related industries, Proficiency in financial software and ERP system, Microsoft Office Suites, Strong knowledge and demonstrated experience in project accounting, cost control managing full-cycle accounting, including general ledger maintenance, accounts payable, accounts receivable, bank reconciliations, accruals, prepayments, and month-end and year-end closing, Knowledge of statutory accounting, payroll, pension, and regulatory compliance requirements applicable to the Cayman Islands is an advantage. Ability to work independently, exercise sound professional judgement, and collaborate effectively with management, operations teams, property managers, project managers, suppliers, and external parties, A proactive approach to improving accounting processes, reporting efficiency, cost control, and financial performance, Excellent analytical, organizational, communication, and problem-solving skills, Must be comfortable in communicating with multiple nationalities.

Description of Job
The role of the Senior Accountant is a full-time managerial one having senior leadership within the company, reporting directly to the Directors of the company. The Senior Accountant will be responsible for overseeing the company's financial operations, accounting records, financial reporting, budgeting, cash flow management, work with management and staff for business operations, manage registered office relationships and manage various company licenses across different divisions of the elevator business. The role requires strong financial analytical skills, cost control experience, the ability to manage multiple projects, manage business relationships with vendors/customers and have experience in the building management industry. This role requires ensuring compliance with applicable accounting standards and statutory requirements. Main functions are: Prepare monthly management accounts, financial statements and financial reports, Oversee billing, payroll, inventory, general ledger, accounts payable, accounts receivable, bank reconciliations, and month-end closing, Monitor project budgets, construction costs, job costing, and profitability, Track revenue, maintenance contracts, service costs, and operational expenses for elevator services, Prepare budgets, cash flow forecasts, and financial analyses to support management decisions, Establish internal control procedures and enforce to safeguard company assets, Review and analyze company's product pricing structure, Review and analyze staff compensation structure, Monitor project spending against project budget, Guide administrative staff in business processes and accounting procedures, Manage pension plans contribution and reporting, Manage ESO reporting, Ensure accurate financial records, internal controls, and compliance with statutory reporting requirements, Liaise with banks, suppliers, property managers and project teams, Any other tasks deemed appropriate by the Company's Board of Directors

Job Title: Equity Derivatives Trader Senior Analyst – Banco XP Cayman branch
Annual Salary: KYD 140,000.00 – KYD 160,000.00
Working hours: 40h weekly

Job Description
Main activities will include:
• Responsible for the opening and closing of the equity derivatives volatility portfolio, both onshore and offshore, as well as for the index arbitrage portfolio, BOX, SWAP, and futures market-making. This role involves critical analysis of risk scenarios, assessing the risk of all positions, and making daily adjustments to align with the company's risk profile.
• Accountable for providing liquidity for various types of flows, including institutional clients, private clients, wealth management, retail, and brokers from other firms. This requires a high level of knowledge in derivatives, including Greeks, risk assessment, and the ability to make quick decisions.
• Responsible for proposing trades and ideas in collaboration with the sales team, both in the institutional and retail sectors, to promote increased trading activity in the market, reduce the company's risk exposure, and generate efficient transactions for clients.
• Accountable for the cash efficiency of positions and determining appropriate allocations, necessitating a thorough understanding of XP's treasury funds and the consequent impact on allocation, back-office operations, counterparties, and custody.
• Responsible for understanding cash management, costs, fees, and commissions associated with the structures under management, aimed at generating greater efficiency and cost improvements over time.
• Possess a deep understanding of index arbitrage strategies to effectively manage the index arbitrage book, including implicit borrowing levels between assets, rebalancing dates, and the impacts of corporate events.
• Have a comprehensive understanding of XP Inc.'s capital structure to manage the BOX and SWAP books, including which assets generate efficiency for each book, where allocations should be made, and which corporate events may occur along the way.
• Responsible for corporate events such as dividends, interest on equity, stock subscriptions, and other corporate actions.
• Automate routines, tasks, and workflows using programming languages such as VBA, SQL, and Python.
• Responsible for providing daily risk, revenue, and cost reports.
• Actively participate in the construction of the operational setup of the equity derivatives platforms of Banco XP Cayman.
• Develop trading strategies using both fundamental and technical indicators on equities.
• Assist in the further automation and digitization of the Equity business, coordinate projects, and monitor performance against objectives.
• Responsible for having a comprehensive understanding of instruments such as futures, forwards, swaps, options, and exotic options.
• Committed to a long-term career.
• Ensure that all demands from clients are met satisfactorily.
• Ensure that the processes of quoting, sending orders, registering orders, and checking operations are executed satisfactorily.
• Maintain daily contact with all sales teams, risk teams, and compliance teams.
• Engage in daily communication with the technology team to develop new management tools and processes that can be implemented in the equity derivatives team area.
• Ensure, together with the product control team, that the reports generated are accurate and consistent with our revenue and risk vision.
• Maintain the area within market share and revenue targets.

Requirements
• More than seven years working in finance.
• High level of knowledge in VBA and SQL.
• Experience in equity derivatives is essential, both in vanilla and exotic markets.
• Understanding of Brazilian equity derivatives market dynamics is a prerequisite.
• Excellent numerical and analytical skills.
• Knowledge in VBA, Python, and SQL is fundamental.
• Solid advanced research, problem-solving, and resolution skills.
• Ability to perform under pressure and react/reprioritize quickly.
• Strong commercial mindset and high communication skills.
• High entrepreneurial mindset required to develop a business.
• Excellent P&L track record.
• The successful candidate is likely to be educated to degree level in Economics, Mathematics, Physics, Engineering, or a similar highly quantitative discipline.
• Proficiency in Excel and Bloomberg.
• Thrive in a business that is fast to adapt its priorities.
• Fluent in English and Brazilian Portuguese, spoken and written.
• Must be articulate and persuasive with the judgment and authority to provide insightful commentary to stakeholders and regulators.
• Understanding of various industry protocols and regulations is a plus but not required.
• Excellent organizational and time management skills.

Health and pension benefits included. Applicants are encouraged to apply via the WORC portal ID #U4G8M8 or email resume to leticia.lacerda@xpi.com.br

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WORC Job ID: F7C4D7

81 West is looking to hire a Carpenter. You must have 10+ yrs of proven experience in both rough and finished carpentry as you will work alone and alongside the landscaping team on projects. You must be proficient in solving issues as they arise, reliable and punctual.

Structural & Rough Carpentry: Fabricate, erect, and repair foundations, walls, floors, ceilings, formwork, pillars, and lintels using wood, metal, steel or concrete.
Finish & Detail Work: Fit and install window frames, doors, door hardware, interior and exterior trim, baseboards, moldings, staircases and drywall.
Millwork & Fixtures: Build, assemble, or repair custom items for inside and outside structures, according to blueprints or custom design specifications.
Blueprint Reading: Study architectural plans, sketches, and specifications to calculate dimensions, measure materials, and plan layouts.
Jobsite Safety: Maintain a clean workspace, erect safe scaffolding and ladders where necessary, and adhere to local health and safety regulations.
Technical Skills: Proficiency with hand tools, power tools, woodworking machinery, levels, and laser alignment tools.

Must have your own vehicle with a valid CI drivers' licence,

$15-$21 p/h payable monthly plus statutory CI benefits.

Caymanian applicants only to be considered by sending your resume to info@eightyonewest.ky by 11th December.

AUTO DOC
Job ID: P5K8Y6
Full Job Description Available on Job Cayman
Auto Doc is seeking an experienced **Mechanic**.
Duties:
• Repair and service radiators and cooling systems.
• Diagnose leaks, blockages, and overheating issues.
• Operate workshop equipment and maintain safety standards.
• Manage inventory and complete computerized work orders.
Requirements:
• Minimum 10 years' experience.
• Strong diagnostic and repair skills.
Salary CI$15.00 Per hours **Work: 45 hours per /week**
Interested applicants must submit a CV, cover letter, proof of Caymanian Status/ RERC/PR, three work references, and a police record to **admin@pbsolutions.ky.**
Only qualified Caymanians, RERC holders, and PR holders will be considered.

Barcam (Cayman) Ltd. T/A Barcam Esso Gas Station: Open every day from 5:00am to 11:00pm. Invite applications for the following full-time positions. Preference will be given to Caymanians and Resident Holder applicants.
We are hiring the following positions:

• Customer Service Attendant
KYD$8.75 - $10 Per Hour

• Pump Attendant
KYD$8.75 - $10 Per Hour

• Cashier
KYD $8.75 - $10 Per Hour

• Kitchen Helper
KYD$8.75 - $10 Per Hour

Qualifications for All Positions:
Candidates must have 1-2 years of experience relevant to their role. High School or Equivalent. Clean Police Clearance certificate. The role requires flexibility to work various shifts, including working weekends and public holidays.
Benefits as deemed by law.
Send your resume and **request for job details to office@barcam.ky**

Bartender – Kojima (George Town)
Job Description
Prepare and serve a wide variety of alcoholic beverages accurately and to standard recipes, while greeting guests warmly and providing attentive, friendly service. Manage bar inventory levels, place restocking orders, and ensure proper storage and handling of supplies. Process payments accurately via cash, credit card, and other methods, and maintain a clean, organized, and safe bar area in compliance with responsible alcohol service and food safety standards. Perform other reasonable job duties as requested by Management.
Qualifications
• Minimum of 5 years of experience as a Bartender or similar role in a similar establishment
• Excellent interpersonal and communication skills
• Ability to multitask and prioritize tasks efficiently in a fast-paced environment
• Strong attention to detail and organizational skills
• Basic math skills for handling payments and calculations
• Solid knowledge of responsible alcohol service and food safety standards
• Ability to work independently and as part of a team
• Flexible availability including evenings, weekends, and public holidays
Compensation & Details
• KYD $7.50/hour + gratuity share + direct tips
• ~180 hours/month
• Benefits per local law (leave, pension, health insurance)
• Caymanians/Right to Work holders preferred
• Positions available: 1
To Apply
Send your resume to **hr@kojima.ky** by **December 17, 2026**
JobsCayman ID: Y6X7K6

Dollar/Thrifty Auto Group

Job Description: Administrative Assistant

Key Responsibilities

This role provides comprehensive support to company leadership and internal teams in an extremely competitive business. Responsible for managing calendars, scheduling, communications; maintaining organized, digital and physical files and interacting with customers and external entities is essential. In our modern workplace, this associate will use proven skills and emerging AI technology to drive a variety of projects. These closely tracked efforts are ongoing, focused on revenue growth and cost reduction. This technology involved role must produce highest quality work products. Must be self-motivated, and learn new technologies quickly. Highest integrity and confidentiality are essential.

Key Skills Required

• Minimum 3 years of administrative, customer service and retail operations experience
• User proficiency with AI tools for automating routine tasks and improving operations
• Working experience as a Creator and Seller using AI and social media platforms
• Mastery of electronic productivity toolsets
• Strong organizational and time-management skills with ability to prioritize and multitask
• Excellent written and verbal communication skills, professional and courteous manner
• Requires a Bachelor's Degree (or current enrollment in a Degreed program)
• Must be able to work nights, weekends, and Holidays
• A clean police record, Valid drivers' license

Salary is KYD$ 350.00 per week, $1,516.67 per month, standard Medical and Pension Plans
40 hrs per week
Applicants are encouraged to apply via WORC portal ID# S7J8X3 or send resumes to linnea@dollarthriftycayman.com

Dollar/Thrifty Auto Group

Job Title: Bookkeeping Clerk

Duties:

- Participate in day-to-day operations, develop and track budgets and operational targets to present quarterly results with recommendations to management.
- Use in-house databases and technology to compile, organize and analyze all financial transactions. Work closely with Bookkeeper and external Accountant
- As the internal solutions lead, identify, evaluate and develop solutions for tactical and operational business problems. Establish a continuous set of process for business performance improvement.
- Develop and track all accounting performance targets with emphasis on P&L analysis. Develop and maintain a standard set of comparative reports.
- Develop and recommend Financial and Retail Operational strategies that will fund annual capital investment (ie. Annual Fleet and equipment purchases) and support performance targets.

Qualifications:

- Accounting experience in auditing accounts, report preparation, preparation of formal accounting documentation. Must have experience in working with external accounting resources.
- Extensive experience with Business Productivity tools ie. MS Excel, Word, Quickbooks. Must possess understanding of data analysis and methods,
- Mastery of asset management and procurement processes
- Must have demonstrated ability in effective written and oral business communication skills
- Proven leadership experience and have ability to independently set goals and manage deliverables

Level of Education Required: Bachelor of Science – Business Administration or Accounting
Years of experience required: 6 years Minimum

Salary range:
- Minimum: KYD 400
- Maximum: KYD 500

Hours: 40 hrs per week

Medical & pension benefits
Applicants are enocuraged to apply via the WORC portal, Job ID #T2W4R8 or send resumes to **linnea@dollarthriftycayman.com**

WORC Job ID# Q4V8G4 | Location: George Town | Monday to Friday | Full Time | 8 am to 4 pm

Bogle Insurance

Bogle Insurance Brokers Ltd. is an established insurance brokerage in the Cayman Islands, providing professional insurance services and support to personal and commercial clients.

Reporting to Senior Management and the CEO, we are seeking an experienced insurance professional to join our team as **Assistant Manager – Personal Lines (P&C).** The ideal candidate will hold a recognized insurance qualification (CII) or possess equivalent industry experience, with strong technical insurance knowledge across local and/or international markets. This role supports the management, servicing, and retention of the Personal Lines Property & Casualty portfolio and department. The position focuses on client servicing, technical accuracy, claims support, producer services, and management assistance, while working under the direction of Senior Management and the CEO. Strong negotiation skills and the ability to support, guide, and mentor junior staff are essential.

Key Responsibilities

• Oversee and service personal lines portfolio that may include commercial lines clients at an exceptional level.
• Provide insurance technical advice, policy administration, and support for new and existing clients.
• Provide placement and servicing of personal lines Property & Casualty insurance policies.
• Provide referrals to other business lines, including health insurance, where appropriate.
• Act as a point of contact for assigned clients and respond to service requests in a timely manner.
• Provide initial claims advice and assistance to clients.
• Liaise with the in-house claims team in support of claims resolution that may include more complex matters under the guidance from senior management.
• Develop and maintain business relationships with local and overseas insurers as well as underwriters.
• Review policy documents, endorsements, and confirmations for technical accuracy.
• Negotiate client policies and portfolios utilizing established underwriting guidelines.
• Prepare and deliver insurance presentations for prospective portfolios and institutional partners.
• Assist with the administration and ongoing management of a Lloyd's binder, including adherence to binder authority, documentation standards, and reporting requirements.
• Provide managerial support and assistance to the property & casualty team.
• Support workflow coordination, quality control, and adherence to internal audit procedures.
• Support the management of new recruitment onboarding, guidance, and training.
• Work collaboratively with colleagues to support departmental objectives and service standards.

What you Bring

• Minimum of 5–7 years' experience with an insurance broker or insurer, including local and/or international insurance placements.
• At least 3–5 years' experience providing management support, supervision, and/or serving in a senior technical role within the insurance industry.
• Demonstrated high performance in property and casualty insurance, including client and relationship building.
• Good working knowledge of insurance products, policy wordings, binders, and audit requirements.
• Strong organizational, analytical, and communication skills.
• Relevant insurance qualifications/licenses or equivalent industry experience.

What we offer

Competitive salary in the range of CI$7,000 to CI$9,000 per month depending on experience, plus health insurance, pension, 20-days' vacation, eligible for an annual bonus.

How to Apply

We invite candidates to apply directly to **hrm@bogleins.com**. All applications will be treated with strict confidentiality. **Application Deadline: December 12, 2026.**

WORC Job ID J7P6D7 | Location: George Town | Monday to Friday | Full Time | 8 am to 4 pm

Bogle Insurance

Bogle Insurance Brokers Ltd. is the leading broking provider of insurance products, committed to delivering exceptional service and innovative solutions to our clients.

Reporting to Senior Management and the CEO, we are seeking a highly skilled insurance professional to join our dynamic team as **Broker, Claims & Innovation**. The ideal candidate will hold a CII designation or equivalent experience, with strong technical insurance knowledge across local and/or international markets. This role combines claims with support for broking activities and client experience initiatives, including digital integration and process improvement. Strong negotiation skills, strategic thinking, and the ability to mentor junior staff are essential.

Key Responsibilities

• Handle day-to-day P&C Insurance claims for various commercial and or personal lines clients.
• Assist in large or disputed claims, providing strategic insight and advocacy.
• Act as primary point of contact for high-profile clients, delivering excellent insurance solutions.
• Build and maintain strong relationships with local and overseas underwriters for products, capacity, and terms.
• Service a diverse portfolio of P&C Insurance clients assigned to you along with any other business that may accompany this.
• Industries include property, financial & professional services, construction, hospitality, and retail insurance.
• Review and ensure technical accuracy of insurers' policies & documents issued to clients.
• Negotiate with local and international insurers to secure optimal coverage and pricing for clients.
• Expertise and utilization of insurance industry leading IT platform (Applied Epic) for policy administration and data analysis.
• Implement and develop digital solutions for streamlining internal and external processes.
• Responsible for configuring, maintaining, monitoring, and ensuring the reliability of our innovative tools and systems.
• Drive efficiency improvements through the analysis of data, work management reports, and process enhancements.
• Mentor and provide strategic guidance to customer service reps, junior brokers, and staff.
• Lead training initiatives to enhance team capabilities and ensure service excellence.
• Drive efficiency improvements through the analysis of data, work management reports, and process enhancements.
• Actively participate in business development initiatives, identifying growth opportunities within existing and new clients.
• Other related projects, duties and functions to support the team.

What you bring

• 5+ years of experience in the local and/or international markets.
• CII, ACII or AIC qualified or equivalent job experience.
• Deep understanding of claims, client solutions and staff oversight.
• Strong track record of managing personal & commercial claims portfolios.
• Extensive experience with claims, process improvements, relationship management, innovation initiatives,
• Strong understanding of reserving principles, coinsurance, and reinsurance.
• Proficiency in insurance systems such as Systema, SSP PRIME, Accenture Duck Creek, Applied Epic, and Underwriter.
• Familiarity with CX & digital form tools such (e.g., Zendesk, Freshdesk, Zoho Formstack, JotForm).
• Strong computer skills with proficiency in Excel, Visio and PowerPoint.
• Ability to produce monthly reports and dashboards using analytics tools.
• Experienced in conflict resolution, with strong analytical and detail orientated skills.
• Experience in training, coaching, upskilling, managing and mentoring staff.

What we offer

Salary range of CI$7,000-CI$9,000 per month depending on experience, plus health insurance, pension, 20-days' vacation, eligible for an annual bonus.

How to apply

We invite candidates to apply directly to **hrm@bogleins.com**. All applications will be treated with strict confidentiality. **Application Deadline: December 12, 2026.**

WORC Job ID R8H4M7 | Location: George Town | Monday to Friday | Full Time | 8:30 am to 4:30 pm

AGENCY OUTSOURCED

On behalf of our client, Bogle Insurance Brokers Ltd. is the leading broking provider of Insurance products, committed to delivering exceptional service and innovative solutions to our clients.

Reporting to the CEO, the Senior Operations and Claims Manager is a results-driven senior insurance professional with 10-15+ years of international and local property & casualty experience who will play a pivotal role in leading and overseeing our property & casualty operations and claims department and managing complex property & casualty claims and related litigation oversight.

The Senior Operations and Claims Manager will be an exceptionally strong people leader, technology focused, highly efficient, with technically deep claims strategies, operational excellence, litigation, disaster recovery, catastrophe management and business continuity along with relevant insurance licenses, qualifications and or experience.

The Senior Operations and Claims Manager will provide management oversight of the company's internal Human Resources, Compliance and Operations functions and its outsourced service arrangements. The incumbent will ensure that appropriate policies, procedures, internal controls, reporting arrangements and service standards are maintained, and that material regulatory, operational, people and provider-related issues are identified, escalated and addressed promptly.

Key Responsibilities:

• Maintain management oversight of the company's compliance with applicable insurance, licensing, legal and regulatory requirements, working with the Compliance function and external advisers where appropriate.
• Ensure that regulatory obligations are reflected in operational policies, procedures, internal controls and reporting arrangements.
• Monitor material compliance matters, regulatory filings, license conditions, audit findings and remediation actions, escalating significant issues to the appropriate executive or Board level.
• Lead and mentor a team of insurance professionals, fostering a collaborative and high-performance culture.
• Oversee the development and implementation of insurance solutions, ensuring they meet client needs and regulatory standards.
• Manage claims processes to ensure timely and fair resolutions for our clients.
• Engage in high-level negotiations with insurers, loss adjusters, lawyers, and third-party service providers to settle claims.
• Handle escalated or complex claims, often involving significant financial exposure or legal implications.
• Advise clients on loss mitigation strategies to help reduce the risk of claims, such as loss control programs.
• Identify, implement and manage operational efficiencies to streamline workflows, reduce processing times, minimize costs and enhance service.
• Analyze market trends to identify growth opportunities and or exposures.
• Ensure adherence to legal, regulatory, and policy guidelines.
• Develop, review and implement training programs to enhance team knowledge and skills.
• Run reports, track key performance indicators (KPIs) for claims and operations, ensuring targets are met.
• Identify and analyze trends in data to anticipate future risks and adjust strategies accordingly.
• Oversee relationships with commercial partners, clients and stakeholders to ensure they meet service expectations.
• Ability to ensure high levels of customer service throughout the organization from initial contact through resolution.
• Provide management oversight of the company's internal Human Resources, Compliance and Operations functions, ensuring that each function has clearly defined responsibilities, appropriate procedures, adequate resources and effective reporting arrangements.
• Work with Human Resources to oversee workforce planning, employee relations, recruitment, performance management, training, policy implementation and compliance with applicable employment requirements.
• Work with the Compliance team to monitor regulatory obligations, internal controls, compliance reviews, reporting requirements and the timely remediation of identified issues.
• Oversee material outsourced service arrangements, including establishing service requirements, reviewing provider performance and ensuring that outsourced activities meet the company's operational, confidentiality, regulatory and client-service standards.

Requirements:

• 10-15+ years of experience in international and local property and casualty insurance markets.
• Key skills in leadership, claims expertise, operational efficiency, customer service and technical acumen.
• Deep understanding of property & casualty insurance, including complex claims and legal issues.
• Ability to lead diverse teams and drive results.
• Ability to balance business goals, employee satisfaction and customer satisfaction.
• Skilled in optimizing workflows, leveraging technology and managing resources effectively.
• Proven leadership skills with a track record of managing, developing and mentoring high-performing diverse teams.
• In-depth technical knowledge of insurance products, claims processes and operational efficiencies.
• Experienced in dealing with complex claims valued up to 2mil. that includes litigation and remediation efforts.
• Experienced in strategizing, developing and implementing technology solutions with successful results.
• Relevant insurance qualifications, licenses and or experience in lieu.
• Strong analytical, problem-solving, and decision-making skills.
• Excellent communication and interpersonal skills.
• Proficient with executive reports, data trends, risk reviews and project management.
• Excellent with conflict management, disputes and complaints, ensuring they are resolved promptly.

What We Offer:

• Salary range of CI$9,000 – to CI$12,000 per month plus health insurance, pension, paid vacation and annual discretionary bonus.
• Opportunities for professional development and advancement.
• A supportive and collaborative work environment.

Interested applicants should submit their resume and a cover letter to **stacey.ford@bogleins.com** by 16 December 2026.

Assistant Manager

Job Description

Oversee daily front- and back-of-house operations during scheduled shifts, including opening and closing procedures, while ensuring company standards, food safety, and cleanliness are upheld. Lead the team by assisting with recruitment, onboarding, training, scheduling, and performance management, and resolve guest and staff concerns promptly to maintain a positive dining experience and work environment. Manage inventory, ordering, and vendor relationships to control costs, handle cash control, and prepare daily, weekly, and monthly sales and cost reports. Perform other reasonable job duties as requested by Management.

Qualifications

• 6+ years in hospitality, including 2–3 years in a supervisory or management role, ideally in high-end venues
• Proven ability to lead, train, and motivate large teams
• Working knowledge of food safety and health regulations, cash handling, inventory control, and cost reporting
• Strong organizational, problem-solving, and communication skills, with the ability to work under pressure
• Flexible availability including evenings, weekends, and public holidays

Compensation & Details

• KYD 75,000/annually
• ~180 hours/month
• Benefits per local law (leave, pension, health insurance)
• Caymanians/Right to Work holders preferred
• Positions available: 1

To Apply

Send your resume to **hr@kojima.ky** by **December 17, 2026**
JobsCayman ID: B7C2H2

Liberty CARIBBEAN | FLOW btc Liberty BUSINESS

DIRECTOR/GM BRITISH OVERSEAS TERRITORIES
JOB ID# B5F5E5

FULL-TIME POSITION
SALARY: KYD$160,000-$190,000
BENEFITS: AS PER LABOUR LAW

We are seeking an experienced, strategic, innovative and results driven leader to serve as **Director/GM British Overseas Territories** responsible for directing the business operations, strategic growth, and full P&L management across a multi-country region. This role requires an executive capable of unlocking market opportunities while navigating complex regulatory landscapes.

The role requires extensive experience working across the Caribbean, and mandatory requirement for considerable experience and demonstrated strong performance leading operations within the British Governed territories.

PRIMARY ACCOUNTABILITIES INCLUDE

• **Strategic Planning:** Develop and execute high-quality business strategies and localized plans aligned with short-term and long-term corporate objectives across multiple countries.
• **P&L & Financial Management:** Assume full P&L responsibility for the assigned multi-country region, driving profitability and making high-quality investing decisions to advance the business.
• **Territorial Governance:** Oversee all operations to ensure strict adherence to the distinct legal guidelines, economic substance rules, and in-house compliance policies unique to British jurisdictions and other regional markets.
• **Team Leadership:** Lead, motivate and develop a high-performing, geographically dispersed managerial team to advance employee engagement and operational excellence.
• **Stakeholder Relations:** Build trusted relationships with key regional partners, regulatory bodies, local government officials, serving as the primary point of contact for important shareholders.
• **Performance Analysis:** Review financial and non-financial reports across all countries to devise strategic improvements, resolve problematic occurrences, ensure long-term company growth
• **B2B and B2C Commercial Acumen:** Demonstrated success and experience related to Revenue and ARPU performance, market share, customer retention / churn, B2B revenue growth. enterprise customer relations

KNOWLEDGE, QUALIFICATIONS AND EXPERIENCE

• Master's degree in business administration or relevant field will be a distinct advantage
• Extensive experience working across the Caribbean region in leadership roles, preferably in telecommunications; minimum 7 years
• Extensive knowledge and experience in the telecommunications Industry; minimum 7 years
• Experience leading operations within British Overseas Territories, with demonstrated operational and stakeholder relations success
• Knowledge of Government Regulatory Framework in relation to the Telecommunication Industry in the Caribbean and British Overseas Territories
• Familiarity with operating platforms and systems in the telecommunications industry

KEY COMPETENCIES

• **Jurisdictional Expertise:** Proven experience leading business operations within British Governed Territories, with deep understanding of their unique public administration, legal systems, corporate governance frameworks.
• **Business Leadership:** Demonstrated success in developing profitable strategies, implementing corporate vision, managing diverse business functions (finance, marketing, PR) across multiple borders.
• **Financial Acumen:** Strong understanding of corporate finance, performance management principles, complex cross-border financial structures.
• **Mindset & Leadership:** An entrepreneurial mindset paired with outstanding organizational, analytical, problem-solving, and leadership skills.
• **Communication:** Excellent communication and public speaking skills, with the diplomatic tact required to engage high-level external stakeholders and regulatory entities.
• **Stakeholder and Business Relations:** Acts as the voice of the market with LC stakeholders, monitoring local brand reputation, CX etc. and shaping the required pricing and product strategies
• **Future Focused Innovator:** Demonstrated knowledge, experience and mindset around AI, ICT, digital channels / self-service and longer-term profitable growth

Please send cover letter and resume to **Debra.Alexander@libertycaribbean.com**

ITC International Ltd
Is in need of:
Inventory/Cost Controller

Qualifications:
• Must be a graduate of a 4-year business course preferably Accountancy.
• Must have advance knowledge of Microsoft Office Application especially Microsoft Excel.
• Must have excellent oral and written communication skills.
• Must have a pleasant working attitude, self-motivated, hardworking and passionate.
• Must be able to manage time and multi-task
• Must have at least five (5) years of relevant work experience
• Must have bookkeeping skills especially with QuickBooks.
• Clean Police Clearance

Job Responsibilities:
• Supervises periodic physical count and reconciles with Inventoria System and QuickBooks.
• Updates and reconciles Inventoria System with QuickBooks Inventory quantities.
• Maintains detailed records of Granite, Quartz and Marble slabs and pieces
• Maintains records of undelivered products and on-going jobs.
• Prepares and stock receipt forms and reconciled received items at the warehouse with suppliers' packing list.
• Prepares and Verifies jobs done on Granite Payroll sheets
• Ensures that samples coming from warehouse are labeled before putting on display at the showroom.
• Issues purchase orders and make certain that these are authorized and charged to respective job/project.
• Assists in encoding Accounts Payable, Accounts Receivables and General Journal entries to QuickBooks.
• Perform all other duties and obligations not mentioned above as required by the position.

Annual Salary range: KYD$24,000 – KYD$27,000
Commensurate to qualification and experience

Interested Caymanians and Permanent Residents should apply by:
December 14th 2026

WORC ID#Y6B6R5
Please mail CV to:
ITC International Ltd
PO Box 11807 Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net

WORC Job Portal ID: F7U8H4
Position: Air Conditioning / Refrigeration Technician
Employment Type: Full-Time / Daywork
Salary: CI$15.00 per hour
Working Hours: 45 Hours per week
Benefits: Health Insurance & Pension.
Location: George town, Cayman Islands

Job Description
• Install, service, repair, and maintain residential and commercial air conditioning and refrigeration systems.
• Perform preventive maintenance, inspections, and system troubleshooting.
• Diagnose mechanical, electrical, and refrigeration faults.
• Read and interpret technical manuals, schematics, and work orders.
• Complete service reports, job forms, and equipment documentation using Jobber.
• Maintain accurate records of tools, equipment, inventory, and job-related expenses.
• Communicate professionally with customers and provide maintenance recommendations.
• Maintain company vehicles, tools, equipment, and work areas.
• Follow company safety procedures and industry standards.

Qualifications and Experience
• Minimum three (3) years of relevant HVAC installation, maintenance, and repair experience.
• Knowledge of refrigeration, electrical systems, and HVAC components.
• Ability to troubleshoot faults and interpret technical manuals and schematics.
• Valid driver's licence required.
• Good communication, organizational, and problem-solving skills.
• HVAC certification or technical training is an advantage.
• Ability to perform physical duties and work in various environments.
• Police Clearance

How to Apply: Submit your résumé/CV and supporting qualifications to:
Telephone: 1 (345) 947-3091
Email: info.vdsltd@gmail.com
Closing Date: December 10, 2026
Caymanian Applicants Encouraged: Suitably qualified Caymanians are strongly encouraged to apply.
All applicants meeting the genuine requirements of the position are welcome to apply.

Manager - Bakery

Department: Procurement
Reports To: Chief Executive Officer
WORC ID: M3W2H6

Foster's is seeking an experienced and commercially minded Manager - Bakery to lead the development, performance, and growth of our bakery and pastry categories across multiple retail locations. This role is responsible for driving product innovation, category profitability, merchandising standards, supplier relationships, and operational excellence while ensuring exceptional quality and customer satisfaction.

Key Responsibilities
• Lead the strategic development and growth of bakery and pastry categories across multiple locations.
• Develop innovative product ranges, seasonal offerings, celebration products, and promotional programs.
• Manage category sales, gross profit, waste reduction, inventory performance, and margin targets.
• Oversee product development, recipe standardization, quality standards, packaging, and merchandising initiatives.
• Build strong supplier partnerships to ensure quality products, competitive pricing, and assortment differentiation.
• Monitor category performance and identify opportunities to improve sales, profitability, efficiency, and customer experience.
• Support bakery teams through coaching, training, and operational guidance.
• Ensure compliance with food safety, sanitation, quality assurance, and regulatory requirements.
• Conduct store visits and audits to maintain consistent execution of standards across all locations.

Qualifications & Competencies
• 5-7 years of progressive experience in bakery, food retail, commercial baking, or a related fresh-food environment.
• Experience leading teams and driving operational performance.
• Strong knowledge of bakery production, merchandising, inventory management, and customer service.
• Demonstrated ability to deliver sales growth, control waste, and improve profitability.
• Excellent leadership, communication, analytical, and organizational skills.
• Experience managing operations across multiple locations is highly desirable.
• Formal training in Baking Arts, Culinary Arts, Food Service Management, Hospitality, Retail Management, or a related field is preferred.

Compensation & Benefits
• CI58,000 - CI$68,000 per annum, based on experience and qualifications.
• Employer-supported pension contributions in accordance with statutory requirements.
• Health insurance coverage in accordance with statutory requirements.
• Opportunity to earn an annual performance-based bonus, subject to company policy and achievement of performance outcomes.
• Two (2) weeks paid vacation per annum.

Apply Today
Join an organization committed to quality, innovation, and customer excellence while playing a key role in shaping one of our most important fresh-food categories. Interested application must apply on our careers site **https://recruitment.fosters.ky**

Applications closes on December 20, 2026.

COMPLIANCE OFFICER

Department: Compliance
Reports To: Compliance Manager
WORC ID: E7F8W6

Foster's is seeking a detail-oriented and proactive Compliance Officer to support compliance standards, operational controls, food safety, workplace safety, loss prevention, and audit activities across our store locations. This role offers the opportunity to contribute to a safe, compliant, and well-managed environment while partnering with teams across the organization to drive accountability and continuous improvement.

Key Responsibilities
• Conduct compliance inspections, audits, and monitoring activities across store locations.
• Identify compliance risks, control weaknesses, and operational concerns, recommending and tracking corrective actions to completion.
• Monitor compliance with food safety, HACCP, sanitation, workplace health and safety, security, and operational standards.
• Maintain compliance records, audit logs, KPI trackers, dashboards, and reporting documentation.
• Support incident investigations, loss prevention initiatives, and reviews of operational controls.
• Coordinate follow-up actions with store management and support departments, escalating significant issues as required.
• Assist with compliance training, awareness programs, continuous improvement initiatives, and data protection requirements through accurate recordkeeping and monitoring.

Qualifications & Competencies
• High school diploma or equivalent, with 3-5 years of experience in compliance, auditing, food safety, workplace safety, investigations, loss prevention, or a related operational environment.
• Experience conducting inspections, audits, or compliance reviews; HACCP certification is an asset.
• Proficiency in Microsoft Office (particularly Excel); experience with reporting tools, audit tracking systems, SharePoint, or compliance databases is preferred.
• Strong analytical, organizational, problem-solving, and follow-through skills, with sound judgment and attention to detail.
• Demonstrated integrity, professionalism, discretion, and the ability to build effective working relationships across departments.
• Ability to work independently and collaboratively in a fast-paced environment.
• Valid driver's licence and ability to travel between Foster's locations as required.

Compensation & Benefits
• CI$30,000 - CI$36,000 per annum, based on experience and qualifications.
• Employer-supported pension contributions in accordance with statutory requirements.
• Health insurance coverage in accordance with statutory requirements.
• Opportunity to earn an annual performance-based bonus, subject to company policy and achievement of performance outcomes.
• Two (2) weeks paid vacation per annum.

Apply Today
If you are passionate about compliance, operational excellence, and continuous improvement, we invite you to apply and become part of a team committed to maintaining high standards across our organization. Interested application must apply on our careers site **https://recruitment.fosters.ky**

Applications close on December 20, 2026.

Property Manager/Project Coordinator

Job ID: **F5U6F8**

Purpose of the Position:
The Property Manager/Project Coordinator is responsible for overseeing multiple renovation and construction projects including a multi-unit residential condominium project

Duties:
• Liaise with local trades, labor, and suppliers to ensure project is appropriately planned and the timelines of the project are being met.
• Liaise with ownership to ensure project is in line with expectation
• Liaise with finance team to ensure project remains on track financially
• Ensure all legal and regulatory components of the projects are complied with
• Negotiate construction contracts if needed
• Ensure quality control from the start of the project to completion
• Actively involved on the project site to ensure all construction work is in line with agreed upon work

Experience:
• 6 years+ senior level experience in construction or related field
• Must have experience with project budgeting, estimating, and deadline management
• Must have knowledge and experience with site inspections and understand building codes, working with the local Planning department, and must understand how to obtain construction licenses when required
• In case other tradespeople are required to assist with this project, you must have experience leading a crew of individuals or must have experience running a project in the construction industry.
• Must have a full understanding of fire and safety, along with health and safety while working on a construction site.

Salary Range: USD $100,000 to $165,000 per annum, plus commission and statutory benefits.

• Full-time position – Minimum 45 hours per week, Monday to Friday and most Saturdays, with rotational weekday, evening, weekend and public holiday availability as required.
• 20 days paid annual vacation, standard pension contributions and health insurance

Suitably qualified Caymanians, Permanent Residents and Status Holders are invited to apply: steveferry.fs@icloud.com

Application Deadline: December 16, 2026

Job Title: Automotive Body Repairman
Department: Body Shop
Reports To: Body Shop Manager
WORC ID: U8N3W8

Summary: Repairs damaged body parts and bodies of vehicles in accordance with factory and dealership specifications and time standards.

Job Duties
• Repairs vehicles per estimate and according to manufacturer standards.
• Checks parts against estimate and ensures proper parts are ordered and received.
• Prepares vehicles for body repair work.
• Notifies management of any additional repairs needed.
• Notifies management of any difficulties or problems that may prevent a quality job from being performed or cause a change in the promised time.
• Maintains tools and equipment in a proper state of repair.
• Maintains and wears all required safety and health personal protective equipment, including respirator, in the manner recommended by the equipment manufacturer.
• Complies with all laws and regulations pertaining to paint, thinners, and other hazardous materials. Reports any deviations to management.
• Cooperates and assists other personnel in the repair and prepping of vehicles.
• Understands, keeps abreast of and complies with federal, state and local regulations that affect body shop operations, such as hazardous waste disposal, OSHA Right-to-Know etc.
• Operates all tools and equipment in a safe manner.
• Other tasks as assigned.

Requirements
• Excellent ability to read, comprehend, write, and speak English.
• Ability to perform intermediate math.
• Ability to handle cash and credit card transactions.
• Ability to work independently and be self-motivated within the framework of a team.
• Positive interpersonal skills and a strong work ethic.
• Ability to display initiative, work with limited supervision and follow instructions within the framework of a team.
• Ability to timely multitask while working in a fast pace environment.
• Exhibit excellent attention to detail and commitment.
• Ability to lift up to 50lbs.
• Ability to work with diverse cultures and teams in a friendly, productive manner.
• Must be able to multitask while working in a fast-paced environment.
• Computer competency required at an intermediate level or higher.
• Strong knowledge of vehicle parts on all system and components in order to communicate with international suppliers and find new opportunities by spotting trends in the market.
• High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.
• One-year certificate from college or technical school; or three to six months related experience and/or training; or equivalent combination of education and experience.
• Associate degree (A.A.) or equivalent from two-year college or technical school; or six months to one year related experience and/or training; or equivalent combination of education and experience.
• Bachelor's degree (B.A.) from four-year college or university; or one to two years related experience and/or training; or equivalent combination of education and experience.
• Two to four years related experience and/or training; or equivalent combination of education and experience.

Salary Range KYD $600.00 – $750.00 per week
Benefits in accordance with CI Labour Act This is a full-time position with a working week of 45 hours.
Interested application must apply on our careers site https://recruitment.fosters.ky
Applications must be submitted by December 16, 2026

H & W Construction Co.
JOB ID: B6B5K5

Requires 2 Masons
Must have a minimum of 5 years experience.
Salary CI$10 -14. per hour, depending on Experience
Plus standard benefits.

Apply in writing to:
MASONS
P.O. Box 41 BT, KY1-1601
Grand Cayman

Job Title
• Sign Installer / Maker at D'Signs Quality Signage Ltd.
Job Description
• Designing, manufacturing, installing, maintaining, and repairing signage, including vehicle wraps, LED displays, channel letters, and custom signage.
Required Skills and Experience
• Must have 5-6 years' experience with sign and vehicle wrap installation, large-format printers, plotters, laminators, graphic preparation, and metal fabrication.
• A valid driver's licence is required.
• Must be able to work weekends, nights, and holidays to meet event needs.
Salary
• $8.75/hour plus benefits required by law.
Hours
• 45 hours/week.
Interested applicants should submit their resume and contact information to careers@infinityconsulting.ky.
Job ID: T7B2X8.

AJE JANITORIAL seeks a Janitor/ Domestic in Grand Cayman. Duties include mopping, disinfecting surfaces, emptying trash, vacuuming, cleaning carpets, windows, tiles, ceiling fans, power washing, and construction clean-up. Requirements: 3–4 years' experience, physical fitness, Police Record. Full-time, CI$8.75/hour. Contact Manager: 925-3514 or des262000@hotmail.com

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E.M.C. Sisters Janitorial Services

Janitor

Job ID: Q8U4D5

Experience: 5+ Years
Education Requirement: High School or Equivalent
Pay: CI$8.75 per hour
Hours: 40 hrs. per week

Benefits: Statutory benefits apply.

Duties Include:
General cleaning and maintenance of residential properties, including sweeping, mopping, vacuuming, dusting, and sanitizing all living areas; deep cleaning bathrooms and kitchens; cleaning windows, glass surfaces, and household appliances; emptying and sanitizing waste bins; polishing furniture and fixtures; monitoring and replenishing cleaning supplies; and reporting any maintenance or repair issues identified on the premises and any other duties reasonably associated with the position of Janitor.
Apply: Send resumes to info@docuplusagency.ky

Job Title: Car Wash Agent
Department: Washstand
Reports To: Washstand Manager
WORC ID: W4J6A5

Job Summary – The primary responsibilities of this position is to provide an important service to our customers. His/her basic job responsibility is to provide Total Customer Satisfaction by properly servicing a variety of vehicles on a timely basis following Avis's established Quality Assurance program.

Job Duties
• Wash and detail vehicles inside and out for the 'ready line'.
• Ensure the ready line is fully stocked with a variety of clean and safe vehicles for customers.
• Inspect all vehicles for body damage, if rentable, record the damage on the car care inspection form.
• Report and mark all vehicle mechanical problems.
• Tag and turn in lost and found items left in or outside the vehicles.
• Provide valet service to customers; shuffle vehicles for customer use; assist in breakdown situations, as required.
• Maintaining and promoting a positive working relationship with all Avis personnel.
• Provide car operation instructions and attend to customers' needs when necessary.
• Performs other duties related in efforts to enhance our customer service and provide Total Customer Satisfaction.
• Record meter readings for gas pumps and log gassed vehicles.
• Check supplies and equipment.
• Maintain the service area safe and clean.
Requirements
• Ability to read, comprehend, write, English.
• Ability to communicate effectively.
• Ability to work independently and be self-motivated.
• Positive interpersonal skills.
• Ability to work varied hours/days weekends and holidays as company dictates.
• Ability to display initiative, follow instructions and work with limited supervision.
• Organized time management skills.
• Bilingual (Spanish/English) Preferred
• Car wash experience preferred
• Valid Driver's License for a minimum of 1 year
• Applicants must be 25 years or older, as the role requires driving and is subject to insurance restrictions.
Salary Range KYD $10.50 – $13.91 per hour
Benefits in accordance with CI Labour Act This is a full-time position with a working week of 45 hours.
Interested application must apply on our careers site https://recruitment.fosters.ky
Applications must be submitted by December 16, 2026
Salary: $10.50 – 13.91 per hour

Company: Peachwave Frozen Yogurt Cafe
Location: Seven Mile Beach, West Bay Road, Grand Cayman

Position: Food and Beverage Server

Salary / Hours:
- CI$8.75 - CI$10.00 Per Hour
- Full-Time (40 Hours Per Week Including nights, weekends and public holidays)

Description:
• Provide friendly customer service
• Maintain clean service areas and assist with stock duties
• Handle cash/card payments accurately
• Ensure food safety
• Physically fit; able to lift 50 lbs
• Clean, maintain troubleshoot and service and sanitize equipment
• Reliable, punctual, and positive attitude required

Requirements

Years of Experience
- 10+ years' experience operating soft serve machines and providing customer service

Required Education
- High School / Equivalent
- Tertiary Level a plus

Required Documents:
- Cover Letter
- Resume

Benefits
- As per Labour Law

If selected, the following documents are required:
Medical Record
Police Clearance



JTC STRONGER TOGETHER

INSOLVENCY & RESTRUCTURING – SENIOR MANAGER

PURPOSE OF JOB
The Insolvency & Restructuring team lead and manage corporate insolvency and business restricting engagements, supporting businesses through turnaround, recovery, formal insolvency procedures and stakeholder negotiations. The role involves overseeing case delivery, managing junior team members and wider stakeholder management through negotiations

MAIN RESPONSIBILITIES AND DUTIES
> Lead case management on a variety of voluntary and contentious liquidations and restructuring matters, with full responsibility for day-to-day management of a diverse portfolio of offshore structures.
> Prepare statutory and regulatory liquidation reports in accordance with applicable standards, prepare and complete accounting for funds/other structures and manage investor communications and prepare regular case updates with Case Leader and coordinate meeting agendas.
> Manage stakeholder communications, including negotiations with creditors, lenders, investors and legal representatives.
> Responsible for maintenance and oversight of statutory records and registers.
> Ensuring regulatory and tax compliance across multiple jurisdictions and implementing robust compliance frameworks.
> Management of billing and fee collection.
> Supervise assigned junior staff and provide guidance and support in their development.
> Proactively engage in marketing and business development opportunities.
> Manage the engagement onboarding process and ensure the maintenance of AML/KYC for assigned entities.
> Perform general administration and other miscellaneous support tasks as required.

ESSENTIAL REQUIREMENTS
> Holder of a graduate or postgraduate degree in business, finance or accounting
> Accounting qualification from an internationally recognized accounting body, ACA, ACCA, CPA etc.
> 5+ years of post-qualification experience working in a comparable role within professional services.
> Experience managing a caried caseload independently and able to support Senior Directors in complex or high profile engagements
> Demonstratable depth of knowledge and understanding of insolvency legislation, restructuring processes and relevant regulatory requirements.
> Knowledge of and practical experience in complying with AML/CTF laws, FATCA and CRS requirements, ESN and BO regulations.
> Experience leading and developing junior staff.
> Advanced proficiency in Microsoft Office Suite, including Word, Excel, and Outlook.
> Practical experience with QuickBooks and Viewpoint.
> Strong project management, organisational and prioritisation skills.
> Ability to work independently as well as being a strong team player.
> Excellent communication skills.
> Willingness and flexibility to travel.
> Ability to meet tight client deadlines, ensuring high-quality deliverables within specified timeframes.
> Prepared to work extended hours, including significant overtime, to meet client needs.

ADDITIONAL DETAILS

Salary range is US$160,000 to US$167,000 per annum depending on qualifications, knowledge and experience working 37.5 hours per week. Benefits as deemed by law.

Working Hours: Monday to Friday 8:30 am to 5 pm
Interested applicants may send in their cv's to: **caymanrecruitment@jtcgroup.com**
Job Post ID: U7K4H7

JTC STRONGER TOGETHER

INSOLVENCY & RESTRUCTURING MANAGER

PURPOSE OF JOB
The Insolvency & Restructuring team lead and manage corporate insolvency and business restricting engagements, supporting businesses through turnaround, recovery, formal insolvency procedures and stakeholder negotiations. The role involves overseeing case delivery, managing junior team members and wider stakeholder management through negotiations

MAIN RESPONSIBILITIES AND DUTIES
> Lead case management on a variety of voluntary and contentious liquidations and restructuring matters, with full responsibility for day-to-day management of a diverse portfolio of offshore structures.
> Prepare statutory and regulatory liquidation reports in accordance with applicable standards, prepare and complete accounting for funds/other structures and manage investor communications and prepare regular case updates with Case Leader and coordinate meeting agendas.
> Manage stakeholder communications, including negotiations with creditors, lenders, investors and legal representatives.
> Responsible for maintenance and oversight of statutory records and registers.
> Ensuring regulatory and tax compliance across multiple jurisdictions and implementing robust compliance frameworks.
> Management of billing and fee collection.
> Supervise assigned junior staff and provide guidance and support in their development.
> Proactively engage in marketing and business development opportunities.
> Manage the engagement onboarding process and ensure the maintenance of AML/KYC for assigned entities.
> Perform general administration and other miscellaneous support tasks as required.

ESSENTIAL REQUIREMENTS
> Holder of a graduate or postgraduate degree in business, finance or accounting
> Accounting qualification from an internationally recognized accounting body, ACA, ACCA, CPA etc.
> 3+ years of post-qualification experience working in a comparable role within professional services.
> Experience managing a caried caseload independently
> Demonstratable depth of knowledge and understanding of insolvency legislation, restructuring processes and relevant regulatory requirements.
> Knowledge of and practical experience in complying with AML/CTF laws, FATCA and CRS requirements, ESN and BO regulations.
> Experience leading and developing junior staff.
> Advanced proficiency in Microsoft Office Suite, including Word, Excel, and Outlook.
> Practical experience with QuickBooks and Viewpoint.
> Strong project management, organisational and prioritisation skills.
> Ability to work independently as well as being a strong team player.
> Excellent communication skills.
> Willingness and flexibility to travel.
> Ability to meet tight client deadlines, ensuring high-quality deliverables within specified timeframes.
> Prepared to work extended hours, including significant overtime, to meet client needs.

ADDITIONAL DETAILS

Salary range is US$115,000 to US$120,000 per annum depending on qualifications, knowledge and experience working 37.5 hours per week. Benefits as deemed by law.

Working Hours: Monday to Friday 8:30 am to 5 pm
Interested applicants may send in their cv's to: **caymanrecruitment@jtcgroup.com**
Job Post ID: R2U4V5

WORK ID Y3W6F5
Dixon Janitorial
Janitor
Duties are to clean various locations as assigned
Sweeping and mop floors, Window Cleaning
Wages 8.75 per hour @ 40 plus hours

Contact: **dixonjanitorial@gmail.com**

MD Spic & Span Cleaning seeks a reliable, full-time Janitor/Cleaner for pre/post-day site, commercial, and residential cleaning across Grand Cayman
Requirements: Minimum 2+ years acceptable - 8+ recommended' janitorial/cleaning experience, knowledge of floor care, industrial equipment, and safe chemical handling, basic English, and a clean police record.
CI$8.75/hour (40 hrs/week), plus health insurance, pension, and vacation
Caymanians and Permanent Residents preferred. Apply via the JobsCayman Portal (**WORC ID: N3E6K4**) or email your resume to **seagrapesecretarial1@gmail.com**.

Precious Gardens Professional Landscaping and Property Maintenance
Gardener
WORC Job Portal ID: V8V5V2
Precious Gardens Professional Landscaping and Property Maintenance seeks a **Gardener** to perform lawn care, planting, pruning, watering, weeding, grounds maintenance, operation of landscaping equipment, and general property maintenance duties.
Requirements: Experience in gardening, landscaping, groundskeeping, or property maintenance preferred. Must be physically fit, reliable, able to work outdoors in varying weather conditions, and capable of safely operating landscaping tools and equipment.
Hours: 40 hours per week
Wage: CI$8.75 per hour
Qualified Caymanians and Permanent Residents are encouraged to apply. Applications should be submitted to: **office.preciousgardens@gmail.com**

AMBIENCE GENERAL CONTRACTOR 2015 LTD

Is seeking
1 Full-time STEEL FIXER
2+ years of experience
Salary: KYD 10-12 + DOE benefits – 45 hours/wk
Send Resume to:
ambiencegcon@yahoo.com

Press Play Professional DJ

Is seeking

Full-time Professional DJ

- Minimum of 15 years' experience
- Ability to play multiple Genre
- Own equipment
- Must have technical and people skills

Salary - $10 - $15 Per Hour
Plus benefits
Contact: djglenroy@gmail.com

J's Mobile Car Wash seeks applicants for:
Position: Janitor / Car Washer
Full-Time Position & Salary: KYD 8.75 - 10.00per hour

Seeking a reliable and hardworking Car Washer who is responsible for cleaning and polishing cars or other vehicles, ensuring they are spick and span for their owners. This typically involves washing the exterior of the vehicle, scrubbing wheels, cleaning windows, vacuuming the interior and polishing surfaces.

Please submit your resume to
allaboutelectronics@yahoo.com
Apply through the WORC Job Portal using Job ID: **U7H3M6**.

Company: Mowers Gardener & landscaping Services
Position: Gardener
Job Post ID: Y4N6N4
Employment Status: Full-Time
Working Hours: 45 hours per week (Monday–Saturday)
Salary: CI$8.75 per hour
Location: Cayman Brac
Requirement: Caymanian applicants only
Contact: 929-2829

Job Description:
Responsible for providing professional The gardener is responsible for taking care of plants, lawns, and outdoor spaces to ensure the property always looks clean, neat, and beautiful.

ROBERT THOMPSON T/A Rejuvenation Cayman seeks a Full-Time Mobile Massage Therapist (40 hrs/week). Deliver mobile treatments across Grand Cayman, transport portable equipment, and manage client records.
Requirements: Internationally recognized massage certification/license; 6–8 years experience (15+ preferred); Swedish, Deep Tissue, Sports, and Neuromuscular/Trigger Point proficiency; strong physical stamina.
CI$12.00/hr minimum, plus Pension, Health Insurance, and Vacation
Apply via JobsCayman (**WORC ID: F6G4Y5**) within 3 weeks.

Latin Taste Restaurant
Job Opening; KITCHEN HELPERS
WORC JOB #C2V6H5

Salary Starts at $8.75 KYD

Job Description, Kitchen helper Experience 1 to 2 years working in restaurants kitchens. must be able to LIFT more than 50 lbs. keep kitchen, dishes and equipment clean at all times good communication skills.

If interested, please send resume to latintasterestaurant@yahoo.com

Associate Manager, Real Estate Accounting / Private Markets (Cayman Islands)
SS&C is seeking an Associate Manager to support accounting and reporting functions for private equity and real asset funds. Responsibilities include preparing and reviewing fund accounts and workpapers, maintaining investment, capital and income schedules, calculating management fees, updating carried interest models, processing journal entries and reconciliations, supporting audits, and coordinating deliverables with clients and advisors. The successful candidate will assist with fund accounting operations while ensuring accurate and financial reporting.
Requirements:
- Bachelor's degree in Accounting or a related field.
- ACA, CA or CPA qualification.
- At least 6 years' investment fund accounting or audit experience.
- Knowledge of U.S. GAAP and investment partnership accounting.
- Experience preparing financial statements, general ledgers and workpapers.
- Strong analytical, communication and organizational skills.
- Advanced proficiency in Microsoft Excel and Microsoft Office.

Preferred:
- Experience with private equity, real assets or alternative investment funds.
- Big Four investment fund audit experience.
- Experience with management fees, carried interest models and audit coordination.
- Supervisory experience.

Salary/Benefits: US$110,000 to US$115,000 per annum, plus Medical, Dental, Vision, Life, Long-Term Disability, and Pension Plan benefits.
Work Hours: 173-195 hours per month.
Apply via JobsCayman
WORC Jobs Portal ID: P4F5S5
For queries, contact Anna Krawczuk, akrawczu@sscinc.com

S.E.S Investments is seeking experienced and qualified Caymanians or RERC holders for the following:

Food & Beverage Server / Busser
Full-Time
WORC ID# D4F2N5
$6.75 – $8.00 per hour + gratuities

As a server/busser, you will be assigned a station with a minimum of four tables. You will attend to your guests by serving food and beverages and providing clarity as needed. You will handle complaints and difficult situations with the utmost professionalism, always responding politely and ensuring a positive dining experience. This position requires you to work split shifts, including Sundays and bank holidays. A good knowledge of Italian food is required. Additionally, you will assist servers in setting up and clearing tables.

- Minimum of 3 years of experience as a professional server.
- A diploma in hotel management or wine certificates of any level are a plus.
- Preferred education: Hospitality/Hotel Management

Send resume, relevant qualifications, and a clean police clearance to luca@luca.ky by December 12, 2026.

MAB Ltd. Mikes Esso Gas Station with 2 Location. Invite applications for the following full-time positions. Preference will be given to Caymanians and Resident Holder applicants.

We are hiring the following positions:

• **Customer Service Attendant** (Handling Cash)

KYD$8.75 - $11.50 Per Hour

• **Customer Service Attendant** (No Cash Handling)

KYD$8.75 - $10.50 Per Hour

Qualifications for All Positions:

Candidates must have 1-2 years of experience relevant to their role. High School or Equivalent. Clean Police Clearance certificate. As 24-hours / 7 days business, it is required to work various shifts, including working weekends and public holidays.

Benefits as deemed by Law.

Send your resume and **request for job details to HR@brownsgroup.net**

Pure Air Ltd.-Job Post ID No.: T6P4G6

Looking for a Plant Operator

Pure Air Ltd. is seeking an experienced Plant Operator for a full-time position offering a salary of KYD $2,300–$3,300 per month (DOE). The successful applicant will be responsible for filling and handling industrial and medical gas cylinders, operating filling equipment, conducting safety and quality inspections, and maintaining accurate production records. Applicants must have a high school diploma or equivalent, at least two years of hands-on experience operating cylinder filling equipment in a compressed gas filling plant, and at least one year of relevant driving experience or graduation from an accredited driving school. Candidates must be able to follow safety procedures, handle cylinders safely, maintain accurate records, and work both indoors and outdoors. The position requires 45 hours per week, Monday to Saturday.+ statutory benefits

Email resume to tyler.Kuntz@pureairltd.com

JANITOR – Star Cleaning Services
Full-time (40–45 hrs/wk) across Grand Cayman residential, commercial, industrial, and post-renovation sites. Duties: detailed final cleaning, equipment upkeep, and adhering to safety protocols. Requires 2+ years' experience (9+ preferred), reliability, clean police record, and valid medical clearance. Pay: CI$8.75/hr plus statutory health insurance, pension, and paid vacation. Caymanians, Status Holders, Permanent Residents, and eligible applicants may apply via the JobsCayman Portal, at 8 West Church Street, Grand Cayman, or call (345) 924-1401. WORC ID: X3H6U4.

Star Farms
HEAVY EQUIPMENT MECHANIC
Experience: 10+ Years | **Hours:** 45hrs /Week
Job ID: W6X2P3 | **Salary:** KYD$9.00 per hour

Star Farms is seeking an experienced Heavy Equipment Mechanic with extensive knowledge of diesel, gasoline and propane engines and the ability to maintain, repair and rebuild heavy machinery, vehicles and agricultural equipment.

Key Duties:
The successful applicant will be required to:
- Diagnose, service, maintain and repair heavy equipment, farm machinery and vehicles.
- Repair engines, transmissions, hydraulic, electrical and braking systems.
- Service tractors, generators, pumps, trailers, loaders, excavators and other farm equipment.
- Perform preventative maintenance and emergency field repairs.
- Maintain workshop safety and accurate maintenance records.

Qualifications and Requirements
- Minimum 10 years' practical experience as a Heavy Equipment Mechanic.
- Strong knowledge of diesel, gasoline and propane engines.
- Ability to work independently and meet deadlines.
- Valid Group 4 driver's licence.
- Reference letters verifying experience, skills and reliability.

Apply by: December 10, 2026
Email: gofast@gmail.com
Additional information: Jobscayman portal.
Preference will be given to qualified Caymanians, RERC and Permanent Residents.

UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of **PIPE FITTER**.

The role involves reviewing technical drawings, specifications, and construction plans to determine piping requirements, prepare material estimates, costings, and installation plans. Responsibilities include installing, assembling, modifying, repairing, replacing, testing, and maintaining piping systems for water, gas, steam, compressed air, and other process lines. The position also requires measuring, cutting, threading, bending, and welding pipes, interpreting blueprints and schematics, identifying and repairing faults or leaks, and conducting pressure and leak tests to ensure compliance with quality and safety standards. The role further involves coordinating with supervisors, engineers, contractors, and other trades, maintaining tools and equipment, performing preventative maintenance, keeping accurate work records, and ensuring compliance with building codes, engineering specifications, company policies, health and safety requirements, and environmental regulations. Must have a minimum of 5 years' experience.

Compensation and Benefits: Competitive hourly wage of CI$14.00 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.
Email resume to ivy@thistle.ky

WATLER & HISLOP SERVICES LTD.
WORC Job Portal ID: Y8Y3S3
Applications are invited from suitably qualified individuals with a **minimum of 15 years' experience** in welding, fabrication, and equipment repairs.
Duties & Responsibilities:
Perform SMAW, GMAW, and FCAW welding operations.
Fabricate and repair aluminium, mild steel, and stainless-steel components.
Undertake dump box fabrication, chassis and undercarriage repairs.
Perform light diesel mechanical diagnostics and repairs.
Interpret technical drawings and equipment manuals.
Supervise assigned personnel and ensure quality workmanship and safety compliance.
Requirements:
Minimum 15 years' relevant experience.
Valid Group 4 driver's licence with a clean driving record.
Ability to communicate with local and overseas suppliers.
Strong leadership skills and ability to meet deadlines.
Willingness to work weekends and public holidays when required.
Salary: CI$15.00–CI$17.00 per hour, based on experience.
Working Hours: 45 hours per week (195 hours per month).
Benefits: In accordance with Cayman Islands labour laws.
Professional references are mandatory. Applications without appropriate references will not be considered.
Apply to: Watler & Hislop Services Ltd.
Attn: Human Resources
P.O. Box 10251, Grand Cayman, KY1-1003
Email: info@equipmentservices.ky

We are seeking full-time experienced candidates to join our diverse and expanding team in the following position:

Lead Kitchen Helper

Responsibilities:
Responsible for supervising the kitchen helper team, assigning duties, and ensuring cleanliness, sanitation, and safety standards are maintained throughout the kitchen. Oversees the proper cleaning, storage, and maintenance of equipment, utensils, and appliances. Assists chefs with food preparation, manages time efficiently, and prioritizes tasks effectively. Maintains a professional appearance and positive attitude and leads by example.

Requirements:
Candidates must have at least three years of relevant Lead Kitchen Helper experience. Applicants must provide two verifiable references and a valid police clearance issued within the past six months. The successful candidate will be required to work 180 hours per month, including evening shifts and weekends.

Salary: CI$1,800 to $2,000 per month, including shares in our gratuity pool, plus a competitive compensation package based on relevant experience and qualifications.

Qualified candidates should visit https://thebrasserie.bamboohr.com/careers/218 and ***WORC Jobs Portal ID: V8B2B7***

Aircraft Mechanic
Reporting to the Managing Director, you will be responsible for ensuring that required standards of quality are achieved for all work carried out. Ensuring airworthiness of company aircraft through adherence to industry standards and approved program compliance. Assist in and accomplish repairs, replacements, modifications, overhaul and inspections on aircraft and associated flight or support equipment. Perform ETOPS, transit and pre-flight inspections on Boeing, Embraer and Airbus aircrafts. Conduct defect rectification, troubleshooting and aircraft servicing. As well as aircraft line maintenance activities.
Qualifications and Experience required: Must have a minimum of 8 years aircraft line maintenance experience, must be currently working and active in the duties of aircraft line maintenance within the last 18 months, a minimum of associates degree or some tertiary level education would be asset. Boeing 737 family and Airbus 320, 220 level III or equivalent certifications are required. Must be detailed oriented, with proficiency in Microsoft suite products are required.
The salary range is KYD60,000-70,000 depending on experience.
Benefits – We offer paid vacation and sick leave, medical and pension
Work Hours – 37.5 hours per week
Location – Grand Cayman
WORC Job ID – A2W6M4
To apply, please send you resume/cv to Time Aviation Maintenance Company Limited by December 16, 2026 at hr@timeaviationmaintenance.com.

Caymanian Times

LOWEST PRICE GUARANTEED

NEWSPAPER ADVERTISING RATES SEPTEMBER 2026



Description	Price (CI$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice for ads

For further information or to book an advertisement email: sales@caymaniantimes.ky

USA Risk Group (Cayman) Ltd. invites applications for the position of:

Account Manager
WORC ID: W2V4E2

Key Responsibilities:
- Management of a portfolio of offshore captive insurance companies
- Provide insurance, risk management and underwriting support.
- Oversee business planning, captive licensing, financial reporting and regulatory compliance.
- Regular communication with clients
- Timely preparation of financial statements
- Maintenance of corporate records and attendance at board meetings both locally and abroad

Minimum Requirements:
- An intentionally recognized professional accounting qualification (CPA, CA, ACCA or equivalent)
- 5+ years' financial experience, including 3+ years in captive insurance management experience
- A sound knowledge of US/IAS GAAP and insurance accounting principles
- Excellent communication and analytical skills e-mail their cover letter, CV and two references to:\Only

Base salary of US$85,000 - US$95,000 dependent on experience and qualifications, plus statutory benefits as required by law. 40 hours of work/week.

Interested Caymanians and Permanent Residents should e-mail their cover letter and CV to caggarwal@usarisk.ky by the December 11, 2026. **Only applications received to this e-mail address will be accepted.**

NOTICES

THE ROADS ACT (2005 Revision)
Section 6 Declaration Authorisation to Enter Lands

In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: **Savannah, Lower Valley, Duck Pond, Bodden Town, Breakers**

REGISTRATION BLOCK: **27D, 31A, 36A, 37A, 42A, 43A**

BOUNDARY PLAN: **BP 697**

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 697 and listed in the Schedule below.

Boundary Plan 697 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
27D	513	1.12
31A	2	5.5 (whole parcel)
31A	3	1.16
31A	29	11.51
31A	30	6.99
31A	31	5.48
31A	130	3.09
31A	131	3.22
31A	164	0.32
31A	168	0.49
31A	169	0.1
36A	2	0.68
36A	3	8.56
37A	7	2.67
37A	8	0.56
37A	13	4.27
37A	74	0.51
37A	128	0.62
37A	184	7.14
42A	1	0.15
42A	2	4.81
42A	3	11.08
43A	7	0.92
43A	43	0.01
43A	54	7.5
43A	516	6.18

Made in Cabinet this 26 day of August 2026
Clerk of Cabinet

NOTICES

THE ROADS ACT (2005 Revision)
Section 6 Declaration Authorisation to Enter Lands

In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: **West Bay North West**

REGISTRATION BLOCK: **4D**

BOUNDARY PLAN: **BP 716**

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 716 and listed in the Schedule below.

Boundary Plan 716 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

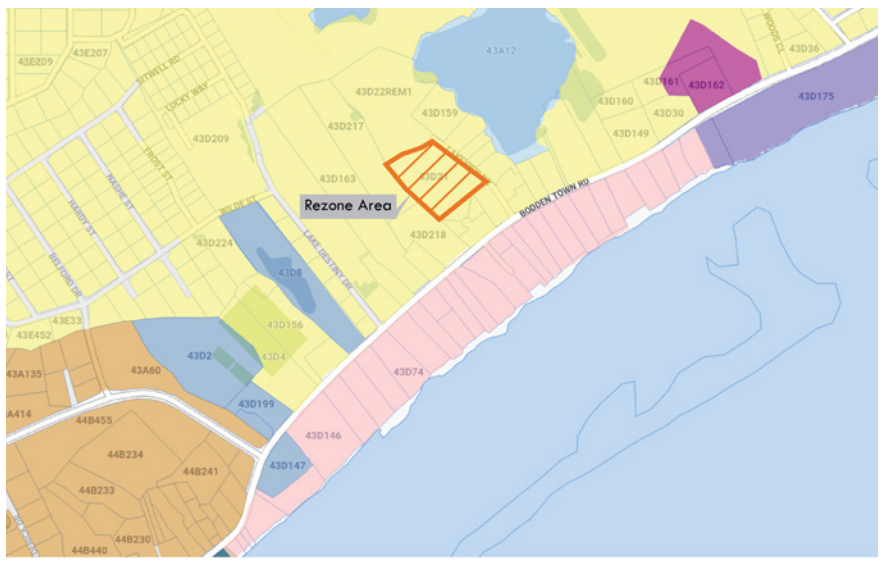
Block	Parcel	Approximate Area loss in acres
4D	74	0.11
4D	75	0.05
	0.05	0.02
4D	76	0.02
4D	335	0.03
4D	460	0.08
4D	461	0.26
4D	462	0.17
4D	496	0.06
4D	499	0.51

Made in Cabinet this 2nd day of September 2026
Clerk of Cabinet

PUBLIC NOTICE

REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering a request for alteration to the Development Plan 1997 (RZ26-0002) for the following: Block 43D Parcel 21 from Low Density Residential to General Commercial. This parcel is located in Bodden Town.



The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (November 27th 2026) or by January 26th 2027. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to planning.dept@gov.ky. CPA meeting minutes pertaining to this application can be found on the Department's website at www.planning.ky (Meeting CPA/23/26; Item 3.2).

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HOPE FOR TODAY FOUNDATION
HELPING PEOPLE HELP THEMSELVES

MARCUS CUMBER TROPHY

CLASH OF THE Legends FOOTBALL

7PM LATINOS VS CAYMAN



Monday 17th May, 2027 (Discovery Day)

ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM
CLASH OF THE LEGENDS GAME KICKOFF AT 7PM

Raffle Tickets $10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

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Hope For Today Community Challenge
Contact Brent at 928-9099
www.caymanhopefoundation.com

Contacts: Albert McClean 925-7296 • Neil Murray 925-8783 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • RJ Berry 916-0089

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.