Caymanian Times

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NiCE Programme Returns



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Ministry launches CIG's first Health Safety and Environment programme



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MoET and DES Officially Open Sir John A. Cumber Primary School

The Ministry of Education and Training (MoET) and the Department of Education Services (DES), officially opened the Sir John A. Cumber Primary School – Birch Tree Hill Campus on Monday, 16 November, during a ceremony attended by government officials, school leadership, staff and members of the public.

The new campus expands the school's capacity to accommodate Reception classes and autism-specific classrooms for Key Stage 1 students, strengthening access to inclusive education and providing additional learning spaces to support the district's growing student population.

Speaking at the opening ceremony, Minister for Education and Training, Hon. Rolston Anglin, highlighted the importance of providing students with high-quality learning environments that

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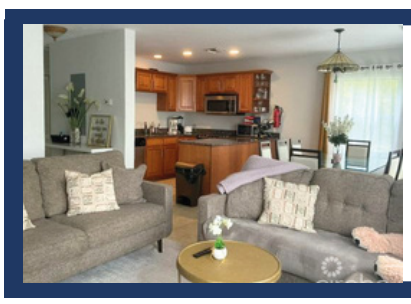

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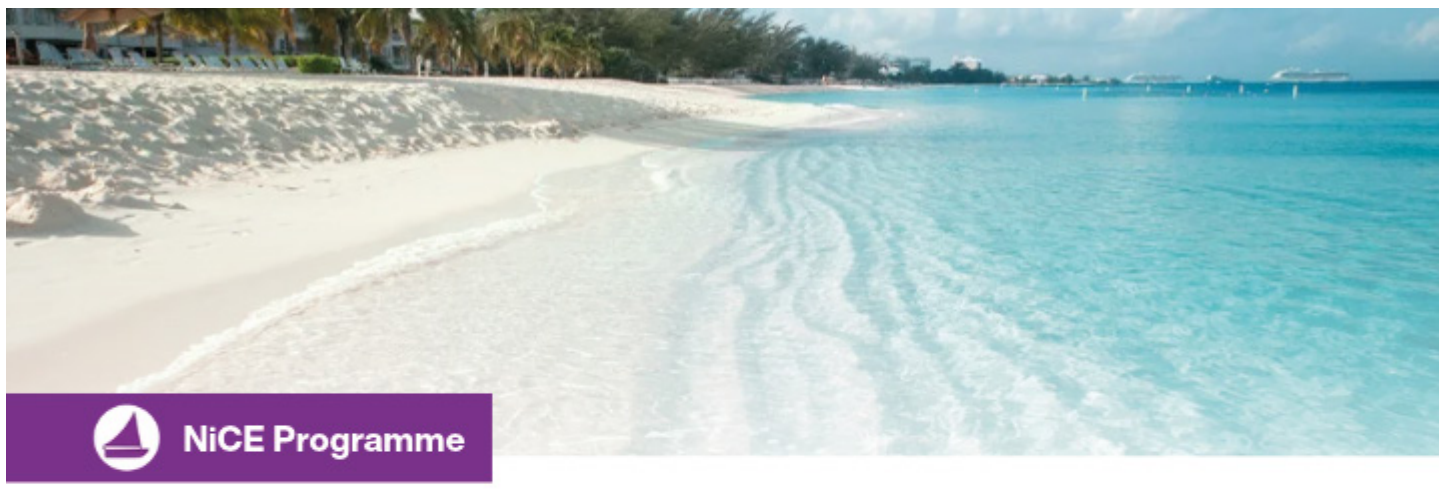
NiCE Programme Returns with Temporary Employment Opportunities for Caymanians – Registration Opens Today



▶ Hon Johany Jay Ebanks



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The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (PLAHI), under the leadership of Hon. Johany 'Jay' Ebanks, is pleased to announce the return of the National Community Enhancement (NiCE) Programme for 2026.

Caymanians seeking temporary employment this December will have an opportunity to earn an income while contributing to the upkeep and beautification of their communities. The programme will run from 7 to 18 December 2026, with registration opening on 19 November 2026.

Through the NiCE Programme, participants will undertake a range of assignments, including roadside maintenance, park upkeep, beach clean-ups and other public space improvement projects. The work supports the continued care of shared spaces used by both residents and visitors.

Hon. Johany 'Jay' Ebanks, Minister for Planning, Lands, Agriculture, Housing & Infrastructure, highlighted the importance of the initiative:

"As we approach Christmas, we want to create more opportunities for Caymanians to earn an income and support their families during the holiday season. The NiCE Programme allows us to do just that, while giving participants the opportunity to contribute to their communities and take pride in keeping our Islands clean and beautiful. I encourage all eligible Caymanians to register and take advantage of this opportunity."

Registration Details

• Enrolment Opens: 19 November 2026

• Enrolment Closes: 1 December 2026 at midnight

• Eligibility: Caymanians aged 18 and older

• Programme Dates: 7–18 December 2026

How to Apply

Applicants can register online at https://wkf.ms/4j2OXnq.

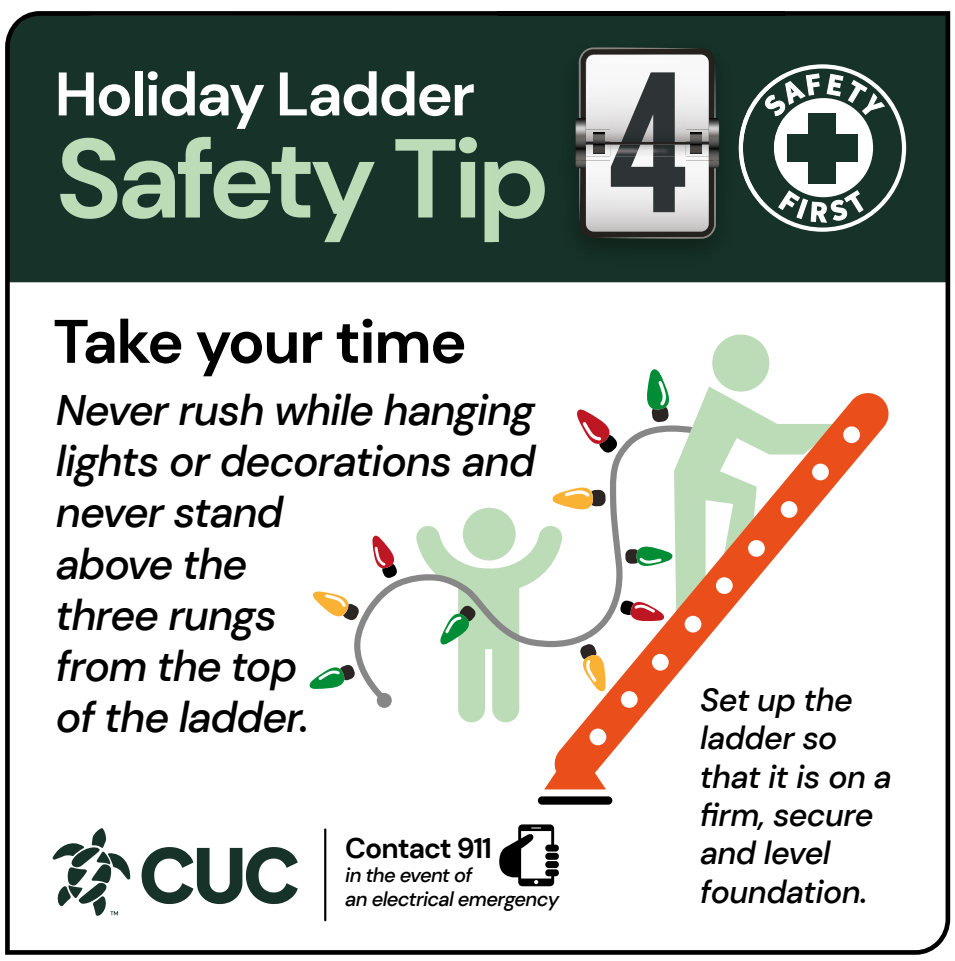
Benefits of Participating

• Temporary Paid Employment: Earn an income through up to two weeks of paid work during the Christmas season.

• Practical Work Experience: Develop valuable skills and gain hands-on experience through a range of community improvement activities.

• Making a Difference: Play an active role in maintaining and beautifying public spaces while contributing to cleaner, safer and more welcoming communities across the Cayman Islands.

For further information about the NiCE Programme, please contact the Ministry of Planning, Lands, Agriculture, Housing & Infrastructure at PublicRelations.PLAHI@gov.ky or (345) 244-2412, or visit www.gov.ky.





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URCO Announces Upcoming Request for Statement of Qualifications (RFSOQ) for Firm Generating Capacity for Grand Cayman

The Utility Regulation and Competition Office ("URCO") announces the upcoming release of a Request for Statement of Qualifications ("RFSOQ"), reference URCO-2026-RFSOQ-01, for the provision of Firm Generating Capacity for Grand Cayman. The RFSOQ is scheduled to be made available through the Cayman Bonfire Hub by 20 November 2026. The RFSOQ forms part of the competitive procurement process being conducted pursuant to URCO's statutory authority to conduct electricity generation solicitations and follows URCO's approval of Caribbean Utilities Company, Ltd.'s ("CUC") 2026 Certificate of Need.

The approved Certificate of Need identified a requirement for approximately 94 megawatts ("MW") (nominal gross) of additional firm generating capacity for Grand Cayman, with a target commercial operation date of 1 January 2029. The requirement is currently structured across three capacity blocks intended to support the continued reliability and adequacy of electricity supply on Grand Cayman. The blocks are 36 MW available 24 hours per day, 33 MW available 16 hours per day and 25 MW available 10 hours per day. As stated in the Certificate of Need, the final capacity requirements across the three blocks remain to be determined and are contingent on the capacity contribution of a separate 22.5 MW dispatchable solar photovoltaic facility.

The competitive process is intended to secure the additional capacity Grand Cayman needs on terms that deliver reliable supply and value for money for electricity consumers.

The RFSOQ will invite prospective bidders to submit Statements of Qualifications demonstrating their experience, technical capability, project delivery track record, staffing resources, financial strength, and ability to develop, finance, construct, own, and operate generation facilities capable of meeting the required need.

URCO will evaluate the submissions and establish a list of qualified bidders. Only those entities determined by URCO to have satisfactorily met the qualification requirements through the RFSOQ process will be eligible to receive and participate in the subsequent Request for Proposal ("RFP") for Firm Generating Capacity for Grand Cayman.

URCO will conduct the solicitation in a fair, transparent, impartial and non-discriminatory manner consistent with the applicable statutory framework and the General Regulatory Principles established under the Electricity Sector Regulation Act. Details of the qualification requirements, procurement process and participation instructions will be set out in the RFSOQ.

Consistent with the approved Certificate of Need, URCO anticipates that eligible solutions may include technologies capable of reliably providing firm capacity in accordance with the requirements specified in the solicitation documents.

The RFSOQ package, including submission requirements, qualification criteria, procurement schedule, and instructions for participation, is expected to be made available by 20 November 2026 through the Cayman Bonfire Hub (cayman.bonfirehub.com) and on URCO's website (www.ofreg.ky).

Interested parties are encouraged to access the Cayman Bonfire Hub for the RFSOQ and to refer to the RFSOQ package for the applicable qualification requirements, submission deadline and instructions for participation. Parties not yet registered on the Cayman Bonfire Hub are encouraged to register. All enquiries about the RFSOQ should be made in the manner set out in the RFSOQ.

This release is issued for information only. It is not the RFSOQ and does not form part of it. If there is any inconsistency between this release and the RFSOQ, the RFSOQ prevails.

Proud of Them Gala Celebrates Cayman's Young Achievers

The achievements of 17 exceptional young Caymanians took centre stage at the Proud of Them Youth Awards Gala, held on Wednesday, 18 November at the Kimpton Seafire ballroom. Under the theme of "Inspiration in Action," the Gala celebrated youth making a difference locally and beyond. Each year, 15 honourees and 2 Rising Stars are recognised across a variety of award categories that include academics, community service, business, career, sports and culture.

The 15 Proud of Them Honourees for 2026 – 2027 include: Karthik Adapa, Jade Allen, Daijon Barrett, Azariaha Burton, Daric Ebanks, Iain MacRae, Jahniya McCoy, Jhanessa Powery, Chloe Reid, Stephanie Richards, Jefferson Sampang Jacob, Angelina Scott, Trihniti Scott, Shiiannte Sterling and Nalani Swan, while Bella Alves and Matthew Anderson were recognised as the two Rising Stars.

Minister for Youth, Sports, Culture and Heritage, Hon. Isaac Rankine, congratulated the recipients, stating, "I extend my heartfelt congratulations to each of our 2026 – 2027 Proud of Them Awardees. Your dedication, ambition and discipline are commendable, and your achievements highlight the talent and potential that exists among Cayman's young people.

May you continue to strive for excellence in your respective fields, make exciting strides and serve as an inspiration to your peers."

In recognition of their achievements, the honourees receive a $1,000 cheque and are featured on billboards across the Cayman Islands, while the Rising Stars receive $500.

The Proud of Them programme is coordinated annually by the Youth Services Unit, an entity of the Ministry of Youth, Sports, Culture & Heritage (MYSCH). Head of Youth Services Unit, Mrs. Mellony Bryan-Waugh noted: "Our public-private partnerships have been integral to coordinating this national recognition. We want to continue increasing awareness around the positive contributions Cayman's youth are making."

The programme is supported by silver sponsors Greenlight Re and McAlpine Ltd. Cayman, along with Caribbean Utilities Company Ltd. (CUC) and CICSA Co-op Credit Union Ltd.

The event featured performances by Spark! School of Music and a keynote address by recent Proud of Them alum Dez Graham – a John Gray High School High Achiever known for ranking among the Top 10 classical chess players in the Cayman Islands. Mr. Graham shared his message of "taking action" by keeping other youth engaged and actively strategising on ways to improve our communities and promote collaboration for the common good.

Honouree videos will be released in December, highlighting their individual contributions across the award categories and supplementing the biographies on the Proud of Them website. The public is invited to learn more about these outstanding youth at www.youthservices.ky/honourees.



▶ Government officials, youth organisations, families, sponsors and supporters gathered to celebrate the latest 2026 – 2027 Proud of Them Honourees.

MoET and DES Officially Open Sir John A. Cumber Primary School – Birch Tree Hill Campus

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support their educational development and meet the changing needs of the school system.

"I am pleased to see this important investment in educational infrastructure come to fruition. This expansion reaffirms the Government's commitment to investing in educational facilities to ensure students have access to appropriate spaces and resources to support teaching and learning," said Minister Anglin.

Parliamentary Secretary Mrs. Julie Hunter congratulated the school's leadership, staff and wider community on the expansion, noting the additional opportunities it provides for students and families across West Bay. She described the opening as a milestone for the district, stating, "The success, well-being, and opportunities available to our children matter deeply to all of us. So, this is truly something for our entire district to celebrate."

In her vote of thanks, Chief Officer Ms. Cetonya Cacho acknowledged the joint efforts of MoET and DES, alongside the various government teams and individuals whose contributions supported the preparation and opening of the new campus.

Other attendees included the Premier, Hon. André Ebanks; Speaker of the House, Hon. D. Ezzard Miller; Minister for Health, Environment and Sustainability, Hon. Katherine Ebanks-Wilks; Parliamentary Secretaries for Education and Training, Mrs. Julie Hunter and Ms. Heather Bodden; along with other parliamentary representatives and representatives from MoET and DES.

The ceremony was marked by a ribbon-cutting, followed by an opportunity for guests to tour the facilities and view the classrooms designed to support the school's youngest learners.

To learn more about the latest education initiatives, visit the MoET website.



▶ Primary School present a cultural performance during the ceremony.



▶ Hon. Andr Ebanks, Hon. Rolston Anglin and Principal Jovanna Wright are joined by Members of Parliament and representatives from MoET and DES for the ribbon-cutting ceremony

Christmas Lighting
Safety Tip

#4

SAFETY FIRST

Try to avoid using the traditional larger Christmas light bulbs and use LED bulbs instead. LED bulbs are more energy efficient, which reduces your energy usage. Additionally, they don't generate as much heat when lit, which reduces the chance of fires. One of the most common causes of holiday-time fires results from bulbs being too close to gutters filled with dry leaves or on trees with dry branches.



CUC

Contact 911
in the event of an electrical emergency

Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.



▶ Minister Anglin delivers remarks at the ceremony

NEW ESO REPORT GIVES SNAPSHOT OF HOW CAYMAN LIVES



The Economics and Statistics Office (ESO) has published its 2025 Compendium of Statistics, pulling together information from various public and private sector data sources. These cover population, demographics, social and living conditions, the economy, finance, and development; the environment; and information and communication technology.

Among the headlines coming out of the 200-page report is the present population of the Cayman Islands, which is now estimated at 90,577, reflecting a growth rate of 2.0 per cent (1,744 persons) over the 2024 figure. Most people live in the capital, George Town (47,009).

The population stats show a steady, significant increase between 2021 and 2025, rising from 70,105 to the current figure. Between 2021 and 2022 alone, the number of people living in the territory jumped by almost 11 and a half thousand (11,401) to 81,506. A more gradual increase was noted in 2023 - 84,738, and in 2024 - 86,833.

More than half of the population remains non-Caymanians, with Caymanians accounting for 41,063 (males - 18,842 and females - 22,221), while non-nationals comprise 49,514 (males-25,770 and females - 23,744).

The figures also reflect the population density, at a time when the debate persists on whether or not Cayman needs more people in line with the size of its first-world economy. The 90,577 population is living in 34,182 households, averaging 2.6 per residence. In 2020 the population of 65,786 lived in 27,084 households at a rate of 2.4 per home.

STAYING CONNECTED

Another key measure of modern standard of living is internet access. The ESO research shows that households with internet access have increased from a rate of 92.3 per cent in 2020 to 95.1 per cent currently. About 70 per cent of homes in Cayman currently have a computer, maintaining a slightly fluctuating pattern since 2020 - 73.1, 2021 - 66.7, 2022 - 68.5, 2023 - 70.2 and 2024 - 68.3 per cent.

With traffic congestion a constant challenge, the new report shows that the roads are clogged with 44,781 motor vehicles, even though the number is down slightly from 2024 and 2023 and almost back to 2022 numbers. For 2024, the number was 45,619; 2023 - 45,558, and 2022 - 44,741. Looking back, there was a marked increase in the number of motor vehicles between 2021 and 2022, rising from 37,310 to 44,741.

The wide-ranging and detailed ESO Compendium of Statistics 2025 reports on all aspects of life in Cayman, including all sectors of the economy, healthcare, education, housing, crime and justice, voting, social services, and other pertinent areas of government services, the private sector, and social trends.

PROVEN Bank Appoints Christal Douglas as Head of Banking

Seasoned banker with more than 25 years of experience to lead Premium, Corporate, and Private Banking

PROVEN Bank announced the appointment of Christal Douglas as VP,Head of Banking, effective November 10, 2026. Reporting to the President & CEO

and serving on the senior leadership team, Mrs. Douglas will lead the Bank's Premium, Corporate, and Private Banking business lines in the Cayman Islands.

In her new role, Mrs. Douglas will be responsible for banking strategy, growth and profitability, and for the full client experience across PROVEN's branch, relationship and digital banking channels. She will work closely with the Bank's Credit, Risk, Compliance, Finance, Operations and Wealth Management teams as PROVEN Bank evolves to better serve its clients through digital innovation and relationship-driven banking.

Mrs. Douglas brings more than 25 years of experience with leading international and regional financial institutions. She began her career with HSBC in 1999 as a financial services scholarship recipient, later joining RBC Royal Bank. Over approximately 18 years with Scotiabank & Trust, she held senior roles in retail banking, branch leadership, operations, sales and business development, earning the Best of the Best Employee Award and leading her branch to its highest sales results. Most recently, she served as a Senior Relationship Manager at Cayman National Bank, advising affluent and high-net-worth clients.

She holds a Bachelor of Science in Finance from Salisbury University in Maryland and the CIS Mutual Fund Certificate.

"Christal is a career banker who understands both our clients and the institution behind them," said Sonja Salmon, President & CEO of PROVEN Bank. "She combines commercial drive with disciplined risk management and a genuine commitment to developing people. As we transform how we serve our clients, her leadership will be central to our growth." "I am honored to join PROVEN Bank at such an exciting point in its journey," said Mrs. Douglas. "This is a bank with real ambition for its clients and its community. I look forward to working with our talented team to deepen relationships, deliver exceptional service and build a banking experience that our clients are proud of."

Outside the office, Mrs. Douglas enjoys travelling with her family while exploring new destinations and cultural experiences. She has a keen eye for fashion, a love of music, and a strong commitment to mindful wellness.





Altair Announces the Appointment of Jon Roney in the Cayman Islands

Altair, an independent provider of governance, consultancy, and technology solutions to the funds and financial services industry, announced that Jon Roney has joined as a Partner and will launch Altair's offering in the Cayman Islands.

Jon brings more than 25 years of experience working in leading offshore financial centres. He specialises in providing independent governance services to alternative investment structures, with particular expertise across hedge funds, private equity funds, digital asset funds, real estate vehicles, credit strategies and complex holding company structures.

He is a Professional Director registered under the Cayman Islands Directors Registration and Licensing Act and is a Fellow of the Institute of Chartered Accountants in England and Wales. Prior to joining Altair, Jon held senior governance leadership roles with both independent boutique and global fund services businesses. Before relocating offshore, he worked in London within both investment banking and asset management environments, including roles with major international financial institutions.

Commenting on the appointment, Steve Davidson, Head of the Americas at Altair, said:

"We are excited that Jon will lead our efforts in Cayman. His depth of experience across asset classes and focus on quality governance practices reflects the calibre of director our clients require. I look forward to working with him as we continue to build out our presence in the region."

Ian Lambert, Altair Group's CEO, added:

"Jon's extensive track record advising boards across the alternative investment space strengthens our independent governance offering at a time when institutional investors and managers alike are placing ever greater emphasis on robust, experienced oversight. Jon's arrival announces our commitment to expanding our services to the Cayman Islands."

Jon Roney commented:

"I am excited to be joining Altair at such a pivotal point in the firm's growth. Altair's independent, client-focused approach to governance resonates strongly with my own philosophy, and I look forward to supporting clients across the Cayman Islands and wider Americas region as they navigate an increasingly complex regulatory and investment landscape."

Jon's appointment reinforces Altair's commitment to expanding its governance capabilities and global footprint, particularly across high-growth offshore markets.



JetBlue Flying Daily from Fort Lauderdale Starting in February 2027

JetBlue will resume its nonstop service from Fort Lauderdale (FLL) to Owen Roberts International Airport (GCM) on Grand Cayman beginning on 23 February 2027. The year-round service will operate daily, an increase from the route's previous three-times-weekly schedule. The return of the route makes it even more convenient for visitors to experience a vaCay, no matter the time of year.

"The return of this JetBlue route with an increase to daily service exemplifies the continued demand for the Cayman Islands," said Hon. Gary Rutty, Deputy Premier and Minister for Tourism and Trade Development. "It provides more opportunities for visitors to enjoy our beautiful islands and for tourism to continue to support our people and the Cayman Islands' economy."

"Bringing back daily nonstop service between Fort Lauderdale and Grand Cayman gives customers more flexibility and another convenient way to experience everything the Cayman Islands have to offer," said Dave Jehn, vice president, network planning, JetBlue. "As we continue to grow our network in Fort Lauderdale, this route will also provide travelers with convenient connections to destinations across the U.S. and beyond, while strengthening our ties to the Cayman Islands."

The return of JetBlue's Fort Lauderdale service is expected to offer more than 45,000 seats in 2027.

"JetBlue's Fort Lauderdale service returning signals a strong start to 2027 and is a testament to our continued partnership. Air connectivity is integral to our tourism strategy, and this route serves not only Florida-based visitors but provides one-stop access to travellers from the Northeast and West Coast," said Rosa Harris, Director of Tourism. "We look forward to welcoming travellers to experiencing their own vaCay and enjoying our unique cultural experiences, diverse culinary options and pristine beaches and waters."

JetBlue will operate the route with its Airbus A320 aircraft. Flights will depart Fort Lauderdale at 12:20 pm and arrive in Grand Cayman at 2:00 pm. The return flight will depart Grand Cayman at 3:10 pm and arrive in Fort Lauderdale at 4:52 pm.

Flights are now available to book at jetblue.com.

Robertson Presents on Workforce Readiness in the AI Era at Prestigious Global Conference

Dr. Robert W. Robertson was an invited participant at the International Association of University Presidents (IAUP) conference in Dhaka, Bangladesh hosted by Daffodil International University (DIU). The conference attracted more than 200 university presidents and education leaders from twenty-five countries from across the globe. Delegates noted that DIU was an excellent host for this prestigious global gathering in collaboration with IAUP, bringing together senior academic leaders from around the world. The meeting served as an important platform for dialogue on higher education leadership, innovation, sustainability, international cooperation, and the future of global learning.

Mr. Alexander A. Mejia, Director for People and Social Development and Managing Director, CIFAL Global Network, United Nations Institute for Training and Research (UNITAR) served as the plenary speaker noting the dynamic nature of the higher education environment particularly with the increasing use of artificial intelligence.



The International Association of University Presidents (IAUP) is a global network of university leaders, bringing together presidents, rectors, and vice-chancellors from accredited institutions worldwide. Members represent nearly 100 countries and the role of IAUP is to: promote collaboration across borders and cultures; strengthen leadership in higher education; share knowledge, best practices, and strategic insights; and influence international dialogue on the future of higher education.

Dr. Robertson was an invited participant at the conference in recognition of his distinguished leadership and valuable contributions to higher education and international collaboration. At the conference, Dr. Robertson served as a panelist discussing the topic Transforming Higher Education for a Sustainable, Innovative, and AI-Enabled Future.

In addition, he provided a series of faculty, staff and student development workshops at Daffodil International University on quality assurance in higher education, securing US accreditation, the global workforce skills gap, the future of work and building faculty skills. In recognition of his professional development presentations and his impactful contributions to higher education, Dr. Robertson was named a member of the industry advisory board for the Faculty of Business and Entrepreneurship at DIU. The industry advisory board serves as a meaningful bridge between business and academia. Daffodil International University is a globally recognized institution that serves approximately 23,000 students from its main campus in Daffodil Smart City, Dhaka, Bangladesh.

Dr. Robertson has more than twenty-five years of experience leading award-winning higher education institutions in the United States, Central Asia, Southeast Asia and the Caribbean. He served as the President and Chief Executive Officer of the University College of the Cayman Islands; and President of the Bahamas Technical and Vocational Institute. Currently, he is a Senior Research Fellow, Commonwealth Institute, School of Advanced Studies, University of London; and he is a Fulbright Specialist; Principal Fellow Higher Education Academy; and Fellow City and Guilds London Institute.

Health Minister Encourages Year-Round Breast Cancer Screening

By Stuart Wilson

Cayman Islands Minister of Health, the Honourable Katherine Ebanks-Wilks, has joined the Breast Cancer Foundation in encouraging women to prioritise regular mammogram screenings, emphasising that breast cancer awareness should extend well beyond the month of October.

The Minister led by example on 23rd November, attending a mammogram appointment at the Health Services Authority (HSA) alongside her mother, her Personal Assistant, Dorisley Jackson, and Breast Cancer Foundation Chief Operating Officer, Beverly Edgington.

The initiative was aimed at raising awareness about the importance of early detection, while addressing common misconceptions and fears that often discourage women from undergoing breast cancer screening.

The occasion was particularly significant for the Minister's mother, who celebrated her 75th birthday by undergoing her first mammogram in eight years.

Her participation reinforced the message that women should continue to take an active interest in their breast health as they grow older, consulting healthcare professionals about screening recommendations appropriate to their individual circumstances.

Speaking about the initiative, Minister Ebanks-Wilks stressed the importance of practising preventative healthcare rather than simply encouraging others to do so.

"It is important that we practise what we encourage others to do. We speak frequently about the importance of preventative healthcare, but we must also make the time to look after our own health," she remarked.

"I hope that by sharing our experience today, we can reassure other women that a mammogram is a straightforward procedure and encourage them not to put off making that appointment. Early detection matters, and taking a little time for ourselves could make a life-changing difference," added the Minister.

During the visit, the women were guided through the screening process by HSA mammographer Camile, who explained the procedure and addressed questions about what patients could expect.

Although mammograms involve some pressure and may cause temporary discomfort, the participants were reassured that the examination was manageable and generally involved only a few seconds of discomfort.

All four women successfully completed their screenings.

For Ms. Jackson, the experience helped dispel some of the anxiety commonly associated with mammograms.

"I was pleasantly surprised by how straightforward the whole experience was. Sometimes we build things up in our minds and allow fear or uncertainty to stop us from doing something important," she explained.

"Having everything explained beforehand made a real difference. I would certainly encourage other women not to let the fear of a mammogram prevent them from attending," she added.

Breast Cancer Foundation Chief Operating Officer Beverly Edgington highlighted the importance of maintaining awareness throughout the year, noting that the organisation's work continues long after the annual October awareness campaign has concluded.

"One of the most important messages we want to get across is that breast cancer awareness does not end when October does. Neither does our work," she said.

"Every single day, our team is supporting women and men through diagnosis, treatment and beyond, while continuing to encourage people to be proactive about their breast health."

Ms. Edgington also addressed the misconception that women without a family history of breast cancer are unlikely to develop the disease.

"I am particularly keen to dispel the misconception that having no family history means you are not at risk. Most breast cancers occur in women without a known family history," she explained.

"We cannot use the absence of family history as reassurance that breast cancer will not happen to us. Screening, knowing what is normal for your own body and seeking medical advice when something changes are all essential."

She added that the initiative was intended to demonstrate that screening should not be regarded as something to fear, particularly when early detection can make a significant difference.

The Breast Cancer Foundation continues to provide a range of services to individuals and families affected by the disease, including assistance with screening, diagnostic investigations, treatment-related expenses and emotional support.

Through its mammogram voucher programme, the organisation helps eligible individuals access screening services, while its Early Detection Programme provides additional assistance to those experiencing financial or other barriers to diagnostic testing.

The Foundation's Wellness Programme also supports individuals diagnosed with breast cancer, offering counselling, financial assistance, care packages, support during chemotherapy and surgery, and access to bra and prosthesis fitting services.

The organisation is also encouraging women to familiarise themselves with changes in their breasts and to seek medical advice promptly if they notice unusual symptoms, including lumps, changes in breast shape or size, skin dimpling or unusual nipple discharge.

Women are encouraged to consult their healthcare providers to determine an appropriate screening schedule based on their age, medical history and individual risk factors.

The Foundation reiterated that early detection and access to appropriate medical care remain essential components of breast cancer prevention and management efforts.

Members of the public seeking information about mammogram vouchers, screening assistance or the Foundation's Wellness Programme can contact the Breast Cancer Foundation at 923-1135, email info@bcfcayman.com, or visit www.breastcancerfoundation.ky.



▶ Cayman Islands Minister of Health, the Honourable Katherine Ebanks-Wilks, has joined the Breast Cancer Foundation in encouraging women to prioritise regular mammogram screenings



▶ Cayman Islands Government Health Minister, the Honorable Katherine Ebanks-Wilks led by example on 23rd November, along with HSA staff at her mammogram appointment on 23rd November, 2026

Ministry launches CIG's first Health Safety and Environment programme

CONTINUED FROM **Page 1**

The Ministry of Health, Environment and Sustainability (MHES) has launched the Cayman Islands Government's first Health, Safety and Environment (HSE) Management System, designed to improve how staff in high-risk departments identify workplace hazards, report incidents and follow up on safety concerns.

The Department of Environmental Health (DEH) and the Mosquito Research and Control Unit (MRCU) will initially pilot the programme, allowing MHES to evaluate its effectiveness and identify opportunities for further development. This will help inform ongoing collaboration with the Portfolio of the Civil Service (PoCS) and other relevant stakeholders to explore opportunities for its potential expansion across the Cayman Islands Government.

The Ministry launched its HSE Vision and Management System on Thursday, 12 November 2026, at the Grand Cayman Marriott Resort. The event was attended by Deputy Governor and Head of the Civil Service the Hon. Gloria McField-Nixon, Hon G. Wayne Panton, Parliamentary Secretary in his capacity as Acting Minister, MHES Chief Officer Ms Tamara Ebanks and staff from across the Ministry and all its departments and statutory authorities.

The management system is the first of its kind within the Ministry and establishes a structured approach to strengthening governance, leadership and accountability through standardised workplace HSE Standard Operating Procedures (SOPs), incident reporting and investigations, inspections, audits, hazard observations, safety meetings, performance monitoring, dashboards and analytics.

Minister Ebanks-Wilks, who was away on official business, addressed the launch in a recorded message, saying: "Every civil servant deserves a safe working day and a safe return home. When I outlined this initiative in Parliament, I wanted staff to see practical changes in how we manage risks at work. Starting with two departments gives us a chance to learn directly from the people who will use the system.

"This launch is a critical step in the advancement of the health and safety of all workers in the Cayman Islands. By leading by example within the Ministry, we are demonstrating how a safety-first culture can be adopted, implemented and ultimately save lives."

The HSE pilot programme aims to highlight the importance of recognising, adopting, and championing a proactive HSE Management System as a critical safeguard for employee wellbeing, operational resilience, and regulatory excellence.

The Deputy Governor, the Honourable Gloria McField-Nixon, welcomed the programme in her remarks at the launch.

"As the largest employer in the Cayman Islands, we have an obligation to make sure every employee gets home safely at the end of the day. Some of our colleagues in the Ministry of Health, Environment and Sustainability, such as departments like the MRCU and DEH, perform essential work that carries real risks. We owe it to them and similar departments across CIG, to identify those risks early and to give them clear guidance on how to work safely.

"This programme also gives us a consistent way to record incidents, learn what went wrong and take action to prevent them from happening again. It's something we've wanted to address for some time, and I'm delighted to see the Ministry of Health, Environment and Sustainability lead this work."

The pilot is being led by the Ministry's Health, Safety and Environment Specialist, Mr Osei Alexander. He said: "I am grateful to the Deputy Governor, the Minister, our Chief Officer and Deputy Chief Officer for their continued support, confidence and commitment to advancing this important initiative.

"This system will support the Government's wider priorities of protecting employee health, safety and wellbeing as highlighted within the CIG Strategic Policy Statement (SPS) 2026-2028. Safety is everyone's responsibility, and by establishing a structured approach to reporting and investigating incidents, accidents and near-misses, identifying hazards, monitoring performance and implementing corrective actions, we can learn from our experiences, proactively manage risks and work towards preventing future incidents.

"Ultimately, this is about building a culture where health, safety and environmental responsibility are embedded in how we think, lead and work every day."

The HSE Leadership Charter

A key moment in the official launch of the HSE Management System was the signing of the HSE Leadership Charter by Parliamentary Secretary the Hon. G. Wayne Panton and Chief Officer Ms Tamara Ebanks. The Charter is a pledge by the Ministry's leadership that protecting the health, safety and welfare of our people is a fundamental leadership responsibility. In signing it, leaders commit to lead by example, take ownership and accountability, provide the resources teams need, manage workplace risks, act on concerns, encourage staff to speak openly about safety and keep strengthening the HSE Management System. Minister Ebanks-Wilks will add her signature to the Charter on her return.

Chief Officer Tamara Ebanks said, "The Leadership Charter sets out what staff should expect from us as leaders. We want staff to feel safe and empowered to speak up, and when someone raises a safety concern – they should know who will follow it up and what action is being taken. It is our responsibility to make sure that happens.

"Workplace health and safety is not simply a matter of good practice. It is also an established responsibility under the Public Service Management Act. Section 55(2) places a responsibility on the Chief Officer to establish workplace safety procedures within the civil service entity, consistent with the Personnel Regulations, to protect the health, safety and welfare of staff.

"For our Ministry, this means ensuring that this responsibility is reflected in our management arrangements, the policies and procedures we establish and the decisions we make every day."

Staff in attendance had the opportunity to ask further questions about how the system would work in practice during a panel discussion with Deputy Chief Medical Officer Dr Mark Paramlall and Mr Osei Alexander.

In another highlight of the event's agenda, guest speaker Mr Jason Brown, Managing Director of Island Waste Carriers, was invited to give a presentation on how organisations can build a culture of safety in practice. He explained how routine equipment checks and regular safety discussions help his teams identify problems early and learn from incidents.

HSE legislation is being developed alongside the Management System and will eventually extend to the private sector. In this context, Mr Brown's contribution offered valuable insight into how a company can fully embrace HSE practices to operate more safely and effectively, drawing on the measures he is already putting into practice.



HSE Software Training

The Ministry has procured and approved VelocityEHS, a digital HSE Management System solution that will facilitate incident reporting and case management, tracking and the monitoring of corrective and follow-up actions.

Leaders and designated personnel from both pilot departments participated in two training workshops coordinated by the Ministry and delivered by VelocityEHS ahead of the launch. The sessions covered Incident Reporting and Investigation, followed by Inspections, Audits and Safety Meetings, provid-



ing participants with practical guidance on using the system to support these essential HSE functions.

Next steps

The first phase of implementation will involve configuring the VelocityEHS software, establishing access for designated and authorised users, developing the necessary reporting forms and finalising the Ministry's HSE Standard Operating Procedures (SOPs) for formal approval, roll out and implementation.

In parallel, the Ministry is strengthening HSE awareness and workplace culture through two dedicated video presentations: the Ministry's Life-Saving Rules and an HSE Induction/Orientation. All employees, both existing staff and new recruits, will complete both presentations, so that everyone receives consistent HSE messaging and understands their individual responsibilities. Each department will document completion to support accountability and monitoring.

Deputy Chief Officer for Health Ms Exie Tomlinson-Panton, under whose remit the initiative falls, and who served as Master of Ceremonies for the launch, said: "Today marks the launch, but the real work begins now. We are working to have this first phase fully in place by early February 2027 and meeting that target will depend on every one of us.

"What we ask of our people is clear. To our directors: I am asking each of you to take ownership of the HSE Management System and ensure it is fully implemented across your respective areas, beginning with DEH and MRCU, while our other departments prepare to follow.

"To our managers and supervisors: you are the link between our leadership's commitment and what happens in the workplace and in the field. Beyond taking part in training and setting the example, you must ensure that HSE requirements are communicated, understood and consistently applied by your teams. That means overseeing compliance with our procedures, addressing unsafe acts and conditions when you see them, and making HSE part of everyday operations.

"To every member of staff: complete your induction and required training, follow the HSE policies, procedures and safe working practices being introduced, and report hazards, incidents and near-misses. Each of us has a responsibility to protect ourselves and those around us. A safety system only protects people when everyone plays their part."





Triple serving of musical delight

By Lindsey Turnbull

Music lovers enjoyed three magnificent performances earlier this month when CayMusicA brought the Cayman Youth Choir, a piano performance showcasing African music, and an energetic trio comprising of a cellist, violinist and pianist to receptive audiences, all in one week.

The Cayman Youth Choir presented a special performance entitled 'One Moment in Time,' an event that brought together three of CayMusicA's youth choirs for a musical journey through time.

Marius Gaina, Executive Director at Cayman Arts Festival, said the youngsters did them proud.

"The Cayman Youth Choir has grown enormously over the years, and we now have three groups – 3 to 6 years, 7 to 10 years and 10 to 18 years," he advised. "The groups performed three to four pieces as groups and then came together for one or two songs. We also had some solos as well."

Mr Gaina praised the energy of the young people.

"They performed really well. We don't look for perfection; we look for fun through music."

The programme featured much-loved songs including 'One Moment in Time', 'Rock Around the Clock', 'My Grandfather's Clock', 'Waka Waka', 'Time After Time', 'Yesterday', 'Ride on Time', 'Summertime', and more

Their performance was very well-attended with around 300 people coming to cheer them on, including parents, grandparents, and friends,

"It was an all-round success," Mr Gaina confirmed.

Continuing CayMusicA's celebration of music by African composers and composers of the African diaspora, a special two-piano concert featured acclaimed British-Nigerian pianist Rebeca Omordia alongside CayMusicA's co-founder and artistic director, Glen Inanga followed.

Ms Omordia returned to the Cayman Islands for her third visit. She is internationally recognised for championing African classical music through her performances and recordings. In 2019, she also founded the pioneering African Concert Series in London, creating an important platform for music by African composers and composers of African heritage.

The programme brought together a fascinating range of musical voices, featuring works by William Grant Still, Eleanor Alberga, Florence Price, Fred Onovwerosuoke, Errollyn Wallen and others.

"The two pianists created an interesting dialogue between them," Mr Gaina said. "We anticipate working with Rebeca again soon as she expressed her desire to work with the Cayman Youth Choir in the future."

The final performance of the week was by the Volta Music Foundation Trio, featuring cellist Bryan Hayslett, violist and violinist Laura Sinclair, and pianist Marina Machado Gonzalez. These three accomplished musicians, who have diverse international performance experience, combined a passion for chamber music with a wide-ranging musical outlook. The trio wowed the audience with music from great composers, including Mendelssohn, Dvořák, Tchaikovsky, Elgar, Fauré and Debussy. They were complemented by the unmistakable rhythms of Piazzolla's 'Libertango', Mascagni's beloved 'Intermezzo' from Cavalleria Rusticana, and Irving Berlin's ever popular 'Puttin' on the Ritz'.

The programme also featured 'Time to Say Goodbye', Veracini's 'Gigue', and 'Appalachian Waltz' for solo violin.

The Foundation is no stranger to Cayman and has been an important part of CayMusicA's quest to bring musical appreciation into schools.

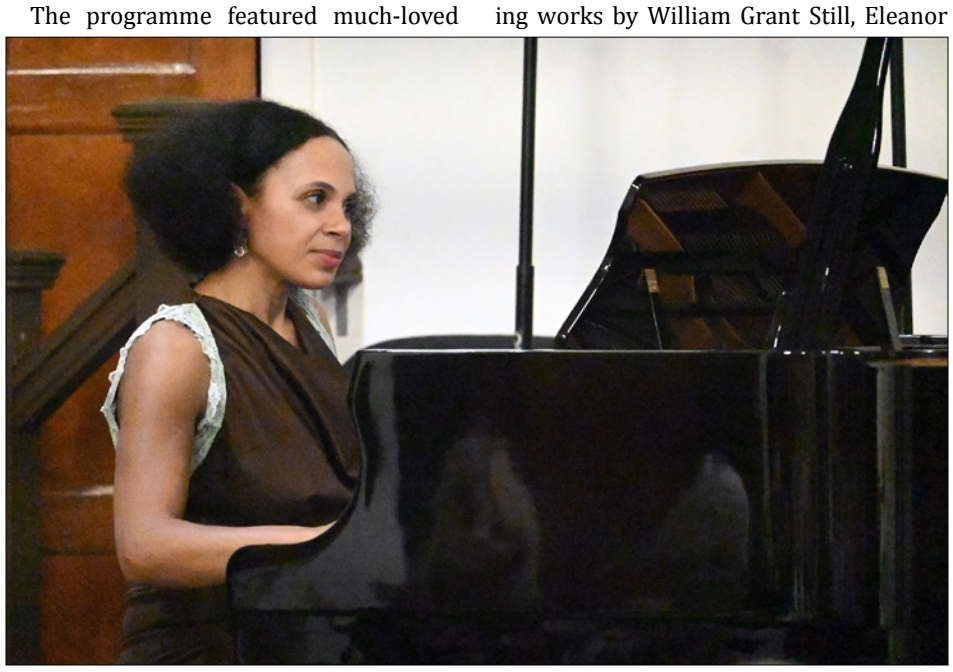
"We have partnered with the Foundation in the past," Mr Gaina explained. "They have been to almost all the government primary schools in Cayman and each time it has been a huge success."

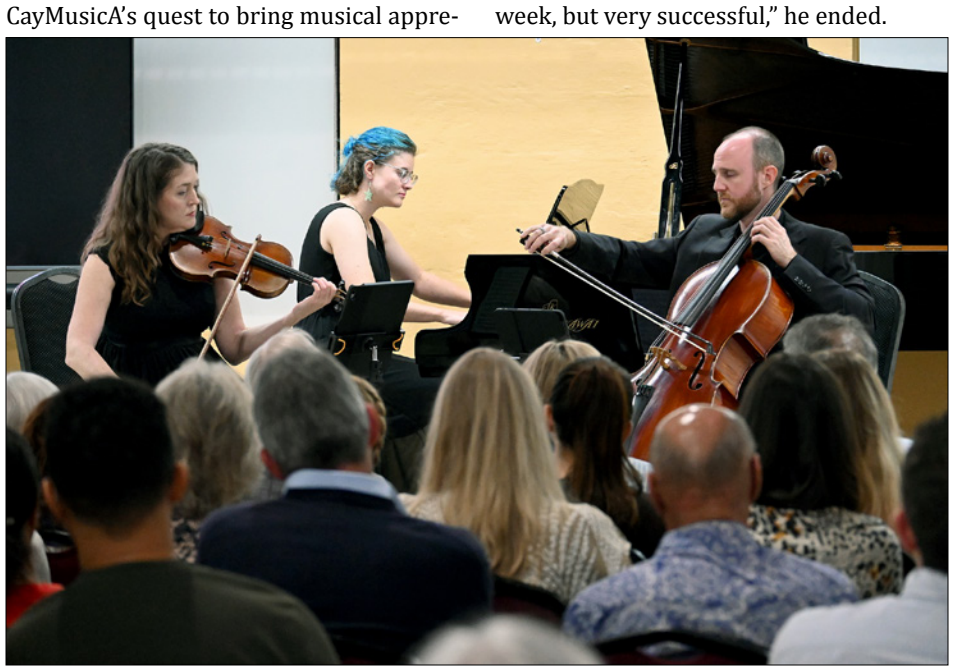
Mr Gaina said the musicians quickly won over students this time during their rounds with some classical pieces that have turned into popular culture anthems for youngsters, with the advent of social media and online games, such as the music of Edvard Grieg that is used in Roblox games, as well as music by Taylor Swift.

"It was so wonderful to see the realisation on the children's faces that they recognised the music. They were all singing along by the end of the session," he confirmed.

The last event with the Volta Music Foundation Trio was sponsored by Sheena Conolly of Cayman Islands Sotheby's Realty, and the educational part of this event was sponsored by the Cayman Islands Stock Exchange.

"We are incredibly grateful to our wonderful sponsors for stepping up to assist with putting on such brilliant events," Mr Gaina said. "Overall, it was an intense week, but very successful," he ended.





BURNHAM SEALS INITIAL UK BREXIT RESET DEAL

British Prime Minister Andy Burnham has concluded the first phase of what is being called the UK's Brexit reset, calling the outcome of talks last Friday "a good day for Britain. A good day for Europe."

Mr Burnham said the new deal, which focuses largely on youth movement and cutting red tape for trading in agriculture, is a 'win-win'. "It will cut costs for businesses, help with the weekly shop and create new opportunities for young people."

He also stated that "in a more uncertain world, Britain is stronger working with our partners," adding that, "This is Britain believing in itself again."

However, Mr Burnham's enthusiasm, matched by his European colleagues, has met with lukewarm response from some of his main political opponents at home.

Leader of the main opposition Conservative Party, Kemi Badenoch said the deal wasn't fair and accused the Prime Minister of making more concessions to the EU.

"I want Britain to be closer to European countries. I want us to be indispensable allies. What I don't want us to do is to pay money we don't have to the EU," she stated.

Meanwhile, Nigel Farage, the leader of the right-wing Reform Party and the man widely regarded as the architect of Brexit, berated Mr Burnham for what he viewed as a betrayal. He said the Prime Minister went "completely against the pledge that he made to the voters just a few months ago".

Other outcomes of what's being termed as the Burnham Brexit breakthrough include UK participation in civilian EU defence and security missions, and the UK having to pay into the EU's cohesion fund to support poorer areas of the bloc.

A joint UK/EU statement also said progress has been made on the UK joining the EU's single market for electricity by next year.

Further talks on other areas of cooperation are expected to be held in future. However, officials say that at this stage there's no commitment to returning to full membership of the EU, despite Mr Burnham saying that he would like to see this in his lifetime.



CRUISE SHIP SCHEDULE — WEEK — NOVEMBER 30-DECEMBER 4



Monday	Tuesday	Wednesday	Thursday	Friday
30	1	2	3	4
Carnival Miracle	Celebrity Apex	Resilient Lady	Norwegian Epic	Carnival Legend
	Mariner of the Seas		Seven Seas Splendour	
	Disney Treasure		Carnival Horizon	
	Freedom of the Seas		Explora 1	
Total Passengers	**Total Passengers**	**Total Passengers**	**Total Passengers**	**Total Passengers**
2,680	**14,706**	**2,860**	**10,562**	**2,680**

Auditor General seeks views on draft 2027-2029 performance audit programme

The Auditor General, Patrick Smith, invites the public to give their views on his Office's (OAG) draft 2027-2029 performance audit programme (PA programme). The programme will give the public, Members of Parliament, the Government and the wider public sector clarity about the:

performance audits that the OAG has already started, to be published in 2027;

performance audits that the OAG plans to carry out in 2027; and

potential performance audits to be carried out in the two years from 2028 to 2029.

Mr. Smith says, "The people who use public services every day often know best where things are working well and where they are not. I want to hear from residents about the services that matter to them and where they think an independent audit could help bring about improvements." The Auditor General adds, "I encourage the public to tell us which areas of core government, statutory authorities and government companies they think my Office should look at. We will then decide which ones to prioritise when assessing whether public money is being spent economically, efficiently and effectively."

The OAG currently has five performance audits and one public interest report underway, which will be published in the first half of 2027.

The PA programme includes proposals for new potential audits to start in 2027. The proposals include 3-5 performance audits, 1 follow-up report providing status updates on progress with implementing previous OAG and Public Accounts Committee (PAC) recommendations, and 2-3 public interest reports or special investigations. The programme also contains proposals for performance audits that could be done in the two years 2028 and 2029. None of the proposed work from 2027 onwards is fixed, and it may change based on feedback received.

The OAG proposes to start 3-5 of the following five performance audits in 2027:

Policing performance.

Public sector estate management.

Reducing reoffending.

Government scholarships.

Tertiary medical care at local and overseas institutions.

In addition, the OAG proposes to publish a follow-up report on its March 2026 report, "Summary of outstanding OAG and PAC recommendations", in the fourth quarter of 2027.

Finally, the OAG proposes to work on and release 2-3 reports from the following public interest reports and special investigations in 2027:

Special investigation into the Port Authority of the Cayman Islands' recruitment practices.

Government spending on IT projects.

Use of consultants by Statutory Authorities and Government Companies (SAGCs).

Public sector boards (non-SAGCs).

The Auditor General says, "My Office has a small team dedicated to performance audits, so we need to use them where they will make the biggest difference for the people of the Cayman Islands. That means focusing on the issues that matter most and where our work can add real value. The views we receive on what to audit, and when, will help shape the final programme. We have aligned it with the Government's priorities in its Strategic Policy Statement and set out the criteria we use to choose our audits, so that the public can see how we make these decisions."

The OAG's three-year performance audit programme for the period 2027 to 2029 can be found on the OAG website www.auditorgeneral.gov.ky. The consultation will run until 1 December 2026, after which the Auditor General will consider all comments received and finalise the programme by the end of December 2026.



Feedback on the proposed programme of performance audits can be provided to the Auditor General by email at auditorgeneral@oag.gov.ky or in writing at PO Box 2583, Grand Cayman, KY1-1103, Cayman Islands. More information about the performance audit programme can be obtained by contacting Patrick Smith at (345) 244-3204 or Adrian Murenzi, Deputy Auditor General (Designate), at (345) 244-3210.

HSA urges pregnant women to take precautions against influenza amid rise in cases

The Cayman Islands Health Services Authority (HSA) is encouraging pregnant women to take additional precautions against influenza (flu) following a recent increase in cases within the community.

"Pregnancy places women at a higher risk of serious complications from the flu, including pneumonia and hospitalization," said Dr Leroy Campbell, consultant obstetrician-gynaecologist and head of the Women's Health Department. The increased risk is due to changes in the immune system, heart and lungs during pregnancy. "Early recognition and prevention are therefore especially important."

Dr Campbell emphasised that annual influenza vaccination remains the most effective way to reduce the risk of serious illness. The flu vaccine is safe during pregnancy, can be administered during any trimester and helps protect both mother and baby, including providing protection to newborns during their first months of life.

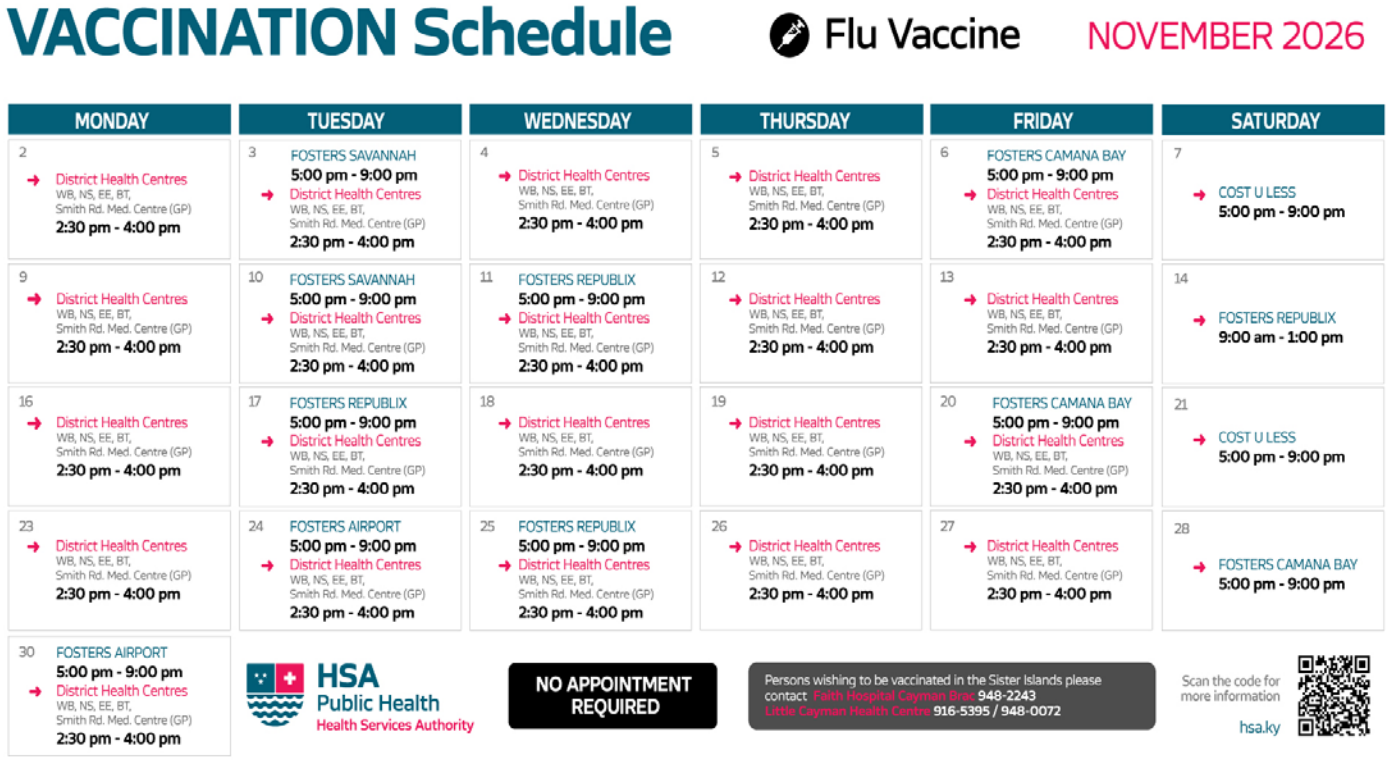
In addition to vaccination, pregnant women and their families are encouraged to practise good hand hygiene, avoid close contact with individuals who are unwell, cover coughs and sneezes and take other precautions to reduce the spread of infection.

Early medical assessment is particularly important if flu-like symptoms develop. Pregnant women experiencing fever, cough, sore throat, body aches or other influenza symptoms should contact their healthcare provider promptly, even if symptoms initially appear mild. Anyone experiencing difficulty breathing or chest pain should seek emergency medical care.

"Protect yourself and your baby by getting vaccinated, taking preventive measures and seeking medical care early if symptoms develop," Dr Campbell advised.

Flu vaccinations are available at HSA District Health Centres and the General Practice Clinic, Monday through Friday, from 2:30 p.m. to 4:00 p.m., while supplies last. They are also available at the Women's Health Clinic for pregnant women attending for care and at various other outreach locations. For the full vaccine schedule visit: https://www.hsa.ky/public-health/influenza-seasonal. No appointment is required for these vaccination clinics.

For more information about influenza vaccination, contact the Public Health Department at 244-2648 or 244-2889.



▶ Flu Vaccination November 2026 Schedule

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
83°/ 80°	85°/ 82°	87°/ 82°	86°/ 81°	83°/ 78°	83°/ 79°	83°/ 78°
Breezy in the morning	Mostly cloudy and breezy	Intervals of clouds and sunshine	A little rain in the morning	Some sun, then increasing clouds	A little morning rain	Sunny

COMMUNITY EVENTS

Flea Market

28 November - Join Rotary Club of Grand Cayman Sunrise on Saturday, November 28 from 7:00–9:00 a.m. at the Lions' Community Centre on Crewe Road for its Annual Flea Market! Lots of bargains available!

Pink Ladies Christmas Bazaar

28 November – The Pink Ladies Volunteer Corps will hold their annual Christmas Bazaar on Saturday 28 November from 2pm to 5pm at the ARC, Camana Bay. There will be lots to see and do, including children's activities, plant sale, country kitchen, musical entertainment and photos with Santa. Tickets are $5 and children under 4 years old are free. All proceeds support Pink Ladies community projects and other charitable causes island-wide.

31st Annual Music Extravaganza

28 November – Rotary's Central 31st. Annual Music Extravaganza will be held on Saturday 28 November from 7pm to midnight at Grand Harbour. It promises to be a night of live entertainment and a chance to win $40,000. Every ticket sold helps fund over 70 community projects developed by Rotary Central Cayman Islands. Tickets are $25 and are available from Rotarians, resellers or www.eventpro.ky

November 2026 Services at St. Alban's Anglican Church on 461 Shedden Road

29 November - Services of Morning Prayer will be held on Sunday 29th of November at 9am. All are welcome to attend.

Rotary Christmas Tree Lighting

30 November – the Rotary Club of Grand Cayman invites the public to its 61st. annual Christmas Teee Lighting on Monday 30 November at Heroes Square, George Town beginning at 6pm. Bring the family to this festive evening of Christmas carols, entertainment, community spirit and the much loved tradition of lighting up the heart of George Town. The special guest will be Santa Claus.

Caman Islands Centre for Business Development (CICBD) – Small Business Holiday Market

5 December – CICBD is having a Small Business Holiday Market on Saturday 5 December on Cardinall Ave. and Albert Panton Street from 5pm to 9pm. Enjoy lots of Christmas shopping, family activities including photos with Santa. There will also be a choir competition. Food and drinks will be on sale.

Thanksgiving Sunday Morning Service

6 December – The Church of God Chapel, Frank Sound invites all to its Cayman Thanksgiving Sunday Morning Service on Saturday 6 December at Whittaker's Park, Old Man Bay, North Side. The Cayman Thanksgiving service will go from 10:30am to 3pm.

First Baptist Church – 2025 Festival of Christmas Praise

11 & 13 December – Bring your family and friends to hear the fantastic First Baptist Sanctuary Choir and soloists as they celebrate the Christmas season at the First Baptist Church at 7pm on Friday 11 and Sunday 13 December.

Send your community events to wendy@caymaniantimes.ky



▶ Rotary Christmas Tree Lighting

What's Standing Between You and Your Best Body?

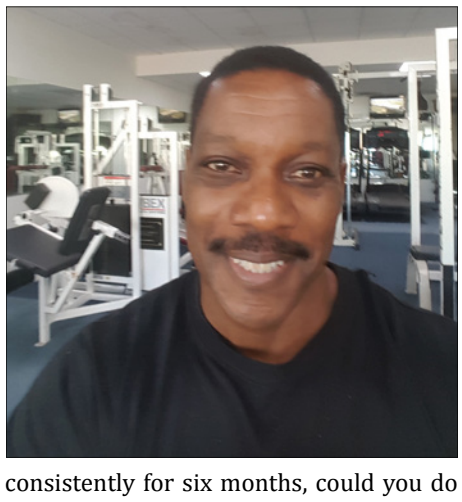
Have you ever wondered why it's so difficult to stay committed to healthy eating and regular exercise? There's always something that seems to get in the way. A busy schedule, an unexpected commitment, a little fatigue, or the temptation of your favorite comfort food. Before you know it, another week has passed, your workouts have been missed, and your fitness goals remain out of reach.

Here's something to think about: **If you're looking for an excuse, you'll always find one. Every single time.**

"But I wasn't making excuses! I really wanted to stick to my program. I caught a cold, work got hectic, and life just got in the way."

Sound familiar?

Let me ask you something. If someone offered you ONE MILLION DOLLARS to follow your nutrition and exercise program



consistently for six months, could you do it?

You bet you could! In fact, you'd probably find a way to make it happen for $100,000.

Why? Because the reward would be big enough to make you change your priorities, overcome obstacles, and stay focused on the goal.

And that's the point. Sometimes, the problem isn't that you can't do it. It's that your reason for doing it isn't powerful enough to keep you committed when things get difficult.

You need a strong enough WHY!

Perhaps it's fitting comfortably into your favourite clothes, feeling confident at the beach, having more energy, improving your health, or simply looking in the mirror and loving what you see.

Whatever your reason, make it meaningful enough that skipping another workout or abandoning your nutrition plan is no longer an easy option.

Find your motivation. Strengthen your commitment. Make your results non-negotiable.

And remember, some rewards are worth much more than money. When you're living at a healthy weight, feeling strong, enjoying good health, and waking up full of energy, you'll discover that feeling like a million dollars is better than having a million dollars!

At Body Shapers Personal Training Fitness Studio, I can help you turn those fitness goals into reality. I'll provide the coaching, guidance, accountability, and motivation to help you get into the best shape of your life.

But the first step has to come from you.

Stop waiting for Monday. Stop waiting for the perfect time. Stop letting another excuse steal another opportunity to become a healthier, stronger version of yourself.

Your million-dollar body is worth the investment!

Call Ernest at Body Shapers Personal Training Fitness Studio today: 325-8696.

Let's get started. Let's do this!

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

It is with profound sorrow that we announce
The passing of
Mr. Jonathan Chester Rivers
Affectionately known as "Chessie"
Who departed this life on
November 06th 2026.

A Thanksgiving Service will be held at
North Side United Church, North Side on
Saturday, November 28th 2026 at 2:00 p.m.

Viewing: 1:00 – 2:00p.m.
Interment: North Side Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce
The passing of
Ms. Marcia Anderson
Who departed this life on
Thursday, November 19th 2026

A Thanksgiving Service will be held at
First Assembly Church of God,
Old Crewe Road, George Town,
On Sunday, December 06th 2026
At 2:30 p.m.

(No Viewing)
Interment: Prospect Cemetery

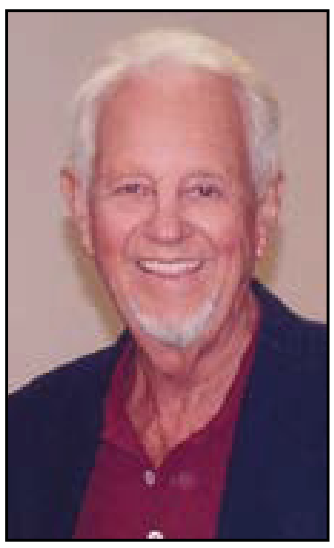


Condolences can be registered at churchillsfuneralhome.com

The family of the late,
Kenneth Carlyle Hall "Ken"
regret to announce his passing on
Tuesday, November 17, 2026.

The funeral service for the
late Kenneth Carlyle Hall "Ken"
will be held on Sunday,
December 6, 2026, at 1:00pm
at the Savannah SDA Church.

The private Interment
will follow at the Spotts Cemetery.

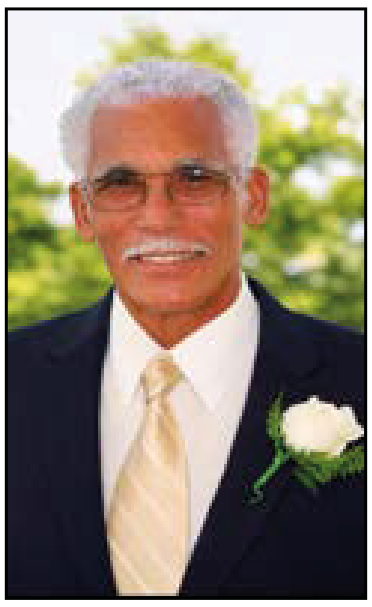


Bodden Funeral
"A source of comfort in a troubled time"

The family, of the late
Robert Neilo Ebanks
known as "Bobby" regret
to announce his passing on
5 November, 2026.

The funeral service for the late
Robert N. Ebanks will be
held on Saturday the
28 November, 2026 at
2:00pm at the Wesleyan Holiness
Church, West Bay.

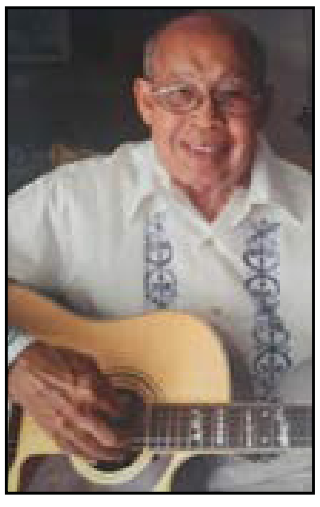
Interment will follow
at the West Bay Cemetery



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late
Glenroy Lerenzo Bodden
regret to announce his passing on
20 October 2026.

The memorial service
for the late Glenroy L. Bodden
will be held on Dec 2nd 2026 at
3:30pm at the
Cayman Islands Baptist Church
(Pedro).



Bodden Funeral
"A source of comfort in a troubled time"

Churchill's Funeral Home

It is with profound sorrow that we announce
The passing of *baby*
Taequan Shaneo Beckford
Who departed this life on
November 15th 2026.

A Thanksgiving Service will be held at
All Nations United Pentecostal Church
23A Woodlake Dr., George Town,
Grand Cayman, Cayman Islands on
Saturday, December 12th 2026 at 11:00 a.m.

Viewing: Closed Casket
Interment: Batabano Memorial Cemetery



In Lieu of flowers, donations can be made to the Cayman Heart Foundation.

Condolences can be registered at churchillsfuneralhome.com

2026 CUC PFL/GPFL: Week 9 Review and Preview of the Quarter Finals



▶ Cayman Prep 11A (blue) go for an unprecedented 10th straight title.

Primary School football set for Quarter Finals

Saturday, November 21 marked the official end of the 2026 CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) regular seasons. Several schools now take their unbeaten records and number one seedings into the CUC PFL/GPFL Playoffs, with the quarter finals scheduled for this Saturday, November 28.

In the Under 9 division, defending champions Cayman Prep 9A secured yet another perfect regular season in Group B and in Group A Cayman International School (CIS) and Island Primary 9A finished first and second respectively each with one loss.

In the Under 11 division, undefeated St. Ignatius Catholic topped Group A while nine-time defending champions Cayman Prep 11A ended with yet another perfect season in Group B.

Scores from Saturday's final Group A Under 9 games included Theoline L. McCoy Primary defeating Cayman Prep 9B 3-0, Sir John A. Cumber Primary 9A edging Island Primary 9A 1-0, Joanna Clarke Primary and Marie Martin Primary settling for a 2-2 draw and St. Ignatius Catholic beating Cayman Prep 9C 4-0.

In the Under 11 division in Group A, Theoline L. McCoy Primary drew 2-2 with Cayman Prep 11B, Sir John A. Cumber Primary defeated Island Primary 11B 5-1 and Joanna Clarke Primary outlasted Marie Martin Primary 3-2.

Group A schools advancing to play in the Under 9 Champions Cup include CIS, Island Primary 9A, Sir John A. Cumber Primary 9A and Joanna Clarke Primary. Schools participating in the Consolation Cup will be St. Ignatius Catholic, Theoline L. McCoy Primary, Marie Martin Primary, Cayman Prep 9C and Cayman Prep 9B.

In the Under 11 division in Group A, St. Ignatius Catholic, Sir John A. Cumber Primary, CIS and Marie Martin Primary will compete for the Champions Cup while Joanna Clarke Primary, Island Primary 11B, Theoline L. McCoy Primary and Cayman Prep 11B will participate in the Consolation Cup. On Saturday, there were only two games scheduled in Group B where Cayman Prep 9A defeated First Baptist CS 4-0 (respect rule) in the Under 9 division and Cayman Prep 11A beat First Baptist CS 5-1 (respect rule) in the Under 11s.

Group B schools advancing to participate the Under 9 Champions Cup include Cayman Prep 9A, NorthEast School, Prospect Primary and Red Bay Primary. Schools participating in the Consolation Cup include Island Primary 9B, Island Primary 9C, First Baptist CS and Sir John A. Cumber Primary 9B.

In the Under 11 division in Group B, Cayman Prep 11A, Island Primary 11A, Prospect Primary and Cayman Brac will compete for the Champions Cup while Red Bay Primary, First Baptist CS, Footsteps School and NorthEast Schools will participate in the Consolation Cup.

In CUC GPFL Group A games played this past Saturday, Island Primary GA squeezed by Sir John A.

Cumber Primary 1-0 and Joanna Clarke Primary got the better of Marie Martin Primary 3-0.

CIS, St. Ignatius Catholic, Island Primary GA and Sir John A. Cumber Primary will participate in the Girls' Champions Cup while Joanna Clarke Primary, Cayman Prep GB and Marie Martin Primary will contest for the Girls' Consolation Cup

In Group B, all four schools – Cayman Prep GA, NorthEast Schools, Island Primary GC and Red Bay Primary - will compete in the Champions Club.

The 2026 CUC PFL/GPFL semi-finals will be played on Saturday, December 5 with the finals, third- place games and trophy presentation set for Saturday, December 12. The quarter finals will be played at various venues across the Island while all the semi-finals, finals and third-place games will be played at the Annex Field.

As coordinators of the CUC PFL/GPFL, the Cayman Youth Football Leagues (CYFL) organisation thanks Progressive Distributors and Gatorade for their continuing support of the CUC PFL and GPFL and Winners Circle for their support of the youth referees.

Walkers Cayman Islands Marathon Partners with ONE | GT, Announces Special Staycation Rates for Residents

The Walkers Cayman Islands Marathon has announced ONE | GT as its official hotel partner for the 2026 event on Sunday, 6 December, creating a central hub for participants just steps from the race's start and finish line. As part of the partnership, the hotel will offer special race weekend accommodation rates for visiting runners, while Cayman Islands residents can take advantage of an exclusive staycation offer starting at US$239 per night.

The partnership brings together one of the Cayman Islands' premier sporting events with one of George Town's newest hospitality destinations, enhancing the race weekend experience for both visiting and local runners while strengthening community connections in the heart of the capital.

As Official Hotel Partner, ONE | GT will host packet pick-up on Saturday, 5 December, giving participants a convenient location to collect their race materials before race day. On Sunday morning, 6 December, the hotel's café will open early to welcome runners, supporters and volunteers before the first participants head to the starting line.

"This partnership is a natural fit," said Rhonda Kelly, Race Director of the Walkers Cayman Islands Marathon. "ONE | GT is literally steps from the start and finish line, making it an incredibly convenient base for runners. Whether you're travelling to Cayman for the race or you're a local participant taking advantage of the special staycation offer, having packet pick-up, accommodation and refreshments all in one place helps create an even better race weekend experience."

The location also offers one of the most unique vantage points along the course, with guests able to watch participants make their way to the finish line from the hotel and its rooftop spaces.

The resident staycation offer includes a welcome cocktail, daily breakfast credit and complimentary wellness experiences, along with a waiver of the 13% government accommodation tax for eligible Cayman Islands residents. For local runners and supporters, it offers the added convenience of staying within walking distance of all the race-day activities. Interested persons can book at https://www.onegt.com/staycation.

The Walkers Cayman Islands Marathon attracts hundreds of participants from around the world each year, contributing to sports tourism while showcasing the Cayman Islands as a welcoming destination for runners and their families. Partnerships such as this help strengthen the event's reputation and continue enhancing the experience for everyone involved.

Registration for the 2026 Walkers Cayman Islands Marathon, Half Marathon, 4-Person Relay and Kids Fun Run is open at www.caymanislandsmarathon.com. Follow @CaymanMarathon on Facebook and Instagram for news and updates.

The Walkers Cayman Islands Marathon is also sponsored by the Department of Tourism, Health City Cayman Islands, CG BritCay, Ministry of Youth, Sports, Culture & Heritage, Cayman Airways, Gatorade, CUC, Logic, Compass Media, Milo, Netclues, Wata, FastSigns, Massive, Cayman Physiotherapy, Kelly Holding Events & Communications, Coca-Cola, Caybrew Light, Mike's Ice, Kirk Freeport, Agile Fit, The Vitamin Shoppe, Cost U Less, Explore Cayman, Hopscotch Productions, McAlpine and Marshall's Rent-A-Car.



Stirling smashes into title frame

UFC has a new rising star in Navajo Stirling who announced his world title potential by knocking out former champion Jiri Prochazka in the second round at UFC Qatar.

Stirling stopped Prochazka with a clean right hook to extend the unbeaten start to his career to 12 fights.

It was the 29-year-old New Zealander's fourth straight win in 2026, all by knockout. It boosted his claim to be the UFC's fighter of the year.

Stirling's form, along with beating Prochazka so convincingly, would usually mean a straight title, but the problem is that the champ is his gym mate.

The light-heavyweight champion is Carlos Ulberg, who trains at the same gym in Auckland. Understandably, Stirling was vague about who he would like to fight next.

It's rare for fighters to compete against their training partners, with whom they form close friendships in the gym.

Ulberg beat Prochazka for the light-heavyweight title in April, but has not fought since after tearing his anterior cruciate ligament (ACL) during the contest.

Czech Prochazka, 34, has won 32 of his 40 professional bouts. He was expected to be the toughest test of Stirling's four-year career, but he never looked troubled by the former champ.

Saturday's UFC Qatar co-main event offered a pivotal matchup between featherweight contenders Aljamain Sterling (26-6) and Kevin Vallejos (19-1).

Another young, rising talent, Vallejos performed brilliantly, showing off incredible takedown defence to keep the former bantamweight titleholder off of him and chip away with sharp, technical strikes en route to a unanimous decision win (30-27, 30-27, 29-28).

Vallejos made it clear he wants to fight for the title next, whether or not it's against reigning champion Alexander Volkanovski.

To no one's surprise, Stirling received an additional $100K for his spectacular win.

Amir Albazi also took home $100,000 for submitting Alessandro Costa with a rear-naked choke. The victory came in the third round, after Albazi was nearly knocked out in the second. The submission was especially clutch after Costa lost a point for grabbing the fence and couldn't have won on the scorecards.



▶ Navajo Stirling has won all four bouts this year inside distance

Harden moves ahead of Kobe in 50-point charts

James Harden has edged up in the all-time NBA 50-point record charts.

He scored 51 points to move third on the all-time list for 50-point NBA games as the Cleveland Cavaliers beat the Indiana Pacers 128-119 in the NBA Cup.

The 37-year-old guard made all 14 of his free throws as his recorded his 26th 50-point game to move above the legendary Kobe Bryant.

Harden also made six rebounds and provided six assists at Rocket Arena in Cleveland. He had not passed 50 points since scoring 55 for the Los Angeles Clippers in November 2025.

The legendary Wilt Chamberlain holds the NBA record of 118 50-point games, while Michael Jordan is second with 31.

"When you talk about just basketball, obviously Wilt was elite, but you got Mike and Kobe - shooting guard position, the best to ever do it - so just to be in that conversation, it's very humbling and it's definitely special," said Harden.

Harden is the ninth highest scorer in NBA history with 29,633 points.



▶ James Harden's consistency is great for the Cavs

Burrow leads MVP candidates

Cincinnati Bengals quarterback Joe Burrow is currently in the best form of his career with 2,795 yards, 27 passing touchdowns, and a completion percentage of 74.7%.

His level of play has drawn comparisons to that of Peyton Manning's historic 2013 season in which he threw 55 touchdowns, and Tom Brady's legendary 2007 season.

Burrow is currently on pace for 51 passing touchdowns, a mark that would eclipse Brady's 50 from 2007, and Kurt Warner's 41 in 1999.

Should Burrow, 29, continue to excel, he remains the favourite to win his first MVP. Both Brady and Manning won the honour in their 50-plus touchdown campaigns before advancing to the Super Bowl.



▶ Joe Burrow is excelling for the Bengals

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku By Dave Green

	5		7				4	
6								8
1			9		5			6
		3	1		9	5		7
2		4	3		6	8		
4			5		7			2
7								1
	1				4		6	

Difficulty Level ★★ 2/25

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Answer to previous puzzle

6	2	5	7	3	9	4	1	8
9	1	4	5	8	2	7	6	3
8	3	7	1	4	6	2	5	9
2	6	8	4	7	5	3	9	1
4	5	9	2	1	3	6	8	7
3	7	1	9	6	8	5	4	2
1	4	2	8	5	7	9	3	6
7	8	6	3	9	4	1	2	5
5	9	3	6	2	1	8	7	4

Difficulty Level ★ 2/24

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Word Search

B	H	E	T	I	N	A	R	G	R	F	L	I	N	T
O	S	M	G	N	O	N	A	Q	U	A	R	T	Z	H
A	C	I	M	N	H	L	R	A	C	L	M	T	P	G
R	D	N	E	T	E	Y	E	A	V	M	A	S	E	G
G	Y	V	S	N	L	I	P	F	A	L	R	I	R	D
B	O	P	A	V	B	A	S	D	E	A	B	H	I	M
Z	M	L	E	F	E	E	S	S	N	P	L	C	D	U
A	I	S	D	L	R	D	T	A	L	O	E	S	O	S
P	O	N	H	T	Y	C	Y	A	B	Y	M	Y	T	P
O	F	R	A	N	L	L	N	M	G	I	M	A	A	Y
T	N	L	E	S	E	T	I	X	U	A	B	P	I	G
R	C	S	P	I	N	E	L	O	C	N	E	W	Y	D
O	U	G	A	B	B	R	O	N	P	D	D	V	U	G
G	Y	B	A	I	N	I	S	C	A	S	H	A	L	E
E	R	U	Y	T	A	S	B	L	R	D	C	S	P	E

Agate
Basalt
Bauxite
Beryl
Diamond
Flint
Gabbro
Galena
Gneiss
Gold
Granite
Gypsum
Marble
Mica
Opal
Peridot
Quartz
Ruby
Schist
Shale
Spinel
Talc
Topaz

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

CROSSWORD

By THOMAS JOSEPH

ACROSS
1 Tie
5 Acid's opposite
9 Michelangelo work
10 Smooths out
12 Raring to go
13 Showed over
14 Jail, in slang
16 Thurman of "Kill Bill"
17 — Aviv
18 Unpopular mailer
20 Folk-blues singer
22 Land in the sea
23 Roulette bet
25 Movie pooch
28 Basswood tree
32 Fraud perpetrator
34 Genesis name
35 Sandy color
36 Speak haltingly
38 Annoyed
40 Located
41 Prefix with surgeon
42 Two score
43 Relaxing places
44 Seine seasons

DOWN
1 Used a rotary phone
2 Entertain
3 "Up and —!"
4 Grows fond of
5 Hall of Fame catcher
6 Broad st.
7 Virus fighters
8 Paint type
9 Trattoria sauce
11 Catch
15 Shoulder ornament
19 Bearing
21 Trolley's kin
24 Tall grazer
25 Sean of "The Lord of the Rings"
26 Frightens
27 Knock back a few
29 Coy
30 History makeup
31 Bookish, perhaps
33 Precursor of Windows
37 Irrelevant
39 Stretch of years

S	O	P	S	■	■	P	E	R	P	■
T	R	I	A	D	■	E	X	E	R	T
U	N	C	L	E	■	S	A	F	E	R
B	A	T	■	P	R	O	M	I	S	E
S	T	U	D	I	O	S	■	N	E	E
■	E	R	E	C	T	■	P	E	T	S
■	■	E	A	T	■	C	O	D	■	■
L	A	P	D	■	C	O	O	P	S	■
E	R	A	■	B	A	U	H	A	U	S
M	A	L	T	E	D	S	■	L	I	E
O	M	A	H	A	■	I	R	A	T	E
N	I	C	E	R	■	N	O	T	E	D
■	S	E	N	D	■	■	B	E	S	S

Yesterday's answer

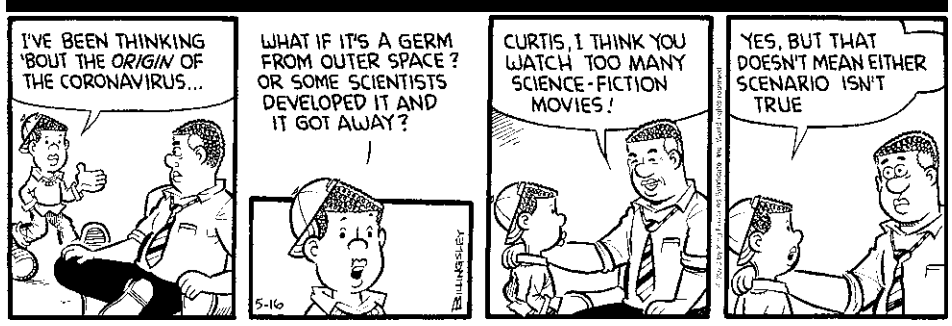
5-16



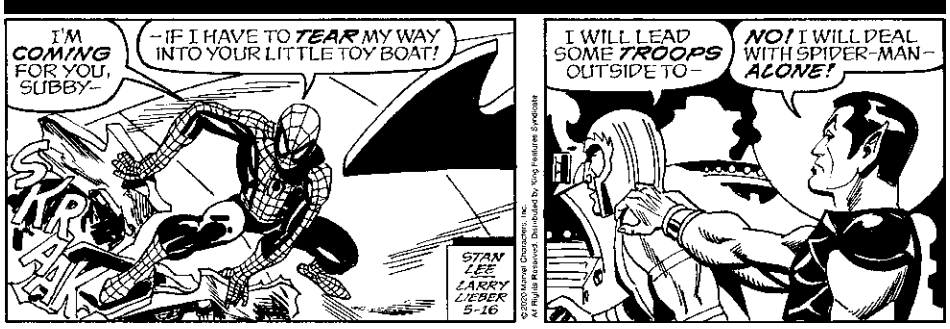
Have fun with

CAYMANIAN TIMES

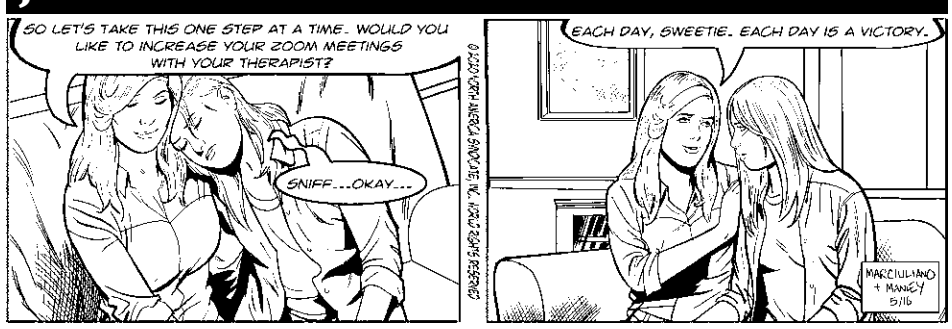
CURTIS *By Ray Billingsley*



THE AMAZING SPIDER MAN *By Stan Lee*



JUDGE PARKER *By Woody Wilson & Mike Manley*



Caymanian Times Classifieds

Job Description

Title: Accounts Clerk
Reports to: Senior Accounts Administrator
Class: Full Time – Grand Cayman
Deadline: 11 December 2026
Salary: KYD$30,000 - KYD$35,000 Per Annum (paid Monthly)
Benefits: Health Insurance & Pension as per Labour law
Working Hours: 45 hours a week.

Position Summary
The Accounts Clerk position is an integral part of the department's daily operations. Working closely with the Finance team, the intern gains hands on experience in financial reporting, daily payment reconciliations, and fundamental accounting principles. This role provides comprehensive exposure to the full accounts receivable cycle, from invoice creation to payment application and follow-up on outstanding balances, in addition to exposure to accounts payable cycle. These responsibilities, contribute to projects that enhance financial accuracy, strengthen departmental processes, and support informed decision-making across the organization.

Key Responsibilities

Accounts Receivable
• Creation of invoices, including pulling information from time tracking system, posting invoices, and following up with internal departments to resolve issues or discrepancies.
• Creation and emailing of customer account statements and assisting in the collection process of overdue accounts.
• Monitor and apply incoming payments to customer accounts, this includes bank transfers, cheques, and in person payments.
• Write up cheques to be deposited at bank.
• Assist in preparation and generation of reports on accounts receivable collection status.
• Assist with other duties if/when required.

Accounts Payable
• Creation of new vendor profiles including address and payment terms.
• Creation of bills and posting to accounts payable subledger, including attaching backup documentation.
• Assist in preparation and generation of reports on accounts payable reports.
• Assist with other duties if/when required.

Financial Administration
• Assist with basic account reconciliations, including bank and accounts receivable reconciliations.
• Support month-end processes as directed by the Senior Accounts Administrator.
• Scan, file, and categorize payment and billing records into electronic folders.
• Help maintain accurate financial filing systems, including electronic document storage and organization.

Customer Service Support
• Monitor and respond to enquiries received through the Accounts mailbox, ensuring timely and professional communication with customers.
• Escalate complex or sensitive account matters to the Senior Accounts Administrator or Finance Officer where appropriate.
• Ensure a professional and helpful approach when dealing with customer queries relating to invoices, payments, and account balances.

Qualifications & Experience

Required
• 2 years of relevant experience in Finance or Accounting team.
• Currently enrolled or planning to enroll in university program with a focus in Finance, Accounting, or Business Administration, or related field, considered an asset.
• Experience in MS Office including Outlook and Excel required.
• Must maintain strict confidentiality regarding sensitive company information and financial information.
• Must demonstrate professional communication in both written and verbal forms.
• Punctuality and accountability during office hours.
• Proficient communication and problem-solving skills.
• Ability to manage multiple priorities.
• Prior experience in an office setting.

Key Competencies

Technical & Analytical Competencies
• Willingness to learn and apply accounting principles.
• Ability to analyse numerical information and identify inconsistencies.
• Comfortable learning new software, financial systems, and reporting tools.

Professional Competencies
• Demonstrates initiative and willingness to ask questions.
• Strong sense of responsibility, accountability, and reliability.
• Maintains a high standard of confidentiality and professional ethics.
• Ability to work well within a small team but also independently.
• Adaptability and comfort working in a fast-paced, deadline-oriented environment.

Working Conditions
• Office-based role based on standard working hours 8AM – 5PM.
• Interaction with customers for payment discussions or information collection (when needed).

Interested applicants may apply through the Government Jobs Portal using Job ID V6E6D7 or submit directly to **hr@security.ky**.

Simply Clean KY is seeking 3 workers:-
You will provide cleaning services to all customers,in a timely and professional manner.
Duties Include:- Sweeping, Mopping, vacuuming, clean windows, fans and dust, clean furniture and appliances.
Workers will be expected to provide general,deep cleaning,express and post construction cleanings.
Workers should be able to stand for long hours and climb ladders if needed.
Benefits:- All benefits as required by the labour law.

SURPRISE LANDSCAPING & MAINTENANCE
Seeking Full-Time Experienced Gardeners | Minimum 5 yrs. experience
Salary: CI$8.75–CI$10.00 per hour (40–45 hours weekly)
Plus standard employment benefits per CI Government regulations.
Job post #A8P4C2. **Qualified Caymanians are encouraged to apply. Send resumes to: surpeise.net345@gmail.com**

TOTAL MOBILE JANITORIAL SERVICE
Position: Janitor
Seeking a reliable, hardworking Janitor with over 10 years of experience.
Duties: Routine and deep cleaning of commercial and residential properties (sweeping, mopping, vacuuming, floor polishing), sanitizing restrooms and high-touch surfaces, waste disposal, inventory restocking, operating heavy-duty cleaning equipment, and securing facilities after hours.
Req Extensive knowledge of industrial cleaning chemicals, strong attention to detail, physical stamina,
CI$8.75 per hour (40 hours/week) plus health insurance, pension, and vacation in accordance with Cayman Islands Labor Law.
Apply: Email resume to headley51@hotmail.com

Indian BBQ Junction
Seeking – Assistant Cook -Portal ID – T5V2V6
Salary - $ 8.75 KYD per hour
Requirement's – Minimum 2 years culinary experience specializing in Authentic Indian Cuisine.
- Prepare menu Items, maintain quality and portions.
- Standard Benefits apply as per law.
Email resume - jpmcayman@gmail.com

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345 Blueprint Construction seeks applicants for the position of Multi-Skilled Construction Worker (Mason / Carpenter / Steel Fitter).

Duties: Perform masonry, carpentry, formwork, framing, and steel/rebar work; read construction plans; operate tools safely; and maintain quality, safety, and an organized worksite.

Full-time position - Salary: KYD$12 – KYD16 per hour

Interested applicants are invited to submit their applications **dionemurray328@gmail.com** or apply through the WORC Job Portal
Job Portal ID # H7K6C3

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

AUDIO VISUAL TECHNICIAN

Duties and Responsibilities:
• To assist with the set up and operation of Audio Visual rental equipment at the customers site when and where necessary as required
• Have knowledge of various types of Audio/Sound/Visual/Staging System/Lighting Equipment
• Possess good customer/interpersonal/communication relation skills, have an outgoing personality as well as excellent written and excellent verbal communication skills
• Be flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned
• Required to work Monday to Sunday as schedule demands including evenings, nights and holidays
• Must be able to stand for long periods of time
• Must possess and maintain a clean Police Record and a clean Group 3 Cayman Islands Driver's License

Qualifications and Experience:
• Must have minimum of 3 years' experience with Audio and Special Event Lighting
• Must be familiar with large format audio consoles
• Must be computer literate and proficient in the use of Microsoft Office programs
• Must possess basic electrician skills and familiar with single and three phase power distribution

Salary Range: CI$8.75 - 15 per hour

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

ACCOUNTS CLERK
MINIMUM OF 3 YEARS EXPERIENCE
ABLE TO WORK ON OWN INIATIVE, WORK UNDER PRESSURE AND MEET TIGHT DEADLINES
PROVIDING QUALITY AND TIMELY SERVICE TO CLIENTS EXCEEDING EXPECTATIONS
MUST BE VERY ORGANIZED AND DETAILED ORIENTED WITH EXCELLENT ORAL & WRITTEN COMMUNICATION SKILLS
COMPUTER LITERATE, PROFICIENT IN WORD, ADVANCED MICROSOFT EXCEL SKILLS AND KNOWLEDGE IN QUICKBOOKS
DUTIES
MAINTAIN A PORTFOLIO OF CLIENTS WITH MINIMUM SUPERVISION
• DATA ENTRY & LOGGING OF FINANCIAL TRANSACTIONS
• LIASING WITH VENDORS
• ACCOUNTS PAYABLES
• BANK RECONCILIATIONS
EDUCATION
BACHELOR'S OR GRADUATE DEGREE IN ACCOUNTING OR FINANCE
SALARY CI$ 24,000 - CI$ 42,000 PER ANNUM
ATTN: MANAGEMENT
ACCOUNTABILITY SERVICES LTD
E: acctb98@accountability.ky
WORC ID R3X6M8

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

AUTO MECHANIC (SMALL ENGINE)

Duties, Responsibilities and Requirements:
• Repair and maintain gasoline engines used to power equipment such as portable saws, lawn mowers, generators, compressors and similar machines
• Repair or replace defective parts such as magnetos, water pumps, gears, pistons, and carburetors, using hand tools
• Dismantle engines, using hand tools, and examine parts for defects. Reassemble engines after repair or maintenance work is complete
• Perform minor equipment repairs and preventive maintenance to include oil changes, replacement of worn parts, etc.
• Check incoming equipment for damage
• Refuel and clean equipment for next rental
• Ensure all equipment leaving compound are in proper working order and ready for use
• Be proficient in the operation of heavy and construction related equipment
• Help monitor loading dock area for customer traffic
• Ensure departing loads are tied down and secured to trailer or loaded vehicle
• Clean work vehicle and work area as necessary to maintain a safe environment
• Perform manual labor-related duties and odd jobs and repairs
• Be flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned
• Possess and maintain a clean Police Record
• Possess and maintain a valid Cayman Islands Driver's License

Qualifications and Experience:
• A minimum of 3-4 years' experience in mechanical repairs and maintenance
• Possess a working knowledge of various mechanical equipment

Salary Range: CI$10.00 - CI$12.00 Per Hour

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

LABOURER

Duties and Responsibilities:
• Willingness to do various general tasks
• Maintain a clean and safe work environment
• Drive equipment around properties as needed
• Check incoming equipment for damage, then refuel, clean and wash equipment
• Pick-up trash and clean yards daily
• Help get equipment ready for customers
• Load and unload various equipment and goods as required
• Help all staff as needed
• Perform other manual labour-related duties as instructed by Management from time to time
• Must possess and maintain a clean Police Record
• Must possess and maintain a Group 3 OR Group 4 Cayman Islands Driver's License
• Required to work Monday to Saturday as schedule demands including nights, weekends and holidays
• Ability to lift heavy loads (at least 80 lbs.)
• This job is highly labour intensive

SALARY RATE CI$8.75 per hour

Only persons whom are Caymanian, Caymanian Status Holders or ordinarily legal residents of this islands need submit their resume to:

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

GPE SERVICES
WORC Jobs Portal ID: A8Q4E3
GENERAL MAINTENANCE WORKER
Location: 846 Frank Sound Rd, Cayman Islands
Employment: Full-Time
Pay: CI$15.00/hour + all benefits applicable under Cayman Islands Labour Law
Key Duties:
• Diagnose and resolve facility maintenance issues promptly and accurately.
• Perform general maintenance and repairs at residential and commercial properties.
Qualifications & Experience:
• Previous experience (2-5yrs) in general maintenance, construction, or facilities maintenance.
• Practical knowledge of **electrical work, general carpentry, and building maintenance.**
How to Apply:
Send your **résumé/CV** to info@gpepro.com

Application Deadline: October 15, 2026

Applications from suitably qualified and experienced candidates are welcomed.

WORC Job ID: U2B8D2
Job Title: Air Conditioning Service Technician
Job Description:
Island Air Conditioning is seeking an experienced A/C Service Technician to service, maintain, diagnose, and repair residential and commercial HVAC systems, including central ducted, ductless, chilled water, and water-cooled systems, dehumidifiers, and exhaust fans.
Required Skills and Experience:
• Minimum 5 years HVAC service experience.
• Strong diagnostic and troubleshooting skills
• Experience with both residential and commercial systems
• Excellent communication and customer service skills
• Fluency in English (both written and spoken)
• Physically capable of manual labor and working in attics and varying weather conditions
• Ability to work independently and in a team
• Valid driver's license (Cayman Islands license preferred)
• HVAC certification or related qualifications is a plus
Salary: KYD $15- $30 per hour. Depending on experience and qualifications.
Work Hours: Full-time, 45 hrs/week.
Benefits: Pension and Health benefits in accordance with the Cayman Islands Labour Act.
Apply: Send resume and cover letter to paul@islandac.ky
Only qualified applicants will be contacted for interviews.
Application Deadline: December 4, 2026

General Helper
We are seeking a reliable, hardworking full-time General Helper to support day-to-day showroom, delivery, assembly, maintenance, and general operational duties in George Town.
Duties & Requirements:
• Assist in the showroom and with deliveries, moving merchandise, and furniture assembly.
• Perform basic maintenance and minor repairs, including replacing lightbulbs, tightening fixtures, hanging pictures and displays, and general upkeep.
• Maintain a clean, organized, and safe work environment.
• Follow written and verbal instructions and work effectively independently or as part of a team.
• Must be dependable, punctual, organized, and have good time-management skills.
• Minimum of two years' experience in a similar position required.
• High school diploma or equivalent preferred.
• Must be physically capable of prolonged standing and walking, bending, climbing, and lifting at least 30 lbs.
• Must provide a clean police clearance and comply with a drug- and alcohol-free workplace.
• Must be flexible and willing to work extended hours, including Saturdays, when required.
Salary: CI$8.75–CI$11.00 per hour
Benefits: Health insurance, pension contributions, and statutory sick and vacation leave in accordance with applicable Cayman Islands requirements.
Qualified applicants should submit a résumé to john@homeandoutdoor.net. Only suitably qualified applicants will be contacted.

Glazier / Railing Installer
We are seeking an experienced full-time Glazier / Railing Installer for residential and commercial projects in George Town. The successful candidate will be a skilled, hands-on professional capable of leading installation activities on site, supporting and mentoring junior team members, and ensuring projects are completed safely, efficiently, and to the highest standards of workmanship.
Requirements & Responsibilities:
• Minimum 10 years' experience in glazing, aluminum fabrication, and railing installation.
• Extensive experience in residential and commercial projects.
• Ability to read and interpret drawings, blueprints, and project specifications.
• Take accurate site measurements and plan installations.
• Fabricate and install aluminum framing, windows, doors, glass railings, shower enclosures, and related systems.
• Ensure all installations are properly fitted, aligned, secured, and finished
• Lead by example and assist in training less experienced installers.
• Maintain organized, productive, and safe job sites.
• Strong communication, troubleshooting, and problem-solving skills.
• High school diploma or equivalent preferred.
• Clean police clearance required; drug-free workplace.
• Must be dependable, punctual, and hardworking,
Salary: CI$2,500–CI$3,850 per month.
Benefits: Health insurance, pension contributions, and statutory sick and vacation leave in accordance with Cayman Islands requirements.
Qualified applicants should submit a résumé to john@homeandoutdoor.net. Only suitably qualified applicants will be contacted.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

AUTO PARTS COUNTER CLERK

Duties, Responsibilities and Requirements:
- Handle all areas of sales of automotive and heavy equipment parts
- Assist walk-in and telephone customers
- Must possess good customer/interpersonal relation skills, an outgoing personality, as well as good verbal communication skills
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record

Qualifications and Experience:
- Possess a minimum of 5 years' experience as an Auto Parts Counter Clerk
- Proficient in use of parts catalogs both printed and electronic
- Proficient in Computerized Inventory Control/Point of Sale Systems
- Knowledge of various types of vehicles and heavy equipment is preferred.

Salary Range: CI$10 – CI$16 per hour

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

CASHIER/FLOOR SALES CLERK

Duties and Responsibilities:
- Cashiering – handles all cash, Credit/Debit Card, charge sales, etc.
- Floor Sales – assists walk-in and telephone customers
- To display, arrange and stock shelves
- To label shelves
- To perform general shop duties
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess good customer/interpersonal relationship skills, have an outgoing personality, as well as good verbal communication skills in English.
- Must possess and maintain a clean Police Record
- Possess excellent verbal and written communication skills in English

Qualifications and Experience:
- Experience in cashier work would be an asset and is preferred but will be given on-the-job training.
- Must have High School pass in Mathematics.
- Must be honest, trustworthy, reliable and accurate as well as healthy.
- Must be able to work on own initiative with minimal supervision.
- Some computer experience would be an asset and is preferred.
- Must be able to stand for long period of time.

Salary $8.75 per hour

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

EVENT LABOURER

Duties and Responsibilities:
- Willingness to do various general tasks
- Maintain a clean and safe work environment
- Drive equipment around yard as needed
- Check incoming equipment for damage, then refuel, clean and wash equipment for next rental
- Pick-up trash and cleans yard daily
- Help get equipment ready for customers
- Load and unload various equipment and goods as required
- Help all rental staff as needed
- Perform other manual labour-related duties as instructed by Management from time to time
- This job is highly labour intensive

Qualifications & Experience
- Installation and set-up of drapery, linens and event decor
- Minimum of 3 years experience in events industry
- Must possess and maintain a clean Police Record
- Required to work Monday to Saturday as schedule demands including nights, weekends and holidays
- Must possess forklift certification or be willing to acquire within 4 weeks of employment
- Must possess and maintain a valid Cayman Islands Driver's License Group 2 (Group 4 is an asset but not mandatory)
- Ability to lift heavy loads (at least 100 lbs.)
- Able to communicate excellent in English both written and verbally

SALARY RANGE CI$8.75 – CI$12.00 per hour

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

WAREHOUSE CLERK

Duties and Responsibilities:
- Stock, pick and sort merchandise
- Deliver merchandise to our various stores and customers
- Assist the Inventory Department in receiving and checking of goods
- Verify quantities of stock and reconcile in computer
- Unload goods from containers
- Maintain a clean and safe work environment
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record
- Must possess and maintain a Group 3 Cayman Islands Driver's License

Qualifications and Experience:
- Must have experience in operation of warehouse equipment such as forklifts, stock pickers and reach trucks
- Must posses forklift certification or be willing to acquire within 4 weeks of employment
- Must have High School pass in Mathematics and English

Salary Range: CI$8.75 – CI$12.00 per hour

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

SURVEILLANCE CLERK

Duties, Responsibilities and Requirements:
- Required to watch customers and staff for dishonesty in person or by video surveillance equipment.
- Must report any questionable or dishonest acts or suspicions to Management promptly.
- Should possess good customer/interpersonal relation skills, an outgoing personality, as well as good written and verbal communication skills.
- Required to work as schedule demands, including evenings and holidays.
- Monitor and authorize entrance and departure of employees, visitors, and other persons to guard against theft and maintain security of premises
- Write reports of daily activities and irregularities such as equipment or property damage, theft, presence of unauthorized persons, or unusual occurrences.
- Must Possess and maintain a clean Police Record
- Must have excellent references with regards to honesty and integrity

Qualifications and Experience:
- Must be knowledgeable and experienced in security officer work
- Must be proficient in operating Computerized Video Surveillance Equipment.

Salary Range: CI$8.00 – CI$12.00 per hour

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

INVENTORY CLERK

Duties and Responsibilities:
- Receive, check, reconcile, scan and post incoming shipments to Inventory
- Process import/entry forms and vendor claims
- Verify quantities of stocks and reconcile in computer
- Edit and confirm pro-forma invoices
- Daily inter-store stock transfers
- Handle all communications with suppliers
- Conduct stock checks
- Assist warehouse staff with placement of products in warehouse
- Requires a high level of accuracy, productivity and ability to work on own initiative and as a team member, with minimal supervision
- Required to work 5-6 days per week as scheduled by management and additional time if required
- Must possess good communication skills
- Must possess and maintain a clean Police Record

Qualifications and Experience:
- Must have 1-2 years experience as an Inventory Clerk or similar position preferably
- Experience in Computerized Inventory Control Systems preferred
- Must be computer literate and proficient in the use of Microsoft Office programs
- Must possess a quality pass in High School Mathematics

SALARY RANGE CI$8.75 – CI$11.00 per hour

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

AET Services Ltd is seeking qualified and experienced Caymanians or Permanent Resident Holders for the position of **F&B Supervisor/F&B Server.** Job ID: F2E6D5
The preferred candidate should have at least a college degree, 2 – 3 working in the food service industry in a fast-paced restaurant, previous customer service experience, a strong background in the day-to-day operations of a restaurant including some payroll, menu updates, web content monitoring, staff scheduling and daily sales reconciliation.
The ideal candidate will work 45 – 50 hours per week and be able to work weekday, weekends, holidays, and varying shifts. This person will open (including set-up) and close the restaurant (including breakdown), assist in hiring, training and developing FOH and BOH staff, conduct daily meetings and line checks, interact closely with guests, troubleshoot both staff and customer issues among other related duties
Interested and qualified persons may email a cover letter, resume, proof of status on island and a clean police record to aetservicesltdhr@outlook.com no later than 30 November 2026.
Hourly rate: CI$11 – CI$16.00 depending on knowledge and experience. Benefits as per the C.I Labour Law

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

RENTAL CLERK

Duties, Responsibilities and Requirements:
• Assisting customers on phone and walk-ins
• Rental of equipment
• To assists customers in selection of equipment
• Sales of equipment and accessories
• To perform regular office duties
• Must possess good customer/interpersonal relation skills, and outgoing personality and have good written, verbal communication skills in English
• Required to work Monday to Saturday as schedule demands including evenings and holidays
• Must possess and maintain a clean Police Record and a clean Cayman Islands Group 2 Driver's License

Qualifications and Experience:
• Must be computer literate and proficient in the use of Microsoft Office programs and experienced in Computerized Inventory control Systems preferred.
• Must have the knowledge of various types of rental equipment, vehicles & heavy equipment
• Must have High School pass in Mathematics.

Salary Range: CI$8.75 – 9.00 per hour

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

MARKETING ASSOCIATE

Duties & Responsibilities
• Research market trends, demographics, pricing strategies and other relevant information that helps Senior Management develop marketing plans.
• Delivers reports on research findings.
• Assist in creating promotional materials, including brochures, blogs, marketing copy, etc.
• Helps maintain social media accounts for the Group to promote brands, services, products and services.
• Tracking marketing campaigns to evaluate results and provide recommendations for future partner and field marketing events.
• Helps maintain excellent client relationships through superior customer service skills.
• Assists with the planning of promotional events.
• Attend events when assigned to provide onsite direction and execution of logistics.
• Track event expenses, invoices and payments to ensure accurate spend for events.
• Learn the Rental inventory base and be able to explain features of Rental Equipment.
• Gain proficiency in the use and application of Point of Rental Software.

Qualifications, Experience and Competencies
• Bachelor's degree in Business or Marketing OR 3 year's marketing experience.
• Exceptional creativity and innovation.
• Excellent communication and presentation skills.
• Excellent time management and organizational skills.
• Ability to manage multiple projects independently.
• Solid knowledge of website analytics.
• Up-to-date with the latest trends and best practices in online marketing.
• Able to multi-task and work under tight deadlines.
• Accuracy and attention to detail.
• Professional approach to time, costs and deadlines.
• MS Office proficiency.

Salary Range: CI$35 – 48K Per annum

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

ACTIVE
Multidiscipline Coach
Full -Time – 1 position
Salary:CI$24,000.50 – CI$30,000
WORC Job Portal ID: D3F5Q4

We're looking for an energetic and experienced Multidiscipline Coach to join our team!

THE POST WILL BE RESPONSIBLE FOR CARRYING OUT THE FOLLOWING:
Plan and deliver engaging daily lesson plans and fitness programmes for children.
Organise and run multi-sport camps and activities.
Monitor performance and provide tuition, encouragement, and constructive feedback.
Assist with sports promotion and development.
Ensure Health & Safety rules and procedures are followed at all times.
Communicate with parents, reporting on their child's progress and behavior.
Create a positive, encouraging, and fun environment for all participants.

EDUCATIONS REQUIREMENTS:
5-6 years work experience
Swimming Certification Level 2 & up
ASA level 2 in teaching aquatics and Autism Swim Certification
First Aid, CPR and AED Certified along with Other Sport coaching certification

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to morris@active-ky.com

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

PAINT MIXER/SALES CLERK

Duties, Responsibilities and Requirements:
• Must be knowledgeable and experienced in Automotive Paint mixing and application of same and be able to "mix by eye" and "catch the color"
• Must know paint mixing technology and color integration technology
• Must be knowledgeable and experienced in household paint mixing and all aspects of interior and exterior paints and application of the same and be able to mix by eye (catching the color)
• Must be able to communicate with overseas technicians concerning computer updating
• Must possess good customer/interpersonal relation skills, an outgoing personality, as well as good written and verbal communication skills
• Must possess and maintain a clean Police Clearance
• Must possess and maintain a
• Required to work Monday to Saturday as schedule demands, including evenings and holidays.

Qualifications and Experience:
• Must have a minimum of 3 years' experience as a Household Paint Mixer
• Must be proficient in Computerized Inventory Control/Point of Sale Systems, Microsoft Word, Excel, Outlook and e-mail programs

Salary Range: CI$8.75 – 10.00 per hour

Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

SENIOR ASSOCIATE
PROPERTY TEAM

BEDELL CRISTIN

Bedell Cristin is a full service corporate/commercial law firm with offices in BVI, Cayman Islands, Guernsey, Jersey, London and Singapore specialising in international offshore work in BVI, Cayman Islands, Guernsey and Jersey law with recognised expertise in; investment funds, property, captive insurance, International private client, regulatory and local business licensing, litigation and corporate restructuring/insolvency. The firm has a reputation as one of the top tier firms, providing effective offshore legal solutions, effectively and efficiently.

Our Property team advises on the full range of real estate matters and acts on many of the Cayman Islands' most significant developments, financings and transactions. We are seeking an experienced individual to lead and manage complex property matters with minimal partner supervision. The role involves close engagement with key clients and intermediaries, oversight of transactions from instruction through to completion, supervision of junior lawyers and support staff, and meaningful involvement in business development initiatives.

Candidates should have a minimum of seven years' relevant PQE and be qualified in the Cayman Islands, the UK or a Commonwealth jurisdiction. Strong experience across commercial and residential property matters is essential, including commercial leasing, acting for landlords and tenants, advising lenders on real estate finance, and handling both routine and complex conveyancing. Excellent drafting skills, sound judgement and the ability to manage risk and supervise junior colleagues are key requirements.

The ideal candidate will possess strong written and verbal communication skills, excellent interpersonal ability and a confident, client focused approach. They will be highly organised, commercially aware and capable of working independently while recognising when to seek guidance.

Salary range between US$180,000 – US$200,000 per annum based on experience and qualifications. Health and Pension are offered plus a discretionary bonus.

KINGSLEY CONSTRUCTION
Carpenter
15 to 20plus years experience
Have full knowledge of all carpentry including finish.
Caymanians, PR, RERC only.
Email: office.kingsley.cb@gmail.com
WORC JOB #A5H6G6

A&M JANITORIAL

Seeks 2 (two) Full-time Janitors

Salary: CI$8.75/hour + benefits

Send Resume to:

aydesmartin@gmail.com

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

HEAVY EQUIPMENT/DIESEL MECHANIC

Duties, Responsibilities and Requirements:
• Service, repair and rebuild heavy equipment, and other mechanical, electrical and hydraulic equipment and components to ensure proper and safe operation
• Communicate equipment issues with customers and supervisor to ensure customer satisfaction
• Prioritize job assignments and troubleshoot equipment problems including but not limited to mechanical, electrical and hydraulic components
• Schedule and conduct preventive maintenance on a regular basis
• Possess a working knowledge of individual equipment and safety requirements
• Own and possess ability to safely and effectively use mechanic tools
• Have the knowledge of repairing and replacing vehicle tires
• Possess good customer/interpersonal relation skills, an outgoing personality, as well as good verbal communication skills
• Flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned and able to work days, nights, weekends, holidays or on short notice due to business demands
• Be able to operate various types of heavy equipment and Heavy Truck including but not limited to tractor, forklift, telehandler, boom lift, box truck, tractor head with trailor and other equipment/ vehicle in company fleet
• Must possess forklift certification or be willing to acquire within 4 weeks of employment
• Possess and maintain a clean Police Record
• Possess and maintain a valid Group 4 Driver's License
• Have at least 2 years licensed driving experience
• Must be over 25 years of age
• Able to communicate excellent in English both written and verbally

Qualifications and Experience:
• Must have a minimum of 3-4 years' mechanical experience with construction and other Heavy Equipment including Diesel, Gas, and Propane units

SALARY RANGE CI$10 – CI$16 per hour Dependent upon qualifications and experience
Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

CUSTOM SEWER

Duties, Responsibilities and Requirements:
• Press linens, using hand irons or pressing machines.
• Record required alterations and instructions on tags, and attach them to linens.
• Remove stitches from linens to be altered using rippers.
• Confer with supervisor to determine types of material and line styles desired.
• Develop, copy, or adapt designs for linens, and design patterns to fit measurements, applying knowledge of linen design, construction, styling, and fabric.
• Fit, alter, repair, and make made-to-measure linens, according to customers' and manufacturers' specifications and fit, and applying principles of linen design, construction, and styling.
• Fit and study linens for customers to determine required alterations.
• Let out or take in seams in linens to improve fit.
• Maintain linen drape and proportions as alterations are performed.
• Position patterns of linen parts on fabric, and cut fabric along outlines, using scissors.
• Repair or replace defective linen parts such as seams, linings and hems.
• Sew buttonholes and attach buttons as needed.
• Sew linens, using needles and thread or sewing machines.
• Take up or let down hems to shorten or lengthen linen parts as required.
• Trim excess material, using scissors.
• Estimate how much a linens will cost to make, based on factors such as time and material requirements.
• Examine tags on linens to determine alterations that are needed.
• Measure linens, using tape measures, and record measurements.
• Handle linens according to their fabric type to defer from causing damage.
• Follow instructions from Supervisor and Manager.
• Complete tasks in a time effective manner.

Qualifications and Experience:
• Must have a minimum of 3 years' experience as a Custom Sewer/Tailor/Seamstress with additional experience in designing/draperies/linens
• Previous experience in the Events industry preferred but not mandatory

SALARY RANGE: CI$8 – CI$12 per hour
Apply to:
Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

CML Offshore Recruitment Ltd – Recruitment Consultant
Portal No. H5V2X6
Closing Date: 8 Dec 2026
Salary Range: USD54,000 to 70,000
Full Time – approx. 150 hours per month

The CML group of companies offers recruitment, HR consulting and immigration services to our wide range of clients. What unites us is our mission to help our clients build great teams & our candidates build great careers.

ROLE OVERVIEW
As a Recruitment Consultant, you will be responsible for developing new business, working toward sales targets, and gaining a clear understanding of each client's business, culture, and staffing requirements. Provide professional advice to candidates in financial and professional services. The role involves advising on career prospects and career planning. Advertise roles, source suitable candidates, and manage candidate and client information accurately in the CRM system. Build and maintain strong relationships with clients, candidates, and senior executives.

QUALIFICATIONS, EXPERIENCE & WORKING ENVIRONMENT
Successful candidates should have excellent knowledge of the financial and professional services employment market, along with a strong general understanding of the key industry sectors. Minimum of three years' recruitment and sales experience. Relevant tertiary education or equivalent professional experience. Proven ability to build relationships with senior executives. Excellent written and verbal communication skills. Experience in using sales and recruitment CRM systems such as Bullhorn is considered a must.

WHAT WE OFFER
Healthcare plan, pension, hybrid, modern office with flexible and agile working.
TO APPLY
Submit CV and cover letter to info@cml.ky
Preference will be given to Caymanians, PR & RERC holders.

HEALTH CITY Cayman Islands

WORC ID# K8C8F4
Full-time
East End
USD$ 3,000 to 4,200 (based on qualifications and experience)

The **Medical Records Technician** compiles, processes, and maintains medical records of hospital; Inpatient and Outpatient, in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the health care system. The custodian is also responsible for maintaining the security, confidentiality, completeness, and accuracy of the medical records.

Key Responsibilities:
• Organize and manage In-Patients and Out-patient files (IP/OP).
• Making appropriate chronological entries for movements of outgoing and incoming charts.
• Retrieve charts from storage as assigned
• Ensure paperwork is properly filled out.
• Serve as a resource for administrative and clinical offices in regards to medical-legal issues.
• Ensure all files are secure.
• Communicate with physicians and other healthcare professionals to clarify diagnoses or to obtain additional information.
• Maintain electronic health records databases, Electronically record data for collection, storage, analysis, retrieval, and reporting
• Procedure by using classification current ICD- International Classification of Diseases, Revision, and Clinical Modification) and CPT (Current Procedural Terminology) systems software.
• Perform quality assurance checks and auditing the records. Support the MD with all the KPI's and OPPE data, care pathway compliance and compliance of all the hospital staff with the EMR system and conduct regular audits and submit the report to the medical director.
• Process requests and disclosures of information - internal, external.
• Train all hospital staff in medical records and electronic medical records.
• Compile medical care and census data for statistical reports on diseases treated, surgery performed, and use of hospital beds and graphic presentations of information.
• Review patient records for timeliness, completeness, accuracy, and appropriateness of data
• Organize and maintain data for clinical databases and registries.
• Protect patients' health information for confidentiality, authorized access for treatment, and data security
• Locate charts and request/provide information when records are not available (Missing charts).
• Maintain confidentiality regarding patient information and regarding administrative matters of a confidential nature.
• Other duties may be assigned as needed by the Line Manager/ Medical Director.

Qualification, Licensure, Education, Experience, Special Skills:
• Diploma/Certification/Graduation in Medical Records in Certificated Institution/ preferred 2-year college education or equivalent.
• Minimum 3 or more years' of post-qualification experience in relevant field and/or preferred technical training in healthcare setting.
• Must have advanced computer proficiency, a strong understanding of medical terminology, medical coding and billing and understanding of clinic practice.
• Good English spoken & written, Spanish language advantageous/desirable, but not essential.

Qualified Caymanian candidates should apply.

Deadline
Please submit a cover letter and resume to Manjula.k@healthcity.ky by **Friday, 27 November 2026.**

MIX IT AND FIX IT
Is seeking
1 Full-time Construction Labourer
2+ years min of experience required
Salary KYD 10-14 DOE + Benefits- 45 hours/wk
Send Resume to:
mixitandfixit.otis1975@gmail.com

Maxine's beauty bar Ltd
Position for hairstylist
Salary $400 per week
Pension Insurance vacation
Send resume to
smaxine54@gmail.com

Time Out Mobile Massage

Job ID: B3W4P5
Seeking: Beauty Therapist
Pay: KYD$8.75 - KYD$16 Per Hour (paid Bi-Monthly)
Employment Type: Full-time
Hours per week: 40 hours

Description
The job entails carrying out mobile services on-location services, traveling to clients' homes or work places, or hotels with portable equipment, to offer therapeutic or relaxation massages focusing on client consultation, tailored treatments, excellent customer service, and managing their own schedule and business logistics, including setups, breakdowns, and sanitisation. Candidates must have a strong work ethic and be able to work flexible hours.

Requirements
Years of Experience: Minimum 3 years
Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer:
Police Clearance
Proof of Valid Driver License
Email your resume and accompanying documents to: Timeoutappointments@gmail.com by 26 November 2026.

Assistant Manager – Cayman Islands
WORC ID: X8G6K5
TMF Group is seeking an experienced Assistant Manager to provide cross-functional support across capital markets, funds, fiduciary, accounting, regulatory compliance and AML services in the Cayman Islands.
Responsibilities include overseeing the establishment and administration of client entities; supporting fiduciary and corporate governance matters; managing client onboarding, periodic reviews and AML/KYC due diligence; maintaining beneficial ownership and source of funds/wealth documentation; and escalating regulatory, sanctions, AML or other high-risk matters.
The role also supports accounting and AML Officer mandates, including Deputy Money Laundering Reporting Officer responsibilities, annual AML reporting, client service, billing, business development and process improvements, as well as supervision of junior team members.
Applicants should hold a bachelor's degree in accounting, finance, business administration, law, compliance or a related discipline and have at least five years' financial services experience. Relevant corporate administration, fiduciary, compliance, funds, structured finance or accounting experience is preferred. Cayman regulatory knowledge and professional accounting qualifications are advantageous.
Location: George Town, Grand Cayman
Salary: USD 115,000–120,000 per year
Position: Full-Time
Deadline: December 02, 2026
TMF Group offers competitive benefits and professional development opportunities.

Executive Director, Cayman Islands
WORC ID: Q6S7W5
TMF Group, a leading global provider of administrative, corporate, compliance and business services, is seeking an experienced Executive Director to lead and support its Cayman Islands operations.
Reporting directly to the Head of USA & Caribbean, the Executive Director will serve as TMF's senior local representative and play a key role in governance, regulatory compliance, operational oversight, risk management, and strategic execution. The successful candidate will work closely with regulators, including CIMA, as well as internal stakeholders across compliance, legal, operations, and service lines to ensure the effective and compliant operation of TMF's Cayman business.
Key responsibilities include supporting regulatory engagement, ensuring readiness for audits and inspections, overseeing risk and compliance initiatives, strengthening governance frameworks, monitoring operational performance, and contributing to talent development and business growth. The role may also include participation in board-level governance activities.
Candidates must have a minimum of 10 years' experience in the financial services industry, including extensive experience with regulated entities in the Cayman Islands. Strong knowledge of Cayman regulations, AML, FATCA, CRS, beneficial ownership requirements, sanctions compliance, and governance frameworks is essential. Previous senior leadership experience and direct engagement with regulatory authorities are required.
Location: George Town, Grand Cayman
Position: Full-Time
Salary: USD 245,000–250,000 annually
Application Deadline: December 02, 2026
TMF Group is an equal opportunity employer committed to diversity and inclusion.

WORC ID: N3H5D7
Corient Family Office Advisory (formerly Fortcay) is seeking an experienced Investment Manager to oversee investment portfolios for high-net-worth individuals and family office clients, ensuring capital preservation, optimal returns, and alignment with clients' financial goals. Responsibilities include conducting due diligence across public and private asset classes, managing investor agreements, developing investment strategies, monitoring portfolio performance, advising clients, overseeing estate planning structures, and leading a team of analysts and associates. Candidates must have 5–7 years' relevant experience in private wealth management, family office, investment banking or private equity, including 2–4 years managing HNW or institutional clients; a Bachelor's degree in a relevant field and CFA or equivalent qualification; strong investment analysis and due diligence expertise; proven leadership experience; advanced Excel and Addepar proficiency; estate planning knowledge; excellent communication skills; and the ability to work independently while maintaining strict confidentiality.
Salary range $150,000 - $250,000 annually with statutory benefits.
Caymanians, PR or RERC holders interested are invited to submit their resume and qualifications at richard.ohagan@corient.com by Dec 1, 2026.

WORC ID: N3H5D7
Iris 365 is seeking an experienced Senior Technical Specialist to be the most senior hands-on technical authority, responsible for overseeing professional services, infrastructure projects and technical delivery across the client base. Acting as the final point of technical escalation, the role will provide advanced technical leadership while supporting the Directors with pre-sales scoping, solution design, technical proposals and strategic client advice. The post-holder will also lead engineering teams, ensure service delivery standards, manage complex projects and advise clients on technology strategy, cybersecurity and risk.
The successful candidate will have a degree or equivalent IT qualification, leadership or management training, current Microsoft certification and at least eight years of IT infrastructure experience, including three years in a senior MSP role. They must have strong hands-on expertise in Microsoft 365, Entra ID, Intune, Azure and security, alongside experience in Zero Trust, ISO 27001, Cyber Essentials Plus, business continuity, disaster recovery and multi-site project delivery. Board-level advisory experience, team and budget management, client relationship skills, and familiarity with MSP platforms such as Autotask, Datto, Halo and Kaseya, together with ITIL processes, are essential. Advanced Microsoft certification is expected to be achieved within 12 months.
Salary range: $90,000 - $120,000 USD per year with statutory benefits.
Those interested and qualified, are invited to send their resume and qualification at hello@iris365.cloud by Dec 1, 2026

JOB VACANCY – WORC JOB ID T6J2U3

Lawn Masters Landscaping is seeking a reliable, hardworking and experienced **Gardener** to join our team.

Job Description
The ideal candidate will have a green thumb, with a good understanding of the variety of tasks involved in maintaining gardens and landscaped areas, including planting, weeding, pruning and general grounds maintenance.

Key Responsibilities
• Regularly monitor the health and condition of plants, lawns and landscaped areas.
• Water, feed and fertilise plants according to established schedules.
• Trim and prune trees, hedges and shrubs as required.
• Maintain the cleanliness and overall appearance of outdoor spaces.
• Operate, clean and maintain gardening equipment, tools and machinery.
• Identify plant diseases and pest infestations and apply appropriate treatments.
• Ensure garden waste and other debris are properly collected and disposed of.
• Coordinate with team members on larger landscaping and grounds maintenance projects.
• Perform general gardening, planting, weeding, mowing and landscaping duties as required.

Qualifications & Requirements
• Minimum of **3 years' proven experience** working as a gardener.
• Good knowledge of local plants, pests and appropriate pest control methods.
• Knowledge of synthetic and natural fertilisers and their proper application.
• Understanding of different plant varieties and their individual care requirements.
• Ability to operate and maintain gardening equipment and machinery.
• Physically fit and able to perform duties involving digging, lifting, mowing and standing for extended periods.
• Ability to work independently, follow instructions and work effectively as part of a team.
• High school qualification or equivalent is preferred.
• Reliable, punctual and hardworking, with a positive attitude.
Compensation and Benefits
• Salary: **CI$10 per hour**
• Pension and medical insurance benefits provided in accordance with Cayman Islands labour and immigration regulations.
Suitably qualified Caymanians are encouraged to apply. Please note that only shortlisted candidates will be contacted. Interested applicants should submit their CV to **kirnaebanks@gmail.com** no later than **1 December 2026.**

VACANCY – AUTO MECHANIC
Modern Tech Auto Services is seeking a full-time **Auto Mechanic** to join its team in George Town.
Salary: KYD $2,028 – $3,120 per month
Duties
• Diagnose and repair the mechanical and electrical components of vehicles
• Listen to clients and the supervisor to learn about vehicle history, potential problemsand the services required
• Perform test drives, inspections and other diagnostic tests to identify problems anddetermine which parts need repair or replacement
• Complete preventive maintenance, including oil changes, flushing and replacingfluids, and replacing brakes
• Inspect internal systems and controls to ensure the vehicle operates properly andcomplies with regulations
Requirements
• 3 to 4 years' experience
• High school diploma or equivalent
How to Apply
Job Cayman ID: J8B2J5
Interested applicants are encouraged to apply by emailing their CV to brittanigrant@grantsservices.ky, quoting Job Cayman ID J8B2J5 in the subject line.
Closing date: 1st December 2026
Only shortlisted applicants will be contacted. All unsuccessful applicants will be notified of the position has been filled.

Beauty Advisor / Sales
Caymanians, RERC and Permanent Residency holders preferred.
Are you passionate about luxury beauty, fragrances, and exceptional customer service? Join the Penha Duty-Free team and be part of delivering an outstanding shopping experience. We are looking for enthusiastic, sales-driven individuals who love beauty and enjoy working in a winning team.
The Role
• Provide expert beauty advice and personalized customer service.
• Achieve sales targets through effective selling, upselling, and cross-selling.
• Maintain excellent product presentation and merchandising standards.
• Process POS transactions accurately and efficiently.
• Build strong customer relationships and contribute to team success.
Requirements
• 2–4 years of luxury retail sales experience, preferably in beauty and fragrances.
• Good knowledge of beauty, skincare, cosmetics, and fragrance products.
• Proficiency in POS systems.
• Excellent customer service and communication skills.
• Self-motivated, target-driven, and positive attitude.
• Ability to multitask in a fast-paced environment.
• Strong teamwork skills and willingness to learn.
• Flexible to work evenings, weekends, and public holidays.
• Ability to stand for up to 8 hours and lift or carry up to 25 lbs, with or without reasonable accommodation.
• Able to successfully pass a pre-employment background check, in accordance with company policies.
Compensation: $9.00CI – $9.50CI/hr (DOE) + Commissions & Incentives. Health, Vacation & Pension benefits included. Apply Now: Send your CV to **recruitmentcayman@jlpenha.com** and include WORC reference number for consideration.
Deadline: November 28 **WORC REFEFERENCE: Y8B5Q2**

VP Treasury
Salary: USD $138,000 to $180,000 per year
Responsibilities:
• People management and team building.
• Cash Management
• Organization of the Treasury area
• Feasibility required for international change (Cayman)
• Report to Finance Partner
• Solid experience in Treasury and Brazilian Bank system.
• Manage all vendor and tax payments in Brazil.
• Organize and supervise financial activities (accounts payable / receivable, cash flow, budget and treasury)
• Strategic planning of the area.
• Survey and analysis of relevant information on the economic and financial scenario, aiming to contribute to the preparation of action plans.
• Management to ensure correct accounting and compliance with all financial and non-financial obligations within the stipulated terms Plan, organize and supervise the activities of the financial area in order to ensure that all tasks are performed within the rules and policies established by the country and legal rules.
• Supervise and guide the activities of the financial area, aiming to ensure adequate control over the entire financial movement of the company, with regard to payments, receipts and transfers.
• Guide the preparation of the company's economic-financial reports, aiming to ensure the availability of correct management information to provide adequate support to the decision-making process.

Qualifications:
• At Least 12 years of experience in Brazilian accounts payable, accounts receivables and treasury area.
• Fluent in English and Portuguese.
• At least 5 years of experience with SOX act.
• Deep understanding of the Brazilian bank system, wire payments, receivables, tax payments, payroll, investments.
• Experience of international payments and receivables in multiple countries.
• Experience working with multiples banks and accounts in a corporate environment.
• Experience with ERP implementation and process implementation.
• Good experience handling T&E process and corporate cards in Brazil.
• Strong understanding of accounting principles to support the finance postings.

To apply, applicants must send their resumes to **Samira.Badiglian@patria.com**, by November 27, 2026, referencing **WORC ID #H8Q5Q5.**

Air Conditioning Technician
We are seeking a detailed orientated Air Conditioning Technician to install, maintain and repair air-conditioning/refrigerant systems.
RESPONSIBILITIES:
• Carry out routine repair and maintenance duties on equipment at commercial or residential properties
• Installing, maintaining and repairing ventilation on air conditioning systems
• Performing emergency repairs promptly and efficiently
• Perform related duties that may be assigned
• Perform repair or adjustments on piping connections, valves, couplings and fittings
• Assistant with 24 hr call out service
Requirements:
• High School Diploma
• Air Conditioning/refrigerant Certification
• Minimum 5 years experience
• Ability to stand for extended period of time
• Be available for on call emergencies repairs
• Knowledge of repair characteristic & mechanical operations of air-conditioning systems
• Ability to locate and correctly fix defected refrigerant or air conditioning systems
• Valid driver's License
The basic wages will be $15.00 per hour depending on experience, health and pension also provided. Please submit resumes to traircondition@gmail.com

ITC International Ltd
Is in need of:
Vendor & Product Coordinator
Qualifications:
• Considerable knowledge of business English, spelling, grammar and math.
• Skill in handling multiple tasks at one time and able to prioritize accordingly.
• Skill in dealing with difficult clients or customers.
• Ability to communicate effectively, both verbal and written.
• Ability to work independently on complex and confidential tasks.
• Ability to handle stressful situations.
• Ability to establish and maintain effective working relationships with employees.
• 5-6 years relevant working experience in same field
Job Responsibilities:
Include, but are not limited to, sourcing of new products through industry research; customer requests, line extensions, and stone site analysis, as well as Product Management.
• Responsible for the sourcing of new products through industry research, customer requests, and stone analysis
• Price analysis based of tiling sites
• Obtaining Sales Velocity from vendors
• Responsible for stone site review such as new brands
• Responsible for sourcing new line extensions from existing brands
• Responsible for obtaining up-to-date stock product/pricing listing
• Responsible for understanding sales trends on vendors within assigned categories
• Responsible for researching other secondary vendors for primary products
• Responsible for maintaining all documents related to new vendor forms, applications, policies and contracts
Annual Salary range: KYD$36,000 – KYD$56,000
Commensurate to qualification and experience
Interested Caymanians and Permanent Residents should apply.
Please mail CV to:
ITC International Ltd
PO Box 11807 Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net

CARIBBEAN PROPERTY MANAGEMENT LTD.
Position: Cleaner
Employment Type: Full-Time
Hours: Flexible, including emergency and after-hours call-outs
Salary: KYD $1,706.25–$1,755.00/month
Benefits: As per Cayman Labor Law
Caribbean Property Management Ltd. (George Town) is seeking a reliable, discreet, and detail-oriented Cleaner to service high-end residential properties under its management across Grand Cayman.
Responsibilities:
• Sweep, mop, vacuum, dust, polish, and sanitise all living areas, bathrooms, and kitchens
• Change linens and manage basic laundry needs
• Empty bins and ensure proper waste disposal
• Carry out occasional deep cleaning
• Prepare properties for guest or owner arrivals
• Respond to emergency and after-hours call-outs as needed
Requirements:
• 5–6 years' experience cleaning luxury homes, with verified employment history
• Own car and valid Cayman Islands driver's licence
• Proven record of trustworthiness in unsupervised roles
• Reliability, discretion, and strong attention to detail
• Two employer references confirming prior performance and professionalism
• Clean police record
• Flexible availability, including emergency and after-hours call-outs
Qualifications: Some High School
Required Documents: Health & Physical, Police Clearance, Proof of Valid Driver's License
To Apply: Submit through WORC.KY, Job ID D4R8R4, with an updated résumé and proof of immigration status.

Employer: Vistra (FS) Cayman Limited
Position: Senior Analyst
Salary: USD$90,000 - USD$120,000 Per Annum (paid Monthly)
WORC ID: X2GR5
Description
• Review expense allocations, manage payment processes
• Review key financial information of Brazilian and Offshore Funds
• Review and support monthly/quarterly close of Offshore Funds, release quarterly Financial Statements and Investor Capital Account Statements
• Review cash flow projections and cash management, including LP capital activity (i.e. capital calls and distributions / waterfall calculations)
• Prepare dashboards, provide analysis and monitor funds' activity
• Oversee Fund's external service providers (including, but not limited to auditors, administrator, accounting and tax groups)
• Oversee and assist preparing tax reporting to the LPs and for the Funds
• Work closely with Investment Product teams and GP Accounting team on all Fund related operational functions and provide insights
• Ensure and improve Fund's relationship and reporting with clients and internal areas, including the Brazilian Funds team
• Constantly monitor and review overall funds processes, deliverables and systems aiming at effectiveness, efficiency, and accuracy

Attributes/ Technical Skills
• Customer focus
• Taking a compliance and risk aware approach
• Working & leading collaboratively
• Having a growth mindset
• Resilient & flexible
• Awareness of self and others
• Capacity for complexity & change
• Good computer skills especially in Word and Excel

Relevant Experience: 7-8 Years
Education/ Memberships: Bachelor's Degree
Languages: Fluent English, Portuguese, Spanish is a plus

Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

Mango Tree Bar
Beverage Servers required.
Ci$8.75 PH, plus tips, Insurance, Pension contributions and vacation.
Hours 30-40 weekly, alternating shifts.
Email:
ieml.mangotreebar@gmail.com

Thompson Shipping Co. Ltd seeks applicants for **HEAVY-DUTY & MARINE DIESEL MECHANIC**
Salary: KYD 12.00 – KYD15.00 per hour
Thompson Shipping Co. Ltd. is seeking a skilled and dependable Heavy-Duty & Marine Diesel Mechanic to perform maintenance, servicing, troubleshooting, and repairs on heavy-duty vehicles, marine diesel engines, machinery, and related equipment. The successful candidate must have strong mechanical knowledge, practical diagnostic skills, and the ability to work independently and as part of a team.
Please submit your resume to **HR@thompsondshipping.com** or **Apply through the WORC Job Portal using Job ID: S2H2F5.**

FASTSIGNS 1900
Seeking a Mason
6+ Years Experience
Salary: $8.75 to $9.00 per hour minimum 40 hours weekly
Along with mandatory benefits.
Email Resume and a clean Police Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

Job ID T8R8V6
North International Group Ltd t/a Cayman Music School
Position: Music Educator/ Performer (25-30 hours/week, full time)
Salary: KYD 40 per hour
Diploma in Music, 5-6 years of teaching experience
Teaching music (drums and piano) lessons (all grades and diploma level)
Benefits: Pension, medical insurance, vacation
email:
caymanmusicschool@gmail.com
closing application date-1st December
Location: Cayman Music School in Camana Bay
suitably qualified Caymanians encouraged to apply

STAFFORD SURFACES
BESPOKE COVERING SOLUTIONS
Cayman Islands • Bermuda • Caribbean

BESPOKE COVERING SOLUTIONS

JOIN OUR TEAM!

NOW HIRING: JUNIOR FLOOR INSTALLER (WORC Job Code #B6C3M6)

Stafford Surfaces is looking for a motivated and dependable Junior Floor Installer to join our growing team.
Full-time position, 45 hours per week; must be available to work public holidays if needed.
CI$12.OO to CI$15.OO per hour depending on experience.
Benefits: HeaLth insurance, pension, paid vacation, paid hoLiday and other company benefits.

Responsiblities Include:
• InstaLLation of Sheet Vinyl, Luxury Vinyl TiLe (LVT), Carpet, Engineered and Hardwood Flooring
• Installation of metal and rubber trims, baseboards and mouldings
• Heat Welding of Sheet Vinyl
• Working independently and as part of a team on residential and commercial projects
• Loading, unloading, and transporting materials
• Reading and interpreting floor pLans and layout drawings
• Safely using hand and power tools
• Maintaining a clean, safe and professional site

Requirements:
• 3-4 years of flooring installation experience required
• Strong consideration will Ьe given to candidates with Sheet Vinyl Heat Welding experience
• Ability to lift heavy materials and perform physical work
• Strong attention to detail and quality workmanship
• High school education or equivalent
• Valid driver's license and reliable transportation
• Punctual attendance
• A positive attitude, strong work ethic and willingness to learn new skills

ApplyToday
*Applicants should submit their resume/CV to **jobs@staffordsurfaces.com** on drop it off at 23 lime Tree Bay, Governors Square, Grand Cayman. Application deadline:* ***November 27, 2026***
Before an offer is made, the successful applicant will need to provide a completed application form, healthlphysical, police clearance, and proof of a valid driver's license. QuaLified Caymanians are strongly encouraged to apply. Applicants must be legally entitled to work in the Cayman Islands.

IP Driver Projects Limited

MEP COORDINATOR **JOB ID#X2C6B8**
Position Overview
The MEP Coordinator is a technical support position reporting to the Project Manager. The MEP Coordinator will use their expertise to coordinate technical aspects of all Mechanical, Electrical, Plumbing and Fire Protection (MEP) work sections. The MEP Coordinator will coordinate the contract drawings, submittals, queries and changes between the MEP trade contractors to ensure the work is completed in accordance with the contract documents.
Key Responsibilities
• Planning, coordinating and managing the MEP work sections of the project, including subcontract initiation, project planning, execution, monitoring and closeout.
• Reviewing shop drawings, submittals, RFI's and change directives as required to ensure compliance with the design documents.
• Inspect MEP works to ensure installation is in accordance with the drawings and specifications.
• Coordinate all MEP work with the structural frame is compliant with the structural drawings including spacing, and sizes.
• Attend inspections by the Building Control, Third Party Inspector or Special Inspector when required.
• Work closely with the Superintendent to set daily production goals and monitor performance.
• Perform QA/QC surveys and prepare reports for compliance with design documents when required.
• Document and review/prepare backup for Subcontractor and Client initiated change orders.
• Liaising with architects, engineers, contractors and subcontractors to monitor construction progress, resolve issues and ensure compliance with specifications and quality standards for the assigned work sections.
• Develop comprehensive project plans, including timelines, resource allocations and procurement strategies for the MEP work sections.
• Manage construction project documentation, including contracts, permits, RFI's, NCR's, drawings and change orders for the MEP work sections
• Conduct regular meetings to facilitate communication, address challenges and to meet project objectives for the MEP work sections.
Qualifications and Skills
• Bachelor's degree in engineering or other engineering discipline, or a related field.
• 10 years of relevant experience in construction as an MEP engineer or coordinator for a General Contractor, Design Consultant or Developer.
• Experience is working on large residential multifamily high-rise projects, with complex VRF AC Systems, Smoke Evacuation System, sprinkler and electrical systems.
• Proficiency in reading and interpreting technical documents, including project drawings and construction schematics.
• Proficiency in construction management software (PROCURE), project scheduling tools and cost estimation software.
Salary range is USD $8,000 to $10,000 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.

This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 4th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

BCQS are seeking an Assistant Project Manager to join their team, who will be responsible for the planning, coordination, and delivery of all Mechanical, Electrical, Plumbing, and Fire Protection (MEPF) aspects of projects. Manage design coordination, contractor performance, programme compliance, cost control, quality assurance, and health and safety requirements. Acts as the key liaison between clients, consultants, contractors, and authorities to ensure MEPF systems are delivered efficiently, meet project specifications, and achieve successful commissioning and handover.

Key Responsibilities:

- Lead and coordinate all MEPF design and construction activities.
- Manage project schedules, budgets, and resource allocation.
- Review and monitor contractor and consultant performance.
- Ensure compliance with applicable codes, standards, and regulations.
- Oversee testing, commissioning, and system handover.
- Identify and mitigate project risks and technical issues.
- Prepare progress reports and provide regular stakeholder updates.
- Ensure quality, safety, and operational requirements are achieved throughout the project lifecycle.

Experience and Qualifications

- 25+ years' experience in construction and maintenance as an MEPF Engineer and property related certification
- Experience in the Cayman Islands and across the Caribbean region
- Able to read construction drawings
- Competent in excel and similar software
- Fluent English
- Driving license
- NFPA Certification

Salary CI$6,500 p/mth | 37.5 hrs p/wk
Job ID: W6Y4J4
Please apply with cover letter and resume to info@bcqs.com

Cayman Rugby Football Union (South Sound)
Position: Director of Rugby
Employment Type: Full-Time
Hours: Full-Time
Salary: USD $5,000 – USD $6,083.33 Monthly
Benefits: Company vehicle, laptop, and local telephone bill covered
The employer is seeking an experienced Director of Rugby to lead the Union's rugby programs. The successful candidate will assess current structures and development plans, implement a unified coaching program and playing philosophy across all sections of the Union, and lead employed and volunteer coaching staff.
Responsibilities include reporting to World Rugby, Government and other stakeholders, preparing annual budgets, fundraising, conducting surveys, managing rugby and operational staff, recruiting and retaining volunteers, building school partnerships, coach succession planning, administering rugby sub-committees, and maintaining policies in line with World Rugby standards.
Applicants must have experience across youth amateur and high-performance rugby programs, a proven record managing coaching teams, budget administration experience, and success building grassroots rugby programs, along with strong leadership and communication skills.

Qualifications:

• Certificate/Diploma required
• 5–7 years' management/program director experience
• Level 3 coaching qualification and coach educator accreditation

Required Documents:

• Health & Physical
• Police Clearance
• Proof of Valid Driver's License

Apply through WORC.KY ID: R6Y4V8 with an updated résumé, and proof of immigration status.

MAHOGANY WORKS LIMITED

FOREMAN (MILLWORK) **JOB ID#Q3Y2F2**

Position Overview

The Millwork Foreman must possess the knowledge, experience and confidence to engage and professionally interact with the General Contractors site team and other subcontractors. The primary role of the Millwork Foreman will be directing the operatives undertaking millwork and cabinetry installation and coordinating the interface with the plumbing fixtures and appliances along with the associated electrical, plumbing and mechanical systems.

Key Responsibilities

• Direct supervision and management of millwork and cabinetry installers and assisting the subcontractors project management team delivering the project.
• Supervise, direct and coordinate labour activity both directly employed and subcontracted.
• Coordinate the delivery of cabinetry, millwork, tools, materials and equipment, both scheduling and quantities.
• Undertake detail site measurements as the interior walls and ceiling progresses including MEP rough in locations.
• Daily review of construction schedule, anticipate changes in schedule and prioritize workload.
• Have a working knowledge of the construction documents such as drawings, scopes of work, schedules, specifications, safety manuals, supervisor manual, submittals, rough sheets etc.
• Review cost reports and approve payments in conjunction with the subcontractor's project management team.
• Attend jobsite progress and coordination meetings when required.
• Knowledge of safety procedures and regulations and it relates to millwork installation and fit out construction.
• Must follow the direction of the subcontractor's project management team and inform of any issues with the crew, material, or any other issue that may occur on the jobsite.
• Ensure all company policies, standards and procedures are adhered to.
• Must be able to adhere to budgets for accurate cost to complete.
• Assist subcontractor's project management team with coordination sketches /drawings to assist in resolving conflicts with other trades. Must be able to independently resolve problems or conflicts and adapt to changing situations.
• Must have a detail knowledge of installing millwork and cabinetry in accordance with the manufacturers approved shop drawings.

Qualifications and Skills

• Since this is a supervisory role qualifications required is mainly experienced, but a trade certificate as a carpenter is preferred but not a prerequisite.
• 5-6 years' experience working in a supervisory / foreman position overseeing high end millwork and cabinetry installations.
• Basic use of Word, Excel, CAD and Bluebeam computer software.

Salary range is USD $9,000 to $10,500 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 4th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

Employer: Vistra (FS) Cayman Limited
Position: Funds Analyst
Salary: USD$7,500 - USD$8,333.33 Monthly
WORC ID: H6D8C4

At Vistra there is a world of opportunities for you and our clients. The team functions as a hub for facilitating and monitoring all fund activities and obligations. This entails interfacing with administrators, auditors, FP&A, investor relations, external LPs, internal and external legal counsel, compliance, onboarding, treasury, investment teams, tax professionals, Technology, external consultants, procurement, regulators, and others. Act as the primary point of contact on the funds, in a middle office capacity

Key Responsibilities:
• Support the third party Administrator in:
Reviewing quarterly NAV workbook and implementing improvements, preparing annual Fund financial statements, performing various analyses and/or financial modeling, and completion of various special projects
• Work closely with Investment Product teams and GP Accounting team on all accounting related functions.
• Respond to client inquires related to Patria Funds
• Prepare and distribute Capital Activities Notices to Limited Partners
• Fund Accounting (shadow booking in internal system), including assisting in the transformation of this process to a new data platform model
• Investor Account Maintenance (review custodial changes and client transfers, coordinate change of contact information)
• Assist Treasury and FP&A in monitoring cash flow projections and daily cash management, including LP capital activity (i.e. capital calls and distributions / waterfall calculations)
• Contribute to FP&A's budget and forecast analysis to support the development of related management reports
• Participate in and contribute to regular review of overall processes and deliverables to improve effectiveness, efficiency, and accuracy

Attributes/ Technical Skills:
• Customer focus
• Taking a compliance and risk aware approach
• Working & leading collaboratively
• Having a growth mindset / desire to progress
• Resilient & flexible; demonstrating capacity for complexity & change
• Awareness of self and others; exhibiting curiosity and respect for different cultures

Relevant Experience:
• 5 years of experience in Management Company/Fund/Partnership accounting or a combination of audit and industry experience
• Solid knowledge of fund/partnership accounting, specifically for PE/closed end funds
• Proficient in Microsoft Excel/ Powerpoint. Knowledge of Investran and/or SQL is a plus
• Skills: Excellent organizational, communication and multi-tasking skills, as well as ability to work autonomously and with little supervision.

Education/ Memberships:
• Bachelor's Degree
• CPA / CA / ACCA or equivalent designation preferred
• Experience with the Brazilian investment market/Fund (regulatory aspects) is a plus

Computer Skills: Good computer skills especially in Word and Excel
Languages: Fluent English, Portuguese, Spanish is a plus

Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

The National Gallery of the Cayman Islands ("NGCI") (the "organisation") is a Public Authority and the country's leading visual arts organisation and cultural home for Caymanian art. Through exceptional collections, inspiring experiences and meaningful partnerships, we enrich the lives of present and future generations.
NGCI is seeking an experienced and imaginative Communications, Membership & Development Manager ("postholder") to lead an integrated function connecting public engagement, institutional reputation, membership and philanthropic support.

ABOUT THE ROLE

Reporting directly to the Director, the Communications & Development Manager will lead NGCI's institutional communications and help translate growing public engagement into stronger membership, partnerships and financial support.
The successful candidate will develop and implement NGCI's communications strategy, oversee campaigns and institutional messaging, lead media relations and protect and strengthen the Gallery's public reputation.
The role will also manage NGCI's membership programme and an agreed development portfolio encompassing sponsorship, donor stewardship, grants and fundraising campaigns. The postholder will work closely with the Director and Board, who retain leadership of major donor relationships, sensitive sponsorships and the most significant funding approaches.
This is a management and relationship-focused position. The postholder will directly supervise the Membership & Development Administrator and Social Media Officer. Routine membership administration and day-to-day social-media delivery will be undertaken by these supporting roles. NGCI's Event Coordinator will lead the operational delivery of membership, cultivation and fundraising events.

KEY RESPONSIBILITIES

The successful candidate will:
• Develop sponsorship proposals, cases for support, grant applications and funder reports.
• Develop and implement NGCI's annual communications and marketing plan.
Lead institutional messaging, media relations, public relations and reputation management.
• Oversee the Gallery's website, newsletters, campaigns, digital channels and content calendar.
• Direct and support the Social Media Officer, setting channel priorities, content standards and performance expectations.
• Strengthen NGCI's individual, household and corporate membership programmes.
• Develop membership acquisition, engagement, renewal and retention strategies.
• Supervise membership administration, CRM records, benefits and communications.
• Manage an agreed portfolio of sponsors, donors, grants and fundraising initiatives.
• Coordinate cultivation and stewardship activity with the Director, Board and programme colleagues.
• Work with the Event Coordinator on membership, donor, sponsor and cultivation events.
• Use audience, membership and development data to evaluate performance and inform decision-making.
• Manage, support and develop the Membership & Development Administrator and Social Media Officer.

ABOUT YOU

You will be a strategic and confident communications professional with strong relationship-management skills and credible experience in membership, fundraising, development or stakeholder engagement.
You should have:
• A bachelor's degree in communications, marketing, development, business, arts administration or a related field, or equivalent substantial professional experience.
• At least five years' relevant professional experience.
• Demonstrated experience developing and delivering successful multi-channel communications and audience campaigns.
• Experience managing membership, customer, donor or stakeholder relationships.
• Experience preparing sponsorship proposals, grant applications, cases for support or funder reports.
• Excellent writing, editing, presentation and verbal communication skills.
• The ability to communicate effectively with media, members, donors, corporate partners, government stakeholders and Board members.
• Experience supervising staff and coordinating multiple priorities, deadlines and budgets.
• Strong judgement in relation to reputation, confidentiality, donor ethics, data protection and culturally responsible communication.
• A commitment to Caymanian art and culture, public service, inclusion and NGCI's mission.
Experience in a museum, cultural, charitable, public-authority or other mission-led organisation would be advantageous. Knowledge of the Cayman Islands' media, corporate, philanthropic and cultural sectors would also be beneficial.

WHY JOIN NGCI?

This is an opportunity to help shape the next phase of one of the Cayman Islands' leading cultural institutions. The postholder will play a central role in expanding NGCI's visibility, deepening relationships with members and supporters, strengthening institutional sustainability and advancing the Gallery's 2026–2036 Strategic Plan.
This role is full-time, but may require additional hours to meet deadlines. The compensation package for this role includes an annual salary range of CI$60,060.00 - CI$69,396.00, health and pension contributions, and vacation entitlement per year.

The application deadline is **21 November 2026.**

Full Job Description:
https://www.nationalgallery.org.ky/documents/2026/04/communications-officer-jd.pdf/

Application Portal: https://ngcaymanislands.bamboohr.com/careers/41

We want to hear about you and your experience in your voice. We review each application, and AI-generated content in recruitment can sometimes lack depth, authenticity, and creativity, and may result in applications not being progressed.

Shortlisted candidates may be asked to provide examples of communications campaigns, written materials, membership initiatives, sponsorship proposals or other relevant work.

The National Gallery of the Cayman Islands is committed to fair and inclusive recruitment. Appointment will be subject to the organisation's standard employment checks and eligibility requirements.

Employer: Vistra (FS) Cayman Limited
Position: VP II – Senior Vice President
Salary: USD$1,706.25 - USD$15,000 Monthly
WORC ID: F8B8U6

Description
• Primary interface on Offshore Funds (Non – Brazilian) activities and reporting with clients and Vistra's business areas
• Review and report key financial details of Offshore Funds
• Review monthly/quarterly close of Offshore Funds
• Review cash flow projections and cash management, including LP capital activity (i.e. capital calls and distributions / waterfall calculations)
• Review of funds budget and forecast analysis for management reports
• Understanding of Limited Partnership documents
• Oversee Fund's external service providers (including, but not limited to auditors, administrator, accounting and tax groups)
• Work closely with Investment Product teams and GP Accounting team on all Fund related operational functions and provide insights
• Ensure and improve Fund's relationship and reporting with clients and internal areas, including the Brazilian Funds team
•Constantly monitor and review overall funds processes, deliverables and systems aiming at effectiveness, efficiency, and accuracy
• Manage the funds team; Conduct timely performance reviews and provide performance feedback/training
• Manage the team, promoting development environment and increasing engagement of all employees
• Participate in special projects as required

Attributes/ Technical Skills:
• At least 8 years of financial services experience with at least 2 years of experience in fund administration
• Education: Bachelor's degree in accounting, Business Administration, Economics or Engineering
• Knowledge: Highly proficient in Microsoft Excel/PowerPoint/Word and Access.
• Strong Knowledge of Brazilian funds structure market and legislation
• Strong problem-solving skills and business acumen
• Excellent organizational, communication and multi-tasking skills

Relevant Experience: At least 8 years of work experience
Education/ Memberships: Bachelor's Degree
Computer Skills: Good computer skills especially in Word and Excel
Languages: Fluent in written and oral English, Portuguese, Spanish is a plus
Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

Employer: Vistra (FS) Cayman Limited
Position: VP1
Salary: USD$124,860 - USD$180,000 Per Annum (paid Monthly)
WORC ID: W3G4B2

Key Responsibilities:
• Lead the financial planning and analysis process for offshore closed-end funds, including budgeting, forecasting, and variance analysis.
• Review and consolidate monthly and quarterly financial results, ensuring accuracy and alignment with fund structures and investor expectations.
• analyse cash flow projections, capital activity (calls, distributions), and waterfall models to support strategic decision-making.
• Develop and maintain management reports with insights on fund performance, trends, and key financial metrics.
• Interpret and apply Limited Partnership agreements to ensure compliance and accurate financial modeling.
• Coordinate with external service providers (auditors, administrators, tax and accounting teams) to ensure timely and accurate reporting.
• Collaborate with Investment Product teams, GP Accounting, and Brazilian Funds team to align financial strategies and reporting standards.
• Monitor and enhance FP&A processes, systems, and deliverables to improve efficiency, accuracy, and scalability.
• Manage and mentor the FP&A team, conducting performance reviews and fostering a culture of development and engagement.
• Support special projects, including fund restructuring, system implementations, and investor reporting enhancements.

Attributes/ Technical Skills:
• Customer focus
• Taking a compliance and risk aware approach
• Working & leading collaboratively
• Having a growth mindset / desire to progress
• Strong understanding of Brazilian fund structures and regulatory landscape.
• Proven analytical and problem-solving skills, with a strategic mindset.
• Excellent communication, organization, and multitasking abilities.

Relevant Experience: Minimum 8 years of experience in financial services, with at least 2 years in FP&A or fund consolidation roles.

Education/ Memberships: Bachelor's degree in Accounting, Business Administration, Economics, or Engineering.

Computer Skills: Advanced proficiency in Microsoft Excel, PowerPoint, Word, and Access.

Languages: Language: Fluent English required; Portuguese is a plus.
Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

Concept Carpentry Ltd. is seeking a **Carpenter** with extensive experience in residential and commercial carpentry, cabinetry, and precision machining.

The ideal candidate will demonstrate exceptional craftsmanship, attention to detail, creativity, and the ability to deliver high-quality work in a fast-paced environment. This role involves general carpentry, custom joinery, cabinetry installation, integrated LED lighting features, and operating advanced woodworking and metalworking machinery.

Responsibilities: Interpret blueprints, shop drawings, and technical specifications while accurately measuring, cutting, assembling, and installing custom-built features. Sourcing materials, collaborating with project managers and other trades, and ensuring all work complies with health, safety, and building regulations. Must be proficient with hand and power tools, advanced machinery used for drilling, tapping, milling, and reaming metal components, and complex tooling and machining instructions.

JOB ID: B4J7J2. Standard working hours are Monday to Friday, 7:30 a.m. to 5:00 p.m., totaling 180 hours per month (45 hours per week), with salary paid monthly. Compensation is KYD $14 per hour and includes health insurance, vacation entitlement, and pension contributions. Position based in George Town. Minimum of 10+ years' experience in carpentry and cabinet making, with strong problem-solving skills and the ability to work both independently and as part of a team. Must be flexible and available to work weekends, public holidays, and additional hours as required, particularly during deadline periods.

Suitably qualified Caymanians, PR, and Status Holders are invited to apply to: **conceptcarpentryky@gmail.com**
Deadline: ***December 11, 2026***

AUDIT DIRECTIOR I GRAND CAYMAN, CAYMAN ISLANDS

Job ID: **J7W3T5**
Description
An individual who is committed to career growth, with a professional accounting designation (CPA, ACCA, ACA) and who has a solid foundation of audit experience, with relevant industry understanding and audit experience in the Funds Industry in Cayman. The candidate must have a minimum of 8 years' audit experience post achieving their professional accounting designation. The individual must be licensed as a Licensed Practitioner with CIIPA.

The successful candidate must possess excellent inter-personal and communication skills that will provide them with the ability to build strong relationships both internally and externally. Possessing a strong client service focus is imperative. The individual will work with a team of audit managers and report directly to the Head of Audit / Partner on audits of investment funds, captive insurance entities and operating entities. Being able to manage a team, coach, train employees and possess a high level of experience in Cayman investment funds is essential. The individual must be a team player and understand that the position may call for a large number of hours of overtime during the busy season, including weekends and public holidays. The individual must be able to identify audit risks and determine the appropriate audit opinion required based on the audit work performed.
The Individual must be able to bring industry contacts and referrals.

The role:
• Plan and manage audit engagements.
• Understand client business and provide appropriate audit services to meet client expectations.
• Maintain up-to-date knowledge about company standards, policies and regulations
• Address client concerns and escalate complex issues to management for immediate resolution.
• Develop innovative ideas to extend client services.
• Bring a network of professional contacts and obtain referrals for a sustained book of business.
• Be able to determine the appropriate audit opinion based on the audit work performed.
• Be able to identify audit risks.
• Maintain positive and long-term relationships with clients.
• Provide support to ensure timely completion of audit projects.
• Manage expenses and staffing to increase revenue.
• Assist in developing company standards to improve effectiveness and quality of deliverables.
• Train and mentor audit staff
• Participates in training and professional development programs, business development and professional recruiting
• Deliver training to employees of the firm.
• Engaged in identifying and detecting fraud and non-compliance of procedures
• Prepares reports and presentations as required
• Participates in strategic planning
• Engages in a teamwork approach, showing flexibility in assignment of clients and firm administrative functions to achieve firm goals.
• Build highly-skilled and achievement-oriented team environment.
• Understand and be able to audit digital asset companies including digital asset funds and VASPs
• Perform other duties as assigned and/or as necessary

Years of Experience: More than 8 years post professional qualification

Education Requirement: Bachelor´s Degree, Licensed as a licensed practitioner with CIIPA

Basic Salary: USD$ $155,000 per annum and statutory benefits.

• Basic health insurance paid by employer.
• 5 weeks paid vacation per year

Full-time: Monday to Friday, 8:30 a.m. to 5:00 p.m. (37.5 hours per week / 150 hours per month).

Suitably qualified Caymanians, PR, and Status Holders are invited to apply to: ***info@bermanfisher.com***

Application Deadline: December 11, 2026

www.bermanfisher.com
128 Elgin Avenue | Sussex House | Grand Cayman | P.O. Box 30561 | Cayman Islands | KY1-1203

AMBIENCE GENERAL CONTRACTOR
Is seeking
3 Full-time MASON / CARPENTER
2+ years min of experience required
Salary KYD 8.75 + Benefits- 45 hours/wk
Send Resume to:
ambiencegcon@yahoo.com

Elliott's Tours
Job Vacancies: Tour Bus Driver
Wage: C1$400.OO weekly + statutory benefits (pen, health & vacation).
• Up to 5-6 yrs experience prefened
• Clean police c\earance certificate.
Job ID: M8F6W5
Contact: 324-5334

Company: Ivory Construction
Positions: Mason and Carpenter helper/ Mason helper.
Salary: Mason $14.00 - $20.00 per hour. Carpenter helper/ Mason helper $10.00 - $13.00 per hour.
ID # C6D2N6 / N5H2M6
Location: Cayman Brac.
Full time job 45 hours per week and statutory benefits.
Email: ivoryconstruct7@gmail.com

J & K CONTRACTOR
Is seeking
1 Full-time Mason/ Steel Worker
2-4 years min of experience required
Salary: KYD 12-14 DOE+ benefits-45 hours/wk
Send Resume to:
reevescons85@gmail.com

KJR Group Ltd is hiring below positions:
Sales Representative: WORC Portal ID - G6G3Q8
Working hours - 40 to 45 hrs/week (incl. weekends & holidays)
Benefit: Health and Pension Contribution & Paid Sick and Vacation days
Base Salary - CI$1525 to CI$1800 per month

Purchasing Orders Department Representative/Sales Rep/Senior Sales Re: **WORC Portal ID - E8S8G4**
Working hours - 45 hrs/week (incl. weekends & holidays)
Base Salary - C$1,799.85 - KYD$2,500 Monthly
Benefit: Health and Pension Contribution & Paid Sick and Vacation days
Contact Information: Submit resumes on **hr@adminoffice.ky**

Al's Construction Services
Job Title: Carpenter/Mason/Steel Fixer/Tiler
KYD $13.00 Per Hour with benefits
Full-Time
George Town, West Bay

email: seymourellis60@gmail.com
Telephone # 1345-326-1808

Description: Taking measurements and preparing the site
for woodwork, preparing drawings for cabinetry , framing and other construction projects onsite.
Designing and installing fitted wooden shelves, cabinet.Using materials like brick, stone, and concrete, interpreting blueprints, mixing mortar,and ensuring structural stability and appeal. prepare and install the steel rein-for cement with concrete. Prepares surface and installs tiles on walls, floors and other surfaces in various settings, including home and business and public spaces.

Years of experience
10

Required: Police Cleaning, Resume

Ending Date
11-11-2026
Jobs Portal ID
S2R6D8

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

TRAILOR/TRUCK DRIVER

Duties, Responsibilities and Requirements:
• Driving and deliveries of rental equipment fleet
• Manual labour-related duties including but not limited to loading of equipment and/or items for delivery, securing of loads on truck or trailor, cleaning and maintenance of fleet equipment, assisting with tire repairs, daily safety and mechanical inspection of fleet
• Able to work days, nights, weekends and holidays as scheduled or on short notice as business demands
• Possess and maintain a valid Cayman Islands Group 4 Driver's License
• Possess and maintain a clean Police Record
• Able to communicate excellent in English both written and verbally
• Must have at least 2 years Group 4 licensed driving experience

Qualifications and Experience:
• Must possess a minimum of 5 years' experience in driving/handling vehicles with large trailers attached, tractor and trailer, and a range of heavy equipment including aerial lifts and transportation of heavy equipment
• Must possess forklift certification or be willing to acquire within 4 weeks of employment
Salary Range: CI$10.00 – CI$16.00 per hour

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – NOVEMBER 30 2026

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Sales Manager
The ideal candidate will have experience in hotel, sales, convention services, meeting planning or other related services. Responsibilities include coordination and supervision of entire meeting setup, banquet or other in-house events. Knowledge of rooms, coordination for event and group packages is a must. Applicants must have previous experience in sales with general knowledge of hotel management and operations, food and beverage, function space configurations, room set-ups and maximizing space. Strong written and verbal communication skills required. Must be proficient in general computer knowledge. Knowledge of Delphi for the creation of Banquet Event Orders and Convention Resumes is an asset. The applicant will have the ability to work effectively, independently, as well as part of a team. Should be extremely detail oriented, organized and be able to handle a fast-paced environment. Successful candidates must demonstrate flexibility and problem-solving skills. Must be able to work evenings, weekends, and holidays to meet the needs of the business demands. 2-3 years' experience in a similar position necessary.

Please note that this position is required for you to work on weekdays, public holidays and weekends. As and when required
Years of Experience: 3-4 years
Education Requirement: Bachelor´s Degree
Documents needed by the employer before extending a job offer
• Health & Physical
• Police Clearance
• Proof of Valid Driver License

KYD$1,500.3 - KYD$2,300.4 Bi-Weekly (paid Bi-Weekly)
To apply for the position kindly email resume to **Gcmgc.hr@marriott.com**. The applicant will need to mention which position he/she is applying for.
WORC ID: E3U7Y3

Please apply in the Marriott Careers website as well - **https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort**

MAHOGANY WORKS LIMITED

LEAD MILLWORK CARPENTER **JOB ID#V6A6P7**

Position Overview
The Lead Millwork Carpenter position requires 5 years' experience working as a lead carpenter undertaking millwork / cabinetry installation on high end multistorey residential buildings.

Key Responsibilities
• Work under the direction of the Foreman to fabricate and install custom kitchen, bathroom vanities, custom walk-in wardrobes and closets and built in Millwork.
• Fully understand installing millwork and cabinetry in accordance with the manufacturers approved shop drawings.
• Work closely with the Foreman to comply with the QA/QC requirements of the project.
• Lead a team of carpenters which will include a blend of skilled and semi-skilled operatives.
• Fully understand the interface with the plumbing fixtures and appliances along with the associated electrical, plumbing and mechanical systems on the project.
• Motivate the operatives on their team to meet all time and quality expectations.
• Manage millwork and cabinetry material deliveries to site and distribution to the designated residential units.
• Set daily production goals and monitor performance.
• Maintain and provide a safe workplace for all employees.
• Monitor closely the inventory of millwork and cabinetry system components and tools assigned to his team to prevent damage, loss or theft.
• Must be able to work at various heights above floor with ladder, and scaffold when required.
• Must be able to perform multiple tasks safely and with quality.

Qualifications and Skills
• Qualifications required is mainly experienced, rather than a specific qualification.
• Must own all hand tools and cordless tools needed to perform daily activities.
• A trade certificate as a carpenter is preferred but not a prerequisite.
• Experience in multistorey residential projects.
• Basic use of Word, Excel and Bluebeam computer software.

Salary range is USD $25 to $35 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email **admin@ipconsulting.ky** with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 4th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

National Concrete Ltd. seeks applicants for:
MASON
Full-Time Position & Salary: KYD 12.00 – 15.00 per hour
We are seeking a a reliable and experienced **Mason** to join our team.
Applicants should have experience in block laying, brickwork, concrete work, plastering, and general masonry duties.

If you have the necessary experience, skills, and a strong work ethic, we encourage you to apply.
Please submit your resume to
rtresidder@nationalconcrete.ky
or **Apply through the WORC Job Portal using Job ID: X6C6T7**

Georges Watersports Ltd.

Worc ID: F6K7A7
Requirements: 10 year's experience Boat Tour Operator in Cayman Islands waters. Current CPR Valid Certificate, IYT Boat Certification locally trained,
Shifts: Holidays, Day & Night tours
Duties: Capable of Operating 40-foot Catamarans with 30+ passengers
Carryout CPR & Oxygen, Water Rescue, Boat Maintenance Requirements
Police Clearance, Own Vechicle with Group 3 or 4 license bus Shuttle Hotels
Salary: 2,500 -3,000 KY per Month
$14-17Ci per hour
Full Time: 40 to 45 per week
Open to all Qualified Caymanian, PR,
Email: m.elliott1984@gmail.com

Qualified Caregivers Needed
Island Caregivers is looking for professional, reliable, and qualified Caregivers to join our team in Grand Cayman.
This is a full-time position, working 45 hours per week. The role involves providing care and support to clients in their homes, including assisting with daily living activities, personal care, companionship, mobility support, light housekeeping related to the client's care, medication reminders, and helping to ensure clients remain safe, comfortable, and well supported.
Applicants must have caregiver certification, CPR and First Aid certification
2 years caregiving experience
The ability to drive would also be beneficial.
Salary range is CI$8.75 to CI$12.00 per hour, based on qualifications and experience.
Statutory pension and health insurance will be provided in accordance with Cayman Islands law.
Suitably qualified Caymanians are encouraged to apply.
WORC Jobs Portal ID: B8M3V2
Interested applicants should send their resumes to admin@islandcaregivers.ky.
Closing date for applications: November 29, 2026
Only shortlisted applicants will be contacted.

A&B Evergreen Ltd is seeking for a qualified
Gardener/Yard Maintenance.
WORC ID: S7S2D5
Salary: CI$8.75 per hour (Weekly)
Employment Type: Full-Time (45 hours per week)
Benefits: Health Insurance & Pension
Work Location: Cayman Islands

Job Description/Key Responsibilities:
Maintain lawns and gardens through mowing,
trimming, pruning, watering, planting,
weed control, operating landscaping equipment,
removing debris, applying fertilizers,
and ensuring outdoor areas are clean, safe,
and well-maintained.

Qualification:
5-6 years of experience in a similar role, basic knowledge of plant care and lawn maintenance, ability to safely operate gardening equipment, physically fit to perform outdoor manual labor, hardworking, reliable, willing to learn, and a valid driver's license is an advantage.

How to Apply: Email: **Info.vdsltd@gmail.com** | Contact: +1 (345) 947-3091
This job post is open to qualified Caymanian applicants

Rainbow Development Ltd
Position: Sheetrock Carpenter
Employment Type: 45 Hrs / wk.
Salary: KYD $2,730 – KYD $3,120 Monthly
Benefits: As per Cayman Islands Labour Law
The employer is seeking an experienced Sheetrock Carpenter to join its busy construction team. The successful candidate will measure, cut, fit and fasten wallboard and sheetrock to specification, producing clean, even joints and a quality finish on residential and commercial projects.
Responsibilities include measuring and marking materials using tape measures, straight edges and squares, trimming rough edges with a knife, installing drywall, framing and trim, fitting blanket insulation between studs using crowbar and hammer, assembling and installing metal framing and decorative trim for windows, doorways and vents, and keeping work areas clean and safe.
Applicants must have proven experience in drywall and sheetrock installation, the ability to read plans and work accurately to measurements, sound knowledge of hand and power tools, a commitment to site safety and quality workmanship, and the ability to work independently or as part of a team.
Qualifications:
• Certificate/Diploma required
• 3–4 years' sheetrock carpentry experience
Required Documents:
• Health & Physical
• Police Clearance
• Proof of Valid Driver's License
Apply through WORC.KY ID: Q6M4J6 with an updated résumé and proof of immigration status.

WANTED: Full-Time Janitor for construction industry

Various construction sites throughout Grand Cayman

The Janitor will be responsible for daily construction clean up, including debris removal, sweeping, dust control, and maintaining safe work areas. Work will take place in dusty and noisy environments, and some heavy lifting is required.

Minimum 40 hours per week

KYD 10.00 per hour

• At least 3 years' experience cleaning on construction sites

• Physically able to lift and carry materials up to 40 pounds

• Reliable, punctual, and able to follow instructions

Suitably experienced Caymanians only need apply

Applications in writing to:

P.O. Box 31074, Grand Cayman KY1 1205

Email: Caymanagency@yahoo.com

Contemporary Cayman Cleaning

Is Seeking an: Cleaner

WORC Job ID E6T7D4

We are seeking a reliable and hardworking Cleaner to join our team.

Requirements/ Job Description

Minimum 3–4 years of cleaning experience Ability to work flexible hours, including weekends and holidays when required

Must have a clean police record Must be physically fit and capable of some heavy lifting Strong attention to detail and a good work ethic

Will be responsible for cleaning and maintaining private homes, condominiums, office buildings etc.

Salary: CI$8.75 per hour.

Benefits include Pension & Health Insurance in accordance with Cayman Islands Law

Only Qualified Caymanians or Status/Residency Holders need apply.

Email Resume to: **info@contemporarycayman.com**

WORC ID: Y7F4J8

HIGH IMPACT MEDIA

High Impact Media, an indoor and outdoor advertising company, is seeking a motivated and results-driven Sales Representative for a full-time position.

The successful candidate will develop new business, identify prospective clients, build lasting relationships, conduct client meetings, prepare proposals and achieve sales targets. Applicants should have at least three years' experience in sales, business development, property, hospitality, operations or client relationship management, with strong communication, negotiation and organisational skills. A qualification in Business or Communications is preferred. Advertising or media experience is an advantage.

The ideal candidate must be self-motivated, commercially minded and comfortable working independently with minimal supervision as part of a lean team. A valid driver's licence and reliable personal vehicle are required, as the role involves flexible scheduling and off-site client visits.

Compensation: CI$2,000–CI$2,500 monthly, depending on experience, based on a 45-hour workweek, plus statutory benefits.

Caymanians, Permanent Residents and RERC holders are encouraged to apply.

Submit your resume to info@highimpact by December 10, 2026.

Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of: **Pharmacist**

HEALTH CITY Cayman Islands

WORC ID# W6C8W6

Full Time – East End and Camana Bay

Salary: USD$2,200 to $4,500 paid monthly

Hospital pharmacists are in charge of all the medications dispensed in the hospital. They are experts in the use and safety of medications. They work alongside physicians, nurses, and other health care professionals. They advise doctors in determining the best possible treatment for specific diseases and ensure that the patient understands the medication and any side effects and/or drug interactions.

Qualification:

Bachelor's or Master's degree in Pharmacy (BPharm, M. Pharm, or PharmD).

Licensed pharmacist in the home country with eligibility for licensure in the Cayman Islands.

Completed training or certification in clinical pharmacy or hospital pharmacy practice.

Experience: over 3 years of experience in hospital or inpatient pharmacy settings

Deadline:

Please submit a cover letter and resume and qualification/diploma to **Manjula.k@healthcity.ky** by December 4, 2026.

This Position: IT Technician

This full-time role requires an outgoing, confident team player with strong interpersonal, communication, and multitasking skills who thrives in a fast-paced environment. Candidates need adept logical troubleshooting, testing experience, task management, and root cause analysis abilities.

Not an entry level role, a successful candidate is required to have IT related college degree or equivalent certifications as well as minimum 5 years work experience in a similar environment.

Essential Duties and Responsibilities:

• Provide end-user support for Microsoft Entra & Azure and applications.

• Perform buildout of endpoints using Intune and Autopilot.

• Design, implement, and support Microsoft on-premise and cloud services (Azure, Entra, AD, M365, Windows Server, Exchange, SQL, SharePoint, Teams, OneDrive, etc.).

• Engineer and implement cybersecurity solutions – experience with ISPM, EDR/MDR, MFA, SAT, Vulnerability Scanning and triage a must.

• Provide network-level support for IP WAN/LAN connectivity, routers, firewalls, and security.

• Implement and support remote access via VPN and RMM tools.

• Troubleshoot all hardware types.

• Perform system documentation and consulting, reviews and recommendations.

• Update clients and internal on progress, changes, and agreed outages.

Additional Duties and Responsibilities:

• Collaborate and communicate effectively within a team while multitasking.

• Understand client business strategies and how IT supports their goals.

• Document internal processes and procedures.

• Promptly enter time and expenses in PSA ticketing software.

• Complete project tickets and phases assigned by the Service Delivery Manager.

• Handle rotating after-hours calls, on-call weekends, and arrive on time.

Knowledge, Skills, and/or Abilities Required:

Extensive IP/LAN/WAN, cloud technologies and hardware knowledge is required to perform essential duties:

• Professional IT certifications or equivalent college degree.

• Interpersonal, telephony, communication, active listening, and client-care skills.

• Strong networking skills (IP subnetting, switching, VLAN).

• Awareness of key supported IT services, support tools, and service delivery techniques.

• Self-motivated for a fast-moving environment (MSP experience a plus).

Salary: 45,000-65,000 KYD (commensurate with skills and experience), plus benefits and pension.

Requires skills evaluation, police clearance, and Cayman Islands driver's license. Send resumes to hr@integrity.ky.

Position Title: Chief Actuary – Life & Health (Consulting Actuary)

Salary Range: USD245,000 – USD275,000 per annum

WORC Job ID: P4F6V3

CONYERS

On behalf of our client, L&E Cayman Ltd., a Cayman Islands licensed entity, is seeking a suitable and qualified **Chief Actuary – Life & Health (Consulting Actuary)** for its operation in the Cayman Islands.

The Chief Actuary – Life & Health (Consulting Actuary) provides consulting actuarial expertise on Life & Health engagements. The role combines client-facing technical work with business development support. That work covers pricing, valuation and reserving, reinsurance, and risk analytics, in line with regulatory and professional standards.

Core Responsibilities:

• Demonstrates proficiency in the responsibilities associated with consulting actuarial roles

• Performs and manages actuarial engagements involving pricing analyses, reserve and valuation work, and financial risk assessments for Life & Health clients

• Provides technical review and peer review to ensure quality, accuracy, and consistency of actuarial deliverables

• Advises clients and internal stakeholders on actuarial methodologies, assumptions, and regulatory considerations

• Supports strategic initiatives, including model enhancements, data analytics integration, and process improvements

• Supports business development efforts by building relationships with prospective and existing clients, identifying opportunities for new engagements, and assisting in proposal development

• Represents the firm in client meetings, industry discussions, and professional forums to strengthen market presence and support growth initiatives

• Contributes to maintaining strong professional standards, compliance alignment, and continuous improvement within the actuarial practice

Qualifications:

• Bachelor's Degree in Actuarial Science, Mathematics, Statistics, Finance, or a related quantitative field required

• ASA designation required, with active membership in the Society of Actuaries; MAAA required; CERA designation preferred

• 15+ years of actuarial experience in Life & Health insurance or consulting environments

• Demonstrated experience in pricing, valuation, reserving, and/or reinsurance analytics for Life & Health business

• Experience supporting client relationship management, proposal development, and practice growth initiatives

• Strong working knowledge of actuarial modeling techniques, regulatory frameworks, and industry standards

• Proven ability to manage multiple complex projects and meet client and regulatory deadlines

• Strong written and verbal communication skills with the ability to translate technical findings into business-focused insights

Submit CV and cover letter to: CareersCayman@conyers.com

CAYMAN PREP & HIGH SCHOOL
Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

The Primary School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

LIBRARIAN / TEACHER – (PRIMARY SCHOOL) **(Job Ref# A169-27-28)**
(WORC Job ID# C6U2B6)
The successful candidate will be required to provide regular library teaching and to cover for absent teachers on occasion. The successful candidate will be responsible for leading, managing and promoting the effective and efficient use of the library and library resources to support high reading outcomes.
Duties will include, but will not be limited to:
• Developing and maintaining a library and reading curriculum to support reading and writing across the school.
• Delivering library lessons to ensure outstanding student learning based on the English National Curriculum learning objectives in reading across all year groups from KG year 6 and according to varied educational needs.
• Covering other subject lessons, as necessary, to ensure outstanding student learning based on the English National Curriculum learning objectives across all year groups from KG year 6 and according to varied educational needs.
• Providing opportunities for students to be actively involved in their reading learning, through reading initiatives, practical activities, and text investigations.
• Managing the Primary School's library information system and cataloguing ensuring effective and efficient access for all staff and students.
• Managing the library budget effectively to ensure the library is well equipped and resourced according to need and best practice.
• Promoting a love for reading across the school through leading initiatives such as World book day, storyboard competition and Spelling Bee.
• Managing the library resources for effective retrieval and use, including systematic indexing, classification and cataloguing, and the dissemination of information relating to those resources, to staff and students as appropriate.
• Full adherence to and support of the Christian ethos of the school.
Qualifications, experience and skills required:
• A Bachelor's degree from a recognised institution, together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
• A minimum of three years' experience, teaching a British-based curriculum.
• Excellent communication skills, both oral and written, and the ability to adapt to a range of very different audiences.
• Experience using or ability to learn to manage Junior Librarian and / or similar Library Management Information Systems and other ICT software, such as Microsoft Word, Excel and PowerPoint.
• Ability to work independently, multi-task, manage multiple priorities and set and meet appropriate targets.
• A good working knowledge of age-appropriate texts for students aged 4-11, both fiction and non-fiction.
• Excellent organization skills.

Salary range for the position listed above is CI$52,500.00 – CI$65,000.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

• Generous medical insurance plan – medical premium cost paid for employee at 100%
• Contribution to a pension plan
• Annual travel allowance
• Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
• Generous school holidays
• Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.
Cayman Prep and High School is a diverse, inclusive community grounded in Christian principles. We value each individual's unique contributions and support belonging through respect, kindness, open communication, and collaboration, creating a safe and welcoming environment where everyone feels they belong.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - https://wkf.ms/4fCH7jd

The cover letter should be addressed to:
Mrs. Sacha Strand, Primary School Principal
242 Smith Road
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link - www.cayprep.edu.ky/about-cphs/vacancies/**

Deadline for receipt of applications: Friday, December 11th, 2026
Only shortlisted candidates will be contacted.

Cayman Stucco Supply Ltd. is seeking a **Full-Time Paint Technician and Painter Helper.**
Paint Technician: Duties include preparing surfaces, mixing and matching colours, applying paints and coatings, operating equipment, and ensuring quality workmanship.
JobsCayman ID: U4E6N6.
Painter Helper: Duties include assisting with paint mixing, colour matching, adjusting mixtures to achieve correct shades, and preparing materials. **JobsCayman ID: U4E3R2.**
Applicants must have **1–10 years of experience. Employment Type:** Full-Time. **Base salary:** CI$8.75 per hour. **Standard benefits:** Health Insurance & Pension.

Direct Auto Solution
Mobile Mechanic
13459390170

5 years' experience
Job ID.G2W3X7
Pay : 11 to 14 dollars per hour
Total hrs: 45
Benefits: Pension and Insurance

This role of an Auto Mechanic will entail removing and replacing vehicle motor and component. Repairing engine, transmission, brake, suspension, maintenance and diagnostic .

Please email us
directauto345@gmail.com

Dean's Cleaning Services
Portal ID: R7A4G4
Cleaner
Experience: 3-4 Years +
Positions open: 4
Pay: $400 per week
Hours: 45 hrs per week
Duties Include:
-Pre and post construction cleaning
-Deep cleaning of homes and offices
- Dusting, sweeping, mopping, vacuuming, and sanitizing

Apply: dmwltdcayman@gmail.com

GLAZIER NEEDED

- Applicants must have a minimum of 6-10 years experience
- Must be able to cut custom pattern tabletops and all aspects of glass cutting & installation.
- Must be versed in garage door installation.
- Fabrication & installation of commercial
Storefronts and manufacturing of insulated glass units.
- A valid driver's license required.
- $8.75-$12 per hour
Pension + Health provided in accordance with the Law.
Worc Job ID Y2T3S7

Send resume to :
caymanglass345@gmail.com
Cayman Glass, P.O. Box 1570
Grand Cayman, KY1-1110

JOB ID# P3N4X2
Position: Handyman
We are seeking a dependable and skilled Handyman to perform maintenance, repairs, and general upkeep of company premises. The successful candidate will ensure facilities remain safe and well-maintained.
Duties: include general cleaning and upkeep; maintenance and minor repairs; landscaping and grounds maintenance; responding to maintenance requests; painting and upholstery cleaning; light installation and carpentry work, including cabinet construction; repairing equipment, appliances, and fixtures; assisting with electrical, plumbing, and HVAC work; performing emergency repairs; and reporting major maintenance needs.
Requirements: Proven handyman experience and proficiency with hand and power tools. Basic knowledge of electrical, plumbing, and HVAC systems required. Applicants must have a valid driver's license, clean police clearance, good communication and problem-solving skills, attention to detail, basic math skills, and the ability to lift up to 50 lbs. A high school diploma or equivalent is required. Must be available to work nights, weekends, holidays, and early mornings as needed.
Please submit a copy of your police clearance if available or be prepared to provide same if shortlisted.
Salary: CI$8.75–CI$15.00 per hour.

Benefits: provided in accordance with Cayman Islands Labour Law.

Application Deadline: **December 4 , 2026**

Send resumes to – **info@dpms.ky**

Only shortlisted applicants will be contacted.

JOB ID# P6B5A3
Position: Handyman
We are seeking a dependable and skilled Handyman to perform maintenance, repairs, and general upkeep of company premises. The successful candidate will ensure facilities remain safe and well-maintained.
Duties: include general cleaning and upkeep; maintenance and minor repairs; landscaping and grounds maintenance; responding to maintenance requests; painting and upholstery cleaning; light installation and carpentry work, including cabinet construction; repairing equipment, appliances, and fixtures; assisting with electrical, plumbing, and HVAC work; performing emergency repairs; and reporting major maintenance needs.
Requirements: Proven handyman experience and proficiency with hand and power tools. Basic knowledge of electrical, plumbing, and HVAC systems required. Applicants must have a valid driver's license, clean police clearance, good communication and problem-solving skills, attention to detail, basic math skills, and the ability to lift up to 50 lbs. A high school diploma or equivalent is required. Must be available to work nights, weekends, holidays, and early mornings as needed.
Please submit a copy of your police clearance if available or be prepared to provide same if shortlisted.
Salary: CI$8.75–CI$15.00 per hour.

Benefits: provided in accordance with Cayman Islands Labour Law.

Application Deadline: **December 4 , 2026**

Send resumes to – **info@davenport.ky**

Only shortlisted applicants will be contacted.

MARTINS MOBILE MECHANIC
Seeking an Automotive Technician $14-$16 per hours along with Mandatory Benefits
Please send resumes to:
contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

Liberty's Restaurant
WORC JOB ID: **J4G6N6**
CLERK
• Must have a minimum of 5 years' administrative and financial experience
• Main duties will be to Manage Caterings, payments and refunds
• Manage Time sheets and payroll
• Manage Banking and Basic Bookkeeping and clerical duties as needed
• Package: Wages KYD10.00 p/hour plus statutory benefits.
• Must be available to work weekend and public holidays
• Suitably qualified Caymanians,Status Holders and Legal Residents to send CV with recent photograph,police clearance and 2 written references to: **libertysrestaurantcayman@gmail.com**

GCJ Ltd. T/A George Carvalho
Nail Technician – 5+ years of relevant experience (WORC ad# F3W7J2)
1 open position
Responsibilities: Providing professional manicures, pedicures, nail extensions, gel and acrylic applications, nail art, and maintaining a clean and sanitary workspace.
Salary: CI$1,750 – CI$2,400 per month
Benefits: As required by law.

CARPENTER
M & S CONSTRUCTION invites Caymanians to apply
NOT ENTRY LEVEL POSITIONS & Able to perform in Labor Intense Work Environment
At least 5 years Experience in all types of Carpentry including 'Fine Finish' & 'Rough Boxing'
Able to read Blue-Prints
Work in multi-cultural Workforce.
KYD14.00/hrs – 45 hours per week/ Statutory Benefits Governed by CI Labor Labour Laws.
Apply on WORC PORTAL-JOB ID: W3P6K4 or email: fellnerethel93@gmail.com

Royal Gems
Experience: 10+ Years
Hours: 40hrs /Week

Sales Representative Supervisor
Job ID: K8S2B5
Salary: KYD$2500 to 3500 per month
Education: Certificate/Diploma

Duties and Responsibilities
• Welcome customers and provide professional, personalized service.
• Demonstrate knowledge of gemstones, diamonds, precious metals and jewellery craftsmanship.
• Use jewellery assessment tools, including loupe, millimetre gauge, carat scale and gold tester.
• Supervise junior staff and oversee daily store operations.
• Manage stock, inventory, displays and loss prevention.
• Handle customer inquiries, returns and complaints.
• Maintain sales records and ensure store cleanliness, safety and security.
• Demonstrate honesty, integrity and professionalism.

Sales Representative
Job ID: A2E6K6
Salary: KYD$2000 to 2600 per month
Education: High School or Equiv

Duties
• Welcome customers and provide excellent service.
• Recommend jewellery based on customer needs and budgets.
• Demonstrate knowledge of gemstones, precious metals and jewellery.
• Assist with jewellery displays, stock control and daily store operations.
• Handle merchandise carefully and follow security procedures.
• Perform additional duties as required.

Apply by: December 1, 2026 to info@docuplusagency.ky
Addition info on Jobscayman portal.
Preference will be given to qualified Caymanians, RERC and PR Holders.

Expertise
Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

Prisma Limited / Silverfin Development Company Ltd

MEPF Coordinator / Electrical Site Superintendent
Prisma Ltd (primary Employer) – WORC id # R6B7N8
Silver fin Development Company Ltd (Secondary Employer) – WORC id # P7A3N8
• **Primary Employer:** 20 hours per week, salary of **USI$6,000 per month**
• **Secondary Employer:** 20 hours per week, salary of **USI$6,000 per month**
Location- George Town, Grand Cayman

A leading construction and development companies are seeking an experienced **MEPF Coordinator / Electrical Site Superintendent** to oversee and coordinate all Mechanical, Electrical, Plumbing, and Fire Protection (MEPF) systems for a large-scale mixed-use development project. The successful candidate will work closely with the Project Manager, Site Superintendents, consultants, contractors, and subcontractors to ensure all MEPF installations are completed safely, efficiently, on schedule, within budget, and in accordance with design specifications and Cayman Islands regulatory requirements.

Key Responsibilities
• Manage, coordinate, and supervise all MEPF subcontractors and installation activities.
• Review construction drawings, shop drawings, specifications, and design documents for accuracy and constructability.
• Coordinate electrical, mechanical, plumbing, fire protection, elevator, and life safety systems to ensure seamless integration.
• Conduct site inspections and implement quality control and quality assurance procedures.
• Ensure compliance with applicable building codes, safety regulations, and project specifications.
• Monitor project schedules, identify potential delays, and implement corrective measures.
• Manage MEPF-related budgets, costs, and procurement activities.
• Investigate and resolve technical issues, field conflicts, and installation challenges.
• Lead coordination meetings with consultants, contractors, and subcontractors.
• Liaise with regulatory authorities and ensure required inspections and approvals are obtained.
• Prepare reports, progress updates, and project documentation.

Minimum Requirements
• Bachelor's Degree in Electrical Engineering or a related engineering discipline.
• Professional Engineering license or equivalent certification preferred.
• Minimum of **10 years' experience** in MEPF coordination, construction supervision, or site management on large-scale commercial, residential, hospitality, or mixed-use developments.
• Strong knowledge of electrical, mechanical, plumbing, fire protection, and life safety systems.
• Experience managing subcontractors and multidisciplinary project teams.
• Ability to review technical drawings, specifications, and shop drawings.
• Strong understanding of construction quality control, project scheduling, and cost management.
• Familiarity with applicable building codes, safety standards, and regulatory requirements.
• Excellent communication, leadership, and problem-solving skills.
• Proficiency in Microsoft Office and construction/project management software.

Preferred Qualifications
• Experience with high-rise, mixed-use, hospitality, or large commercial developments.
• Training or certification in Project Management.
• Knowledge of electrical power systems, protection and coordination studies, and related engineering applications.
• Previous experience working within the Cayman Islands construction industry.

Flexibility is required, including occasional evenings, weekends, and public holidays, as necessary to meet business objectives. Send your resume and proof of licensure to **cayjobs@expertisegroup.com**. Only Caymanians, Permanent Residents (PR holders), and RERC are eligible to apply. Only shortlisted candidates will be contacted.
Closing date Dec. 11, 2026

MAHOGANY WORKS LIMITED

CARPENTER **JOB ID#J7H2H5**

Position Overview
The Carpenter Position requires 5 years' experience working as a carpenter on concrete frames.

Key Responsibilities
• Work under the direction of the Lead Carpenter / Superintendent to traditional formwork systems for concrete slabs, beams, columns, and walls.
• Must be able to form stairs, beams, columns, doorways, window openings and other structural elements working with a helper if necessary at the direction of the Lead Carpenter.
• Work closely with the site surveyor to comply with the QA/QC requirements of the project.
• Work within a team of formwork carpenters which will include a blend of skilled and semi-skilled operatives.
• Fully understand the formwork systems and components being utilized on the project.
• Maintain and provide a safe workplace for all employees.
• Monitor closely the inventory of materials and components assigned to his team to prevent damage, loss or theft.
• Some basic experience with setting out and MEPF rough in requirements.
• Must be able to work at various heights above floor with ladder, scaffold, and manlift when required.
• Must be able to perform multiple tasks safely and with quality.
• Must be able to lift to 50lbs.

Qualifications and Skills
• Qualifications required is mainly experienced, rather than a specific qualification.
• Must own all hand tools and cordless tools needed to perform daily activities.
• A trade certificate as a carpenter is preferred but not a prerequisite.
• Experience in concrete formwork construction and traditional carpentry work.

Working Conditions
Salary range is KYD $14 – 18 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoors in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email **admin@ipconsulting.ky** with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 11th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

EHP Ltd.
10 Market street,
PO Box 886,
Grand Cayman, KY1 -9006

Is looking for a
Chiropractor

The ideal candidate will provide evidence-informed, patient-centered chiropractic care for individuals and families, with particular experience in paediatric and pregnancy care.

Requirements:
- Master's degree in Chiropractic
- A minimum of 15 years' experience in out-patient care.
- Specialized Webster Certification with extensive experience in paediatric and pregnancy chiropractic care.
- Basic Pilates training

Strong competencies in:
- Diversified Technique
- Activator Method
- Impulse Adjusting Method
- Chiropractic Biophysics (CBP)
- Craniosacral Therapy
- Dry needling

Strong communication, clinical reasoning, and relationship-building skills.

The successful applicant will work 40 hours a week and must be willing to work weekends.

Salary will be based on relevant experience
8.75CI per hour + commission
Including Health Insurance and Pension

WORC Job ID Portal: E8S2K8

Please email resume to
elzke@elevation.ky
before December 5, 2026

ASSOCIATE ACCOUNTANT
JOB ID# Q7M2X4

FULL-TIME POSITION
SALARY: KYD $41,224 - $59,775.51
BENEFITS: AS PER LABOUR LAW

What's The Role
The Associate Accountant will support the Finance Manager with month-end reporting, monthly management accounts, reconciliations, and fixed asset controls. The role will also assist with quarterly forecasting, annual budgeting, and strategic planning.

What You Will Do
- Raise daily invoices to clients; lead client billing
- Support AP and GBS in clearing GR/IR accounts and vendor statement reconciliations and review and code/approve vendor invoices
- Facilitate payments to all vendors on the online banking platform
- Prepare the various schedules for month end reporting in a timely manner to ensure group reporting deadlines are met
- Preparing and posting all journal entries
- Assist with the preparation of payroll and related incentive bonus calculations
- Prepare bank reconciliations in clearing unreconciled items
- Support the quarterly forecasting, annual planning and strategic planning process covering all aspects: revenue, CoS, GM, Opex, capex, working capital and cash
- Lead the AR process and following up on outstanding balances
- Champion process and control improvement initiatives
- SAP S4 / ARIBA support (GL analysis / invoice details)
- Provide support to deliver clear and relevant opex reporting to the cost centre owners of the business and work with them to build robust and accurate forecasts and plans
- Work with cost centre managers to define and deliver on cost savings initiatives
- Provide input and support to the annual external audit process as well as any internal audits
- Support the provision of information and submissions to regulatory bodies
- Communicating with External Parties (i.e.- Banks, Creditors, Auditors, Regulatory Body, Vendors)

Education and Experience
- BBS degree in Accounting, Business Administration or Commerce
- A minimum of 9 years' experience in financial reporting or accounting positions is required, ideally 5 of those in a competitive and fast-moving business and preferably in MSP Industry

Key Skills and Competencies
- Experience with SAP is required
- Strong time management skills and ability to work with competing deadlines and priorities
- Strong analytical skills and attention to details
- Must be computer literate with high proficiency in the use of MS Office (Excel, PowerPoint)
- Excellent communication skills and the ability to articulately present and explain financial results and plans to non-financial managers and colleagues
- Confident and comfortable when working with executives, senior level management, external partners and stakeholders
- Ability to identify root cause of credit problems and develop solutions
- Must be an excellent team player with a high level of professionalism
- Exhibit high degree of perseverance, and tolerance.
- Excellent written and oral communication skills

Please send applications to debra.alexander@libertycaribbean.com

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Aprils Janitorial
Janitor

Experience: 5+ Years
Education: High School or Equivalent
Salary: CI$8.75 per hour
Hours: 40 hours per week
Job ID: E7B6Q6
Duties include, but are not limited to:
- General cleaning of classrooms, hallways, common areas, restrooms and other facilities.
- Sweeping, mopping and vacuuming floors.
- Cleaning and disinfecting toilets, sinks and high-touch surfaces.
- Emptying and sanitizing trash bins.
- Dusting and wiping down furniture.
- Cleaning windows, mirrors and glass surfaces.
- Assisting students with transporting lunches from the canteen to classrooms.
- Performing other duties as necessary to maintain the cleanliness, hygiene and overall upkeep of the facility.

Benefits: Pension & Health Insurance + other Labour Act benefits.
Apply: Send resumes to **info@docuplusagency.ky**
Deadline: December 14, 2026

Ayon D. Mccook t/a Kavon Janitorial Services
Tel: 345-329-0604

JOB ID#E7F5A7
Seeking: Janitor
Experience: 5+ years
Pay: CI$8.75 Per Hour
Hours: 45 Hrs/Week

Duties Include:
- Cleaning floors, windows, mirrors, walls and other frequently used surfaces
- Emptying trash cans and recycling bins
- Sanitizing bathrooms and other areas, such as classrooms or office workspaces
- Restocking essential facility supplies, such as toilet paper and hand soap
- Performing minor repairs, such as replacing light bulbs or tightening handrails
- Keeping janitorial equipment, such as floor buffers and vacuums, in good condition
- Securing a facility once maintenance tasks are complete

Any other duties as required within the Janitorial Responsibilities

Qualified Caymanians & Status Holders need only to apply by December 12th , 2026

Benefits:
All the government Requirements
Please sent resume to email: ruanwhytman@hotmail.com

MARITIME AUTHORITY OF THE CAYMAN ISLANDS (MACI)
Applications are invited for the post of:

SENIOR IT OFFICER
Division: Operations – IT
George Town, Cayman Islands

Salary: CIG CI$53,616 – CI$70,344 per annum

The Senior IT Officer provides first-line technical support across MACI, ensuring the effective operation of computer systems, software, hardware, email and other IT services.

Key Functions
1. Provide prompt and effective first-line technical support to all users for assistance on computer software, hardware, email, mobile devices, and general IT issues;
2. Take part in the competitive acquisition of computers and peripherals;
3. Participate in projects as requested by the Manager, Information Technology; and
4. The post holder shall be required to perform any other duties as requested from time to time by the CEO or Designate.

Qualifications, Experience & Skills
- Associate's Degree or Diploma in an IT-related field with at least two (2) years of technical support experience, or four (4) years of relevant technical support experience.
- CompTIA A+ certification (to be obtained within six (6) months of employment); Microsoft 365 and Security Fundamentals certifications would be an asset.
- Intermediate to advanced proficiency in Windows Operating Systems, Microsoft Office, Microsoft 365 and Teams.
- Working knowledge of computer hardware, networking, TCP/IP, printers, diagnostics and technical troubleshooting.
- Experience managing user accounts, security groups and access permissions within Active Directory and Microsoft Dynamics 365.
- Familiarity with helpdesk ticketing systems, remote support tools, secure data management and AI tools such as Microsoft Copilot.
- Strong written and verbal communication skills, with the ability to prepare documentation, provide technical guidance and deliver training.

Caymanians, persons possessing Caymanian Status, Permanent Residency or Residency with Employment Rights Certificate need only apply.
For the job description, benefits and application form, visit https://www.cishipping.com/our-organisation/careers and submit your completed application, cover letter and resume to human.resources@cishipping.com.

Closing Date: 11 December 2026

STAR ISLAND RESTAURANT

P.O. Box 44 West End, Cayman Brac KY2-2001
Email Address: star.island@rocketmail.com Phone # 948-8406

Job title and summary of duties: Multi-Role Team Member (Assistant Clerk • Waitress • Kitchen Helper • Delivery • Cashier)- **JOB ID: S4K7N5**
We're looking for a reliable, adaptable, and team-spirited individual to join our dynamic restaurant team. The primary focus of this role is on Waitress and Kitchen Helper duties, with additional responsibilities in delivery, cashiering, and clerical support as needed.
Minimum education and experience requirements: certificate/diploma with a minimum experience of 3-4 years
Salary range and all benefits: starting at $8.75/hour with benefits like pension, health insurance, vacation pay, yearly bonus, gratuity and tips
Deadline for application submission: December 2, 2026
Number of vacancies: 1
Job location: Star Island Restaurant located at **Cayman Brac**
Hours of work: 45 hours per week and willing to work overtime when needed
Job type: Full time; willing to work alternative shifts 7am – 2pm/11am – 7pm/ 2pm – 10pm
Working conditions: Kitchen heat, food handling, deliveries & serving
Any language or special skill requirements (must be justified): Good communication skills

ASSISTANT COOK

Meraki Wellness | Grand Cayman
Meraki Wellness is seeking an experienced **Assistant Cook** to join our culinary team, delivering health-focused, beautifully presented cuisine within our luxury wellness café, bespoke events and VIP dining experiences.
The successful candidate will have **5+ years' culinary experience**, ideally in a luxury, wellness, or health-conscious environment, with strong knowledge of wellness cuisine, plant-based cooking,** and specialist dietary requirements**.
Candidates should demonstrate excellent food preparation and presentation skills, sound knowledge of food safety and hygiene standards, strong organisational ability, and experience supporting and training kitchen team members.
Experience with **VIP dining, bespoke event catering, farm-to-table concepts and sustainable sourcing** is desirable.
Full-Time | Grand Cayman
Salary: USD $48,000 per annum
Health & Pension as per law requirements.
WORC portal: Q4B2E5
Expiry date: 8 December 2026
Applicants must provide a current CV and details of relevant culinary qualifications and experience.
Meraki Wellness
Happier, Healthier People Make for a Happier, Healthier Planet.

STORE MANAGER

Job Description:

Hurley's
GET FRESH WITH US

• Increase sales and profit utilization of methods as outlined in the budget;
• Oversee and maintain accurate inventory, monitoring cycle counts;
• Negotiation of external and internal contracts/pricing with Vendors/Suppliers;
• Protect Company interests of all business related matters and against all losses;
• Build a sense of team spirit with high morale maintaining excellent communication skills, both orally and in writing;
• Help to protect Company assets; building, equipment and motor vehicles by controlling damages, and promoting safety, of all Company assets making sure that they are in maximum operational condition;
• Oversee the planning of holiday schedules, inventory preparation budgeting, expense control and daily issues that arise;
• Monitor effectiveness of operations and necessity of change to improve overall operations;
• Monitor performance of quality, productivity and credits;
• Assure that all store personnel are courteous to customers and that all customer complaints/requests are handled promptly and professionally;
• Ultimately responsible for all cash accountability and accurate store book keeping;
• Responsible for maximum utilization of store personnel through effective scheduling, counselling and evaluating programs, training programs, motivation and supervision;
• Act as company representative both within the store and within the community;
• Responsible for preparation of Store's operating annual budget; making sure the Company operates within the budget and maximizes profitability and growth;
• Maintain efficient and knowledgeable method of operation through chairing regular Department Manager meetings;
• Submitting weekly summary reports to the Board of Directors outlining on going and completed projects alongside any other issues;
• To be available in the event of any form of emergency;
• Tour all Departments on a continual basis to insure that standards of cleanliness, safety and production are being achieved. Make any changes necessary to expedite end result;
• Responsible for optimum freshness of all products and proper merchandising to achieve maximum sales and profits;
• Maintain communication with the Human Resources Department for any personnel issues including hiring, performance appraisals, injuries, disciplinary action and any recommended terminations or Department moves;
• Oversee implementation of discount, price protection and sign programs;
• Implement and maintain effective fire and safety programs within the store;
• Implement and maintain effective security standards within the store;
• Responsible for payroll administration for all employees in the store;
• Undertake yearly performance appraisals for all members of management;
• Abide by all company policies as stated in the Employee Handbook;
• Plan, organize, direct and control Store activities by distributing assignments to all department Managers and supervisors based on workload, and make any changes that may be necessary to overcome opportunities;
• Researching and defining new trends within the supermarket industry, and implement new initiatives upon agreement from the Board of Directors;
• To undertake any reasonable project or tasks assigned by the Board of Directors.
• Review sales floor to check pricing of specials.
• Walk the store to check for expired special or temporary price reduction(TPR)
• Establish and maintain an in-store policy that promotes communication between store clerks and managers.
• Enforce a front-end policy with all cashiers to inform management of happenings in the store
• Represent the store sales representative and vendors in a positive and professional manner.
• Greet customers and be observant.
• Abide by all company policies as stated in the employee handbook.
• Schedules must be approved by managers and staff sick days must be reported.

$1450.00 to $1750.00 per week
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month
Email: shannamerren@hurleys.ky

Job Title: Automotive Instructor/Automotive Mechanic
Job Description: Coordinate Automotive program curriculum to include, planning, conducting and assessing classroom instructional activities in automotive technology at Level 2. Track achievement of desired program outcomes by coordinating and administering tests in accordance with accepted reporting procedures. Provide appropriate instructional classroom lessons, labs and activities. Maintain consistent and effective classroom management policies. Maintain consistent and accurate records of student performance and attendance, inventory and tool control logs. Complete required reports and report cards within prescribed time frames.
Job Location: George Town
Work Type: Full Time
Required Skills and Experience: Candidates should have knowledge of the principles and practices of instructional planning and teaching methods; skill in the use of assessment instruments; ability to develop appropriate educational goals and objectives; ability to establish and maintain an effective learning environment; ability to communicate effectively; both orally and in written form. Knowledge of Occupational Health and Safety regulations and legislation. Keen understanding of TVET management and delivery.
Education: Bachelor' Degree or a Teacher's Diploma in Automotive Technology or higher degree and a minimum of four years technical classroom experience. Certificate/Diploma
Salary: KYD $2,499.90 -KYD $3,500.00 Monthly
Work Hours: 5 days per week -45 hours
Years of Experience: 3-4 years
Benefits: All Benefits per the Labour Act
Documents needed by the employer before extending a job offer: Health & Physical medical. Police Clearance and proof of valid Driver's License
WORC Job ID: K4J8X8
Caymanians or Status Holders need only apply
Send Cover Letter and CV to: Admin@superiorautocayman.com

EMPLOYMENT OPPORTUNITY

GUEST SERVICE ATTENDANT

AJB HOLDINGS LTD. T/A BOTANICA | WORC Job ID Y3Y8A7

FULL-TIME • 45 HOURS/WEEK • CI$1,575 – CI$2,125 MONTHLY

Botanica seeks a reliable team member to support its 15 luxury cottages and other properties. Salary depends on experience.

KEY DUTIES

• Keep reception, pool and shared operational areas clean and orderly; attend to trash.
• Check warehouse/property stock, move supplies and request required stock and equipment.
• Clean and maintain guest bicycles, snorkel gear and beach chairs; assist with basic property upkeep.
• Monitor linen inventory and assist housekeeping when needed.
• Promptly refer guest complaints and operational concerns to management.

QUALIFICATIONS

• Industry qualifications and at least 5 years' experience in luxury accommodation.
• Sound judgment, problem-solving, multitasking and time management; positive and composed attitude.
• Trustworthy, detail-oriented and self-directed with a strong work ethic.
• Own vehicle and valid driver's licence required.
• Able to report at short notice; must work late nights, weekends and public holidays as required.

BENEFITS: In accordance with applicable Acts.

APPLICATIONS CLOSE: 8 DECEMBER 2026

Send CV, cover letter, police clearance and references to
botanicacayman@gmail.com

CAYMANIAN, PR & RERC APPLICANTS ONLY
ONLY COMPLETE APPLICATIONS CONSIDERED

AUTO TECHNICIAN
JOB-ID#W3C5X7
PRESTIGE MOTORS LTD
Full-Time/KYD$2,426-KYD$3,813/Hr.
Duties: inspecting/diagnosing/repairing, maintaining vehicles, performing routine-servicing, identifying mechanical/electrical-faults, ensuring vehicles are safe and in proper working condition.
Requirements: 5-6 Years' Experience, Equipment/Mechanical Skills, Problem-Solving/Customer Service, Independence, Flexible Hours, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

PHOTOGRAPHER/VIDEOGRAPHER
JOB-ID#U7P8R8
FREDERICK HUGH GEORGE WILKS T/A AZURE MEDIA
Full-Time/KYD$1,950-KYD$2,500/Month
Duties: Capturing/Editing/Producing High-Quality Photographs and Videos, Operating/Maintaining Equipment, Ensuring Client/Project-Requirements
Requirements: Minimum of 5 Years' Experience, Adobe Photoshop/Adobe-Creative Suite Skills, Portfolio, Communication, Time Management, Flexibility, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

Director – Head of Sales, Marketing and Development
Job ID # P6T7S6
Salary Range: US$170,000 - US$180,000 per annum
End Date: 07 December 2026

LASKA Developments c/o Baraud International Recruitment Consultant Ltd.

LASKA Developments is seeking an accomplished and commercially driven Director – Head of Sales, Marketing and Development to lead its strategic growth, sales, marketing and development initiatives within the ultra-luxury residential property market.

Reporting directly to the Owner / CEO, the successful candidate will play a pivotal role in shaping and executing the company's business strategy, maximising the commercial value of its residential development portfolio, strengthening the LASKA brand and driving sustainable business growth.

The role will provide executive leadership across sales, marketing, development strategy and relevant operational functions, ensuring that projects are strategically positioned, commercially successful and delivered to the highest standards expected within the ultra-luxury and super-prime residential market.

Key Responsibilities:
Develop and implement business, sales, marketing and revenue-generation strategies in collaboration with the Owner / CEO.

Oversee the commercial positioning, feasibility, pricing and market strategy of residential development projects.

Lead sales performance, international distribution strategies and relationships with leading property agents, brokers, investors and high-net-worth individuals.

Direct brand development, marketing campaigns, public relations, digital marketing and international market positioning.

Provide strategic oversight of property management, lettings, concierge services, customer handover and aftercare operations.

Identify new development and business opportunities to maximise commercial returns and strengthen the company's market presence.

Lead, develop and manage multidisciplinary teams, fostering a culture of accountability, commercial excellence and exceptional customer experience.

Represent LASKA Developments in key commercial negotiations and maintain strategic relationships with local and international stakeholders.

Qualifications and Experience:
The ideal candidate will possess a minimum of 15 years' senior-level experience within the super-prime and ultra-luxury residential property development sector, including substantial Director-level experience in sales and marketing. A proven track record in overseeing high-value residential developments, generating significant property sales, and working directly with ultra-high-net-worth individuals (UHNWIs) is essential.

The successful applicant should demonstrate exceptional commercial acumen, strategic leadership, negotiation and stakeholder-management skills, together with experience managing multidisciplinary teams and overseeing the full residential development and customer lifecycle.

A relevant professional qualification in real estate or property is required, with MRICS / Chartered Surveyor status highly desirable.

This is a senior executive opportunity for an internationally experienced property professional to contribute significantly to the continued growth, commercial success and long-term vision of LASKA Developments.

Qualified Professionals are encouraged to apply and send their applications to ginel@baraud.com

BLINGS CONSTRUCTION
Carpenter
5 to 10 yearsexperience
Have full knowledge of all carpentry, Masonry and Steelwork including finish.
Caymanians, PR, RERC only.
Email:
blingconstruction@contractor.net
WORC JOB #U5U3S6/N8R8B3

Full time Special Needs Teacher or Assistant Teacher is required to provide tutoring and assistance to our son who is a child with Down's Syndrome. This person is required to provide assistance to our son at school during school hours and shadow the teachers in the various classes. Must have special needs teaching experience and relevant qualifications. Health and pension will be provided as required by law. Salary is based on qualifications and experience.
Please contact us via email at michellekman1@gmail.com.

PERFECT CONTRACTOR
NOW HIRING
MASON HELPER
Salary: CI $13.00 - $15.00 per hour
Benefits Include:
• Health Insurance
• Pension
• Workman's Compensation
Requirements:
• Must be physically fit & able to assist masons
• Clean Police Record
• Valid Medical
Send Application / CV to:
perfectcontractors1@gmail.com
Caymanian Applicants Preferred

WORC ID: R5J8Q5
TROPIC TILING IS Seeking 3 experienced Tilers for brick/tile laying, floor construction, wall/bathroom tiling, showers, counters, partitions, surface preparation, and tile cutting.
• **Experience:** Min. 2+ years acceptable (5+ preferred).
• **Pay & Hours:** $12.00/hr, 40 hrs/week.-INS/PENS/VAC as per law
• **Apply: to tropictiling345@gmail.com**
Suitable Caymanians and legal residents are encouraged to apply.

ROCK GORGEOUS HAIR
POSITION : COSMETOLOGIST
WORC ID: K6W8E5
JOB DESCRIPTION:
Candidates must have 10 years experience, mature and a good team player.
Candidates must be knowledgeable doing color, haircut,hair treatment and hair extensions.
Work hours: 160 hrs monthly
Salary: $1600.00 monthly and or commission including standard benefits
Please email resume and diploma/certificate to:
info@rockgorgeoushair.com

SUNRISE CONSTRUCTION
Full time, Construction Helper
WORC ID; Y4K3N3
Cayman Brac, jholness40@gmail.com
SALARY: KYD 10-12 per hour +benefits, paid weekly
JOB DESCRIPTION
Assisting Masons Carpenters and other personnel.
REQUIREMENTS; Years of experience, 5-6: Police clearance
EDUCATION; High school or equivalent
CLOSING for application December 12,2026

AUTO MECHANIC
JOB-ID#T5J4W2
GRAND AUTO MOBILE MECHANIC LTD T/A GRAND AUTO MOBILE MECHANIC
Full-Time/KYD$8.75-KYD$12/Hr.
Duties: Vehicle Inspections/Maintenance/Repairs, Diagnostics, Bookkeeping, Inventory Management, Customer Recommendations.
Requirements: 5-6 Years' Experience, Equipment/Mechanical Skills, Problem-Solving/Customer Service, Independence, Flexible Hours, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

SIGN MAKER
JOB-ID#P2M3E5
NIGHTLIFE WHISPERER HOLDINGS LTD T/A FINE PRINT
Full-time/KYD$1,950-KYD$2,300/HR.
Duties: Operate design software, prepare files/produce signage/manage projects, perform print production.
Requirements: 5-6 Years' Experience, Adobe Creative Suite/Microsoft 365 Skills/Design/Printing Knowledge, Driver's License, Flexibility, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits
Apply: recruitment@rdmagency.ky
(include position/company name)

MEGA SYSTEM LTD is currently seeking a Wireman.

Qualifications:
• Valid Cayman Islands Wireman License.
• 5 years previous Wireman experience.
• Must have knowledge of installing, repairing and wiring of electrical systems and equipment.
• Must have strong oral and written English and Communication skills.
• Must have formal Electrical Technology training and certificate from a recognized Educational/Training Institution.
• Right to Work Certificate or Caymanian Status (Caymanians preferred)
Compensation:
CI$15.00–$18.00 per hour (40–45 hours per week), plus all benefits as required by Cayman Islands law.
To apply, please submit your resume to frontdesk@megasystems.ky.
Only fully qualified applicants will be considered.
Reference: Job ID No. **U7E7D8**

Tire Repair Technician
Company: C&M Tire Repairs
C&M Tire Repairs is a growing mobile service start-up dedicated to providing high-quality tire solutions. We are currently seeking a skilled, reliable, and experienced Tire Repair Technician to join our team.
Note: This position is open to qualified Caymanian applicants only.
If you have a strong background in tire maintenance and are comfortable working on a diverse fleet—from passenger vehicles to heavy machinery—we want to hear from you.
Key Responsibilities
• Perform professional tire repairs and replacements to industry standards.
• Work effectively on a wide range of vehicles, including passenger cars, dump trucks, and heavy equipment.
• Uphold all safety protocols and maintenance service standards
Requirements
• **Status:** Qualified Caymanian.
• **Experience:** Minimum of 5 years of proven experience in tire repair and maintenance.
• **Versatility:** Demonstrated ability to work on both standard passenger vehicles and heavy-duty machinery.
• **Licensing:** Valid driver's license with a clean driving record.
• **Operations:** Proficiency in operating manual (standard) transmission vehicles.
• **Work Hours:** Full time (40-hour work week)
• **Flexibility:** Availability to work after-hours, weekends, and public holidays as necessitated by business needs. (Will be compensated in accordance with the law)
• **Qualification:** High school diploma
Benefits & Compensation
• **Salary Range:** $8.75 - $10.00 per hour.
• **Benefits:** Pension and health insurance provided in full accordance with Cayman Islands Labour Law.
How to Apply
Please submit your resume and a cover letter detailing your relevant experience to cmweldingandtirerepairs@gmail.com.
• **Application Deadline:** December 31, 2026.
• **WORC Electronic Number:** S6Q2Y5

ASSISTANT SHELTER MANAGER
Vacancies: 1 | Salary Range: KYD$38,000 - KYD$45,000 | Full-time | Location: Grand Cayman
Description: The Assistant Shelter Manager (ASM) supports the Shelter Manager to oversee the daily operations of the Cayman Islands Humane Society (CIHS) animal shelter kennel and reception areas, ensuring high standards of animal welfare, staff performance and customer service. The ASM provides direct supervision to the Animal Caretakers, Dog Trainer and Reception Team, and is responsible for human resources administration and payroll reporting. The role will play a key part in the organization's transition to its new shelter facility in 2026/2027, and the ASM will serve as Acting Shelter Manager in the Shelter Manager's absence.
Key Responsibilities: Conduct daily rounds to monitor animal welfare, cleanliness and staff performance, addressing or escalating issues promptly. Ensure compliance with health, safety, animal welfare regulations and shelter protocols, maintaining accurate records of animal intake, movement, transfers and outcomes. Ensure high customer service standards at reception and provide shift cover when required. Monitor stock, place orders, receive deliveries and manage supplies within approved budgets, reporting shortages or cost concerns. Support building, vehicle and property maintenance, including rotating lock-up and after-hours emergency phone duties. Prepare operational reports and recommend improvements to reduce costs and waste. Ensure animals' physical and emotional well-being through appropriate care and enrichment practices. Coordinate veterinary treatments, spay/neuter procedures, vaccinations and animal transport with veterinary staff and direct reports. Work with the Dog Trainer on behavioral assessments and training plans to improve adoptability. Promote adoptions and fostering, match animals with suitable homes and monitor occupancy against Board-mandated limits. Supervise, schedule, train and conduct performance reviews for Animal Caretakers, Dog Trainer, Reception Team and volunteers. Prepare payroll reports and support the Shelter Manager with recruitment, onboarding, offboarding, immigration and HR compliance. Support fundraising, events, social media and public communications, representing CIHS professionally with the public and stakeholders. Carry out other duties as assigned by the Shelter Manager or Board of Directors.
Required Qualifications & Skills: Minimum 3 years of operational experience working with companion animals in a shelter or other kennel environment, plus at least 2 years of supervising staff, and sound knowledge of animal welfare standards and behavior. College graduate with a degree or diploma in non-profit management, veterinary care or related field. Strong administrative skills and financial acumen, and willingness to undergo skills testing. Compassionate, ethical approach to animal welfare. Organized and detail-oriented, able to manage multiple priorities. Confident decisionmaker and effective team leader. Discreet with confidential HR and payroll information. Clear communicator who is resilient and calm under pressure. Certification or training in animal care or animal behavior preferred. Desirable: formal training in animal care, business, HR, or non-profit management.
Requirements: Years of Experience: 3+ | Education Requirement: College degree or diploma | Other: Valid driving licence and eligibility under the organization's vehicle insurance policy (currently minimum age 25).
Community Commitment: As part of our commitment to the community, the Cayman Islands Humane Society warmly welcomes and strongly encourages applications from Caymanian applicants.
Applications can be emailed to **shelter@caymanhumane.org** or submitted through the WORC portal. Job ID F7R4E8

We Are Hawksford
#YouAreIn

Collaborative • Confident • Expert • Trusted

Job Title: **AMLCO (DMLRO)**
Accountable To: **GRC Senior Management**
Job Purpose: **Act as the designated AMLCO (and where applicable DMLRO) for specified Client Entities, to which Hawksford are appointed to provide AML Services.**

Principal AMLCO Accountabilities: -

• Ensure an AML Services engagement is executed and complete onboarding activities, including preparation of the initial client profile and Hawksford risk assessment, with support from GRC.
• Obtain evidence of the appropriate appointment of a third-party Administrator undertaking the Compliance Function under reliance, including relevant service level agreements and obtain copies of the Administrator's AML/CFT/CPF and sanctions policies, together with relevant supporting policies and procedures.
• Prepare and maintain an AML/CFT/CPF and sanctions Risk Assessment for each client entity, or on a risk-based basis for each structure where the risks of each individual entity are clearly considered.
• Present the BRA to the relevant governing body for consideration and approval at least annually and following any material trigger event.
• Prepare and present an AMLCO Report, materially aligned with the Hawksford template, to the relevant governing body at least annually and prepare reports for each client entity, or on a risk-based basis for each structure where the risks of each individual entity are appropriately considered.
• Maintain an up-to-date schedule of AMLCO reporting and Board meeting dates, together with records of Director and other relevant persons AML/CFT/CPF, sanctions and SAR training.
• Consider findings arising from AML Services support's review of Administrator policies and controls and oversee appropriate remediation.
• Confirm the resolution of monitoring findings to AML Services support to facilitate closure of the corresponding activities in the database.
• Notify AML Services support promptly of material changes to entity risk ratings, Administrator policies and procedures, client onboarding or exits to ensure monitoring records remain current.
• Maintain regular and professional engagement with Administrators and Investment Managers, responding promptly to ad hoc queries and reinforcing requirements to report matters that may materially affect an entity's risk profile or give rise to a Suspicious Activity Report.
• Notify AML Services support promptly of breaches, errors, and complaints, ensuring relevant logs remain current and considering whether notification to CIMA is required.
• Respond promptly and accurately to CIMA enquiries relating to specified client entities and ensure the Hawksford AMLCO is informed without delay.
• Respond promptly to requests for data, documentation, or information from Group Assurance and GRC.
• Prepare and issue AML Services invoices in accordance with agreed fee schedules, monitor outstanding balances and follow up with clients to support timely payment.

Principal Deputy MLRO Accountabilities: -

• Perform the Deputy Money Laundering Reporting Officer function in the absence of the MLRO, in accordance with applicable Cayman Islands legislation and AML/CFT/CPF and Sanctions requirements.
• Review and investigate suspicious activity reports, undertake appropriate analysis, and determine the appropriate course of action.
• Submit required reports to the Cayman Islands Financial Reporting Authority (FRA) where appropriate.

Education & Qualifications Required:
• A minimum of 5 years relevant fund services experience. Preferably in a Fund Administration, Compliance or Audit role.
• Must hold a CAMS Certification or ICA Diploma or otherwise, a qualification at degree/ professional level in finance accounting or law, and be willing to undertake an AML specific qualification

Compensation:
• Annual remuneration of US$90k to US$125k per annum (depending on experience and credentials) working 37.5 hours per week
• Working Hours: 37.5 hours per week and the standard workday is 7.5 hours
• Potential of commission structure, discretionary annual bonus, up to five weeks of vacation, plus other statutory benefits.

Interested Applicants may send in their cv's to: People_CYM@Hawksford.com
The complete JD can be found on Jobscayman, Job Post ID: S6Y4P3

AET Services Ltd. is seeking to identify experienced **Line Cooks** to work in a small but fast-paced fast-food restaurant located on Seven Mile Beach. The successful candidate will be required to:

Duties & Qualifications
Set-up and breakdown the BOH
Prepare customers meals as per orders
Help to keep the kitchen clean
Prepare list of needed kitchen items
Assist in the creation of new menu items
Receive and stock deliveries
Help in the training of new kitchen staff
Assist in devising methods to reduce food wastage
Assist in end-of-month inventory taking.

Qualifications
At least 3 years' experience as a Line Cook in a fast-paced environment.
High School graduate with a strong command of the English Language and good Mathematical Skills. Able to communicate well verbally and in writing
Ability to work without constants supervision
Must be able to stand for long periods of time and lift up to 50lbs comfortably
Must be able to function in small spaces and work well with others
Must know to practice healthy and sanitary food handling techniques
Must be punctual and dedicated to the role
Must be willing to work varying shifts including Sundays, weekends, holidays, early mornings and nights
Must have reliable means of getting to and from work especially for early mornings and late-night shifts

Work hours: 40 – 45 hours per week
Wages range: CI$810.00 to CI$1,260.00 bi-weekly based on experience
Interested and qualified persons should email **aetservicesltdhr@outlook.com** no later than 13 December 2026
JobsCayman ID: T4F3E5

CM | CARIB MECHANICAL LTD.

PIPE FITTER **JOB ID#Q2D5P2**

Position Overview
The Pipe Fitter will be responsible for installation of pipework, valves, fixtures and other accessories on fire sprinkler and other pipework systems.

Key Responsibilities
• Cut and thread pipe to specifications, using tools such as saws, cutting torches, and pipe threaders.
• Must follow the direction of the project supervisor.
• Must have knowledge of the piping system being installed (PVC i.e. BlazeMaster, and steel pipe)
• Assemble and secure pipes, tubes, fittings, and related equipment, according to specifications, by cementing, pressing, bolted coupling, and threading joints.
• Inspect, examine, and test installed systems and pipelines, using pressure gauge, hydrostatic testing, observation, or other methods
• Attach pipes to walls, structures and fixtures using brackets, clamps, tools.
• Measure and mark pipes for proper installation
• Lay out of pipe systems, supports, and related equipment, following plans, sealed drawings, details, and specifications
• Select pipe sizes and types and related materials, according to specifications and details.
• Must be able to work at various heights above floor with ladder, scaffold, and manlift when required.

Qualifications and Skills
• Qualifications required is mainly experienced, rather than a specific qualification.
• Must own all hand tools needed to perform as a pipe fitter.
• A trade certificate as a pipe fitter or plumber is preferred but not a prerequisite.
• 4 years' experience in working as a Pipe Fitter.
• Basic use of Word, Excel and Bluebeam computer software.

Salary range is CI $18.00 - $24.00 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm, however, as a lead tradesman position overtime may be required from time to time. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to receive the required application form please email admin@ipconsulting.ky with the title of the position being applied for and your resume and the form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested, any applicants without references will not be considered.
Applicants will be accepted until midday 18th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

BTA Transportation Ltd.
Invites applicants for the position of:

Tour Operator Coordinator

Enthusiastic, career minded individual with strong work ethic and a commitment to teamwork. Excellent verbal and written communication skills. Above average desktop computer skills with experience in MS Excel, Word and Outlook. Minimum of 1-2 years' experience in the tourism industry. Be willing to work weekends and long hours if needed.

The annual salary range is CI$ 20,475.00 – CI$22,230.00, depending on the candidate's qualifications and relevant experience.

Benefits: overtime, paid vacation, sick leave, holiday pay, health insurance and pension as required by Law.

Send cover letter, resume with photo ID and professional references to:
Human Resources Manager
BTA Transport Ltd.
P.O. Box 31055
Grand Cayman, KY1-1205
Email: hro@websterstours.com

C&P CONSTRUCTION & REPAIRS
Mason/Carpenter
Job ID: D4V4A8
Experience: 5+ Years
Education: High School or equivalent
Salary: CI$12-$14 per hour
Hours: 45hrs /Week

Job Description:
The successful applicant will be responsible for the following duties:
• Installing and finishing drywall and exterior partitions.
• Installing windows, doors, cabinets, shelving, and fitted furniture.
• Constructing sub-roof structures, rafters, joists, partitions, and stud framing.
• Laying bricks and concrete blocks.
• Plastering and rendering concrete surfaces.
• Installing ceilings and roofing structures.
• Applying insulation and completing drywall finishing work.
• Interpreting and working from blueprints, architectural drawings, and construction plans.
• Coordinating with site supervisors, contractors, and other construction professionals.
• Ensuring all work is completed safely, efficiently, and in compliance with approved building codes, specifications, and construction standards.

To apply email: info@docuplusagency.ky by December 11, 2026
Preference will be given to qualified Caymanians, RERC and Permanent Residents.

ANIMAL CARETAKER
Vacancies: 2 | **Hourly Wage:** KYD$8.75 - KYD$10 Per Hour | **Full-time | Location:** Grand Cayman
Description: Animal Caretakers are responsible for the daily care and welfare of cats and dogs at the shelter. This includes feeding, exercising, socializing, medicating (as directed), cleaning, and assisting with shelter operations. Full-time hours are 45 hours per week 7am to 4pm/5pm Monday to Saturday with one day off, 7am to 12 noon on Sunday with Sunday afternoon 2pm to 4pm on rotation. Animal Caretakers report to the Staff Supervisor.
Key Responsibilities: Treat all animals humanely and with compassion. Promote a caring and positive attitude toward all animals. Feed animals according to dietary requirements. Ensure animals have clean water at all times. Clean assigned areas daily, including kennels, floors, bedding, dishes, and general shelter areas. Spot-clean animal and public areas as needed throughout the day. Administer medication as directed by the veterinary team or management. Exercise and socialize animals daily. Groom and bathe animals as directed. Assist with laundry and general shelter upkeep. Assist with animal transportation to veterinary appointments or events (company vehicle provided for eligible employees). Maintain a safe, clean, and pleasant environment for animals and the public and assist with reception when required. Provide friendly, professional customer service. Collaborate effectively with staff, volunteers, and the public. Monitor and report medical or behavioral changes promptly. Re-stock supplies and report supply levels in a timely manner. Support colleagues and perform other duties as needed.
Required Qualifications & Skills: Minimum 1 year of full-time experience as a caretaker in a shelter or boarding environment preferred with comparable welfare standards. Experience in customer service, janitorial, or related field. Compassion for animals and concern for their welfare. Ability to learn and remember each animal's name and personality. Confidence in handling animals of unknown disposition, including those with medical or behavioral issues. Strong interpersonal, communication, customer service, and time management skills. Ability to work independently after training and take professional feedback. Proficient in English (reading, writing, speaking). Good numeracy and observation skills. Knowledge of animal behavior gained through work, volunteering, or training. Able to work with both cats and dogs; no allergies to either.
Requirements: Years of Experience: 1-2 years | **Education Requirement:** High School or Equivalent **Other:** Police Clearance; Proof of Valid Driver License.
Community Commitment: As part of our commitment to the community, the Cayman Islands Humane Society warmly welcomes and strongly encourages applications from Caymanian applicants. Applications can be emailed to **shelter@caymanhumane.org** or submitted through the WORC portal. Job ID: J4W8U8

Company: JULIET LEVENE T/A PURPOSE CONSTRUCTION
Location: George Town
Position: Tiler
Salary: CI$8.75 – CI$12.00 per hour
Hours of Work: 45 hours per week
WORC ID: G4X8K2
No. Vacancy: 1

Duties:
Measure, cut, prepare and install ceramic, porcelain, marble, granite and other types of tiles on floors and walls. Prepare surfaces, apply adhesives, grout and seal tiles, ensure accurate alignment and quality finishing, repair or replace damaged tiles, and maintain a clean and safe work area.
Requirements:
Minimum 2 years' relevant tiling and construction experience required. Must have practical knowledge of tile installation, surface preparation, measuring, cutting, grouting and finishing. Ability to operate tiling tools and equipment safely, demonstrate attention to detail, work independently and as part of a team.
Send applications to: juliet.levene@gmail.com **Deadline:** December 14, 2026
Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

RSH PROPERTY MAINTENANCE
Drywall Finisher/Plasterer/Carpenter (Multiple Positions Role) $13 - $18 per hour (paid weekly)
Full time (45hrs weekly) /George Town
WORC: H4V6T3
Send applications to: ronaldo.hebb@gmail.com

Candidate will be required to:
Prepare/ finish drywall surfaces, also includes occasional repairing activities
Apply plaster and cement mixture to walls and ceilings
Fix fibrous sheets
Cast/ fix ornamental plasterwork to both the interior and exterior of buildings
Aid in design, cutting and building of furniture and wooden fixtures
Perform wooden repairs
Assist on various woodworking projects. Requirements:
Keen attention to detail
Able to work quickly & accurately
Able to work with a variety of mediums for each designated role
Have a good understanding of safety procedures

Are you up for a challenge? Are you committed to providing an exceptionally high standard of education? Are you looking for an immediate start or a new position for 2026-2027? If the answer is yes then St. George's Anglican Pre-School needs to hear from you.

Our children need **Teachers and Teachers' Assistants** who are approachable and friendly, happy to work as part of a team, and in return be involved in a positive environment where children are eager to learn.

Salary range from CI$ 2000 to CI$ 2,800 depending on experience and qualifications.

Job ID# T6J3RB.

Please do not delay in applying by sending a cover letter along with your resume to:

The Principal
St. George's Anglican Pre-School
P.O. Box 1633
Grand Cayman
KY1-1109
Tel# 1345-945-0441

UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of DRYWALL FINISHER. Preferred minimum of 10 years of experience in drywall finishing within residential and commercial settings. Experienced in taping, applying and sanding joint compound, installing corner beads, repairing drywall imperfections, and applying various wall and ceiling textures. Proficient in reading blueprints and specifications, measuring and estimating materials, and preparing finishing compounds. Skilled in operating and maintaining hand and power tools to deliver smooth, high-quality finishes while adhering to safety standards, maintaining clean work areas, and working effectively with other trades to meet project deadlines.

Compensation and Benefits: Competitive hourly wage of CI$17.50 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

WORC ID: H4R7U4

Salt Technology Group is seeking an experienced and results-driven Commercial Director to join its Senior Executive Management Team, reporting directly to the Ownership. This senior leadership position will provide strategic and operational oversight across the Group, ensuring effective corporate governance, financial accountability, operational efficiency, and sustainable business growth. The successful candidate will represent the Owner in key business dealings, oversee daily operations and affiliated projects, manage stakeholder relationships, and ensure that business objectives are translated into measurable results. The role will also drive commercial growth, strengthen profitability, monitor budgets and performance, and ensure compliance with applicable legal, regulatory, and contractual requirements.
A key aspect of the position will involve expertise in international banking, treasury management, cash flow oversight, financial governance, and KYC compliance, including advisory experience in AI and cryptocurrency-related fraud prevention and risk management.
Applicant must hold a Certified Treasury Professional designation or equivalent, with 15+ years of senior management experience and a proven record of financial and operational leadership.
The position offers an annual salary of US$150,000–US$200,000, statutory benefits, and full-time employment with extensive international travel.
Caymanians, Permanent Residents, and RERC holders are invited to submit their résumé, qualifications, and cover letter to payables@salt.ky by December 18, 2026



Condition Monitoring Assistant

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager System Operations, the successful candidate will:

- carry out Condition Monitoring and Auxiliary duties (data collection, data entry, data analysis and reporting) pertaining to quality and quantity of fuel, oil, steam and water systems;
- assist with compiling data and monitoring trends/results of Condition Monitoring and Auxiliary aspects to provide timely warnings and reports of deterioration or abnormalities in equipment/system condition;
- support the Condition Monitoring and Auxiliary Foreman with maintaining all monthly reporting data for all rotating and reciprocating machinery;
- assist with all API and other code required inspections and record keeping as required by CUC's policies and procedures;
- assist maintenance personnel with resolving issues related to Condition Monitoring and Auxiliary aspects;
- provide assistance with coordination of contractors and vendors.

Applicants should possess a high school diploma; minimum of one (1) year experience working with Heavy Operating Equipment (required); proficiency in the Microsoft Office suite with the ability to learn new software packages; consistently looks for ways to improve tproductivity; ability to interpret technical standards, drawings and specifications; demonstrate health, safety and environmental awareness; and problem solving and trouble shooting skills.

Salary is from CI$3,397 and $4,416 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (***www.cuc-cayman.com***), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Monday, December 21, 2026**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.

CUC 60 YEAR ANNIVERSARY 1966–2026

The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

Operations Manager
WORC ID:T3S2R2

Luxe Property Group Ltd is seeking an experienced Operations Manager to oversee the operational and financial performance of a high-value property portfolio.

Responsibilities
• Oversee the day-to-day operational management of high-end private homes and luxury rental properties.
• Manage strata, long-term and short-term rental operations.
• Act as a key point of contact for private homeowners, high-net-worth clients and guests.
• Manage property, facilities, maintenance and administrative personnel.
• Set, monitor and control budgets, expenditure, invoices, contractor payments and credit control.
• Conduct inspections and ensure maintenance, repairs and operational issues are addressed promptly.
• Monitor maintenance works, contractor performance, facilities, assets and project activities.
• Build and maintain relationships with clients, contractors, service providers and business partners.
• Prepare operational and financial reports for management and clients.
• Ensure high standards of presentation, service delivery, health, safety and compliance.
• Coordinate guest and resident services, including third-party providers.
• Maintain professional communication with clients and staff.
• Support operational planning, issue resolution and continuous improvement.

Requirements
• Minimum 5 years' experience in property and operations management or a similar senior role.
• Experience managing residential portfolios, including high-end or luxury properties.
• Experience managing staff, operational teams, budgets, invoices and credit control.
• Experience conducting inspections and managing maintenance, repairs and contractors.
• Strong client-service, relationship-management and communication skills.
• Experience managing facilities, assets and project-related activity.
• Ability to manage multiple priorities, resolve issues and work to high standards.
• Strong organizational skills and attention to detail.
• Proficient in Microsoft Office and property-management or reservations software.
• Understanding of financial administration, invoicing, budgeting and expenditure control.
• High level of discretion, confidentiality and professionalism.
Salary CI$65K-$72K pa, benefits as per CI Labour Law, 45 hours per week.
Please send your Resume to Teresa Foster Teresa@luxepropertygroup.ky or WORC ID: T3S2R2

SLAY BEAUTY BAR seeks a full-time **Hairstylist/Braidist/Hairdresser/Nail Technician** (40 hrs/wk). Duties include cutting, coloring, braiding, styling, treatments, and nail services. Requires minimum 5 years salon experience (20+ years hairstyling preferred). Salary: CI$350.00/week minimum plus statutory health, pension, and vacation benefits. Caymanians, Status Holders, and Permanent Residents encouraged to apply. Apply via jobs.ky (WORC ID: W3K8T3) and send resume, portfolio, and references to Sea Grape Secretarial Services, P.O. Box 187, KY1-1301, seagrapesecretarial1@gmail.com, or (345) 924-8927 / (345) 917-1064 by December 15, 2026.

SALES ASSISTANT
JOB-ID#T6P7C5
GONZALES INDUSTRIES LTD T/A BEAUTY AVENUE
Full-Time/KYD$8.75/hr.
Duties: Assisting customers, processing orders, preparing invoices, recommending products, handling deliveries, and providing excellent customer service.
Requirements: 1–2 years' experience, excellent customer service, friendly/helpful, engaging personality. Availability for shifts, weekends, holidays.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky (Include Position/Company Name)

Building Construction Labourer WORC ID - Q8J5X5
Pool Patrol is seeking 2 full-time Building Construction Labourers to join its growing company.
THIS IS NOT A TRAINEE POSITION and must have 3+years experience in swimming pool construction, concrete, masonry, and pool and equipment. Good knowledge of construction tools, materials, basic building practices, as well as ability to read and construct according to DEH/BCU approved plans.
Competence with application of Diamond Brite is mandatory.
You must be a self-starter, have good communication skills and be capable of following existing procedures.
Must be willing to work on public holidays and weekends when necessary.
Valid CI driver's license required.
KYD$12.97 - KYD$23.29 Per hour.
Email your resume to **pools@poolpatrol.ky** by 11th December 2026.

CAYMAN

Career Opportunity

for the position of

Compliance Manager

WHO ARE WE & THE OPPORTUNITY

JN Cayman is a unique financial services provider to the Cayman Islands and Internationally. Their primary business is deposit taking by way of savings and investment Shares, mortgage and consumer type lending, complemented by other financial services. We are a subsidiary of The Jamaica National Group. The Jamaica National Group is one of the Caribbean's pre-eminent and most recognizable brands, with over 14 decades of delivering solutions for our members in Jamaica and overseas through a number of world-leading entities providing a diverse mix of financial, technology, creative and fleet management services, among others. Our core values make us who we are and are demonstrated in everything we do; rooted in RESPECT, we believe our every-day jobs contribute to something bigger than ourselves. We are dependable and pride ourselves in our authenticity, and the transparent solutions that we create to bring value to our members

JN Cayman invites applications from suitably qualified candidates for the position of Compliance Manager. Reporting to the Group, Chief Risk and Compliance/Money Laundering Reporting Officer the incumbent will provide critical support to in ensuring that the organization's compliance operations maintains its high ethical and professional standards, consistent with relevant Regulations, and Best Practice Standards. Provide support in the updating and maintenance of policies and procedures implemented to aid in the detection of financial crimes, terrorist financing and other unusual activities and assist in organizing the relevant training for employees. The Compliance Manager will also serve as Deputy Money Laundering Reporting Officer.

KEY RESPONSIBILITIES

- To assist in providing reports on the operations and functions of the Society
- Create and periodically update the Customer Risk assessment for the rating of customers from an AML/CFT perspective.
- Assist in conducting KYC file reviews as required by internal processes and procedures.
- Provide assistance in the collation of information and the preparation of Suspicious Activity
- Reports to the Financial Reporting Authority
- Assist with the preparation and submission of Threshold Transaction Reports (TTRs) to the Designated Authority
- Assist with the monitoring and oversight of Regulatory Reviews
- Conduct scheduled reviews to ensure the Society is fully compliant with internal policies and procedures and furnish updates on compliance or violations of laws or regulations.
- Assist with the preparation and coordination of training sessions to enhance awareness and compliance with policies and procedures.

PERSONAL ATTRIBUTES

Sound Understanding of Regulatory Guidelines and Security Policies, decision making, strategic planning and quality management, ambitious, confident and commercially astute, with the ability to demonstrate a career with continuous personal development. Strong analytical skills and innovative. Excellent communication, numeric and presentation skills.

REQUIRMENTS

- Certified Anti-Money Laundering Specialist (AML/CA, ACAMS) or similar discipline or working towards discipline would be an asset.
- Paralegal Certification or LLB would be an asset.
- Four (4) years' experience in a financial entity operating environment at the management level
- BSc. in Finance, Banking or related field.

Salary: CI$80,000 - $85,000.08 per annum

Job ID No. E6Q4A3

Interested applicants are being invited to forward an updated résumé and cover letter as one document to:
application@jngroup.com
Subject Line: "COMPLIANCE MANAGER – JN CAYMAN"
Cover letter and resume to be titled: FirstName_LastName_Compliance Manager
Attn: HR Business Partner
JN CAYMAN
CLOSING DATE FOR APPLICATIONS: December 17, 2026
We thank all candidates for responding, however, only those short-listed will be contacted.

MAHOGANY WORKS LIMITED

PROJECT COORDINATOR / ADMINISTRATOR **JOB ID#H4F6J3**

Position Overview
The Project Coordinator / Administrator is a technical support position reporting to the Project Manager. The Project Coordinator / Administrator will use their expertise to coordinate technical aspects of the work sections assigned to them. Under the direction of the Project Manager the Project Coordinator / Administrator will coordinate the contract drawings, submittals and trade contractors to ensure the work is completed in accordance with the quality control and contract requirements.
Key Responsibilities
• Monitor the General Contractors Procore project management system and identify changes which effects the formwork and concrete portions of the work.
• Inspect formwork and concrete both pre and post pour to ensure installation is in accordance with the drawings, specifications and ACI tolerances.
• Relay revised documents to the Project Manager and Foreman responsible for the area subject to the changed work.
• Attend inspections by the Special Inspector when required.
• Work closely with the management team to agree daily production goals and monitor performance.
• Perform QA/QC surveys and prepare reports on the structure for compliance with the tolerances within the specifications and ACI.
• Document and review/prepare backup for Subcontractor and Client initiated Change orders.
• Check and confirm supplier and subcontractor invoices for payment.
• Maintain documentation for project tracking, personnel scheduling, etc.
• Maintain effective communication with the Project Superintendents and trade Contractors relating to the formwork and concrete work sections.
• Manage construction project documentation, including contracts, permits, RFI's, NCR's, drawings and change orders for the assigned work sections.
• Carry out thorough project evaluations and assessments to identify areas for improvement and implement necessary corrective measures for the assigned work sections.
• Prepare weekly time sheets for directly employed and subcontract labour.
Qualifications and Skills
• Trade background as a Lead Formwork Carpenter is preferred.
• 9-10 years of relevant experience in construction as a project engineer or project coordinator for Formwork or General Contractor.
• Experience working on large residential multifamily projects, concrete frame projects.
• Strong knowledge of formwork systems and methodologies.
• Proficiency in reading construction documents, including project drawings and formwork shop drawings.
Working Conditions
Salary range is KYD $20 - $28 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoors in the tropical environment. The project is located on West Bay Road.
This position is only expected to run for six months due to project duration.
In order to receive the required application form please email **admin@ipconsulting.ky** with the title of the position being applied for and your resume and the form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested, any applicants without references will not be considered.
Applicants will be accepted until midday 18th December 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

Job Title: Senior Consultant, Financial Advisory

Description:
• The Role
o As a Senior Consultant you will have the opportunity to use your commercial awareness and professional expertise, along with leveraging the skills and expertise of others, to deliver the best possible experience and outcomes for our clients.

• Key Responsibilities
o Key team member working on insolvency, restructuring and liquidation engagements on a day-to-day basis
o Applying knowledge of relevant insolvency legislation to support case strategy and ensure compliance with regulatory requirements
o Collaborating on cross-border matters across our International Financial Centers (IFC) network which include Bermuda, British Virgin Islands, CARICOM, Hong Kong and The Channel Islands
o Providing day-to-day support to Senior Management
o Producing high-quality client deliverables within planned timescales
o Supporting Senior Management in creating an inclusive environment
o Assisting in the running of business development and other marketing initiatives
o Assisting in preparing research documents, proposals and client delivery documents
o Building client relationship skills, technical expertise and sector knowledge
o Understanding the market, topical issues and our restructuring propositions

Key Skills, Qualifications & Experience
• Basic Qualifications
o Undergraduate degree
o A minimum of two years of audit, insolvency or financial advisory experience in a professional services or advisory firm
• Preferred Qualifications
o Qualified with a recognized professional accounting designation (i.e. ACA, ACCA, CA, CPA or equivalent) or insolvency qualification (i.e. CPI, JIEB or equivalent)

Salary Range: USD $80,000 - $95,000

Benefits:
New joiners are supported by an induction programme. As well as this we offer a whole host of benefits and rewards, including;
• International experience
• Competitive salary
• 25 days annual holiday
• Discretionary Bonus Scheme
• Pension plan (in line with local labour laws)
• Extensive investment in personal development & learning
• Comprehensive medical and dental scheme
• Regular social, cultural and charitable activities

Work Hours per Month: 150

Employer Contact Information:
Teneo (Cayman) Limited
Ground Floor, Harbour Place
103 South Church Street
P.O. Box 10245, George Town
Grand Cayman, KY1-1003
+1 (345) 945 1193
Office.cayman@teneo.com

WORC Job ID:
S3A5U8

A. L. THOMPSON'S
Your Home Store

offers the following full-time, 6-days-per-week positions to qualified individuals. Besides basic benefits, we offer training, potential advancement, and employee recognition programs.

Tool Repair Technician — **Parts & Services Department**
Duties include inspecting, troubleshooting, repairing, and maintaining a wide variety of power tools, pneumatic equipment, and outdoor power equipment. This role supports customers by providing timely repairs, ordering replacement parts, and ensuring equipment operates safely and efficiently. The technician also assists with inventory management, warranty claims, and maintaining a clean and organized service area. Will be required to explain repair estimates and maintenance recommendations to customers. Must have the ability to read schematics and technical diagrams, possess basic computer skills, be able to stand for extended periods, and lift to 100lbs.

Starting hourly wage range is $15-$18, commensurate with qualifications and experience.

Sales Clerk — **Hardware Department**
Requires 3+ years' sales and retail experience or in a related construction industry. Will assist customers in selecting hardware products, fasteners, building materials, windows/doors; Responsible for restocking shelves, maintaining merchandise displays, assisting with inventory control, ensuring accurate pricing and labelling, and keeping the department clean and organized. Applicants must possess exceptional merchandising and inventory skills, have good communication and customer service skills, basic computer knowledge, the ability to work well in a team, and a willingness to learn about hardware products.

Starting hourly wage range is $13-$16, commensurate with qualifications and experience.

Purchasing & Inventory Control Clerk — **Purchasing Department**
Requires 5+ years' purchasing and inventory experience within a retail environment. Duties include establishing and maintaining relationships with domestic and foreign suppliers; evaluating costs, quality, service, availability, and variety selection of products; completing purchase orders; and managing inventory using our computerized POS system. Requires strong merchandising capabilities, accurate data-entry skills, and ability to attend overseas trade shows in the U.S. Must possess vast knowledge of housewares, building materials, tools, plumbing, electrical, lighting, paints, and garden products. Knowledge of customs clearance regulations, insurance claims procedures for damaged goods, and inventory batching processes is essential. Additional skills include advanced working knowledge of Microsoft Office Word, Excel, and PowerPoint, and safe operation of ladder lifts.

Annual starting salary range is $45,000–$60,000, commensurate with qualifications and experience.

Qualified persons may submit a résumé with a cover letter by the closing date of 18 Dec, 2026. Preference will be given to Caymanians, spouses of Caymanians, Permanent Residents, and Caymanian Status holders.

Human Resources Manager
A. L. THOMPSON'S
P. O. Box 10292, Grand Cayman KY1-1003
HR@althompson.com

To apply online, visit the employment opportunities section at althompson.com. We will review all applications but will contact only those we select to interview.

A. L. THOMPSON'S
Your Home Store

offers the following full-time, 6-days-per-week positions to qualified individuals. Besides basic benefits, we offer training, potential advancement, and employee recognition programs.

Personal Assistant — **Senior Manager**
Requires 3+ years of experience in managing and maintaining schedules, appointments, and meetings. Responsible for preparing reports and documents, and presentations as needed. Handle correspondence such as emails, phone calls, and memos on behalf of the manager. Maintain organized filing systems, both digital and paper-based. Assist in tracking inventory, processing purchase orders, and managing supplier communications. Help coordinate staff schedules, training sessions, and internal communications. Follow up on deadlines, project progress, and store initiatives. Act as a liaison between store management, staff, suppliers, and clients. Clearly and promptly communicate key information to relevant team members. Draft and distribute internal communications and updates. Assist with daily retail tasks as needed, including point-of-sale (POS) or floor support during peak hours. Help organize in-store events, promotions, and marketing materials. Monitor stock levels and inform management of low inventory or any issues. High school diploma or equivalent is required; further education in administration or retail management is a plus.

Annual base salary starting at CI$45,000-$58,000, commensurate with qualifications and experience.

Implementation and Training Analyst — **I.T. Department**
Requires 4+ years of experience training end users, ensuring mutual understanding of goals and constraints, and coordinating and supporting the deployment of new features, tools, and system updates. Create clear, user-friendly documentation, training guides, and process maps. Track and help resolve post-deployment issues and user concerns; lead training sessions and onboarding for new systems or features. Have a solid understanding of software, technical processes, and how development workflows function. Excel in writing and verbal communication, with strong problem-solving ability and close attention to detail.

Annual base salary starting at CI$52,000-$62,000 commensurate with qualifications and experience

Sales Clerk — **Plumbing Department**
Requires 3+ years' plumbing and/or retail experience (plumber's certification preferred but not required). Required to sell and advise customers on all lines of plumbing products, tools and materials. Must be able to provide clear, practical advice on repairs, installations, and product options. Applicants must also possess exceptional customer service and merchandising skills, be capable of lifting and stocking heavy products, have the ability to operate a forklift and be a good team player. Must have basic computer skills to utilize our internal inventory/purchasing systems.

Starting hourly wage range is $13-$16 commensurate with qualifications and experience

Qualified persons may submit a résumé with a cover letter by closing date of 18 Dec, 2026. Preference will be given to Caymanians, spouses of Caymanians, Permanent Residents and Caymanian Status holders.

Human Resources Manager
A. L. THOMPSON'S
P. O. Box 10292, Grand Cayman KY1-1003
HR@althompson.com

To apply online, visit the employment opportunities section at althompson.com. We will review all applications but will contact only those we select to interview.

UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Executive Director Information (ICT)

Ref: EDI-11/26 **Salary Range:** KYD$139,788.00 - $166,176.00 per annum

The Utility Regulation and Competition Office (URCO, the Office) is an independent multi-sector regulatory body with responsibility for the energy and electricity, fuels, information and communication technology (ICT), and water and wastewater sectors of the Cayman Islands. The Office maintains regulatory oversight for all utility providers in the Cayman Islands.

The Executive Director- Information holds statutory responsibility for the regulation and licensing of the ICT sector in accordance with the Utility Regulation and Competition Act and sector legislation. The post holder leads the ICT division, is the principal adviser to the Chief Executive Officer and the Board on ICT regulatory matters and is accountable for the outcomes the Office delivers in the sector. The role exists to make sure that consumers in the Cayman Islands have access to reliable, secure, affordable and modern communications services; that the market remains competitive and open to investment; that critical national ICT infrastructure is resilient; and that every regulatory decision taken in the sector is lawful, evidence based, proportionate and capable of withstanding challenge.

Key areas of accountability include, but are not limited to:

Sector strategy and division leadership

• Set the regulatory strategy for the ICT sector and translate it into the division business plan, work programme and measurable annual objectives agreed with the Chief Executive Officer.

• Lead, direct and develop the division through the Head of Licensing and Regulatory Affairs and the Head of Technology and Facilities, holding each accountable for the delivery of their agreed work programme.

Regulatory decisions, licensing and enforcement

• Act as the principal decision maker or the recommending officer, as delegated, on ICT licensing, authorisation, spectrum assignment, market review, pricing, interconnection and access matters.

• Ensure every recommendation and decision is lawful, evidence based, proportionate, procedurally fair and capable of withstanding appeal or judicial review.

• Direct negotiations between the Office and licensees on the grant, variation, renewal and surrender of licences, and on remedial or settlement arrangements.

Accountability

• Ensure the ICT regulatory framework, rules, procedures and licence templates are kept current, published and applied consistently.

• Advise on the drafting of primary and secondary legislation affecting the sector and on the practical implications of proposed reform

Consumer protection, competition and content standards

• Champion the interests of consumers, including vulnerable and remote users, in every regulatory decision, and hold licensees to account for service quality, transparency and fair treatment.

• Direct the design and enforcement of consumer protection measures covering pricing transparency, contract terms, complaints handling, service standards and redress.

Digital infrastructure, resilience and cybersecurity

• Lead the regulatory contribution to national digital infrastructure objectives, including fibre coverage, mobile coverage, diverse submarine capacity, open access arrangements and technology neutrality.

• Oversee the planning, assignment and efficient use of the national radio spectrum resource and the administration of the .ky domain and national IP resources.

Innovation and emerging technology policy

• Own the position of the Office on emerging and innovative technologies, including satellite and direct to device services, artificial intelligence, cloud and edge computing, the internet of things, next generation mobile, digital identity and post quantum security, and advise the Board, the Chief Executive Officer and the Minister on what they mean for regulation here.

• Keep the ICT regulatory framework technology neutral, proportionate and enabling, so that new services and business models can reach the market and remove or amend requirements that no longer serve a purpose.

Board support, governance and corporate contribution

• Serve as the principal adviser to the Board and its technical sub committees on all ICT regulatory matters, and prepare clear, decision ready Board papers.

• Attend Board and subcommittee meetings as required, and act as a non-voting executive member of the Board where the Office so determines.

Qualifications and Experience:

• A degree in law, economics, engineering, telecommunications, ICT policy or regulation, utilities public policy or a closely related discipline, together with a postgraduate qualification (master's degree or equivalent) or a recognised professional designation in one of those fields.

• Exceptionally, an equivalent professional qualification combined with a substantial record of achievement at executive level in a regulator or a regulated communications business will be considered.

Minimum experience:

• At least twelve (12) years in ICT or utility regulation, telecommunications policy, or a senior role in a regulated communications business, including at least seven (7) years at senior management or executive level.

• A record of taking or recommending significant regulatory or commercial decisions that were open to legal or public challenge, and of defending them before a board, tribunal, court or the public.

• Experience managing a budget of at least CI$2 million and reporting to a board or equivalent governing body.

• Experience advising a board, minister or other senior government decision makers, and representing an organisation publicly and at regional or international forums.

• Sound working knowledge of telecommunications and ICT policy and trends, licensing frameworks and competition policy.

• Understanding of the economic, financial, technical and legal drivers of communications markets, including cost modelling, pricing and market power analysis.

• Understanding of digital infrastructure, IOT, AI, spectrum, cybersecurity, network resilience and emerging technologies sufficient to challenge specialist advice and to reach an independent view.

This is a senior regulatory leadership role, not a technical ICT management position. The successful candidate will demonstrate substantial experience in economic regulation, public policy or the legal and regulatory aspects of communications markets; engineering or technical experience alone will not be sufficient.

A full job description and person specification, setting out the role in greater detail, is available in the link below.

Benefits

25 days' vacation per annum

Non-contributory health and pension

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: **www.ofreg.ky/job-opportunities**

A resume, application form and cover letter should be sent to: **https://ofreg.bamboohr.com/jobs**

Please submit all documents as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday, 18 December 2026

AMBIENCE GENERAL CONTRACTOR 2015 LTD

Is seeking
1 Full-time CARPENTER/ STEEL FIXER
2+ years of experience
Salary: KYD 10-12 + DOE benefits – 45 hours/wk
Send Resume to:
ambiencegcon@yahoo.com

IRONBOUND GARDENING & LANDSCAPING MAINTENANCE

Seeking Full-Time Experienced Gardeners | Minimum 5 yrs. experience
Salary: CI$8.75–CI$10.00 per hour (40–45 hours weekly)
Plus standard employment benefits per CI Government regulations.
Job post # **K6E8C2. Qualified Caymanians are encouraged to apply.**
Send resumes to: Official.iron345@outlook.com

CARPENTER

GRACE CONSTRUCTION invites Caymanians to apply
NOT ENTRY LEVEL POSITIONS & Able to perform in Labor Intense Work Environment
At least 5 years Experience in all types of Carpentry including 'Fine Finish' & 'Rough Boxing'
Able to read Blue-Prints
Work in multi-cultural Workforce.
KYD14.00/hrs – 45 hours per week/ Statutory Benefits Governed by CI Labor Labour Laws.
Apply on WORC PORTAL-JOB ID: U4A6M7 or email: mauricewilson635@gmail.com

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MONTESSORI GUIDES / EARLY CHILDHOOD PRACTITIONERS

Montessori del Sol is seeking Montessori Guides / Early Childhood Practitioners. 45 hours per week,
Requirements: AMI Diploma or MACTE accredited Montessori certification, minimum 5 years Montessori experience including lead teaching, strong communication and classroom management skills.
Salary: KYD $20 to $24 per hour, based on experience and qualifications.
To apply: **office@montessoridelsol.com**, by December 18, 2026
WORC Job Posting ID: A2C8C5

J & C Construction Ltd Now Hiring:
Handyman
Job ID K2X5X7
Job Responsibilities
Cleaning and preparing construction sites
- Loading and unloading materials and equipment
- Building and taking down scaffolding and temporary structures
- Digging trenches, compacting earth and backfilling holes
- Operating and tending machinery and heavy equipment
- Following instructions from supervisors and implementing construction plans
- Assisting skilled tradespeople in their duties
Salary & Benefits
• KYD $8.75 – $10.00 per hour
• Benefits provided in accordance with Cayman Islands Labour Law
How to Apply
Please send your resume to: Jncconstructioncayman@gmail.com

WORC: S8S2Q6

SALT Technology Group

Salt Technology Group is seeking a highly experienced and proven Consultant to help strengthen client success leadership, operational discipline, cross-functional execution, and scalable commercial governance.

The successful candidate will lead strategic and operational improvements across technology services, focusing on restoring profitability, strengthening client relationships, improving retention, and driving sustainable revenue growth. Responsibilities will include overseeing underperforming accounts, establishing accountability across sales and delivery teams, strengthening forecasting and pipeline management, and identifying opportunities in artificial intelligence, cybersecurity, cloud computing, and managed services.

The ideal candidate will possess an Executive MBA or equivalent, Cisco networking and Azure accreditations, and 15+ years of senior leadership experience in technology services and client success. Experience leading multinational teams, managing business turnarounds, and developing international markets across Europe, Canada, North America, and the Caribbean is essential.

The position offers an annual salary of US$100,000- $120,000 and statutory benefits. Caymanians, Permanent Residents, and RERC holders are invited to submit their résumé, qualifications, and cover letter to payables@salt.ky by December 18, 2026.

A. L. THOMPSON'S *Your Home Store*

offers the following full-time, 6-days-per-week positions to qualified individuals. Besides basic benefits, we offer training, potential advancement, and employee recognition programs.

Sales Representative **Contractor Sales Department**

Requires an assertive and confident sales personality with proven strong product and construction industry knowledge. Applicant should possess in-depth knowledge of building materials such as lumber, hardware, windows and doors, flooring, roofing, and related products. Will be responsible for fostering relationships with contractors and vendors, generating quotes, and placing special orders. Ability to read blueprints and specifications in order to generate material lists essential. Must possess exceptional communication, organization, networking, computer, and customer service skills.

Annual base salary starting at CI$45,000-$55,000, + potential for monthly sales commissions, commensurate with qualifications and experience.

Stocker **Night Crew Department**

Duties include unloading, stocking, and merchandising product throughout the store in an organized and efficient manner. Ability to utilize scanners and other computerized equipment to check the product into the inventory system and to create price labels also required. Must be hardworking, possess good attention to detail, have ability to work nights (4pm-1am shift), and be physically fit with the ability to lift at least 75lbs. Forklift and ladder-lift certification preferred but not required.

Starting hourly wage range is $13-$16, commensurate with qualifications and experience.

Receiving/Warehouse Assistant **Receiving Department**

Requires mature, motivated team player to assist with receiving containers, checking incoming shipments against invoices, ensuring the quality and quantity of the merchandise, and organizing and storing goods. Applicant must be hard-working, organized and detail oriented. Must be forklift certified and able to lift heavy items.

Starting hourly wage is $13–$16, commensurate with qualifications and experience.

Lumberyard & Truss Production Technician **Lumberyard Department**

Requires a mature, motivated team player to receive, unload, inspect, and organize lumber and other building materials. Assist with the fabrication and assembly of roof trusses. Read and follow production drawings, measurements, and cutting lists. Operate woodworking machinery, saws, nail guns, and other production equipment safely. Ensure trusses and lumber products meet required quality and safety standards. Assist with loading and unloading materials for customer orders and deliveries. Monitor material stock levels and report shortages or damaged materials. Assist customers with locating and selecting lumber and other building materials when required. Perform general lumberyard and production duties as assigned by management. Applicant must be hard-working, organized, and detail-oriented. Must be forklift certified and able to lift heavy items.

Starting hourly wage is $13–$16, commensurate with qualifications and experience.

Qualified persons may submit a résumé with cover letter by closing date of 18 Dec, 2026. Preference will be given to Caymanians, spouses of Caymanians, Permanent Residents and Caymanian Status holders.

Human Resources Manager
A. L. THOMPSON'S
P. O. Box 10292, Grand Cayman KY1-1003
HR@althompson.com

To apply online, visit the employment opportunities section at althompson.com. We will review all applications but will contact only those we select to interview.

West Indian Marine Group

Job Title:	AB General Purpose Seaman
WORC Job ID:	R8B8U3
Employer:	West Indian Marine Ltd
Location:	Cayman Islands
Employment Type:	Full Time
Work Hours:	45 hrs per week

Job Description:

Live aboard tugboat and assist with the maintenance and upkeep of the vessel which includes chipping, cleaning, washing, scraping, painting, receiving stores as well as standing watch, assist with the berthing / unberthing of vessels, in particular oil tankers and general cargo vessel and any other duties assigned by the Master or the Chief Officer.

Experience & Qualifications:

- Applicant **MUST** have over 10 years' experience having worked in this capacity onboard ocean-going tugboats and OSV (Offshore Supply Vessels) sometimes in adverse weather conditions
- MUST be willing to always live aboard the vessel in close quarters with other crew members
- Should have some knowledge of navigation and maritime safety rules and regulations and be able to assist with operation of the vessel

Salary: KYD2,000.00 – KYD2,400.00 per month including all benefits as prescribed under the Labor Act of the Cayman Islands.

Interested parties should forward their resume with cover letter by email to the following:

John.mackenzie@wimarine.com verdun.terry@wishipping.com

NO PHONE CALLS WILL BE ACEPTED:

Position open to Caymanians and others with the relevant experience.

Maritime Agencies Ltd.
PO Box 31194, Grand Cayman KY1-1205, Cayman Islands
Tel: 1 (345) 945 7126 Fax: 1 (345) 945 0613

NOTICES

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought for an investment in respect of **Real Estate and Property Investment,** focusing on identifying and capitalizing on attractive, high quality investment opportunities targeted markets in the Caribbean, Latin America and North America.

Investment in the order of **US$10,000,000.00** is sought.

Interested potential Caymanian investors must reply in confidence with a letter of interest and include full details of their credentials, financial ability to participate in a business of this nature supported by written confirmation from a financial institution within the Cayman Islands.

Serious enquiries only. Please reply by **11th December 2026.**

Expressions of interest and evidence referred to above should be addressed to:
HSM CHAMBERS
68 Fort Street, George Town
PO Box 31726
Grand Cayman KY1-1207, Cayman Islands
REF: 511220.0004

With a copy to:
Trade and Business Licensing Secretariat
c/o Department of Commerce and Investment
Government Administration Building
133 Elgin Avenue, Suite 126
Grand Cayman KY1-9000, Cayman Islands
or send an email to: info@dci.gov.ky

In the absence of any Caymanian participation, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the grant of a licence under the Local Companies (Control) Act (As Revised).

Cellular World
PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of A MIXED USE GAS STATION, 5,392 SQ. FT. C-STORE AND EUROP RENTAL CAR WITH CAR WASH; 4,961 SQ. FT 6 APARTMENT UNITS; 2,058 SQ.FT. FUEL CANOPY; 8 30 SQ.FT. SIGNS on Block 19E and Parcel 190 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website **https://www.planning.ky/planning-notices/**, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to **planning.dept@gov.ky**. Please include your return address (typically a PO Box number).

Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be in included in the Central Planning Authority's or Development Control Board's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.

THE ROADS ACT (2005 Revision)
Section 6 Declaration Authorisation to Enter Lands

In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: Savannah, Lower Valley, Duck Pond, Bodden Town, Breakers

REGISTRATION BLOCK: **27D, 31A, 36A, 37A, 42A, 43A**

BOUNDARY PLAN: **BP 697**

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 697 and listed in the Schedule below.

Boundary Plan 697 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at **www.caymanlandinfo.ky** Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
27D	513	1.12
31A	2	5.5 (whole parcel)
31A	3	1.16
31A	29	11.51
31A	30	6.99
31A	31	5.48
31A	130	3.09
31A	131	3.22
31A	164	0.32
31A	168	0.49
31A	169	0.1
36A	2	0.68
36A	3	8.56
37A	7	2.67
37A	8	0.56
37A	13	4.27
37A	74	0.51
37A	128	0.62
37A	184	7.14
42A	1	0.15
42A	2	4.81
42A	3	11.08
43A	7	0.92
43A	43	0.01
43A	54	7.5
43A	516	6.18

Made in Cabinet this 26 day of August 2026
Clerk of Cabinet

NOTICES

THE ROADS ACT (2005 Revision)
Section 6 Declaration Authorisation to Enter Lands

In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: West Bay North West

REGISTRATION BLOCK: **4D**

BOUNDARY PLAN: **BP 716**

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 716 and listed in the Schedule below.

Boundary Plan 716 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

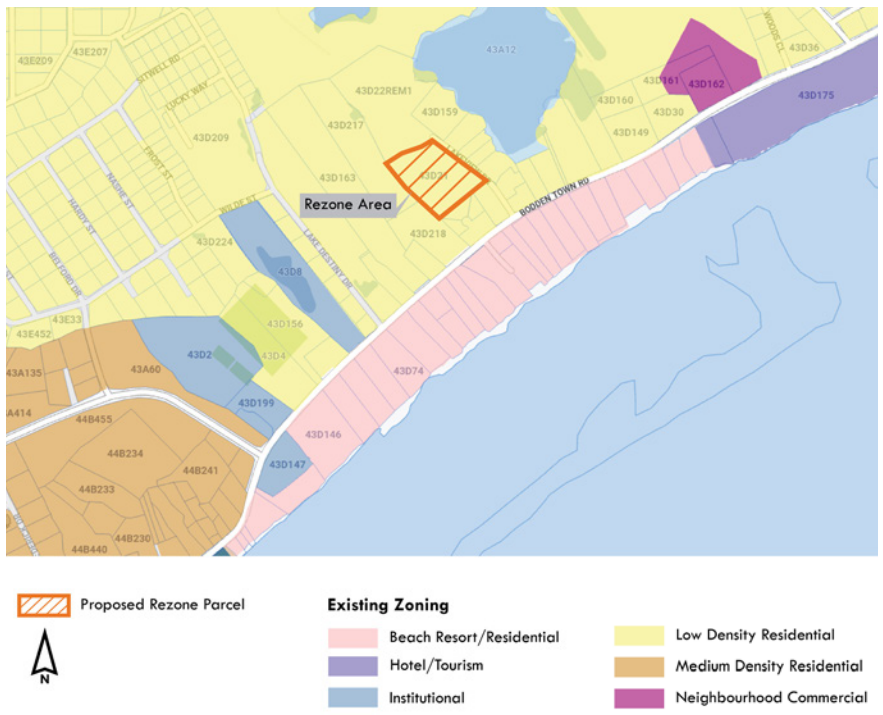
Block	Parcel	Approximate Area loss in acres
4D	74	0.11
4D	75	0.05
	0.05	0.02
4D	76	0.02
4D	335	0.03
4D	460	0.08
4D	461	0.26
4D	462	0.17
4D	496	0.06
4D	499	0.51

Made in Cabinet this 2nd day of September 2026
Clerk of Cabinet

PUBLIC NOTICE

REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering a request for alteration to the Development Plan 1997 (RZ26-0002) for the following: Block 43D Parcel 21 from Low Density Residential to General Commercial. This parcel is located in Bodden Town.



The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (November 27th 2026) or by January 26th 2027. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to planning.dept@gov.ky. CPA meeting minutes pertaining to this application can be found on the Department's website at www.planning.ky (Meeting CPA/23/26; Item 3.2).

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www.caymanhopefoundation.com

Contacts: Albert McClean 925-7296 • Neil Murray 925-8783 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • RJ Berry 916-0089

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Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
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